



**ENVIRONMENTAL POLICY  
OF  
S.J.S. ENTERPRISES LIMITED**

Sl. No.	Particulars	Date
1.	Policy adopted	27.03.2023
2.	Amended	28.03.2024

## 1. INTRODUCTION

**S.J.S. Enterprises Limited ("Company")** is dedicated to being a responsible and sustainable business and the Company recognise that our operations have an impact on the environment. As a result, the Company established this **Environmental Policy ("Policy")** to guide our decision-making and actions in a way that reduces our environmental footprint and contributes to a healthier planet. The Company's goal is to continuously improve its environmental performance by implementing best practises, monitoring progress and engaging with stakeholders on environmental issues.

The Board had adopted this Policy at its meeting held on 27<sup>th</sup> March, 2023 and amended on 28<sup>th</sup> March, 2024

## 2. COMMITMENT

The Company is committed to making its products environmentally acceptable, on a scientifically established basis, while fulfilling consumers' requirements for excellent quality, performance and safety.

## 3. SCOPE

This policy applies to all operations, including manufacturing, sales and distribution. The company aims to prevent or minimize the risk of any adverse environmental impact arising from the processing, use or foreseeable misuse of its products

## 4. POLICY OBJECTIVES

The objectives of the policy includes the following:

### A. RENEWABLE ENERGY

- Investment in Renewable Energy: The company allocates resources towards the installation and maintenance of renewable energy infrastructure, to facilitate the generation of clean electricity for operational needs.
- Energy Conservation Initiatives: Rigorous energy-saving measures are implemented across all facilities to curtail energy consumption and optimize operational efficiency.
- Collaboration with Renewable Energy Providers: Collaborative agreements are forged with reputable renewable energy providers to secure a consistent and sustainable supply of green energy, thereby reducing the company's carbon footprint.

### B. ANIMAL WELFARE

- Ethical Sourcing Standards: The company upholds stringent ethical sourcing standards to ensure that materials procured for manufacturing processes adhere to principles of animal welfare.

Our policy prohibits the use of materials derived from endangered species or those obtained through inhumane practices.

- Transparency in Supply Chain: The company fosters transparency within its supply chain by promoting open communication and collaboration with suppliers, fostering an environment conducive to ethical sourcing practices.

## C. SOIL QUALITY

- Preventive Measures for Soil Contamination: Proactive measures are implemented to prevent soil contamination, encompassing proper waste management protocols and the adoption of eco-friendly manufacturing practices.
- Adherence to Sustainable Land Use Practices: The company adheres steadfastly to sustainable land use practices, minimizing soil disruption during construction activities and prioritizing soil conservation efforts.

## D. NOISE EMISSIONS

- Commitment to Noise Reduction: The company is committed to maintaining minimal noise levels within its operations, prioritizing responsible practices to minimize noise disturbances.
- Commitment to Community Well-being: The company is committed to safeguarding the well-being of the community by ensuring that noise emissions are kept to a minimum.
- Open Door Policy for Community Concerns: The company promotes an open door policy to address any concerns or grievances from individuals who may be affected by noise emissions.

## E. PROTECTION OF WATER RESOURCES

We are committed to preventing the dilution and contamination of water sources through rigorous controls and responsible management practices. Our goal is to safeguard aquatic ecosystems and ensure the long-term availability of clean water for present and future generations.

## F. RESOURCE EFFICIENCY AND WASTE REDUCTION

We strive to minimize waste generation, conserve energy, and optimize resource utilization throughout our manufacturing processes. By identifying opportunities for reuse and recycling, we aim to reduce our environmental footprint and promote sustainable practices across our operations.

## G. EMPLOYEE EDUCATION AND ENGAGEMENT

We recognize the importance of providing ongoing education and training to our employees on environmental protection and sustainability practices. Through regular communication and awareness initiatives, we empower our workforce to actively contribute to our environmental objectives and cultivate a culture of environmental responsibility.

## H. CONTINUOUS IMPROVEMENT AND POLICY REVIEW

We are committed to regularly reviewing and updating our environmental policy to ensure alignment with evolving environmental standards, regulations, and best practices. By conducting periodic assessments and incorporating feedback from stakeholders, we strive to continuously improve our environmental performance and demonstrate our commitment to environmental excellence.