



Job title	Backend Developer
Job level	Senior
Reports to	Head of Engineering

### The Workplace and Daily Responsibilities

Do you relish the innovative and scrappy product challenges of VC-style startups? Want and enjoy being in a fast moving, startup environment of fellow “do-ers”? Have a drive for continuous improvement? A true demonstrable passion for coding? Be 100% engineer and coding focused.

### Responsibilities

- Provides overall project development, leadership and motivation for engineering team through feature/project completion Report to the Chief Technology Officer
- The desire to learn and work with a variety of technologies, including Node.js,
- ElasticSearch, Redis, MongoDB, PostgreSQL Experience deploying software to production servers. Bonus if you’ve worked
- with Amazon AWS or have experience in dev-ops. Recruit, engage, motivate, and develop engineering team members
- Build a 20+ engineering team from scratch
- Set operational goals and key performance indicators to measure, track and continuously improve team performance and results

### Requirements

- Four-year college degree OR 3+ years of related experience in Engineering or related technical field
- Demonstrated knowledge of the software development life cycle
- Ninja-like coding skills
- MUST be willing to live and work in Bangkok, Thailand

#### **BONUS (let us know if you have any of these!):**

- The ability to adapt to various cultures and environments
- Interested to learn and investigate new technologies and determine how these technologies can best be leveraged to build software to meet our client’s needs Knowledge of building and scaling software development processes and organizations
- Excited to work internationally and travel 10-25% of the time, or as needed

### Compensation, Perks, and Benefits

- Competitive compensation
- Flexible hours
- Paid vacation
- Work in a startup space, a fast-paced high growth environment
- Have a direct impact on our product and growth as a team and company
- Team outings, and bonding activities

Approved by:	JB Hired (on behalf of CEO)
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