James A. MacKenzie

N3600 Willow Road Pulaski, WI 54162

920.737.5759 (M) | hdmac@mail.com | LinkedIn

Dear Hiring Manager:

I am currently exploring employment opportunities that will benefit from my experience in Maintenance Management and Engineering. The accompanying resume will provide you with information regarding my background, experience, and abilities.

Throughout my career I have developed a reputation for being an analytical and decisive person. One who demonstrates initiative and solid critical thinking skills when evaluating workplace situations, identifies needs and creates innovative solutions. Aa a collaborative and supportive leader I am accomplished at establishing an environment that encourages participation and developing a team approach to achieving goals and promote accountability. I continuously explore opportunities to increase operational efficiency and have done so for previous organizations as presented in the attached resume.

The Maintenance Manager position appears a perfect fit to my qualifications and talents. Based on my past performance and accomplishments I am certain I possess the drive, abilities and attitude required to make a positive contribution to your organization. I welcome the opportunity for an interview to further discuss the position and its requirements.

Thank you for your consideration. I look forward to your response.

Sincerely,

**James A. MacKenzie**

Enclosure: Resume

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# Maintenance Management

***Project Manager / Maintenance Engineer***

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| --- | --- |
| ***Professional Summary:***   * 20+ year record of advanced experience in engineering, maintenance, OEM and production manufacturing. * Talent for optimizing maintenance levels, and delivering measurable improvements to bottom-line performance. * Proven ability to build and develop productive teams and streamline processes related to profitability and quality. * Thrive in fast-paced, multifaceted arena with challenges and continual growth. | ***Areas of Expertise:***   * Multi-Task Multiple Projects * Exemplary Computer Skills * Strong Communications Skills * Cost Avoidance & Reduction * Team Leadership & Training * Detail Oriented * Safety & Security Programs * OSHA & Regulatory Compliance |

**Experience & Accomplishments**

Manager of Maintenance/Conveyor Operations/Yard Operations | 6/2008 – Present

Shopko Distribution Center, DePere, WI

Direct the PM program, work orders, and supervision of maintenance personnel. Responsible for the overall maintenance of 5+ miles of conveyor, 4 carton sorters, truck wash, buildings and grounds.Control capital equipment projects for 4 distribution centers including cost analysis/RIO for: forklifts - high reach - double jacks - stand-ups, batteries, conveyor, and building projects.

**Selected Accomplishments:**

* Design engineering drawings for project proposals, parts, and plans.
* Oversee contractors to complete projects in a timely and cost effective manner.
* Manage conveyor operations within the DC - work with production to develop daily/weekly strategies for conveyor system and purchase of all maintenance items as well as DC supplies.
* Direct yard operations - all trailer moves within the yard, trailer/tractor washing.
* Serve as a member of the implementation team for setting up the Labor Management System (NextView) including: Mapping of the Distribution Centers using AutoCAD, time studies of labor activities, and creating / loading of data into the system.
* Conduct interviews, hire, train, develop, discipline and terminate employees.

Maintenance Manager | 2/2006 – 6/2008

Constar International, Newark, Ohio

Maintenance Manager of Blow Molding and Injection Molding facility in Newark, Ohio. Managed all plant maintenance personnel, plant engineering services, including installation, and improvement of plant facilities and equipment. Experience with CMMS (Maintenance/Asset management system - DataStream 7i).

**Selected Accomplishments:**

* Directed 12 maintenance technicians to properly maintain plant facilities and production equipment.
* Arranged and scheduled preventative and predictive maintenance activities to ensure maximum plant operational effectiveness using the CMMS system.
* Controlled plant capital and expense improvement projects, including supervision of contract employees.
* Administered department budget including overseeing all purchasing of all maintenance and capital project related items.
* Directed efforts to upgrade the plant for efficiency, safety, and reliability.
* Performed interviews, hired, trained, developed and terminated employees.
* Enforced safety policy and procedures to ensure a safe working environment.
* Controlled department labor budgets to meet plant finance goals.

Manager of Maintenance Planning, Scheduling, and Engineering Support | 7/2004 – 2/2006

Kroger Company/Tamarack Farms Diary, Newark, Ohio

Directed staff efforts and supervised daily operations within high speed dairy to facilitate maintenance planning activities. Worked with the FDA, and DHS to ensure the highest possible food and safety standards. Experience with CMMS (Maintenance/Asset management system – MP2 & Indus EMPAC).

**Selected Accomplishments:**

* Coordinated and integrated the PM program and coordinated equipment downtime to ensure plant efficiency.
* Developed the maintenance schedule for all production lines plus negotiated and oversaw contract work.
* Managed the purchasing/receiving activities of all parts and supplies for the operation.
* Selected vendors for equipment/parts purchase based on pricing and performance.
* Implemented EMPAC CMMS system and maintained CMMS system as the Super User. Experience using MP2 CMMS system prior to the implementation of EMPAC CMMS.

**Additional Experience**

**Application Engineer** | Dri-Tec Manufacturing, Green Bay, WI | 1/2004 – 7/2004**:** Researched and developed equipment designs to stay above the competition then designed and implemented OEM equipment to meet the needs of the customer.

**Equipment Design Engineer** | Industrial Engraving/Printco, Green Bay, WI | 1/2003 – 1/2004**:** Designed and detailed precision printing equipment using AutoCAD. Large printing press engineering to small specialty ink/coating pump design. Helped on the shop floor of assembling equipment destined to customer sites when the assembly team was behind.

**Partner-Owner/Manager**| H&D Custom Cycle, Green Bay, WI | 4/2001 – 2/2004**:** Evaluated individual needs of the customer and advised them on items and services to accommodate those needs. Performed service and sales for the business as well as managed all of the financials including all purchasing/receiving. Designed and operated our very own website for online sales.

**Engineer/Detailer** | EMT International, Green Bay, WI | 1/2001 – 5/2001: Designed and implemented new rotary cutting equipment. This was a contract term position.

**Design Engineer** | Interflex LLC. (an Integrated Design company), Green Bay, WI | 10/1998 – 11/2000: Engineered and designed enclosed doctor blade systems for printing/coating machines. Created proposal drawings and concepts for sales, and completed assembly/maintenance of printing and coating equipment. Dispatched to customer sites to measure machines and design printing/coating systems to fit existing paper machines.

**Design Engineer** | Integrated Design Corporation, Green Bay, Wisconsin|1/1996 – 10/98 : Engineered and designed magnetic cylinders, paper coating/die-cutting machines, created proposal drawings and concepts for sales, and completed assembly/ maintenance of printing, coating, die-cutting machines.

**Educational Background**

BS – Business Management, Bellevue University 4.0 Grade Point Average

Associate degree in Mechanical Design, North East Wisconsin Technical College

Diploma for Advanced Welding, North East Wisconsin Technical College

High Speed Machine Press Printing program, Appleton Wisconsin

Management / Assertiveness training, Green Bay, Wisconsin

Certified forklift operator, Completed first aid (CPR inclusive) course, Pressco Intellispec 4 training

Maintenance planner/scheduler training (a Don Nyman training course)

**Software Skills**

Datastream MP2, 7i and 7i Extended, AutoCAD, Business Objects, Microsoft Office, Microsoft Excel, Microsoft Word, Microsoft Access, Microsoft Power Point, Microsoft Project, Microsoft Outlook, Job Track, Microsoft Front Page 2002, Internet Explorer, Act, WinFax, Peach Tree Accounting, Norton System Works, Print shop, Microsoft Publisher, WinZip, Microsoft Automap, and other misc. programs.

**Qualifications**

-Developed Preventative Maintenance Program on a variety of equipment.

-Implementation leader of a CMMS system in a dairy operation.

-Coordination and creation of preventative maintenance management system.

-Experience with many different materials such as ceramics, aluminum, special coatings, magnets, stainless steels, special alloys, paints, plastics, composite materials, and fuels.

-Proven ability in training, supervising, and motivating employees to achieve top performance.

-Work well with people to achieve company, department and personal goals.