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# KENNETH AUSTIN

562 Abbey Drive, Longmont, CO, 80504  
 Mobile: (801) 473- 6888

e-mail: Austin.Ken57@gmail.com  
  
**Executive Summary**  
Extensive experience gained designing, setting up and managing operations for companies competing in domestic and international markets.

- Strong background in start up, turnaround and rapid growth situations, and direct responsibility for both Domestic and Foreign Plants in Asia.

- Built teams, which quadrupled performance objectives increasing sales more than $50 million dollars annually.

- Implemented Lean Manufacturing 5S, Kaizen Improvement Teams, JIT, TQM, Six Sigma, and New Product Introduction systems, which improved productivity, quality, and profitability.

- Instituted quality management policies, operating standards and procedures that assured satisfaction of customer requirements on commercial electronics, medical, consumer goods, and defense-related projects.   
  
**Key Strengths**  
- Lean Manufacturing - Supply Chain Management

- P&L and Budget Management - ISO-9000, ISO-13485

- KPI Development and Implementation

- Project Implementation and Management

- Customer and Vendor Relationships and Retention

**Core Accomplishments**

- Managed multiple manufacturing areas both domestically and international manufacturing partners in Singapore, Korea, and Japan. Decreased average product transfer time from 6 months to 2 months by implementing New Product Introduction system/process.

- Implemented New Product Implementation manufacturing teams with results increasing first- pass yields from 25% to 75%, reduced transfer time from 6 to 2 months, and reduced customer product returns by 35%.

- Directed Manufacturing and Process Engineering teams in Lean Manufacturing and Six Sigma systems instituting Process Control and reduction of Process variation systems including DMAIC, JIT, 5S, SPC/DOE, Single- cell manufacturing, Gauge R&R/CPK Studies, and Kaizen Continuous Improvement Teams.

- Lean Manufacturing results have been increasing yields from 50% to 94%, reduced WIP by 35%, and decreased cycle time by 22%. Reduced Operator mistakes by 20%, while ramping the production schedule by 40%.

- Team projects resulted in direct savings of $1.5 million in 2 years. Developed vendor certification and purchasing policies resulting in saving $100,000/month in material cost.

- Increased manufacturing capacity and Sales Income from $100k/month to $4.2 Million/month.  
  
- Personally built a new manufacturing area that contributed directly to $10 million in increased sales by reaching production capabilities 5 months earlier than planned.

- Expanded production capabilities repeatedly to foster steady growth, guided top priority projects, and administered $30 million capital equipment budget in start- up which stabilized at $3 million/year operating budget.

- Managed successful start- up of new fabrication area including transferring products from R&D to manufacturing. This included building construction, equipment purchases, hiring and developing the various manufacturing and process engineering teams, and ramping manufacturing.

## Employment Background:

**Current Position**:

Polar Bottle, Longmont, CO 2014 to Present

Director of Operations: Have responsibility for Manufacturing, Engineering, Purchasing, Quality, Logistics, Shipping/Warehouse

## Industry Experience:

Integrated Circuits, Consumer Electronics, Ferric Liquid Crystal Displays, Disk Drive, Consumer Products, and Medical Components

## Direct Responsibility of:

Production, Facilities Maintenance, Process Engineering, Quality, Purchasing, Product and Project Engineering and Managers, and Failure Analysis Lab, As many as 10-Direct and 250 In-direct reports.

## TITLES:

DIRECTOR of OPERATIONS/PLANT MANAGEMENT

DIRECTOR OF CONTINUOUS IMPROVEMENT

PRODUCTION MANAGER

QUALITY MANAGER and ENGINEER

ENGINEERING MANAGER

**Education Background**  
MBA – Regis University, Denver, Colorado, August 1999   
Emphasis in International Business.   
  
BSBA – University of Phoenix, Denver, Colorado, 1996

AS – Accounting, Utah State College, Provo, Utah, 1982

Six-Sigma Black Belt Certification; For-Every-Body through Avnett, 2006