Mrs. Patnaree Deesonthi Duma

Marital Status: Married Religion: Buddhism Tel: +66 890 393 963/ +66 2 331 8557 Nationality: Thai

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Education:

London Meridian College London, England *Postgraduate in Hospitality Management*

London School of Hospitality and Tourism, University of West London, England *Graduate Diploma in Events management*

University of Salford, England
Bachelor Degree in International Business

Work Experience:

Aug 2013 – Present Compass Hospitality Company Limited

Position: Corporate Talent Acquisition Manager

(Acting HR Director)

Responsibilities:

- Taking majority responses for corporate office's vacancy with minority supporting to pre-opening hotel and company's properties.
- Develop recruitment material and support the superior to launch and implement the activities in align with the policy.
- Work closely with HR Director and Senior Management team in every project and initiate recruitment development project.
- Participate in all recruitment activities i.e. mass recruitment project, job fair, contact University.
- Reference checking on shortlisted candidates before schedule interview by senior management.
- Salary survey for all positions and benefits for chain and non-chain hotels in Thailand.
- Responsible for all recruitment report and other task related as assigned by Superior.

Feb 2011 – Aug 2011 Lebua Hotel at State Tower

Position: HR Supervisor

Responsibilities:

- Take care for all recruitment process main focus on searching the potential candidates.
- Coordinate with all departments regarding HR subjects especially recruitment.
- Fulfilling recruitment activities to close all vacancies as per request of hiring.
- Arrange Employment processes and prepare necessary documents for hiring.
- Supporting and work closely with HR manager in every way to development of HR Strategies.
- Analyze data and generates reports such as absenteeism report, recruitment & hiring & probation report, Leave & Disciplinary Action etc.
- Supporting all paper work related.

Oct 2010 – Feb 2011 Resoucelink Thailand

Position: Executive Recruitment Consultant

Responsibilities:

- Handle in all recruiting process and presenting company's information to customers.
- Sourcing candidates by client's order, mostly potential came from direct competitor's business.

 Preparing short listed of qualified candidates for customer reviewed.
- Selecting the right candidate by client's order and appointed them to interview with clients.
- Keeping relation with clients and also join networking event for bring up new business.

• Supporting all paper work related.

April 2010 – June 2010 Rockefeller Foundation, Bangkok, Thailand

Position: Front Desk Assistant (Contract)

Responsibilities:

- Welcoming foundation's visitors and overseas guests visiting the Asia Office including attends to walk-in inquiries.
- Answering and screens all incoming telephone calls and maintains and oversees record of all incoming communications (proposals, grant reports, inquiries, pouches, faxes, publications)
- Creating and maintains good relationship with hotel's representatives to determine competitive market prices.
- Preparing office purchasing order of office equipment and supplies through the Office Manager.
- Ensures that office pouches are sent to foreign destination on timely basis.
- Contacting vendors to pick up payment checks and ensure all proper receipts are attached and return documents to the Accounting Department.
- Informs and coordinates with the office building management in case of emergency and office utilities malfunctioned.

Oct 2009 – Dec 2009 Highlander Hotel (Oxford Inn), UK

Position: Hostess and Waitress(*Part time***)**

Responsibilities:

- Preparing coffee, tea trolley for breakfast and bread rolls for dinner.
- Greeting guests when they coming in the restaurant with warmly welcome.
- Setting up the table for breakfast and dinner time.
- Taking order and serving meals to the guests as they required.
- Clearing the tables and doing rotary job daily.
- Giving customers the best service with service mind as best as I can.

April 2009 – Sep 2009 Gairloch Hotel (Sherings), UK

Position: Hostess and Waitress(*Part time***)**

Responsibilities:

- Preparing breads roll for serving guests for both of breakfast and dinner time.
- Greeting guests when they coming in the restaurant with warmly welcome.
- Setting up the table for breakfast and dinner time.
- Taking order and serving meals to the guests as they required.
- Clearing the tables and doing rotate job daily.
- Giving customers the best service with service mind as best as I can.

Nov 2007 – Feb 2009 Nation Multimedia Group , Bangkok, Thailand

(Department: Job classified/ Website: nationejobs.com)

Position: Recruiter cum Marketing

Responsibilities:

• Supporting sales department in recruiting process and dealing with customers.

- Monitoring in all recruiting process and presenting company's information to customers.
- Screening and Interview the right candidates with appropriated both for customers and company.
 Preparing short listed of qualified candidates for customer reviewed.
- Meeting and brainstorming how to develop company's service and website **nationejobs**.
- Arranging campus visit or job fair event in the University or any well known college for collect data base.
- Being a part of team to organize Job fair project and the others all activities related duty and company.
- Making all report and sale activities to Manager.

Oct 2005 – Oct 2007 Monroe Consulting Group, Bangkok, Thailand

Position: Senior Recruitment Consultant

Responsibilities:

- Monitoring in all recruiting process and presenting company's information to customers.
- Presenting the company's proposal to the customers and negotiate about fee and condition.
- Interviewing and selecting the right candidates with appropriated for customer's needed.

 □ Preparing short listed of qualified candidates for customer reviewed.
- Performing recruiting the right candidate for customer's order and appointed them to interview process.
- Informing updated any promotions to customers and visit them for running business and keeping relation.
- Making weekly report and sale activities to Manager.

Extra Career Experiences: Participated in Universities Job fairs











Computer Skill: MS Office Word, Excel, and PowerPoint, Internet, Outlook.

Personality: Hard working, Fast Learner, Highly service mind, Pleasant personality, Get along well with people, Good interpersonal skill and able to work under pressure.

Interests: Yoga and Travelling.

Referee: 1. Ms. Chutikarn Srichana

Corporate HR Director, Compass Hospitality Tel. 087-926-2002

2. Ms. Somboon Poonrak

HR Manager, lebua Hotels & Resorts Tel. 089-024-4552

3. Mr. Jay Jhingran

Corporate VP, Operations, Compass Hospitality Tel. 098-369-7957