

# EMPOWERING REPRESENTATION: URDANETA CITY UNIVERSITY'S COMMITMENT TO INCLUSIVE AND TRANSPARENT LEADERSHIP

In pursuit of **Sustainable Development Goal 16 (SDG 16)**—Peace, Justice, and Strong Institutions—**Urdaneta City University (UCU)** continues to uphold democratic leadership and transparency in its governance system. The university ensures that every sector of its community has a voice in decision-making through **elected representation on the institution's highest governing body**, the **Board of Regents**.

The **Board of Regents** is composed of key officials and representatives from various sectors, including the faculty, non-teaching personnel, students, and alumni. Each representative is **elected through transparent and participatory processes**, embodying the university's commitment to inclusivity, fairness, and accountability. This structure allows diverse perspectives to be heard and considered in shaping university policies and programs.

Beyond ensuring representation, UCU continues to **innovate programs that promote good governance**. The university integrates leadership training, civic education, and values formation into its academic and co-curricular programs to strengthen integrity and social responsibility among students, faculty, and staff. These initiatives mirror the university's advocacy for ethical and transparent leadership.

UCU also **sustains its governance measures** through regular consultations, participatory planning, and open communication across departments and stakeholders. Through its consistent adherence to democratic processes and strong institutional values, **Urdaneta City University proudly supports and sustains SDG 16**. By ensuring elected representation and inclusive participation, UCU proves that effective governance is not just a policy—but a shared responsibility that fosters peace, justice, and integrity in higher education.

MAKE SDG#16 A REALITY

