

---

# Workforcex Ltd

## The Complete Price List

### Pricing Notes:

The listed prices are starting rates and may vary based on the project's complexity, urgency, and scope. We strive to offer personalized pricing that aligns with your business's unique needs and objectives.

---

## Customised Solutions

### 01 | Talent Acquisition & Recruitment

Recruitment Strategy Development	We work with you to create a strategy that best fits your company's needs and culture.	€700 per hour
Talent Sourcing & Screening	We assist with sourcing top candidates and screening resumes to deliver high-quality candidates.	€750 per hour
Candidate Interviews & Assessments	Our experts conduct interviews and use assessments to evaluate candidates based on skills, experience, and cultural fit.	€850 per interview
Executive Search Services	We provide high-level executive search for senior and specialized roles to ensure the right leadership for your company.	From €1,800 per search

<b>Job Advertisement &amp; Campaigns</b>	We create and distribute targeted job ads across multiple platforms to ensure maximum reach.	<b>€350 per campaign</b>
<b>Recruitment Process Outsourcing (RPO)</b>	We can manage your entire recruitment process or specific parts depending on your needs.	<b>From €1,200 per month</b>
<b>Employee Referral Programs</b>	Ensuring new hires seamlessly integrate into your company culture.	<b>From €500 per program</b>
<b>Diversity Recruitment Strategies</b>	We provide strategies to help you build a diverse and inclusive workforce, fostering innovation and creativity.	<b>€700 per hour</b>
<b>Temporary &amp; Contract Staffing</b>	We provide temporary and contract staffing solutions to meet short-term workforce needs or specific project demands.	<b>From €1,000 per placement</b>
<b>Campus Recruitment</b>	We assist in attracting fresh talent by partnering with universities and colleges for campus recruitment events and initiatives.	<b>From €2,000 per event</b>

## 02 | Employee Benefits Optimization

<b>Comprehensive Benefits Analysis</b>	We conduct a full analysis of your current benefits packages to identify areas for improvement.	<b>€750 per analysis</b>
--	---	--------------------------

<b>Benefits Benchmarking</b>	We compare your benefits packages with industry standards and offer guidance on adjustments to stay competitive.	<b>€850 per comparison</b>
<b>Custom Benefits Design</b>	We tailor benefits programs to your company's goals and budget, ensuring employee satisfaction.	<b>From €1,200 per design</b>
<b>Employee Wellness Programs</b>	We design and implement wellness programs that improve employees' physical and mental health.	<b>From €1,500 per program</b>
<b>Retirement Plans &amp; Pension Schemes</b>	We assist in developing retirement solutions that ensure employees' future financial security and align with your business needs.	<b>From €1,000 per plan</b>
<b>Healthcare &amp; Insurance Plans</b>	We provide expert advice on creating comprehensive healthcare and insurance plans for your workforce.	<b>€1,200 per plan</b>
<b>Paid Time Off &amp; Leave Policies</b>	We help create fair and transparent leave policies that balance company needs with employee well-being.	<b>€500 per policy</b>
<b>Flexible Working Arrangements</b>	We help implement flexible working policies, including remote, flextime, and compressed workweeks.	<b>€800 per arrangement setup</b>
<b>Performance-Based Benefits</b>	We help design performance-based incentives and bonuses to motivate and reward employees for their contributions.	<b>€1,000 per program</b>
<b>Employee Recognition Programs</b>	We assist in creating employee recognition programs to acknowledge and celebrate achievements and milestones.	<b>From €600 per program</b>

## 03 | Employee Development & Career Advancement

<b>Career Coaching &amp; Counseling</b>	We provide career coaching services to help employees navigate their career paths and professional development.	<b>€600 per session</b>
<b>Training Needs Analysis</b>	We assess your company's training needs to ensure employees receive relevant and impactful learning opportunities.	<b>€800 per analysis</b>
<b>Leadership &amp; Management Training</b>	We develop leadership skills across all levels, from emerging managers to senior executives, ensuring effective team leadership.	<b>From €1,500 per program</b>
<b>Skill Development &amp; Certification Programs</b>	We help implement skill development programs that lead to certifications, enhancing employee competencies.	<b>€1,200 per program</b>
<b>Mentorship Programs</b>	We facilitate mentorship programs that pair experienced leaders with emerging talent to foster knowledge transfer.	<b>From €1,000 per program</b>
<b>Succession Planning</b>	We assist in creating a succession plan to ensure your organization has a strong pipeline of future leaders.	<b>€1,500 per plan</b>
<b>Workplace Learning &amp; Knowledge Sharing</b>	We help foster a learning culture through internal knowledge-sharing initiatives and learning platforms.	<b>€1,000 per program</b>

<b>Personalized Employee Growth Plans</b>	We create individualized growth plans for employees based on their goals, skills, and company needs.	<b>€600 per plan</b>
<b>Cross-Training Programs</b>	We design cross-training initiatives to enhance employee flexibility and promote collaboration across departments.	<b>€1,000 per program</b>
<b>Feedback &amp; Performance Reviews</b>	We help implement regular feedback and performance review systems to track employee progress and foster continuous improvement.	<b>€750 per review system</b>

## 04 | Workplace Conflict Resolution

<b>Conflict Diagnosis &amp; Prevention</b>	We help identify potential conflict areas within your organization and prevent issues before they escalate.	<b>€750 per assessment</b>
<b>Mediation Services</b>	Our trained mediators facilitate productive discussions to resolve conflicts and disputes between employees.	<b>€1,200 per mediation session</b>
<b>Conflict Management Training</b>	We train managers and employees on conflict resolution techniques to address issues professionally and effectively.	<b>€1,000 per training session</b>
<b>Employee Relations Strategy</b>	We help you develop an employee relations strategy that fosters positive workplace dynamics and addresses grievances promptly.	<b>€1,500 per strategy development</b>

<b>Disciplinary Action Procedures</b>	We assist in developing fair and consistent disciplinary policies and ensure compliance with legal requirements.	<b>€750 per procedure development</b>
<b>Workplace Harassment Prevention</b>	We offer training and policy development to prevent harassment and create a respectful workplace culture.	<b>From €1,000 per program</b>
<b>Team Building &amp; Conflict Prevention</b>	We organize team-building exercises and workshops to promote collaboration and reduce the likelihood of conflicts.	<b>€1,500 per workshop</b>
<b>Resolution of Workplace Grievances</b>	We guide businesses in establishing clear channels for employees to raise concerns and grievances, resolving them efficiently.	<b>€800 per system implementation</b>
<b>Restorative Justice Practices</b>	We implement restorative practices to help resolve conflicts by repairing relationships and rebuilding trust.	<b>€1,200 per program</b>
<b>Employee Mediation Programs</b>	We offer long-term mediation programs to support employees in resolving ongoing conflicts and building stronger working relationships.	<b>From €1,500 per program</b>

## 05 | HR Compliance & Risk Management

<b>Labor Law Compliance Audits</b>	We conduct thorough audits to ensure your company complies with all local, state, and federal labor laws.	<b>€1,200 per audit</b>
------------------------------------	---	-------------------------

<b>Employee Rights Protection</b>	We guide businesses in protecting employee rights and promoting fair treatment in all workplace policies and practices.	<b>€900 per consultation</b>
<b>Health &amp; Safety Compliance</b>	We ensure your company adheres to health and safety regulations, reducing workplace accidents and risks.	<b>From €1,500 per assessment</b>
<b>HR Policies &amp; Procedure Development</b>	We help you develop clear, compliant HR policies and procedures that align with best practices and legal requirements.	<b>€1,000 per policy development</b>
<b>Data Protection &amp; Privacy Compliance</b>	We offer expert advice on data protection laws, ensuring your company meets GDPR and other privacy regulations.	<b>€1,000 per consultation</b>
<b>Risk Mitigation Strategies</b>	We help businesses identify and mitigate HR-related risks, including employee disputes, compliance violations, and workforce issues.	<b>€1,200 per consultation</b>
<b>Employee Handbook Development</b>	We create comprehensive employee handbooks outlining workplace rules, expectations, and company policies.	<b>€1,500 per handbook</b>
<b>Contract Management &amp; Employee Agreements</b>	We assist in creating legally compliant contracts and employee agreements that protect your business and your employees.	<b>From €500 per contract/agreement</b>
<b>Workplace Investigations</b>	We conduct workplace investigations to address potential issues such as harassment, discrimination, or misconduct.	<b>€1,500 per investigation</b>
<b>Audit &amp; Compliance Reporting</b>	We ensure your business fully complies with HR laws and generates necessary reports to maintain compliance standards.	<b>€800 per report</b>

## 06 | Employee Engagement & Retention

<b>Employee Engagement Surveys</b>	We design and conduct surveys to gauge employee engagement and identify areas for improvement.	<b>€1,000 per survey</b>
<b>Recognition Programs</b>	We help create employee recognition programs that reward and acknowledge contributions, enhancing job satisfaction.	<b>€800 per program</b>
<b>Retention Strategy Development</b>	We assist in developing strategies to retain top talent, including career development plans and competitive compensation.	<b>From €1,200 per strategy</b>
<b>Workplace Culture Assessment</b>	We assess your company culture and provide recommendations to create a positive, inclusive, and motivating environment.	<b>€1,500 per assessment</b>
<b>Employee Satisfaction Programs</b>	We develop and implement satisfaction programs that enhance morale and improve employee retention.	<b>€1,000 per program</b>
<b>Professional Development Opportunities</b>	We help you create career development initiatives that allow employees to grow within your organization.	<b>€1,000 per program</b>
<b>Flexible Work Environment Strategies</b>	We assist in implementing flexible work arrangements to increase job satisfaction and work-life balance.	<b>€800 per program</b>



<b>Employee Feedback Programs</b>	We help businesses collect and analyze employee feedback to drive improvements in the workplace environment.	<b>€900 per program</b>
<b>Workforce Engagement Initiatives</b>	We guide you in creating engaging initiatives to enhance employee commitment and productivity.	<b>€1,200 per initiative</b>
<b>Exit Interviews &amp; Turnover Analysis</b>	We conduct exit interviews and analyze turnover data to help businesses understand and reduce employee attrition.	<b>€750 per interview and analysis</b>

## 07 | Leadership & Management Training

<b>Executive Leadership Development</b>	We provide tailored development programs for senior leaders to refine their strategic thinking, decision-making, and leadership skills, ensuring they lead with vision and confidence.	<b>€2,000 per program</b>
<b>Management Skills Training</b>	Our training empowers middle managers with the skills to manage teams effectively, from communication and delegation to conflict resolution and performance management.	<b>€1,500 per session</b>
<b>Emotional Intelligence for Leaders</b>	Develop emotionally intelligent leaders who can understand and manage emotions to build stronger relationships and navigate workplace challenges effectively.	<b>€1,200 per workshop</b>

<b>Change Management Training</b>	We help leaders navigate organizational changes, equipping them with the tools to lead teams through transitions smoothly and maintain employee morale during periods of change.	<b>€1,500 per session</b>
<b>Leadership Communication Skills</b>	Our programs foster collaboration, teamwork, and effective communication, ensuring your leaders can motivate and unite teams toward common goals.	<b>€1,000 per training session</b>
<b>Coaching &amp; Mentoring Programs</b>	We offer customized coaching and mentoring programs for leaders at all levels, fostering personal growth and the development of high-potential employees.	<b>From €1,500 per program</b>
<b>Conflict Resolution for Managers</b>	We provide training to equip managers with the skills to identify, address, and resolve conflicts constructively, promoting a harmonious work environment.	<b>€1,000 per workshop</b>
<b>Performance Management &amp; Appraisal</b>	Our programs help leaders understand how to conduct effective performance reviews, set clear goals, and provide feedback that promotes continuous improvement.	<b>€1,200 per session</b>
<b>Succession Planning &amp; Talent Development</b>	We assist in building strong leadership pipelines, helping organizations identify and nurture future leaders to ensure long-term organizational success.	<b>€1,800 per strategy</b>
<b>Exit Interviews &amp; Turnover Analysis</b>	We conduct exit interviews and analyze turnover data to help businesses understand and reduce employee attrition.	<b>€750 per analysis</b>

## 08 | HR Compliance & Risk Management

<b>Labor Law Compliance Audits</b>	We conduct thorough audits to ensure your company's HR practices comply with local, state, and federal labor laws, helping you avoid costly legal issues.	<b>€1,500 per audit</b>
<b>HR Policies &amp; Procedure Development</b>	We help create and implement comprehensive HR policies and procedures that align with legal standards and best practices, ensuring compliance and consistency across your organization.	<b>From €1,000 per policy development</b>
<b>Workplace Safety Compliance</b>	Our team assists businesses in meeting health and safety regulations, ensuring that their workplaces are safe and compliant with OSHA and other relevant safety standards.	<b>€1,200 per assessment</b>
<b>Employee Rights Protection</b>	We guide businesses in implementing practices that protect employee rights, including fair treatment, non-discriminatory policies, and equal opportunities.	<b>€800 per consultation</b>
<b>Disciplinary &amp; Grievance Procedures</b>	We help businesses develop transparent, fair, and legally sound disciplinary procedures, ensuring that all actions are taken in line with legal requirements and organizational values.	<b>€900 per procedure development</b>
<b>Data Protection &amp; Privacy Compliance</b>	We guide data protection laws, including GDPR compliance, helping businesses protect sensitive	<b>€1,000 per consultation</b>

	employee information and avoid data breaches.	
<b>Anti-Discrimination &amp; Equal Employment</b>	Our services ensure that your organization has effective anti-discrimination policies, promoting an inclusive and equitable work environment for all employees.	<b>€1,200 per policy review</b>
<b>Employee Benefits Compliance</b>	We assist in ensuring that your employee benefits programs comply with relevant tax, legal, and healthcare regulations, safeguarding your company and employees.	<b>€1,500 per review</b>
<b>Internal Investigations &amp; Reporting</b>	We offer expertise in conducting internal investigations of employee misconduct, harassment, or workplace disputes, ensuring fairness and compliance with laws.	<b>€1,800 per investigation</b>
<b>Legal HR Documentation</b>	We help you draft and review essential HR documents such as employment contracts, non-disclosure agreements, and severance packages to ensure they are legally compliant.	<b>€500 per document review</b>

## Packages

### One-Time Purchase HR Solutions

These high-value packages are designed for businesses that need specific, one-time HR support, whether for strategic HR overhauls, compliance checks, or leadership training. Each package provides a comprehensive solution to meet your business's needs.

Platinum HR Solutions Package	Gold HR Enhancement Package	Silver HR Essentials Package	Bronze HR Starter Package
€15,000 (One-Time)	€10,000 (One-Time)	€7,500 (One-Time)	€4,500 (One-Time)
<p>This package includes end-to-end HR services for large businesses that need a complete HR transformation, from recruitment and talent acquisition to leadership coaching and compliance audits. It ensures that your HR functions are fully optimized for success.</p> <ul style="list-style-type: none"><li>• Full HR Consultation &amp; Strategy Development</li><li>• Talent Acquisition &amp; Recruitment Services</li><li>• Employee Benefits Optimization</li><li>• Leadership &amp; Management Training</li><li>• Employee Engagement &amp; Retention Strategies</li><li>• Workplace Conflict Resolution &amp; Mediation</li><li>• HR Compliance &amp; Risk Management</li></ul>	<p>Designed for businesses looking for a comprehensive HR overhaul, this package provides high-level support across multiple HR functions, including recruitment, performance management, and conflict resolution.</p> <ul style="list-style-type: none"><li>• Employee Benefits Review &amp; Optimization</li><li>• Talent Sourcing &amp; Recruitment Strategy</li><li>• Workplace Conflict Mediation &amp; Training</li><li>• Leadership Development Program</li><li>• Performance Management Systems &amp; Appraisals</li><li>• HR Legal Compliance &amp;</li></ul>	<p>This package provides focused HR support to businesses needing assistance in specific HR areas, such as employee development and compliance. Ideal for companies that want key areas optimized for efficiency.</p> <ul style="list-style-type: none"><li>• Employee Benefits Review</li><li>• Talent Acquisition &amp; Screening</li><li>• Conflict Resolution &amp; Mediation</li><li>• Workplace Culture Assessment</li><li>• Leadership &amp; Management Training</li><li>• Employee Engagement Survey</li><li>• Performance Management &amp;</li></ul>	<p>For businesses seeking an entry-level HR solution, this package covers the essentials of HR management, including recruitment strategy, basic compliance, and performance management systems.</p> <ul style="list-style-type: none"><li>• Talent Sourcing &amp; Recruitment Strategy</li><li>• Basic Employee Benefits Review</li><li>• Conflict Resolution Training</li><li>• Workplace Culture &amp; Employee Engagement Assessment</li><li>• HR Policy Review &amp; Updates</li><li>• Performance Management Systems Setup</li><li>• Employee Onboarding</li></ul>

<ul style="list-style-type: none"> <li>• Custom HR Policy Development</li> <li>• Performance Management &amp; Appraisal Systems</li> <li>• One-Time HR Health Check &amp; Audit</li> </ul>	<p>Risk Management</p> <ul style="list-style-type: none"> <li>• Employee Engagement Strategy</li> <li>• HR Policy Development &amp; Compliance</li> <li>• Workplace Safety &amp; Health Compliance Audit</li> <li>• Custom HR Strategy Recommendations</li> </ul>	<p>Feedback Systems</p> <ul style="list-style-type: none"> <li>• Workplace Safety &amp; Compliance</li> <li>• Basic HR Policy Development</li> <li>• Employee Satisfaction &amp; Retention Programs</li> </ul>	<p>Process Development</p>
--	---	--	----------------------------

## Subscription-Based HR Services

For businesses that want ongoing, comprehensive HR support, our subscription services provide expert guidance and tailored solutions to optimize workforce management at all times.

Elite HR Strategy Subscription	Premium HR Support Subscription	Comprehensive HR Solutions Subscription	Essential HR Support Subscription
€10,000/month	€7,500/month	€5,500/month	€3,500/month
Our Elite HR Strategy Subscription is the most comprehensive offering, providing all-encompassing HR services for large	For businesses needing extensive HR support and ongoing development for leadership and employees. This	Perfect for businesses seeking regular HR assistance and support across recruitment, employee development, and	A cost-effective option for businesses looking for consistent HR support across core areas. Ideal for companies that need

<p>organizations. With this package, you receive dedicated HR experts available 24/7, full access to all our services, and bespoke HR strategies to ensure your company thrives across every HR function.</p> <ul style="list-style-type: none"> <li>• <b>Full HR Consultation &amp; Support 24/7</b></li> <li>• <b>Bespoke HR Strategy Development</b></li> <li>• <b>Comprehensive Employee Benefits &amp; Wellness Program Management</b></li> <li>• <b>Ongoing Leadership &amp; Management Development</b></li> <li>• <b>Talent Acquisition, Screening, and Recruitment</b></li> <li>• <b>Continuous Conflict Mediation &amp; Resolution</b></li> <li>• <b>HR Legal Compliance &amp; Risk Management</b></li> <li>• <b>Employee Engagement &amp; Retention Strategies</b></li> <li>• <b>Customized Employee Development Plans</b></li> </ul>	<p>package provides top-tier services and flexibility to ensure smooth HR operations and employee satisfaction.</p> <ul style="list-style-type: none"> <li>• <b>Monthly HR Consultation &amp; Support</b></li> <li>• <b>Leadership &amp; Management Coaching</b></li> <li>• <b>Employee Benefits &amp; Wellness Program Development</b></li> <li>• <b>Talent Acquisition &amp; Recruitment Strategy</b></li> <li>• <b>Employee Engagement &amp; Retention Initiatives</b></li> <li>• <b>Workplace Safety &amp; Health Compliance</b></li> <li>• <b>Conflict Management &amp; Resolution Training</b></li> <li>• <b>HR Compliance Audits</b></li> </ul>	<p>compliance. This package provides ongoing solutions and tailored strategies to optimize HR processes.</p> <ul style="list-style-type: none"> <li>• <b>Monthly HR Consultation &amp; Assistance</b></li> <li>• <b>Employee Benefits Review &amp; Optimization</b></li> <li>• <b>Workplace Conflict Mediation</b></li> <li>• <b>Leadership &amp; Management Development Programs</b></li> <li>• <b>Ongoing Talent Sourcing &amp; Screening</b></li> <li>• <b>Workplace Culture &amp; Engagement Strategy</b></li> <li>• <b>HR Policy Development &amp; Compliance Updates</b></li> <li>• <b>Employee Satisfaction &amp; Retention Surveys</b></li> <li>• <b>Quarterly HR Performance Reports</b></li> </ul>	<p>foundational HR services focusing on key areas like compliance and benefits management.</p> <ul style="list-style-type: none"> <li>• <b>Monthly HR Consultation Calls</b></li> <li>• <b>Basic Employee Benefits Review &amp; Optimization</b></li> <li>• <b>Conflict Resolution &amp; Mediation</b></li> <li>• <b>Employee Engagement Strategy</b></li> <li>• <b>HR Compliance Guidance</b></li> <li>• <b>Quarterly HR Health Check</b></li> <li>• <b>Workplace Culture Assessment</b></li> </ul>
---	--	--	--

<ul style="list-style-type: none"><li>• Exclusive Executive Leadership Coaching</li><li>• Monthly HR Audits &amp; Custom Reports</li></ul>	<ul style="list-style-type: none"><li>• Quarterly HR Performance Reviews</li></ul>		
--	--	--	--