Emergent Compassion: Designing AI and Education for Systems that Flourish

Blaine Booher

Faith, Reason, and World Affairs Symposium

Concordia College — Moorhead, Minnesota, 2025

About Me

- Software Engineer (University of Cincinnati)
- Educator in Workforce Development
- I work with web, system design, AI, hardware
- I love natural systems, emergent behavior, human experience
- The more I seek to understand myself, the stranger it gets

About this talk

- How I use AI as a lever of the mind
- Reflections on AI + education
- Non-dualism and Me (Thinking Mind, Meditation)
- Reflections on AI + systemic thinking

The Current View: How I Use AI

- I tinker, iterate, find boundaries, jailbreak, dream together
- I use Al as a thinking tool:
 - Discovery exploring, translating, frameworks
 - Learning researching, comparisons, codebase queries
 - Assistant debugging, testing, docs, boilerplate
 - Engineering refactoring, code generation
- Software Engineers are natural automators

Examples

- Personal productivity: trip planner, packing list
- Creative exploration: music trivia, Dune battler, DJ app
- Education tools: sight word app, mock interviews, flashcards

Examples: Dune Battler, Sight Words, Homework Grader

What I've Noticed

- Al feels like a reflection of me, of us, our culture
- Sometimes dumb/dangerous, sometimes profound
- Like a giant search engine of all human knowledge
- When used well → lever of the mind
- When used poorly → distorts reality
- In some cases, under my instruction, AI becomes my Thinking Mind

AI and Education

- If Al amplifies what we train it on:
 - What happens if we train it on competition, ego, scarcity?
 - What if instead we seed compassion, cooperation, systems-thinking?
- Especially critical for education (tutors, translators, assistants)
- Bias compounds subtly; why not amplify *positive emergence*?

Nipun Mehta's insight: "What would the world look like if we designed for generosity instead of assuming people want to maximize self-interest?"

A note on compassion

Compassion is the recognition of suffering and the desire to alleviate it

- Karuna the wish for all beings to be free from suffering (Buddhism)
- Agape selfless, unconditional love that seeks the good of others (Christianity)
- Systems Design Al designed to recognize and respond to human suffering; prioritize care over competition

Non-Dualism and "Me"

- Tolle writes: "You are not your mind. You are the awareness behind thought."
- Meditation showed me: my thoughts aren't me
- My "Thinking Mind" can be set down presence, compassion, love, clarity emerge
- Al feels like an externalized Thinking Mind
- If that's true: what do we want it to think with?

Reflection:: If AI can take on our Thinking Mind, can humans reclaim space for presence and compassion?

Reflection on Education

- Education today trains our Thinking Mind for the economy
- Al cognitive load → frees humans for relational, creative, compassionate practice
- Education shifts from fact-delivery to wisdom-cultivation
- Students AND Teachers benefit

Richard Davidson: "Kindness is simple, kindness is contagious"

Brief intro to Emergent Behavior

- Ant Colonies
- Birds & Fish Organization
- Human Systems: Global Scale

As John Holland wrote: "Complex adaptive systems exhibit emergence: coherent structures arise from the interactions of simple rules."

Why AI Training Becomes Critical

- compassion, cooperation, reflective practice → emergent systems of care
- competition, ego, scarcity → emergent harm: bias, inequity, competition

Visions of AI <-> Human future

- Al Thinking Mind participating in our economic systems on our behalf
- Training biased toward compassion not ego, scarcity, exploitation
- Designing for the flourishing of all life sustainability, regeneration, lessening harm
- Dismantling systems of harm, enabling new emergent stable states that flourish
- Humans as stewards of wisdom and actions of the heart: relationships, community, compassion, service

Interactive Small Groups (10 min)

- Prompt: If AI handled the Thinking Mind, what role would you want humans to play in education and society?
- Reconvene + discuss

Closing

- We live in interdependent systems human-made and natural
- Emergent outcomes depend on local actions
- Question: will AI be another tool of ego, or help us create systems of compassion?
- The choice is up to us

Thank You!

Sources

AI & Education

- Zawacki-Richter, O., Marín, V.I., Bond, M., & Gouverneur, F. (2019). Systematic review of AI in higher education. Int. J. Educ. Tech. in Higher Ed. 16:39. https://educationaltechnologyjournal.springeropen.com/articles/10.1186/s41239-019-0171-0
- UNESCO (Miao, Holmes, Huang, Zhang) (2021). Al and education: Guidance for policymakers. https://unesdoc.unesco.org/ark:/48223/pf0000376709
- Ouyang, F., Zheng, L., & Jiao, P. (2022). Al in online higher education: systematic review. Education and Information Technologies 27:7893–7925. https://link.springer.com/article/10.1007/s10639-022-10925-9
- Crompton, H., & Burke, D. (2023). Al in higher education: the state of the field. IJETHE 20(22). https://doi.org/10.1186/s41239-023-00392-8

Compassion & Prosocial Behavior

- Weng, H.Y., Fox, A.S., Shackman, A.J., et al. (2013). Compassion training alters altruism and neural responses to suffering. Psychological Science 24(7):1171–1180. https://pubmed.ncbi.nlm.nih.gov/23696200/
- Weng, H.Y., Fox, A.S., Hessenthaler, H.C., et al. (2015). The role of compassion in altruistic helping and punishment. PLOS ONE 10(12):e0143794.
 https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0143794
- Fowler, J.H., & Christakis, N.A. (2010). Cooperative behavior cascades in human social networks. PNAS 107(12):5334–5338.

Emergence & Collective Behavior

- Holland, J.H. (1998). Emergence: From Chaos to Order. Addison-Wesley.
- Dayrolds C.W. (1007) Flocks hards and schools A distributed haboviard model CICCDADIL (07, 01/4):05, 04

Sources

Framing / Non-dualism

• Tolle, E. (1997). The Power of Now. New World Library.

AI Risks & Ethics (optional)

- Bender, E.M., Gebru, T., McMillan-Major, A., & Shmitchell, S. (2021). On the Dangers of Stochastic Parrots. FAccT '21.
- UNESCO (2021). All and education: Guidance for policymakers (ethics, equity). https://unesdoc.unesco.org/ark:/48223/pf0000376709

Richard J. Davidson

- Davidson, R.J. & Begley, S. (2012). The Emotional Life of Your Brain. Penguin.
- Davidson, R.J. & Goleman, D. (2017). Altered Traits: Science Reveals How Meditation Changes Your Mind, Brain, and Body. Avery.
- Davidson, R.J. (2018). Can Kindness Be Contagious, Even At Work? https://www.linkedin.com/pulse/can-kindness-contagious-event-work-richard-j-davidson/

Nipun Mehta (TEDx)

- Mehta, N. (2011). Designing for Generosity (TEDxBerkeley). https://www.youtube.com/watch?v=kpyc84kamhw
- Mehta, N. (2012). What If Generosity Was Taught By Those Who Have the Least? (TEDxMasala). https://www.youtube.com/watch?v=80KlmzU3sKA