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SUMMONS (CITACION JUDICIAL)

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

NOTICE TO DEFENDANT:

(AVISO AL DEMANDADO): Judicial Council of California CHIEF JUSTICE TANIG. CANTIL'SAKANE AND DOES ONE through TEN

YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

Glenn Mahler, James H. Poole, and Julie Conger

NOTICE! You have been sued.	The court may decid	e against you withou	t your being heard unless	you respond within 30 days.	. Read the information
below.	•			•	

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. ¡AVISO! Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que hava un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is: (El nombre y dirección de la corte es):

Superior Court of California, County of San Francisco 400 McAllister Street, San Francisco, CA 94102

The name, address, and telephone number of plaintiffs attorney, or plaintiff without an attorney, is: (El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es): Daniel S. Mason, 101 California Street, Suite 2710, San Francisco, CA 94111 (415) 407-7796

DATE:

(Fecha)

MAY - 92019

DEPUTY CLERK

Clerk, by (Secretario)

CASE NUMBER:

(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010).) (For proof of service of this summons, use Proof of Service of Summons (form POS-070).)
(Para prueba de entrega de esta citatión use el formulario Proof of Service of Summons, (POS-010)). NOTICE TO THE PERSON SERVED: You are served

1. as an individual defendant.

[SEAL]
COURT OF CANANA OF SAN FRIENDS

2.	as the person sued under the	fictitious name of (specify	<i>):</i>
3.	on behalf of (specify):		
	under: CCP 416.10 (corpora	corporation)	CCP 416.60 (minor) CCP 416.70 (conservatee) CCP 416.90 (authorized person)
4.	other (specify): by personal delivery on (date)):	

, Deputy

1 2 3 4 5 6 7 8 9 10 11	Quentin L. Kopp (SBN 25070) qkopp@fsmllaw.com (415) 681-5555 Daniel S. Mason (SBN 54065) dmason@fsmllaw.com (415) 407-7796 Furth Salem Mason & Li LLP 101 California Street, Suite 2710 San Francisco, California 94111 Thomas W. Jackson (SBN 107608) tjackson@fsmllaw.com (707) 244-9422 Furth Salem Mason & Li LLP 640 Third Street, Second Floor Santa Rosa, CA 95404 Attorneys for Plaintiffs	Superior Court of California County of San Francisco MAY = 9 2019 CLERKOF THE COURT BY: Deputy Clerk BOWMAN P. C.
13	SUPERIOR COURT OF TH	E STATE OF CALIFORNIA
14	COUNTY OF SA	AN FRANCISCO
15	GLENN MAHLER, JAMES H. POOLE, and,	Case No.: CGC - 19-575842
16	JULIE CONGER	
17	Plaintiffs,	COMPLAINT FOR DAMAGES FOR
18	VS.	EMPLOYMENT DISCRIMINATION
19 20	JUDICIAL COUNCIL OF CALIFORNIA, CHIEF JUSTICE TANI G. CANTIL- SAKAUYE, and DOES ONE through TEN,	(Government Code section 12940(a))
21	Defendants.	
22		
23	Plaintiffs allege:	
24	INTRODUCTION AND BACKGRO	DUND
25	1. Plaintiffs, retired superior court	judges, challenge the recent changes to the
26	Assigned Judges Program ("AJP") implemented	•
27	and the Judicial Council of California ("Judicia	, , , , , , , , , , , , , , , , , , , ,
28	individual retired judge in that program to a total	al of 1,320 days. These changes constitute an

unlawful employment practice in violation of Government Code sec. 12940(a) as it discriminates against plaintiffs because of their age, in the terms, conditions, and privileges of their employment, as more fully set forth below.

- 2. The AJP sets forth the structure by which the Chief Justice of California temporarily assigns retired judges to fill judicial vacancies and to cover for vacations, illnesses, and disqualifications.
- 3. The AJP is authorized by Article VI, section 6(e) of the California Constitution which requires the Chief Justice to "seek to expedite judicial business and to equalize the work of judges." In order to fulfill this mandate, "[t]he Chief Justice may provide for the assignment of any judge to another court but only with the judge's consent if the court is of lower jurisdiction. A retired judge who consents may be assigned to any court."
- 4. To be eligible to participate in the AJP a retired judge must not have been defeated in an election for his or her office (Gov. Code §68549); must not have been removed from office by the Commission on Judicial Performance (Cal. Const. Article VI, § 18; must have met minimum age and years-of-service requirements and filed a notice of retirement (Gov. Code §75025); must have made certain payments to the Judges' Retirement Fund (Gov. Code §75026); and must comply with the Code of Judicial Ethics (Code of Judicial Ethics, Canon 6).
- 5. A retired judge must apply to participate in the AJP within two years of retirement or within two years of previous service in the program; renew that application annually; provide a declaration that he or she does not intend to become an active member of the State Bar; certify that the retired judge will not participate in privately compensated dispute resolution activities; submit to a reference check, serve at least 25 days each fiscal year; participate in continuing education; and take an oath of office.
- 6. Retired judges participating in the AJP are evaluated each year by the presiding judges in the courts in which they sit.

7. Until May 21, 2018 there was no limit on the number of days a retired judge could participate in the AJP. However, on that date, defendant Chief Justice Cantil-Sakuye through defendant Judicial Council arbitrarily and without lawful reason changed the terms, conditions, and privileges of employment of retired judges participating in the AJP by limiting the number of days a retired judge could participate in the AJP to 1,320 days. Said change was made retroactive, thus directly impacting plaintiffs. The stated effective date of the change was July 1, 2018, although implementation of the change was delayed until January 1, 2019.

PARTIES

- 8. Plaintiff Glenn Mahler is an adult person over 40 years of age and resident of the County of Orange, State of California. Judge Mahler began his judicial career as a Subordinate Judicial Officer in 1977. Judge Mahler was appointed as an Orange County Municipal Court judge in 1986 and elevated to the Superior Court in 1998. Judge Mahler retired in 2008 and at that time his application for participation in the AJP was accepted. Judge Mahler worked nearly full-time in the AJP, accumulating over 2,000 days of service through December 31, 2018.
- 9. Plaintiff James H. Poole is an adult person over 40 years of age, and resident of the County of Los Angeles, State of California. Judge Poole was first appointed to the Orange County Municipal Court in 1989 and ran unopposed in the next general election. Judge Poole was later elected presiding judge of the West Orange County Municipal Court. In 1992 Judge Poole was elevated to the Superior Court. Judge Poole retired in June 2009 and at that time his application for participation in the AJP was accepted. Judge Poole worked in the AJP nearly full-time through December 2018, accumulating approximately 1,800 days of service.
- 10. Plaintiff Julie Conger is an adult person over 40 years of age, and a resident of the County of Sonoma, State of California. Judge Conger was elected as Municipal Court judge in Berkeley-Albany in 1982 and served on that court until 1998 when Judge Conger

was elevated to the Superior Court. Judge Conger retired in April 2008. Shortly thereafter Judge Conger's application for participation in the AJP was accepted. Judge Conger commenced participation in the AJP on July 1, 2008. Since that time Judge Conger has regularly worked approximately nine full months per year in the AJP, accumulating over 1,500 days of service.

- 11. At all times mentioned herein Plaintiffs were qualified for the position of Assigned Judge. Plaintiffs are participants in the AJP who as of May 21, 2018 had already worked on assignments for more than 1,320 days. Plaintiffs have applied, and been accepted in, the Assigned Judges Program for 2019, but they have been adversely affected by the new rules in that they will not be able to participate in the AJP under the same terms, conditions, and privileges of employment as existed prior to the change, and as are applicable to younger judges.
- 12. Defendant Judicial Council of California ("Judicial Council") is established under authority of the Constitution of the State of California, Article VI, section 6 and California Rules of Court Rule 10.1. It is the policymaking body of the California courts and is chaired by the Chief Justice. According to its governance policies, "Under the leadership of the Chief Justice and in accordance with the California Constitution, the council is responsible for ensuring the consistent, independent, impartial, and accessible administration of justice." The Judicial Council is subject to suit under the California Fair Employment Act, Government Code Section 12900 et seq. (FEHA), in that it is an employer of five or more persons.
- 13. Defendant Tani G. Cantil-Sakauye is the Chief Justice of California, a position she has held since January 3, 2011. As chair of the Judicial Council Chief Justice Cantil-Sakauye directs the Council's work, including establishing budget policies and promulgating rules for court administration. Chief Justice Cantil-Sakauye appoints 14 of the Judicial Council's 20 other voting members. Defendant Chief Justice Cantil-Sakauye is sued in her official capacity as Chair of the Judicial Council.

- 14. Plaintiffs are ignorant of the true names and capacities of defendants sued herein as DOES ONE through TEN, inclusive, and therefore sue these defendants by such fictitious names. Plaintiffs will amend this complaint to allege their true names and capacities when ascertained. Plaintiffs are informed and believes that each of these fictitiously-named defendants is responsible in some manner for the occurrences herein alleged, and that plaintiffs' injuries as herein alleged were proximately caused by the aforementioned defendants.
- 15. Plaintiffs are informed and believe and thereon allege that at all times herein mentioned each of the defendants was the agent and employee of each of the remaining defendants and, in doing the things hereinafter alleged, was acting within the course and scope of such agency and employment.

RIGHT TO SUE LETTERS

- 16. On March 8, 2019, and within one year of the date of the discrimination committed by defendants, plaintiffs filed charges of discrimination with the California Department of Fair Employment and Housing (DFEH). Copies of these charges are appended hereto, marked "Exhibits A, B, and C," and are incorporated by this reference as though fully set forth.
- 17. On March 8, 2019 the DFEH issued to plaintiffs notices of right to bring a civil action based on the charges that are "Exhibits A, B, and C" to this complaint. Copies of these notices of right of action are appended hereto, marked "Exhibit D, E, and F," and are incorporated by this reference as though fully set forth.

VENUE

18. Venue is proper in this court because the unlawful employment practices complained of herein occurred in San Francisco County and records relevant to the unlawful employment practices are maintained in San Francisco County

ADVERSE EMPLOYMENT ACTION

- 19. Defendants' policy of arbitrarily limiting assigned judges to 1,320 days of service amounts to illegal age discrimination against plaintiffs in the terms, conditions, and privileges of their employment under the AJP, and is an adverse employment action not based upon bona fide occupational qualifications nor upon any applicable security regulations established by the United States or the State of California. This policy has a disparate impact on plaintiffs and other persons of their age in that it causes them to be demonstrably disadvantaged vis-à-vis younger participants in the AJP in the following manner: plaintiffs, who have 1,320 or more days' experience in the Assigned Judges Program, will no longer be given assignments unless they receive an "exception" to the policy.
- 20. Defendants have purported to establish an "exception" to the newly implemented AJP changes, but the "exception" does not cure the discriminatory purpose and effect of the AJP changes.
- 21. The policy requiring exceptions for participation in the AJP does not apply to younger, more recently retired judges, whose terms, conditions, and privileges of employment have not been changed. It applies only to judges with more than 1320 days' service in the AJP, such as plaintiffs herein
- 22. Most assignments under the exceptions are either to Family Law Departments or to courts located in communities far from the home counties of plaintiffs and most 1320 Judges. As a result, acceptance of any such exceptions require considerable travel and long absences from their homes. In addition, "exception" assignments are in unfamiliar courts with unfamiliar practices. And confirmation of "exception" assignments are made in many instances only shortly before the assignment is to commence, providing inadequate time for Judges to prepare and travel to the assigned court and requiring that dates be held open almost up to the proposed date of commencement of the assignment.

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- 23. Judges who have reached 1320 days, in order to continue to work, are required to accept assignments under these discriminatory terms and conditions. Moreover, the "exception" procedure otherwise imposes excessive additional work on local courts, resulting in uncertainty as to whether a needed Judge will in fact be available for assignment. These problems will continue to occur due to the policy requiring "exceptions" for 1320 judges.
- 24. Defendants' discriminatory actions against plaintiffs, constitute unlawful discrimination in employment on account of age, in violation of Government Code Section 12940(a). As such they violate California Constitution Article VI, Section 6(d), which states that the functions performed by defendants must "not be inconsistent with statute." Further, they are not based on any bona fide job qualifications in that limiting an Assigned Judge to 1,320 days of service is not necessary to the AJP, is inefficient and wasteful, and is contrary to law and public policy.
- 25. As a proximate result of defendants' discriminatory actions against plaintiffs, as alleged above, plaintiffs have been harmed in that plaintiffs have suffered the loss of wages, salary, benefits, and additional amounts of money plaintiffs would have received if they had been able to continue actively serving in the Assigned Judges Program. As a result of such discrimination and consequent harm, plaintiffs have suffered such damages in an amount according to proof.

PRAYER FOR RELIEF

WHEREFORE, plaintiffs pray for judgment as follows:

- 1. For back pay, front pay, and other monetary relief according to proof;
- 2. For interest on the sum of damages awarded, calculated from January 1, 2019 to the date of judgment;
- 3. For reasonable attorney's fees pursuant to Government Code Section 12965(b);
- 4. For costs of suit herein incurred; and
- 5. For such other and further relief as the court deems proper.

Dated this 9th day of May, 2019.

Furth Salem Mason & Li LLP

By: Quentin L. Kopp / / Attorneys for Plaintiffs

EXHIBIT A

COMPLAINT OF EMPLOYMENT DISCRIMINATION BEFORE THE STATE OF CALIFORNIA (Gov. Code, § 12900 et seg.)

2 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING **Under the California Fair Employment and Housing Act** 3 In the Matter of the Complaint of 5 Glenn Mahler DFEH No. 201903-05391909 6 Complainant, 7 8 Judicial Council of California 455 Golden Gate Avenue 9 San Francisco, 94102 10 The Honorable Tani Cantil-Sakauve 455 Golden Gate Avenue 11 San Francisco, California 94102 12 Respondents 13 14 1. Respondent Judicial Council of California is an employer subject to suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code. § 12900 et 15 seq.). 16 2. Complainant Glenn Mahler, resides in the City of State of California. 17 3. Complainant alleges that on or about March 8, 2019, respondent took the 18 following adverse actions: 19 Complainant was discriminated against because of complainant's age (40 and 20 over) and as a result of the discrimination was denied any employment benefit or privilege, denied work opportunities or assignments. 21 Additional Complaint Details: 22 23 24 25 26

27 28

Date Filed: March 8, 2019

VERIFICATION

I, **Thomas W. Jackson**, am the **Attorney** in the above-entitled complaint. I have read the foregoing complaint and know the contents thereof. The matters alleged are based on information and belief, which I believe to be true.

On March 8, 2019, I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Santa Rosa, CA

-2-

EXHIBIT B

COMPLAINT OF EMPLOYMENT DISCRIMINATION BEFORE THE STATE OF CALIFORNIA 2 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING Under the California Fair Employment and Housing Act 3 (Gov. Code, § 12900 et seg.) 4 In the Matter of the Complaint of 5 James Poole DFEH No. 201903-05392009 6 Complainant, VS. 7 Judicial Council of California 455 Golden Gate Avenue 9 San Francisco, California 94102 10 The Honorable Tani Cantil-Sakauve 455 Golden Gate Avenue 11 San Francisco, California 94102 12 Respondents 13 14 1. Respondent Judicial Council of California is an employer subject to suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code. § 12900 et 15 seq.). 16 2. Complainant James Poole, resides in the City of Long Beach State of 17 California. 18 3. Complainant alleges that on or about March 8, 2019, respondent took the following adverse actions: 19 20 Complainant was discriminated against because of complainant's age (40 and over) and as a result of the discrimination was denied any employment benefit or 21 privilege, denied work opportunities or assignments. 22 Additional Complaint Details: 23 24 25 26 27

Complaint - DFEH No. 201903-05392009

28

Date Filed: March 8, 2019

VERIFICATION I, Thomas W. Jackson, am the Attorney in the above-entitled complaint. I have read the foregoing complaint and know the contents thereof. The matters alleged are based on information and belief, which I believe to be true. On March 8, 2019, I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Santa Rosa, CSA Date Filed: March 8, 2019

EXHIBIT C

COMPLAINT OF EMPLOYMENT DISCRIMINATION BEFORE THE STATE OF CALIFORNIA 2 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING **Under the California Fair Employment and Housing Act** 3 (Gov. Code, § 12900 et seq.) In the Matter of the Complaint of 5 Julie Conger DFEH No. 201903-05391609 6 Complainant, 7 Judicial Council of California 8 455 Golden Gate Avenue 9 San Francisco, California 94102 10 The Honorable Tani Cantil-Sakauye 455 Golden Gate Avenue 11 San Francisco, California 94102 12 Respondents 13 14 1. Respondent Judicial Council of California is an employer subject to suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code, § 12900 et 15 seq.). 16 2. Complainant Julie Conger, resides in the City of State of California. 17 3. Complainant alleges that on or about March 8, 2019, respondent took the 18 following adverse actions: 19 Complainant was discriminated against because of complainant's age (40 and 20 over) and as a result of the discrimination was denied any employment benefit or privilege, denied work opportunities or assignments. 21 **Additional Complaint Details:** 22 23 24 25

26

27

28

VERIFICATION

I, **Thomas W. Jackson**, am the **Attorney** in the above-entitled complaint. I have read the foregoing complaint and know the contents thereof. The matters alleged are based on information and belief, which I believe to be true.

On March 8, 2019, I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Santa Rosa, CA

-2-

EXHIBIT D

DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 I Elk Grove I CA I 95758 (800) 884-1684 (Voice) I (800) 700-2320 (TTY) | California's Relay Service at 711 http://www.dfeh.ca.gov I Email: contact.center@dfeh.ca.gov

March 8, 2019

Glenn Mahler P.O. Box 60666 California 92602

RE: Notice of Case Closure and Right to Sue

DFEH Matter Number: 201903-05391909

Right to Sue: Mahler / Judicial Council of California et al.

Dear Glenn Mahler,

This letter informs you that the above-referenced complaint was filed with the Department of Fair Employment and Housing (DFEH) has been closed effective March 8, 2019 because an immediate Right to Sue notice was requested. DFEH will take no further action on the complaint.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this DFEH Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Department of Fair Employment and Housing

EXHIBIT E



March 8, 2019

James Poole 5524 E. Ocean Blvd. Long Beach, California 90803

RE: Notice of Case Closure and Right to Sue

DFEH Matter Number: 201903-05392009

Right to Sue: Poole / Judicial Council of California et al.

Dear James Poole.

This letter informs you that the above-referenced complaint was filed with the Department of Fair Employment and Housing (DFEH) has been closed effective March 8, 2019 because an immediate Right to Sue notice was requested. DFEH will take no further action on the complaint.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this DFEH Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Department of Fair Employment and Housing

EXHIBIT F





DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

2218 Kausen Drive, Suite 100 I Elk Grove I CA I 95758 (800) 884-1684 (Voice) I (800) 700-2320 (TTY) | California's Relay Service at 711 http://www.dfeh.ca.gov I Email: contact.center@dfeh.ca.gov

March 8, 2019

Julie Conger 19021 Kenleigh Drive , California 95476-6014

RE: Notice of Case Closure and Right to Sue

DFEH Matter Number: 201903-05391609

Right to Sue: Conger / Judicial Council of California et al.

Dear Julie Conger,

This letter informs you that the above-referenced complaint was filed with the Department of Fair Employment and Housing (DFEH) has been closed effective March 8, 2019 because an immediate Right to Sue notice was requested. DFEH will take no further action on the complaint.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this DFEH Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Department of Fair Employment and Housing

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Daniel S. Mason (SBN 54065) 101 California Street, Suite 2710	
101 California Street, Suite 2710	
San Francisco, CA 94111	TO
San Francisco, CA 94111	
TELEPHONE NO. (415) 407-7796 EAX NO. Superior Court of Califo	ornia
ATTORNEY FOR (Name): County of San Francis	sco
SUPERIOR COURT OF CALIFORNIA, COUNTY OF San Francisco	
STREET ADDRESS: 400 McAllister Street MAY - 9 2019	
MAILING ADDRESS:	
CLERK-OF THE CO	URT
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	V CIEFK
CASE NAME: Mahler etal vs- Judicial Council of California	F =181.14
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CIVIL CASE COVER SHEET Complex Case Designation	8 4 6
Unlimited Limited Counter Joinder	_
(Amount (Amount — — — — — — — — — — — — — — — — — — —	
demanded demanded is Filed with first appearance by defendant	
exceeds \$25,000)	
Items 1–6 below must be completed (see instructions on page 2).	
1. Check one box below for the case type that best describes this case:	
Auto Tort Contract Provisionally Complex Civil Litigation	
Auto (22) Breach of contract/warranty (06) (Cal. Rules of Court, rules 3.400–3.403)	
Uninsured motorist (46) Rule 3.740 collections (09) Antitrust/Trade regulation (03)	
Other PI/PD/WD (Personal Injury/Property Other collections (09) Construction defect (10)	
A-based (10)	
Other contract (37)	
Product liability (24) Real Property Environmental/Toxic tort (30)	
Medical malpractice (45) Eminent domain/Inverse Insurance coverage claims arising from the content of the con	
Other PI/PD/WD (23) condemnation (14) above listed provisionally complex ca	ase .
Non-Pi/PD/WD (Other) Tort	
Business tort/unfair business practice (07) Other real property (26) Enforcement of Judgment	
Civil rights (08) Unlawful Detainer Enforcement of judgment (20)	
Defamation (13) Commercial (31) Miscellaneous Civil Complaint	1
Fraud (16) Residential (32) RICO (27)	
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