

Discrimination and Diversity Workshop 2023 University of East Anglia 21 – 22 June 2023



SCHOOL OF ECONOMICS

PROGRAM

	Wednesday, 21 June 2023					
UK Time		CHN CST	AU AEST	EUR CET	US CDT	US EDT
11:45 - 12:00	OPENING OF WORKSHOP	18:45 -	20:45 -	12:45 -	05:45 -	06:45 -
11.45 - 12.00		19:00	21:00	13:00	06:00	07:00
	Emiliya Lazarova, Head of School, Economics Stefan Penczynski, Director, Centre for Behavioural and Expe	rimental	Social S	cience		
12:00 - 14:00	Paper Session 1: Violence against Women and Minorities	19:00 -	21:00 -	13:00 -	06:00 -	07:00 -
12.00 - 14.00		21:00	23:00	15:00	08:00	09:00
	Chair: Zahra Siddique, University of Bristol Julia Seither, Universidad del Rosario The Competing Impacts of Self-Employment on Intimate Partner Violence and Women's Economic Autonomy Marina Gertsberg, The University of Melbourne The Unintended Consequences of #MeToo: Evidence from Research Collaborations Joel Carr, University of Antwerp Black Lives Matter and Racial Hate Crime in the United States Zahra Siddique, University of Bristol					
	Crimes against women and economic conditions: Evidence from	in maia				
14:00 - 14:30	BREAK	24.22	22.22	45.00	00.00	00.00
14:30 - 16:30	Paper Session 2: Leadership and Role Models	21:30 - 23:30	23:30 - 01:30	15:30 - 17:30	08:30 - 10:30	09:30 - 11:30
	Chair: Danila Serra, Texas A&M University					
	Alan Benson, University of Minnesota Potential and the Gender Promotion Gap					
	Xu Jiang, Renmin University of China					
	Gender difference in leaders framed with authority or responsibility: An experimental study					
	Tong Wang, University of Tokyo Impact of Role Model Videos on Student Cognitive Outcomes Danila Serra, Texas A&M University Influencing youths' aspirations and gender attitudes through schools	-				ali
16:30 - 17:00	BREAK					
17:00 - 18:00	Special Session 1	00:00 - 01:00	02:00 - 04:00	18:00 - 19:00	11:00 - 12:00	12:00 - 13:00
	J. Aislinn Bohren, University of Pennsylvania Systemic Discrimination: Theory and Measurement Chair: TBD	02.00	3.100	25.00	22.00	20.30
18:00 - 18:30	BREAK					





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18:30 - 20:30	Paper Session 3: LGBTQ+ Individuals	01:30 - 03:30	03:30 - 05:30	19:30 - 21:30	12:30 - 14:30	13:30 - 15:30		
	Chair: Michael E. Martell, Bard College							
	Samuel Mann, Vanderbilt University							
	Anti-Discrimination Laws and Mental Health: Evidence from Sexual Minorities							
	Pedro Vergara Merino, CREST-ENSAE-IP Paris Reshaping Adolescents' Attitudes Towards LGBT people: Evidence from a School-Based Experiment							
	in France							
	Josh Martin, Vanderbilt University							
	The Effect of Same-Sex Marriage Legalization on Adoptions and Family Formation in the U.S.							
	Michael E. Martell, Bard College							
	Sexual Orientation Economic Vulnerability and Mental Health							





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11:00 - 13:30	Paper Session 4: Gender in Education and the Workplace	18:00 - 20:30	20:00 - 22:30	12:00 - 14:30	05:00 - 07:30	06:00 - 08:30		
	Chair: Anne Boring, Erasmus University Rotterdam							
	Cansin Arslan, University of Exeter Hiding Money in the Old Boys' Club? A Gender Match Between Supervisor and Employee Contributes to the Gender Pay Gap Mallory Avery, Monash University Does Artificial Intelligence Help or Hurt Gender Diversity? Evidence from Two Field Experiments on Recruitment in Tech Margaux Suteau, Department of Social Policy, London School of Economics and Political Science The Role of Early Exposure to Technology in Women's STEM Choices Louis-Pierre Lepage, Stockholm University Do Optional Information Policies Increase Equity? Evidence From Two Large-Scale Grading Experiments Anne Boring, Erasmus University Rotterdam Social desirability bias in attitudes towards sexism and DEI policies at the workplace							
13:30 - 14:00	BREAK							
14:00 - 15:00	Special Session 2	21:00 -	23:00 -	15:00 -	08:00 -	09:00 -		
	Patricia Cortés, Boston University Automation and Gender: Implications for Occupational Segregation and the Gender Skill Gap Chair: TBD							
15:00 - 15:30	BREAK							
15:30 - 17:30	Paper Session 5: Race and Ethnicity	22:30 - 00:30	00:30 - 02:30	16:30 - 18:30	09:30 - 11:30	10:30 - 12:30		
	Chair: Bryan Stuart, Federal Reserve Bank of Philadelphia	00.50	02.30	10.50	11.50	12.50		
	Fatma Selcen Palut, Erasmus University Rotterdam Crime and Punishment Order: Discretion and Discrimination in Madina Kurmangaliyeva, ECARES, ULB (University of Brussels Walking While Black: Racial Gaps in Hit-and-Run Cases Felix Rusche, University of Mannheim Linked Out? A Field Experiment on Discrimination in Job Netw Bryan Stuart, Federal Reserve Bank of Philadelphia The Effects of Racial Segregation on Intergenerational Mobilit Placement) vork Forr	mation			oad		
17:30 - 17:45	ANNOUNCEMENT OF OUTSTANDING PAPER AWARDS	00:30 -	02:30 -	18:30 -	11:30 -	12:30 -		
	Oana Borcan, Laura Harvey, and Boon Han Koh, Workshop O	00:45 rganizer	02:45 S	18:45	11:45	12:45		
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