03/31/2020

Dear Prospective Employer,

It is my pleasure to recommend Robert Kruger as an entry level Software Engineer/Developer. I've been Robert's mentor for the past 6 months.

During the time that I've been mentoring Robert, I have been really impressed with his determination and diligence to learn and build up the skills that he will need to help him be a successful engineer. He is always seeking for ways to be better. An example of this is that in multiple occasions when his assignments don't give him the in depth exposure he would like into a topic, he will build his own version of the assignment to get the exposure that he needs.

Another thing that impresses me about Robert is that he is always seeking feedback on how to improve himself and his work. Once he receives feedback he is quick and diligent to incorporate it.

Finally, I can attest that Robert is proficient in Javascript, Python, Flask, Jinja, Node.js, PostgreSQL, JQuery, and Jasmine (testing).

Overall Robert is a talented and hardworking person. He has all of the qualities that will make him successful in the Software industry.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Sincerely,
Marlon Vilorio
Director of Software Engineer at Pluralsight
marlon-vilorio@pluralsight.com