Curriculum Vitae

Background Information

Place/DOB: Jakarta, March 4th 1982

Address: Komp. Bona Sarana Indah

Blok R No.3

Cikokol, Tangerang

Religion: Islam

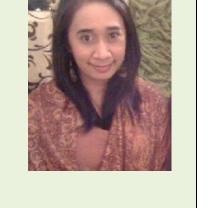
Phone Number: 081294091349

E-mail: anggia_nurhandini@yahoo.com

Married with one son

Hobby/Interest: Books, Movies, Traveling, Capoeira

Education: Bachelor Degree in Psychology-Unika Atma Jaya, Jakarta



Executive Summary

Nine years total experience in Human Resource, six years HR experience in corporate, three years recruitment processes for HR Consultant and Recruitment firms.

Well-rehearsed in behavioral interview and recruitment strategic and operational planning. Able to maintain work performance under uncertain and minimum supervision work condition.

Agile and adaptve HR Business Partner, organization directive, HR center of excellence policies and client needs.

Work Experience		
OLX Indonesia October 2015 – Now	 HRBP Manager – Sales & Finance ➤ Talent Acquisition: End to end process from budgeting, EVP, channeling and onboarding. ➤ Organization Development: Structure review, Role segregation, etc ➤ People Development: Sales learning pathway, continous soft-skill and technical skill initiatives ➤ Compensation & Benefit: Develop standardized procedures for allowances, commission, incentives and operational equipment sor sales. 	
Dayalima Recruitment (subs of DDI) Recruitment Consultant Firm May 2013 – Now		

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	 External: TNA, Determining suitable vendor, Evaluating training effectivity Development: Constructing revised performance appraisal tools, Develop recruitment SOP & administrative tools, Job Grading, Salary structure gap analysis and revision plan, Reward & Punishment, Employee Engagement Activities, etc
PT Metropolitan Retailmart	HR Supervisor
Retail (Metro Department Store)	·
February 2007 – December 2007	Screening & Interviewing Floor Personnel
Tebruary 2007 December 2007	 Selection process for back office recruitment, psychological test,
	interview
	> HR store operational administrations
	Ensure grooming training result for floor personnel
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Freelance Experience (Before Earning Bachelor Degree)	
Experd Consultant	Freelance Recruitment Assistant
Human Resource Development &	
Consulting Company	Bank Indonesia Recruitment Project: Test Corrector
September – December 2004	Experd CV Data Bank Project: Data Input
Nasional Montessori	Contract Based Teacher Assistant
International Pre-school	
March 2004 – September 2004	Assist expatriate teachers in daily operation

Trainings	
Advanced English	LIA – 1999
Training Needs Analysis	Markplus Inc. – 2009
Targeted Selection Interview	DDI (Development Dimensions International tools) – 2013
Impactful Communication	DDI (Development Dimensions International tools) – 2014

⁻References available upon request-