

Points Table for Self-Perception Inventory

Summarise scores given for each question in the table below.

Question	a	b	c	d	e	f	g	h
1		3		2		1	2	2
2	1	3		2		2	2	
3	2		1		3	2	2	
4		1	2			1	3	3
5		2	2		1		4	1
6			2		3	2	3	
7	1			1	3	3		2

Self – Perception Inventory Analysis Sheet

Transpose the score taken from the points table, entering them section by section in the table below. Then add up the points in each column to give a total team-role distribution score.

Question	IM	CO	SH	PL	RI	ME	TW	CF
1	g)	d)	f)	c)	a)	h)	b)	e)
2	a)	b)	e)	g)	c)	d)	f)	h)
3	h)	a)	c)	d)	f)	g)	e)	b)
4	d)	h)	b)	e)	g)	c)	a)	f)
5	b)	f)	d)	h)	e)	a)	c)	g)
6	f)	c)	g)	a)	h)	e)	b)	d)
7	e)	g)	a)	f)	d)	b)	h)	c)
Total	10	(12)	7	6	7	(11)	(12)	5

- Once you have allocated all your points, total each column. Circle the two highest scores.
- The two highest totals represent your primary and secondary preferred team roles.
- The personal skill inventory identifies eight team roles which are described in the supplementary documentation.
- There is also another team role called the Specialist, which is not identified in the questionnaire, but its description is also in the supplementary documentation.