

Curriculum Vitae

Personal Information

Surname(s) / First name(s) Kolibonso, Marvin Joseph
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Nationality Indonesian
Gender Male



Work Experience

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| Occupation / position held | December 2015 - Present Country Operations Manager |
| Achievement | <ul style="list-style-type: none">- Operations readiness, implement the high standard of operating procedure during pilot period which Includes effective relationships with vendors- Customer satisfaction, by executing the delivery with high quality standard and managing good expectation with all stakeholder- Government clearance across all operating areas (currently NTT and Bengkulu), as a result of good engagement and communication with local village authorities- Online / Mobile Technology Implementation, identify and carry out the farmer database management by using mobile application- Strong organization, by designing effective organization structure and hiring the best talents- Strong Farmer Network, as a result of good farmer engagement strategy |
| Main activities and responsibilities | <ul style="list-style-type: none">- To build enterprise from scratch, expand sourcing locations in coordination with enterprise development team in order to ensure improvement in farmer livelihoods- To control commercial activities to procurement, sale, working capital finance, logistics- To supervise the end to end supply chain, ensure the quality of the products meets the minimum standard- To work together with farmers and local authorities in promoting enterprise programs, conducting training to increase yield- Liaising closely with other stakeholders (internal and external including Gov), complete all reports related to finance, inventory, logistics, farmers database- To formulate the optimum supply chain network, with specific focus on growth, cost reduction, and process improvement- To oversee, develop and recruit teams including enterprise administration and management and agro program team for farm level enhancement activity |
| Name and address of employer | Clinton Foundation - Clinton Giustra Enterprise Partnership, Le Green Office Suite, Jl. Penjernihan II no 10, Benhil, Jakarta Pusat |
| Type of business or sector | Social Enterprise - Supply Chain Enterprise, Empowering Farmers |
| Occupation / position held | May 2013 - December 2015 Customer Team Logistics Manager |
| Achievement | <ul style="list-style-type: none">- National offtake record & customer satisfaction as result of good service level by implementing integrated CFR reporting system- Optimum RRP level as result of trade term optimization and compliance- Low customer inventory level, as result of machine room elimination and NPI reduction- Deliver cost saving from improving operational activity and journey plan |
| Main activities and responsibilities | <ul style="list-style-type: none">- To lead Distributor logistic operation (warehouse and transportation) to deliver KPIs, build their capability and support Sales Business Plan- To work together with P&G MFT in assessing and develop customer's key enabler in order to deliver business growth- To ensure the products delivery to customer in accordance with needs and requirement of customer- To work together with customer in determining optimum order size and schedule, drive implementation of low cost supply chain- To develop the inventory management and do adjustment of it as part of demand planning process |
| Name and address of employer | Procter & Gamble Home Products Indonesia, Sentral Senayan III - 14th floor, Jl. Asia Afrika no 8, 10270. Jakarta Pusat, Indonesia |
| Type of business or sector | Fast Moving Consumer Goods |
| Occupation / position held | May 2012 - July 2015 Start-Up Leader |
| Achievement | <ul style="list-style-type: none">- Operation Excellence, deliver the results beyond success criteria, ASEAN Game Changer Award- Deliver saving on top of firm, from on track start-up management and improvement projects- Complete capability building, consisted of QA, productivity, month end strategy, SLEA |
| Main activities and responsibilities | <ul style="list-style-type: none">- To formulate the new supply network design and conduct the implementation- To lead the start up of new DC, including facility readiness, operation readiness and inventory migration BAT- To ensure the start-up meet the success criteria based on projected plan, effectively and efficiently- To lead the full scale up of the Distribution Center capacity- To generate, manage and review the contract based on projected plan |
| Name and address of employer | Procter & Gamble Home Products Indonesia, Sentral Senayan III - 14th floor, Jl. Asia Afrika no 8, 10270. Jakarta Pusat, Indonesia |
| Type of business or sector | Fast Moving Consumer Goods |
| Dates | November 2011 - December 2015 |
| Occupation / position held | HS&E Leader |
| Achievement | <ul style="list-style-type: none">- Complete safety capability building, closing all safety gap- Build safety awareness, establish safety BOS system, resulting 0 TIR |
| Main activities and responsibilities | <ul style="list-style-type: none">- To lead the implementation of HS&E System across Indonesia physical distribution operation- To review HS&E compliance and close the gaps- To work across regional Asia HS&E owner in developing new key element and sharing latest information in HS&E technology |
| Name and address of employer | Procter & Gamble Home Products Indonesia, Sentral Senayan III - 14th floor, Jl. Asia Afrika no 8, 10270. Jakarta Pusat, Indonesia |
| Type of business or sector | Fast Moving Consumer Goods |
| Dates | October 2011 - December 2015 |
| Occupation / position held | Distribution Center Manager (Jakarta DC and Medan DC) |
| Achievement | <ul style="list-style-type: none">- Jakarta DC covers 70% of Indonesia's business and Medan DC 11%- Operation Excellence, improve IRA, QA, productivity, on time delivery- Deliver saving on top of firm, from various improvement projects, ASEAN Space Optimization and VFR Award- Establish robust capacity planning system, complete project of DC expansion and closing overflow- Establish Non Performing Inventory Reduction System, resulting lowest NPI in Indonesia DC, ASEAN NPI Star award- Simplification of Customer Return Process- Establish Improvement and Re-application matrix |
| Main activities and responsibilities | <ul style="list-style-type: none">- To lead DC operations in order to fulfil the business strategy and build strategic partnership with 3PL in opening new warehouse / transporter- To lead all improvement projects across Indonesia physical distribution operation- To lead all Non Performing Inventory reduction across Indonesia DC- To manage the operational cost in order to achieve the target of budget- To lead 3PL logistic operation (warehouse and transportation) to deliver KPIs and build 3PL capability- Identify DC logistic operation opportunity and take leadership to innovate and drive implementation of low cost supply chain solutions.- To develop action plans for improvement- To build physical distribution technical mastery and leverage internal & external resource to solve operational issues with customer and P&G multi-functions- To ensure P&G DC operations are in line with SOP, quality assurance, and internal control requirement |
| Name and address of employer | Procter & Gamble Home Products Indonesia, Sentral Senayan III - 14th floor, Jl. Asia Afrika no 8, 10270. Jakarta Pusat, Indonesia |
| Type of business or sector | Fast Moving Consumer Goods |
| Dates | June - September 2011 |
| Occupation / position held | Associate Product Supply Manager |
| Achievement | <ul style="list-style-type: none">- Operation Excellence |
| Main activities and responsibilities | <ul style="list-style-type: none">- To analyze work process in warehouse area both inventory system and operation and make recommendation- To lead and monitor the sustainability of improvement project- To assist DC Operations Leader with critical tasks such as time and quality management- In charge of in-process and output system measures and finds ways to simplify the process to eliminate losses |
| Name and address of employer | Procter & Gamble Home Products Indonesia, Sentral Senayan III - 14th floor, Jl. Asia Afrika no 8, 10270. Jakarta Pusat, Indonesia |
| Type of business or sector | Fast Moving Consumer Goods |

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| Dates | August 2008 - May 2011 |
| Occupation / position held | Supply Chain Analyst - Industrial Engineer |
| Achievement | <ul style="list-style-type: none"> - Establish integrated reporting data system from 10 truck scales inside plant - Establish renewable energy management program - Establish Critical inventory Matrix, resulting on significant inventory reduction - Completion of facility expansion project - Establish transportation route and schedule in order to leverage distribution activity inside plant |
| Main activities and responsibilities | <ul style="list-style-type: none"> - To analyze all Supply Division operational activities that include Distribution and handling of Production Material, Warehouse, and Inventory Control. (reported as Monthly Performance Report) - To plan and control the consumption of fuels to support cement operations (coal, marine fuel oil, industrial diesel oil, gasoline, regular diesel oil, alternative fuels) - To control and monitor the fuel distribution systems - To perform and evaluate the implementation of Quality Management System. - To coordinate and attempt Continuous Improvement in all aspects such as cost, productivity, quality, and safety. - To plan the budget of Inventory Level, Operational Cost, and Capital Expenditure. - To find solutions of problems that occur. |
| Name and address of employer | HeidelbergCement - Indocement, Jl. Mayor Oking No 1, 16810, Bogor, Indonesia |
| Type of business or sector | Chemical - Manufacturer of cement |
| Dates | August 2007 - July 2008 |
| Occupation / position held | Management Trainee |
| Achievement | - Top 5 best graduate |
| Main activities and responsibilities | It was a one year programme consisting of various training in technical / non technical areas and also job exposure to all plants and divisions (Cement Plant, Utility Division, Mining Division, Paper Bag Division, Quality Assurance and Research Division, Safety Division, and Human Resource Division). Moreover, all of the training and job exposure were part of the assessment which decided whether the participant passed or failed the programme. I passed it with a good result |
| Name and address of employer | HeidelbergCement, Heidelberg - Germany |
| Type of business or sector | Chemical - Manufacturer of cement |
| Dates | January - March 2006 |
| Occupation / position held | Internship as Production Engineer |
| Main activities and responsibilities | - To optimize the production line at Assembling Division by using line balancing method |
| Name and address of employer | PT Continental Panijpratama, Jl. Kapuk Raya No 39, 11720, Jakarta, Indonesia |
| Type of business or sector | Manufacturer of luggage |
| Dates | August - November 2005 |
| Occupation / position held | Internship as Production Engineer |
| Main activities and responsibilities | - To optimize the production line by making a new production facility and layout design. |
| Name and address of employer | PT Ega Megah, Jl. Majapahit No 34, Jakarta, Indonesia |
| Type of business or sector | Manufacturer of wood furniture |

Education and training

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| Dates | May 2015 |
| Title of qualification awarded | Institutional Certification |
| Principal subjects | Project Management |
| Provider | Project Management Academy, Indonesia |
| Dates | September 2014 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Customer Logistics School |
| Provider | Procter & Gamble, Manila - Philippines |
| Dates | April 2013 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Supply Chain Finance - Loss Analysis Workshop |
| Provider | Procter & Gamble Indonesia |
| Dates | March 2013 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Fundamental in Physical Distribution and HS&E Technology School |
| Provider | Procter & Gamble, Guangzhou - China |
| Dates | June 2012 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Safety Governance College - Safety in Physical Distribution Operation |
| Provider | Procter & Gamble, Guangzhou - China |
| Dates | April 2012 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Global Start Up Management Training |
| Provider | Procter & Gamble Singapore |
| Dates | March 2012 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | Supply Network Operation College - Integrated End to end Supply Chain |
| Provider | Procter & Gamble Singapore |
| Dates | October 2011 |
| Title of qualification awarded | Professional Certification |
| Principal subjects | P&G College - Finance and Business Process Overview in FMCG industry |
| Provider | Procter & Gamble, Kuala Lumpur - Malaysia |

Dates August 2011
 Title of qualification awarded Professional Certification
 Principal subjects Quality Assurance Key Element in Logistics - Distribution
 Provider Procter & Gamble, Bangkok - Thailand

Dates May 2011
 Title of qualification awarded Institutional Certification
 Principal subjects - Managing Inventory
 - Measuring and Evaluating Performance
 Provider Prasetya Mulya Business School - International Trade Center

Dates June 2009
 Title of qualification awarded Professional Certification
 Principal subjects Financial system in manufacturing company
 Provider Corporate Training Department, HeidelbergCement - Indocement

Dates August 2008
 Title of qualification awarded Institutional Certification
 Principal subjects Supply Chain Management - Inventory Optimization
 Provider Bina Nusantara International

Dates November 2008 - June 2009
 Title of qualification awarded Institutional Certification
 Principal subjects Computer programming, analyzing and developing database application by using popular technologies such as Visual Basic.Net, Microsoft Access, and SQL server 2005
 Provider Bina Nusantara Center, a computer training center established by University of Bina Nusantara

Dates June 2008
 Title of qualification awarded Professional Certification
 Principal subjects - Cement Production Process
 - Cement Technology
 Provider Corporate Training Department, HeidelbergCement - Indocement

Dates September 2007
 Title of qualification awarded Institutional Certification
 Principal subjects - Supervisory Management
 Provider Faculty of Management of University of Indonesia

Dates August - September 2007
 Title of qualification awarded Professional Certification
 Principal subjects - ISO 9001, 14001, 18001
 - Total Quality Control
 Provider Corporate Training Department, HeidelbergCement - Indocement

Dates August 2004
 Title of qualification awarded Institutional Certification
 Principal subjects Be the 1st with Quality
 Provider Faculty of Technology of University of Indonesia

Dates July 2002 - April 2006
 Title of qualification awarded Bachelor of Science in Industrial Engineering
 Principal subjects - Concentration in Industrial Automation, My thesis is an experiment in Packaging Automation System.
 - Industrial Statistics
 - Supply Chain Management
 - Total Quality Management, Quality Control
 - Manufacturing Process, Robotics
 - Management Information System
 - Production Planning and Inventory Control
 Provider University of Pelita Harapan, Tangerang, Indonesia

| Personal skills & competences | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Mother tongue | Indonesian | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Self-assessment | <table><tr><th colspan="2">Understanding</th><th colspan="2">Speaking</th><th>Writing</th></tr><tr><th>Listening</th><th>Reading</th><th>Spoken interaction</th><th>Spoken production</th><th></th></tr><tr><td>English</td><td>C2 Proficient user</td><td>C1 Proficient user</td><td>C1 Proficient user</td><td>C1 Proficient user</td></tr><tr><td>German</td><td>A2 Basic user</td><td>A2 Basic user</td><td>A2 Basic user</td><td>A2 Basic user</td></tr><tr><td>French</td><td>A2 Basic user</td><td>A2 Basic user</td><td>A2 Basic user</td><td>A2 Basic user</td></tr></table> | | | | | Understanding | | Speaking | | Writing | Listening | Reading | Spoken interaction | Spoken production | | English | C2 Proficient user | C1 Proficient user | C1 Proficient user | C1 Proficient user | German | A2 Basic user | A2 Basic user | A2 Basic user | A2 Basic user | French | A2 Basic user | A2 Basic user | A2 Basic user | A2 Basic user |
| Understanding | | Speaking | | Writing | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Listening | Reading | Spoken interaction | Spoken production | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| English | C2 Proficient user | C1 Proficient user | C1 Proficient user | C1 Proficient user | | | | | | | | | | | | | | | | | | | | | | | | | | |
| German | A2 Basic user | A2 Basic user | A2 Basic user | A2 Basic user | | | | | | | | | | | | | | | | | | | | | | | | | | |
| French | A2 Basic user | A2 Basic user | A2 Basic user | A2 Basic user | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social skills and competences | <ul style="list-style-type: none">- Good ability to adapt to multinational environment gained through my work experience.- Good communication skill gained through training and work experience.- Team work: I have worked in various types of teams from Improvement Team to University Football Team | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Organizational skills and competences | <ul style="list-style-type: none">- December 2011-Present I have been an Improvement Leader for Physical Distribution Operation across Indonesia- June 2011-Present I have been an Inventory Control Leader, especially the Non Performing Inventory across Indonesia- Jan 2009-May 2011 I were a coordinator in developing Jatropa plant as renewable energy resources.- Aug 2008-May 2011 I were a coordinator in attempting continuous improvement in all Supply Division's work scope.- During my study at the university, I was active at student senate as Chief of Sports Division- In High School, I was active at Class Representative Council as Head of Youth and Sports Division. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Organizations | <ul style="list-style-type: none">- Project Management Institute- Asosiasi Logistik Indonesia- Indonesian Heritage Society | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Computer skills and competences | <ul style="list-style-type: none">- SAP Supply Chain Management, Warehouse Management System- Competent with most Microsoft Office programmes (Word, Excel, Power point)- Good command of Database applications (Microsoft Access, Visual Basic.Net, SQL server 2005)- Competent with software that related to Industrial Engineering courses (SPSS, AutoCad, Microsoft Visio, Pro Engineer, MatLab) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Additional Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PERSONAL INTERESTS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Enjoy all sports especially football, golf, and tennis. I love to travel and experience different culture. Furthermore, I have great interest in music and film. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |