

Public note

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the person is in the senior role because at some point in the past they had the opportunity to demonstrate impact at a more senior level and they did it. This might have been a matter of pure luck, they were on the right project at the right time to be part of something big. It might be, on the other hand, that they were hired in at that more senior level. This is the backdoor for this system, and the reason that so many people are able to get higher titles by switching companies

Found on The Senior Shift. It's now about your impact, not just... | by
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