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Open Job Positions

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Member of Technical Staff: Software Engineer in Test

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Are you looking to join one of the fastest growing software companies in the Bay Area?

ThoughtSpot's AI-Driven Analytics platform is disrupting the BI industry by making analytics 1000x faster and easier for non-technical business people.

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ThoughtSpot relational search appliance brings the ease of search to enterprise data analysis. It

includes a new kind of search engine, tightly integrated with large-scale, in-memory computing. The

result is a consumer-class user experience combined with enterprise-class scalability while maintaining

enterprise data governance and manageability for IT. We are looking for highly motivated individuals

who want to make a big impact in their work.

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We are looking for automation engineers to join our world-class team in the San Francisco Bay Area. In

this role you will be the product test automation expert and gatekeeper of quality as measured by the

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efficiency of enabling customers to find answers to their questions without the need for smoke, sanity and full

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Required Skills:

Five Ways Data Leaders Can Thrive in the Age of the CDO (/data-chief/five-ways-data-leaders-can-thrive-age-cdo)

- 5 or more years of software experience in creating/handling test automation for validating complex enterprise software
New Features From Doom to Delight: How to Turn Around Any Data Project (/data-chief/doom-delight-how-turn-around-any-data-project)
- Coding skills, Data Literacy is the Difference Between Your Business and a Sorry-Data-Literacy-Isn't-Optional-Your-Business (/data-chief/sorry-data-literacy-isn%E2%80%99t-optional-your-business)
- BE or MS in Computer Science, EE or related engineering stream
Architecture Don't Let an Overly Authoritarian GDPR Approach Drive Users to Go Rogue (/data-chief/don%E2%80%99t-let-overly-authoritarian-gdpr-approach-drive-users-go-rogue)
- Experience in operationalizing data analytics architecture
World-Class Analytics Architecture About Us (/team)
- Strong analytical, problem-solving and communication skills.
Users to Go Rogue
- The ability to operate independently
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Preferred/Bonus skills:

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Embedded Analytics

- Recent experience with CI (Continuous Integration) systems (e.g. Jenkins)
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- Experience with Docker or major AWS cloud services, Azure, google cloud, virtualization (VMWare, Hyper-V or PaaS)
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- Familiarity with distributed systems, databases.
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2/21/2019

At ThoughtSpot, we solve some of the hardest, most challenging problems in technology. The kind of problems we solve require diverse perspectives and the team-spirit to see those differences as opportunities rather than roadblocks. [Product \(/product\)](#)

The Outlook from our blog [* \(/blog\)](#) check; it's the heart of "Selfless Excellence," our core value. We live every day. To make our dent in the universe, we seek employees with unique identities, backgrounds, and perspectives that want to build an inclusive, respectful company culture and truly challenge the status quo. [Five Ways Data Leaders Can Thrive in the Age of the CDO \(/data-chief/five-ways-data-leaders-can-thrive-age-cdo\)](#)

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[Introducing ThoughtSpot 5](#) [Sorry, Data Literacy Isn't Optional for Your Business \(/data-chief/sorry-data-literacy-isn%E2%80%99t-optional-your-business\)](#)

We support our employees with great benefits like 100% company paid medical/dental/vision/life coverage for employees and dependent family members. [Don't Let an Overly Authoritarian GDPR Approach Drive you World-class analytics architecture \(/data-chief/don%E2%80%99t-let-overly-authoritarian-gdpr-](#)

[conveniently located Palo Alto office with onsite gym, company-provided catered lunch and dinner and paid holidays and flexible paid time off.](#) [Users to Go Rogue approach drive-users-go-rogue\)](#)

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ThoughtSpot's Search & AI-Driven analytics platform puts the power of a thousand analysts in every business person's hands. [Our team](#) [Embedded Analytics \(/embedded-analytics\)](#)

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ThoughtSpot is helmed by CEO Sudheesh Nair after being co-founded in 2012 by Ajeet Singh and technical co-founders from Google, Microsoft, Amazon, and Oracle. Backed by investors Lightspeed [Retail & Need help? Visit our Support Center \(/support\)](#)

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U.S. Equal Opportunity Employment Information (Completion is voluntary)
Services (/solutions/financial-analytics) Manufacturing

Individuals seeking employment at ThoughtSpot are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

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Completion of the form is entirely **voluntary**. Whatever your decision, it will not be considered in the hiring process. Any information that you do provide will be recorded and maintained in a confidential file.

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Race & Ethnicity Definitions
Data sheets (/resources#datasheet)

If you believe you belong to any of the categories listed below, please indicate by making the appropriate selection. As a government contractor subject to Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of our affirmative action efforts we undertake



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pursuant to VEVRAA, Classification of protected categories is as follows:

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A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) and who has a disability that is certified by the Secretary of Veterans Affairs as a person who was discharged or released from active duty because of a service-connected disability.

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An "armed forces campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

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An "Armed forces campaign badge veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

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Veteran Status: Please select

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Voluntary Self-Identification of Disability

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Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, answers you give will be kept private and will not be used against you in any way.

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You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits your major life activities.

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Disability not limited to:

- Blindness
 - Deafness
 - Cancer
 - Diabetes
 - Epilepsy
 - Autism
 - Cerebral palsy
 - HIV/AIDS
 - Schizophrenia
 - Muscular dystrophy
 - Bipolar disorder
 - Major depression
 - Multiple sclerosis (MS)
 - Missing limbs
 - Post-traumatic stress disorder (PTSD)
 - Obsessive compulsive disorder
 - Impairments requiring the use of a wheelchair
 - Intellectual disabilities (including mental retardation)
- Disability Status | Please select
- Solutions (7 partners)

Reasonable Accommodation Notice

Federal contractors (including subcontractors) are required to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Submit your request and any information you need to make a change to the application process (e.g., procedures, providing documents in an alternate format, using a sign language interpreter, using specialized equipment).

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp

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