



Job title	Ruby on Rails Developer
Reports to	Director of Engineering
Location	Bangkok, Thailand

Company Description

The company was established in 2010 and has grown to become the number one Web and Mobile application development studio in South East Asia. With offices in Bangkok and San Francisco and an amazing team of full-time in-house designers, developers and support staff, it is able to successfully deliver projects of any size. Through the use of modern agile project management methodologies and a carefully selected suite of tools, projects are delivered to the delight of their customers.

Candidate Profile

- You are a confident communicator in English
- You are proactive about ideas and confident enough to speak up when you have an opinion
- You are able to give constructive criticism about the work of others and can receive it about yours
- You strive to be an expert with your toolset
- You tinker, hack and love to be challenged, in and out of your day job
- You enjoy regularly tackling new projects and systems
- You write tests to drive your design, not catch bugs
- You can transform technical concepts into something non-technical people will understand
- You have a solid understanding of Ruby, Ruby on Rails, RSpec and related technologies
- You have used and are familiar with Git and Github
- You know how to effectively use a Mac

Benefits

- Salary based on experience but generally higher than all other tech jobs in Bangkok
- Unlimited days off (yes really, we don't track vacation time!)
- All expenses paid when you speak at an event
- Sustainable pace: 35 hours work and 5 hours of 'hack time' per week
- Have the opportunity to work on our own products (yes we run several successful startups too!)
- Monday to Friday work week
- An amazing environment next to BTS Phrom Phong
- Full-size Pool Table / Arcade Machine / Xbox One / PS4
- As many snacks and drinks as you can handle
- Free lunch every Friday from any restaurant you like
- Macbook Air / Thunderbolt Display on every desk

Approved by:		(on behalf of CEO)
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