

2024 APPRENTICESHIP SCHEME

Paid Training Development
Programme



Give Yourself a Chance for a Promising Future.

REGISTER NOW

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Krakspropertysolutions.com

OVERVIEW

Our comprehensive programme is designed to equip participants between the ages of 17-18 with the knowledge, skills, and hands-on experience needed to thrive in property development. From understanding the fundamentals to mastering advanced strategies, we provide a structured pathway for personal and professional growth.

The comprehensive training programme is laced with a unique blend of on-the-job learning, flexibility, and close mentorship, structured across 3-12 stages to equip participants with the skills and character needed to become assets to K.P.S, global society, and leading industries, while fostering entrepreneurship.



EMPOWERING A
PROMISING
FUTURE

OBJECTIVES OF OUR APPRENTICESHIP

1. Knowledge Acquisition:

- Impart fundamental principles of property development, encompassing market analysis, property law, urban planning, construction procedures, and financial management.

2. Practical Experience:

- Facilitate hands-on learning for apprentices by establishing partnerships with property development enterprises, enabling the application of theoretical knowledge in practical scenarios.



3. Technical Proficiency:

- Foster expertise in construction management, architectural design, project budgeting, and the utilisation of industry-specific machineries and software tools.



4. Professional Competence:

- Nurture essential professional skills, including effective communication, negotiation, project coordination, and problem-solving, tailored to the property development domain.



5. Regulatory Understanding:

- Ensure apprentices possess a comprehensive understanding of local, regional, and national regulations governing property development, encompassing zoning laws, building codes, and environmental impact assessments.

6. Ethical and Sustainable Practices:

- Promote ethical considerations and sustainable development principles, emphasizing social responsibility within property development practices.

7. Career Advancement:

- Facilitate apprentices' career growth through networking opportunities, mentorship, and guidance on potential career pathways within the property development sector.

8. Entrepreneurial Skills:

- Encourage entrepreneurial aptitude among apprentices, equipping them with the skills necessary to potentially initiate their property development initiatives or firms in the future.

Our overarching goal of a property development apprenticeship programme is to produce adept, ethical, and innovative professionals ready to make meaningful contributions to the property development industry.

OUR MODEL

THREE TO TWELVE STAGE MODEL

This model comprises of two converging pathways

Employment – 1st: The initial phase involves the recruitment of a young apprentice who undergoes company orientation.

1st – 3rd: During this period, the apprentice can opt to specialize in a particular area and dedicate 3 hours per week to theoretical learning to enhance their skills.

3rd – 7th: Progression to this stage enables the candidate to utilize company subsidiary funds to advance their education within their field. They have the flexibility to work at K.P.S while pursuing further studies and may assume a leadership and facilitator role post-tertiary education. Alternatively, apprentices have the option to transition into an official contractor role with K.P.S, offering competitive salary and flexible working arrangements.

7th – 9th: As candidates gain more experience and exposure, they will have access to additional opportunities and training in new market innovations facilitated by expatriates.

9th – 12th: The pinnacle of advancement culminates in a leadership role until the apprentice completes their tenure with K.P.S.



BENEFITS

Skill Development:

Acquire practical skills and gain industry insights through our comprehensive training curriculum.

Mentorship:

Benefit from the guidance and support of experienced professionals who will help shape your career trajectory.

Networking Opportunities:

Engage with industry leaders, potential employers, and peers to broaden your professional connections.

Career Advancement:

Enhance your career prospects and access opportunities for international work through our expatriate placement program.

Stipends:

Receive a financial bursary during training to alleviate financial burdens and enhance the quality of your learning experience, fostering greater personal and professional success.



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SOLUTIONS KPS

CONSTRUCTION | ASSET | MANAGEMENT

JOIN OUR TEAM

IT
Sales
Finance
Engineers
Procurement
Data Analysts
Business Admin



Send Your Resume To:



Info@krakspropertysolutions.com

ENTRY REQUIREMENTS

Open position :

Apprenticeship

✓ Requirements :

Educational Qualifications:

Minimum Education: Completion of secondary education (Senior High)

Preferred Subjects: WASCE in either Business Studies, Vocational or Technical courses. At least credit (A1 to C6).

Skills and Competencies

Numeracy and Literacy: Numerical skills and proficiency in reading and writing.

Communication Skills: Effective verbal and written communication skills.

Good dexterity and technical skills: Good hand skills for practical tasks.

Analytical Skills: Ability to analyse information, solve problems, and make decisions.

Personal Qualities

Motivation: Demonstrated passion in property development, logistics, business administration and IT and a desire to pursue a career in the field.

Teamwork: Ability to work effectively as part of a team.

Organisational Skills: Good time management and organisational abilities.

Attention to Detail: Keen attention to detail and a methodical approach to tasks.

Work Experience

Relevant Experience: Any prior work experience, internships, or volunteer work in a related field (e.g., construction, real estate, urban planning) is advantageous but not mandatory.

Other Requirements

Age: Typically, candidates must be at least 18 years old.

Right to Work: Must have a parental or guardian consent to work in the country where apprenticeship is being offered.

References: Provision of at least one academic or professional reference.

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APPLY NOW

How to apply

Ensure to read the prospectus and Specification.
Contact K.P.S via email or phone to speak with our recruitment officer and follow guidance on the recruitment process.

Application Process

Complete an application form with personal statement detailing educational background and work experience.,

Interview: Successful candidates will be invited to an interview, which may include competency-based questions and a discussion about their interest in property development.

Assessment: Some programs may require candidates to complete an assessment or aptitude test to evaluate their suitability for the role.

ABOUT US

We are a real estate enterprise in Ghana providing a range of services

In buildings and asset sales to clients In Ghana and In the diaspora. Our History began on an on-going open field of block moulding factory where quality building cement blocks of different sizes and range are produced to meet client needs for their building projects. As the company grew we expanded our scope Into an exclusive building construction firm with numerous success In completing project and managing assets.

As an asset management company, we specialise in connecting individuals and businesses with their ideal properties, management of their own properties and property business development consultation. With a deep understanding of the market trends and a dedication to client satisfaction, we strive to provide tailored solutions that align with our clients' goals.

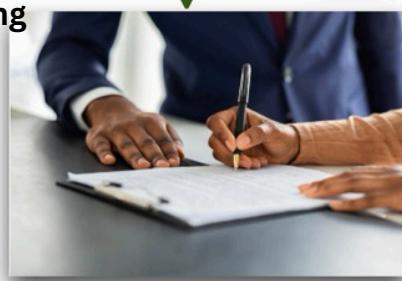
OUR JOURNEY



Block Moulding Industry



Construction



Asset Management

KPS



GOALS

01

Our vision is to be the leading company delivering budget-friendly building developments and infrastructure in Ghana through education on diverse cost effective methods for our global clients, partners and national innovation projects.

03

Our goal is to create lasting partnerships with both regulatory bodies and clients, ensuring that our projects align with legal frameworks while delivering exceptional results.

02

Our mission as a construction company is to collaborate with authorities and uphold the highest standards of legal compliance. We are dedicated to executing projects that not only meet regulatory requirements but also contribute positively to the communities we serve.



VALUES

01

Our core values of reliability and trust guide every aspect of our operations, ensuring that our clients can rely on us to deliver consistent and exceptional results.

02

Our company's primary purpose is to exceed client expectations by providing timely and reliable solutions that foster trust and satisfaction.

03

Through a commitment to dependable service and a steadfast focus on meeting our clients' needs, we aim to become the go-to partner for their requirements.



MEET OUR TEAM

Core



James Ayebilla
COO



Khalid Kraku
CEO Founder



**Boateng Afi
Belinda**
CFO

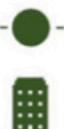
KPS has a treasure of experience in constructing



Residential
Houses



Restaurants



Office
Space



Clinics



Other facilities:
Hotels
Retail spaces
Arenas
Schools
and many more

OUR SERVICES

The leading Property Services Company in Ghana

- Innovative Construction
- Asset Management & Sales
- Building Materials Supply
- Logistic Services



NO.1 IN
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Contact Us

Reach out to our dedicated team for any inquiries, assistance, or information you need.

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