

URDANETA CITY UNIVERSITY STRENGTHENS ITS COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

In pursuit of the United Nations Sustainable Development Goal 10: Reduced Inequalities, Urdaneta City University (UCU) continues to champion a campus environment rooted in fairness, inclusivity, and human dignity. Through the establishment of its Diversity, Equity, and Inclusion (DEI) Committee, UCU solidifies its commitment to ensuring that every member of the academic community—students, faculty, staff, and visitors—feels represented, respected, and empowered.

The DEI Committee serves as the university's core advisory and action body dedicated to addressing issues related to equality, diversity, and human rights. It functions under the guidance of the university administration and in close coordination with key offices such as the Office of Student Affairs and Services (OSAS), the Guidance and Counseling Office, the Human Resource Management Office (HRMO), and the Gender and Development (GAD) Office. Together, these units work hand in hand to develop inclusive programs and policies that reflect UCU's long-standing principle of education for all.

One of the committee's major roles is to design and implement training, workshops, and awareness campaigns that promote respect for cultural, gender, and ability diversity. These programs educate both students and employees on the importance of equitable treatment, non-discrimination, and empathy in all interactions—core values that align perfectly with SDG 10's goal of reducing inequalities of opportunity and outcome.

Beyond policies, the DEI Committee ensures that the university's commitment to equality is visible in everyday practices. This includes promoting accessible education for persons with disabilities, ensuring fair hiring and promotion practices for employees, and maintaining a zero-tolerance stance against harassment or discrimination. The committee also provides recommendations to the university leadership on how to continuously improve institutional inclusivity, creating a dynamic feedback loop between governance and the student body.

Through these sustained efforts, Urdaneta City University proves that inclusion is not a one-time initiative but a continuous mission—one that echoes in every classroom, office, and campus event. UCU's diversity initiatives are not just compliance measures; they represent the university's belief that genuine learning happens when everyone is given equal space to contribute and succeed.

MAKE SDG#10 A REALITY

**10 REDUCED
INEQUALITIES**

