

HCL SINGAPORE PTE. LTD.

(A subsidiary of HCL TECHNOLOGIES LTD.)

8 Shenlon Way #3-03 Singapore 068811

Tel: +65 6273 8288 Fax: +65 6278 0646

Co. Reg. No.: 19800284M

www.hcltech.com

www.hcl.com

We wish you the very best for your future endeavors at the Company!!!

For HCL Singapore Pte Ltd



Amrita Das
Vice President, Head-Global Rewards

Accepted



Abhijeet Bongarde
30 Mar 2020

HCL SINGAPORE PTE. LTD.

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38. Third Party Rights

No person other than a Party to this Agreement may enforce any of its terms under the Contracts (Rights of Third Parties) Act (Chapter 53B) of Singapore.

For HCL Singapore Pte Ltd



Amrita Das
Vice President, Head-Global Rewards

Accepted



Abhijeet Bongarde
30 Mar 2020

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- 8. Remedies:** By virtue of the duties and responsibilities attendant with my engagement by the Company, I understand that great loss and irreparable damage would be suffered by the Company if I should breach any of the terms in paragraphs 1 through 4, 6 through 8, or 10 of this Annexure. I acknowledge that each such term is reasonably necessary to protect and preserve the interests of the Company. Therefore, in addition to all other remedies available to the Company at law or in equity, the Company shall be entitled to, without posting a bond, specific performance, a temporary restraining order and a permanent injunction to prevent a breach or the continuation of a breach of any of the terms of this Agreement.
- 9. Representations:** I represent that my performance of all the terms of this Agreement will not breach any confidentiality agreements prior to my employment by the Company. I have not entered into, and I agree I will not enter into, any oral or written Agreement in conflict with any of the provisions of the undertakings in this Annexure.
- 10. Integration:** I understand and agree that this Attachment is part of my integrated employment Agreement with the Company, and that the general provisions in the Agreement to which this is an attachment including, without limitation, those provisions concerning reformation and severability, shall be applied when interpreting this Annexure.
- 11.** This Undertaking shall be governed by **Singapore law**.

Accepted



Abhijeet Bongarde
30 Mar 2020

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Acknowledgment

I accept employment offer of HCL Singapore Pte Ltd, ("the Company") according to the terms and conditions set forth in the Offer Letter along with Annexures 1, 2, 3, 4 & 5 dated, 30 Mar 2020 .

I understand I have the right to consult with an attorney independent from the Company regarding the terms of the Agreement, the Offer Letter along with its all annexures. I have been given the opportunity to do so, and I have done so to the degree I believe necessary.

I will not assign my rights under this Agreement and any attempted assignment will be null and void.

No representation, commitment or inducement has been made to me except as specifically set forth in the Agreement and Offer Letter, and I am not relying upon any terms other than as set forth in the Agreement and Offer Letter along with its all annexures.

I agree to the terms of the Agreement and Offer Letter along with its all annexures and freely make the statements set forth above.

Signature

..... *AR*

Name

..... Abhijeet Bhangade

Date

..... 31 / 03 / 2020