

EWH SUMMER INSTITUTE INTERVIEWS

Applicant's Name: Dekonti Davies

Applicant's phone: 773-490-3797

Date: 2-2-17

Time: 5:30 PM

Please complete this form and e-mail it to summerinstitute@ewh.org. Please call Pegeen Ryan-Murray at [919-660-5181](tel:919-660-5181) if you have any questions. Thank you for your help.

OPENING SCRIPT (lets applicant know what is coming)

Hi, my name is xxxx. I was a participant in the EWH program in _____ and I volunteered to interview students for this summer. I just have about 10 questions to ask you, then, if you like, you can ask me anything you would like at the end. It should only take about 15 minutes or so. OK? So...

WARM UP (These are suggested questions to help the applicant to relax and give you a chance to evaluate overall social skills; don't need to use all; use your best judgment)

1. *Tell me a little about yourself, your studies and your hobbies.*

Dekonti is a senior majoring in Biomedical Engineering. She graduates in December 2017. Her hobbies include solving puzzles, reading, dancing, and listening to music.

2. *How did you hear about Engineering World Health Summer Institute?*
3. *(For DukeEngage applicants only) If you do not receive funding through DukeEngage, would you still like to be considered for the Summer Institute, i.e. apply in January for EWH consideration?*

OPEN QUESTIONS (These questions allow for an open dialog but examine the motivation of the applicant, choose one or more)

1. *What was it that attracted you to the EWH Summer Institute and what you most excited about doing during the program?* **Scoring:** **1** if involves helping others; **1** if interested in culture/immersion experience; **1** if helps with their future career plans; **0** if it's a cool place to visit (max of 3)

Score of 2.. Dekonti really cares about giving back and she believes that this experience will go a long way in her goal of designing medical equipment one day.

2. *At the end of the EWH summer program, what would you like to have accomplished?*

Scoring: **3** if involves having helped others; **2** if learned from cultural/immersion experience; **1** if helped with their future career plans; **0** if great vacation

Score of 3. Dekonti hopes to have made a difference to the state of health care in Rwanda.

BEHAVIORAL QUESTIONS (these questions are the most difficult for most applicants and the most important. You are looking for specific background and behaviors which may cause problems during the summer experience. Jot down the answer and score it according to the rubric.)

Difficult situations

1. *What is your typical way of dealing with conflict? (wait for answer) Give me an example of when you used this technique.*

SCORING: **3** if talked it out **2** if ignored the problem **1** if severed the relationship with that person

Score of 3. Dekonti talked about her propensity for opening conversation and mentioned an example where someone from the executive board of the Society of Black Engineers was acting in a way detrimental towards the goals of the organization. She had an organization with the young man and he became a productive member.

2. *Tell me about a situation where you were not sure of the outcome and you had to rely on strangers for help.*

SCORING: **3** if relate a story about relying on strangers **2** if somewhat uncomfortable, or the story isn't really one of dependency **1** if refuse to relate a story (I'm very independent. I really don't need others)

Score of 3. Dekonti told a story in which she was stranded at an airport (because her friends got in a car accident), and she asked for help from the police, who arranged a shuttle for her to return to school.

3. *How do you feel when you really don't fit in? (wait for answer) Tell me about a time when you really didn't fit in.*

SCORING: **3** if relate a story and felt comfortable about telling it **2** if somewhat uncomfortable, or the story isn't really one of being different **1** if refuse to relate a story

Score of 3. Dekonti talked about being a female, African American engineer, and she told it with grace. She said she had to adjust to the culture of engineering and how she's learned to adapt.

Troubleshooting

1. *Describe a time when you needed to find a completely new way of solving a problem.*

SCORING: **3** incremental or breakthrough innovation was used to solve the problem **2** solved the problem but can't describe how **1** identified a problem, but found someone else to solve it

Score of 3. Not a great example, but Dekonti talked about how she faced struggles when she first came to college in adjusting to the difficulty of the classes, but through better planning and reaching out to others, she was able to overcome her difficulties.

2. *How do you handle failure? (wait for answer) Give me an example of a time when something you tried to accomplish failed.*

SCORING: **3** if relate some story and some solution to the problem **2** if relate a story, but it really didn't make sense; stuck at the problem forever **1** if described frustration without end or had no example (I never fail)

Score of 3. Similar story as the one above. Dekonti is a decent speaker and she told straightforward stories.

(Sample script) That's it! Thank you for your time. Can I answer any of your questions?

SUMMARY NOTES

Interviewer's NAME: Dekonti Davies

Total SCORE (Out of a possible 21): 20

Open ended questions SCORE: 5

Difficult Situations SCORE: 9

Troubleshooting SCORE: 6

SUMMARY Please VERY briefly review the social skills of the applicant and motivation to participate. If you feel strongly, please describe why you think s/he **IS**, or **IS NOT**, a strong candidate for the summer program.

I felt Dekonti had fairly strong social skills and decent communication skills. I felt she was a fairly strong candidate for the program but I never got the sense that she was extremely excited. She seems to have plenty of experience in the behavioral questions I brought up, and I felt she would be a great fit with other students.

I would say Dekonti is a strong fit for the program but she could be a little more enthusiastic. She gave me relatively brief answers for the first two open questions, but this could be an indication of her lack of knowledge of the program. However, she did ask many questions about the program, which was great.

THANK YOU!! Please email this completed interview to summerinstitute@ewh.org