

**From:** [Bunch, Denise](#)  
**To:** [Carter, Dorval](#); [Leerhsen, Nora](#); [Alanis, Veronica](#)  
**Subject:** October Board 2023 - Quarterly Reports  
**Date:** Wednesday, October 4, 2023 4:43:55 PM  
**Attachments:** [Hiring Memo Non-Bargained For Compensation 3rd Quarter Report MEMO.doc](#)  
[Hiring report PERSONNEL ACTIONS FOR 3rd QUARTER OF 2023.xls](#)  
[Service Changes quarterly Report memo 2023 10-2-23.pdf](#)

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Attached is the Hiring and Service Changes report. The Sustainability report will be coming tomorrow.



**DATE:** October 2, 2023

**TO:** Lester Barclay, Chairman  
Chicago Transit Board

Rosa Ortiz, Board Member  
Chicago Transit Board

Neema Jha, Board Member  
Chicago Transit Board

Michele Lee, Board Member  
Chicago Transit Board

Johnny Miller, Board Member  
Chicago Transit Board

LaShawn Jakes, Board Member  
Chicago Transit Board

**FROM:** Dorval Carter, President  
Chicago Transit Authority

**RE:** 2023 Non-Bargained For Compensation – 3rd Quarter Report

As set forth in Ordinance No. 010-114, dated November 10, 2010, attached is the report on the hiring, promotion and compensation of non-bargained for employees for the 3rd Quarter of 2023.

If you need additional information, please feel free to contact me at (312) 681-5000.

| NEW HIRES |                               |   |  |           |                 |
|-----------|-------------------------------|---|--|-----------|-----------------|
| HIRE DATE | EMPLOYEE NAME                 | ORG NAME  | POSITION TITLE   | SALARY    | SEPARATION DATE |
| 7/3/2023  | Graham, Byron Isaac           | Customer Service                                | Communications Specialist                                  | \$65,621  |                 |
| 7/10/2023 | Baker, Sissavanh Baccam       | Compliance, Policy and Appeals                  | Deputy General Counsel, Compliance, Policy & Appeals       | \$181,788 |                 |
| 7/10/2023 | Nunneny, Monae LaShay         | Customer Service                                | Business System Analyst, Customer Service                  | \$74,173  |                 |
| 7/10/2023 | Sanchez, Nancy                | Payroll Accounting                              | Payroll Specialist   | \$65,571  |                 |
| 7/10/2023 | Stoch, Michael                | Purchasing, GM                                  | Senior Administrator, Procurement                          | \$84,633  |                 |
| 7/10/2023 | Carter, Tavia                 | Purchasing, GM                                  | Administrator, Capital Procurement                         | \$75,408  |                 |
| 7/10/2023 | Lee, Li-Chien Linda           | Risk Management & Insurance                     | Coordinator, Insurance Controls                            | \$78,125  |                 |
| 7/17/2023 | Overcash, Jeffrey Curtis      | Budget & Capital Finance, VP                    | Vice President, Budget and Capital Finance                 | \$193,581 |                 |
| 7/24/2023 | Bentley, Margaret Elizabeth   | Diversity Programs, GM                          | Compliance Specialist                                      | \$74,262  |                 |
| 7/24/2023 | Barreto, Marietta Denise      | Equity and Engagement                           | Chief Equity & Engagement Officer                          | \$220,171 |                 |
| 7/24/2023 | Gregory, Daurina C            | Purchasing, GM                                  | Administrator, Capital Procurement                         | \$75,408  |                 |
| 7/24/2023 | Ford, Brittany Sidna          | Torts   | Senior Attorney - Torts                                    | \$99,647  |                 |
| 7/24/2023 | Halsell, Carmen               | Torts   | Legal Assistant  | \$60,340  |                 |
| 7/24/2023 | Perkins, Shaleita Joanna      | Training & Workforce Development, VP            | Executive Assistant I - Training and Workforce Development | \$64,470  |                 |
| 7/24/2023 | Shore, Howard Curtis IV       | Utility Service                                 | Senior Manager, Utility Services                           | \$125,231 |                 |
| 8/7/2023  | Granda, Lauro Jr.             | 74th & Wood Maintenance Quality Service Support | Manager, Maintenance - Bus                                 | \$105,033 | 8/11/2023       |
| 8/7/2023  | Toma, Toma                    | EEO   | EEO Investigator   | \$82,570  | 8/16/2023       |
| 8/7/2023  | Velivala, Sahiri              | Strategic Business Initiatives, DR              | Business Process Analyst                                   | \$78,108  |                 |
| 8/7/2023  | Hoskin, Ebony Nimet           | Technology Resources Management                 | Coordinator, IT Contract Services                          | \$83,029  |                 |
| 8/7/2023  | Mogilinski, Michael Anthony   | Technology, VP                                  | Vice President, Technology                                 | \$203,827 |                 |
| 8/7/2023  | Tinsley, Ronald               | Torts   | Legal Assistant  | \$60,340  |                 |
| 8/14/2023 | Bates, Reginald Demetrius Jr. | Diversity Programs, GM                          | Coordinator, Workforce Initiatives                         | \$79,708  |                 |
| 8/21/2023 | Smith, Denae Tyneene          | Diversity Programs, GM                          | Certification Specialist                                   | \$74,262  |                 |
| 8/21/2023 | Smith, Niambi Niceal          | Project Management, Innovation                  | Project Coordinator, Innovation                            | \$80,000  |                 |
| 8/21/2023 | Hubbard, Elias Burnham        | Rail Heavy Mtc Engineering & Tech Services, GM  | Administrator, Rail Engineering Projects                   | \$77,077  |                 |
| 8/21/2023 | Savage, Octavia               | Safety Compliance & Oversight                   | Senior Analyst, Safety Assessment                          | \$85,597  |                 |
| 8/21/2023 | Lopina, Michael John          | Safety Management System                        | Fire & Life Safety Marshal                                 | \$135,500 |                 |
| 8/21/2023 | Conrad, Amy Nichole           | Scheduling, GM                                  | Senior Manager, Bus Scheduling Design & Development        | \$125,231 |                 |
| 8/21/2023 | Roman, Yaritza                | Torts   | Legal Assistant - Docketing Specialist                     | \$60,340  |                 |
| 9/5/2023  | Dyni, Christian Scott         | Claims  | Project Specialist II - Claims                             | \$68,073  |                 |
| 9/5/2023  | Thomas, Tiaira Lavonshay      | Diversity Programs, GM                          | Certification Specialist                                   | \$74,262  |                 |
| 9/5/2023  | Podczewski, Thomas Alan       | EEO   | Coordinator, Title VI and Affirmative Action               | \$84,256  |                 |
| 9/5/2023  | Osborn, Allison Smith         | Marketing                                       | Project Manager, Marketing                                 | \$99,016  |                 |
| 9/5/2023  | Phipps, Bruce Lain            | Security Services                               | Investigator   | \$80,778  |                 |
| 9/5/2023  | Sanders, Tiffany Devica       | Torts   | Associate Attorney - Torts                                 | \$86,953  |                 |
| 9/5/2023  | Cosentino, Michael Joseph     | Treasury, DR                                    | Senior Project Manager, Debt Administration                | \$121,192 |                 |
| 9/5/2023  | Castilla, Carlos Armando      | Utility Repairs                                 | Coordinator, Non-Revenue Fleet Services                    | \$74,303  |                 |
| 9/5/2023  | Gaspar-Hernandez, Stephanie   | Workforce Partnerships, DR                      | Training Specialist, Internship & Educational Programs     | \$72,985  |                 |
| 9/18/2023 | Miller, Malcolm Lee           | Safety Management System                        | Senior Data Analyst - Safety                               | \$95,882  |                 |
| 9/18/2023 | Reyna, Andrew Daniel          | Service Planning, GM                            | Service Planner I - Bus                                    | \$81,500  |                 |

| POSITION CHANGE/ADDITIONAL RESPONSIBILITIES |                              |   |  |              |                |
|---|------------------------------|---|--|--------------|----------------|
| EFF. DATE                                   | EMPLOYEE NAME                | PRIOR POSITION TITLE                                | CURRENT POSITION TITLE                       | PRIOR SALARY | CURRENT SALARY |
| 7/2/2023                                    | Siddiqui, Zakir Ahsan        | Data Analyst, Diversity Programs                    | Data Analyst II, Diversity Programs          | \$63,102     | \$78,108       |
| 7/2/2023                                    | Popoca, Rosalinda            | Property Accountant II                              | Property Accountant III                      | \$75,418     | \$86,181       |
| 7/9/2023                                    | Howard, Yolanda Michelle     | Coordinator, Bus Maintenance                        | Manager, Maintenance - Bus                   | \$76,506     | \$105,033      |
| 7/9/2023                                    | Castillo, Gustavo Adolfo Jr. | Coordinator, Bus Maintenance                        | Manager, Maintenance - Bus                   | \$76,506     | \$105,033      |
| 7/9/2023                                    | Erving, Elic Herman Renard   | Power Engineer IV                                   | General Manager, Power & Way Maintenance     | \$126,547    | \$167,257      |
| 7/9/2023                                    | Singleton, Shanti C          | Rail Controller                                     | Manager, Transportation - Rail               | \$96,102     | \$105,033      |
| 7/9/2023                                    | Morgan, Andre LaShone        | Rail Controller                                     | Manager, Transportation - Rail               | \$96,102     | \$105,033      |
| 7/9/2023                                    | Goralczyk, John Joseph       | Senior Manager, Maintenance - Rail                  | General Manager, Rail Maintenance            | \$125,231    | \$152,051      |
| 7/9/2023                                    | Costagliola, William Robert  | Senior Manager, Track Maintenance                   | General Manager, Power & Way Maintenance     | \$151,086    | \$167,257      |
| 7/16/2023                                   | Brown, Robbie Ron            | Project Consultant - Strategic Business Initiatives | Senior Manager, Enterprise Applications      | \$117,582    | \$148,874      |
| 7/16/2023                                   | Rayborn, Stephanie           | Project Specialist II - Warehouse                   | Coordinator, Business Administration         | \$61,711     | \$79,056       |
| 7/23/2023                                   | Fortson, Bridgett R          | Rail Controller                                     | Manager, Transportation - Rail               | \$96,102     | \$105,033      |
| 7/23/2023                                   | Rupert, Geoffrey Lawrence II | Senior Manager, Maintenance - Rail                  | Senior Manager, Systems Support              | \$125,231    | \$133,700      |
| 7/30/2023                                   | Jackson, Brenda Lee          | Reporting Analyst                                   | Senior Reporting Analyst                     | \$77,356     | \$85,597       |
| 7/30/2023                                   | Mathus, Denise               | Construction Project Manager II                     | Senior Project Manager, Infrastructure       | \$99,726     | \$121,192      |
| 7/30/2023                                   | Brooks, Antonio Lavance      | Coordinator, Rail Car Appearance                    | Coordinator, Facilities Security             | \$76,506     | \$82,008       |
| 7/30/2023                                   | Otero, Christopher Owen      | Signal Maintenance Coordinator                      | Senior Manager, Signal Maintenance           | \$130,356    | \$167,000      |
| 8/6/2023                                    | DeJesus, Wilmer              | Operations Business Manager                         | Senior Manager, Bus Operations               | \$105,033    | \$125,231      |
| 8/6/2023                                    | Mcfarland, Derrick           | Senior Manager, Bus Operations                      | General Manager, Bus Operations              | \$125,231    | \$152,051      |
| 8/6/2023                                    | Qi, Tianshu                  | Engineer IV - Structural                            | Senior Manager, Structure Engineering        | \$112,751    | \$133,700      |
| 8/20/2023                                   | Hull, Jonathan Darrell       | Coordinator, Rail Car Appearance                    | Manager, Rail Station Management             | \$76,506     | \$105,033      |
| 8/20/2023                                   | Patitucci, Salena            | Flagger   | Coordinator, Rail Car Appearance             | \$48,924     | \$76,506       |
| 8/20/2023                                   | Stewart, Dwayne Kevin        | Inspection Terminal Instructor II                   | Manager, Maintenance - Rail                  | \$94,095     | \$105,033      |
| 8/20/2023                                   | Hurst, Orvin Henry           | Rail HVAC Repairer                                  | Manager, Maintenance - Rail                  | \$93,263     | \$105,033      |
| 8/20/2023                                   | Oduca, Cesar A               | Senior Coordinator, Network Systems                 | Senior Network Engineer                      | \$105,033    | \$111,429      |
| 9/3/2023                                    | Hernandez, Guisela           | Accountant II                                       | Accountant III                               | \$75,418     | \$86,181       |
| 9/3/2023                                    | Roman, Steven Lee            | Bus Controller                                      | Manager, Bus Operations                      | \$94,921     | \$105,033      |
| 9/3/2023                                    | Green, Cory Daniel           | Rail Equipment Tech III                             | Senior Project Manager, Vehicle Procurement  | \$102,165    | \$125,231      |
| 9/3/2023                                    | Costa, Audelia               | Warranty Technician                                 | Senior Manager, Supply Chain                 | \$85,754     | \$125,231      |
| 9/5/2023                                    | Sanders, Tiffany Devica      | College Intern                                      | Associate Attorney - Torts                   | \$43,680     | \$86,953       |
| 9/17/2023                                   | Fay, John Charles            | Training Specialist I - Safety                      | Training Specialist II                       | \$72,985     | \$80,795       |
| 9/17/2023                                   | Drexler, Emily Alexandra     | Senior Strategic Planner                            | Senior Manager, Customer Insights & Strategy | \$92,913     | \$125,231      |
| 9/17/2023                                   | Lang, Jacob William          | Analyst, Performance Management                     | Senior Analyst, Performance Management       | \$85,597     | \$95,882       |
| 9/17/2023                                   | Brown, Marcus Terrell        | Bus Mechanic  | Manager, Maintenance - Rail                  | \$87,162     | \$105,033      |
| 9/17/2023                                   | Bozarth, Christopher G       | Bus Servicer  | Coordinator, Bus Maintenance                 | \$69,894     | \$76,506       |
| 9/17/2023                                   | Burleyson, Nathan Randall    | College Intern                                      | Business Analyst, Supply Chain Operations    | \$41,600     | \$74,173       |

| ACTING    |                  |                               |                                    |           |                 |
|-----------|------------------|-------------------------------|------------------------------------|-----------|-----------------|
| EFF. DATE | EMPLOYEE NAME    | PRIOR POSITION TITLE          | ACTING POSITION TITLE              | SALARY    | SALARY W/ACTING |
| 8/6/2023  | Banks, Nathaniel | Manager, Bus Operations       | Operations Business Manager        | \$105,033 | \$110,419       |
| 8/13/2023 | Loughlin, Kevin  | Managing Attorney - Corporate | Deputy General Counsel - Corporate | \$175,970 | \$181,788       |



**DATE:** October 13, 2023

**TO:** Board Members  
Chicago Transit Board

**FROM:** Dorval R. Carter, Jr., President  
Chicago Transit Authority

**RE:** 2023 Service Changes – 3<sup>rd</sup> Quarter Report

As set forth in Ordinance No. 005-127, dated September 14, 2005, attached is the report that outlines the moderate service changes for the 3<sup>rd</sup> Quarter of 2023. There were no moderate changes for this quarter.

If you need additional information, please feel free to contact me at (312) 681-5000.

## 2023 CTA Moderate Service Changes

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| Year-Quarter | Bus Route/Rail Line | Implementation Date | Classification Change   | Description of Change  | Reason for Change  |
|--------------|---------------------|---------------------|-------------------------|--|--|
| 2023-1       |                     |                     |                         |  |  |
|              | No moderate changes |                     |                         |  |  |
| 2023-2       |                     |                     |                         |  |  |
|              | #35 31st/35th       | 6/20/2023           | Hours of Service Change | Start weekday and Saturday service one hour earlier, at 3:33 am rather than 4:33 am. | Expand service to capture demand from shift workers traveling to newly opened UPS facility near 35th and Morgan Streets. |
| 2023-3       |                     |                     |                         |  |  |
|              | No moderate changes |                     |                         |  |  |
| 2023-4       |                     |                     |                         |  |  |
|              |                     |                     |                         |  |  |