



UCU ADVANCES GENDER EQUALITY WITH ACCESSIBLE CHILDCARE FACILITIES FOR FACULTY AND STAFF



In a move that reinforces its dedication to Sustainable Development Goal 5 (SDG 5): Achieve Gender Equality and Empower All Women and Girls, Urdaneta City University (UCU) proudly announces the opening of its accessible childcare facilities located within the University Clinic. This initiative highlights UCU's steadfast commitment to building a family-friendly, inclusive, and equitable campus where faculty and staff with young children can thrive both personally and professionally.

Promoting Gender Equality Through Family Support

The establishment of the childcare facility reflects UCU's understanding of the challenges faced by working parents—especially women—who balance professional responsibilities with family care. By providing a safe and accessible childcare space, the university ensures that no faculty or staff member is hindered from pursuing their career or professional growth due to parental duties.

The initiative directly supports SDG 5's vision of eliminating gender-based barriers in education and employment. By empowering mothers and fathers alike to fulfill their caregiving roles while maintaining their professional contributions, UCU strengthens its culture of inclusivity and gender equality.

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EQUALITY





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A Safe, Nurturing, and Convenient Space for Children

Located within the University Clinic, the childcare facility is staffed by trained caregivers and designed to cater to the developmental needs of children of varying age groups. The center offers a secure, engaging, and educational environment equipped with age-appropriate toys, learning materials, and play areas that encourage growth and creativity.



Faculty and staff can confidently leave their children in the facility while attending classes, performing administrative duties, or engaging in research and extension activities. The close proximity to the clinic also ensures immediate access to medical assistance should the need arise, providing peace of mind to parents.

Fostering Work-Life Balance and Inclusion

UCU's childcare program is part of its broader efforts to promote work-life balance and employee well-being. The university recognizes that supporting parents—especially women returning to work after childbirth—is essential in achieving true gender equality.

By offering accessible childcare, UCU helps reduce the stress associated with balancing professional and family life, ensuring that parents can remain productive and engaged in their roles. This initiative also aligns with the university's goal of creating a supportive and discrimination-free workplace, where all employees are respected, valued, and given equal opportunities to succeed.

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