

## **UNIVERSITY PROMOTION OF TELECOMMUTING AND FLEXIBLE WORK ARRANGEMENTS SUPPORTING SDG 11**

The university recognizes the importance of adopting sustainable and flexible work practices that contribute to environmental conservation and employee well-being. In alignment with Sustainable Development Goal (SDG) 11: Sustainable Cities and Communities, the university promotes telecommuting or remote working as a matter of policy and offers flexible or condensed work schedules to help reduce employee commuting and energy consumption.

Through official policies and administrative guidelines, employees are encouraged to work remotely when appropriate, particularly for tasks that can be efficiently accomplished using digital platforms. This practice not only minimizes daily travel and traffic congestion but also lowers carbon emissions and supports work-life balance.

In addition, the university provides a condensed working week option, allowing employees to complete standard work hours over fewer days. This flexible arrangement helps decrease the frequency of commutes while maintaining productivity and service quality.

The university also invests in digital infrastructure, online communication tools, and training programs to ensure that remote work is effective, inclusive, and secure.

By implementing these forward-thinking workplace strategies, the university demonstrates its commitment to sustainable mobility, reduced environmental impact, and employee well-being, reinforcing the vision of SDG 11 to build inclusive, safe, resilient, and sustainable communities.



## URDANETA CITY UNIVERSITY ADVANCES SUSTAINABLE COMMUTING WITH FLEXIBLE WORK POLICIES

Urdaneta City University (UCU) is taking proactive steps to promote sustainable commuting and employee well-being by implementing flexible work arrangements as part of its institutional policy. In support of the United Nations' Sustainable Development Goal 11: Sustainable Cities and Communities, the university encourages telecommuting and remote work for its employees, reducing the need for daily travel and lowering the campus's overall carbon footprint.

The university's policy also includes provisions for a condensed working week, allowing employees to complete their responsibilities in fewer days without compromising productivity. These measures not only minimize traffic congestion and greenhouse gas emissions but also enhance work-life balance and employee satisfaction.

By integrating remote work options and flexible scheduling into its standard practices, UCU demonstrates leadership in sustainable and inclusive workplace policies. These initiatives align with global efforts to build more resilient, environmentally conscious communities while fostering a culture of adaptability and innovation among its staff.

Through such forward-thinking practices, Urdaneta City University continues to show how universities can actively contribute to sustainable urban mobility and environmental responsibility.