DeepJudge

Product Manager (Lead)

Zurich, Switzerland

Product & Design – Product / Full-Time / On-Site

DeepJudge is a fast-growing venture-backed scale-up at the forefront of applying Artificial Intelligence in the legal domain. Founded by ex-Googlers and PhDs in AI, our mission is to help legal teams harness their collective knowledge so they can focus on the truly strategic aspects of their work. DeepJudge's state-of-the-art knowledge retrieval system directs legal professionals to the internal insights that matter most, providing a strong foundation for AI-powered workflows. We're headquartered in Switzerland, with a strong and fast-growing team in the United States and Canada, and cater to clients all around the world.

We're a fast-paced team of builders, thinkers, and doers who care deeply about our craft. We're also pet lovers, travelers, musicians, gamers, and so much more! Above all, we're driven by a shared belief in what we're building and the people we're building it with.

About the role

We're looking for a hands-on and strategically minded **Lead Product Manager** to take the reins of product at DeepJudge. You'll play a critical role in shaping the present and future of our platform by driving immediate impact across our go-to-market priorities while also thinking deeply about where we go next.

This is an opportunity to lead product in a high-caliber environment where you're empowered to innovate, move fast, and deliver real value to legal professionals at some of the most sophisticated law firms and legal departments in the world. You will report directly to the Chief Technology Officer.

We're not building another AI wrapper. We're building a product with real depth, differentiated by data access, search engine expertise, and deep customer understanding. We're looking for someone who thrives in ambiguity, is energized by the opportunity to create, and knows how to "cook from scratch" — not just follow the norm.

This position reports to Co-Founder and CTO Yannic Kilcher:
https://www.youtube.com/@YannicKilcher

What you'll be doing

- Own product strategy and execution across our core legal AI platform, with a strong focus on prioritization, user impact, and business value

- Balance short-term go-to-market optimization with long-term discovery and strategic vision

- Work directly with technical founders and engineering leads to define and ship high-quality features fast

- Collaborate with Design and Product Marketing to craft delightful and intuitive user experiences

- Engage deeply with customers and prospects to gather insights, validate ideas, and translate feedback into roadmap priorities

- Lead cross-functional initiatives that drive adoption, engagement, and measurable value for our users

- Take full ownership of product decision-making, with the potential to grow into leadership across design and product marketing functions

You might be a great fit if you

- Have strong product instincts and a track record of building and launching impactful B2B products, ideally in enterprise SaaS or legal tech

- Are comfortable leading in a dynamic, fast-paced environment — from writing specs to running discovery calls to shipping fast

- Think holistically about user problems, systems, and long-term platform value

- Are humble, curious, and opinionated in the right ways — you seek input but aren't afraid to take a stand

- Don't just follow frameworks or "best practices" — you know when to break them

- Are energized by having a lot of ownership and working closely with smart, mission-driven teammates

- You have experience in LegalTech, AI products, or search platforms, or you've worked in/with law firms, legal departments, or regulated industries

What success looks like in your first 3–6 months

- You'll drive clarity and momentum in our current GTM and product efforts — prioritizing what matters most and delivering it to customers

- You'll quickly get up to speed on our users, product, and market, building trust across engineering, design, sales, and leadership

- You'll set the foundation for longer-term product vision and strategy — helping us decide what to build next and what to strategically ignore

- You'll become a critical voice in shaping the future of our product and how we work as a product team

What we offer

- A high-impact leadership role in shaping a product and company with huge potential

- A strong, technical, and collaborative team that's serious about building great software

- A culture that encourages experimentation, curiosity, and thoughtful decision-making

- A lot of autonomy — and the expectation to use it

- Competitive compensation and meaningful equity

- An office environment in Zurich is highly preferred

We are committed to building a diverse and inclusive team. If this role ignites a spark in you, but you're concerned about not meeting every requirement, we encourage you to apply anyway – Just make sure to explain why you'd be a good fit.

This is important to us: DeepJudge is an equal opportunity employer, and we value diversity. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, or disability status.

We may use artificial intelligence (AI) tools to support parts of the hiring process, such as reviewing applications, analyzing resumes, or assessing responses. These tools assist our recruitment team but do not replace human judgment. Final hiring decisions are ultimately made by humans. If you would like more information about how your data is processed, please contact us.

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