Recommendation Letter for Bogdan Muntean

Cluj-Napoca, July 2025

To the Recruitment Team,

Between December 2023 and July 2025, I had the opportunity to work alongside Bogdan Muntean at GameMine, where he held the role of Junior Software Developer. During our collaboration, Bogdan stood out for his seriousness, dedication, and a learning- and performance-oriented attitude. Based on this experience, I confidently recommend him for future opportunities in the field of software development.

In the projects he participated in, Bogdan worked with a wide range of technologies, especially Symfony (PHP and Twig), JavaScript, and SASS/LESS. He also had the chance to work with technologies such as Node.js and React, an experience that strengthened his technical foundation and helped him gain a clearer understanding of the current technological landscape.
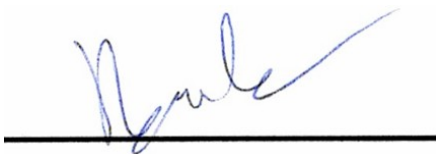
He was constantly involved in code refactoring, performance optimization, bug identification and fixing, maintaining a high technical standard within the team, and demonstrating a clear understanding of technical requirements and development processes.

Beyond his technical skills, Bogdan is detail-oriented, receptive to feedback, and consistently focused on improving his own performance, with a strong interest in best practices and technological advancements in the industry. He is consistent in meeting deadlines, communicates clearly and openly with other team members, and has a proactive attitude, essential in a dynamic work environment.

I wholeheartedly recommend the hiring of Bogdan Muntean, being confident that he will bring real value to a technical team that values seriousness, responsibility, and solid skills. His professionalism, along with his continuous desire for development, makes him a valuable specialist for any company in the IT field.

For further details, you may contact me at any time.

Sincerely,

Andrei Baidoc, CTO
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Recommendation Letter

Cluj-Napoca, July 15, 2025

Dear Employer,

It is my great pleasure to wholeheartedly recommend **Bogdan Muntean** for a technical position within your organization. I have worked closely with Bogdan for almost two years at **Digital Distribution Group**, where he held the position of **Junior Software Developer**.

During our collaboration, Bogdan stood out through his solid command of the technologies used, demonstrating a very good understanding of application architecture, development principles, and continuous delivery processes. He made valuable contributions to projects involving technologies such as **Symfony (PHP and Twig)**, **JavaScript**, **SASS/LESS**, and also gained exposure to **Node.js** and **React**.

Bogdan is a rigorous professional, with a structured logical mindset and remarkable attention to detail. His skills in debugging, performance optimization, and code refactoring have significantly contributed to improving the quality of the developed products. In addition, he always stays up to date with the latest technologies and industry practices, being an active advocate for continuous learning within the team.

Moreover, Bogdan stands out for his excellent communication and collaboration skills. He consistently took part in technical documentation activities and code reviews, proving himself to be a trustworthy teammate with impeccable professional ethics.

In conclusion, I confidently recommend him for any role that involves responsibilities in software development. I am convinced that he will bring added value to any team he joins.

For further information, please do not hesitate to contact me via email or phone.

Sincerely,
Alexandrin Rus
Technical Lead
Digital Distribution Group
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