Test PDF with characters to be sanitized:
Zero-width characters:
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Control characters: #Eg‰
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Invisible characters: - þÿ ` a b c d
Symbols and special chars: ©®™€£¥§¶†‡•‰ 1 2 3 4 5 6 7 8‹› ; < = > ? @ A B C D E F G H I J K L M N
Unicode text: O`Y}NuL Ø<ß ;²;3´;P
Potential XSS: <script>alert("xss")</script> <img src=x onerror=alert(1)>
Patterns: email@test.com phone:123-456-7890 ssn:123-45-6789
Mathematical symbols: """"+""""""""""""""""""""""""""""""
"!"""#"$"%"&"""("")"*"+","-"."/"0"1"2"3"4"5"6"7"8"9":";"<"="

Rippling – Accelerating Workforce Efficiency & IT Automation
Developed by:
Headline: Because of fragmented HR/IT workflows, we should adopt Rippling's Employee Graph by Q2 2026. This will reduce redundant HR work, accelerate onboarding, and ensure predictive, scalable growth.
The Problem Statement:
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HR is spending (? hours/week) on redundant data entry across payroll, benefits and IT systems.
New hire onboarding takes (? business days) delaying project readiness.
IT is manually provisioning accounts and devices, creating delays and compliance risks.
Fragmented systems create cybersecurity risks; visibility into resource access is essential for compliance and cyber insurance.
Despite trying ADP, the team still cannot automate HR tasks because of fragmented data, which means HR headcount will have to continue to scale with company growth.
Recommended Approach:
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Employee Graph centralizes workforce data and can automate up to 90% of manual processes that HR has.
IT Cloud enables HR-driven lifecycle automation – one HR event triggers, payroll setup, benefits enrollment, software provisioning and device management.
Proven system in multi-location enterprises with complex workforce needs.
Will require HR/IT collaboration to properly centralize provisioning and access management
Target Outcomes:
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Reduce onboarding time from (? Days) to same day readiness.

Eliminate (? Hours/Week) of redundant admin work.

Improve security and compliance through automated provisioning/de-provisioning.