



COMPLIANCE ANALYST

YASSINE OULAD ZIANE

PROFESSIONAL SUMMARY

Compliance Analyst with a strong finance background, specializing in market activities, project management, and payment systems. Analytical, detail-oriented, and results-driven, with the ability to oversee market and payment processes, ensure regulatory compliance, optimize operations, and support strategic decision-making. Motivated to contribute to high-performance compliance and market operations teams.

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- Paris

EDUCATION

MSC2 IN FINANCIAL MARKETS, TRADING & RISK MANAGEMENT

INSEEC Msc

MASTER'S DEGREE IN BANKING, MONETARY POLICY & FINANCIAL MARKETS

Université Paris 10

MBA IN FINANCIAL AND ACCOUNTING MANAGEMENT

ENCGF

CERTIFICATIONS

- AMF Certification – (Autorité des Marchés Financiers)
- Soft Skills & Professional Communication – (EFE)
- Python for Data Scientists - (Data Scientist)
- Data Science – (BCG)
- Risk Management – (Goldman Sachs)
- Global Markets Sales & Trading Analysis – (Bank of America)
- Financial Services Regulation – (Herbert Smith Freehills Kramer)

LANGUAGES

- French : Fluent (DALF C1)
- Anglais : Fluent
- Arabic : Native

EXPERTISE

- Financial analysis and risk management:** Financial statement analysis, forecasting, budgeting, credit risk, counterparty and market risk fundamentals, liquidity risk, internal controls, regulatory awareness, risk reporting.
- Business Intelligence tools:** Power BI (dashboards, KPIs, financial reporting), Tableau (data visualization), IBM Cognos Analytics (reporting, performance management), data storytelling, decision-support reporting.
- Data analysis:** SQL, VBA, Python, SPSS, Sphinx; automated reporting, workflow analysis, process optimization.
- Financial software:** Bloomberg (market data, instruments, risk indicators), ProRealTime (market analysis), TradingView (technical analysis), Sage (accounting & financial management), Ciel (accounting & bookkeeping).
- Microsoft Office Suite:** Excel (advanced), Word, PowerPoint, Access, SharePoint.

ADDITIONAL SKILLS

- Soft Skills:**

Attention to detail and rigor, strong analytical and critical thinking, effective written and verbal communication, cross-functional team collaboration, adaptability in dynamic and regulated environments, time management and prioritization, proactive mindset, project coordination and delivery orientation.

HOBBIESTS

- Traveling
- Reading
- Running
- Volunteering

WORK EXPERIENCE

COMPLIANCE & MARKET OPERATIONS ANALYST

BNP PARIBAS CIB, Paris | SEPT.2024 - AUG.2025

- Configured and managed control processes across risk, compliance, and operational teams, resolving operational blockages and ensuring adherence to regulatory frameworks (e.g., MAR, MiFID II, market abuse, insider trading).
- Provided technical and procedural support to control teams, facilitating effective transaction monitoring and regulatory compliance checks.
- Developed and maintained collaborative tools and dashboards (SharePoint, Power BI), presenting analytical insights to stakeholders to enhance regulatory oversight.

PAYMENTS & CASH MANAGEMENT PROJECT MANAGER

BNP PARIBAS CIB, PARIS | JAN.2024-JUL2024

- Supported the MT to MX (ISO 20022) migration project, standardizing payment workflows and strengthening operational controls.
- Designed and executed automated testing scripts in Python, built the test book, and analyzed workflow exceptions to ensure accuracy and efficiency.
- Monitored dashboards, assessed operational impacts, and contributed to continuous improvement of payment processing systems.

BANKING ADVISOR

BNP PARIBAS BCEF, Paris | NOV. 2023 – JAN. 2024

- Monitored client financial risks and supported portfolio performance, ensuring adherence to internal policies and risk frameworks.
- Advised clients on banking products and solutions while ensuring proper operational compliance.
- Managed daily operations, analyzed client solvency, and contributed to improving operational controls and service quality.

STRATEGY & ORGANIZATION CONSULTANT

Boston Consulting Group (BCG), Casablanca | FEB. 2023 – JUNE 2023

- Conducted internal and external diagnostics to identify operational, financial, and compliance gaps impacting performance.
- Developed actionable plans to improve operational efficiency, business growth, and adherence to internal standards.
- Performed financial analysis and delivered recommendations to support risk-informed decision-making.

FINANCE & BUSINESS ANALYSIS

Moresque, Fès | Sept. 2022 – Oct. 2022

- Assisted in building dashboards and monitoring KPIs to strengthen operational and financial oversight.
- Prepared, analyzed, and tracked budgets, contributing to controlled and compliant financial operations.
- Evaluated departmental performance and supported process improvements to mitigate operational risks.

FINANCIAL CONTROLLER

NEWPAP SARL, Fès | Sept. 2021 – Jan. 2022

- Developed and managed dashboards to monitor financial and operational performance, ensuring alignment with internal controls and compliance procedures.
- Prepared, analyzed, and tracked budgets, identifying discrepancies and providing actionable insights to support financial governance and risk mitigation.
- Evaluated departmental performance, analyzed financial data, and recommended process improvements to strengthen frameworks.

FINANCIAL AUDITOR

CPC, Fès | May 2021 – July 2021

- Analyzed financial data and prepared audit working papers to support internal controls and risk management.
- Maintained accounting records using Ciel, ensuring compliance with standards and internal procedures.
- Supported audit missions by tracking recommendations and identifying process improvements to strengthen operational control.