

Diversity & Inclusion Dashboard

LinkedIn : <https://www.linkedin.com/in/bhargav129/>

Department ▼

Job Level ▼

Age group ▼

Broad region group ▼

All ▼

All ▼

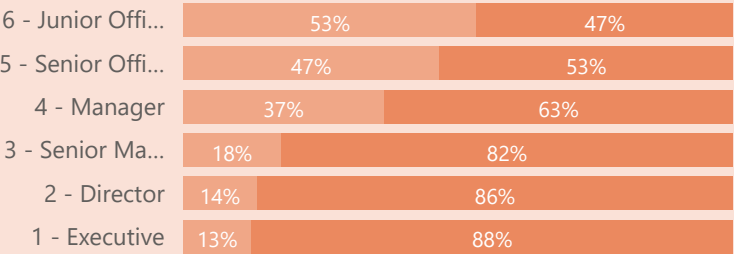
All ▼

All ▼



Hiring

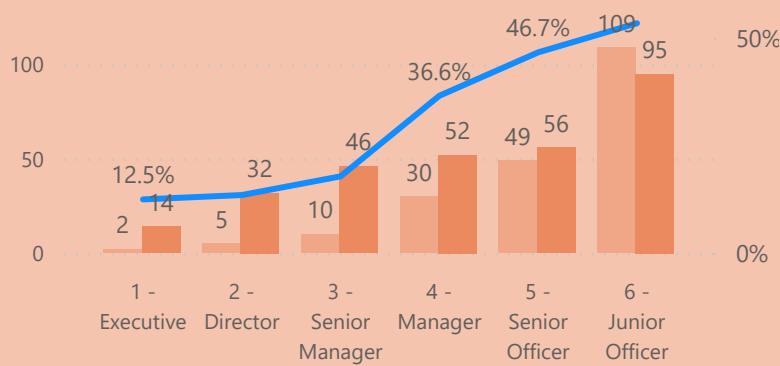
Gender ● Female ● Male



41.0%
% of hires women

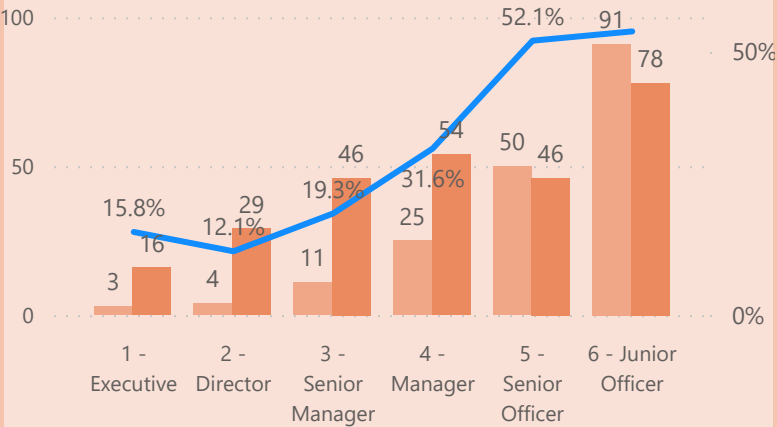
59.0%
% of hires men

Gender ● Female ● Male ● % of hires women

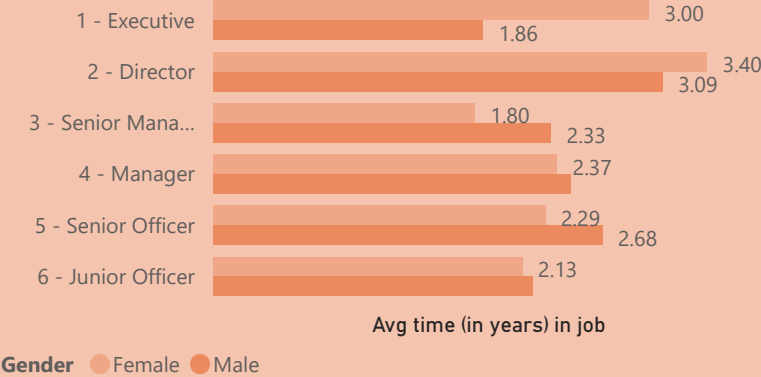


Promotions (Year 21)

Gender ● Female ● Male ● % Promotees who were women



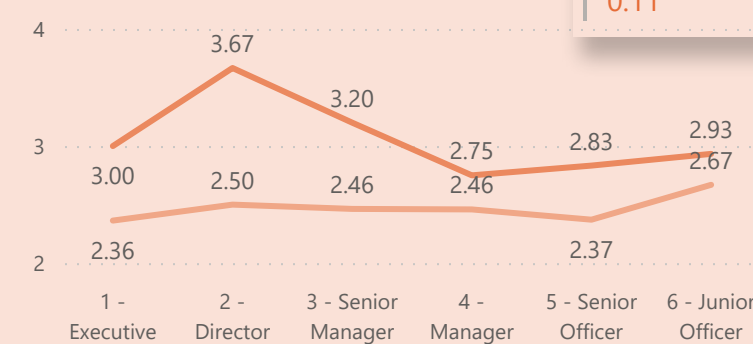
Avg. Time in Grade of employees promoted in FY21 (in years)



Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

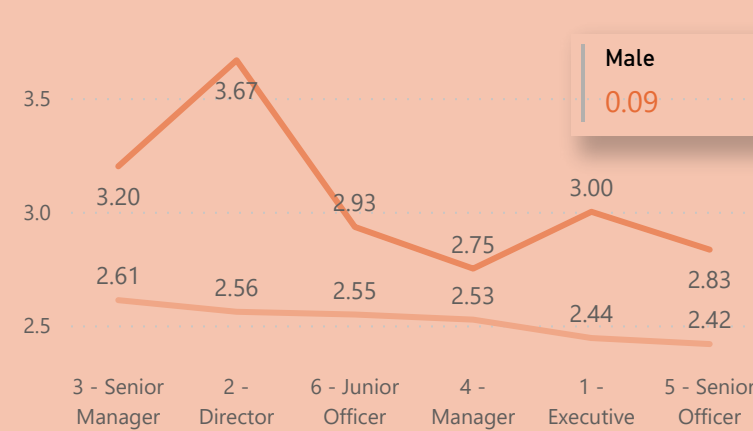
FY20 leaver? ● No ● Yes



Female
0.11

Average Performance Rating of Leavers vs non-Leavers (MEN)

FY20 leaver? ● No ● Yes



Male
0.09

Department

All

Job Level

All

Age group

All

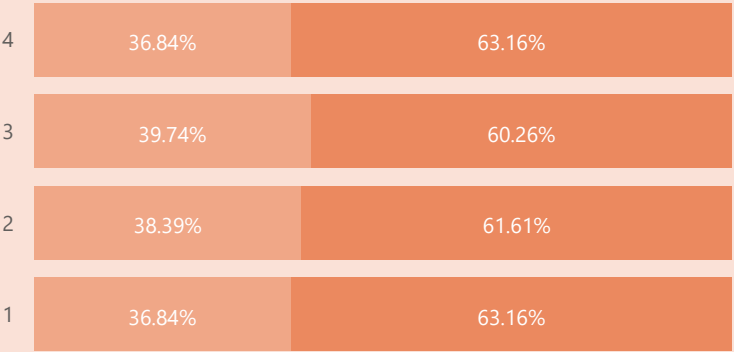
Region group

All



Performance Rating

Gender Female Male



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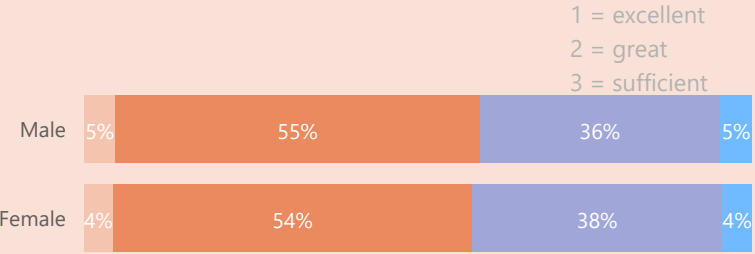
2.42

Avg Rating Women

2.4

Avg Rating Men

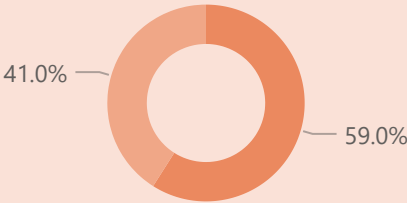
FY20 Perf. Rating 1 2 3 4



Executive Gender Balance

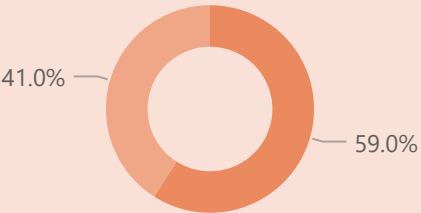
Executive split (FY20)

Gender Male Female



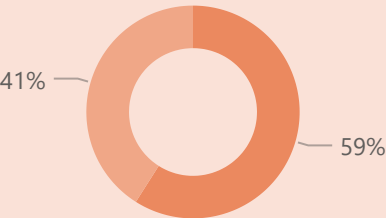
Executive split (FY21)

Gender Male Female



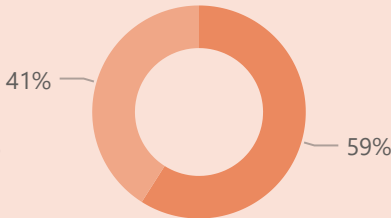
Executive Hires (FY20)

Gender Male Female



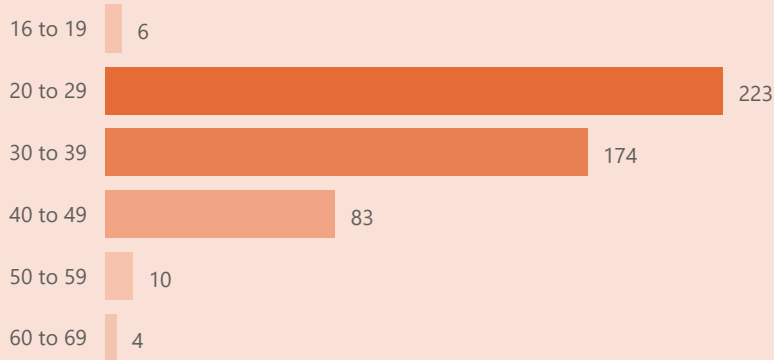
Promotion to Executive (FY20)

Gender Male Female



Age group

Employees by Age group (end FY20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49 50 to 59

