

UPHOLDING EQUALITY THROUGH ANTI-DISCRIMINATION POLICY IN URDANETA CITY UNIVERSITY

The pursuit of equality and fairness is at the core of Sustainable Development Goal 10 (SDG 10): Reduced Inequalities, which emphasizes eliminating discrimination and promoting inclusivity in all sectors of society. In higher education, this principle translates into establishing an anti-discrimination policy that ensures a safe, respectful, and equitable environment for every member of the academic community.

At Urdaneta City University (UCU), this commitment to equality is embodied in its Anti-Discrimination Policy, which protects all students, faculty, and staff from unfair treatment based on race, ethnicity, gender, religion, disability, socio-economic status, sexual orientation, or any other characteristic unrelated to academic or professional performance. The policy upholds the university's belief that diversity is a strength and that education must be accessible and inclusive to everyone.

Through this policy, UCU promotes a culture of respect and understanding across its community. The university has clear mechanisms for reporting and addressing discriminatory behavior, ensuring that all members feel safe to voice concerns without fear of retaliation. Training programs and seminars on gender sensitivity, inclusivity, and equality are conducted regularly to educate both students and staff on their rights and responsibilities.

By institutionalizing this policy, Urdaneta City University demonstrates its alignment with SDG 10, taking tangible steps to reduce inequalities and uphold human dignity within the academic environment. The existence of an anti-discrimination framework not only safeguards individuals but also strengthens the institution's integrity and social responsibility.

MAKE SDG#10 A REALITY

10 REDUCED
INEQUALITIES

