



# URDANETA CITY UNIVERSITY'S PRINCIPLES AND COMMITMENTS ON ORGANIZED CRIME, CORRUPTION, AND BRIBERY

To: All Faculty, Staff, and Students

From: Office of the Acting University President

Date: April 3, 2023

Subject: University Principles and Commitments on Organized Crime, Corruption, and Bribery

## Purpose

This memorandum reaffirms Urdaneta City University's commitment to promoting transparency, ethical conduct, and accountability. The university strictly opposes organized crime, corruption, and bribery in any form.

## Principles and Commitments

### • Zero Tolerance for Corruption and Bribery

Any act of corruption or bribery is strictly prohibited. Violations will result in disciplinary action consistent with university policies and applicable laws.

### • Integrity and Transparency in All Operations

The university upholds honesty and accountability in academic, administrative, and financial dealings. All stakeholders must avoid conflicts of interest that may affect their duties or the university's reputation.

### • Strict Compliance With Anti-Corruption Laws

UCU complies with national and international regulations related to anti-corruption and ethical governance.

### • Prohibition of Organized Crime Involvement

Any direct or indirect association with individuals or groups involved in organized crime will not be tolerated.

### • Promotion of Accountability and Ethical Culture

Faculty, staff, and students are encouraged to report unethical conduct. Whistleblowers are protected from retaliation.

### • Ethics Training and Awareness

UCU will continue to implement regular ethics, anti-corruption, and anti-bribery awareness programs to support responsible conduct and ethical decision-making.

## Reporting Procedures

Any member of the UCU community may report suspected corruption, bribery, or organized crime involvement to the designated Compliance or Ethics Office. Reports will be treated confidentially, and proper action will be taken.

## Enforcement and Sanctions

Individuals found violating these principles may be subject to disciplinary action, including suspension, termination, or expulsion, and may face legal consequences when warranted.

## Conclusion

Urdaneta City University remains committed to maintaining a campus environment grounded in transparency, accountability, and ethical leadership. Every member of the community plays a vital role in ensuring that the university remains free from corruption and misconduct.

Respectfully yours,

**ATTY. DAR A. DIGA**

Acting University President

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