



CSR ANNUAL ACTION PLAN FY 2024-25

OF

S.J.S. ENTERPRISES LIMITED

1. INTRODUCTION

S.J.S. Enterprises Limited (“SJS” / “Company”) is committed to contributing positively to society by addressing social, environmental, and economic challenges through its Corporate Social Responsibility (CSR) initiatives. This Annual Action Plan outlines our CSR activities for the FY 2024-25., aligning with our CSR policy and the needs of the communities in which we operate.

The CSR Committee at its meeting held on 23rd July, 2024 reviewed and recommended the CSR Annual Action Plan for FY 2024-25. and Board approved the same on 01st August 2024.

KEY FOCUS AREAS

For the FY 2024-25, SJS will focus its CSR efforts on the following key areas:

1. Education: Enhancing access to quality education for children in underprivileged communities.
2. Healthcare: Providing healthcare support to vulnerable populations, focusing on maternal and child health.
3. Rural Development: Supporting rural development initiatives to improve livelihoods and infrastructure.
4. Sports: Promoting sports activities and infrastructure to encourage physical fitness and talent development among youth.
5. Women Empowerment: Initiatives aimed at empowering women through skill development, education, and entrepreneurship opportunities.

2. CSR BUDGET ALLOCATION

As per section 135 of the Companies Act, 2013, company had to spend 2% of the average net profits of the Company made during the three immediately preceding financial years on Corporate Social Responsibility (CSR) activities as specified in Schedule VII

The table given below provides details of the amount that the Company is required to spend on CSR activities for the FY 2024-25.

| Sl. No | Financial Years | Amount (₹ in Mn) |
|--------|------------------------------------|------------------|
| 1 | 2021-2022 - PBT | 693.59 |
| 2 | 2022-2023 - PBT | 771.6 |
| 3 | 2023-2024 - PBT | 884.71 |
| 4 | Total for three years (1+2+3) | 2349.45 |
| 5 | Average of three years (4/3 years) | 783.15 |
| 6 | 2% of 5 (Average of three years) | 15.66 |

Various projects to be undertaken by the company and accordingly allocation of funds in various CSR projects/programmes/activities by the Company for the FY 2024-25 as per Schedule VII of the Companies Act, 2013 which are as under is hereby approved by the Board of Directors

| SL. NO | PARTICULARS OF PROGRAMS AND PROJECTS | SECTOR IN WHICH THE PROJECT / PROGRAM IS COVERED | MODE | BUDGET ALLOCATION FY 2024-25 (₹ in Mn) | REMARKS |
|-------------------|--|---|-------------|---|----------------------|
| 1 | Kumarappa Institute of Gram Swaraj – The Program Welfare of Brick lane Workers | Education & Skill Development | Indirect | 0.50 | Continuation from PY |
| 2 | Let's Feed the Needy - Main objective to provide home cooked food to people in need at various places like Railway Station, Bus Stand, Road, Beaches, children & elderly people at Orphan centers and Old Age homes | Healthcare & Sanitation | Indirect | 0.50 | Continuation from PY |
| 3 | Different Art Centre-- Educates & empowers specially-abled children with various disabilities. Provides training & opportunities for talented mentally challenged children to showcase their learned skills before a wide audience | Healthcare & Sanitation | Indirect | 0.50 | Continuation from PY |
| 4 | CBCI Society for Medical Education - Payment towards medical treatment of poor and needy | Healthcare & Sanitation | Indirect | 1.00 | Continuation from PY |

| | | | | | |
|--------------|---|-------------------------------|----------|--------------|--|
| 5 | Garbage Cleaning in and around SJS (Extension of Garbage Cleaning project to another 7villages) | Healthcare & Sanitation | Direct | 3.21 | Continuation from PY - Garbage Collection (Existing 3 autos and 2 addition) (extension to 7 more village, total 14 village) |
| 6 | Sponsoring to Mr. Kumar Manikandan, Paralympic Athlete | Sports | Direct | 1.00 | Continuation from PY |
| 7 | SJS Foundation | | | | |
| a | Government School Development Projects (Renovation/Construction of Govt School, Providing, Computer, Printer, Tables, Chairs, Bags Govt School Children) | Education & Skill Development | Direct | 4.00 | New Project |
| b | ² Women Empowerment Projects (Aim to benefit up to 200 underprivileged women through various empowerment projects) | Education & Skill Development | Indirect | 2.50 | New Project |
| c | ² Health Care Projects (Aim to provide comprehensive health checkups for up to 900 villagers) | Healthcare & Sanitation | Direct | 1.00 | New Project |
| d | Tree Plantation | Environment | Direct | 1.50 | New Project |
| Total | | | | 15.71 | |

Note: 1. For projects identified as direct mode, the allocated budget represents the maximum amount, and the actual spending will be considered the final expenditure.

3. IMPLEMENTATION STRATEGY

The execution of CSR projects will take place in collaboration with local NGOs and organizations that are community-based. A committed team at SJS will supervise each project to make sure they align with the company's CSR objectives and are completed on time. To guarantee that the initiatives address the genuine needs of the beneficiaries, community consultations to be held on a regular basis.

4. MONITORING, REPORTING AND DOCUMENTATION

The Monitoring Mechanism for each project will vary depending on the nature of the project. All projects will be monitored and evaluated in accordance with the objectives and deliverables established for each project, as recommended by the Board and Committee. The Organization or Institution that receives the CSR funds will submit a Utilization Certificate, duly certified by a Practicing Chartered Accountant or Authorized Auditor. Comprehensive reports on the outcomes of CSR projects will be prepared and submitted to the CSR Committee. These reports will also be included in the company's annual CSR report.

5. STAKEHOLDER ENGAGEMENT

Stakeholders, including employees, local communities, government bodies, and NGOs, will be actively engaged throughout the CSR process. This will be achieved through regular meetings and feedback sessions to ensure that all voices are heard and incorporated into our CSR strategies.

6. AMENDMENTS

In accordance with the proviso to Rule 5 of the amended Rules, the Board may amend the annual action plan based on the CSR Committee's recommendation, provided there is reasonable justification. Therefore, if a CSR project is completed with unutilized funds remaining, the Board may consider allocating these funds to other CSR projects or activities, subject to an amendment of the Annual Action Plan.