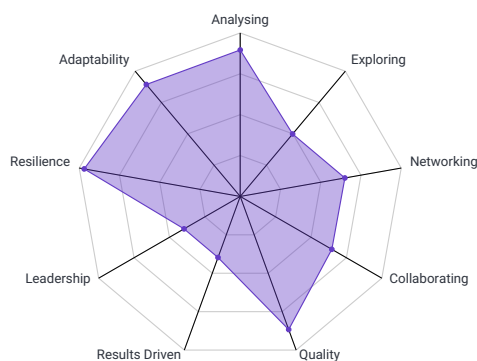# Nahiyan Ibn Ershad

Tenacious | Analytical | Flexible

Thinking

Analysing | Exploring

Nahiyan is comfortable in dealing with numerical data to understand problems and solve them. Nahiyan tends to be factual and uses evidence to support their hypothesis.

Nahiyan prefers following established and proven approaches when dealing with any obstacles. Nahiyan appreciates the need for authority and rules and can adjust easily to this. Nahiyan is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

Nahiyan can take time to establish rapport with new people and may be reserved in group settings. Nahiyan may prefer to work independently and can find it uncomfortable to be the center of attention.

Nahiyan tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Nahiyan can be quite competitive and may be skeptical about people unless proven otherwise. Nahiyan may take decisions without considering the viewpoints of others.

Executing

Quality | Result Driven

Nahiyan pays attention to details and enjoys delivering work that is of a high standard.

Nahiyan can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

Nahiyan recovers quickly from setbacks and does not let negativity pull them down.

Nahiyan is comfortable with working in rapidly changing environments.

Nahiyan generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.

Organization Fit

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that promote evidence based critical thinking.
- Organisations that offer opportunities to grow across different business units and geographies.

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