# **Mark Hord**

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# **Objective:**

# Twenty years of ongoing maintenance and engineering expertise with unique background combining

# Operations, maintenance and engineering in world class high speed manufacturing field.

# **Skills & Abilities**

# • TPM • Supply Chain KPI / Efficiencies • Project Development

# • Continuous Improvement • Waste Water /EHS / Safety • Ammonia Refrigeration

# • Plant KPI and Development • HACCP / GMP • Capital Project Management

# • Plant Management • P&L Budget/ Projections • Labor Relations

# **Experience**

|  |  |
| --- | --- |
| **Regional Engineering & Maintenance Manager** CSM Bakery Solutions, Tucker GA. - Oct. 2016 — Present |  |
| Manage Engineering & Maintenance Departments for a multi-site baking operation. 13 direct reports 117 indirect reports.Manage Capitol and Maintenance Budgets.Manage Development and Implementation of Capital Projects.Mange Waste Water Treatment Plants.Ensure Complex Safety, OSHA complianceManage and Develop Plant and Department SOP’s and Procedures. |

# **Engineering & Maintenance Manager**

# Monogram Foods - Martinsville, VA - November 2015 to Oct. 2016

# • Manage 5 direct and 42 indirect reports to accomplish safe and effective plant efficiently.

# • Manage Capitol and Maintenance Budgets.

# • Manage Development and Implementation of Capital Projects.

# • Mange Waste Water Treatment Plant

# • Assist with Complex P&L Budget and 5 year strategic planning.

# • Ensure Complex Safety, OSHA compliance

# **Director of Engineering and Maintenance**

# Dabecca Natural Foods - Chicago, IL - November 2009 to 2015

# • Manage 7 direct and 36 indirect reports to accomplish safe and effective plant efficiently.

# • Manage Capitol and Maintenance Budgets.

# • Develop plan and implement all Capital Projects.

# • Ensure Plant is in Compliance with all local and Federal guidelines.

# • Developed and Implemented Company engineering and Maintenance SOP's and KPI's.

# • Assisted in Operational KPI development and Optimization.

# • Project leader for PSM.

# • Kaizen/5S leader for site.

# • Direct interaction and guidance with all plant engineers.

# Key Accomplishments

# ✓ Researched, Purchased and implemented Plant CMMS Program, and Parts Room Installation

# ✓ Installed 15hp pump on injector that ultimately increased yield by 6% with a revenue return of $12,000 per

# week.

# ✓ Successfully led two large projects ($1,500,000 total) ranging from installation of second ready to eat

# Production line, Further Process lay out redesign to optimize production flow with a calculated ROI of 65%.

# ✓ Implemented (SIC) Short Interval Control Meeting to determine root cause of downtime and eliminate issues

# through continuous improvement.

# ✓ Implemented shift rotation for a 24/7 maintenance schedule that is projected to save $223,000 annually.

# **Industrial Engineering Manager**

# Tyson Foods – Springdale AR. - August 2001 to 2009

# • Manage 16 direct reports consisting of Maintenance Managers, EHS Managers and Engineers to ensure 7 Poultry Complexes achieved and exceeded Company KPI's.

# • Tier 1 approver for all CIR's (Capitol Investment Requests) $500,000 and below.

# • Strategic Supply Chain and Process KPI Management, improvement and Projections.

# • Assist with Complex P&L Budget and 5 year strategic planning.

# • Ensured each Complex was in compliance with all PSM and EHS regulations.

# • SR Engineering Manager for all Complex Capital Projects included Equipment Installations, Plant Additions,

# Refrigeration upgrades and Repairs for each Complex Production Plant, Feed Mill and Hatchery.

# • Lead plant engineering staff in Quarterly Process Improvement Projects.

# • Interviewed and hired all Complex Engineering and Tier 1 Maintenance Staff.

# • Worked with R&D and QA for yield and process improvements.

# Key Accomplishments

# ✓ Installed time / temperature operated cooling system for all poultry staging sheds that reduced DOA 40%

# and water usage 60% that yielded annual saving of over $500,000.

# ✓ Reconfigured chiller blower system to increase retention 2%, annual yield increase of $100,000.

# ✓ Successfully managed Evisceration Department remodel to include installation of two high speed kill

# and evisceration lines, liver and giblet harvest. Ten station rework station. 80,000 square foot building

# expansion, ammonia refrigeration compressor installation and capacity upgrades. Total project budget,

# 8,000,000. Projected department downtime 14 days, actual project finalized spend 7,850,000, total department

# downtime to commission start up, 11 days, used 3 extra days for employees training and sanitation.

# ✓ Successfully managed Feed mill boiler and grain elevator installation. Celebrated a 72 hour installation that

# included no loss production time.

# ✓ Developed and Championed "Low Hanging Fruit" team. This was a joint operations, maintenance, quality,

# and engineering audit in which the team would identify areas of process improvement, monitor research and

# develop process improvement ideas that could be budgeted at a plant level not to exceed $6,000 and must have

# a minimum ROI of 30%. Ultimately these teams consistently generates 2-6% increases in various department

# areas.

# ✓ Implemented plant TPM program. Program consisted of each machine operator reporting to area

# maintenance supervisor. Operators were required to spend 8 hours per month with Maintenance during PM

# down days. Results were a decrease in line downtime by 20 %, ($ 20,000) per week thus justification and

# annual payback for the 3 %, ($2,200 per week) overtime increase. Maintenance was also able to reduce staff

# during operational hours and maintain a "skeleton "crew, thus allowing maintenance to reschedule 30% of

# their staff for a weekend crew that injected 30 more hours per week for preventive maintenance.

# ✓ Equipment assignment, this theory consists of assigning each mechanics machines, applying their names

# to the side of the machine. This allows the mechanic to master the machine and instils pride in their work.

# Annual rotation assures proper cross training.

# ✓ Implemented strategic safety program resulting in over 1000 labor hours no loss time.

# **Maintenance Manager**

# Pinnacle Foods - Fayetteville, AR - January 1994 to 2001

# • Manage 6 direct and 32 indirect reports ensuring minimum plant downtime supporting plant operations.

# • Managed plant maintenance inventories and budgets.

# • Ensured all plant spiral freezers structural integrity and rebuilds were completed in a timely and efficient

# Manner.

# • Champion for all quarterly and annual rebuilds to ensure equipment reliability.

# • Hired all maintenance supervision and maintenance administration.

# • Ensured each Complex was in compliance with all PSM and EHS regulations.

# • Assisted plant engineering with all capital projects and installations.

# **Automation Technician**

# Tyson Foods - Shelbyville, TN - January 1992 to 1994

# • Performed Preventive maintenance on high speed processing equipment.

# • Maintained Boilers and compressors.

# • Maintained all plant electrical and electronics.

# • Trained new hires on equipment.

# • Assisted maintaining plant PLC programs and IT network.

# Key Accomplishments

# ✓ First electrician to successfully write a PLC Program for Ossid overwrap machines.

# ✓ Second Plant electrician selected to be an A.T. Automaton Technician.

# ✓ Successful Completion of TPM Training

# EDUCATION

# B.S. in Industrial Engineering

# Tennessee Technology College