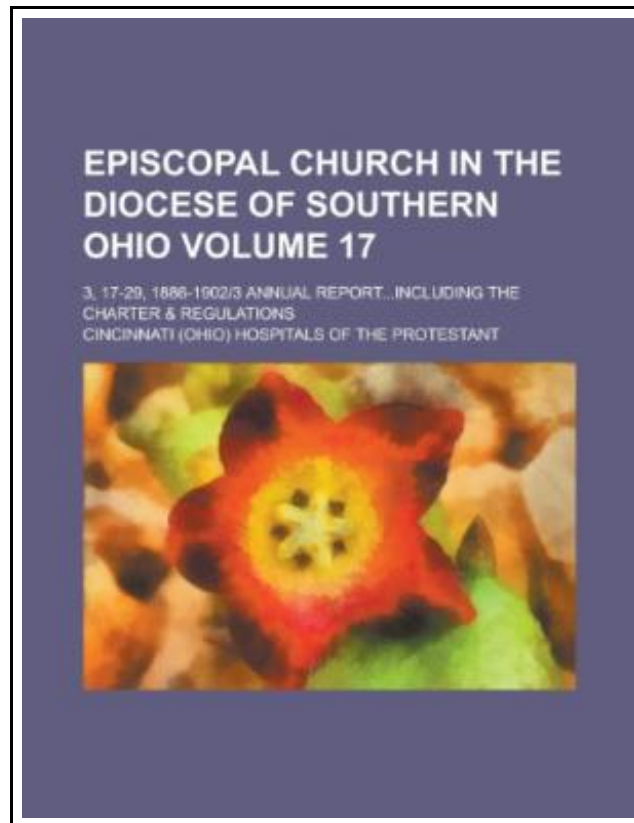


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TABLE 1. EXISTING MODELS OF WARRANT OFFICER MANAGEMENT																																						
	Army	Marine Corps	Navy	Aviator	Technician	Technician	Technician	Selection Point	Early career	Midcareer	Midcareer	Late career	( 0-8 years	( 9-12 years	( 10-15 years	( 14-20 years	a of service )	of service )	of service )	Enlisted Specialty	Any Limited,	Limited,	Limited,	based on	based on	based on	warrant	warrant	warrant	specialty	specialty	specialty	( many excluded )	Quality of	Well above	Above	Above	Average
Selectees average	average	average	average	Compared with	Enlisted	Peers	Pay Advantage	Large	Modest	Modest	Small	over	Enlisted	Peers	Speed of	Slow	Moderate	Moderate	Rapid	Promotion to	rapid	SOURCE: Congressional Budget Office. a. The years shown were...																



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