**JULIA A. HARTMAN**

586-942-2558

J\_hartman98@yahoo.com

**DIRECTOR OF ERP/IT**

* Expert in ERP systems with over 15 years of experience in global implementation/management
* Proven project management, change management and leadership skills
* Excellent business analysis skills driven by technical systems knowledge
* Very strong background in manufacturing operations
* Bachelor of Science – Business Management 3.9 GPA
* Plex ERP, Ariba e-Procurement, Trans4m, QAD, MRP, EDI
* Six Sigma Lean Green Belt certified
* Ability to travel 100%
* Willing to relocate

**PROFESSIONAL EXPERIENCE:**

**MERIDIAN LIGHTWEIGHT TECHNOLOGIES 9-2015 to current**

Automotive Manufacturing – Lightweight Magnesium Auto Components

***Senior IT Manager***

Manage all infrastructure and IT software globally with plants in China, Mexico, Canada, UK and US. Responsible for Plex ERP. Seven direct reports, 8 indirect reports. Manage $4 million budget.

**Accomplishments:**

* Implemented two China plants in 2016
* Created an audit system for inventory accuracy reducing adjustments from 30% to 5%
* Implementing a Plex Corporate Dashboard for real-time corporate metrics

**AGM AUTOMOTIVE 11-2013 to 6-2015**

Automotive Manufacturing - Lighting and Wire Harnesses

***Director Global ERP***

Implemented Plex ERP globally with plants in the US, China, Europe and Costa Rica. Responsible for $1 million budget. Responsible for one direct report and 20 indirect.

**Accomplishments:**

* Completed three full plant Plex implementations in less than one year on all basic modules
* Implemented Plex Consolidated Financials globally
* Implemented PLC serial number integration to Plex for full backward/forward machine traceability
* Implemented purchase order workflow from PR to PO for all locations

**CAMACO LLC 1-2012 to 11-2013**

Automotive Manufacturing – Seat Structures

***Director Global ERP***

Implemented Plex ERP globally with plants in the US, Brazil, India and Germany

**Accomplishments:**

* Automated all MRP processes with the implementation of intercompany and supplier EDI
* Formed a Plex Customer User Group to deal with the difficulties of implementing in Brazil
* Developed workflow processes to improve Purchasing approvals
* Developed first Portuguese language translation in Plex

**FISHER & COMPANY –** St. Clair Shores, MI  **1-10 thru 12-11**   
Automotive Manufacturing – Seat Structures  
***Corporate Director of Materials***    
Directed six Materials Managers globally whose duties included procurement, inventory control, supply chain management, logistics, and production control. Managed high level inventory control, freight reduction, system standardization and process improvements. Led the implementation of Plex MRP in Poland, China and Mexico. Developed Plex system improvements for all MRP modules.  
  
**Accomplishments:**

* Promoted from Materials Manager of three plants to Corporate Director of Materials over six plants globally within one year
* Reduced premium freight 95% by improving supplier management
* Reduced inventory, through system improvements, by $1.6 million with an $850k reduction in one plant in 30 days (14% reduction)
* Reduced freight costs by $100k annually by leasing or improved utilization of existing trucks
* Led Fisher through serious capacity issues with suppliers ensuring on-time customer delivery

**PLEX SYSTEMS -** Auburn Hills, MI **2008 - 2009**  
Manufacturing ERP Software Provider   
***Project Manager***    
Provided complete customer implementation management from kickoff to post-implementation support including business analysis, requirements management and communication, enterprise analysis, and solution assessment.  
  
**Accomplishments:**

* Brought a customer live on Plex within three months
* Managed completion of PLC integration project in six weeks

**TEXTRON INCORPORATED (multiple divisions) 1997 – 2008**

A Fortune 500 $11 billion global multi-industry company

**KAUTEX TEXTRON NA** – Troy, MI

***Manager IT Applications***, 2002 – 2008

In seven production plants in North America:

Managed integration of new CAQ/PLC software to ERP software on all new product lines ensuring improved quality processes. Managed e-procurement strategy, change management, database creation, implementation, interfaces to ERP and accounting, and ongoing training and support. Supported and improved processes in various modules of the ERP system – Trans4m/Infor. Managed EDI implementation with suppliers including overseas suppliers.

**Accomplishments:**

* Implemented Ariba e-procurement software in seven North America locations in three months
* Built integration to ERP and accounting systems
* Reduced supply base by 65% leading compliance to corporate contracts
* As part of SWOT teams analyzed and improved business processes in troubled plants
* Member of multiple Black Belt and Corporate Center of Excellence teams
* Developed, in conjunction with software provider, an ASN/Scan process to eliminate receiving errors
* Led plants through a 3 month hurricane related material shortage receiving customer recognition for 100% on-time delivery

**TEXTRON AUTOMOTIVE COMPANY**, Troy, MI   
***Manager of Supply Chain Systems and e-Procurement***, 2000 - 2002

In 17 production plants in North America:

Selected as a member of the Ariba Center of Excellence team to develop global strategy and standards for rollout of e-procurement. Personally developed automotive e-procurement strategy and implemented the database for automotive division. Managed change from paper to electronic processing.

**Accomplishments:**

* Implemented Ariba software in 17 locations
* Managed conversion of 4,000 vendor codes for standardization and optimization of supply base

***Manager of EDI*, 1997 – 2000**

Managed EDI with suppliers and customers in 17 North American locations. Provided customer consulting to ERP software provider in development of software. Participated on OEM customer teams for new systems such as Covisint and ANX.   
  
**Accomplishments:**

* Led Textron in establishing the first production ANX connection with Ford
* Implemented EDI with 600 suppliers in less than nine months
* Received award from DCX for participation in the $.C.O.P.E. Pilot for supplier EDI

**MONITOR SYSTEMS** - Southfield, MI  **1994 - 1997** Manufacturing MRP Software Provider

***MRP Implementation Consultant***

Implemented MRP software in manufacturing companies throughout Michigan. Consulted with companies on development of MRP strategy. Trained key personnel in setup and operation of system. Developed EDI interfaces.

**EDUCATION:**

* University of Phoenix - BSM, GPA 3.9 - 2005, started MBA/Technical Management
* Macomb Community College - Associate in Accounting, GPA 3.5
* Six Sigma Green Belt certified – 2007