



BOXTRIBUTE

ANNUAL REPORT

1ST JANUARY 2023 - 31ST DECEMBER 2023

TABLE OF CONTENTS

GLOSSARY	03
IMPACT HIGHLIGHTS	04
IMPACT LEARNINGS	07
FINANCIAL HIGHLIGHTS	08
GEOGRAPHICAL OVERVIEW	09
SPECIFIC LOCATIONS	10
CONTEXT IN THE FIELD	11
IMPACT IN DEPTH	17
KEY ORGANISATIONAL MILESTONES	21
PARTNERS	22
SPECIAL THANKS	23
REFERENCES	24

GLOSSARY OF ABBREVIATIONS AND ACRONYMS

ANBI - A tax classification for an organisation designating it as a public benefit organisation (*Algemeen Nut Beogende Instelling*) under the purview the Dutch tax authorities.

AMA - Abbreviation for “Ask me Anything”, an interactive form of public webinar we began hosting in 2023.

DSEE - German Foundation for Engagement and Volunteering (*Deutsche Stiftung für Engagement und Ehrenamt*), which is a public grant-giving organisation funded by Federal Ministries.

DiH - *Drapen i Havet* (Drop in the Ocean), a Norwegian registered NGO that has been active in Greece since 2015.

IDF - The Israel Defense Forces.

IOM - International Organisation for Migration, a UN agency focused on the management of migration.

M&E - Monitoring and Evaluation. Frequently used term in the humanitarian field to cover the activities needed to assess the impact, efficiency, and effectiveness of an intervention across multiple dimensions.

NGO - Non Governmental organisation.

PTF - The Prototype Fund, a funding program of the Federal Ministry of Education and Research (*Bundesministerium für Bildung und Forschung*) that is managed and evaluated by the Open Knowledge Foundation Germany.

IMPACT HIGHLIGHTS

With Boxtribute, aid collection is more transparent, distributions are quicker, safer, and able to offer vulnerable people freedom of choice. We advise local charities and aid groups on their programs with invaluable free consultation. The below stories demonstrate our impact in more detail.

NEW CAPABILITIES UNLOCKED FOR FUNDING, MEANING BETTER PROJECTS

This year we worked with HERMINE e.V. to create a new feature in Boxtribute to facilitate data visualization and dashboards to better communicate impact. This project is mutually beneficial, as we both need and benefit from the tool.

HERMINE plays a critical role in the grassroots landscape in terms of in-king aid deliveries to the border zones in Europe. They are one of the key senders of aid and support various organizations across the continent. However, as a sending organization, they struggle to showcase their impact to the end beneficiary, whereas a distributing organization can easily collect photos, testimony and feedback to present their successes. We worked with them to find better ways to showcase their capability.

This was made possible thanks to collaboration with our network of partners, especially through our Ask Me Anything sessions which launched this year.

Without the collaboration with HERMINE we would not have been able to launch the project, since we relied on German funding to complete the project which required a German partner. Similarly, HERMINE alone would not have the capacity to plan, research, build and complete the project. But by working together, we were able to find solutions together and bring the project to life.

We have been resourceful in leveraging our partner relationships to find funding for further impact. As our ANBI approval which was granted in April 2023, we opened the door for a dramatic increase of our operational capacity to receive funding and therefore internal capacity for projects. We are now able to approach both Dutch and international funders who were previously put off or rendered effectively ineligible by gift tax and other regulatory constraints. One such funder is the Cisco Foundation, who only funds projects for US 501(c)(3) equivalent organizations. We have approached them for a project worth 75,000 USD.



Boxtribute team members Hans (far right) and Philip (second right) visit the Hermine e.V warehouse from August 8-12. HERMINE members shown are Valentin (warehouse manager, far left) and Maik.

RESILIENT NEED-BASED AID

In 2023, the population in Greece's Nea Kavala camp, which was primarily supported by Drop in the Ocean (DiH) more than doubled from about 700 to 1,500 people. Most of the new arrivals were coming directly from the border and needed all sorts of NFI including clothing and bedding. While many aid organizations and public support systems would have struggled with this sudden jump, Boxtribute's partnership with DiH allowed them to quickly and effectively respond to this challenge while upholding the gold standard in dignified, need-based distribution.

Using Boxtribute, DiH was able to open an additional free shop for choice-based distribution of hygiene items, rather than falling back on the common response of standard distribution packages that often fail to meet the real need of beneficiaries. They ultimately registered an additional massive 130,000 choice-based distributions in the form of free shop "purchases" in Nea Kavala.

Thanks to Boxtribute, they were able to quickly adapt to a new, sudden and huge influx of refugees to the Nea Kavala camp. After 2023 the numbers of residents in the Nea Kavala went down again and returned to a stable level. Later in the year DiH stopped working in the camp completely due to funding constraints and a decision to focus on other projects which generated a bigger humanitarian impact.

SEAMLESS TRANSFERS AND SHIPMENTS

Over the past two years, both in the need to secure aid supply sources in 2021, and the massive increase in aid move through the system in 2022, we have seen the humanitarian aid field in Europe demonstrate a critical need for Boxtribute to take an active role in building up warehousing and logistics capabilities. As our partners grow smarter, move more aid to more locations more frequently, they require our web-app to be accessible, user-friendly and with quick functionality.

One recurring topic that is often cited as a core challenge within the field is the difficulty of rapidly coordinating across multiple actors. Every time in-kind aid changes hands between organizations, the items/boxes have to be checked, counted, and categorized by the receiving team. This is because different organizations use different categorizing systems. Exchanging material aid across affiliated humanitarian actors is a necessary activity for effective humanitarian aid, therefore having to count and re-count aid wastes time and funds, creates a duplication of work and the process overall ends up being slow and laborious for all involved.

To address this challenge we built our seamless transfers feature, which allows two partnered organizations to exchange stock simply by scanning Boxtribute barcodes. This can save a team of 6 persons 5 full days of work to inventory 1,000 boxes.

We built this to further unlock the potential presented by our project, ASSORT, an aid sending and sortation standard based on the internationally recognized SPHERE standards used by influential NGOs such as the Red Cross and Caritas, which we developed in conjunction with HERMINE, Distribute Aid, and IHA.

ASSORT condenses and summarizes the SPHERE standards so that they are easier to adopt for adoption for grassroots organizations. Whereas the full SPHERE handbook is a 100+ page of guidelines, ASSORT focuses on generating easy toolkits for a volunteer team, like a single page printable graphic checklist, and pre-made material aid categories.

Using the pre-made ASSORT categories and seamless transfers, we ran a successful ASSORT shipment with 2 of our long-term partners, HERMINE and Samos Volunteers. This enabled them to prevent any re-counting or re-sorting on the receiving side in Samos, because the groups were using the same sorting standards.

This project can be expanded, disseminated and replicated across the network in order to bypass painful elements of the aid exchange experience and encourage more collaboration between groups to get the right aid quickly to the right place.

IMPACT LEARNINGS

#1 BEING PROACTIVE IN SUPPORTING OUR PARTNERS CAN LEAD TO MUTUAL BENEFIT

Through our AMA sessions, we have improved our relationships with partners, transparency with new users, and taken the initiative to generate more in-depth conversation across the humanitarian field in Europe and Lebanon in regards to the deployment of Boxttribute. As well as leading to securing funding with two of our partners, we also have made ourselves more available to Boxttribute users and been able to answer questions which have a genuine positive impact for beneficiaries who receive aid thanks to our partners. For example, through offering solutions on how beneficiaries can sign the user agreement (by using a touchscreen rather than a traditional laptop), and clarifying how bulk boxes can be amended in the system, we can save our partners time and effort: enabling them to prioritise their focus on directly assisting people.



At Sfaza Dobra: team members discuss the plan of action for the day in their free shop.

#2 COLLABORATION IS KEY!

With the decrease of funding available for humanitarian groups, and the increase in charities relying on grants from trusts and foundations to secure their operations, it can be hard to stand out in the crowd. Through working with relevant partners on a project which has genuine benefits for all involved, as well as for the mission of the funder, we have been able to explore a new approach to our fundraising activities and secure income otherwise potentially unattainable for us.

FINANCIAL HIGHLIGHTS

OPERATIONAL SPEND: 7,637 EUR

- Of which **2,165** EUR was spent on accounting, bank fees, and ANBI registration costs;
- Of which **2,162** EUR was spent on hosting, servers, and software licenses;
- Of which **2,429** EUR was spent on project management and development;
- Of which **889** EUR was spent on fundraising, volunteer expenses and travel.

INCOMING FUNDING: 53,061 EUR [10,032 EUR for 2023 spend]

- Of which **43,029** EUR was donated at the end of the year by a donor who wishes to remain anonymous, for planned 2024 projects;
- Of which **5,942** EUR were partner contributions to our operations through service subscriptions;
- Of which **4,000** EUR was received from HERMINE as part of a collaborative project;
- Of which **90** EUR was from individual donations.



GEOGRAPHICAL OVERVIEW

Poland

IB Polska continued to operate in the country throughout the year, and distributed 82,958 items through its base in Krakow

UK

This year saw more deaths at the UK-France border as well as a huge increase in arrivals despite the conservative Governments campaign to "stop the boats" and the Rwanda plan , both of which generally seems to have been ineffective deterrent tactics.

Bosnia and Herzegovina

In Bosnia and Herzegovina, there was an increase in arrivals from both Ukraine and Russia, who are seeking asylum in the country. These arrivals coincided with an improvement on the processing time of claims (now on average 213 days, reduced from 306 in 2022).

Italy

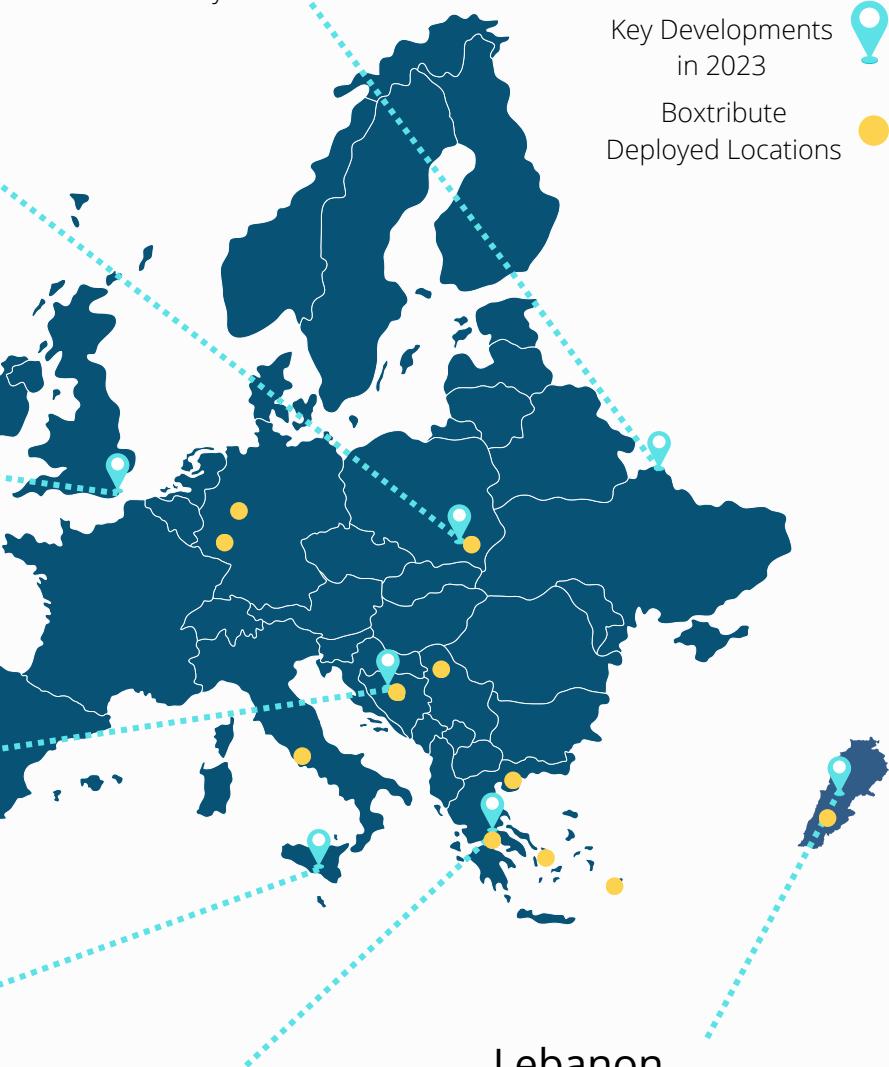
In 2023, Italy became a major arrival destination for people traveling by sea, who wished to avoid getting stuck in the wholly inadequate closed camps of Greece. There were 3,592 separate arrivals, an increase of 50% on 2022.

Ukraine

Ukraine became in less urgent need of material aid, which is shown in the reduction sent aid items from Germany and other nearby countries

Key Developments in 2023

Boxttribute Deployed Locations



Greece

Over the year, Greece saw the arrivals of 47,721 persons, the majority by sea. This is again a 100% increase on the year before (which we also saw in 2022). Notably, the number of deaths at sea also increased dramatically, resulting in more trauma in the region as a whole.

Lebanon

After October 7th 2023, the security situation in Lebanon became more dangerous. This caused our key partner in the region, The Free Shop, to pause their international volunteer program, reducing their capacity. In September 2023, our other partner in the region, The Health Impact, stopped operating completely.

SPECIFIC LOCATIONS

NEW PARTNERS / SITES IN 2023

- **Human Aid Collective** in Athens, Greece
- **Internationaler Bund Polska** in Krakow, Poland - the local team took full ownership over the *Sfaza Dobra* project from Dråpen i Havet

ONGOING PARTNERS / SITES IN 2023

- **Grenzenlose Wärme** in Dortmund, Germany
- **Samos Volunteers** in Samos, Greece
- **Leave No One Behind** in Lesvos, Greece
- **The Free Shop Lebanon** in the Bekaa Valley, Lebanon
- **Intereuropean HumanAid Association** in Lakadikia, Greece
- **Lifting Hands International** in Serres, Greece
- **HERMINE** in Würzburg, Germany
- **Dar Bazar** in Rome, Italy
- **Dråpen i Havet** in Nea Kavala (camp near Macedonian border), Greece

PARTNERS CEASING OPERATIONS IN 2023

- **The Health Impact** in Zahlé, Lebanon - due to the complete closure of activities made through an executive decision of the board.
- **Collective Aid** in Subotica, Serbia - due monetary restrictions in the Balkans, replaced Boxtribute with a custom inventory setup.
- **Movement on the Ground** in Lesvos, Greece - discontinued due to camp access restrictions, leading to a reduction in distributions
- **Dråpen i Havet** in Krakow, Poland - handed over the *Sfaza Dobra* project to Internationaler Bund Polska for local-led leadership

CONTEXT IN THE FIELD

2023 marked a year of intensifying humanitarian challenges across multiple regions, with natural disasters, political upheavals, and systemic barriers to aid delivery creating unprecedented demands on humanitarian organizations. The combination of earthquakes in Turkey, Syria, and Morocco, escalating border violence across Europe, and the intensification of the Israel-Hamas conflict highlighted both the growing need for coordinated humanitarian response and the increasing complexity of delivering aid effectively.

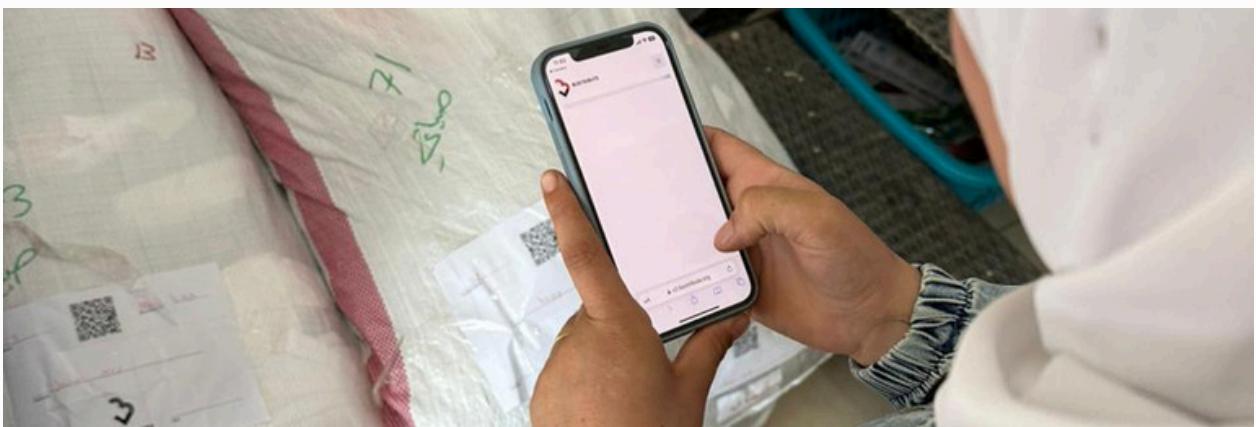
NATURAL DISASTERS AND HUMANITARIAN RESPONSE

In February, a devastating 7.8 Richter scale earthquake and subsequent aftershocks struck southern Turkey and northern Syria, affecting an area of approximately 350,000 km² (about the size of Germany). The disaster revealed stark disparities in international aid response between the two countries. While Turkey received substantial international support, Syria faced significant barriers to aid delivery due to security concerns, restricted democratic space, and limited situational awareness. [1]

Fortunately, our partner, The Free Shop, is located just over the border from Syria (in Lebanon) and is composed of a team of Syrians who were eager to mobilise resources to support. They successfully raised £4,668 (5,580€), which was supplemented by a \$5,000 donation from The Pollination Project. This funding enabled them to legally deliver two aid shipments, one to Idlib and one to Aleppo. The aid - clothing, menstrual products, drinking water, food, hygiene items, diapers and baby milk - was distributed through trusted informal volunteer groups who reported back on the impact through a series of videos. Since the Syrian regime forbids taking photos or videos at aid distributions, this was provided at great personal risk to the volunteers, who put themselves in danger to prove that the aid reached the intended beneficiaries. This ability to forward aid into areas of Syria that were otherwise difficult to reach was only possible because The Free Shop was a trusted local partner.

In September, another significant earthquake struck the MENA region, this time near Marrakech, Morocco. The 6.8 magnitude quake claimed over 2,500 lives and destroyed more than 40,000 buildings. [2] This disaster further strained regional humanitarian resources already stretched thin by ongoing crises.

The response to these disasters highlighted a significant challenge in humanitarian aid coordination: while many people of means mobilized quickly to support the transfer of aid, a lot of these people did not have any prior experience in the field or working with humanitarian projects. This meant that time and energy was wasted in reinventing the wheel, and existing solutions with proven track record - such as Boxtribute - were not fully utilized. The year's events also demonstrated the vital importance of working with local partners who maintain established networks in their regions, as they can serve as trusted touch points for forwarding aid into otherwise hard-to-reach areas.



INTERCONNECTED CRISIS: SOCIAL CHALLENGES AND BORDER VIOLENCE

The ongoing Taliban rule in Afghanistan continued to drive humanitarian needs and displacement, with Afghans remaining the largest population seeking asylum in Europe. The Taliban's severe restrictions on basic rights, particularly targeting women by blocking access to food distributions, education, employment, and other fundamental freedoms, have sustained the flow of people seeking protection. [3] This persistent displacement pressure converged with multiple crises within Europe itself. EU citizens faced steep food and energy price increases, while governments struggled to manage the transition to treating COVID-19 as endemic. The summer brought record-breaking temperatures, resulting in an estimated 61,672 heat-related deaths, with Mediterranean countries, particularly Italy (18,010 deaths), experiencing the highest mortality rates.

Against this backdrop, the humanitarian crisis at European borders intensified. The Pylos boat disaster in June resulted in 82 confirmed deaths and presumed loss of over 500 people [4], following exposed evidence of Greek authorities abandoning displaced people at sea [5]. The English Channel saw similar tragedies, with an August shipwreck claiming six lives. Increased militarization of the French-British border has forced people to attempt more dangerous crossings from wider coastal areas [6].

The response to these crises has been complicated by broader regional developments. In Lebanon, failed accountability for political figures accused of human rights violations [7] and the closure of organizations like The Health Impact in Zahle's Bekaa Valley have reduced support capacity. The situation deteriorated further with October's intensification of the Israel-Hamas conflict, forcing partners like The Free Shop Lebanon to modify operations amid security concerns.

Greece's establishment of more restrictive closed refugee camps, described by observers as prison-like facilities [8], exemplifies a broader trend of rising right-wing politics across Western Europe [9] and increasing barriers to humanitarian assistance.

BOXTRIBUTE ORGANIZATIONAL DEVELOPMENTS

Building on the work we did in 2022, we identified some core challenges in the sector that we wished to address. Using a new strategic framework that matched the challenge in the sector and our solution (the Boxtribute web-app), we chose to focus on:

- Coordinating and balancing aid across the network. Helping groups to map what's needed, what's available, and matching offer/demand in order to better meet needs which are not immediately clear.
- Building clearer instock logic, more full featured and full dimensioned inventory logic while still keeping it easy to remember.
- Building a feature for in-App Multi-Box QR scanning, to make it easier to organize larger quantities of goods in a short space of time.
- Building Seamless Shipments: two Boxtribute Partners with transfer agreements can now more effectively transfer stock with each other by simply scanning a Boxtribute label.

Remaining issues include:

- When organizations want to coordinate response, they lack visibility of real-time available resources and interventions across the network, leading to inefficiencies in adapting to rapidly changing needs in the field. In addition, PUSH logistics of grassroots humanitarian aid favors shipping goods to known organizations rather than those in greatest need, due to donors' preference for trusted partners and rapid distribution timelines.
- For many sending hubs, it's hard to prove how their work positively impacts end beneficiaries, and partners on the ground do not always have the time and resources to report this to them.

Our top priority is helping aid-sending organizations and local hubs to provide the right items to the right place, as given our own experiences we know what critical pillars they play in the sector (2021 with worldwide hygiene shortages because of COVID, and 2022 with the Ukraine war).

This year with HERMINE e.V. we built a new statistics visualization dashboard to support their operational work and assist them in public communications through clear data collection, time-saving through technology and ongoing operational support.

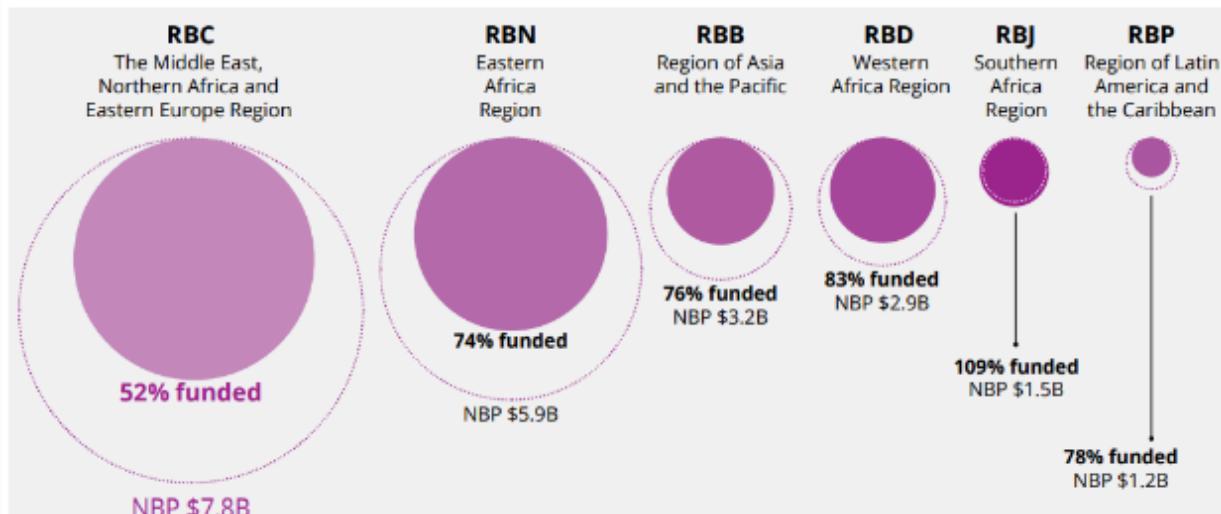
As Spring developed, we celebrated attaining our ANBI status in the Netherlands in April, which means that we are now a tax-exempt charitable organisation and are able to apply for different funds, as well as offer tax deductions for our individual and corporate donors. This is particularly important for the growth and impact for Boxtribute, as our mission requires us to invest in R&D in order to be able to offer a digital infrastructure for frontline community organizations. Without it, we were ineligible for many grants from funds that do important work in this space, and many donors who were interested in supporting our work declined to donate with the expected 30% of gift tax. Here at Boxtribute we have always wanted to fill the gaps in humanitarian aid operations at a fundamental level, and that requires some level of long-term infrastructure investment.

With our ANBI designation in hand, we were able to make a significant amount of progress with our projects hand-in-hand with our field partners, despite saying goodbye to Fin, our Partnerships Lead, and Alice, our Fundraising Lead. Some of the new opportunities we were able to capitalize on included two co-written grants with our partners HERMINE e.V. and DiH. With HERMINE, we raised 20,000€ from DSEE to develop improved real-time data visualizations of the data captured by Boxtribute that showcase the important role aid-collecting groups such as HERMINE play in mutual aid networks.

Funding Dwindled

REGIONAL REQUIREMENTS

Soaring food needs increased MENAEE/RBC's needs-based plan (NBP) requirements to **USD 7.8 million** making it the region with the largest needs among the other WFP regional bureaux. However, Against the NBP, RBC's share of funding was the lowest amongst all regional bureaus.



With DiH, we were able to put together an application of USD\$75,000 to the Cisco Foundation to enhance our ability to contribute to the build up of the regional aid network on the ground through fieldwork, an application which was eventually successfully accepted in 2024. This sets us up into a much better position to make the impact that we wanted to make.

None of this would have been possible without our ANBI status, or the support of Alice and Fin and their excellent foundational work they laid of the past few years. We are grateful for their many contributions to the team, and to the Boxtribute missions, and wish them the best in their future.

Despite this promising beginning, we anticipate challenges ahead with the tricky fundraising environment.

IMPACT IN DEPTH

MATERIAL AID MOVEMENT RETURNS TO 2021 LEVELS

In 2023, we observed a significant decrease in the volume of aid moved through our partners' warehouses compared to 2022, with levels returning to figures similar to 2021. In total, 543,533 items were distributed in 2023, which is a substantial drop from the 1,418,602 items moved in 2022. This decline can be largely attributed to reduced material aid requirements in Ukraine, which had previously driven an unprecedented surge in 2022.

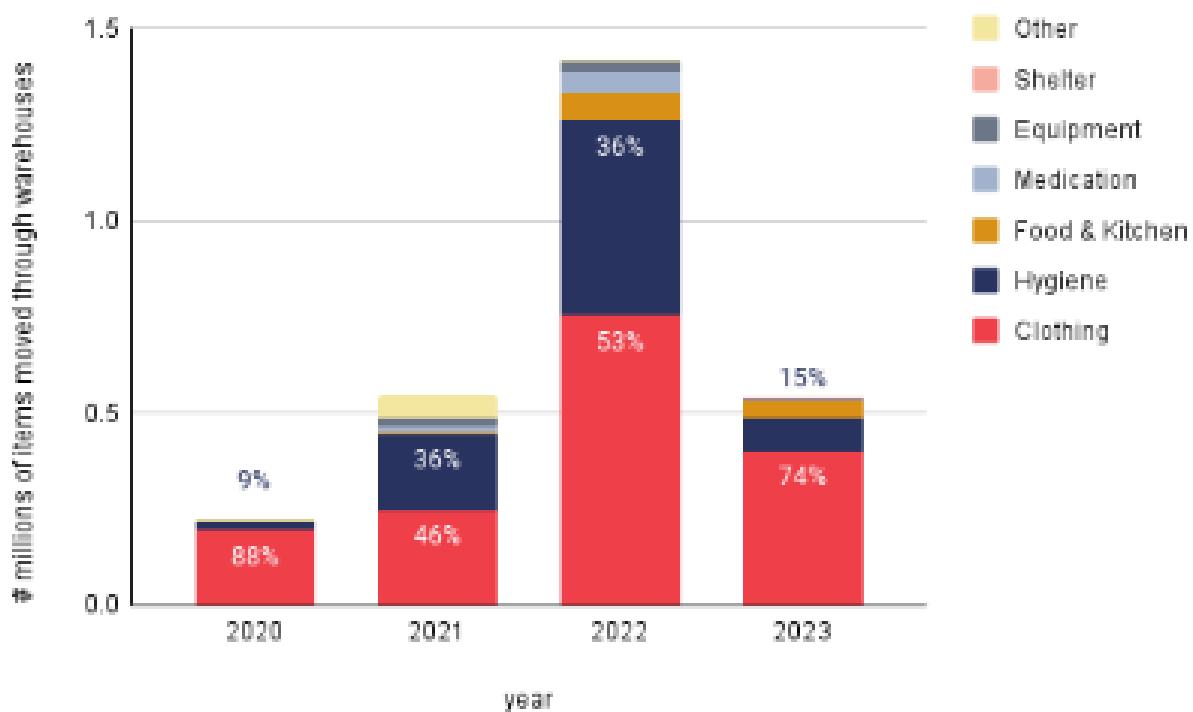


Figure 1: How many items of aid were moved through our partners' warehouses from 2020 to 2023.

The decrease in aid was particularly noticeable in shipments from Germany and regions adjacent to Ukraine, reflecting the reduced need for emergency supplies following the initial Ukraine crisis. Conversely, we saw a trend in mainland Greece, where aid levels continued to rise (more about Greece below). Lebanon, in particular, demonstrated steady growth in the volume of aid handled through our warehouses, surpassing, for the first time, the volume processed in the Greek Aegean region.

Our partner IHA played a crucial role in 2023, with nearly 90% of aid moved in mainland Greece facilitated by them. IHA acted as the main logistics hub in Northern Greece, supplying most of the grassroots actors in the region. This centralization of logistics brings huge efficiency advantages, as it is easier to receive larger shipments and distribute them effectively. In total, this amounted to 321,481 out of the 364,361 items moved. In comparison, the aid moved through this hub was about 75% of the volume processed by our partner in Krakow, Poland in 2022 in response to the Ukraine crises, highlighting the importance of regional logistics hubs in efficiently distributing humanitarian aid.

With the "end of COVID" declared officially by the WHO in May 2023, we also witnessed a marked decline in the movement of hygiene items, as the need for pandemic-related supplies diminished. Clothing and shelter remained primary categories in aid distribution, representing the largest proportion of items shipped throughout the year.

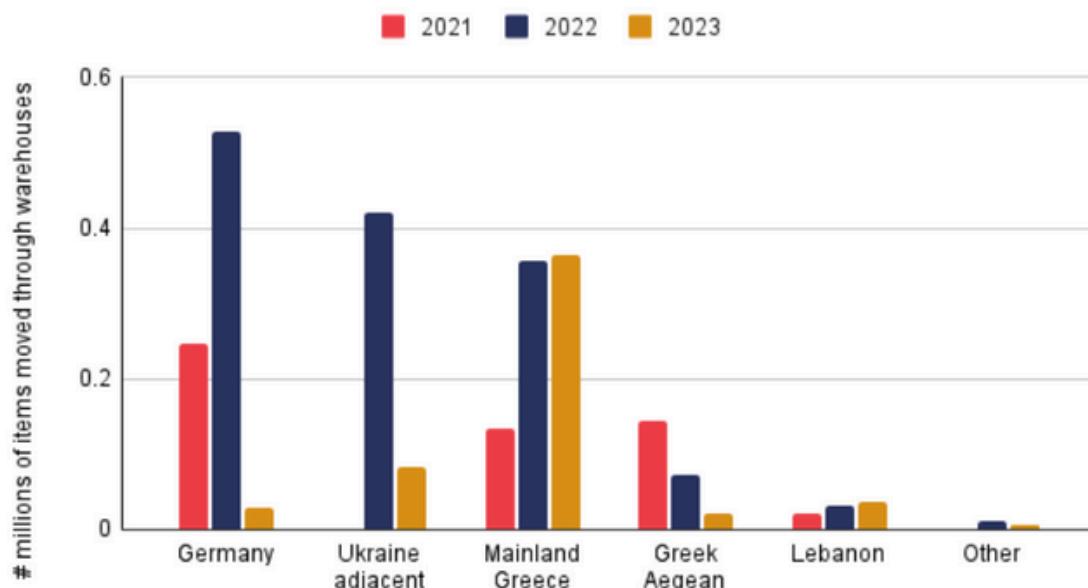


Figure 2: How many items of aid were moved through our partners warehouses by region.

INFLUX OF ARRIVALS DRIVES REGISTRATIONS

In 2023, we experienced an increase in the number of beneficiaries registered in Boxtribute systems, rising from 10,885 in 2022 to 12,051 in 2023. This growth was primarily driven by a significant influx of refugees arriving through the Aegean. According to the Aegean Boat Report, 39,127 refugees arrived in 2023, compared to 11,496 in 2022.

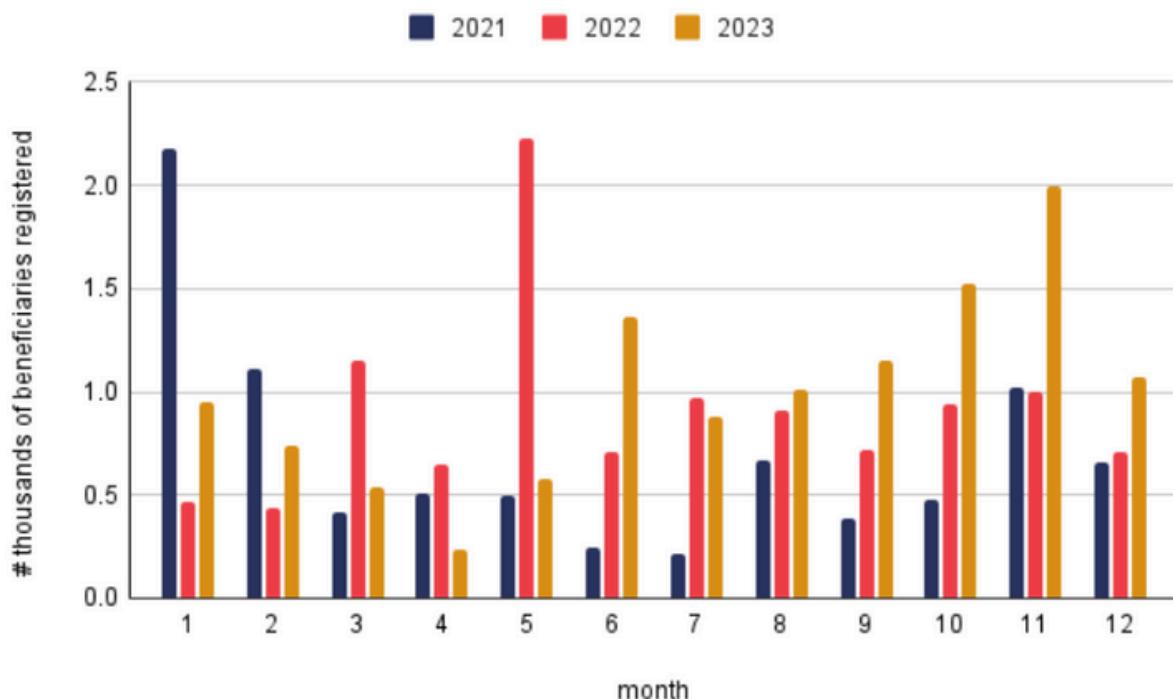
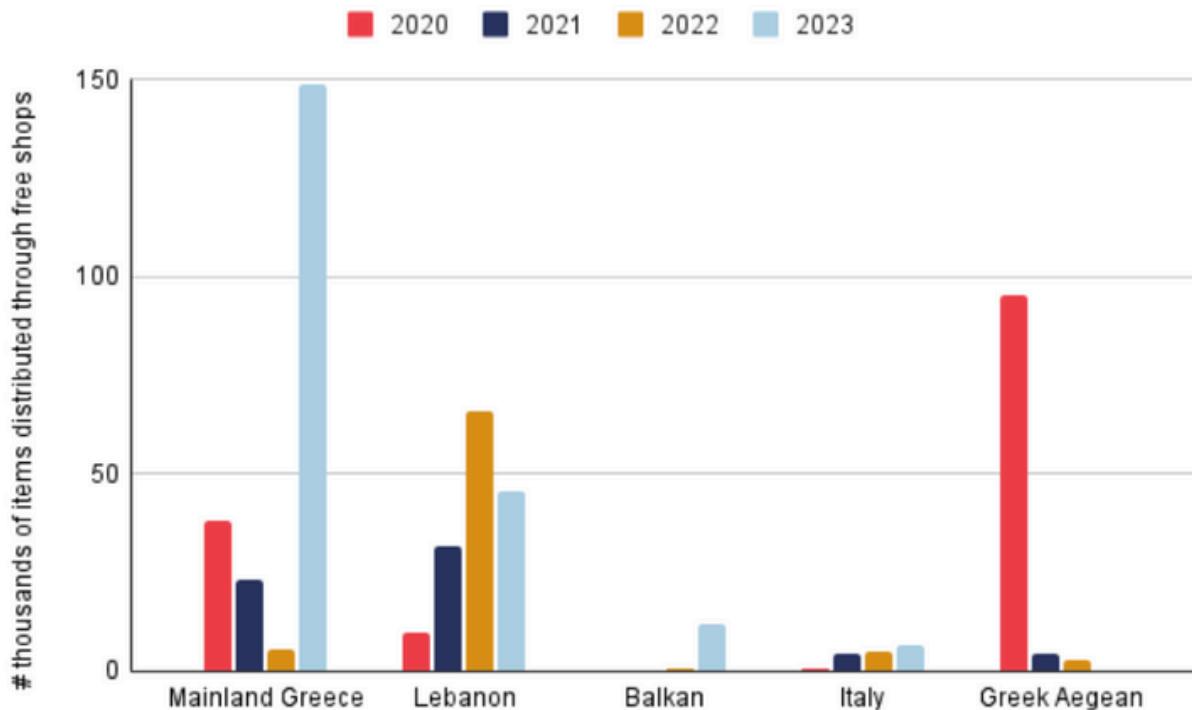


Figure 2: How many beneficiaries were registered in Boxtribute by month

We saw this trend reflected through the activity of our partners on Samos and in Northern Greece. Samos Volunteers registered double the number of beneficiaries compared to the previous year, with 4,779 people registered in 2023 (compared to 2,074 in 2022). In Northern Greece, this increase was observed with a slight delay: DiH Nea Kavala registered 2,736 people in 2023 (compared to 988 in 2022), and IHA registered 747 people (compared to 269 in 2022). With our involvement, our partners were able to respond effectively to this surge in arrivals through choice-based distributions; we will discuss this in more depth in the following section.

In Lebanon, The Free Shop maintained a consistent pace of registrations. Notably, they register only one beneficiary to represent an entire family to save time during face-to-face registration. Although their numbers are reported as around 2,500 families, they supported over 10,000 individuals throughout the year.

FREE SHOP TRANSACTIONS



In 2023, we observed a significant increase in the total number of Free Shop transactions, rising from 80,345 in 2022 to 212,684 in 2023. Despite the decrease in aid moved through warehouses due to the reduced response to Ukraine, Free Shop distributions more than tripled.

The increase in arrivals in Greece was also visible in Free Shop transactions. More than half of the transactions (over 130,000) occurred at one location: Nea Kavala in Northern Greece, managed by Drop in the Ocean (DiH), which experienced a 43-fold increase in distributed items compared to 2022.

This massive increase at Nea Kavala can be explained by several factors. First, the camp population doubled, growing from 750 to 1,500 people, with many being new arrivals who had nothing and used all of their tokens. With the new arrivals, DiH shifted from a quarterly hygiene distribution - which had been previously sufficient for long-term residents - to setting up a dedicated Hygiene Free Shop to keep up with need. This meant that a greater proportion of distributed hygiene items were now individually tracked as free shop transactions. Diapers distributed at the camp were also tracked, contributing to the substantial increase in recorded transactions.



KEY ORGANISATIONAL MILESTONES

Our purpose is to truly make a difference for vulnerable people by addressing the fundamental issues that prevent humanitarian aid from effectively aiding those in need today. However, this level of change is not possible without us developing plans for the long-term. Behind the scenes, we've reached some key milestones in 2023, some of which are highlighted below.

SUSTAINABILITY

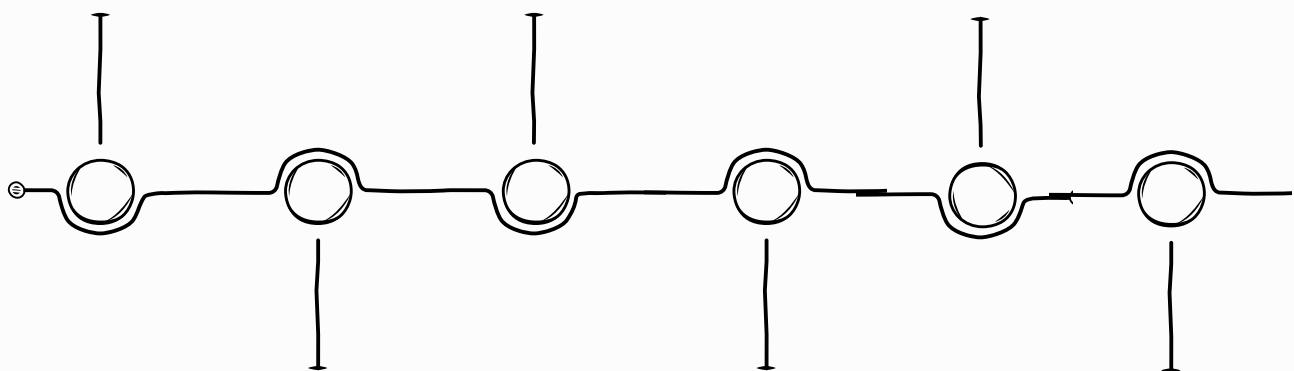
Secured additional funding to embark on new projects

DEVELOPMENT

Secured ANBI status in the Netherlands, which is vital for our growth

SECURITY

Remained a support for charities in the Middle East who were responding to the expansion of conflict



Expanded our availability to our partners and depend connections

NETWORKING

Further refined our impact strategy with the Challenges + Resource = ACTION framework

IMPACT STRATEGY

Welcomed new members to our team, giving Boxttribute more capacity as an organisation into the future

TEAM GROWTH

PARTNERS



DROP IN THE OCEAN



LIFTING HANDS INTERNATIONAL



INTEREUROPEAN HUMANAID ASSOCIATION



HERMINE E.V.



DAR BAZAR



GRENZENLOSE WÄRME



HUMAN AID COLLECTIVE



COLLECTIVE AID



THE FREE SHOP



MOVEMENT ON THE GROUND

#LeaveNoOneBehind

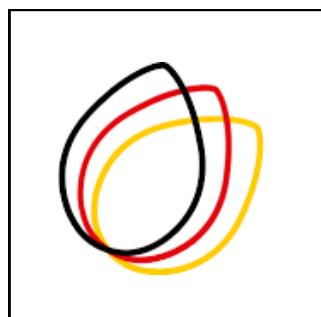
LEAVE NO ONE BEHIND



SAMOS VOLUNTEERS



INTERNATIONAL BUND POLSKA



DSEE



PROTOTYPE FUND



ANBI STATUS

SPECIAL THANKS

While we are grateful to all those who have contributed their valuable time and energy for Boxtribute, we would like to extend a special thanks for pro bono contributions of:

- **Keith Wallace**, Solicitor for Reed Smith LLP, for his continued guidance throughout the ANBI submission process, and his legal advice to ensure that Boxtribute is able to accrue the full benefits of ANBI status.
- **Bart Le Blanc & Mark De Haan**, partner and associate respectively at Norton Rose Fulbright, for their support in navigating the ANBI approval process, and particularly for their assistance liaising with the Dutch tax authorities and providing Boxtribute with a detailed analysis of the requirements needed to maintain ANBI status.
- **Arnina Beciri**, who was communications manager for Boxtribute for since 2020, and played an instrumental role in improving the graphic design of Boxtribute and our presence on social media.
- **Alice Corrigan**, who continued to support Boxtribute with consultancy and informal advice throughout the year after leaving her role as Fundraising Lead.

Other volunteer team members who contributed significantly to the success of Boxtribute in 2023 include:

Daniel Spaude, software developer

Ewa Flis, software developer

Giovanni Piccolo, development operations (DevOps)

Philipp Metzner, software developer

Sophie Bluestone, communications manager

Sophie Kurtz, fundraising advisor (German)

Vahid Bazzaz, software developer

OFFICE HOLDERS

ROANNA KONG

EXECUTIVE DIRECTOR

HANS PETER GÜRTNER

SENIOR ADVISOR, TREASURER

JAMES CROWLEY

SENIOR TECH ADVISOR

ADDRESS: OVERSCHIESESTRAAT 62, 3112 HH SCHIEDAM, NETHERLANDS

EMAIL: BOARD@BOXTRIBUTE.ORG

REFERENCES

1. Bernard, S., Smith, A., England, A., & Parrish, G. (2023, February 9). *Turkey and Syria's devastating earthquakes in graphics*. Financial Times.
<https://www.ft.com/content/337edef6-05c9-498c-a3f0-13776082f218>
2. U.S. Geological Survey National Earthquake Information Center. *M 6.8 - Al Haouz, Morocco. Earthquake Hazards Program*.
<https://earthquake.usgs.gov/earthquakes/eventpage/us7000kufc/executive>
3. Barr, H. (2024, February 7). *The Taliban and the global backlash against Women's Rights*. Human Rights Watch. <https://www.hrw.org/news/2024/02/06/taliban-and-global-backlash-against-womens-rights>
4. Smith, H. (2023, June 18). *"We just want to know if he is alive or dead": migrants desperate for news of relatives in Greece shipwreck disaster*. The Guardian.
<https://www.theguardian.com/world/2023/jun/18/we-just-want-to-know-if-he-is-alive-or-dead-migrants-desperate-for-news-of-relatives-in-greece-shipwreck-disaster>
5. Stevis-Gridneff, M., Kerr, S., Bracken, K., & Kirac, N. (2023, May 19). *Greece says it doesn't ditch migrants at sea - it was caught in the act*. The New York Times.
<https://www.nytimes.com/2023/05/19/world/europe/greece-migrants-abandoned.html>
6. Kelly, N. (2024, March 23). *Revealed: UK-funded French forces putting migrants' lives at risk with small-boat tactics*. The Guardian. <https://www.theguardian.com/uk-news/2024/mar/23/uk-funding-french-migrants-small-boat-border-forces>
7. Bureau of Democracy, Human Rights, and Labor. (2024, April 22). *2023 Country Reports on Human Rights Practices: Lebanon*. U.S. Department of State.
<https://www.state.gov/reports/2023-country-reports-on-human-rights-practices/lebanon/>
8. *One year since Greece opened new "prison-like" refugee camps, NGOs call for a more humane approach*. I Have Rights. (2023, June 23). <https://ihaverights.eu/joint-statement-irc-gcr/>
9. Henley, J. (2023, June 30). *How Europe's far right is marching steadily into the mainstream*. The Guardian. <https://www.theguardian.com/world/2023/jun/30/far-right-on-the-march-europe-growing-taste-for-control-and-order>





BOXTRIBUTE

CONTRIBUTORS

ALICE CORRIGAN
HANS PETER GÜRTNER

APPROVED BY

ROANNA KONG
as Executive Director