**MICHAEL SALING**

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**Skills Summary**

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| * LeanSix Sigma * Logistics & Supply Chain * Project Management | * Data Analysis * Customer Service * Mini-Tab * SAP | * Inventory Management * Engineering * Scheduling * MS Office Suite |

**Professional Experience**

*Continuous Improvement Specialist Parker Hannifin March 2014 – Present*

* Completed Lean Six Sigma Black Belt Training through Parker/AIT
  + Project is currently underway with projected savings of $80K annually
* Lead Lean & CI activities for two plants - Mansfield & Fort Worth in the Parflex Division
  + Facilitated all lean trainings for the Texloc business unit
  + Drive improvements via performance measurements, 5S, visual management, mistake proofing, standard work, TPM, 6 sigma, and other relevant tools
  + Designed, trained and implemented a 5S auditing system to improve plant organization
  + Developed value stream maps for 5 value streams identifying 3-6 prioritized kaizens per value stream
  + Implemented a kanban system to better manage inventories, reducing DSI by 32%
  + Facilitated 13 2P events for the Mansfield plant expansion ensuring adherence to the Parker Lean System
  + Created day by hour monitoring for critical equipment resulting in improved throughput by as much as 43%
  + Tracked OEE on key backlogged equipment enabling us to improve machine uptime
* Lead 12 kaizen events between the two facilities using the DMAIC approach to the projects resulting in ~$550K in savings
  + Direct Shipping – Reduced lead time by 45% by process mapping beginning to end along with value stream mapping. Automated shipping reports & tracking completed as part to denote ahead/behind.
  + Planning – Improved lead time by 60% through projects identified while process mapping & value stream mapping.
  + High Pressure Braiding – Reduced total set-up time and machine downtime by 43% through SMED and TPM, as well improving overall yield by 38% resulting in $90K in savings.
  + Hose Assembly – Designed and implemented automated processing steps, day by hour tracking and standard works reducing backlog from 240 late line items to 0 in just over one month, lead time reduced overall by 23%.
* Designed and implemented standardized tooling in various departments
* Site coach and special projects leader of High Performance Teams
  + 4 natural teams, 8 project teams for a staff of 70
* Owned site safety for a staff of 70

*Industrial Engineer Aviall, a Boeing Company May 2010 – February 2014*

Awards and Recognition

* Completed a LeanSigma Greenbelt Certification for a project that reduced out-bound cycle time by more than 10%, and reduced misses by 34% resulting in a cost savings of ~$5500 monthly
* Received a Boeing CAS Service Excellence Award for leading a project that made a significant impact on Boeing’s success in 2013 with the Hazmat Kaizen Team.
* Honored for significant improvements made in recycling by Boeings Enterprise Solid Waste Management Team. In less than a year, Aviall went from 15% recycled, to over 90%, with cost savings of $15K.
* Certified Kaizen Event Leader
* Completed Black Belt Training though Boeing
* SAP SME

Experience

* Achieved over 90% recycle rate in less than a year, a gain of 75% over benchmark date. This cut the carbon footprint by 56% overall, and came with over $15K in cost savings
* Designed and implemented Avialls first regional distribution center
  + Moved to Phoenix for 5 months to run a warehouse team of 4 individuals from receiving to shipping, including outbound quality inspection-site grew to 15 team members
* Chosen as an SAP subject matter expert on the warehouse processes for SAP implementation. Trained staff of 600+ with a team of 5 other SME’s
* Facilitated kaizen events at 3 Aviall branch sites:
  + Fort Lauderdale, FL: Increase bulk racking storage capacity by 15% and bin capacity by 20%, added a 4th lane for shipping for floating capacity. Added paperwork scanning abilities to the site reducing the LT by 4 days. In addition, trained site staff on LeanSigma
  + San Jose, CA: Developed new layout for the facility resulting in 30% more bulk racking, 18% more bin shelving, easy flow from receiving to shipping, and trained site staff on LeanSigma
  + Van Nuys, CA: Warehouse: Redesigned receiving to putaway resulting in a 42% gain on efficiency, acquired new ergonomic picking carts

Wheel/Brake: Relayed out the shop floor and storage for increase space utilization

* Lead 8 successful kaizen events at the CDC:
  + Packaging: Decreased travel time by 40% and implemented the correct tooling in the area for increased efficiency and safety
  + Hazmat Shipping: Increased packing capacity by 50% and shipping capacity by 200%, increase on-time error free shipments from 88% to over 99.5% while decreasing overtime by 8%. This project won a Boeing CAS Service Excellence Award, the first ever to be presented to a subsidiary
  + Picking/Putaway: Redesigned carts for both teams for improved ergonomics while standardizing the carts for the processes. The resulted in the abilities for the teams to start shift over 25% faster
  + International Shipping: Reduced number of missed shipments from daily average of 200+ to zero. This came by way of new layout, capacity improvements through scheduling and system enhancements
  + Inventory Adjudication: Relayed out the department after working with the team. This came to process work assignments 33% more efficiently. In addition, improved the recycling process this team handles and improved overall visibility
* Implemented a cold storage unit reducing scrapped hazmat chemicals by 84%, resulting in ~$90K annual scrap reduction
* Owned the 5S/6S program site wide, consisting of training, implementation, and the reporting. Site size=500K sq ft

**Education**

University of North Texas Denton, TX

Bachelors of Logistics & Supply Chain Management, 2010

* Deans List
* Professional Leadership Program (PLP)

Tarrant County Community College Fort Worth, TX

Associate of Arts, 2008

* Deans List