Bradley Davis

1471 Center Star Road • Columbia, TN 38401 • (615) 423-4972
✉ **brad@braddavistech.com**
🖳 **https://www.braddavistech.com**   ⊕ **https://github.com/braddavistech**

Education

Nashville Software School; Nashville, TN   October 2018 – February 2019
      Full Stack Development, JavaScript, React, Node, Python

Middle Tennessee State University; Murfreesboro, TN   January 2012 - December 2015
      Bachelor of Science in Aerospace, Minor in Mathematics, December 2015; GPA 3.36.

Employment History

Adyptation   August 2020 – Present
    Full Stack Web/Application Developer
- Build Web application in React
- Build Android/iOS mobile app with React-Native
- Deploy web app through Github actions to AWS
- Deploy mobile app to Google Play and Apple App Store
- Create state management using React hooks
- Create context management using React context
- Create complete UI/UX experience
- Create UAT environment to allow for testing of front end
- Create responsive web/mobile experience
- Provide architecture insight for application roadmap
- Rewrite existing application to separate front and back end
- Create 3rd party API connections using Python
- Process new data acquired using Python scripts
- Work in Agile environment to continually improve application
- Create, monitor and manage tickets in Jira
- Set up Jest and Enzyme testing from scratch
- Set up test monitoring with CodeCov
- Set up CI/CD process with CircleCI
- Set up API Gateway using AWS API Gateway
- Set up serverless lambdas using AWS Lambda
- Set up logging with AWS CloudWatch
- Set up automated Lambda invocations with CRON scheduling
- Set up authentication using AWS Cognito
- Set up authentication using Auth0
- Create new backend using GraphQL and AWS DynamoDB
- Implement all API calls, including error handling, for application
- Mentor/train junior developers on best practices
- Lead troubleshooter for any issues encountered

LifeWay Christian Resources   July 2019 – August 2020
    Web/Application Developer
- Build multiple Web applications with React
- Design and build complete UI/UX experience
- Research and implement new technologies to allow future application features
- Ensure front end is staying compliant with security updates
- Set up bill payment and processing with web application
- Set up test monitoring with CircleCi
- Implement CI/CD processes with AWS
- Set up application configuration with AWS CloudFormation
- Create, monitor and manage tickets in Jira
- Create serverless lambdas for use in React applications
- Create unit testing with Jest and Enzyme

Build and modify API calls in Scala
Create Quick Start and User Guides with Markdown
Test and fix issues on all applications
Document work, issues and version control in GitHub

Apex Turbine Testing Technologies   February 2019 – July 2019
     Web/Application Developer

Build Python 3 web-based application
Create and integrate React components into Python application
Build and style GUI with CSS3
Build and modify C++ code
Build and modify API to communicate between C++ desktop app and Python web app
Create real-time graphs of data using Dash Plotly
Create executable file for web app
Create batch script to set up C++ and Python applications as a Windows Service
Create Quick Start and User Guides with Markdown
Test and fix issues on all applications
Document work, issues and version control in GitLab

Freelance Developer   June 2017 – Present
     Web Developer

Meet with clients and brainstorm what they are looking for and what information they want to display online.
Create a plan to gather required information and develop a timeline for moving forward.
Design custom sites in accordance with client requirements.
Meet regularly with clients during the development life-cycle to get feedback and discuss changes.
Ensure that all updates are functioning as desired.
Manage purchase and set-up of DNS for website publishing.
Ensure that all sites use security protocols.
Work with local non-profits to provide website creation and maintenance.

Addison Group   February 2017 – July 2018
     Branch Recruiting Manager

Make site visits to clients to ensure needs are met and develop stronger relationships.
SME on Slack for office recruiting/sales activities.
Mentor junior staff to assist in proper recruiting/sales practices.
Run daily requisition meeting to ensure team understands needs.
Ensure office logs all contacts made and information obtained into ATS (Bullhorn).
Interview applicants over the phone, through Skype, or in person.
Identify, network with passive candidates /job seekers through creative recruiting strategies, including the use of
    internal data base, social networking, and direct sourcing
Schedule and attend client meetings to generate new business and expand current business
Perform all onboarding for new hires.
Conduct regular check-ins with employees currently on assignment.
Budget management for entire team, including management of turnover, expenses, salaries, head count, starts, and
    ends.
Hold weekly one-on-one meetings with Recruiters and BDMs regarding productivity standards and training issues.

Interactive Resources   October 2016 – February 2017
     IT Account Recruiting Manager

Make site visits to clients to ensure needs are met and develop stronger relationships.
Develop networking plans for effective recruiting and sales.
Contact VMS providers for requirements and status checks.
SME on Slack for office recruiting/sales activities.
Mentor junior staff to assist in proper recruiting/sales practices.
Prospect, develop, and close new clients for future partnership.
Run daily requisition meeting to ensure team understands needs.
Ensure office logs all contacts made and information obtained into ATS (Bullhorn).

Prospect professionals through LinkedIn, Career Builder, Indeed, Monster, Dice and Slack.
Develop sourcing plans for applicants to ensure best candidates are contacted.
Interview applicants over the phone, through Skype, or in person.
Perform all onboarding for new hires.
Conduct regular check-ins with employees currently on assignment.

Snelling   December 2015 – October 2016
      Corporate Recruiter
Prospect professionals through LinkedIn, Career Builder, Indeed, Monster, and office site.
Develop sourcing plans for applicants to ensure best candidates are contacted.
Interview applicants over the phone, through Skype, or in person.
Perform all onboarding for new hires.
Conduct regular check-ins with employees currently on assignment.
Prospect, develop, and close new clients for future partnership.
Make site visits to clients to ensure needs are met and develop stronger relationships.
Develop networking plans for effective recruiting.
Schedule events to promote employment.
Log all contacts made and information obtained into ATS (Taleo, Luceo, eEmpACT, RTools, CIRIMS).

United States Navy   **(Honorably Discharged with 10 years of service)**   October 2001 - May 2011
      Navy Recruiting District Nashville   January 2007 – May 2011
Navy Recruiter
8th recruiter out of 2,200 in the nation.
Maintained a 347% monthly goal recruiting quota.
Top recruiter in 7 state area for 2 years and 6 consecutive quarters.
Prospected and had sales meetings with potential clients.
Developed Centers of Influence and Professional Networking circles to facilitate referrals.
Regularly documented all contact with potential, current, and past clients.
Performed cold calls daily to find new leads to work.
Provided remedial training to under-performing recruiters.

      Helicopter Support Squadron 2   May 2004 - February 2006
Aviation Hydraulic and Structural Mechanic Supervisor
Worked as shift supervisor for all maintenance and inspections on aircraft.
Reduced aircraft maintenance required workload by 80%.
Supervised 10 junior workers and trained them on doing jobs correctly.

      Fighter Squadron 101   February 2002 - May 2004
Aviation Hydraulic and Structural Mechanic
Performed routine and unscheduled maintenance and troubleshooting on hydraulic, pneumatic, structural metal, and composite materials.
Performed daily inspections of all equipment and aircraft prior to use.
Performed pre-operative maintenance on all equipment and aircraft.

Hackathons

- Vandy Hacks V – November 2-4, 2018
- GitHub Hacktoberfest – October 2018