Employ Young Americans Now An Example of Targeted Direct Government Job Creation

What do young people do now?
College and the supply side focus?
Demand side solutions
What jobs could young people do?

Introduction

Around 40 million young people live in America. This group, from age 16-24, are coming to age at an interesting time in the global economy. Today, this group consists of people who were 8-16 years old when the Great Recession hit in 2008. That recession hit young people hard, and the effects have made today's job market for young people a difficult one to enter. Excluding 16-18 year olds, 11.13% of today's youth have not finished high school. Near 40% are not attending school, 26.38% are in high school, 31.79% are in undergrad, and 1.89% are in graduate or professional school. Of the previous cohort who was young in 2008, 60% attended at least one year of college. Combined with the fact that 45%, or 1.26 trillion, of federal government assets is student loans, the outlook is not the best. Distributing these loans equally to the around 35 million 18-34 year olds with at least one year of college gives an average debt of over \$35,000 per student. This makes sense to do since most of the increase in student loans happened after the great recession. At the federally set interest rate of 5.6%, this means these students on average are paying an extra \$166 a month on top of other costs of living. With skyrocketing tuition costs, and no guarantee of a job after a college education, college does not seem to be a perfect solution. It leaves behind those who cannot afford the money or years away from family to attend, and fails to have proper links to job markets. Students can wander lost for four years without any connection to the economy, which while beneficial in its own right, leaves job prospects bleak.

A better solution than pushing college would be to create jobs for young people. Demand side solutions means we can create jobs catered to the employees looking, rather than hoping students decide to train themselves in high demand job markets. As Hyman Minsky said, "It has never been shown that a thorough program of job creation, taking people as they are, will not, by itself, eliminate a large part of the poverty that exists" (Minsky Jobs 1). Combined with his view that poverty in america is largely linked to unemployment, fixing youth poverty may be as simple as creating jobs for youth as they are, not as the market wants them to be. This is consistent with Pavlina Tcherneva's view of Keynesian employment policy, one where policy targets job creation for the unemployed rather than aggregate or general growth. While this is a good general strategy, concrete policy proposals are necessary. Senator Bernie Sander's bill "Employ Young Americans Now" is given as an example of such targeted employment policy. The paper starts with reviewing the literature of other supply, demand, and linkage solutions to youth unemployment proposed by other researchers.

The State of American Youth

Youth for the purposes of this paper consists of current 16-24 year olds in the 2014 ACS. Of this group of nearly 40 million people, 49.5% are employed, 8.9% are formally unemployed, and the remaining 41.6% are not in the labor force. 75% of those not employed are attending school, but the remaining 5.25 million young people are no longer involved with the formal system. 22.5% of this group did not complete high school, and the majority (60%) did not attend college afterwards. This cohort of just over 4 million youth have few options available to them. To understand what options they have, first we will take a look at what the 20 million employed youth are doing. 25% of them are no longer in school, 78% of which completed high school or more. The other 15 million who are employed are also in school. The jobs that the 6.5 million employed who do not have more than a high school education are doing consist of 7.5% cashiers, 5% chefs and cooks, with other food service, manual labor, and cleaning/service jobs taking up the other highest employed sectors (see figure X). These are the types of jobs that the 5.25 million who did not complete more than high school and are no longer in school could be doing, if only there were more of them available. Some would argue that creating more of these low income jobs is only setting up youth for a lifetime stuck in such jobs, with no upward mobility. They would say that these young people should go to college and get better jobs. College however, with its increasingly high costs and no direct guarantees, is also a problematic solution to push heavily to our youth.

"According to the College Board, the average cost of tuition and fees for the 2015–2016 school year was \$32,405 at private colleges, \$9,410 for state residents at public colleges, and \$23,893 for out-of-state residents attending public universities." College tuition has increased dramatically, while at the same time the loan amounts that the Federal Government is able to guarantee have gone up dramatically as well. Today independent students can maximize their debt at \$57,500, \$23,000 of which can be subsidized. This is up from \$7,500 which could be subsidized in 1973-1980, and unsubsidized amounts only increased in 2008. This increasing maximum unsubsidized loan amount has helped drive Federal loans to students from \$200 billion in 2008 to over \$1 trillion today. This amount of debt should only be taken on if students have strong understandings of the job markets, and cater their education to a market they expect to be in high demand 4 years down the line. The top colleges which promote liberal educations and freedom of choice in major and classes often fail to help students understand which majors will be in high demand when they graduate (Deresiewicz). Waiters, waitresses, cashiers, and childcare workers still make up over 4% of the employed college graduated youth job market, jobs which are at the top of youth employment of non college graduates as well. Nurses and elementary/middle school teachers take the top two current jobs for college graduate youth. These are jobs which provide the public services of education and health. Since the sectors where young people are employed the most today consist of public services and construction/beautification, using the government to expand these sectors would be a way to expand job opportunities for today's youth.

Aggregate Stafford Loan Limits

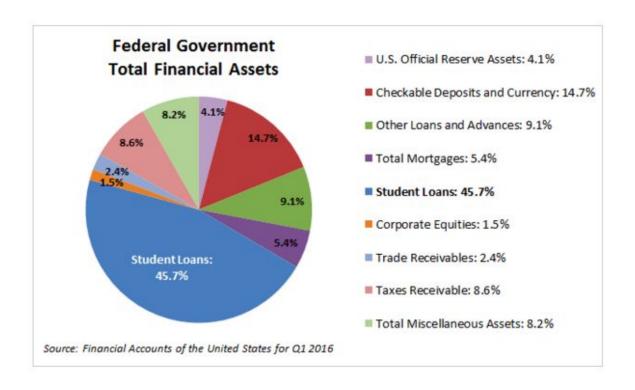
The following table lists historical aggregate Stafford loan limits.

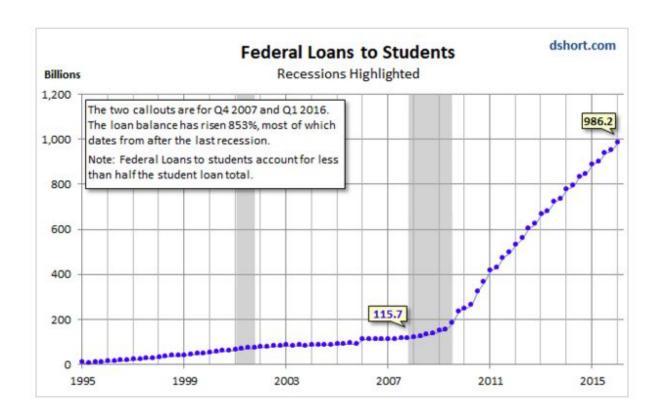
Year	Undergraduate	Graduate + Undergraduate
10/1/1992 to the present	\$23,000	\$65,500
1/1/1987 to 9/30/1992	\$17,250	\$54,750
1/1/1981 to 12/31/1986	\$12,500	\$25,000
5/20/1977 to 12/31/1980	\$7,500	\$15,000
6/1/1973 to 5/19/1977	\$7,500	\$10,000
7/2/1967 to 5/31/1973	\$9,000	\$9,000

Aggregate Stafford Loan Limits

The following table lists historical aggregate Stafford loan limits.

Year	Undergraduate	Graduate + Undergraduate
10/1/1992 to the present	\$23,000	\$65,500
1/1/1987 to 9/30/1992	\$17,250	\$54,750
1/1/1981 to 12/31/1986	\$12,500	\$25,000
5/20/1977 to 12/31/1980	\$7,500	\$15,000
6/1/1973 to 5/19/1977	\$7,500	\$10,000
7/2/1967 to 5/31/1973	\$9,000	\$9,000





. tab gradeatt if youth [fweight=newperwt]

Grade level attending [general version]	Freq.	Percent	Cum.
N/A	15,864,480	39.80	39.80
Grade 5 to grade 8	54,395	0.14	39.94
Grade 9 to grade 12	10,513,486	26.38	66.32
College undergraduate	12,669,571	31.79	98.11
Graduate or professional school	753,901	1.89	100.00
Total	39,855,833	100.00	9

. tab occ2010 if youth & empstat == 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt]

Figure X
. tab occ2010 if youth & empstat == 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt], sort

Occupation, 2010 basis	Freq.	Percent	Cum.
Cashiers	483,742	7.45	7.45
Chefs and Cooks	324,265	4.99	12.44
Laborers and Freight, Stock, and Materi	276,653	4.26	16.70
Waiters and Waitresses	273,790	4.22	20.92
Retail Salespersons	254,731	3.92	24.84
Stock Clerks and Order Fillers	207,048	3.19	28.03
Customer Service Representatives	177,502	2.73	30.77
Construction Laborers	162,104	2.50	33.26
Janitors and Building Cleaners	152,442	2.35	35.61
Grounds Maintenance Workers	132,184	2.04	37.65
Food Preparation Workers	127,779	1.97	39.61
Driver/Sales Workers and Truck Drivers	125,052	1.93	41.54
First-Line Supervisors of Sales Workers	116,692	1.80	43.34
Nursing, Psychiatric, and Home Health A	111,849	1.72	45.06
Other production workers including semi	107,092	1.65	46.71
Agricultural workers, nec	95,031	1.46	48.17
Assemblers and Fabricators, nec	92,142	1.42	49.59
Childcare Workers	80,189	1.23	50.83
Maids and Housekeeping Cleaners	75,075	1.16	51.98
Receptionists and Information Clerks	71,571	1.10	53.08
Automotive Service Technicians and Mech	65,515	1.01	54.09
Combined Food Preparation and Serving W	64,407	0.99	55.09
Personal Care Aides	63,293	0.97	56.06

. tab gradeatt if youth & empstat != 1 [fweight=newperwt]

Grade level attending [general version]	Freq.	Percent	Cum.
N/A	5,252,545	26.11	26.11
Grade 5 to grade 8	47,245	0.23	26.34
Grade 9 to grade 12	8,343,716	41.48	67.82
College undergraduate	6,163,134	30.64	98.46
Graduate or professional school	310,455	1.54	100.00
Total	20,117,095	100.00	

. tab educ if youth & empstat != 1 & gradeatt == 0 [fweight=newperwt]

Educational attainment [general version]	Freq.	Percent	Cum.
N/A or no schooling	97,843	1.86	1.86
Nursery school to grade 4	21,866	0.42	2.28
Grade 5, 6, 7, or 8	143,662	2.74	5.01
Grade 9	198,301	3.78	8.79
Grade 10	311,859	5.94	14.73
Grade 11	407,395	7.76	22.48
Grade 12	3,156,877	60.10	82.58
1 year of college	562,004	10.70	93.28
2 years of college	108,952	2.07	95.36
4 years of college	227,458	4.33	99.69
5+ years of college	16,328	0.31	100.00
Total	5,252,545	100.00	3

. bysort empstat: tab gradeatt if youth [fweight=newperwt]

-> empstat = N/A
no observations

-> empstat = Employed

Cum.	Percent	Freq.	Grade level attending [general version]
53.76	53.76	10,611,935	N/A
53.80	0.04	7,150	Grade 5 to grade 8
64.79	10.99	2,169,770	Grade 9 to grade 12
97.75	32.96	6,506,437	College undergraduate
100.00	2.25	443,446	Graduate or professional school
	100.00	19,738,738	Total

. tab empstat if youth & gradeatt == 0 & educ >= 9 [fweight=newperwt]

Employment status [general version]	Freq.	Percent	Cum.
Employed	1,692,249	87.41	87.41
Unemployed	115,142	5.95	93.36
Not in labor force	128,644	6.64	100.00
Total	1,936,035	100.00	*

. tab occ2010 if youth & empstat == 1 & gradeatt == 0 & educ >= 9 [fweight=newperwt], sort

Occupation, 2010 basis	Freq.	Percent	Cum.
Elementary and Middle School Teachers	93,545	5.53	5.53
Registered Nurses	61,427	3.63	9.16
Accountants and Auditors	56,447	3.34	12.49
Retail Salespersons	55,273	3.27	15.76
Customer Service Representatives	50,135	2.96	18.72
First-Line Supervisors of Sales Workers	38,770	2.29	21.01
Waiters and Waitresses	36,258	2.14	23.16
Secretaries and Administrative Assistan	35,159	2.08	25.23
Computer Scientists and Systems Analyst	33,773	2.00	27.23
Software Developers, Applications and S	30,705	1.81	29.04
Managers, nec (including Postmasters)	30,200	1.78	30.83
Secondary School Teachers	27,778	1.64	32.47
Designers	27,049	1.60	34.07
Cashiers	26,058	1.54	35.61
Social Workers	24,871	1.47	37.08
Managers in Marketing, Advertising, and	24,464	1.45	38.52
Human Resources, Training, and Labor Re	23,377	1.38	39.90
Other Teachers and Instructors	21,353	1.26	41.17
Childcare Workers	19,899	1.18	42.34
Other Business Operations and Managemen	19,471	1.15	43.49
Receptionists and Information Clerks	18,925	1.12	44.61
Sales Representatives, Wholesale and Ma	18,503	1.09	45.70
Management Analysts	17,548	1.04	46.74
Office and administrative support worke	15.921	0.94	47.68

. tab gradeatt if youth & empstat == 1 [fweight=newperwt]

Grade level attending [general version]	Freq.	Percent	Cum.
N/A	10,611,935	53.76	53.76
Grade 5 to grade 8	7,150	0.04	53.80
Grade 9 to grade 12	2,169,770	10.99	64.79
College undergraduate	6,506,437	32.96	97.75
Graduate or professional school	443,446	2.25	100.00
Total	19,738,738	100.00	-

. tab educ if youth & empstat == 1 & gradeatt == 0 [fweight=newperwt]

Educational attainment [general version]	Freq.	Percent	Cum.
N/A or no schooling	62,382	0.59	0.59
Nursery school to grade 4	21,351	0.20	0.79
Grade 5, 6, 7, or 8	168,596	1.59	2.38
Grade 9	127,053	1.20	3.58
Grade 10	180,430	1.70	5.28
Grade 11	310,207	2.92	8.20
Grade 12	5,623,244	52.99	61.19
1 year of college	1,841,008	17.35	78.54
2 years of college	585,415	5.52	84.05
4 years of college	1,588,312	14.97	99.02
5+ years of college	103,937	0.98	100.00
Total	10,611,935	100.00	

. bysort empstat: tab educ if youth [fweight=newperwt]

-> empstat = N/A
no observations

-> empstat = Employed

Educational attainment [general version]	Freq.	Percent	Cum.
N/A or no schooling	62,382	0.32	0.32
Nursery school to grade 4	21,351	0.11	0.42
Grade 5, 6, 7, or 8	187,805	0.95	1.38
Grade 9	235,085	1.19	2.57
Grade 10	702,932	3.56	6.13
Grade 11	1,387,637	7.03	13.16
Grade 12	7,801,726	39.52	52.68
1 year of college	5,710,207	28.93	81.61
2 years of college	1,170,750	5.93	87.54
4 years of college	2,288,764	11.60	99.14
5+ years of college	170,099	0.86	100.00
Total	19,738,738	100.00	

. tab empstat if youth [fweight=newperwt]

Employment status [general version]	Freq.	Percent	Cum.
Employed	19,738,738	49.53	49.53
Unemployed	3,531,098	8.86	58.39
Not in labor force	16,585,997	41.61	100.00
Total	39,855,833	100.00	

. tab empstatd if youth & gradeatt == 0 [fweight=newperwt]

Employment status [detailed version]	Freq.	Percent	Cum.
At work	10,090,805	63.61	63.61
Has job, not working	197,205	1.24	64.85
Armed forcesat work	320,978	2.02	66.87
Armed forcesnot at work but with job	2,947	0.02	66.89
Unemployed	1,879,693	11.85	78.74
Not in Labor Force	3,372,852	21.26	100.00
Total	15.864.480	100.00	

. tab empstatd if youth & gradeatt == 5 [fweight=newperwt]

Employment status [detailed version]	Freq.	Percent	Cum.
At work	2,101,594	19.99	19.99
Has job, not working	61,701	0.59	20.58
Armed forcesat work	6,475	0.06	20.64
Unemployed	701,206	6.67	27.31
Not in Labor Force	7,642,510	72.69	100.00
Total	10,513,486	100.00	

. tab empstatd if youth & gradeatt == 6 [fweight=newperwt]

Employment status [detailed version]	Freq.	Percent	Cum.
At work	6,240,646	49.26	49.26
Has job, not working	209,068	1.65	50.91
Armed forcesat work	55,922	0.44	51.35
Armed forcesnot at work but with job	801	0.01	51.35
Unemployed	912,460	7.20	58.56
Not in Labor Force	5,250,674	41.44	100.00
Total	12,669,571	100.00	

. tab educ if age >= 25 & age <= 32 [fweight=newperwt]

Educational attainment [general version]	Freq.	Percent	Cum.
N/A or no schooling	264,446	0.76	0.76
Nursery school to grade 4	126,335	0.36	1.12
Grade 5, 6, 7, or 8	765,827	2.20	3.32
Grade 9	534,376	1.53	4.85
Grade 10	573,957	1.65	6.50
Grade 11	819,205	2.35	8.85
Grade 12	10,993,892	31.55	40.40
1 year of college	6,113,379	17.54	57.94
2 years of college	3,061,655	8.79	66.73
4 years of college	8,246,282	23.66	90.39
5+ years of college	3,349,015	9.61	100.00
Total	34,848,369	100.00	

. tab educ if youth [fweight=newperwt]

Educational attainment [general version]	Freq.	Percent	Cum.
N/A or no schooling	160,225	0.40	0.40
Nursery school to grade 4	43,217	0.11	0.51
Grade 5, 6, 7, or 8	567,779	1.42	1.94
Grade 9	1,705,034	4.28	6.21
Grade 10	3,913,652	9.82	16.03
Grade 11	5,036,186	12.64	28.67
Grade 12	14,038,110	35.22	63.89
1 year of college	9,582,389	24.04	87.93
2 years of college	1,609,603	4.04	91.97
4 years of college	2,962,667	7.43	99.41
5+ years of college	236,971	0.59	100.00
Total	39,855,833	100.00	3

. tab finccut if youth & empstat == 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt]

finccut	Freq.	Percent	Cum.
0	187,280	2.97	2.97
1	292,104	4.64	7.61
2	1,320,156	20.95	28.56
3	1,625,615	25.80	54.37
4	1,742,474	27.66	82.02
5	1,060,585	16.83	98.86
6	71,951	1.14	100.00
Total	6,300,165	100.00	

. tab finccut if youth & empstat != 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt]

finccut	Freq.	Percent	Cum.
0	592,265	14.89	14.89
1	290,166	7.30	22.19
2	793,347	19.95	42.14
3	965,811	24.29	66.43
4	887,052	22.31	88.74
5	410,463	10.32	99.06
6	37,205	0.94	100.00
Total	3,976,309	100.00	61

. tab inccut if youth & empstat == 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt]

inccut	Freq.	Percent	Cum.
0	991,214	15.27	15.27
1	1,079,623	16.63	31.90
2	3,061,283	47.15	79.05
3	1,194,810	18.40	97.45
4	149,295	2.30	99.75
5	13,985	0.22	99.96
6	2,334	0.04	100.00
Total	6,492,544	100.00	-

. tab inccut if youth & empstat != 1 & gradeatt == 0 & educ <= 6 [fweight=newperwt]

inccut	Freq.	Percent	Cum.
0	3,298,075	76.04	76.04
1	609,940	14.06	90.10
2	355,416	8.19	98.29
3	59,385	1.37	99.66
4	12,582	0.29	99.95
5	1,214	0.03	99.98
6	853	0.02	100.00
Total	4,337,465	100.00	

tab occ2010 if age >= 16 & age <= 24 [fweight=newperwt]

Occupation, 2010 basis	•		Cum	
Chief executives and legislators/public				02
General and Operations Manage	ers 30	,045	0.08	0.09
Managers in Marketing, Advertising, a	ınd 58	8,177	0.15	0.24
Administrative Services Managers	s 3,7	'89 O.	01 0.	.25
Computer and Information Systems M	lanage	10,509	0.03	0.27
Financial Managers 3	39,637	0.10	0.37	
Human Resources Manager	s 23,	663 C	0.06).43
Industrial Production Managers	4,28	3 0.0	1 0.4	4
Purchasing Managers	4,598	0.01	0.46	
Transportation, Storage, and Distribut	i 13,1	185 0.	.03 0	.49
Farmers, Ranchers, and Other Agricul	Itur 3	9,972	0.10	0.59
Constructions Managers	18,070	0.05	0.63	
Education Administrators	37,116	0.09	0.73	

Architectural and Engineering Managers 580 0.00 0.73
Food Service and Lodging Managers 185,255 0.46 1.19
Gaming Managers 2,605 0.01 1.20
Medical and Health Services Managers 10,274 0.03 1.23
Natural Science Managers 1,274 0.00 1.23
Property, Real Estate, and Community As 24,674 0.06 1.29
Social and Community Service Managers 15,300 0.04 1.33
Managers, nec (including Postmasters) 142,110 0.36 1.69
Agents and Business Managers of Artists 6,399 0.02 1.70
Buyers and Purchasing Agents, Farm Prod 1,131 0.00 1.71
Wholesale and Retail Buyers, Except Far 24,009 0.06 1.77
Purchasing Agents, Except Wholesale, Re 9,274 0.02 1.79
Claims Adjusters, Appraisers, Examiners 12,667 0.03 1.82
Compliance Officers, Except Agriculture 8,111 0.02 1.84
Cost Estimators 6,042 0.02 1.86
Human Resources, Training, and Labor Re 73,674 0.18 2.04
Logisticians 9,426 0.02 2.06
Management Analysts 37,659 0.09 2.16
Meeting and Convention Planners 44,484 0.11 2.27
Other Business Operations and Managemen 56,772 0.14 2.41
Accountants and Auditors 110,710 0.28 2.69
Appraisers and Assessors of Real Estate 1,356 0.00 2.69
Budget Analysts 2,182 0.01 2.70
Credit Analysts 1,926 0.00 2.70
Financial Analysts 20,965 0.05 2.76
Personal Financial Advisors 21,331 0.05 2.81
Insurance Underwriters 5,526 0.01 2.82
Financial Examiners 524 0.00 2.83
Credit Counselors and Loan Officers 15,797 0.04 2.87
Tax Examiners and Collectors, and Reven 1,892 0.00 2.87
Tax Preparers 7,958 0.02 2.89
Financial Specialists, nec 3,806 0.01 2.90
Computer Scientists and Systems Analyst 112,107 0.28 3.18
Computer Programmers 37,225 0.09 3.27
Software Developers, Applications and S 67,315 0.17 3.44
Computer Support Specialists 70,890 0.18 3.62
Database Administrators 8,241 0.02 3.64
Network and Computer Systems Administra 10,787 0.03 3.67
Actuaries 1 1 500 000 007
Actuaries 1,566 0.00 3.67
Operations Research Analysts 3,488 0.01 3.68
Operations Research Analysts 3,488 0.01 3.68 Mathematical science occupations, nec 3,350 0.01 3.69
Operations Research Analysts 3,488 0.01 3.68 Mathematical science occupations, nec 3,350 0.01 3.69 Architects, Except Naval 6,455 0.02 3.71
Operations Research Analysts 3,488 0.01 3.68 Mathematical science occupations, nec 3,350 0.01 3.69

Aerospace Engineers 8,078 0.02 3.74
Chemical Engineers 5,698 0.01 3.75
Civil Engineers 27,213 0.07 3.82
Computer Hardware Engineers 3,591 0.01 3.83
Electrical and Electronics Engineers 11,218 0.03 3.86
Environmental Engineers 504 0.00 3.86
Industrial Engineers, including Health 10,405 0.03 3.88
Marine Engineers and Naval Architects 1,087 0.00 3.89
Materials Engineers 2,442 0.01 3.89
Mechanical Engineers 21,152 0.05 3.94
Petroleum, mining and geological engine 2,752 0.01 3.95
Engineers, nec 31,519 0.08 4.03
Drafters 17,157
Engineering Technicians, Except Drafter 52,590 0.13 4.21
Surveying and Mapping Technicians 9,837 0.02 4.23
Agricultural and Food Scientists 1,346 0.00 4.23
Biological Scientists 4,429 0.01 4.24 Conservation Scientists and Foresters 820 0.00 4.25
Conservation Scientists and Foresters 820 0.00 4.25 Medical Scientists, and Life Scientists 4,452 0.01 4.26
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Astronomers and Physicists 759 0.00 4.26 Atmospheric and Space Scientists 831 0.00 4.26
Chemists and Materials Scientists 3,674 0.01 4.27
Environmental Scientists and Geoscienti 3,240 0.01 4.28
Physical Scientists, nec 14,164 0.04 4.31
Economists and market researchers 724 0.00 4.32
Psychologists 1,417 0.00 4.32
Urban and Regional Planners 582 0.00 4.32
Social Scientists, nec 7,742 0.02 4.34
Agricultural and Food Science Technicia 6,975 0.02 4.36
Biological Technicians 5,030 0.01 4.37
Chemical Technicians 8,961 0.02 4.39
Geological and Petroleum Technicians, a 1,885 0.00 4.40
Life, Physical, and Social Science Tech 94,270 0.24 4.63
Counselors 96,181 0.24 4.88
Social Workers 69,703 0.17 5.05
Community and Social Service Specialist 14,864 0.04 5.09
Clergy 16,338 0.04 5.13
Directors, Religious Activities and Edu 5,491 0.01 5.14
Religious Workers, nec 17,680 0.04 5.19
Lawyers, and judges, magistrates, and o 4,416 0.01 5.20
Paralegals and Legal Assistants 41,174 0.10 5.30
Legal Support Workers, nec 11,747 0.03 5.33
Postsecondary Teachers 178,397 0.45 5.78

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0.25
                                                                6.03
  Preschool and Kindergarten Teachers |
                                           99.705
 Elementary and Middle School Teachers |
                                            173,039
                                                         0.43
                                                                  6.46
        Secondary School Teachers |
                                        52,902
                                                    0.13
                                                             6.60
        Special Education Teachers |
                                       14.295
                                                   0.04
                                                            6.63
     Other Teachers and Instructors | 297.473
                                                             7.38
                                                    0.75
Archivists, Curators, and Museum Techni
                                            6,327
                                                       0.02
                                                                7.39
                                                    7.42
                 Librarians |
                               11,823
                                           0.03
            Library Technicians |
                                   22.993
                                               0.06
                                                        7.48
            Teacher Assistants I
                                  192.227
                                               0.48
                                                         7.96
Education, Training, and Library Worker |
                                                      0.04
                                                               8.01
                                           17,234
       Artists and Related Workers |
                                                           8.04
                                      14.161
                                                  0.04
                                            0.22
                                                     8.26
                  Designers |
                                88.516
    Actors, Producers, and Directors
                                        31,894
                                                   0.08
                                                            8.34
Athletes, Coaches, Umpires, and Related |
                                           200,838
                                                        0.50
                                                                 8.85
        Dancers and Choreographers |
                                                    0.03
                                                             8.88
                                         11,772
Musicians, Singers, and Related Workers |
                                            34,561
                                                        0.09
                                                                 8.96
Entertainers and Performers, Sports and I
                                           14,576
                                                                9.00
                                                       0.04
                 Announcers |
                                  8.079
                                            0.02
                                                     9.02
Editors, News Analysts, Reporters, and |
                                                      0.08
                                           30,105
                                                               9.10
      Public Relations Specialists |
                                                 0.04
                                                          9.14
                                     15.421
             Technical Writers |
                                   2,585
                                             0.01
                                                      9.14
            Writers and Authors |
                                   22,642
                                               0.06
                                                        9.20
  Media and Communication Workers, nec |
                                                                  9.24
                                             16.213
                                                         0.04
Broadcast and Sound Engineering Technic |
                                             22,024
                                                         0.06
                                                                  9.30
               Photographers |
                                  34,976
                                             0.09
                                                       9.38
Television, Video, and Motion Picture C |
                                                      0.03
                                          13.328
                                                               9.42
               Chiropractors |
                                   151
                                           0.00
                                                    9.42
                  Dentists |
                                192
                                         0.00
                                                  9.42
      Dieticians and Nutritionists |
                                     6,585
                                               0.02
                                                        9.43
                                             0.04
                                                      9.47
                 Pharmacists I
                                 15.467
         Physicians and Surgeons |
                                        673
                                                 0.00
                                                          9.47
           Physician Assistants |
                                    2,905
                                              0.01
                                                        9.48
             Registered Nurses |
                                   130,913
                                                0.33
                                                         9.81
                Audiologists |
                                  309
                                          0.00
                                                    9.81
         Occupational Therapists |
                                      2,992
                                                0.01
                                                         9.82
            Physical Therapists |
                                   8,986
                                              0.02
                                                       9.84
                                              0.00
                                                       9.84
           Radiation Therapists |
                                     313
         Recreational Therapists |
                                                        9.84
                                      775
                                               0.00
          Respiratory Therapists |
                                     4.078
                                               0.01
                                                        9.85
                                         4.181
                                                             9.86
      Speech Language Pathologists |
                                                    0.01
              Therapists, nec |
                                  9.865
                                            0.02
                                                      9.89
Health Diagnosing and Treating Practiti
                                            848
                                                    0.00
                                                             9.89
Clinical Laboratory Technologists and T |
                                                      0.09
                                                               9.98
                                          36,142
```

```
10.00
             Dental Hygienists |
                                  8.454
                                            0.02
Diagnostic Related Technologists and Te |
                                           21,125
                                                      0.05
                                                               10.06
Emergency Medical Technicians and Param |
                                              39,498
                                                         0.10
                                                                  10.16
Health Diagnosing and Treating Practiti | 125,132
                                                     0.31
                                                              10.47
Licensed Practical and Licensed Vocatio
                                          82,438
                                                      0.21
                                                              10.68
Medical Records and Health Information
                                           14,238
                                                      0.04
                                                               10.71
          Opticians, Dispensing |
                                    3.511
                                              0.01
                                                       10.72
Health Technologists and Technicians, n |
                                           17.628
                                                      0.04
                                                              10.76
Healthcare Practitioners and Technical
                                         11.293
                                                     0.03
                                                             10.79
Nursing, Psychiatric, and Home Health A
                                          407,811
                                                       1.02
                                                               11.82
Occupational Therapy Assistants and Aid |
                                            2,097
                                                      0.01
                                                              11.82
Physical Therapist Assistants and Aides |
                                                     0.05
                                          19,213
                                                              11.87
            Massage Therapists |
                                               0.04
                                                        11.91
                                    16,940
             Dental Assistants |
                                 56.626
                                             0.14
                                                     12.05
Medical Assistants and Other Healthcare
                                                       0.47
                                          185,336
                                                               12.52
First-Line Supervisors of Correctional
                                          727
                                                  0.00
                                                          12.52
First-Line Supervisors of Police and De
                                           723
                                                   0.00
                                                            12.52
First-Line Supervisors of Fire Fighting |
                                                  0.00
                                         373
                                                          12.52
Supervisors, Protective Service Workers |
                                           2,571
                                                     0.01
                                                              12.53
                Firefighters |
                               29.790
                                          0.07
                                                   12.61
              Fire Inspectors |
                                  858
                                          0.00
                                                   12.61
Sheriffs, Bailiffs, Correctional Office |
                                     41,705
                                                 0.10
                                                         12.71
     Police Officers and Detectives |
                                      62.848
                                                 0.16
                                                          12.87
              Animal Control |
                                 1,776
                                           0.00
                                                    12.87
 Private Detectives and Investigators
                                        3,955
                                                   0.01
                                                           12.88
Security Guards and Gaming Surveillance
                                           200,175
                                                        0.50
                                                                13.39
              Crossing Guards |
                                   6.698
                                                     13.40
                                             0.02
      Law enforcement workers, nec | 301,235
                                                    0.76
                                                            14.16
                                               2.59
                                                        16.75
              Chefs and Cooks | 1,033,903
First-Line Supervisors of Food Preparat | 164,098
                                                     0.41
                                                              17.16
         Food Preparation Workers | 608,966
                                                  1.53
                                                          18.69
                 Bartenders |
                               97,559
                                           0.24
                                                    18.94
Combined Food Preparation and Serving W |
                                             260,051
                                                         0.65
                                                                  19.59
Counter Attendant, Cafeteria, Food Conc | 229,253
                                                       0.58
                                                               20.17
          Waiters and Waitresses | 1,412,942
                                                 3.55
                                                         23.71
       Food Servers, Nonrestaurant | 85,278
                                                  0.21
                                                          23.92
Food preparation and serving related wo | 245,526
                                                      0.62
                                                               24.54
                Dishwashers | 215,815
                                             0.54
                                                     25.08
Host and Hostesses, Restaurant, Lounge, |
                                           341,180
                                                        0.86
                                                                25.94
First-Line Supervisors of Housekeeping
                                          10,438
                                                     0.03
                                                              25.96
First-Line Supervisors of Landscaping,
                                          9,081
                                                    0.02
                                                            25.99
     Janitors and Building Cleaners | 510,050
                                                           27.27
                                                  1.28
    Maids and Housekeeping Cleaners |
                                         190,591
                                                      0.48
                                                              27.74
```

Pest Control Workers 11,828 0.03 27.77
Grounds Maintenance Workers 469,173 1.18 28.95
First-Line Supervisors of Gaming Worker 1,254 0.00 28.95
First-Line Supervisors of Personal Serv 8,024 0.02 28.97
Animal Trainers 8,008 0.02 28.99
Nonfarm Animal Caretakers 95,870 0.24 29.24
Gaming Services Workers 15,267 0.04 29.27
Ushers, Lobby Attendants, and Ticket Ta 36,015 0.09 29.36
Entertainment Attendants and Related Wo 173,863 0.44 29.80
Funeral Service Workers and Embalmers 2,805 0.01 29.81
Barbers 9,527 0.02 29.83
Hairdressers, Hairstylists, and Cosmeto 122,260 0.31 30.14
Personal Appearance Workers, nec 32,581 0.08 30.22
Baggage Porters, Bellhops, and Concierg 18,460 0.05 30.27
Tour and Travel Guides 30,350 0.08 30.34
Childcare Workers 603,618 1.51 31.86
Personal Care Aides 215,461 0.54 32.40
Recreation and Fitness Workers 246,206 0.62 33.02
Residential Advisors 61,641 0.15 33.17
Personal Care and Service Workers, All 50,975 0.13 33.30
First-Line Supervisors of Sales Workers 385,648 0.97 34.27
Cashiers 2,434,833 6.11 40.37
0d3file19 2,404,000 0.11 40.01
Counter and Rental Clerks 36,058 0.09 40.46
Counter and Rental Clerks 36,058 0.09 40.46
Counter and Rental Clerks 36,058 0.09 40.46 Parts Salespersons 19,888 0.05 40.51
Counter and Rental Clerks 36,058 0.09 40.46 Parts Salespersons 19,888 0.05 40.51 Retail Salespersons 1,470,427 3.69 44.20
Counter and Rental Clerks 36,058 0.09 40.46 Parts Salespersons 19,888 0.05 40.51 Retail Salespersons 1,470,427 3.69 44.20 Advertising Sales Agents 24,226 0.06 44.26
Counter and Rental Clerks 36,058
Counter and Rental Clerks 36,058 0.09 40.46 Parts Salespersons 19,888 0.05 40.51 Retail Salespersons 1,470,427 3.69 44.20 Advertising Sales Agents 24,226 0.06 44.26 Insurance Sales Agents 36,687 0.09 44.36 Securities, Commodities, and Financial 19,414 0.05 44.41 Travel Agents 1,896 0.00 44.41 Sales Representatives, Services, All Ot 84,434 0.21 44.62 Sales Representatives, Wholesale and Ma 92,705 0.23 44.85 Models, Demonstrators, and Product Prom 28,229 0.07 44.93 Real Estate Brokers and Sales Agents 32,436 0.08 45.01 Sales Engineers 473 0.00 45.01 Telemarketers 42,171 0.11 45.11 Door-to-Door Sales Workers, News and St 31,878 0.08 45.19 Sales and Related Workers, All Other 49,606 0.12 45.32 First-Line Supervisors of Office and Ad 56,321 0.14 45.46 Switchboard Operators, Including Answer 3,237 0.01 45.47 Telephone Operators 9,230 0.02 45.49 Communications Equipment Operators, All 3,366 0.01 45.50
Counter and Rental Clerks 36,058

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Bookkeeping, Accounting, and Auditing C |
                                           76.566
                                                       0.19
                                                                45.84
            Gaming Cage Workers |
                                      2,006
                                                 0.01
                                                         45.85
     Payroll and Timekeeping Clerks |
                                        7,517
                                                   0.02
                                                           45.87
            Procurement Clerks |
                                    1.195
                                              0.00
                                                       45.87
                Bank Tellers I 127.467
                                            0.32
                                                    46.19
          Financial Clerks, nec |
                                   15,308
                                              0.04
                                                       46.23
             Brokerage Clerks |
                                    839
                                             0.00
                                                     46.23
  Court, Municipal, and License Clerks
                                                    0.01
                                         3.111
                                                            46.24
Credit Authorizers, Checkers, and Clerk |
                                                     0.01
                                                             46.25
                                          5.760
    Customer Service Representatives |
                                        834,636
                                                     2.09
                                                              48.35
Eligibility Interviewers, Government Pr
                                         2,328
                                                   0.01
                                                           48.35
                File Clerks | 117,889
                                           0.30
                                                   48.65
 Hotel, Motel, and Resort Desk Clerks |
                                         56,582
                                                    0.14
                                                             48.79
Interviewers, Except Eligibility and Lo |
                                        30,802
                                                   80.0
                                                           48.87
      Library Assistants, Clerical |
                                               0.10
                                                        48.97
                                    40.243
      Loan Interviewers and Clerks |
                                       8,329
                                                 0.02
                                                          48.99
            New Account Clerks |
                                    1.041
                                               0.00
                                                       48.99
                                                     0.07
 Correspondent clerks and order clerks
                                         26.600
                                                             49.06
Human Resources Assistants, Except Payr |
                                                        0.02
                                                                49.08
                                             8.070
  Receptionists and Information Clerks | 379,054
                                                             50.03
                                                     0.95
Reservation and Transportation Ticket A
                                          20,488
                                                      0.05
                                                              50.08
Information and Record Clerks, All Othe
                                          13,555
                                                     0.03
                                                              50.12
         Cargo and Freight Agents |
                                      4.915
                                                0.01
                                                         50.13
         Couriers and Messengers |
                                                 80.0
                                                          50.21
                                      31.771
                 Dispatchers |
                               34,142
                                           0.09
                                                    50.29
         Meter Readers, Utilities |
                                    4.792
                                              0.01
                                                      50.31
          Postal Service Clerks |
                                    3.291
                                              0.01
                                                      50.31
      Postal Service Mail Carriers |
                                     8,892
                                                0.02
                                                        50.34
Postal Service Mail Sorters, Processors
                                          4.203
                                                     0.01
                                                             50.35
Production, Planning, and Expediting CI |
                                          35.348
                                                     0.09
                                                              50.44
Shipping, Receiving, and Traffic Clerks
                                                     0.28
                                                             50.72
                                        112.498
     Stock Clerks and Order Fillers | 714,491
                                                  1.79
                                                          52.51
Weighers, Measurers, Checkers, and Samp |
                                              12,263
                                                         0.03
                                                                  52.54
Secretaries and Administrative Assistan | 340,478
                                                      0.85
                                                              53.40
            Computer Operators |
                                    11,471
                                                        53.43
                                                0.03
             Data Entry Keyers |
                                  79,532
                                              0.20
                                                      53.62
       Word Processors and Typists |
                                      70.200
                                                   0.18
                                                           53.80
Insurance Claims and Policy Processing
                                                      0.09
                                           37.181
                                                               53.89
Mail Clerks and Mail Machine Operators,
                                                      0.05
                                                               53.94
                                           19,246
          Office Clerks, General | 305,577
                                               0.77
                                                        54.71
Office Machine Operators, Except Comput
                                                        0.03
                                             10,515
                                                                54.74
      Proofreaders and Copy Markers |
                                                            54.74
                                         2.452
                                                   0.01
          Statistical Assistants |
                                  3,249
                                                     54.75
                                             0.01
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Office and administrative support worke
                                          74.777
                                                     0.19
                                                              54.94
First-Line Supervisors of Farming, Fish |
                                          2,277
                                                    0.01
                                                            54.94
         Agricultural Inspectors |
                                   1.422
                                              0.00
                                                      54.95
Graders and Sorters, Agricultural Produ
                                          15.915
                                                     0.04
                                                              54.99
        Agricultural workers, nec | 301,235
                                                0.76
                                                        55.74
       Fishing and hunting workers |
                                      8,832
                                                 0.02
                                                         55.76
    Forest and Conservation Workers |
                                          7,271
                                                    0.02
                                                            55.78
                                   11,553
                                                       55.81
              Logging Workers |
                                              0.03
First-Line Supervisors of Construction
                                        24.763
                                                    0.06
                                                            55.87
                Boilermakers |
                                  679
                                           0.00
                                                   55.88
Brickmasons, Blockmasons, and Stonemaso
                                             13,317
                                                          0.03
                                                                   55.91
                 Carpenters | 123,558
                                            0.31
                                                    56.22
Carpet, Floor, and Tile Installers and | 24,480
                                                   0.06
                                                           56.28
Cement Masons, Concrete Finishers, and |
                                             4.705
                                                       0.01
                                                                56.29
          Construction Laborers | 381,710
                                                0.96
                                                        57.25
Paving, Surfacing, and Tamping Equipmen |
                                              1.880
                                                        0.00
                                                                57.25
Construction equipment operators except |
                                           25,514
                                                       0.06
                                                               57.32
Drywall Installers, Ceiling Tile Instal
                                      17,264
                                                 0.04
                                                          57.36
                Electricians |
                                                   57.56
                               77,295
                                          0.19
                               5.434
                                         0.01
                                                  57.57
                  Glaziers I
            Insulation Workers |
                                   8.703
                                             0.02
                                                      57.59
Painters, Construction and Maintenance |
                                           82,880
                                                      0.21
                                                               57.80
Pipelayers, Plumbers, Pipefitters, and
                                        57,343
                                                    0.14
                                                            57.94
      Plasterers and Stucco Masons |
                                                           57.95
                                        2,496
                                                   0.01
                   Roofers |
                              43,767
                                          0.11
                                                   58.06
   Sheet Metal Workers, metal-working
                                          15,176
                                                     0.04
                                                             58.10
   Structural Iron and Steel Workers |
                                                  0.02
                                        7.176
                                                           58.12
      Helpers, Construction Trades
                                      23,135
                                                  0.06
                                                           58.17
  Construction and Building Inspectors |
                                         5,142
                                                    0.01
                                                            58.19
   Elevator Installers and Repairers |
                                        839
                                                 0.00
                                                         58.19
               Fence Erectors |
                                            0.02
                                                     58.21
                                  9.135
  Hazardous Materials Removal Workers |
                                            4,065
                                                       0.01
                                                               58.22
                                                             58.26
       Highway Maintenance Workers |
                                         13.385
                                                    0.03
Rail-Track Laying and Maintenance Equip |
                                                      0.00
                                              887
                                                               58.26
        Construction workers, nec |
                                                 0.03
                                                         58.28
                                     10,410
Derrick, rotary drill, and service unit |
                                                 0.02
                                                         58.30
                                      7,492
   Earth Drillers, Except Oil and Gas |
                                                           58.31
                                        3,191
                                                  0.01
Explosives Workers, Ordnance Handling E
                                             7,256
                                                       0.02
                                                                58.33
         Mining Machine Operators |
                                                         58.35
                                       6,650
                                                 0.02
         Extraction workers, nec |
                                  20.074
                                               0.05
                                                        58.40
First-Line Supervisors of Mechanics, In |
                                                            58.41
                                          7,269
                                                    0.02
Computer, Automated Teller, and Office |
                                                      0.09
                                                               58.50
                                          34.957
Radio and Telecommunications Equipment | 16,953
                                                                 58.54
                                                         0.04
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Avionics Technicians | 5.612 0.01 58.56 Electric Motor, Power Tool, and Related | 3,977 0.01 58.57 Electrical and electronics repairers, t | 6,069 0.02 58.58 Electronic Equipment Installers and Rep | 2,294 0.01 58.59 Electronic Home Entertainment Equipment | 5,834 0.01 58.60 Security and Fire Alarm Systems Install | 8,716 0.02 58.63 Aircraft Mechanics and Service Technici 27,317 0.07 58.69 Automotive Body and Related Repairers | 15,648 0.04 58.73 Automotive Glass Installers and Repaire | 1,228 0.00 58.74 Automotive Service Technicians and Mech | 137,600 59.08 0.35 Bus and Truck Mechanics and Diesel Engi | 39,099 0.10 59.18 Heavy Vehicle and Mobile Equipment Serv | 0.05 21,768 59.23 Small Engine Mechanics | 59.25 5,428 0.01 Vehicle and Mobile Equipment Mechanics, 29,946 0.08 59.32 Control and Valve Installers and Repair | 783 0.00 59.33 Heating, Air Conditioning, and Refriger 0.09 36,579 59.42 Home Appliance Repairers | 3,465 0.01 59.43 Industrial and Refractory Machinery Mec | 28,030 0.07 59.50 Maintenance and Repair Workers, General | 51,918 0.13 59.63 Maintenance Workers, Machinery | 3,319 0.01 59.63 Millwrights | 59.64 2,183 0.01 Electrical Power-Line Installers and Re 10,036 0.03 59.67 Telecommunications Line Installers and 18.421 0.05 59.71 Precision Instrument and Equipment Repa | 5,108 0.01 59.72 Coin, Vending, and Amusement Machine Se | 4,456 0.01 59.74 Locksmiths and Safe Repairers | 2.354 0.01 59.74 59.75 Riggers | 4,315 0.01 Helpers--Installation, Maintenance, and | 11,279 0.03 59.78 33,353 Other Installation, Maintenance, and Re I 80.0 59.86 First-Line Supervisors of Production an | 35,410 0.09 59.95 Aircraft Structure, Surfaces, Rigging, | 0.00 536 59.95 Electrical, Electronics, and Electromec | 17,331 0.04 60.00 Engine and Other Machine Assemblers | 2,600 0.01 60.00 Structural Metal Fabricators and Fitter | 2,581 0.01 60.01 Assemblers and Fabricators, nec | 0.50 60.51 200,808 Bakers | 66,746 0.17 60.68 Butchers and Other Meat, Poultry, and F | 49,202 0.12 60.81 Food and Tobacco Roasting, Baking, and | 0.00 60.81 1,892 Food Batchmakers | 23,604 0.06 60.87 Food Cooking Machine Operators and Tend | 2,972 0.01 60.88 Food Processing, nec | 21,211 0.05 60.93 Computer Control Programmers and Operat | 0.02 7,246 60.95 Extruding and Drawing Machine Setters, | 1,749 0.00 60.95

Forging Machine Setters, Operators, and 816 0.00 60.95
Rolling Machine Setters, Operators, and 818 0.00 60.96
Cutting, Punching, and Press Machine Se 27,026 0.07 61.02
Machinists 33,603 0.08 61.11
Metal Furnace Operators, Tenders, Poure 4,014 0.01 61.12
Molders and Molding Machine Setters, Op 6,120 0.02 61.13
Tool and Die Makers 3,043 0.01 61.14
Welding, Soldering, and Brazing Workers 94,705 0.24 61.38
Metal workers and plastic workers, nec 56,869 0.14 61.52
Bookbinders, Printing Machine Operators 22,864 0.06 61.58
Prepress Technicians and Workers 6,899 0.02 61.60
Laundry and Dry-Cleaning Workers 31,190 0.08 61.68
Pressers, Textile, Garment, and Related 4,548 0.01 61.69
Sewing Machine Operators 17,238 0.04 61.73
Shoe and Leather Workers and Repairers 1,283 0.00 61.73
Tailors, Dressmakers, and Sewers 4,576 0.01 61.74
Textile bleaching and dyeing, and cutti 1,770 0.00 61.75
Textile Knitting and Weaving Machine Se 527 0.00 61.75
Textile Winding, Twisting, and Drawing 2,454 0.01 61.76
Upholsterers 2,459 0.01 61.76
Textile, Apparel, and Furnishings worke 2,817 0.01 61.77
Cabinetmakers and Bench Carpenters 6,739 0.02 61.79 Furniture Finishers 2,401 0.01 61.79
Woodworking Machine Setters, Operators, 5,445 0.01 61.82 Woodworkers including model makers and 2,892 0.01 61.83
Power Plant Operators, Distributors, an 1,549 0.00 61.84
Stationary Engineers and Boiler Operato 6,193 0.02 61.85
Water Wastewater Treatment Plant and Sy 4,184 0.01 61.86
Plant and System Operators, nec 2,306 0.01 61.87
Chemical Processing Machine Setters, Op 5,240 0.01 61.88
Crushing, Grinding, Polishing, Mixing, 15,708 0.04 61.92
Cutting Workers 15,851 0.04 61.96
Extruding, Forming, Pressing, and Compa 4,011 0.01 61.97
Furnace, Kiln, Oven, Drier, and Kettle 932 0.00 61.97
Inspectors, Testers, Sorters, Samplers, 109,922 0.28 62.25
Jewelers and Precious Stone and Metal W 3,127 0.01 62.26
Medical, Dental, and Ophthalmic Laborat 7,891 0.02 62.28
Packaging and Filling Machine Operators 61,005 0.15 62.43
Painting Workers and Dyers 23,601 0.06 62.49
Photographic Process Workers and Proces 7,795 0.02 62.51
Adhesive Bonding Machine Operators and 1,297 0.00 62.51
Etchers, Engravers, and Lithographers 518 0.00 62.51

Molders, Shapers, and Casters, Except M 4,821 0.01 62.52 Paper Goods Machine Setters, Operators, 5,558 0.01 62.54 Tire Builders 1,300 0.00 62.54
HelpersProduction Workers 24,730 0.06 62.60
·
Supervisors of Transportation and Mater 13,726 0.03 63.18
Aircraft Pilots and Flight Engineers 4,948 0.01 63.19
Air Traffic Controllers and Airfield Op 4,669 0.01 63.20
Flight Attendants and Transportation Wo 7,498 0.02 63.22
Bus and Ambulance Drivers and Attendant 17,064 0.04 63.26
Driver/Sales Workers and Truck Drivers 322,535 0.81 64.07
Taxi Drivers and Chauffeurs 22,164 0.06 64.13
Motor Vehicle Operators, All Other 5,718 0.01 64.14
Locomotive Engineers and Operators 1,683 0.00 64.15
Railroad Conductors and Yardmasters 2,384 0.01 64.15
Subway, Streetcar, and Other Rail Trans 2,094 0.01 64.16
Sailors and marine oilers, and ship eng 12,149 0.03 64.19
Ship and Boat Captains and Operators 9,646 0.02 64.21
Parking Lot Attendants 44,364 0.11 64.32
Automotive and Watercraft Service Atten 50,777 0.13 64.45
Transportation Inspectors 3,189 0.01 64.46
Transportation workers, nec 4,253 0.01 64.47
Crane and Tower Operators 2,494 0.01 64.48
Dredge, Excavating, and Loading Machine 4,127 0.01 64.49
Industrial Truck and Tractor Operators 80,481 0.20 64.70
Cleaners of Vehicles and Equipment 163,840 0.41 65.11
Laborers and Freight, Stock, and Materi 868,995 2.18 67.29
Machine Feeders and Offbearers 7,896 0.02 67.31
Packers and Packagers, Hand 166,857 0.42 67.73
Pumping Station Operators 3,284 0.01 67.73
Refuse and Recyclable Material Collecto 25,845 0.06 67.80
Material moving workers, nec 9,929 0.02 67.82
Military Officer Special and Tactical O 7,500 0.02 67.84
First-Line Enlisted Military Supervisor 11,336 0.03 67.87
Military Enlisted Tactical Operations a 112,715 0.28 68.15
Military, Rank Not Specified 87,518 0.22 68.37
Unemployed, with No Work Experience in 12,605,052 31.63 100.00
Total 39,855,833 100.00

tab occ2010 if age >= 16 & age <= 24 & educ < 6 [fweight=newperwt]

Occupation, 2010 basis Freq. Percent Cum.
Chief executives and legislators/public 545 0.00 0.00
General and Operations Managers 2,069 0.02 0.02
Managers in Marketing, Advertising, and 1,256 0.01 0.03
Administrative Services Managers 252 0.00 0.04
Computer and Information Systems Manage 354 0.00 0.04
Financial Managers 978 0.01 0.05
Human Resources Managers 983 0.01 0.06
Industrial Production Managers 237 0.00 0.06
Purchasing Managers 104 0.00 0.06
Transportation, Storage, and Distributi 1,344 0.01 0.07
Farmers, Ranchers, and Other Agricultur 6,037 0.05 0.12
Constructions Managers 995 0.01 0.13
Education Administrators 1,359 0.01 0.14
Food Service and Lodging Managers 8,823 0.08 0.22
Gaming Managers 197 0.00 0.22
Medical and Health Services Managers 109 0.00 0.22
Property, Real Estate, and Community As 903 0.01 0.23
Social and Community Service Managers 793 0.01 0.24
Managers, nec (including Postmasters) 5,473 0.05 0.29
Agents and Business Managers of Artists 235 0.00 0.29
Buyers and Purchasing Agents, Farm Prod 270 0.00 0.29
Wholesale and Retail Buyers, Except Far 560 0.00 0.30
Purchasing Agents, Except Wholesale, Re 296 0.00 0.30
Compliance Officers, Except Agriculture 56 0.00 0.30
Cost Estimators 348 0.00 0.30
Human Resources, Training, and Labor Re 2,668 0.02 0.33
Management Analysts 1,291 0.01 0.34
Meeting and Convention Planners 1,191 0.01 0.35
Other Business Operations and Managemen 1,723 0.02 0.36
Credit Analysts 91 0.00 0.36
Financial Analysts 492 0.00 0.37
Personal Financial Advisors 287 0.00 0.37
Credit Counselors and Loan Officers 565 0.00 0.38
Tax Examiners and Collectors, and Reven 338 0.00 0.38
Tax Preparers 110 0.00 0.38
Financial Specialists, nec 147 0.00 0.38
Computer Scientists and Systems Analyst 2,819 0.02 0.41
Computer Programmers 1,476 0.01 0.42
Software Developers, Applications and S 888 0.01 0.43
Computer Support Specialists 2,636 0.02 0.45
Network and Computer Systems Administra 78 0.00 0.45

Architects, Except Naval 94 0.00 0.45
Civil Engineers 288 0.00 0.45
Industrial Engineers, including Health 341 0.00 0.46
Mechanical Engineers 52 0.00 0.46
Engineers, nec 256 0.00 0.46
Drafters 539 0.00 0.46
Engineering Technicians, Except Drafter 4,402 0.04 0.50
Surveying and Mapping Technicians 1,089 0.01 0.51
Social Scientists, nec 215 0.00 0.51
Agricultural and Food Science Technicia 173 0.00 0.51
Geological and Petroleum Technicians, a 45 0.00 0.52
Life, Physical, and Social Science Tech 3,584 0.03 0.55
Counselors 10,419 0.09 0.64
Social Workers 3,148 0.03 0.67
Community and Social Service Specialist 1,456 0.01 0.68
Clergy 562 0.00 0.68
Directors, Religious Activities and Edu 292 0.00 0.69
Religious Workers, nec 2,177 0.02 0.70
Lawyers, and judges, magistrates, and o 198 0.00 0.71
Paralegals and Legal Assistants 857 0.01 0.71
Legal Support Workers, nec 502 0.00 0.72
Postsecondary Teachers 2,878 0.03 0.74
Preschool and Kindergarten Teachers 2,747 0.02 0.77
Special Education Teachers 396 0.00 0.77
Other Teachers and Instructors 30,114 0.26 1.03 Archivists, Curators, and Museum Techni 200 0.00 1.04
Archivists, Curators, and Museum Techni 200 0.00 1.04 Library Technicians 4,658 0.04 1.08
Teacher Assistants 29,767 0.26 1.34
Education, Training, and Library Worker 315 0.00 1.34
Artists and Related Workers 1,870 0.02 1.36
Designers 3,540 0.03 1.39
Actors, Producers, and Directors 5,265 0.05 1.43
Athletes, Coaches, Umpires, and Related 53,692 0.47 1.90
Dancers and Choreographers 2,902 0.03 1.93
Musicians, Singers, and Related Workers 4,780 0.04 1.97
Entertainers and Performers, Sports and 2,699 0.02 1.99
Announcers 827 0.01 2.00
Editors, News Analysts, Reporters, and 658 0.01 2.01
Public Relations Specialists 142 0.00 2.01
Writers and Authors 588 0.01 2.01
Media and Communication Workers, nec 168 0.00 2.02
Broadcast and Sound Engineering Technic 1,159 0.01 2.03
Photographers 3,489 0.03 2.06

	0.07
Television, Video, and Motion Picture C 1,581 0.01	2.07
Physician Assistants 214 0.00 2.07	
Registered Nurses 1,055 0.01 2.08	
Physical Therapists 144 0.00 2.08	
Respiratory Therapists 121 0.00 2.08	
Clinical Laboratory Technologists and T 810 0.01	2.09
Diagnostic Related Technologists and Te 994 0.01	2.10
Emergency Medical Technicians and Param 692 0.0	1 2.11
Health Diagnosing and Treating Practiti 2,348 0.02	2.13
Licensed Practical and Licensed Vocatio 847 0.01	2.13
Medical Records and Health Information 349 0.00	2.14
Health Technologists and Technicians, n 102 0.00	2.14
Healthcare Practitioners and Technical 326 0.00	2.14
Nursing, Psychiatric, and Home Health A 26,338 0.23	2.37
Occupational Therapy Assistants and Aid 98 0.00	2.37
Physical Therapist Assistants and Aides 1,425 0.01	2.38
Massage Therapists 160 0.00 2.39	
Dental Assistants 1,577 0.01 2.40	
Medical Assistants and Other Healthcare 13,037 0.11	2.51
•	2.51
Firefighters 1,692 0.01 2.53	
Sheriffs, Bailiffs, Correctional Office 819 0.01 2.5	54
•	
Police Officers and Detectives 1 886 0.01 2.	54
'	54 2.63
Security Guards and Gaming Surveillance 9,585 0.08	54 2.63
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63	2.63
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99	2.63 3.62
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93	2.63 3.62
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93 First-Line Supervisors of Food Preparat 13,372 0.12	2.63 3.62 7 6.09
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24	2.63 3.62
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38	2.63 3.62 7 6.09 7.33
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8	2.63 3.62 7 6.09 7.33 57 7.95
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.9 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.5 Counter Attendant, Cafeteria, Food Conc 85,211 0.75	2.63 3.62 7 6.09 7.33 57 7.95 8.70
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10	2.63 3.62 7 6.09 7.33 57 7.95 8.70
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.93 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.80 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 Food preparation and serving related wo 77,419 0.68	2.63 3.62 7 6.09 7.33 57 7.95 8.70
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 6 Food preparation and serving related wo 77,419 0.68 Dishwashers 80,162 0.70 12.08	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.9 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 7 Food preparation and serving related wo 77,419 0.68 Dishwashers 80,162 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 6 Food preparation and serving related wo 77,419 0.68 Dishwashers 80,162 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88 First-Line Supervisors of Housekeeping 871 0.01	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38 12.95 12.96
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.8 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 7 Food preparation and serving related wo 77,419 0.68 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88 First-Line Supervisors of Housekeeping 871 0.01 First-Line Supervisors of Landscaping, 1,814 0.02	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38 12.95 12.96 12.98
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.30 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 Food preparation and serving related wo 77,419 0.68 Dishwashers 80,162 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88 First-Line Supervisors of Housekeeping 871 0.01 First-Line Supervisors of Landscaping, 1,814 0.02 Janitors and Building Cleaners 131,743 1.15	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38 12.95 12.96 12.98 14.13
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.3 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 6 Food preparation and serving related wo 77,419 0.68 0.68 Dishwashers 80,162 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88 First-Line Supervisors of Housekeeping 871 0.01 First-Line Supervisors of Landscaping, 1,814 0.02 Janitors and Building Cleaners 131,743 1.15 Maids and Housekeeping Cleaners 50,787 0.44	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38 12.95 12.96 12.98 14.13 14.57
Security Guards and Gaming Surveillance 9,585 0.08 Crossing Guards 526 0.00 2.63 Law enforcement workers, nec 113,058 0.99 Chefs and Cooks 268,488 2.35 5.97 First-Line Supervisors of Food Preparat 13,372 0.12 Food Preparation Workers 142,030 1.24 Bartenders 5,817 0.05 7.38 Combined Food Preparation and Serving W 65,094 0.30 Counter Attendant, Cafeteria, Food Conc 85,211 0.75 Waiters and Waitresses 212,782 1.86 10 Food Servers, Nonrestaurant 15,787 0.14 Food preparation and serving related wo 77,419 0.68 Dishwashers 80,162 0.70 12.08 Host and Hostesses, Restaurant, Lounge, 99,983 0.88 First-Line Supervisors of Housekeeping 871 0.01 First-Line Supervisors of Landscaping, 1,814 0.02 Janitors and Building Cleaners 131,743 1.15	2.63 3.62 7 6.09 7.33 57 7.95 8.70 0.56 10.70 11.38 12.95 12.96 12.98 14.13 14.57

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First-Line Supervisors of Gaming Worker |
                                             124
                                                      0.00
                                                              15.81
First-Line Supervisors of Personal Serv
                                            352
                                                    0.00
                                                             15.81
              Animal Trainers |
                                  1.238
                                            0.01
                                                     15.82
        Nonfarm Animal Caretakers |
                                       17.884
                                                   0.16
                                                           15.98
         Gaming Services Workers |
                                       2.757
                                                  0.02
                                                          16.01
Ushers, Lobby Attendants, and Ticket Ta |
                                            9,685
                                                      0.08
                                                               16.09
Entertainment Attendants and Related Wo |
                                             41,903
                                                        0.37
                                                                 16.46
 Funeral Service Workers and Embalmers I
                                               410
                                                       0.00
                                                                16.46
                                          0.01
                                                  16.47
                   Barbers I
                               1.482
Hairdressers, Hairstylists, and Cosmeto |
                                           4,945
                                                     0.04
                                                              16.52
    Personal Appearance Workers, nec |
                                           3,798
                                                     0.03
                                                              16.55
Baggage Porters, Bellhops, and Concierg |
                                                       0.02
                                             2.088
                                                               16.57
          Tour and Travel Guides |
                                                0.03
                                      3,036
                                                         16.59
             Childcare Workers | 124,421
                                               1.09
                                                        17.68
                                               0.13
            Personal Care Aides |
                                    15,038
                                                        17.82
     Recreation and Fitness Workers I
                                       49.786
                                                    0.44
                                                            18.25
           Residential Advisors |
                                     715
                                                      18.26
                                             0.01
Personal Care and Service Workers, All
                                           11,959
                                                      0.10
                                                               18.36
First-Line Supervisors of Sales Workers |
                                                              18.48
                                          13,447
                                                      0.12
                                           4.74
                                                    23.22
                  Cashiers | 541,995
        Counter and Rental Clerks |
                                       5,225
                                                 0.05
                                                         23.27
                                                       23.29
            Parts Salespersons |
                                    1,852
                                              0.02
            Retail Salespersons |
                                                        24.79
                                   171,864
                                               1.50
         Advertising Sales Agents |
                                                        24.81
                                      1,828
                                                0.02
          Insurance Sales Agents |
                                      1,105
                                                0.01
                                                         24.82
Securities, Commodities, and Financial
                                            133
                                                    0.00
                                                             24.82
               Travel Agents |
                                                   24.82
                                   74
                                           0.00
Sales Representatives, Services, All Ot |
                                          7,393
                                                     0.06
                                                             24.88
Sales Representatives, Wholesale and Ma
                                                                24.95
                                              7,702
                                                        0.07
Models, Demonstrators, and Product Prom |
                                              6.043
                                                        0.05
                                                                 25.00
 Real Estate Brokers and Sales Agents |
                                                     0.01
                                                              25.01
                                           1.370
               Telemarketers |
                                  4,551
                                            0.04
                                                     25.05
Door-to-Door Sales Workers, News and St |
                                              6,939
                                                        0.06
                                                                25.11
  Sales and Related Workers, All Other |
                                                     0.04
                                                             25.16
                                          5,136
First-Line Supervisors of Office and Ad |
                                          1,616
                                                    0.01
                                                             25.17
            Telephone Operators |
                                      539
                                               0.00
                                                       25.18
       Bill and Account Collectors |
                                       930
                                               0.01
                                                        25.19
        Billing and Posting Clerks |
                                               0.01
                                                        25.20
                                     1.554
Bookkeeping, Accounting, and Auditing C |
                                            6,208
                                                       0.05
                                                               25.25
                                                         25.26
            Gaming Cage Workers |
                                        105
                                                0.00
     Payroll and Timekeeping Clerks |
                                                   0.01
                                         1.014
                                                            25.26
            Procurement Clerks |
                                              0.00
                                                       25.27
                                      345
                Bank Tellers |
                                           0.02
                                 2,742
                                                    25.29
```

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0.00
  Court, Municipal, and License Clerks |
                                            61
                                                            25.29
Credit Authorizers, Checkers, and Clerk |
                                             432
                                                     0.00
                                                              25.30
    Customer Service Representatives |
                                          105,076
                                                       0.92
                                                               26.21
                 File Clerks |
                                19.635
                                           0.17
                                                    26.39
 Hotel, Motel, and Resort Desk Clerks I
                                           3.718
                                                     0.03
                                                              26.42
Interviewers, Except Eligibility and Lo |
                                         3,042
                                                   0.03
                                                            26.45
      Library Assistants, Clerical
                                     2.604
                                                0.02
                                                        26.47
            New Account Clerks |
                                              0.00
                                                       26.47
                                       60
 Correspondent clerks and order clerks |
                                           2.824
                                                      0.02
                                                              26.49
 Receptionists and Information Clerks |
                                          29,874
                                                      0.26
                                                              26.76
Reservation and Transportation Ticket A |
                                             840
                                                      0.01
                                                              26.76
Information and Record Clerks, All Othe |
                                             876
                                                     0.01
                                                              26.77
         Cargo and Freight Agents |
                                        102
                                                 0.00
                                                          26.77
         Couriers and Messengers |
                                        3,829
                                                  0.03
                                                           26.80
                                                    26.81
                 Dispatchers |
                                   331
                                           0.00
         Meter Readers, Utilities |
                                      143
                                              0.00
                                                       26.81
           Postal Service Clerks |
                                      127
                                              0.00
                                                       26.81
      Postal Service Mail Carriers |
                                        335
                                                0.00
                                                         26.81
Postal Service Mail Sorters, Processors |
                                             134
                                                     0.00
                                                              26.81
Production, Planning, and Expediting CI |
                                           2.135
                                                      0.02
                                                              26.83
Shipping, Receiving, and Traffic Clerks |
                                          11,693
                                                      0.10
                                                              26.94
     Stock Clerks and Order Fillers | 110,709
                                                   0.97
                                                            27.90
Weighers, Measurers, Checkers, and Samp |
                                                          0.01
                                                1.643
                                                                  27.92
Secretaries and Administrative Assistan
                                                      0.19
                                                               28.11
                                           21,506
            Computer Operators |
                                       170
                                               0.00
                                                        28.11
                                                       28.17
             Data Entry Keyers |
                                    6.497
                                              0.06
       Word Processors and Typists |
                                        4.722
                                                   0.04
                                                            28.21
Insurance Claims and Policy Processing |
                                             1,820
                                                       0.02
                                                                28.22
Mail Clerks and Mail Machine Operators, |
                                             1,539
                                                       0.01
                                                                28.24
          Office Clerks, General |
                                    26.654
                                                0.23
                                                        28.47
Office Machine Operators, Except Comput |
                                               717
                                                        0.01
                                                                28.48
          Statistical Assistants |
                                    252
                                             0.00
                                                      28.48
Office and administrative support worke
                                           4.106
                                                      0.04
                                                              28.51
First-Line Supervisors of Farming, Fish |
                                            681
                                                    0.01
                                                             28.52
         Agricultural Inspectors |
                                             0.00
                                                      28.52
                                      87
Graders and Sorters, Agricultural Produ |
                                                      0.04
                                           4.140
                                                              28.56
        Agricultural workers, nec |
                                   126,020
                                                 1.10
                                                          29.66
       Fishing and hunting workers |
                                        1,944
                                                  0.02
                                                           29.68
    Forest and Conservation Workers |
                                          2.278
                                                     0.02
                                                              29.70
                                              0.03
                                                       29.72
              Logging Workers |
                                    3,130
First-Line Supervisors of Construction
                                          2.820
                                                     0.02
                                                             29.75
                Boilermakers I
                                    37
                                                    29.75
                                           0.00
Brickmasons, Blockmasons, and Stonemaso
                                                4,435
                                                           0.04
                                                                   29.79
```

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Carpenters |
                                28.280
                                            0.25
                                                    30.04
Carpet, Floor, and Tile Installers and
                                        6,422
                                                   0.06
                                                           30.09
Cement Masons, Concrete Finishers, and |
                                             1,750
                                                        0.02
                                                                30.11
          Construction Laborers |
                                                        30.91
                                    91.636
                                                0.80
Paving, Surfacing, and Tamping Equipmen |
                                               476
                                                        0.00
                                                                30.91
Construction equipment operators except |
                                            2,404
                                                       0.02
                                                               30.93
Drywall Installers, Ceiling Tile Instal |
                                       7,761
                                                 0.07
                                                          31.00
                Electricians |
                                4.539
                                          0.04
                                                   31.04
                  Glaziers I
                                401
                                         0.00
                                                  31.04
            Insulation Workers |
                                   2.217
                                              0.02
                                                      31.06
Painters, Construction and Maintenance
                                           23.651
                                                       0.21
                                                               31.27
Pipelayers, Plumbers, Pipefitters, and |
                                                    0.07
                                          8,038
                                                            31.34
      Plasterers and Stucco Masons |
                                          452
                                                  0.00
                                                           31.35
                   Roofers |
                               15,529
                                           0.14
                                                   31.48
   Sheet Metal Workers, metal-working |
                                           1.042
                                                     0.01
                                                              31.49
   Structural Iron and Steel Workers |
                                          776
                                                  0.01
                                                           31.50
      Helpers, Construction Trades
                                        4,210
                                                  0.04
                                                          31.53
                                             0.02
               Fence Erectors |
                                  2.729
                                                     31.56
  Hazardous Materials Removal Workers |
                                              890
                                                       0.01
                                                               31.57
       Highway Maintenance Workers |
                                          2.098
                                                    0.02
                                                             31.58
Rail-Track Laying and Maintenance Equip |
                                              146
                                                       0.00
                                                               31.59
        Construction workers, nec |
                                      1.410
                                                 0.01
                                                         31.60
Derrick, rotary drill, and service unit |
                                                         31.60
                                        761
                                                 0.01
Explosives Workers, Ordnance Handling E
                                                78
                                                       0.00
                                                               31.61
         Mining Machine Operators |
                                        450
                                                 0.00
                                                          31.61
                                               0.03
                                                        31.64
         Extraction workers, nec |
                                     3.235
First-Line Supervisors of Mechanics, In |
                                           281
                                                    0.00
                                                            31.64
Computer, Automated Teller, and Office |
                                            2,783
                                                      0.02
                                                               31.66
Radio and Telecommunications Equipment |
                                                564
                                                        0.00
                                                                 31.67
           Avionics Technicians |
                                              0.00
                                                       31.67
Electric Motor, Power Tool, and Related |
                                            110
                                                     0.00
                                                             31.67
Electronic Equipment Installers and Rep |
                                             211
                                                     0.00
                                                              31.68
Electronic Home Entertainment Equipment |
                                               237
                                                        0.00
                                                                31.68
Security and Fire Alarm Systems Install |
                                            216
                                                    0.00
                                                             31.68
Aircraft Mechanics and Service Technici
                                             22
                                                    0.00
                                                             31.68
 Automotive Body and Related Repairers |
                                             2,169
                                                                31.70
                                                       0.02
Automotive Service Technicians and Mech |
                                             15,157
                                                         0.13
                                                                 31.83
Bus and Truck Mechanics and Diesel Engi |
                                             2,146
                                                        0.02
                                                                 31.85
Heavy Vehicle and Mobile Equipment Serv |
                                              2,714
                                                        0.02
                                                                 31.88
          Small Engine Mechanics |
                                                0.00
                                                         31.88
Vehicle and Mobile Equipment Mechanics, |
                                              7,101
                                                        0.06
                                                                 31.94
Control and Valve Installers and Repair |
                                            75
                                                    0.00
                                                            31.94
Heating, Air Conditioning, and Refriger |
                                          2,821
                                                    0.02
                                                             31.97
```

Home Appliance Repairers 112 0.00 31.97
Industrial and Refractory Machinery Mec 1,550 0.01 31.98
Maintenance and Repair Workers, General 4,556 0.04 32.02
Maintenance Workers, Machinery 361 0.00 32.02
Millwrights 264 0.00 32.03
Electrical Power-Line Installers and Re 343 0.00 32.03
Telecommunications Line Installers and 1,889 0.02 32.05
Precision Instrument and Equipment Repa 288 0.00 32.05
Coin, Vending, and Amusement Machine Se 913 0.01 32.06
Riggers 148 0.00 32.06
HelpersInstallation, Maintenance, and 2,512 0.02 32.08
Other Installation, Maintenance, and Re 4,334 0.04 32.12
First-Line Supervisors of Production an 3,597 0.03 32.15
Aircraft Structure, Surfaces, Rigging, 63 0.00 32.15
Electrical, Electronics, and Electromec 1,544 0.01 32.16
Engine and Other Machine Assemblers 330 0.00 32.17
Structural Metal Fabricators and Fitter 170 0.00 32.17
Assemblers and Fabricators, nec 25,488 0.22 32.39
Bakers 10,222 0.09 32.48
Butchers and Other Meat, Poultry, and F 9,320 0.08 32.56
Food and Tobacco Roasting, Baking, and 106 0.00 32.56
Food Batchmakers 4,794 0.04 32.60
•
Food Cooking Machine Operators and Tend 841 0.01 32.61
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95 Sewing Machine Operators 4,317 0.04 32.99
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Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95 Sewing Machine Operators 4,317 0.04 32.99 Shoe and Leather Workers and Repairers 452
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Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95 Sewing Machine Operators 4,317 0.04 32.99 Shoe and Leather Workers and Repairers 452
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95 Sewing Machine Operators 4,317 0.04 32.99 Shoe and Leather Workers and Repairers 452 0.00 33.00 Tailors, Dressmakers, and Sewers 468 0.00 33.00 Textile bleaching and dyeing, and cutti 343 0.00 33.01 Textile Winding, Twisting, and Drawing 311 0.00 33.01
Food Cooking Machine Operators and Tend 841 0.01 32.61 Food Processing, nec 4,462 0.04 32.65 Computer Control Programmers and Operat 538 0.00 32.66 Cutting, Punching, and Press Machine Se 2,576 0.02 32.68 Machinists 4,176 0.04 32.71 Metal Furnace Operators, Tenders, Poure 896 0.01 32.72 Molders and Molding Machine Setters, Op 797 0.01 32.73 Welding, Soldering, and Brazing Workers 8,625 0.08 32.80 Metal workers and plastic workers, nec 6,072 0.05 32.86 Bookbinders, Printing Machine Operators 3,274 0.03 32.89 Prepress Technicians and Workers 316 0.00 32.89 Laundry and Dry-Cleaning Workers 6,251 0.05 32.94 Pressers, Textile, Garment, and Related 1,209 0.01 32.95 Sewing Machine Operators 4,317 0.04 32.99 Shoe and Leather Workers and Repairers 452

Furniture Finishers 915 0.01 33.03
Sawing Machine Setters, Operators, and 2,408 0.02 33.05
Woodworking Machine Setters, Operators, 1,109 0.01 33.06
Woodworkers including model makers and 975 0.01 33.07
Water Wastewater Treatment Plant and Sy 183 0.00 33.07
Plant and System Operators, nec 66 0.00 33.07
Chemical Processing Machine Setters, Op 484 0.00 33.07
Crushing, Grinding, Polishing, Mixing, 3,134 0.03 33.10
Cutting Workers 2,788 0.02 33.13
Extruding, Forming, Pressing, and Compa 804 0.01 33.13
Furnace, Kiln, Oven, Drier, and Kettle 61 0.00 33.13
Inspectors, Testers, Sorters, Samplers, 10,980 0.10 33.23
Jewelers and Precious Stone and Metal W 323 0.00 33.23
Medical, Dental, and Ophthalmic Laborat 518 0.00 33.24
Packaging and Filling Machine Operators 13,418 0.12 33.36
Painting Workers and Dyers 3,649 0.03 33.39
Photographic Process Workers and Proces 228 0.00 33.39
Adhesive Bonding Machine Operators and 222 0.00 33.39
Etchers, Engravers, and Lithographers 88 0.00 33.39
Molders, Shapers, and Casters, Except M 473 0.00 33.40
Paper Goods Machine Setters, Operators, 936 0.01 33.40
HelpersProduction Workers 6,986 0.06 33.47
Other production workers including semi 34,393 0.30 33.77
Supervisors of Transportation and Mater 641 0.01 33.77
Aircraft Pilots and Flight Engineers 174 0.00 33.77
Flight Attendants and Transportation Wo 197 0.00 33.78
Bus and Ambulance Drivers and Attendant 475 0.00 33.78
Driver/Sales Workers and Truck Drivers 26,906 0.24 34.01
Taxi Drivers and Chauffeurs 2,022 0.02 34.03
Motor Vehicle Operators, All Other 573 0.01 34.04
Railroad Conductors and Yardmasters 15 0.00 34.04
Subway, Streetcar, and Other Rail Trans 287 0.00 34.04
Sailors and marine oilers, and ship eng 338 0.00 34.04
Ship and Boat Captains and Operators 685 0.01 34.05
Parking Lot Attendants 6,431 0.06 34.11
Automotive and Watercraft Service Atten 8,338 0.07 34.18
Transportation Inspectors 191 0.00 34.18
Transportation workers, nec 335 0.00 34.18
Crane and Tower Operators 412 0.00 34.19
Dredge, Excavating, and Loading Machine 571 0.00 34.19
Conveyor operators and tenders, and hoi 948 0.01 34.20
Industrial Truck and Tractor Operators 9,973 0.09 34.29
Cleaners of Vehicles and Equipment 39,120 0.34 34.63

```
Laborers and Freight, Stock, and Materi | 173,896
                                                     1.52
                                                             36.15
     Machine Feeders and Offbearers |
                                          914
                                                          36.16
                                                  0.01
       Packers and Packagers, Hand |
                                       39,537
                                                   0.35
                                                           36.51
        Pumping Station Operators |
                                        80
                                               0.00
                                                       36.51
Refuse and Recyclable Material Collecto
                                          7,008
                                                    0.06
                                                             36.57
      Material moving workers, nec |
                                                0.02
                                                         36.59
                                      2,681
Military Enlisted Tactical Operations a
                                        1,040
                                                  0.01
                                                          36.60
      Military, Rank Not Specified |
                                     2.101
                                               0.02
                                                       36.62
Unemployed, with No Work Experience in | 7,242,045
                                                       63.38
                                                                100.00
                    Total | 11,426,093
                                        100.00
```

Supply Side

College is the answer! (So we can profit off your loans!)

Demand Side

The Keynesian method of ending unemployment is one of unemployment targeting. MDRC reviews current youth employment programs and judges their effectiveness. They find that programs which offer "opportunities for paid work and the use of financial incentives", with "strong links between education, training, and the job market", that take into consideration the youths specific developmental needs and offer support services have been the most successful. Many of the unemployed youth live in poverty and experiences "instability in their family life". They lack access to transportation, and have to take care of younger siblings. They are currently testing the New York City's Young Adult Internship Program which strives to meet these criteria. Overall however, their report suggests there is little evidence to know exactly what works, so we have to use the past experience of programs like CETA to determine what works in employing youth.

Probit Model

Using data from the 2014 ACS I develop a probit model which generates a likelihood of a young person being employed from the noninstitutionalized population. Young person for the purpose of the bill is described as a person from 16-25 inclusive. The dependent variable is employed, which in the ACS takes on 4 categorical variables N/A, Employed, Unemployed, or Not in Labor force. I define employed as 1 if employed, 0 otherwise. The independent variables are education, family size, sex, race, and a categorical income variable. Figure 1 shows the

distribution of family incomes with young people using the categorical income variable, and shows the categories. Using this model generates probabilities of a young person being employed. The distribution of employment status is shown in table 1. Tables 2-4 show the distribution by years of schooling, sex, and race. Table 5 shows the results of the probit regression. After the probit model is created predict is used to give the probability for each young person being currently employed. The universe of potential job applicants includes all not employed young people, that is, those unemployed and those not in the labor force. I run two different scenarios for distributing the jobs into each PUMA. First to those that are most similar to young people who already have jobs and second to those with the lowest likelihood of having jobs. This gives the potential range of the distribution of the jobs depending on how the state plans are implemented. The goal of the bill is to target disadvantaged youth, so if implemented correctly I would expect the plan to be towards the "lower likelihood" end. Tables 6 and 7 shows how the jobs are distributed when assigned to those with the lowest probability, and tables 8 and 9 show how the jobs are distributed when assigned to those with the highest probability.

family income distribution of family heads with youth

10000-25000

family income

50000-100000

250000+

Figure 1: family income distribution of family heads with youth in dollars

Table 1: Employment Status of Young People

0-5000

05

0

Status	Number of Youth	% of Youth
Employed	21,956,925	53.71
Unemployed	3,688,257	9.02
Not in labor force	15,236,461	37.27

Table 2: Years of Schooling of Young People

Years of Schooling Number of Youth % of Your
--

N/A or no schooling	177,859	.44
Nursery school to grade 4	50,950	.12
Grade 5, 6, 7, or 8	595,503	1.46
Grade 9	1,697,728	4.15
Grade 10	3,911,218	9.57
Grade 11	5,014,105	12.26
Grade 12	13,881,787	33.96
1 year of college	9,099,535	22.26
2 years of college	1,918,384	4.69
4 years of college	4,067,782	9.95
5+ years of college	466,792	1.14

Table 3: Sex of Young People

Sex	Number of Youth % of Youth	
Male	20,791,906	50.86
Female	20,089,737	49.14

Table 4: Race of Young People

Race	Number of Youth	% of Youth
White	31,459,578	76.95
Black	6,610,882	16.17
American Indian/Alaska Native	430,638	1.05
Asian and/or Pacific Islander	2,281,313	5.58
Other race, non-Hispanic	99,232	0.24

Table 5: Result of Probit Model

	employed
1bn.educ	0.263
	(39.48)**
2.educ	-0.155
	(43.51)**
3.educ	-0.865
	(257.78)**
4.educ	-0.753
	(233.50)**

5.educ		-0.432
	(135.45)**	
6.educ		0.35
	(110.98)**	
7.educ		0.455
	(143.69)**	
8.educ		0.698
	(211.33)**	
10.educ		0.723
	(223.59)**	
11.educ		0.61
	(158.66)**	
2bn.famsize		-0.783
	(851.46)**	
3.famsize		-1.104
	(1,229.65)**	
4.famsize		-1.188
	(1,280.30)**	
5.famsize		-1.22
	(1,210.10)**	
6.famsize		-1.213
	(1,020.05)**	
7.famsize		-1.236
	(801.25)**	
8.famsize		-1.239
	(592.22)**	
9.famsize		-1.231
	(442.13)**	
10.famsize		-1.137
	(293.46)**	
11.famsize		-1.33
	(235.34)**	
12.famsize		-1.204
	(187.95)**	

13.famsize		-1.256
	(130.15)**	
14.famsize		-1.51
	(101.35)**	
15.famsize		-0.965
	(45.98)**	
16.famsize		-1.581
	(48.14)**	
17.famsize		-1.868
	(45.47)**	
18.famsize		-1.347
	(39.20)**	
19.famsize		-3.16
	(30.31)**	
20.famsize		-0.611
	(10.26)**	
1bn.finccut		1.086
	(853.47)**	
2.finccut		1.527
	(1,455.41)**	
3.finccut		1.754
	(1,615.23)**	
4.finccut		1.913
	(1,724.54)**	
5.finccut		1.985
	(1,715.13)**	
6.finccut		1.744
	(1,066.37)**	
2.sex		-0.011
	(24.83)**	
2bn.racesing		-0.156
	(253.42)**	
3.racesing	, ,	-0.214
Ŭ .	(99.39)**	
	(/	

4.racesing		-0.379
	(391.40)**	
5.racesing		-0.082
	(19.00)**	
2bn.statefip		0.079
	(17.34)**	
4.statefip		0.056
	(24.69)**	
5.statefip		0.078
	(27.69)**	
6.statefip		-0.117
	(63.44)**	
8.statefip		0.198
	(81.38)**	
9.statefip		0.077
	(28.09)**	
10.statefip		0.101
	(23.16)**	
11.statefip		-0.156
	(28.11)**	
12.statefip		-0.042
	(21.72)**	
13.statefip		-0.024
	(11.35)**	
15.statefip		0.281
	(74.17)**	
16.statefip		0.154
	(44.50)**	
17.statefip		0.002
		-0.75
18.statefip		0.183
	(79.27)**	
19.statefip		0.331
	(115.02)**	

20.statefip		0.189
	(66.60)**	
21.statefip		0.149
	(58.17)**	
22.statefip		0.043
	(17.37)**	
23.statefip		0.266
	(64.77)**	
24.statefip		0.044
	(18.78)**	
25.statefip		0.127
	(54.74)**	
26.statefip		0.096
	(45.31)**	
27.statefip		0.363
	(146.37)**	
28.statefip		-0.013
	(4.65)**	
29.statefip		0.187
	(79.37)**	
30.statefip		0.246
	(57.21)**	
31.statefip		0.314
	(91.51)**	
32.statefip		0.092
	(32.15)**	
33.statefip		0.238
	(61.28)**	
34.statefip		-0.021
	(9.53)**	
35.statefip		0.117
	(37.59)**	
36.statefip		-0.089
	(45.49)**	

38.statefip	(24.66)**	
38.statefip	, ,	
		0.424
	(87.19)**	
39.statefip		0.195
	(92.95)**	
40.statefip		0.145
	(55.62)**	
41.statefip		0.044
	(16.63)**	
42.statefip		0.09
	(43.55)**	
44.statefip		0.024
	(5.72)**	
45.statefip		0.093
	(37.36)**	
46.statefip		0.461
	(92.93)**	
47.statefip		0.06
	(26.16)**	
48.statefip		0.083
	(44.09)**	
49.statefip		0.278
	(102.49)**	
50.statefip		0.174
	(31.00)**	
51.statefip		0.112
	(50.60)**	
53.statefip		0.024
	(10.76)**	
54.statefip		-0.051
	(15.06)**	
55.statefip		0.315
	(130.77)**	

56.statefip	0.319
	(58.02)**
_cons	-0.821
	(223.84)**
N	41,288,508
* p<0.05; ** p<0.01	

Table 6: lowest likelihood job distribution by sex and race

Job Recipient	Male Youth	Female Youth	White Youth	Black Youth	AI/AN Youth	Asian Youth	Other race Youth
No	151,749,796	158,442,139	247,658,919	41,673,126	2,701,850	17,510,764	647,276
Yes	102,683	271,325	267,029	74,533	8,790	22,521	1,135

Table 7: lowest likelihood job distribution by income

Job Recipient	Family Inc 0-5k	Fam Inc 5-10k	10k-25k	25k-50k	50k-100k	100k-250k	250k+
No	12,532,897	10,789,787	43,540,353	68,839,446	92,411,667	69,803,697	11,837,625
Yes	274,332	43,732	32,848	16,413	5,210	1,192	281

107486 families out of poverty

Table 8: highest likelihood job distribution by sex and race

Job Recipient	Male Youth	Female Youth	White Youth	Black Youth	AI/AN Youth	Asian Youth	Other race Youth
No	151,740,785	158,451,150	247,702,798	41,663,870	2,698,204	17,480,939	646,124
Yes	111,655	262,353	223,352	83,747	12,415	52,211	2,283

Table 9: highest likelihood job distribution by income

Job Recipient	Family Inc 0-5k	Fam Inc 5-10k	10k-25k	25k-50k	50k-100k	100k-250k	250k+
No	12,675,312	10,783,057	43,482,914	68,796,771	92,383,987	69,797,431	11,836,000
Yes	132,567	50,418	90,010	58,902	32,778	7,434	1,899

75143 families out of poverty

Summary of Bill

The bill establishes a fund initially endowed with \$5.5 billion to be used by the Secretary of Labor to employ young americans. Young for the purpose of the act is defined as those in the ages of sixteen to twenty-four inclusive. \$4 billion gets used to provide summer and year round employment for low-income youth, while the other \$1.5 billion is used for competitive grants which are to be granted to local entities to carry out work based training and education to provide necessary skills to gain future employment. The \$4 billion dollars gets divided between states and then further between Public Use Microdata Areas (PUMA) within each state. .5% of the funds gets divided equally between the states, for the initial endowment this comes to \$20 million for each State. The remaining \$3 billion is divided between the states on the basis of the relative amount of youth to the overall amount of youth, the relative amount of unemployed relative to the overall unemployment level, and the relative number of disadvantaged young adults compared to the overall number. A disadvantaged young adult is one who is 16-24 and lives in a household whose income is one which does not exceed the higher of the poverty line for their family size, or 70% of the lower living standard income. The lower living standard income was established in the Workforce Innovation and Opportunity Act as a regional minimum standard of living and is used in many other employment programs to determine eligibility. It helps alleviate some of the many problems with using the federal poverty line. After the money is allocated in this way to the states, the money is allocated within the State to each PUMA. The money is divided between PUMAs by calculating the relative number of youth, unemployed, and unemployed youth compared to the total for the state. For example the formula

yields \$300 million dollars that go to California, then the formula allocates \$1.7 million to the Lancaster PUMA which has .41% of the State's youth and .43% of the State's unemployment.

While the money is allocated formulaically, the state's and local boards must submit plans for how they plan to correctly use the funds in order to receive the money. In general the funds must be made available to provide summer and year round employment opportunities for youth. The priority is to identify opportunities that are in emerging or in-demand occupations in the local area, in the public or nonprofit sector in order to meet community needs, or opportunities that lead to activities that will provide industry-recognized certificates or credentials. No more than 5% of the funds allocated to each area can be used for administrative purposes, the rest of the money must make its way into the hands of disadvantaged youth, which means more can be spent on administration duties if young americans are employed to do so. While the bill does not provide specifics on how each local area would identify or create these opportunities, past experience shows that administering programs like this through community colleges and workers centers has provided lasting impacts on the communities (Benner).

The allocation of the remainder of the funds, the \$1.5 billion in grants, would work differently. Here the bill specifies that in order to receive a grant the application must be in partnership with a chief elected official and the local board for the local area involved, or be an entity eligible for a grant under section 166 of the Workforce Innovation and Opportunity Act. Then the bill lists potential entities for partnerships, which also seems like likely candidates for groups that would administer the first \$4 billion. These include employers or employer associations, adult education providers or postsecondary educational institutions including community colleges, community-based organizations, joint labor-management committees, work-related intermediaries, and labor organizations that sponsor training or employment upgrade programs. In the applications specifics must be included for how the eligible entity will provide unemployed low-income youth with skills that will lead to employment, along with a laundry list of other criteria which will help determine the ideas which would have the most impact, which in this sense means lifting the marginalized youth in America out of unemployment. The goal is to give unemployed young adults entry into, and retention in, unsubsidized employment and attainment of industry recognized credentials.

Conclusion

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91. These policies can be grouped by the main objective and impact they aim to attain with respect to youth employment, such as:

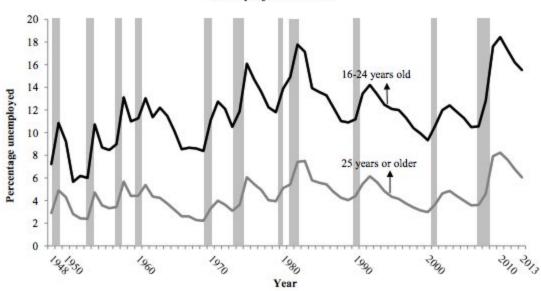
- policies and programmes for increasing employment creation and affecting the demand side: these include growth and economic policies, the promotion of entrepreneurship and self-employment, and public employment creation programmes;
- policies and programmes for facilitating the transition from school to work: these include supply side measures such as education and technical and vocational training policies; active labour market policies (ALMPs) such as wage subsidies, tax exemptions and job search counselling, that facilitate the matching between demand and supply;
- labour market policies for improving the quality of youth employment, and policies for improving the social protection of young workers;
- policies for protecting rights, for promoting the respect for labour standards, and for strengthening social dialogue to ensure greater participation and voice for young workers.

LC.101/V

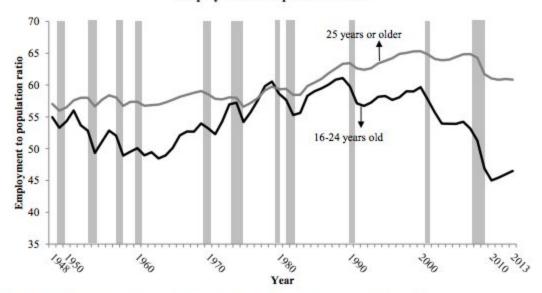
ILO^

Youth Unemployment, 1948-2013

Unemployment Rates



Employment to Population Ratios



SOURCES: Bureau of Labor Statistics (2013) and National Bureau of Economic Research (2013).

Hossain

Make similar tables:

Table 7 Distribution of Youth Unemployment by Educational Attainment (aged 15-29), 2014Q3

Highest Level of Educational Attainment	Persons	Percentage	Cumulative	Cumulative Percentage 5.9
Primary education (6 years - Dimotiko) or less	21,976	5.9	21,976	
Gymnasio (3 years of secondary education)	29,297	7.8	51,274	13.7
Lyceum (3 years beyond Gymnasio)	154,139	41.3	205,412	55.0
Technical education institutions (TEIs)	52,585	14.1	257,997	69.1
Bachelor's degree (university)	110,134	29.5	368,131	98.6
Ph.D. or master's degree	5,118	1.4	373,250	100.0
Total number of unemployed	373,250	100.0		

Source: Eurostat, LFS; authors' calculations

Table 8 Distribution of Unemployment by Age and Educational Attainment, 2014Q3 (in percent)

111 1111 11111			Cumulative	
Highest Level of Educational Attainment	15–29	15-64	15–29	15-64
Primary education (6 years - Dimotiko) or less	5.9	13.5	5.9	13.5
Gymnasio (3 years of secondary education)	7.8	11.7	13.7	25.2
Lyceum (3 years beyond Gymnasio)	41.3	38.4	55.0	63.6
Technical education institutions (TEIs)	14.1	11.7	69.1	75.3
Bachelor's degree (university)	29.5	22.9	98.6	98.2
Ph.D. or master's degree	1.4	1.8	100.0	100.0
Total	100.0	100.0		

Source: Eurostat, LFS; authors' calculations