



Job title	Financial Planning & Analysis Department Manager
Reports to	CFO

Job Purpose

Act as Business Partner to provide and analyze accurate business performance and sound business advices to all line managers based on financial aspects. Prepare and coordinate to have the completed and very accurate related assumptions for planning process (i.e. latest estimate, outlook, budget, 5 years financial planning) and ensure that all are align with company strategy and business plan.

Responsibilities

- Provide accurate business performance and sound business advice to all line managers and EXCO members based on financial aspects.
- Supervise and support all business units or functional organization on business analysis and integrated efficiencies in order to achieve company's objectives.
- Ensure all indicators in line as planned. Any change to a project might have an impact on the type, size and timeline.
- Ensure to have the completed and vert accurate group financial planning (i.e. latest estimated, outlook, budget, 5 years financial planning) and ensure that all are align with company strategy and business plan.
- The role will also include providing assistance to the SVP Finance & Controlling on current operations and analysis from the Department.
- Perform other related duties as assigned
- Reliable, Accuracy, On time deliverable
- Monthly productivity report with analysis
- No. of initiatives projects
- Benefit derived from the projects (Top and bottom line)

Requirements

- Bachelor's or Master's Degree in Accounting, Finance, Economics, Engineering or related field. MBA is a plus
- Minimum 10 years' experience in financial planning and analysis role and within a large organization
- Strong analytical skill and/or technical knowledge in cement business
- Good communication skill and negotiation skills
- Strong presentation skills and result-oriented track record
- Computer Literacy/ TOEIC Score >850

Approved by:	JB Hired (on behalf of CEO)
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