Valerie Kosters

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PROFESSIONAL SUMMARY

Experienced educator with 6 years of expertise in creating and delivering engaging lesson plans for diverse learners. Adept at simplifying complex topics and utilizing innovative teaching methods to enhance learning outcomes. Seeking to leverage instructional design, communication, and leadership skills in a corporate training or learning and development role.

PROFESSIONAL EXPERIENCE

Hamilton Elementary – Sanford, FL 4th Grade Team Lead

May 2023 - Current

- Mentored fellow educators through my certification in instructional coaching, implementing strategies that improved instructional practices and elevated student achievement
- Implemented targeted teaching methods by personalizing intervention instruction to meet individual needs, which drove student proficiency on the math state exams from 40% to 100%, outperforming the state average of 58%.
- Developed a workshop for more than 60 educators on Total Participation Techniques, empowering teachers with innovative strategies, which boosted their student engagement based on the county's mission by 15%.
- Spearheaded weekly collaborative planning sessions with a team of educators, fostering a culture of shared best
 practices, creating streamlined lesson plans, and continuously improving teaching methodologies, resulting in a 20%
 increase in teaching proficiency.
- Analyzed student data and test scores to evaluate understanding after each lesson, adjusting lesson plans and reteaching as needed, leading to consistently above-average proficiency scores over six years.

Hamilton Elementary – Sanford, FL 3rd Grade Teacher

May 2022 – May 2023

- Designed over 10 integrated curriculum units for multiple grade levels by collaborating with a colleague to provide cohesive subject instruction, resulting in enriched student learning experiences throughout the academic year.
- Led multiple professional development workshops for over 20 educators from different schools in the county, delivering county-mandated curriculum and instructional updates to ensure a smooth transition for the upcoming academic year.
- Built strong relationships with parents through in-person meetings and family nights, providing resources to support their children at home and strengthen the home-school partnership.

Hamilton Elementary – Sanford, FL Kindergarten Teacher (Hybrid)

August 2019 -May 2022

- Adapted curriculum and instructional methods for virtual learning, then seamlessly transitioned to a hybrid model, effectively meeting the diverse learning needs of 28 kindergarten students through both online and in-person instruction.
- Leveraged external resources by collaborating with a scientist from St. John's River Management to develop an interactive curriculum, including a live Skype session with 6 kindergarten classes, engaging students in real-world scientific inquiry and enhancing their learning experience.
- Crafted comprehensive English Language Arts lesson plans and digital slides for a county-wide reading unit, providing essential resources to enhance literacy instruction across the district.

Skills

- Curriculum Development
- Learning Management Systems
- Corporate Training

- Corporate Communication
- Adult Training and Teaching
- Project Management
- Microsoft Office Suite
- Facilitation and Presentation
- Instructional design

Education

B.S. in Elementary Education, Suma cum laude, Florida State University, 2018

Certification

- Instructional Coaching Certification, UF Lastinger Center for Learning, 2024
- Certification in Reading, State of Florida, 2023
- Certification in Elementary Education, State of Florida, 2023
- Certification in English for Speakers of Other Languages (ESOL), State of Florida, 2023