





RC: 02810840

Keltbray Group (Holdings) Ltd St Andrew's House, Portsmouth Road, Esher, Surrey, KT10 9TA,United Kingdom

OFFER OF APPOINTMENT

Date: 21-Jul-2023

Attention: Essalmi hassan

We are pleased to offer you employment in our Company. We have accepted and conclude that your Skills and background will be valuable assets to our team. Per our screening and verification of your documents, the position provided to you is java developer.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization.

In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential. Details of your remuneration and entitlement are as follows:

1. SALARY

You will receive GBP 8,500.00 (Eight Thousand Five Hundred Great British Pound Monthly. Funds can be transferred to any Bank designated by you and this must be in conformity with the present tax situation of the country. The Monthly Salary is Net after Taxes.

2. ALLOWANCE/ENTITLEMENTS

Hazard/Inconvenience GBP 350.00(Monthly)

Car maintenance GBP 625.00 (Monthly)

House & Furnishing: GBP 5000.00 (Yearly) And the Accommodation is free.

Entertainment & Recreation: GBP 285.00 (Monthly)

Travel & Event: GBP 550.00 (Monthly).

- •Employees shall also be entitled to over-time allowance if their work time exceeds the official stipulated hours. Salary shall be liable to increments with time and employees' official promotions and position in service.
- •Contract Period: 2 Years contract and it can be extended if only you wish to remain with our company. We are offering you 3month on and 2month off.
- •Working Schedule: Working Days & time: Monday to Friday: 8:00 AM -4:00PM (GMT).

3. PAID LEAVE PERIOD /TRAVEL

All employees are entitled to rotational 3 months on/2 months off. All employees will receive GBP 4,805.00 take home for each leave period. All employees are also entitled to free Accommodation, Food and Flight ticket.

4. MEDICAL EXPENSES

Employer will provide the employee with comprehensive health care for the term of contract and follow on care for injuries suffered during the term of contract for employee and family.

5. OFFICE ASSETS TO BE PROVIDED BY EMPLOYER

Computer resources: Hp Pavilion 15 Intel Pentium Quad Core (8GB RAM,2TB HDD+ 32GB Flash) Windows 10 Laptop + Free Bag- Mouse- USB Light For Keyboard, Red. Volume: 0.00 Weight: 0.00 Brand: HP, Spare Battery and necessary software, full time internet access is also made available.

6. ADDITIONAL SERVICES

Recreation/Sports facilities shall also be made available at the disposal with no expenses to be incurred. Laundry and dry cleaning services will also be made available to all workers by the company's laundry and dry cleaning unit.

We are offering you 3month vacation interval and during this period.. You have the chance to visit your love ones and family. The company will take care of your Vacation flight ticket (Return Ticket to and fro). During this period, you will still continue to receive your monthly salary and it will be wire to any bank of your choice depending on where you choose to spend your Vacation.

On attaining permanent status, your salary and allowances shall be revised at absolute discretion of the management. The institution reserves the right to dismiss you on the ground of but not limited to gross misconduct, dishonesty and all other acts likely to bring the institution into disrepute or to cancel loss of goodwill or to any other ground which in the opinion of the institution warrant summary dismissal.

You will maintain absolute secrecy regarding the activities of the company and of all details which may be given to you or that may come to your notice during the normal course of your contract or otherwise and will not disclose the same to any competitor of the company or anybody, agent of any type else without the specific written permission of the company.

Your entitlement for leave and other fringe benefits will be in accordance with rules and regulations of the institution as may be released from time to time. If this offer is acceptable to you, please signify your acceptance by signing at the foot of the attached duplicate copy of this letter and return it to us, otherwise the offer will be regarded as having lapsed.

NAME: ESSALMI HASSAN

ADDRESS: 1071 LOT SIDI ABDELLAH SECT NAHDA LAAYAYDA SALE...

DESIGNATION: java developer

John K. Patrick

St Andrew's House, Portsmouth Road, Esher, Surrey, KT10 9TA, United Kingdom

https://www.keltbray.com/

