1. Your Personal Views and Beliefs

In this section of the assessment, we are interested in your views and beliefs in a variety of areas. You will find statements about how you see things in your church community and statements about your spiritual beliefs. Some items deal with the work of your pastoral staff and other items seek your views about education.
In each case, YOUR impressions, feelings, and opinions are important for church planning.
In some cases, you may feel that your opinions are not well informed. Please go ahead and give your impression as it is now, even though you realize it could change by talking with others.
Every question requires an answer before you can move forward.
You must complete the survey in one sitting. The program will not allow you to stop and return to finish later. If you do not believe you can complete the survey in one sitting, please make arrangements to get a paper copy.
For each question below, click on the response that is most accurate:
1. My spiritual experiences often impact the way I look at life.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
2. Our Senior Pastor presides over weekend services with care, engaging the people in a meaningful way.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
3. There is a disturbing amount of conflict in our congregation.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
4. Our attenders understand that they have a spiritual responsibility for life-long learning and formation.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know

* 5. My spirituality is really the basis of my whole approach to life.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 6. It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among our attenders.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 7. Problems between groups in this church are usually resolved through mutual effort.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 8. Our attenders welcome changes in weekend services.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 9. I experience the presence of God in my life.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Don't know
* 10. The whole spirit in our congregation makes people want to get as involved as possible.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know

	When conversing with a person, our pastoral staff listens for feelings, as well as words, and treats feelings as portant. Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know
* 12.	Our church welcomes and is enriched by persons from many different walks of life. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
	The leaders of our church show a genuine concern to know what people are thinking when decisions need to made. Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know
* 14.	Among most of our attenders there is a healthy tolerance of differing opinions and beliefs. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
	Our church provides opportunities for education and formation in a variety of ways so that I can find one that my complex lifestyle. Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know
* 16.	Our church tends to stay very close to established ways of doing things. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 17.	Our church does a good job helping each attender understand that he or she is called to ministry. Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree Don't know

* 18. Our pastoral staff has ensured the development of a plan to care for attenders with special needs.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 40 Deline and of this about he assumed to be a single and a second and the seco
* 19. Being part of this church community has given new meaning to my life.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 20. Our pastoral staff articulates a clear vision for our church and keeps it before the people in a compelling way.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know

3.

* 21. Our church provides high quality education that is appropriate to every age and stage of life.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 22. Our church prepares our attenders for ministry by helping them discern their gifts.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 23. The same small group of people seem to make most of the important decisions in our church.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 24. Converting persons to Christ must be the first step in creating a better society.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
O Don't know
* 25. Our pastoral staff makes things happen.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
O Don't know
* 26. A friendly atmosphere prevails among the attenders of our church.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
O Don't know
* 27. Our pastoral staff helps us accomplish our mission by bringing out the best in everyone.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Don't know

* 28. We are willing to adapt our weekend services to the needs and circumstances of the people we want to reach in
our local community.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 29. In preaching, our Senior Pastor engages people with a message that enriches their lives in the world.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 30. Our congregation is committed to abide by the unchanging, historic faith as handed down through the centuries.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know

4.

* 31. Scripture is the literal Word of God without error, not only in matters of faith, but also in historical, geographical, and other secular matters.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 32. Our church changes its program from time to time to meet the changing needs of its attenders. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 33. I sense an atmosphere of genuine care and concern among our attenders in time of personal need. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 34. In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 35. In our congregation the laity work with the Pastor in leading and planning weekend services. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 36. There is frequently a small group of attenders that opposes what the majority want to do. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know
* 37. I work to connect my faith to all the other aspects of my life. Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree Don't know

* 38. Attenders in our church have been prepared to personally welcome guests to weekend services.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
* 39. Our Senor Pastor preaches with integrity.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Onn't know
* 40. The music at our church is outstanding in quality and appropriate in style to our congregation.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know

.

* 41. On the whole, I am satisfied with how things are in our church.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 42. Persons who serve as leaders in our church are representative of the attenders.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 43. Our church provides opportunities for attenders to engage in active ministry within the church and to the world.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 44. Although my faith is important to me, I feel there are other things more pressing in my life right now.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 45. The main purpose of Christian education is to help people know what is in the Bible.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 46. The weekend services at our church are exceptional in both quality and spiritual content.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Oon't know
* 47. Our pastoral staff communicates with people in a way that keeps us informed and connected.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know

* 48. Our church does a good job supporting persons in ministry by reminding them that they are making a difference.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
Onn't know
* 49. Our pastoral staff is present in times of crisis.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know

6. Priorities Among Goals

In this section of the assessment possible goals are listed for your church in the coming year. The leaders of the church are interested in knowing where you believe additional energy needs to be applied to expand or improve our ministries. If you believe that some ministries require additional energy because they are important and need to be expanded or improved, then you would give these a higher score. If you believe that other ministries require little or no additional energy because they are already being performed at an appropriate level of quality, then you would give these a lower score.

REMEMBER: IT IS IMPORTANT TO RESPOND TO EVERY QUESTION. For each goal below, please check on the response that best represents your view:

* 50. Deepen our sense of connection to God and one another through stronger weekend services.
One additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 51. Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc).
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 52. Develop the spiritual generosity of the people to financially support the ministry of the church.
One additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 53. Enlarge or improve the physical facilities of the church to expand or enhance our ministries.
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 54. Strengthen the process by which attenders are called and equipped for ministry and leadership.
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know

* 55. Strengthen the pastoral response of the church in serving people with special needs.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 56. Change or improve the music of the church to deepen our worship experience.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 57. Make necessary changes to attract families with children and youth to our church.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 58. Provide more opportunities for Christian education and spiritual formation at every age and stage of life.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 59. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 60. Expand the international mission of the church with both financial resources and personal involvement.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 61. Adapt the opportunities provided by the church making them more accessible given the pace and schedule of my life. (i.e. online education, early morning classes, lunch discussions)	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	
* 62. Work as an advocate for social and institutional change so that society might better reflect the values of the kingdom of God.	
No additional energy Little additional energy Moderate additional energy Substantial additional energy	
High additional energy Don't know	

* 63. Strengthen the management and support of persons in various ministries so that they are able to do what they do best in work that is meaningful and celebrated.
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 64. Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 65. Develop ministries that work toward healing those broken by life circumstances.
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know
* 66. Expand outreach ministries that provide direct services to those living on the margins of society. (i.e. homeless, immigrant, transient persons)
No additional energy Little additional energy Moderate additional energy Substantial additional energy
High additional energy Don't know

7. Participation in Church Life

The following section of the assessment will give question, click on the response that is most accur	a picture of your participation in the church. For each rate:
* 67. On the average, about how many times did you a months?	attend regularly scheduled weekend services during the past 12
None	About 3 times a month
About 1 to 4 times	All but 4 weeks a year
About once a month	Every week
About twice a month	On't know
* 68. Whether in this church or a former one, how doe three years ago?	es your present attendance in the preceding item compare with
About a third as much	Somewhat more
About half as much	About twice as often now
Somewhat less	Three times as often now or more
About the same	On't know
	during the past year in church activities other than weekend nmittee or Board, service or recreation group, etc. Count the
I do not attend any of these activities	I attended about once a week
I attended about one time every other month	I attended about twice a week
I attended about once a month	I attended more than 2 times a week
I attended about 2 or 3 times a month	On't know
* 70. In relation to the activities of the preceding ques statement, "On the whole, participation in church ac	tion, please indicate your agreement/disagreement with the tivities is very meaningful to me."
Strongly disagree Disagree Tend to disag	ree Tend to agree Agree Strongly agree
On't know	

* 71. How often do you find time for your own individual s	piritual growth?
Almost never	About once a week
About every other month	About every other day
About once a month	Regularly each day
About twice a month	On't know
* 72. How long have you been attending this church?	
Less than one year	11 to 15 years
1 to 2 years	16 to 20 years
3 to 4 years	Over 20 years
5 to 10 years	On't know
73. Please skip this question.	
O No response	
* 74. What is your gender?	
Male Female No response	
* 75. What is your ethnic background?	
Black or African-American	Asian
White	Other
American Indian or Alaskan Native	No response
Hispanic, Latino or Spanish Origin	
* 76. What is your age range?	
Below 19	45 to 54
19 to 24	55 to 64
25 to 34	65 or older
35 to 44	O No response

* 77. What is your highest level of education?	
Less than high school	College graduate
Some high school	Some post graduate work
High school graduate	Graduate degree
Some college or vocational training	O No response
* 78. About how far is your residence from the church but	
4 blocks or less	5 to 9 miles
5 to 8 blocks	10 to 15 miles
1 to 2 miles	Over 15 miles
3 to 4 miles	Oon't know

8. Household Data

If you live alone, or if you are the only member of your household completing the assessment, please respond to the following items, Questions 79 to 85. If two or more members of the household complete the assessment, only ONE of you should respond to this part.

Remember that responses are confidential. In each case "household" means persons living at your address who you consider to be in a family relationship. Include college students if their legal residence continues to be at your household.

REMEMBER: ONLY ONE PERSON PER HOUSEHOLD SHOULD ANSWER THESE QUESTIONS.

NEWEWBER. ONE! ONE! ERCON! ERTHOGOE!!	ALD GRIDGED ANOWER THESE QUESTIONS.
* 79. How many persons are in your household? Please in	clude yourself in the count.
One	Five
Two	Six or more
Three	I prefer not to provide this information
Four	Another person from my household is providing this information
* 80. How many children age 0 - 5 are in your household?	
None	Five
One	Six or more
Two	I prefer not to provide this information
Three	Another person from my household is providing this
Four	information
* 81. How many children age 6 - 12 are in your household?	,
None	Five
One	Six or more
Two	I prefer not to provide this information
Three	Another person from my household is providing this information
Four	inomation

* 82. How many youth age 13 - 18 are in your household? Include yourself if you are in this age group.				
None	Five			
One	Six or more			
Two	I prefer not to provide this information			
Three	Another person from my household is providing this information			
Four	inomation			
* 83. How many young adults age 19 - 24 are in your hou	sehold? Include yourself if you are in this age group.			
None	Five			
One	Six or more			
Two	I prefer not to provide this information			
Three	Another person from my household is providing this information			
Four	inomation			
* 84. How many adults age 25 or older are in your house	hold? Again, include yourself, if you are in this group.			
None	Five			
One	Six or more			
Two	I prefer not to provide this information			
Three	Another person from my household is providing this			
Four	information			
* 85. What is your household annual income range? If there is more than one wage earner or income from other sources, add all such sources for an approximate total. If you do not know the income range, enter your best estimate.				
Below \$20,000	\$100,000 to \$149,999			
\$20,000 to \$34,999	\$150,000 to \$299,999			
\$35,000 to \$49,999	\$300,000 or more			
\$50,000 to \$69,999	I prefer not to provide this information			
\$70,000 to \$99,999	Another person from my household is providing this information			

9. Supplemental Questions

These are questions developed by your leadership.
* 86. Which service time do you most often attend?
8 a.m. 9:15 a.m. 11 a.m.
* 87. Are you a member or regular attender of EP Annapolis?
Member Regular attender
* 88. What is your marital status?
Never married Married Divorced Widow/Widower I do not wish to answer this question
* 89. I often feel I have something to give the church but don't know how to give it.
Strongly disagree Disagree Tend to disagree Tend to agree Strongly agree
On't know
90. What is one thing our church could do to improve our outreach into the community?
30. What is one thing our church could do to improve our outreach into the community:

Evangelical Presbyterian Church of Annapolis, MD 10. THANKS! Thanks for taking the time to complete this assessment. Your responses will help us as leaders do a better job guiding the church.