



The Commercial Real Estate Success Training (CREST) Program is a comprehensive initiative to support commercial real estate and related companies in their commitment to attract underrepresented students of color and women to the industry. This premier paid summer internship identifies and engages college students who are ideal candidates for opportunities in this vibrant field. Employer participants are leaders in the commercial real estate field who are committed to diversity and inclusion. Employers who represent all aspects of the industry provide interns with meaningful work experience that offer learning, professional support, and networking opportunities.

CREST provides industry immersion for the interns led by some of the most renowned leaders in their fields. Interns then gain industry exposure, along with the opportunity to work alongside real estate experts where they gain valuable workplace and life skills. In addition, the CREST program provides interns with writing, presentation and public speaking skills training as well as personal and professional development guided by organizational development coaches. This unique experience seeks only the most motivated students to participate.

Interns are selected from the following six (6) academic partner schools:

Bentley University  
Brandeis University  
Boston College  
Boston University  
Tufts University  
University of Massachusetts, Boston  
Wellesley College

\*Two 2020 graduate Interns attended Harvard Kennedy School and NYU Schack Institute of Real Estate

CREST 2020 Employers were:

CV Properties  
Historic Boston Inc  
HYM Investment Group  
Liberty Mutual  
Marcus Partners  
MITIMCo  
Oxford Properties  
Paradigm Properties  
Samuels & Associates  
Tishman Speyer

**Duration:**

10 weeks in the summer of 2021. Each week will be full time (40 hours per week) and on site. The program will most likely start Monday, June 7<sup>th</sup> and end Friday, August 13<sup>th</sup>.

**Mid-term Skills Workshop:**

During the midterm week, participants will attend classes taught by experienced instructors to improve presentation skills. Each CREST participant will matriculate with more advanced communication skills than when they began.

**Activities Outside of the Office:**

We recognize that like Summer 2020, we may be required to deliver the program either 100% virtually or in a hybrid format based on the guidelines from the City and State. During previous internship experiences, students had the opportunity to visit development sites as well as attend learning and networking activities like NAIOP's Rock N' Real Estate boat cruise and the annual ULI summer social. GBREB has hosted lunch and learn panel discussions with industry leaders as well. This internship provides great exposure both inside and outside of the workplace and showcases the participating employers as committed corporate citizens in the greater Boston area and beyond.

A number of the CREST interns have gone on to full time positions in the industry at: The Bulfinch Companies, Boston Capital, JP Morgan, Accordia/CV Properties, AEW, GID, Chase Bank, Boston Investments, Four Seasons, Eastern Bank, WS Development, National Grid, Morgan Stanley, HYM Investments, Venture Cafe, Cushman & Wakefield, Maverick Construction and Related Beal.

**Compensation:**

This is a **paid internship** opportunity. Each student is compensated at the industry standard ranging from \$15 per hour or more, paid by their respective Employer.

For more information on how your firm can become a part of this program please contact Jayson Pugh at [jpugh@crestinternship.com](mailto:jpugh@crestinternship.com)