Certificate of Employment

This is to certify that

Hung Ngoc Ho social security number (28.12.1985-207B)

Kynäkatu 4A 23

02250 Espoo

was employed with ResultElf Oy in the following position:

Software Engineer

This employment and work duty began on September 20th, 2021 and ended on August 30th, 2024 because of the lay-off letter by Financial and production-related grounds as provided in Employment Contracts Act Chapter 7, Section 3.

During this period, Hung Ho performed the following duties:

Fix bugs and develop new user-facing features

Build reusable code and libraries for future use

Ensure the technical feasibility of UI / UX designs

Optimize all ResultElf's web applications for maximum speed and scalability

Manage CI with Github Actions and keep test coverage up to required standards

Collaborate with other developers and team members to improve usability and performance

Stay up-to-date on emerging technologies

This certification is being issued upon the request of Hung Ho for whatever legal purpose it may serve.

Issued on August 30th, 2024, at Espoo, Finland

Jukka Suuronen
ResultElf CEO

Quanturi

Quanturi Oy
Lars Sonckin Kaari 16
02600 Espoo
Finland

Certificate of Employment

July 8, 2021

To whom it may concern,

This is to certify that Hung Ho, born on 28/12/1985 was employed as a software developer at Quanturi Oy from 07/01/2021 to 08/08/2021. Hung held a full-time position.

While being at Quanturi, Hung worked on designing, implementing, and maintaining the software applications and processes needed for Quanturi's products.

We wish him all the best for his future endeavors.

Sincerely,

Nadine Pesonen
CEO
Quanturi Oy

Verto Analytics Oy

verto analytics

TESTIMONIAL   December 11, 2018

Name	Hung Ho
Social Security Code	281285-
Occupation	Software Engineer (Front-end)
Duration of the Employment	July 28, 2014 - present

Hung Ho has been working as a Software Engineer at Verto Analytics Oy with the following responsibilities:

- Fix bugs and develop new user-facing features
- Ensure the technical feasibility of UI / UX designs
- Optimize all Verto's web applications for maximum speed and scalability
- Manage CI with Jenkins and keep test coverage up to required standards
- Get feedback and build solutions for all Verto's users
- Write functional requirement documents and guides
- Stay up-to-date on emerging technologies

Results

- Verto-monitor test coverage is at 80% (both develop and master in Sonarqube).
- Registration flow test coverage is at 85% (both develop and master in Sonarqube)
- VPM test coverage is at 80% (both develop and master in Sonarqube)
- Portal UI test coverage is at 75% (both develop and master in Sonarqube)
- Metadata manager test coverage is at 70% (both develop and master in Sonarqube)
- Releases of features/fixes are done according to agreed release plan

Verto Analytics Oy

Helsinki, Finland   December 11, 2018

Jerry Ylilammi

Head of Frontend

Verto Analytics Oy

verto analytics

LETTER OF RECOMMENDATION   **30 December 2014**

Name	Hung Ho
Duration of Employment	July 28, 2014 onwards
Occupation	Software Developer, Front-End

Hung Ho has been working as a Software Developer at Verto Analytics Oy. The Employee has completed a project regarding Verto Dashboard implementation and improvements. In addition, he took part in Verto internal front-end tool development work.

In his work, Hung Ho has demonstrated good skills in working with other team members and working in his area of expertise.

Verto Analytics Oy
Espoo, Finland   30 December 2014

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Managing director

verto analytics