515 CR 3685 Ladonia, Texas 75449 972-743-6210/903-359-6820 cleon.flanagan@gmail.com

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| **Cleon G. Flanagan Jr.** |

**Summary and Objective**

I am a professional, outgoing, assertive business professional with over 23 years in industrial maintenance and 5 years in direct electrical/electrician experience, with 12 of those years in food production industry, and all in a supervisory position. I also have around 3 years of maintenance management experience. I have knowledge and direct experience in team leadership and building, employee and vendor relations, staffing and scheduling, recruitment and hiring, and fundamental business and operations management in food processing and medical device manufacturing. I am a real people-person, and dedicated to both the needs of the customers/vendors as well as the demands of the company/institution.

**Full-Time Employment**

Maintenance Manager September 2014 – Present

CSC Sugar *Fort Worth, Texas 817-420-9600*

* Production and maintenance of equipment for sugar company
* ADP, SAP, Kronos, KPI, FastMaintenance, MK5, Six Sigma
* Work directly under Plant Manager/Asst. Manager
* Creating PM programs
* HAZMAT certified, and compliance with OSHA, USDA, and FDA regulations, knowledge of food processing standards

Maintenance Supervisor February 2013 – April 2014

Pilgrim’s Pride/JBS *Mount Pleasant, Texas 903-575-1000*

* Production and maintenance of equipment involved with the processing of raw poultry and prepared poultry. Participated in daily USDA compliance walk-throughs
* SAP, Kronos, KPI, Success Factors, ISO 9001:2000 and Six Sigma
* Creating PM programs (PMO1, PMO2, etc)
* Scheduling and Over Time maintenance (kept overtime at lowest in company, <8%) of crew of 40+ employees
* Production start-up during shift changes
* Maintenance of Multi-Million-Dollar food production equipment (THS, Superflex, Fulton, Batterwell, Multivac, Formax machines)
* HAZMAT certified, and compliance with OSHA, USDA, and FDA regulations, knowledge of food processing standards

Industrial Electrician/Maintenance Technician January 2011 – September 2012

Priefert Ranch Equipment *Mount Pleasant, Texas 903-572-1741*

* Maintenance of Multi-Million-Dollar production equipment and local plant equipment
* Cross-training in Logistics and IT departments
* Electrician Apprentice license
* Compliance with OSHA regulations, knowledge of Texas electrical standards.

Lead Maintenance Technician February 2004 – January 2011

Morning Star Foods (Now Saputo) *Sulphur Springs, Texas 903-885-0881*

* Production and maintenance of equipment involved with the processing of pasteurized and unpasteurized (raw) dairy products. Participated in USDA compliance walk-throughs.
* Maintenance of Multi-Million-Dollar production equipment (Schollee, Fogg, Ambiflex and Smurffett-Stone brands; rotary packing, spiral conveyer, and meta-packing machines), refrigeration units, and basic custodial duties when necessary
* Supervision of various shifts during production of food and dairy products (employee relations, time card maintenance, scheduling, new employee orientation/training, termination of employees as necessary)
* Compliance with OSHA, USDA, and FDA regulations, knowledge of food processing standards.
* ISO 9001:2000/9001:2008

Level 2 Engineering/Maintenance Technician July 2001 – February 2004

**Alberto Culver (Proline)** Dallas, Texas 214-631-4347

* Supervision and Maintenance of equipment and machine set up/change (electrical, rotary cappers, and gravity fillers, mechanical, etc.)
* Inventory control, Scheduling and Budgeting analysis (for repairs)
* Dealing with quality control issues, Train employees 45% of time, Generating and distributing reports and Cross-department communication
* Compliance with OSHA and FDA regulations, knowledge of food processing standards.
* ISO 9001:2000

Lead Technician (Supervisor) September, 1998 – May, 2001

Retractable Technologies, Inc. *Little Elm, Texas 972-294-1010*

* Certified Sortomat&Multivac Technician, Set-up & OE Printer maintenance, operation of shipping & inventory control equipment, Operated 1cc & 3cc sortomat, & hand assembly, conversion of inventory to combine system, maintained inventory & production paperwork for employees on line, quality control, operations management, physical maintenance of machines throughout facility
* Maintenance and use of rotary cappers, & gravity fillers, among others.
* 3rd shift sup./1st shift asst sup. (Sup. 20+ empl., developed work schedule, & disc. action)
* ISO 9001:2000

**Industrial Maintenance Technician** August, 1993 – August, 1998

**Tyco (Sherwood Medical)** *Commerce, TX* *903- 886-3153*

* ISO 9001 conversion & ISO9000/9001 certified, maintained machines, operations mgt, cert. forklift operator, & maintaining inventory & production documentation. Maintenance and use of pneumatics, hydraulics, and RAM's, among others.
* Supervised line of 20+ employees, and developed and maintained work schedules and disciplinary action. Trained employees 45% of time.
* Held the positions of Shipping and receiving technician, line leader (production), radiation operator.
* ISO 9000

**Contract Work**

Sound and Production Manager (Contract/PRN) February 2013 – Present

Distinctive Meetings Inc. *Overland Park, Kansas 913-219-7467*

* Management of sound and music at off-site events throughout the nation
* Oversee set up and maintenance at off-site events throughout the nation
* Creating a safe, manageable work environment for both clients and employees

Apprentice Electrician February 2010 – Present

McCarty Electric (Contract/PRN) *Commerce, Texas 903-886-7148*

* Assist Master Electrician with residential and commercial electrical work

**Training and Education**

**Technical Training/Certifications**

* Certified Schollee Technician and Certified Multivac&Sortomat Technician
* Certified Forklift Operator
* Internet applications, current Windows/Microsoft applications, & basic machine operation techniques (including touch-screen technology & usage of variety of maintenance tools/equipment).
* Texas Electrical Sign Apprentice license
* Microsoft Office (power point, excel, word); Internet & Email applications
* SAP software

**Education**

* Professional Career Development Institute – Industrial Electrician Certification
* Kilgore/East Texas Police Academy (Sulphur Springs, Texas) --- March 1996 to May 1996
* Collin County Police Academy (McKinney, Texas) --- Aug 1995 to Nov 1995
* Paris Junior College (Texas) - Sept 1993 to Dec 1995 Major: Criminal Justice
* Texas College (Tyler) – Jan 1993 – May 1994 Major: Criminal Justice
* Tyler Junior College (Texas) - Aug 1992 to Aug 1993 Major: Criminal Justice

**Volunteer Work**

* Commerce Parks and Recreation Department
  + - Baseball and Soccer Coach 2007 to Present
* Sulphur Springs Soccer Association
  + - Soccer Coach 2014 to Present
* Volunteer Firefighter for the City of Pecan Gap
* Volunteer Officer with the following Police Departments:
  + Commerce PD in Commerce, TX 6/95-3/96 (903) 886-1139
  + Delta County Sheriff's Dept in Cooper, TX 3/96-5/97 (903) 395-2146

**Memberships**

* Member of Phi Beta Sigma fraternity
* Recognition & Membership in: FFA, FCA, FBLA, Student Council, and college & HS football, track, baseball, & basketball.