

MEMORANDUM OF AGREEMENT YARDMASTERS

This Agreement, made by and between the Chicago Transit Authority ("CTA" or the "Authority") and International Brotherhood of Electrical Workers Union, Local 134 (the "Union") this ____ day of _____, 2013 as follows:

1. The CTA and the Union hereby extend the terms of the 2007-2011 Collective Bargaining Agreement covering the Yard masters except as modified herein, for the time period January 1, 2012 through 11:59 p.m. December 31, 2015.

2. The CTA and the Union hereby adopt the following language changes which resolve all outstanding issues:

(a) Effective date of Agreement: January 1, 2012.

(b) Wage Rates: Amend Article 2.1 of the Agreement as follows:¹

(i) Amend Section 2.1 to provide that the top hourly wage rate for Yardmaster shall be adjusted on the following dates at the amounts specified: January 1, 2012, 2.0%; January 1, 2013, .25%; July 1, 2013, 1.5%; January 1, 2014, 1.75%; July 1, 2014, 1.25%; January 1, 2015, 1.75%; July 1, 2015, 1.75%.

(c) Seniority and Working Rules: Amend Article 3 as follows:

(i) Amend Section 3.2 Layoff and Recall by changing the effective dates as follows –

The Authority will not layoff any permanent, full time bargaining unit employee who as of January 1, ~~2004~~ 2012 had one (1) or more years of continuous service in the Yardmaster bargaining unit.

(d) Holidays: Current contract language.

(e) Vacations: Current contract language.

(f) Training: Add a side letter which specifies that the parties will work cooperatively together during the term of this Agreement to develop a training program for newly appointed yardmasters.

¹ References to specific Articles and Sections herein are to the agreement between CTA and International Brotherhood of Electrical Workers Union, Local 134. It is understood and agreed that the Agreement will be amended in whatever manner necessary to conform to this Memorandum of Agreement and any other tentative agreement between CTA and the Union.

(g) Health Care: (Amend Article 7 Health Care as follows) -- Adopt the Authority's Health Care Proposal as agreed to by and between the ATU and the Coalition (as attached) to be effective at the dates agreed to by those parties during 2013. (New language underlined).

(h) Retirement and Disability Allowance: (Amend Article 8 as follows) -- In the event that the parties agree that the Authority will continue to provide retirement and disability allowance benefits to employees represented by the Union, the parties will also agree that any modification, revision, adjustment, deletion, addition, increase, decrease and/or any other change in the ATU, Locals 241 and 308-CTA Retirement and Disability Allowance Article or the Retirement Plan for CTA Employees, resulting from, arising out of and/or related to impending collective bargaining negotiations with the ATU, Locals 241 and 308 whether through a negotiated settlement or an interest arbitrator's award or any order of competent authority, will apply equally and identically to and will automatically revise the Retirement and Disability Allowance Article and/or the Retirement Plan for CTA Employees to employees represented by the Union. Changes to retirement and disability allowance for retirees of the Union will not be implemented until a successor ATU collective bargaining agreement is fully executed.

(i) Term of Agreement:

(i) (Amend Article 11, Section 11.1 as follows) --

This Agreement shall be in force and effect on January 1, ~~2007~~ 2012 and shall continue in force and effect to and including December 31, ~~2011~~ 2015, and from year to year thereafter. (New language underlined).

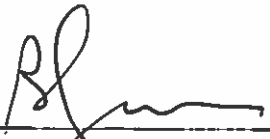
(ii) (Amend the first sentence of Article 11, Section 11.2 as follows) --

Either of the parties hereto shall have the right to reopen this Agreement for modifications and/or changes to be effective January 1, ~~2012~~ 2016, or any anniversary date thereafter by written notice to the other no later than sixty (60) days prior to such anniversary date. . . . (New language underlined).

3. This Agreement is subject to ratification by the Union's membership in accordance with their respective rules and by-laws, and by the Chicago Transit Board, and shall become effective upon said ratifications. All changes in contract language, wages and benefits shall take effect on the date of final ratification by both parties unless otherwise provided in the particular tentative agreement.

In Witness Whereof, the parties have affixed their signatures below by their respective representatives.

CHICAGO TRANSIT AUTHORITY

By: 
Date: 3-20-14

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL 134

By: John Haggagan Business Agent
Date: 3-20-14