

## URDANETA CITY UNIVERSITY'S ACCESS SCHEMES FOR PERSONS WITH DISABILITIES: UPHOLDING EQUALITY IN EDUCATION

In strong alignment with Sustainable Development Goal 10 (Reduced Inequalities), Urdaneta City University (UCU) upholds the principle of equity over equality by implementing a Reasonable Accommodation Policy that ensures persons with disabilities (PWDs) receive the necessary support to fully participate in academic and campus life. Recognizing that inclusion requires more than equal treatment—it demands customized support—UCU has developed strategies that address the unique needs of its students, faculty, and staff with disabilities.

The university's reasonable accommodation strategy covers a wide range of provisions, such as modified learning materials, accessible learning environments, and flexible academic arrangements for students with disabilities. Faculty members are encouraged to adapt teaching methods and assessments to accommodate specific needs without compromising academic standards. The policy also extends to administrative and extracurricular participation, ensuring that PWDs have equal opportunities to engage in all university activities.

To make these accommodations sustainable, UCU has established budgetary allocations under its Student Affairs and Services (SAS) and Guidance and Counseling Office to fund assistive devices, mobility support, and interpreter services when needed. This mechanism ensures that the implementation of PWD-related programs is both consistent and adequately resourced, reflecting the university's serious commitment to inclusion and accessibility.

**MAKE SDG#10 A REALITY**

**10** REDUCED  
INEQUALITIES

