

To Whom it May Concern,

For a period of nine weeks, Brandon Hayes joined both Finance and Supply Chain divisions at Bruce Power in order to explore career opportunities within the Commercial Services side of a large company. Although the opportunity to personally meet Brandon was not available, those in my organization shared nothing less than positive words on his behalf.

Brandon demonstrated a high level of organization on a regular basis while tracking various tasks simultaneously. He often supported the creation and enrollment of a large system to better our Financial processes. In doing so, Brandon demonstrated he champions learning and development opportunities while he functioned to achieve success with other employees in order to progress the project. It was evident Brandon believed that no work was menial as he worked diligently to complete any task. While supporting the project and other various tasks Brandon worked well independently, however, he never hesitated to reach out for support when required.

During the duration of his co-op, Brandon further worked independently on behalf of Supply Chain's Warehouse Management division in order to bring our Compressed Gas Storage Facility up to a higher standard. He frequently demonstrated a relentless pursuit for excellence by always pushing the completion of tasks, and going beyond the call of duty in the interest and safety of himself, other employees, and the company. Although Brandon will not see the completion of this project during his term, the momentum he has put into the mission will drive the project to completion and in the future lead by example.

I recommend Brandon without reservation to any future endeavours as I believe he has the capabilities to strive in many environments.

Sincerely,

Kevin Kelly

CFO & EVP, Finance and Commercial Services

Bruce Power

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