

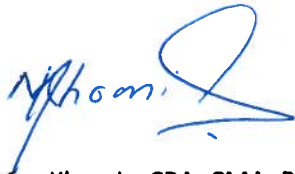
Mac Khamis
177 Tie Rd.
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June 12th, 2015

To Whom it May Concern,

Brandon Hayes, a high school student from JDSS, Hanover, joined our Finance team at Bruce Power in mid-April 2015 as part of his school work-term. He took over the responsibility to compile and issue a set of weekly reports on a high-profile initiative for our company known as the Passport-to-Tempus interface (PTI) from an outgoing college developmental student. Brandon was quick to get up to speed on the reports and they were always issued on a timely basis to a high quality standard. Brandon was always conscientious in keeping me informed of any potential data issues impacting the reports and displayed a good questioning attitude when the dataset for one of the crews was distorted due to a system permissions issue which was quickly cleared up. He has good communication skills, seeks clarification when required, and is a reliable and dependable performer. I wish him all the best in his academic and working career and would be happy to provide a reference upon request.

Sincerely,



Mac Khamis, CPA, CMA, B.A. (Hons.), Dip. MRS
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