



Certificate of Completion

JOHN MARLO BONES

has successfully completed the HP LIFE online course

Starting a Small Business

By completing this course, the above-named student has learned new skills including how to use entrepreneurial thinking to start a business, how to create a business plan, and how to develop metrics to measure business success.

Presented 12/11/2023

A handwritten signature in black ink, appearing to read "S. Bormann".

Stephanie Bormann
Deputy Director, HP Foundation