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# FEDERAL RECRUITING AND HIRING: AUTHORITY FOR HIGHER STARTING PAY USEFUL BUT GUIDANCE NEEDS IMPROVEMENT: GGD-91-22



Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful but Guidance Needs Improvement: GGD-91-22

U.S. Government Accountability Office (GAO) BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 42 pages. Dimensions: 9.7in. x 7.4in. x 0.1in.Pursuant to a congressional request, GAO reviewed agencies use of selected personnel authorities delegated by the Office of Personnel Management (OPM), focusing on whether: (1) agencies used the advance in-hire authority in accordance with legal and regulatory requirements; and (2) OPM and agencies had adequately overseen the authoritys use. GAO found that: (1) personnel officials reported that the advance in-hire authority...

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