

# Trainee of the year

has been awarded to

**Tom Ball**

A handwritten signature in black ink, appearing to read 'Harvey Francis', with a stylized, cursive script.

Harvey Francis  
UK Executive Vice President  
Skanska UK



## Nomination:

"Despite only being with the business for a few months, Tom has already proved to be a vital asset for Skanska and Building. He has shown a real commitment to Skanska's digital journey, developing apps and processes that will improve upon the traditional methods they replace.

He is also eager to push his own development, learning about digital tools and practices that exceed what is within Skanska's current pipeline, and therefore ushering in new changes and improvements. He has already elevated his profile around the business, with many members of the SLT already very familiar with the work he has done.

Tom is working towards delivering processes for the following:

- Crane Scheduling and Productivity
- Health and Safety Reporting
- Asset Monitoring solutions
- Data Analytics and Productivity Studies

I am nominating Tom not just for what he has achieved, but what I believe he will achieve during his tenure with Skanska, which is delivering BP2024."

