## **Accessibility Remediation Plan - Take One Action**

This document outlines a prioritized remediation plan to address the accessibility violations identified in the WCAG 2.2 AA audit of the Take One Action website. Each issue is classified by user impact, suggested remediation, responsible role, priority, and estimated effort.

Issue: Non-text content lacks alt text

WCAG Criterion: 1.1.1 Non-text Content

Impact: High - screen reader users miss essential information

Suggested Fix: Ensure all images and non-text content have meaningful alt text

Responsible Role(s): Developer / Content Editor

Priority: High

Estimated Effort: Medium

Issue: Video content lacks audio descriptions

WCAG Criterion: 1.2.3 Audio Description or Media Alternative

Impact: Medium - visually impaired users miss visual-only content

Suggested Fix: Add audio descriptions to prerecorded videos or provide text alternatives

Responsible Role(s): Developer / Content Editor

Priority: Medium

Estimated Effort: Medium

Issue: Icons used as links lack text alternatives

WCAG Criterion: 1.3.1 Info and Relationships

Impact: Medium - screen reader users miss the purpose of links

Suggested Fix: Add descriptive text next to icon links or aria-labels

Responsible Role(s): Developer

Priority: Medium

Estimated Effort: Low

Issue: Content not visible in portrait mode on mobile

WCAG Criterion: 1.3.4 Orientation

Impact: High - mobile users may miss content

Suggested Fix: Ensure responsive design adapts to both orientations

Responsible Role(s): Developer / Designer

Priority: High

Estimated Effort: Medium

Issue: Missing sticky headers or context indicators

WCAG Criterion: 2.4.8 Location

Impact: Medium - navigation becomes disorienting

Suggested Fix: Use sticky headers or visual indicators for page context

Responsible Role(s): Developer / Designer

Priority: Medium

Estimated Effort: Medium

Issue: Links under headers not accessible by keyboard

WCAG Criterion: 2.4.11 Focus Not Obscured

Impact: High - keyboard users cannot access navigation links

Suggested Fix: Ensure dropdown links are visible and focusable with keyboard

Responsible Role(s): Developer

Priority: High

Estimated Effort: Medium

Issue: Interactive elements not operable via keyboard

WCAG Criterion: 2.5.4 Motion Actuation

Impact: High - users who can't use a mouse are blocked

Suggested Fix: Ensure all functionality can be triggered with a keyboard

Responsible Role(s): Developer

Priority: High

Estimated Effort: Medium

Issue: Incorrect ARIA properties and missing labels

WCAG Criterion: 4.1.2 Name, Role, Value

Impact: High - assistive tech may not interpret content correctly

Suggested Fix: Correct ARIA roles, labels, and ensure all form fields are labelled

Responsible Role(s): Developer

Priority: High

Estimated Effort: High

Issue: Search field missing label

WCAG Criterion: 3.3.2 Labels or Instructions

Impact: Medium - search is harder for screen reader users

Suggested Fix: Add visible or aria-label to the search input

Responsible Role(s): Developer

Priority: Medium

Estimated Effort: Low