

MEASURING INCLUSIVITY IN ADMISSIONS: URDANETA CITY UNIVERSITY'S COMMITMENT TO SDG 10 - REDUCED INEQUALITIES

In line with the United Nations Sustainable Development Goal 10 (SDG 10): Reduced Inequalities, higher education institutions hold a crucial responsibility to promote equitable access to learning opportunities. Beyond ensuring that admissions policies are non-discriminatory, universities must also measure and monitor the representation of underrepresented and potentially underrepresented groups to guarantee that inclusivity is not only stated but practiced.

At Urdaneta City University (UCU), the commitment to inclusivity extends beyond the written policy. The university recognizes that genuine equality requires continuous evaluation of who gains access to education and who may still be left behind. To uphold this, UCU systematically gathers and analyzes data related to student applications and admissions, focusing on various underrepresented groups including ethnic minorities, low-income students, women, non-traditional learners, persons with disabilities (PWDs), LGBT students, and indigenous or newly settled refugee students.

This approach ensures that the university's admission processes remain aligned with fairness and equity principles. By monitoring these demographics, UCU identifies gaps or trends that may indicate unintentional barriers within the admissions process. For instance, if data shows a lower acceptance rate among low-income applicants or female students in certain programs, the university can respond with targeted interventions such as scholarship programs, flexible learning opportunities, and outreach initiatives.

By measuring the application and admission rates of underrepresented groups, Urdaneta City University not only fulfills the objectives of SDG 10.6.2 but also strengthens its mission to create an academic community that values diversity and inclusion. In doing so, UCU ensures that education continues to be a bridge that connects opportunity with aspiration — regardless of background, identity, or circumstance.

MAKE SDG#10 A REALITY

10 REDUCED
INEQUALITIES

