# **Brad Orego**

User Experience Leader. Entrepreneur. Dancer.

## **SUMMARY**

10+ years experience working with companies from startup to Fortune 500 as a User Researcher, UX Designer, and Product Strategist.

5+ years coaching, mentoring, building, and leading User Experience teams in a variety of settings, including agency and in-house.

# **HIGHLIGHTS**

### **Big Data Analytics Director of User Experience**

- Built a UX department from scratch, growing from 2 to 6, defining roles, responsibilities, and OKRs. Managed resourcing, process, ritual, and tools.
- Worked cross-functionally to scale research across multiple departments by developing playbooks, guidelines, and internal training materials.

#### Fortune 500 Corporate Innovation

- Coached 4 product teams through a lean product development process, including research, ideation, testing, development, and launch.
- Assisted with vendor selection/management, due diligence, acquisition as well as hiring/scaling UX teams during product team spin-outs.

## RECENT EXPERIENCE

**1010data** - Director of User Experience

2019 - Present

- As 1010's first Head of Research and Design, defined how UX works with Customer Success, Sales, Marketing, Product, and Engineering.
- Grew team from 2 to 8 and implemented standardized rituals, processes, guidelines, and playbooks to increase throughput, quality, and consistency.
- Defined career ladders, organizational structure, and salary bands for UX.

#### **Prolific Interactive** - Head of User Research

2018 - 2019

- Facilitated s shift from UX Design to User Research, including updating Prolific's service offering, department structure, and career progression.
- Shepherded transition for the 8 existing UX Designers into a team of 5 User Researchers, coaching and mentoring individuals to ensure personal growth.
- Created SoulCycle Digital's Research practice by aligning with design, product, and engineering, defining methodology and insight management.

#### American Family Insurance - Principal UX Strategist 2016 - 2017

- Key stakeholder for User Experience, collaborating with over 50 business analysts, data scientists, engineers, designers, and researchers.
- Sourced, vetted, and managed product development vendors and services, owning the process and key results by leveraging outsourced talent.

#### MobileIgniter - Product Lead

2014 - 2016

- Worked directly with clients and lead 4-person tech team in an agile methodology to deliver industry-leading Internet-of-Things products.
- Delivered 9 products through both client work and internal projects which MobileIgniter productized and brought to market.

**Nextt** - UX Lead 2013 - 2014

- Injected per-sprint research into company's agile process. Improved conversion rate by 19% and onboarding completion by 46%.
- Lead a 4-person Product team through agile product development.

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### **COMMUNITY**

ResearchOps Global Board of Directors (2019)

#### NYC UXPA

Member, Mentor (2018, 2019)

## **SKILLS**

Usability Research, Heuristic Analysis, Survey Design, Focus Groups, Ethnographic Research, User Interviews, Contextual Inquiry, Diary Study, Card Sort, Task Analysis, Jobs To Be Done, Behavioral Persona, Journey Map, Hallway/Guerilla Testing.

UI Design, UX Design, Mobile App Design, Product Design, Rapid Prototyping, Accessibility, Internationalization, Information Architecture, A/B Testing, Iterative Design, Service Design, Wireframing, Enterprise, B2B, B2C, Software-as-a-Service.

Agile, Scrum, Product Owner, Backlog Prioritization, KPI/OKR, Competitive Analysis, Issue Management, Total Motivation.

#### **TOOLS**

HTML, CSS, SCSS/Stylus, JavaScript, Angular, Vue.js, Ionic, Stencil.js, Node.js, Firebase, TensorFlow.js.

Figma, Sketch, Adobe Suite, InVision, UserTesting, Respondent, UserInterviews, Validately, UserZoom, mTurk, FullStory, Heap, Google Analytics, Mixpanel, UserIQ, Office Suite, Python, SPSS.

#### **EDUCATION**

#### University of Rochester

CLASS OF 2011

B.S. Computer Science (HCI) B.A. Psychology Minors in Spanish, Dance Take 5 Scholar