



## Introduction

#### Hi everyone I'm Budi

Educator







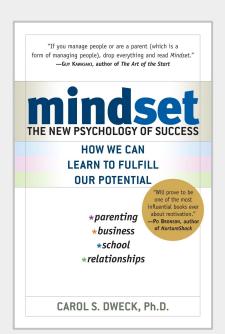


# What is Growth Mindset?





Professor of Psychology at Stanford University





 Widely adopted in many tech companies (Google 2015)







## Disclaimer

I am not a psychologist nor a growth mindset expert



I am still in my journey practicing growth mindset





## Back ground Story

# Back Stages of Typical Learning



- 1. Start with enthusiasm
- 2. Encounter difficulties
- 3. Start to feel incompetent
- 4. Maybe I am not talented enough
- 5. Giving up
- 6. GOTO 1





## The Big Question

How to become a Lifelong Learner?







## Some **Efforts**

#### Self Esteem **Movements**



- Starts in the early 1990s
- We were told to tell everyone how great and talented they are
- Result & Metric oriented
- Reward era: Badges, Certificates, Titles, Stars, Stickers











# Mindset & Intelligence



- 1. **Fixed Mindset**: Intelligence is a fixed trait
  - 2. **Growth Mindset**: Intelligence can be developed

PS: We are all a mixture

Mindset is the way we perceive the world around us & how we behave towards life





## Fixed Mindset



- I can't do it
- I am just born this way
- Avoiding challenges
- Run from difficulties
- Don't mind to do trivial & repetitive works





## The of Fixed Mindset Draw back



- Treat metrics as objectives
- Will do anything to look better
- Desire of Cheating & Deception
- Vulnerable to stereotype
- Insecure





## Growth Mindset

- Life is a great big adventure
- Obstacles we encountered would only make us stronger
- Failure is a normal part of our journey
- Challenges and mistakes help us learn
- We enjoy the challenges we have and become more resilient
- I want to become my best self





# Things to do



- I don't understand it, yet
- Difficulty just meant not yet
- See challenges as adventures
- If we work hard, we will have progress
- Don't worry about mistakes, they are part of life and we can learn from them





## Things to be aware

#### How is my Feeling when



- Facing a big challenge
- Receiving critisim
- Finding other that can do better







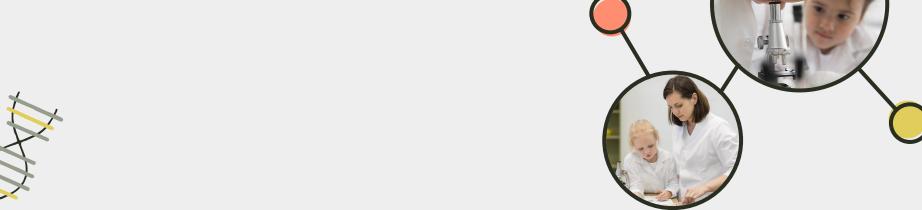




As a Learner

We walks on two feets

We speak

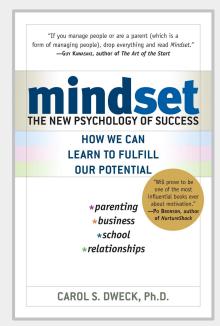


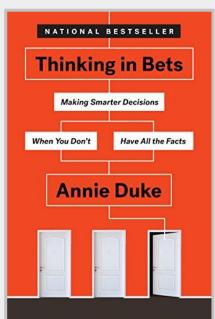




## Recommendation















### THANKS!

Be Mindful & keep Growing:)



