

# Public note

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not only do happiness and optimism matter to employee performance, but they matter a lot, and both *predict* how well employees will do. Our military research, along with other behavioral science research spanning the past 40 years, highlights the competitive advantage that employee happiness offers businesses. There are some things about employee happiness that every business leader should know and be able to apply. And, as we emerge from a demoralizing global pandemic, we would all do well to take stock of how to influence the happiness and optimism of those around us in the workplace.

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Found on Top Performers Have a Superpower: Happiness on 2022-02-22 09:52:51.

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