

#### **The Brassica Collective**

## Starting a Journey Together

Moving from one-on-one conversations to a cohesive plan for a sustainable and affordable multi-house collective





always was, always will be, Aboriginal land







## Let's get introduced



## Can we make this space

better?

Let's do what we need to get comfy and



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#### Why?

Why do we think we can do housing better than the market?
Beter in what way?

How?

How does all this work? Housing costs money right?

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#### What?

What would the proposed "Brassica Collective" actually be?

04

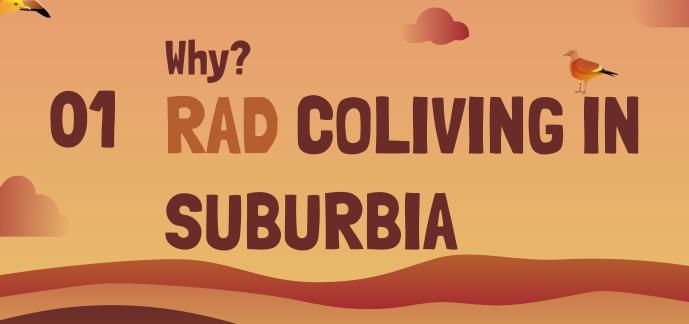
#### Who?

Who participates and in what way? Do you want to opt in?











Mitigation and Adaptation

## Climate housing, but different to this...



#### **Eco-cohousing**

**Brougham St Cohousing** 

#### **Rural self-sufficiency**

Permaculture tree-change

#### **Sustainable apartments**

Urban coop Nightingale Assemble

#### **Lobbying government**

Building code improvements Funding green building



## Retrofitting

- Australia's existing buildings emitted 1804 million tonnes of CO<sub>2</sub>, and consumed massive amounts of energy and water when built.
- Construction industry is 37% of global emissions
- Timing on decarbonisation is critical
- New builds can lead to gentrification and displacement
- Retrofitting provides lots of meaningful work with less highly specialised skills

## Seeding resilience in the suburbs

Not building lifeboats for the privileged

## The Housing Crisis

Australia's approach to housing is some of the most fucked in the world

## Affordable housing, but different to this...



#### **Public housing**

We need to defend the state's direct provision of affordable housing

#### **Community Land Trusts**

Similar to our final stage but requires philanthropy

#### **Community Housing**

NFP housing providers, including community-led housing (e.g. Aboriginal Housing Victoria) and means tested rental co-operatives (e.g. CEHL)

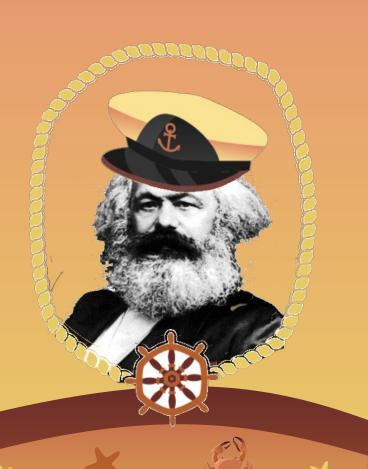
#### **Lobbying Government**

Rental price fix
Stronger tenant protections
Restriction on short-term holiday rentals
Increasing public and community housing



#### De-commodification

A "commodity" has an exchange value, meaning that a commodity can be traded for other commodities, and thus give its owner the benefit of others' labor



### De-commodification

The "great Australian dream" has powered one of the most overcooked housing markets on the planet.

Housing as a speculative financial commodity drives inequality and gives power to banks and developers.





# Coliving & Multi-house Collectivism

Modest private spaces
Collective shared resources

## Individual autonomy with Collectivism

It's not easy, but better than burning through our carbon to construct a private realm for everyone.





## Spectrum line







# What? O2 A MULTI-HOUSE COLLECTIVE



## **Physical**

Let's talk about the "bricks and mortar"

## **Approx Six Sites**

#### **Cycling distance apart**

Distance between each house balanced with cost

#### **Skirting high density**

Balancing access to transport and culture with avoiding being built out

#### Inner north

Affordable parts of Merri-bek and Darebin

#### **Potential for specialisation**

Starting with a standard suburban home but leaving the door open to special properties



Six houses, alike in dignity

Infrastructure for resilient permaculture living

- Food gardens
- Water storage
- Root cellar
- Compost toilet
- Greywater
- Root cellar
- Renewable power







# THE WHOLE CABBAGE Increasing density with larger main house

Renovate or buy, but renovate gives opportunity to tweak spaces to better support coliving.

## **Behavioural**

What sort of intentional community are we creating?

## A single collective structure



#### One "owning" legal entity

Large enough for resilience, small enough for governance

#### Multi-level governance

Decisions affect whole collective, a site, or an individual space

#### Ability to move between houses

Less about a single "forever" home, more about housing across life changes

#### We do the work

We handle the messy human work of conflict and relating - to allow us to collectivise







collectives valuing different things.



## **Small group discussion**







Getting to community stewardship via current capitalist systems

### THREE STREAMS OVERLAPPING

**Bank Mortgage Stream Transitional Equity Stream Community Stewardship Stream** Payment structure gets proportionally more values-aligned

## **Bank Mortgage Stream**





## We have to pay off the mortgage

- Regular payments are a proportion of the mortgage & costs
- No proceeding to other streams until costs drop below affordability threshold

## Earn Transitional Equity for every dollar of principal

- Eg, in year one earn about 1 dollar in 5 as transitional equity
- After our regular payments, any extra dollar earns \$1 of transitional equity









### **What is Transitional Equity?**

## It's a safety net while we are not fully community owned

- Use it to pay your housing costs during financial hardship
- Use it to rent elsewhere if we don't have a room free

## It's an exit strategy, making it less scary to get involved

- A way to cash out (if it turns out not to suit you) and keep most of what you put in
- Continue building savings while participating in the scheme
- Backed by real assets (property values and cash)

## **What Transitional Equity ISN'T**

## It's not an investment or speculation in housing

- It doesn't rise with inflation
- It doesn't rise with property values
- It does fall with property value reduction
- It doesn't earn interest having money doesn't make more money
- Possessing it doesn't make your housing free

## It's TRANSITIONAL, eventually giving way to community

- It has negative interest (eg, 2%), slowly giving value to the collective
- Once the mortgages are paid off, the collective will start buying it off you
- Not a multi-generational store of wealth (ideally not inheritable)

# **Transitional Equity Stream**





# The bank is sorted, we have some breathing space

 Focus on housing at a manageable cost. Eg 30% of income, or market rental

# Further reduce debts, move towards community stewardship

 Pay remaining debts, continue expansion if necessary, and buy-back transitional equity







# Community Stewardship Stream



# We can now be radically affordable

- Life changing housing affordability, say 15% of income
- Good support for retirement, illness, etc

# Not a private lifeboat, includes support for wider society

 Small surplus to support other housing projects (or continue to grow then subdivide)











Our first house doesn't have to be a "forever home" for any of us

# **Seedling House**

**S250k** Up front costs
Assuming \$1M house.

# 4-5 residents

#### Who lives there?

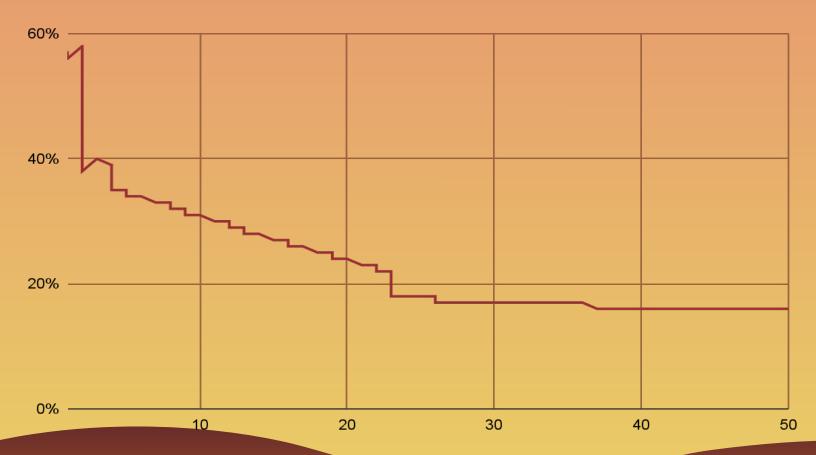
Early residents are pioneering voyagers, not necessarily final residents of finished house

# sweat & solidarity

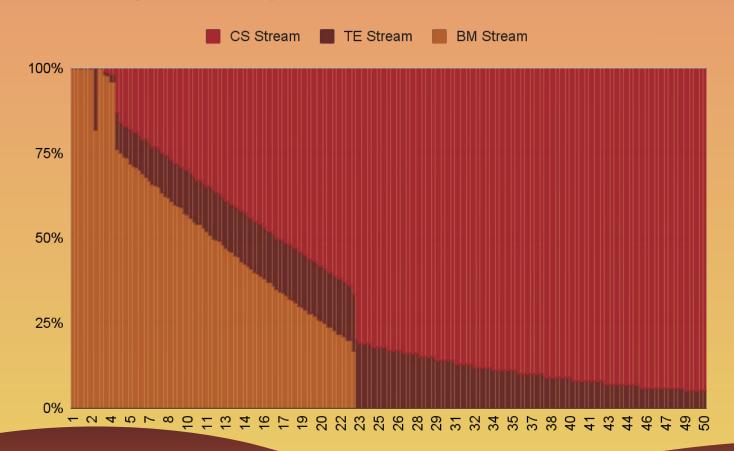
#### Part owner build / part solidarity economy

We focus first on the Brussel Sprouts, then on to the main house retrofit

## % income over time



### **Ratio of streams**



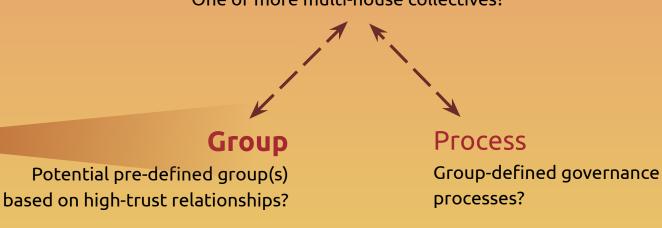
# Who? 04 A VOYAGE YOU CAN JOIN

#### **Previously discussed**

## Forming groups for multi-house collectivising?



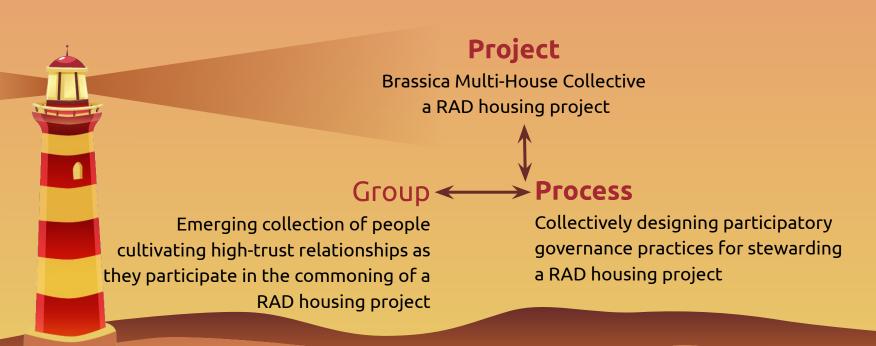
One or more multi-house collectives?





#### **Proposal**

## Collectively stewarding a RAD housing project





# **Participatory Governance**

Who opts in to participate in which decisions when, why, and how?

# Great processes, but different to this...

#### Formal Consensus

One of the **consensus decision** processes, involving collaborating on proposals, identifying unsatisfied concerns, and modifying proposals to generate a pre-defined from of consensus *Example context: Food Not Bombs* 

#### Sociocracy

One of the **consent-based** decision processes, allowing semi-autonomous circles to each take responsible for achieving elements of a shared goal. *Example context: Urban Coop* 

#### A FLOW CHART FOR THE USE OF CONSENSUS TO MAKE DECISIONS

#### SAMPLE MEETING AGENDA

Date of the meeting Facilitator's name and phone number Note keeper's name and phone number Time keeper's name

7:00 to 7:10 - Introductions, agenda review

7:10 to 7:30 - Food collection for the week.

7:30 to 7:45 - Cooks and kitchen locations.

7:45 to 8:00 - Servers, literature table staff and cultural programs at the meals.

8:00 to 8:15 - This week's clean up schedule.

8:15 to 8:30 - Solidarity actions to support and provide food to.

8:30 to 8:45 - Promotion for group with flyers, literature tables, media, web postings and emailing.

8:45 to 9:00 - Financial report on income and expenses and benefit concerts and events.

9:00 to 9:15 - Communications report of groups emails, phone messages and mail.

9:15 to 9:30 - Critique meeting and choose date, time. location and facilitator of next meeting.

#### FOOD NOT BOMBS

P.O. Box 424 - Arroyo Seco, NM 87514 USA 1-800-884-1136 www.foodnotbombs.net

#### ASK FOR QUESTIONS TO INTRODUCE PROPOSAL CLARIFY PROPOSAL FIRST DISCUSSION OF PROPOSAL CALL FOR CONCERNS ASK FOR CLARIFICATION RESTATE PROPOSAL OF RESTATED PROPOSAL ASK FOR QUESTIONS SEND TO SECOND MEETING OR COMMITTE TO IMPROVE PROPOSAL SECOND MEETING ASK FOR QUESTIONS TO REINTRODUCE PROPOSAL CLARIFY PROPOSAL SECOND DISCUSSION OF PROPOSAL ASK FOR CLARIFICATION **RESTATE REFINED PROPOSAL** OF RESTATED PROPOSAL PROPOSAL IS RESTATED **CALL FOR CONCERNS** ASK FOR CLARIFICATION ASK FOR STAND ASIDES OR BLOCKS OF RESTATED PROPOSAL

IF BLOCKED OR HAS MANY STAND ASIDES

RESTATE PROPOSAL AND SEND TO NEXT

MEETING OR TO COMMITTE TO IMPROVE

FIRST MEETING

**SEEING NO BLOCKS** 

THE PROPOSAL IS ADOPTED

THE PROPOSAL IS IMPLEMENTED

# Forms of participation





#### **Voyagers**

Ongoing commitment to participate in cultivating high-trust relationships and contributing to specific decisions about process-design proposals and project implementation

#### **Crew**

Opt-in short-term commitments to participate in designing and facilitating governance process and/or managing specific stages of the housing project

#### **Supporters**

Opt-in to ad-hoc opportunities to support specific aspects of project implementation





#### **Examples of Crew Types**

### **Governance Crews**

Crews focused on tasks such as planning, design, and facilitation e.g, the 'RAD Crew'

# **Implementation Crews**

Crews focused on implementing specific stages of the project e.g. the 'Seedling Crew'

# **Optimisation Crews**

Crews focused on maintaining & improving established processes e.g., the 'Cabbage Patch Crew'



#### **Example Crews**



### **RAD Crew**

- Refine T2S Model (get legal/financial advice etc.,)
- Design and facilitate asynchronous and in-person decision-making processes

# **Seedling Crew**

- Refine property-selection criteria and acquire 1st seedling site
- Project manage a 'Brussel Sprouts' build and/or retrofit

#### **Examples**

# **Voyager Expectations**



- Regularly participate in facilitated assemblies (~ 6 week rhythm)
  - Discuss proposed decisions
  - Crew reports / form next round of Crew
  - Relationship-building exercises
- Engage in asynchronous decision-making (when prompted by Crew online, Loomio-style)

#### **Examples**

# **Supporter Expectations**



- Explicitly opt-out of decision-making processes for now (can still opt-in later if/when that is of interest)
  - Engage with specific support requests from Crew; opting-in or out depending on capacity at the time.

#### Concepts to explore in more detail later

# Participatory governance in context

#### Governance design

Creating and iterating participatory processes for collective decision-making

#### Solidarity economy

Making decisions that put our money where our values are (e.g., paying the rent and supporting RAHU, worker cooperatives, the Land Back movement, etc.,)

#### Relational practices

Cultivating high-trust relationships from which we can make collective decisions well

# Implementing a RAD Housing Project

Participating in dynamic processes for making specific decisions together





#### Concepts to explore in more detail later

### Theories of change

We believe that the early stages of a RAD housing project offers a leverage point for well-resourced folk to contribute to **prefiguring better futures** by providing opportunities to:

- **Leverage our privileges** (e.g., by redirecting our default momentum to prioritise individual financial security into creating stable housing for collective well-being)
- **Practice commoning** (e.g., by embracing unexpected outcomes of our participatory processes as they emerge from the collective efforts of those who show up)
- Act in solidarity with more radical movements for change (e.g., by supporting broader efforts to decommodify our basic needs, decolonise our ways of relating, and dismantle oppressive systems locally and globally)

### **Reflection Time**



Feelings about RAD projects existing in society in general?

Feelings about being personally involved in the Brassica project?



- Questions, clarifications, & commitments to initial forms of participation
- RAD Crew to meet ~19th June and every 2 weeks from then
- Voyagers to assemble mid-July and every 6 weeks from then (with asynchronous participation on Loomio in between)
- Seedling Crew to form and decide meeting rhythms at next Voyager assembly
  - \* (Additional opportunities to become a Voyager and/or join existing Crews at each assembly)





# Questions, clarifications, commitments?

