

June 17th, 2017

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**To Whom It May Concern:**

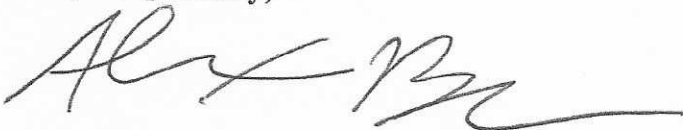
I am an officer in the U.S. Army Reserve and currently assigned to the 277th Quartermaster Company, where I am a Platoon Leader. I have known SSG Fabian Castellanos for over a year, since he arrived at the 277th QM Co in April 2016. I have worked with and observed SSG Castellanos during our monthly training events, two five-day training exercises, and unit social events, such as family days and unit dinners. Throughout 2017, I had the pleasure of working closely with SSG Castellanos as part of the two-person command team of the Headquarters Platoon, a position he still holds. While I was the Platoon Leader, SSG Castellanos was the Platoon's Platoon Sergeant. In this capacity, I can substantively vouch for SSG Castellanos' character and behavior.

Serving as a Platoon Sergeant is a challenging position, with an enormous amount of responsibility. SSG Castellanos is responsible for the health, welfare, morale, discipline, and performance of the Soldiers within the platoon. He manages training, inspections, and the accountability of his Soldiers, and provides advice to the Company Commander. SSG Castellanos is the epitome of a professional, inside and outside of the workplace. I have been happy I can rely on him to provide an excellent example for the Soldiers in our Platoon through his attitude and performance. He is loyal and stands up for his subordinates, peers, and supervisors in our training meetings and when interacting with other units. He fulfills his obligations as part of a team and does not take shortcuts when preparing for training, ensuring proper procedures are followed, and accounting for equipment. SSG Castellanos treats people with dignity and respect, and expects his Platoon to do the same. He puts the welfare of his Soldiers before his own. He acts with integrity when I have assigned him tasks or issues I need solved or completed, such as counseling soldiers or ensuring they are meeting standards.

I know of his misdemeanor charge and service on probation, however this does not dissuade me from stating I know he is trustworthy and credible. His reputation at the Company is that he is a reliable leader, a friendly coworker, and a competent Soldier. He conducts himself in a way that brings credit to HQ Platoon, the 277th QM Company, and the U.S. Army. I can think of no reason he should be prevented from traveling, working, or residing in Canada.

I can be reached through phone or email to arrange for any other information you require.

**Very Respectfully,**



**Alexander Buszka**

June 12, 2017

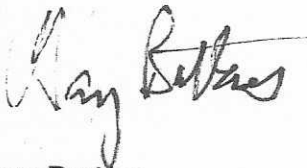
Recommendation: Fabian Castellanos

468 3rd Street Loft 1

Niagara Falls, NY 14301

To Whom it May Concern:

It has been my great pleasure to have known Fabian Castellanos personally for the past 18 months. Although personal friends, we have interacted frequently discussing his professional aspirations – reviewing not only what qualities he is looking for in a job but also those traits and attributes that he can offer to an employer. I have found him to be truthful and dependable with a solid moral compass of wanting to do the right things and doing the right things right. As Director of Alliance Management for a multinational pharmaceutical company, I have helped hire and develop a number of individuals in my career. With that said, I feel that Fabian has strong communication skills, both verbal and written. He possesses a great deal of emotional intelligence, being keenly aware of both his own and other people's feelings as he guides his interactions with others. I wholeheartedly vouch for his personal character.



Gary Butkus

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