**ERIC C. LEHNER**

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**PROFESSIONAL SUMMARY**

Energetic, results-oriented Operations and Continuous Improvement leader with diverse industry experience.  
Demonstrated success in: single-site, multi-site and headquarter frameworks.  
   
Strong ability to identify and implement strategies to improve business performance (Safety, Quality and  
Profitability) using Lean Six-Sigma tools and systems. Demonstrated success in developing a "CI" culture, by  
leveraging all levels of the organization to achieve performance objectives.

**CORE COMPETENCIES**

Quality Control and Systems Compliance Servant Leadership  
Cost Reductions Strategic Planning and Tactical Execution  
Productivity and Process Improvement Data Analysis  
Developing and Deploying Operational Empowering Teams  
Excellence Programs Budgeting   
LEAN Six-Sigma Tools Operations Management  
Problem Solving MINITAB and Microsoft Tools

**WORK EXPERIENCE**

**Director of Continuous Improvement / Assembly Operations**, 08/2016 to 03/2017

**Spartanburg Steel Products** － Spartanburg, SC

Additional responsibilities include: Safety, Quality, and P/L Performance for our Welding and Assembly  
Operations (165 Team Members).

$250k departmental spending reduction compared to prior year  
Implemented Layered-Process audits to identify improvement opportunities and ensure part quality  
Serve a Staff of 6 (3 CI Leaders and 3 Supervisors)  
Won Kubota's North American CI Gold Award (automated welding cell; cycle time improvement from  
245 seconds to 186 seconds).

Won Kubota's Bronze CI Award at the Global Competition, in Japan

**Director of Continuous Improvement**, 06/2015 to 08/2016

**Spartanburg Steel Products** － Spartanburg, SC

Responsible for creating a culture that understands, embraces and engages LEAN fundamentals. Provides CI  
training and coaching to all levels of the business. Aids in the development of the annual Master Plan with  
Leadership Team and then works with department leaders to align, prioritize and engage actions.

Implemented 6 DDS (Daily Direction Setting) teams across the business to: identify, prioritize and  
engage action on a daily basis  
Implemented a Cost-Savings (Enabler) program with over $1MM documented savings

**Manager of Continuous Improvement and Operations Reliability**, 06/2013 to 06/2015

**Campbell Soup Company** － Maxton, NC

Responsible for sustaining and improving our site's core CI and Operations Reliability Systems: Cost  
Reductions (Enablers), Autonomous Maintenance (Steps 0-3) 5s, Centerlines, Single Point Lessons (SPLs),  
Leader Standard Work (LSW), Daily Direction Setting (DDS), Gemba Walks, Problem Solving (A3), Zero-Loss  
Analysis (ZLAs) and Kaizen.

Achieved two (2) AM Step 3 Certifications in first 12 months  
documented $8MM annual savings through our site's enabler program

**Operations / Plant Manager**, 07/2009 to 06/2013

**Amcor Packaging - Pharma Center (formerly Alcan)** － Shelbyville, KY

Unyielding dedication to the: Safety of our employees, quality of our product, as well as the efficiency and  
profitability of the Operation. Provided leadership to the: Printing, Laminating, Mixing, Slitting, Process  
Engineering, Warehouse, Shipping-Receiving and Continuous Improvement teams. Lead the site's Safety and  
Continuous Improvement systems and results. Prepared and owned the annual operating budget and staffing  
plans. Developed a ‘Lean Thinking' culture – one which has a strong bias for action and achieving excellence,  
in everything we do. Managed the site's summer intern and Co-Op program.

Achieved 3 years without a recordable incident and 5 years without a lost-time incident  
Reduced (Printing, Converting and Slitting) Process waste by 28%  
Clean Room, cGMP and Solvent Operations Experience

**Continuous Improvement Manager**, 11/2006 to 07/2009

**Amcor Packaging - Pharma Center (formerly Alcan)** － Shelbyville, KY

Responsible for leading a 3-year 'Lean Transformation' project. Developed an Operational Excellence strategy  
with site leadership, provided training and tools to all levels of the organization and demonstrated hands-on  
leadership to gain critical mass.

Achieved a site CI training level of 80 % (white belt or greater)  
Improved Laminator change-over time by 20%  
Implemented employee CI suggestion program, which yielded over 300 ideas per year, from 100 team  
members  
$500k YOY booked savings through various CI activities (Six Sigma and Kaizen)  
Coached 5 Black Belts and 16 Green Belts

**Continuous Improvement Manager**, 06/2005 to 11/2006

**Noble Metal Processing** － Shelbyville, KY

Site's lead CI resource. Responsible for developing a CI culture and improving: Safety, Quality and Operational  
performance.

**Corporate Lean Six-Sigma Black Belt**, 10/2003 to 07/2005

**Noble Metal Processing** － Warren, MI

Responsible for developing training and helping site leaders engage Six-Sigma projects to deliver business  
results.

Provided training to 3 sites across North America (certifying 12 Green Belts) and mentored project  
activity and results  
$500k scrap reduction (steel - process waste) in the first year of a newly launched program

**Program Manager**, 06/2002 to 10/2003

**Program Manager** － Warren, MI

**EDUCATION**

**MBA**: Business Administration, 2011

**Indiana Wesleyan University** － Louisville, KY

**Master Black Belt**: Lean Six-Sigma Training, 2007

**Alcan University** － Montreal, Canada

**Black Belt**: Lean Six-Sigma, 2003

**Michigan Manufacturing Technical Center** － Plymouth, MI

**Bachelor of Science**: Mechanical Engineering, 2002

**Michigan State University** － East Lansing, MI

**ADDITIONAL INFORMATION**

- High Performance Organizations (HPO) - Apollo Divergent Root Cause Behavioral Based Safety (BBS) - QS  
9000 Training (APQP) - ISO 14001 / TS 16949 Internal Auditor Training - cGMP - Miles Kierson (Accountability  
and Execution) Training - James Ziglar (Effective Communication Skills) - Habitat for Humanity - United Way