

July 16, 2025

To,

<b>National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai -400 051	<b>BSE Limited</b> Corporate Relationship Department, 2 <sup>nd</sup> Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001
<b>Symbol: SJS</b>	<b>Scrip Code: 543387</b>

**ISIN: INE284S01014**

Dear Sir/Madam,

**Sub: Summary of Proceedings and Voting Results of the 20<sup>th</sup> Annual General Meeting ('AGM') of S.J.S. Enterprises Limited ('the Company') held on Wednesday, 16<sup>th</sup> July, 2025 [as required under Regulation 30 read with Part A of Schedule II of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 (the "Listing Regulations")]**

In furtherance of our intimation dated 19<sup>th</sup> June, 2025 and pursuant to the Listing Regulations, we hereby inform that the 20<sup>th</sup> AGM of the shareholders of the Company was held on Wednesday, July 16<sup>th</sup>, 2025 at 03:30 P.M. (IST) through Video Conference/ Other Audio Visual Means to transact the businesses as mentioned in the AGM Notice dated 18<sup>th</sup> June, 2025.

AGM proceedings as required under the Listing Regulations is annexed herewith.

This intimation will also be made available on the website of the Company at <https://www.sjsindia.com>.

Request you to kindly take the above on record.

Thank you,

Yours faithfully,  
For **S.J.S. Enterprises Limited**

**Thabraz Hushain W.**  
**Company Secretary & Compliance Officer**  
**Membership No.: A51119**

*Encl: As above*

**SUMMARY OF PROCEEDINGS OF THE 20<sup>TH</sup> ANNUAL GENERAL MEETING OF THE MEMBERS OF S.J.S. ENTERPRISES LIMITED HELD ON WEDNESDAY, 16<sup>TH</sup> JULY, 2025.**

The 20<sup>th</sup> Annual General Meeting ('AGM') of the Members of S.J.S. Enterprises Limited ('the Company') was held on Wednesday, 16<sup>th</sup> July, 2025 at 03:30 P.M. (IST) through Video Conferencing/ Other Audio Visual Means ('VC/OAVM'). The Meeting was conducted in accordance with relevant Circulars issued by the Ministry of Corporate Affairs ('MCA') and the Securities and Exchange Board of India ('SEBI') in this regard.

The list of Directors' & KMPs/SMPs/ Representatives present at the Meeting is as under:

<b>Directors &amp; KMPs/SMPs</b>	<b>Location</b>
Mr. Ramesh C Jain – Chairman and Lead Independent Director	Gurugram, Haryana
Mr. K.A Joseph – Promoter and Managing Director	Bengaluru, Karnataka
Mr. Sanjay Thapar – Group CEO & Executive Director and Shareholder	Bengaluru, Karnataka
Mr. Kevin K Joseph – Executive Director and Shareholder	Bengaluru, Karnataka
Mr. Matthias Frenzel – Independent Director	Sweden
Mrs. Veni Thapar – Independent Director	New Delhi
Mr. Mahendra Kumar Naredi – Group Chief Financial Officer	Bengaluru, Karnataka
Mr. Thabraz Hushain W. – Company Secretary & Compliance Officer	Bengaluru, Karnataka

<b>Representatives</b>	<b>Location</b>
Ms. Sharad Modi – Representative of BSR & Co. LLP - Statutory Auditors	Bengaluru, Karnataka
Mr. Ananta R Deshpande – Practicing Company Secretary - Secretarial Auditor & Scrutinizer for the AGM	Bengaluru, Karnataka
Mr. Prashant Dayma – Partner - Kumbhat & Co. - Internal Auditor	Bengaluru, Karnataka
Mr. Manjula B.S. - Partner – PSV & Associates - Cost Auditor	Bengaluru, Karnataka

A total of 91 (Ninety One) members attended the meeting through VC. The meeting commenced at 03:30 P.M. (IST) and concluded at 04.43 P.M (IST) (including time allowed for e-voting at the AGM).

Mr. Thabraz Hushain W, Company Secretary and Compliance Officer, welcomed the Members and the dignitaries to the AGM. He informed that the AGM was being held through VC/OAVM pursuant to the relevant Circulars issued by the Ministry of Corporate Affairs and SEBI and accordingly the Company had provided to the members, the facility to cast their votes electronically through remote e-voting facility and by way of e-voting at the Annual General Meeting for the benefit of Members who were present during the Meeting and had not cast their votes earlier through remote e-voting on all resolutions set forth in the AGM Notice. It was further informed that there would be no option for nomination of proxies and voting by show of hands.

He then invited Mr. Ramesh C. Jain, Chairman and Lead Independent Director, to chair the meeting and commence the proceedings. The Chairman confirmed that the requisite quorum was present and declared the meeting duly convened and in order. Further, he introduced the Directors, KMPs and the representatives of the Statutory Auditor, Secretarial Auditor, Internal Auditor and Cost Auditor of the Company participating through VCOVAM.

He informed the members that the necessary registers and other relevant documents, as prescribed under the Companies Act, 2013, and those pertaining to the agenda items, were made available for electronic inspection. It was also informed to the Members that the Statutory Auditors' Report and Secretarial Auditor's Report did not contain any qualifications, other reservations, adverse remarks or disclaimers. The Notice convening the AGM and the Auditors' Reports for the financial year ended March 31, 2025 were taken as read.

The Chairman then addressed the Members, highlighting India's strong economic growth in FY25, driven by robust consumer demand and supportive government policies, which contributed to a solid performance in the automotive and decorative aesthetics sectors. He further emphasized that, amid a clear shift toward premiumisation and innovation, SJS is well-positioned to cater to evolving market demands through strategic expansion, product innovation, and a growing global presence. He reaffirmed the Company's commitment to delivering sustainable, innovation-led growth and long-term value creation for all stakeholders. In conclusion, he extended heartfelt gratitude to the shareholders, customers, employees, and other stakeholders for their unwavering trust and support, which continue to inspire the Company's journey toward new milestones.

The Chairman, thereafter, requested Mr. K. A. Joseph, Promoter & Managing Director, to share insights on the industry landscape and key business highlights.

The Managing Director highlighted that FY25 was a year of strong performance for SJS, delivering 21.1% year-on-year revenue growth, driven by robust momentum across the automotive and consumer segments. He emphasized that the Company's sharp focus on premiumisation, innovation, and operational excellence enabled healthy margins and a rising share of next-generation products in the revenue mix. Strategic acquisitions and capacity expansion initiatives further reinforced SJS's market position and diversified its portfolio. He also noted that, with a strong, debt-free balance sheet, the Company remains committed to investing in advanced technologies, ESG initiatives, and talent development. He further stated that, with a resilient business model and a future-ready team, SJS is well-positioned to capture emerging opportunities and deliver sustainable, long-term value. He then handed over to Mr. Sanjay Thapar.

Mr. Sanjay Thapar, Group CEO & Executive Director, highlighted that FY25 was a milestone year for SJS, marked by strong growth, strategic execution, and global expansion. The Company achieved 17.6% YoY growth in exports and strengthened its presence in key international markets. Major wins with Stellantis and Whirlpool, along with the addition of Hero MotoCorp as a customer, reinforced both export and domestic momentum. He noted the continued success of acquisitions—SJS Decoplast and WPI—which enhanced the product portfolio and technology capabilities. Emphasizing a strong foundation, innovation

focus, and a future-ready mindset, he expressed confidence in sustaining long-term growth and thanked stakeholders for their continued support before inviting the CFO to present the financial overview.

Mr. Mahendra Kumar Naredi, Group Chief Financial Officer, then presented the financial highlights for FY 2024-25.

Later the meeting was handed over to Mr. Ramesh C Jain – Chairman and the following items of Businesses were transacted at the meeting through remote e-voting:

ITEM NO.	SUBJECT	RESOLUTION TYPE
<b>Ordinary Business</b>		
1	To receive, consider and adopt the Audited Financial Statements (Standalone and Consolidated) of the Company for the financial year ended 31st March, 2025 together with the reports of the Board of Directors' and Auditor's thereon	Ordinary Resolution
2	Declaration of Dividend on Ordinary (Equity) Shares	Ordinary Resolution
3	Re-appointment of Mr. Sanjay Thapar (DIN: 01029851), who retires by rotation and being eligible, offers himself for re-appointment	Ordinary Resolution
4	Appointment of M/s. S.R. Batliboi & Co. LLP, Chartered Accountants, as the Statutory Auditors and fix their remuneration	Ordinary Resolution
<b>Special Business</b>		
5	To appoint Mr. Ananta R Deshpande, Company Secretary in Practice, as Secretarial Auditor for a term of 5 (Five) consecutive years	Ordinary Resolution
6	Ratification of Cost Auditor's Remuneration	Ordinary Resolution
7	Re-appointment of Mr. K A Joseph (DIN: 00784084) as the Managing Director of the Company	Ordinary Resolution
8	To increase the managerial remuneration limit payable to Executive Directors in excess of 10% of the Net Profit of the Company, which is likely to be caused on account of exercise of Stock Options, and therefore, to increase the overall maximum managerial remuneration limit from 11% to 15% of the net profit of the Company from 01 <sup>st</sup> April, 2025 to 31 <sup>st</sup> March, 2026	Special Resolution

The Chairman then invited the Members to express their views, offer their comments, make observations and seek clarifications, if any, on the operations and financial performance of the Company and on the resolutions set out in the Notice. The Member who had been listed as speaker shareholder, was given an opportunity to speak. The Group CEO & ED appropriately responded to the query raised by the shareholder.

The Chairman informed that the Board of Directors had appointed CS Ananta R. Deshpande (FCS 11869 and CP No. 20322), Company Secretary in Practice, as the Scrutinizer to supervise the remote e-voting & e-voting process at the AGM. He further stated that the Scrutinizer's report would be received by the Company within the timeline as prescribed under SEBI (LODR) Regulations and Companies Act, 2013 and the same would be intimated to the Stock Exchanges and be placed on the website of the Company.

**S.J.S. Enterprises Limited**

Sy. No 28/P16 of Agra Village and Sy No 85/P6  
of B.M. Kaval Village, Kengeri Hobli,  
Bangalore-560082.  
P: +91 80 61940777 F: +91 80 28425110  
Email: info@sjjsindia.com, compliance@sjjsindia.com

ISO 14001 ISO 45001  
ISO 9001 IATF 16949  
Certified  
CIN: L51909KA2005PLC036601  
[www.sjjsindia.com](http://www.sjjsindia.com)



Mr. Ramesh C Jain – Chairman, expressed his gratitude to the Members for attending the AGM and appreciated the Company's management for organizing the event seamlessly.

**For S.J.S. Enterprises Limited**

**Thabraz Hushain W.**  
**Company Secretary & Compliance Officer**  
**Membership No.: A51119**