



**FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**

**OF**

**S.J.S. ENTERPRISES LIMITED**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**  
**[Pursuant to SEBI (Listing Obligation and Disclosure Requirement)  
Regulations, 2015]**

Details of familiarization programmes imparted during the financial year 2022-23

Purpose of Programme	<ul style="list-style-type: none"> <li>The Company is committed to promoting sustainability practices and therefore, the Board undergone ESG training to understand their role in environmental, social, and governance matters</li> <li>To maintain a safe and respectful workplace all Directors attend POSH training which covers topics such as sexual harassment prevention and workplace discrimination.</li> <li>As compliance with ethical standards is of utmost importance the Board undergone complete insider trading training to ensure understand the legal and ethical implications of trading on inside information.</li> <li>The Board undergone cybersecurity training to understand best practices for protecting company and client data from cyber-attacks.</li> </ul> <p style="margin-top: 10px;">The familiarization programmes generally were part of the Board /Committee meetings.</p>
----------------------	---

Sr. No.	Name of Independent Director	Date of Appointment	No. of Programmes attended by Independent Directors		No. of hours spent by Independent Directors	
			For the year FY 2022-23	Cumulative till March 2023	For the year FY 2022-23	Cumulative till March 2023
1.	Ramesh C Jain	06-07-2021	03	03	1.5	1.5
2.	Matthias Frenzel	06-07-2021	03	03	1.5	1.5
3.	Veni Thapar	12-07-2021	03	03	1.5	1.5