Cheap and Fast — But is it Good?
Evaluating Non-Expert Annotations for Natural Language Tasks

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Abstract

Human linguistic annotation is crucial for many natural language processing tasks but can be expensive and time-consuming. We explore the use of Amazon's Mechanical Turk system, a significantly cheaper and faster method for collecting annotations from a broad base of paid non-expert contributors over the Web. We investigate five tasks: affect recognition, word similarity, recognizing textual entailment, event temporal ordering, and word sense disambiguation. For all five, we show high agreement between Mechanical Turk non-expert annotations and existing gold standard labels provided by expert labelers. For the task of affect recognition, we also show that using non-expert labels for training machine learning algorithms can be as effective as using gold standard annotations from experts. We propose a technique for bias correction that significantly improves annotation quality on two tasks. We conclude that many large labeling tasks can be effectively designed and carried out in this method at a fraction of the usual expense.

1 Introduction

Large scale annotation projects such as TreeBank (Marcus et al., 1993), PropBank (Palmer et al., 2005), TimeBank (Pustejovsky et al., 2003), FrameNet (Baker et al., 1998), SemCor (Miller et al., 1993), and others play an important role in natural language processing research, encouraging the development of novel ideas, tasks, and algorithms. The construction of these datasets, however, is extremely expensive in both annotator-hours and financial cost. Since the performance of many natural language processing tasks is limited by the amount and quality of data available to them (Banko and Brill, 2001), one promising alternative for some tasks is the collection of non-expert annotations.

In this work we explore the use of Amazon Mechanical Turk[1] (AMT) to determine whether non-expert labelers can provide reliable natural language annotations. We chose five natural language understanding tasks that we felt would be sufficiently natural and learnable for non-experts, and for which we had gold standard labels from expert labelers, as well as (in some cases) expert labeler agreement information. The tasks are: affect recognition, word similarity, recognizing textual entailment, event temporal ordering, and word sense disambiguation. For each task, we used AMT to annotate data and measured the quality of the annotations by comparing them with the gold standard (expert) labels on the same data. Further, we compare machine learning classifiers trained on expert annotations vs. non-expert annotations.

In the next sections of the paper we introduce the five tasks and the evaluation metrics, and offer methodological insights, including a technique for bias correction that improves annotation quality.[2]

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[1] `http://mturk.com`

[2] Please see `http://blog.doloreslabs.com/?p=109` for a condensed version of this paper, follow-ups, and ongoing public discussion. We encourage comments to be directed here in addition to email when appropriate. Dolores Labs Blog, "AMT is fast, cheap, and good for machine learning data," Brendan O'Connor, Sept. 9, 2008. More related work at `http://blog.doloreslabs.com/topics/wisdom/`.

2 Related Work

The idea of collecting annotations from volunteer contributors has been used for a variety of tasks. Luis von Ahn pioneered the collection of data via online annotation tasks in the form of games, including the ESPGame for labeling images (von Ahn and Dabbish, 2004) and Verbosity for annotating word relations (von Ahn et al., 2006). The Open Mind Initiative (Stork, 1999) has taken a similar approach, attempting to make such tasks as annotating word sense (Chklovski and Mihalcea, 2002) and common-sense word relations (Singh, 2002) sufficiently "easy and fun" to entice users into freely labeling data.

There have been an increasing number of experiments using Mechanical Turk for annotation. In (Su et al., 2007) workers provided annotations for the tasks of hotel name entity resolution and attribute extraction of age, product brand, and product model, and were found to have high accuracy compared to gold-standard labels. Kittur et al. (2008) compared AMT evaluations of Wikipedia article quality against experts, finding validation tests were important to ensure good results. Zaenen (Submitted) studied the agreement of annotators on the problem of recognizing textual entailment (a similar task and dataset is explained in more detail in Section 4).

At least several studies have already used AMT without external gold standard comparisons. In (Nakov, 2008) workers generated paraphrases of 250 noun-noun compounds which were then used as the gold standard dataset for evaluating an automatic method of noun compound paraphrasing. Kaisser and Lowe (2008) use AMT to help build a dataset for question answering, annotating the answers to 8107 questions with the *sentence* containing the answer. Kaisser et al. (2008) examines the task of customizing the summary length of QA output; non-experts from AMT chose a summary length that suited their information needs for varying query types. Dakka and Ipeirotis (2008) evaluate a document facet generation system against AMT-supplied facets, and also use workers for user studies of the system. Sorokin and Forsyth (2008) collect data for machine vision tasks and report speed and costs similar to our findings; their summaries of worker behavior also corroborate with what we have found.

In general, volunteer-supplied or AMT-supplied data is more plentiful but noisier than expert data. It is powerful because independent annotations can be aggregated to achieve high reliability. Sheng et al. (2008) explore several methods for using many noisy labels to create labeled data, how to choose which examples should get more labels, and how to include labels' uncertainty information when training classifiers. Since we focus on empirically validating AMT as a data source, we tend to stick to simple aggregation methods.

3 Task Design

In this section we describe Amazon Mechanical Turk and the general design of our experiments.

3.1 Amazon Mechanical Turk

We employ the Amazon Mechanical Turk system in order to elicit annotations from non-expert labelers. AMT is an online labor market where workers are paid small amounts of money to complete small tasks. The design of the system is as follows: one is required to have an Amazon account to either submit tasks for annotations or to annotate submitted tasks. These Amazon accounts are anonymous, but are referenced by a unique Amazon ID. A *Requester* can create a *group* of *Human Intelligence Tasks* (or *HIT*s), each of which is a form composed of an arbitrary number of questions. The user requesting annotations for the group of HITs can specify the number of unique annotations per HIT they are willing to pay for, as well as the reward payment for each individual HIT. While this does not guarantee that unique people will annotate the task (since a single person could conceivably annotate tasks using multiple accounts, in violation of the user agreement), this does guarantee that annotations will be collected from unique accounts. AMT also allows a requester to restrict which workers are allowed to annotate a task by requiring that all workers have a particular set of qualifications, such as sufficient accuracy on a small test set or a minimum percentage of previously accepted submissions. Annotators (variously referred to as *Workers* or *Turkers*) may then annotate the tasks of their choosing. Finally, after each HIT has been annotated, the Requester has the option of approving the work and optionally giving a bonus to individual workers. There is a two-way commu-

nication channel between the task designer and the workers mediated by Amazon, and Amazon handles all financial transactions.

3.2 Task Design

In general we follow a few simple design principles: we attempt to keep our task descriptions as succinct as possible, and we attempt to give demonstrative examples for each class wherever possible. We have published the full experimental design and the data we have collected for each task online[3]. We have restricted our study to tasks where we require only a multiple-choice response or numeric input within a fixed range. For every task we collect ten independent annotations for each unique item; this redundancy allows us to perform an in-depth study of how data quality improves with the number of independent annotations.

4 Annotation Tasks

We analyze the quality of non-expert annotations on five tasks: affect recognition, word similarity, recognizing textual entailment, temporal event recognition, and word sense disambiguation. In this section we define each annotation task and the parameters of the annotations we request using AMT. Additionally we give an initial analysis of the task results, and summarize the cost of the experiments.

4.1 Affective Text Analysis

This experiment is based on the affective text annotation task proposed in Strapparava and Mihalcea (2007), wherein each annotator is presented with a list of short headlines, and is asked to give numeric judgments in the interval [0,100] rating the headline for six emotions: anger, disgust, fear, joy, sadness, and surprise, and a single numeric rating in the interval [-100,100] to denote the overall positive or negative *valence* of the emotional content of the headline, as in this sample headline-annotation pair:

Outcry at N Korea 'nuclear test'

(*Anger, 30*), (*Disgust,30*), (*Fear,30*), (*Joy,0*), (*Sadness,20*), (*Surprise,40*), (*Valence,-50*).

For our experiment we select a 100-headline sample from the original SemEval test set, and collect 10 affect annotations for each of the seven label types, for a total of 7000 affect labels.

We then performed two comparisons to evaluate the quality of the AMT annotations. First, we asked how well the non-experts agreed with the experts. We did this by comparing the interannotator agreement (ITA) of individual expert annotations to that of single non-expert and averaged non-expert annotations. In the original experiment ITA is measured by calculating the Pearson correlation of one annotator's labels with the average of the labels of the other five annotators. For each expert labeler, we computed this ITA score of the expert against the other five; we then average these ITA scores across all expert annotators to compute the average expert ITA (reported in Table 1 as "E vs. E". We then do the same for individual non-expert annotations, averaging Pearson correlation across all sets of the five expert labelers ("NE vs. E"). We then calculate the ITA for each expert vs. the averaged labels from all other experts and non-experts (marked as "E vs. All") and for each non-expert vs. the pool of other non-experts and all experts ("NE vs. All"). We compute these ITA scores for each emotion task separately, averaging the six emotion tasks as "Avg. Emo" and the average of all tasks as "Avg. All".

Emotion	E vs. E	E vs. All	NE vs. E	NE vs. All
Anger	0.459	0.503	0.444	0.573
Disgust	0.583	0.594	0.537	0.647
Fear	0.711	0.683	0.418	0.498
Joy	0.596	0.585	0.340	0.421
Sadness	0.645	0.650	0.563	0.651
Surprise	0.464	0.463	0.201	0.225
Valence	0.759	0.767	0.530	0.554
Avg. Emo	0.576	0.603	0.417	0.503
Avg. All	0.580	0.607	0.433	0.510

Table 1: Average expert and non-expert ITA on test-set

The results in Table 1 conform to the expectation that experts are better labelers: experts agree with experts more than non-experts agree with experts, although the ITAs are in many cases quite close. But we also found that adding non-experts to the gold standard ("E vs. All") improves agreement, suggesting that non-expert annotations are good enough to increase the overall quality of the gold labels. Our

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[3]All tasks and collected data are available at http://ai.stanford.edu/~rion/annotations/.

first comparison showed that individual experts were better than individual non-experts. In our next comparison we ask how many averaged non-experts it would take to rival the performance of a single expert. We did this by averaging the labels of each possible subset of n non-expert annotations, for value of n in $\{1, 2, \ldots, 10\}$. We then treat this average as though it is the output of a single 'meta-labeler', and compute the ITA with respect to each subset of five of the six expert annotators. We then average the results of these studies across each subset size; the results of this experiment are given in Table 2 and in Figure 1. In addition to the single meta-labeler, we ask: what is the minimum number of non-expert annotations k from which we can create a meta-labeler that has equal or better ITA than an expert annotator? In Table 2 we give the minimum k for each emotion, and the averaged ITA for that meta-labeler consisting of k non-experts (marked "k-NE"). In Figure 1 we plot the expert ITA correlation as the horizontal dashed line.

Emotion	1-Expert	10-NE	k	k-NE
Anger	0.459	0.675	2	0.536
Disgust	0.583	0.746	2	0.627
Fear	0.711	0.689	–	–
Joy	0.596	0.632	7	0.600
Sadness	0.645	0.776	2	0.656
Surprise	0.464	0.496	9	0.481
Valence	0.759	0.844	5	0.803
Avg. Emo.	0.576	0.669	4	0.589
Avg. All	0.603	0.694	4	0.613

Table 2: Average expert and averaged correlation over 10 non-experts on test-set. k is the minimum number of non-experts needed to beat an average expert.

These results show that for all tasks except "Fear" we are able to achieve expert-level ITA with the held-out set of experts within 9 labelers, and frequently within only 2 labelers. Pooling judgments across all 7 tasks we find that on average it requires only 4 non-expert annotations per example to achieve the equivalent ITA as a single expert annotator. Given that we paid US$2.00 in order to collect the 7000 non-expert annotations, we may interpret our rate of 3500 non-expert labels per USD as at least 875 expert-equivalent labels per USD.

4.2 Word Similarity

This task replicates the word similarity task used in (Miller and Charles, 1991), following a previous
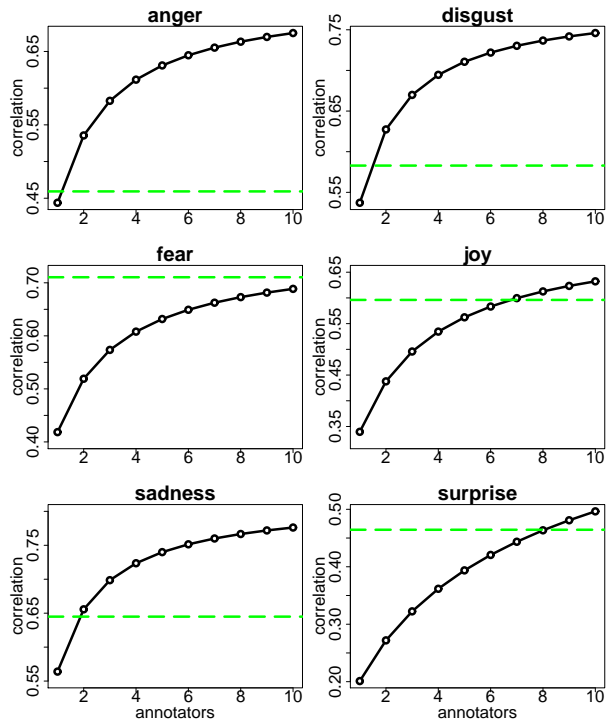

Figure 1: Non-expert correlation for affect recognition

task initially proposed by (Rubenstein and Goodenough, 1965). Specifically, we ask for numeric judgments of word similarity for 30 word pairs on a scale of [0,10], allowing fractional responses[4]. These word pairs range from highly similar (e.g., {*boy, lad*}), to unrelated (e.g., {*noon, string*}). Numerous expert and non-expert studies have shown that this task typically yields very high interannotator agreement as measured by Pearson correlation; (Miller and Charles, 1991) found a 0.97 correlation of the annotations of 38 subjects with the annotations given by 51 subjects in (Rubenstein and Goodenough, 1965), and a following study (Resnik, 1999) with 10 subjects found a 0.958 correlation with (Miller and Charles, 1991).

In our experiment we ask for 10 annotations each of the full 30 word pairs, at an offered price of $0.02 for each set of 30 annotations (or, equivalently, at the rate of 1500 annotations per USD). The most surprising aspect of this study was the speed with which it was completed; the task of 300 annotations was completed by 10 annotators in less than 11 min-

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[4](Miller and Charles, 1991) and others originally used a numerical score of [0,4].

utes from the time of submission of our task to AMT, at the rate of 1724 annotations / hour.

As in the previous task we evaluate our non-expert annotations by averaging the numeric responses from each possible subset of n annotators and computing the interannotator agreement with respect to the gold scores reported in (Miller and Charles, 1991). Our results are displayed in Figure 2, with Resnik's 0.958 correlation plotted as the horizontal line; we find that at 10 annotators we achieve a correlation of 0.952, well within the range of other studies of expert and non-expert annotations.
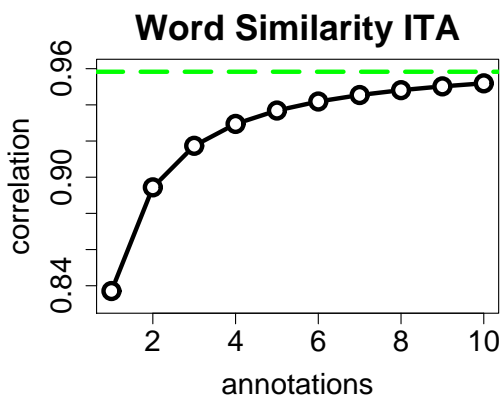
Word Similarity ITA

Figure 2: ITA for word similarity experiment

4.3 Recognizing Textual Entailment

This task replicates the recognizing textual entailment task originally proposed in the PASCAL Recognizing Textual Entailment task (Dagan et al., 2006); here for each question the annotator is presented with two sentences and given a binary choice of whether the second *hypothesis* sentence can be inferred from the first. For example, the hypothesis sentence "*Oil prices drop*" would constitute a *true entailment* from the text "*Crude Oil Prices Slump*", but a *false entailment* from "*The government announced last week that it plans to raise oil prices*".

We gather 10 annotations each for all 800 sentence pairs in the PASCAL RTE-1 dataset. For this dataset expert interannotator agreement studies have been reported as achieving 91% and 96% agreement over various subsections of the corpus. When considering multiple non-expert annotations for a sentence pair we use simple majority voting, breaking

ties randomly and averaging performance over all possible ways to break ties. We collect 10 annotations for each of 100 RTE sentence pairs; as displayed in Figure 3, we achieve a maximum accuracy of 89.7%, averaging over the annotations of 10 workers[5].
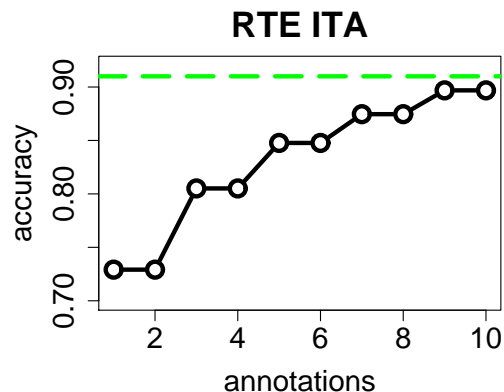
RTE ITA

Figure 3: Inter-annotator agreement for RTE experiment

4.4 Event Annotation

This task is inspired by the TimeBank corpus (Pustejovsky et al., 2003), which includes among its annotations a label for event-pairs that represents the temporal relation between them, from a set of fourteen relations (*before*, *after*, *during*, *includes*, etc.). We implement *temporal ordering* as a simplified version of the TimeBank event temporal annotation task: rather than annotating all fourteen event types, we restrict our consideration to the two simplest labels: "strictly before" and "strictly after". Furthermore, rather than marking both nouns and verbs in the text as possible events, we only consider possible verb events. We extract the 462 verb event pairs labeled as "strictly before" or "strictly after" in the TimeBank corpus, and we present these pairs to annotators with a forced binary choice on whether the event described by the first verb occurs *before* or *after* the second. For example, in a dialogue about a plane explosion, we have the utterance: "*It just blew up in the air, and then we saw two fireballs go down to the,*

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[5]It might seem pointless to consider an even number of annotations in this circumstance, since the majority voting mechanism and tie-breaking yields identical performance for $2n+1$ and $2n+2$ annotators; however, in Section 5 we will consider methods that can make use of the even annotations.

to the water, and there was a big small, ah, smoke, from ah, coming up from that". Here for each annotation we highlight the specific verb pair of interest (e.g., *go/coming*, or *blew/saw*) and ask which event occurs first (here, *go* and *blew*, respectively).

The results of this task are presented in Figure 4. We achieve high agreement for this task, at a rate of 0.94 with simple voting over 10 annotators (4620 total annotations). While an expert ITA of 0.77 was reported for the more general task involving all fourteen labels on both noun and verb events, no expert ITA numbers have been reported for this simplified temporal ordering task.
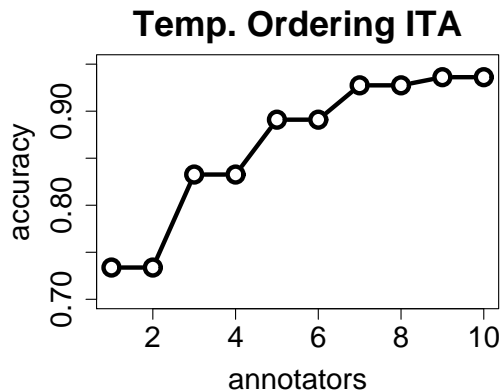

Figure 4: ITA for temporal ordering experiment

4.5 Word Sense Disambiguation

In this task we consider a simple problem on which machine learning algorithms have been shown to produce extremely good results; here we annotate part of the SemEval Word Sense Disambiguation Lexical Sample task (Pradhan et al., 2007); specifically, we present the labeler with a paragraph of text containing the word "president" (e.g., a paragraph containing "*Robert E. Lyons III...was appointed president and chief operating officer...*") and ask the labeler which one of the following three sense labels is most appropriate:

1) *executive officer of a firm, corporation, or university*
2) *head of a country (other than the U.S.)*
3) *head of the U.S., President of the United States*

We collect 10 annotations for each of 177 examples of the noun "president" for the three senses given in SemEval. As shown in Figure 5, performing simple majority voting (with random tie-breaking) over an-

notators results in a rapid accuracy plateau at a very high rate of 0.994 accuracy. In fact, further analysis reveals that there was only a single disagreement between the averaged non-expert vote and the gold standard; on inspection it was observed that the annotators voted strongly against the original gold label (9-to-1 against), and that it was in fact found to be an error in the original gold standard annotation.[6] After correcting this error, the non-expert accuracy rate is 100% on the 177 examples in this task. This is a specific example where non-expert annotations can be used to correct expert annotations.

Since expert ITA was not reported per word on this dataset, we compare instead to the performance of the best automatic system performance for disambiguating "president" in SemEval Task 17 (Cai et al., 2007), with an accuracy of 0.98.
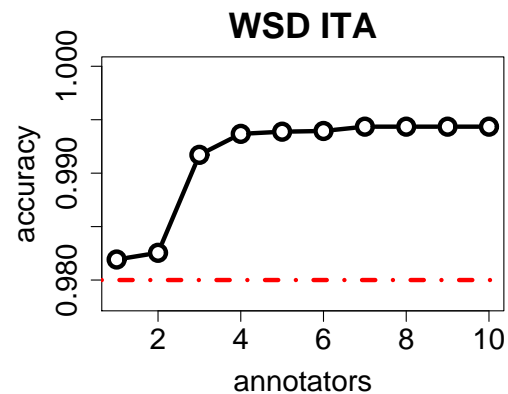

Figure 5: Inter-annotator agreement for WSD experiment

4.6 Summary

Task	Labels	Cost (USD)	Time (hrs)	Labels per USD	Labels per hr
Affect	7000	$2.00	5.93	3500	1180.4
WSim	300	$0.20	0.174	1500	1724.1
RTE	8000	$8.00	89.3	1000	89.59
Event	4620	$13.86	39.9	333.3	115.85
WSD	1770	$1.76	8.59	1005.7	206.1
Total	21690	25.82	143.9	840.0	150.7

Table 3: Summary of costs for non-expert labels

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[6]The example sentence began "*The Egyptian president said he would visit Libya today...*" and was mistakenly marked as the "head of a company" sense in the gold annotation (example id 24:0@24@wsj/23/wsj_2381@wsj@en@on).
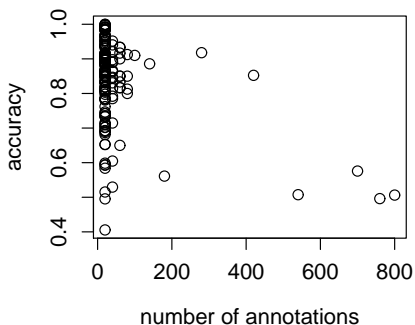
Figure 6: Worker accuracies on the RTE task. Each point is one worker. Vertical jitter has been added to points on the left to show the large number of workers who did the minimum amount of work (20 examples).

In Table 3 we give a summary of the costs associated with obtaining the non-expert annotations for each of our 5 tasks. Here *Time* is given as the total amount of time in hours elapsed from submitting the group of HITs to AMT until the last assignment is submitted by the last worker.

5 Bias correction for non-expert annotators

The reliability of individual workers varies. Some are very accurate, while others are more careless and make mistakes; and a small few give very noisy responses. Furthermore, for most AMT data collection experiments, a relatively small number of workers do a large portion of the task, since workers may do as much or as little as they please. Figure 6 shows accuracy rates for individual workers on one task. Both the overall variability, as well as the prospect of identifying high-volume but low-quality workers, suggest that controlling for individual worker quality could yield higher quality overall judgments.

In general, there are at least three ways to enhance quality in the face of worker error. More workers can be used, as described in previous sections. Another method is to use Amazon's compensation mechanisms to give monetary bonuses to highly-performing workers and deny payments to unreliable ones; this is useful, but beyond the scope of this paper. In this section we explore a third alterna-

tive, to model the reliability and biases of individual workers and correct for them.

A wide number of methods have been explored to correct for the bias of annotators. Dawid and Skene (1979) are the first to consider the case of having multiple annotators per example but unknown true labels. They introduce an EM algorithm to simultaneously estimate annotator biases and latent label classes. Wiebe et al. (1999) analyze linguistic annotator agreement statistics to find bias, and use a similar model to correct labels. A large literature in biostatistics addresses this same problem for medical diagnosis. Albert and Dodd (2004) review several related models, but argue they have various shortcomings and emphasize instead the importance of having a gold standard.

Here we take an approach based on gold standard labels, using a small amount of expert-labeled training data in order to correct for the individual biases of different non-expert annotators. The idea is to recalibrate worker's responses to more closely match expert behavior. We focus on categorical examples, though a similar method can be used with numeric data.

5.1 Bias correction in categorical data

Following Dawid and Skene, we model labels and workers with a multinomial model similar to Naive Bayes. Every example i has a true label x_i. For simplicity, assume two labels $\{Y, N\}$. Several different workers give labels $y_{i1}, y_{i2}, \ldots y_{iW}$. A worker's conditional probability of response is modeled as multinomial, and we model each worker's judgment as conditionally independent of other workers given the true label x_i, i.e.:

$$P(y_{i1}, \ldots, y_{iW}, x_i) = \left(\prod_w P(y_{iw}|x_i) \right) p(x_i)$$

To infer the posterior probability of the true label for a new example, worker judgments are integrated via Bayes rule, yielding the posterior log-odds:

$$\log \frac{P(x_i = Y|y_{i1} \ldots y_{iW})}{P(x_i = N|y_{i1} \ldots y_{iW})}$$
$$= \sum_w \log \frac{P(y_{iw}|x_i = Y)}{P(y_{iw}|x_i = N)} + \log \frac{P(x_i = Y)}{P(x_i = N)}$$

The worker response likelihoods $P(y_w|x = Y)$ and $P(y_w|x = N)$ can be directly estimated from frequencies of worker performance on gold standard examples. (If we used maximum likelihood estimation with no Laplace smoothing, then each $y_w|x$ is just the worker's empirical confusion matrix.) For MAP label estimation, the above equation describes a weighted voting rule: each worker's vote is weighted by their log likelihood ratio for their given response. Intuitively, workers who are more than 50% accurate have positive votes; workers whose judgments are pure noise have zero votes; and anticorrelated workers have negative votes. (A simpler form of the model only considers accuracy rates, thus weighting worker votes by $\log \frac{\text{acc}_w}{1-\text{acc}_w}$. But we use the full unconstrained multinomial model here.)

5.1.1 Example tasks: RTE-1 and event annotation

We used this model to improve accuracy on the RTE-1 and event annotation tasks. (The other categorical task, word sense disambiguation, could not be improved because it already had maximum accuracy.) First we took a sample of annotations giving k responses per example. Within this sample, we trained and tested via 20-fold cross-validation across examples. Worker models were fit using Laplace smoothing of 1 pseudocount; label priors were uniform, which was reasonably similar to the empirical distribution for both tasks.
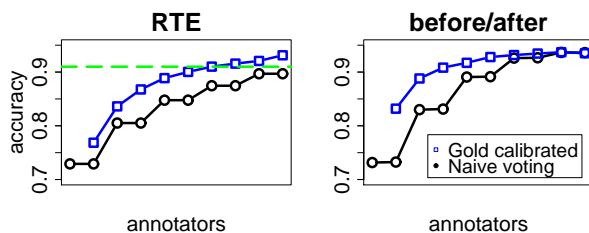

Figure 7: Gold-calibrated labels versus raw labels

Figure 7 shows improved accuracy at different numbers of annotators. The lowest line is for the naive 50% majority voting rule. (This is equivalent to the model under uniform priors and equal accuracies across workers and labels.) Each point is the data set's accuracy against the gold labels, averaged across resamplings each of which obtains k annotations per example. RTE has an average +4.0% accuracy increase, averaged across 2 through 10 annotators. We find a +3.4% gain on event annotation. Finally, we experimented with a similar calibration method for numeric data, using a Gaussian noise model for each worker: $y_w|x \sim N(x + \mu_w, \sigma_w)$. On the affect task, this yielded a small but consistent increases in Pearson correlation at all numbers of annotators, averaging a +0.6% gain.

6 Training a system with non-expert annotations

In this section we train a supervised affect recognition system with expert vs. non-expert annotations.

6.1 Experimental Design

For the purpose of this experiment we create a simple bag-of-words unigram model for predicting affect and valence, similar to the SWAT system (Katz et al., 2007), one of the top-performing systems on the SemEval Affective Text task.[7] For each token t in our training set, we assign t a weight for each emotion e equal to the average emotion score observed in each headline H that t participates in. i.e., if $\mathbf{H}_t$ is the set of headlines containing the token t, then:

$$Score(e, t) = \frac{\sum_{H \in \mathbf{H}_t} Score(e, H)}{|\mathbf{H}_t|}$$

With these weights of the individual tokens we may then compute the score for an emotion e of a new headline H as the average score over the set of tokens $t \in H$ that we've observed in the training set (ignoring those tokens not in the training set), i.e.:

$$Score(e, H) = \sum_{t \in H} \frac{Score(e, t)}{|H|}$$

Where $|H|$ is simply the number of tokens in headline H, ignoring tokens not observed in the training set.

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[7] Unlike the SWAT system we perform no lemmatization, synonym expansion, or any other preprocessing of the tokens; we simply use whitespace-separated tokens within each headline.

6.2 Experiments

We use 100 headlines as a training set (examples 500-599 from the test set of SemEval Task 14), and we use the remaining 900 headlines as our test set. Since we are fortunate to have the six separate expert annotations in this task, we can perform an extended systematic comparison of the performance of the classifier trained with expert vs. non-expert data.

Emotion	1-Expert	10-NE	k	k-NE
Anger	0.084	0.233	1	0.172
Disgust	0.130	0.231	1	0.185
Fear	0.159	0.247	1	0.176
Joy	0.130	0.125	–	–
Sadness	0.127	0.174	1	0.141
Surprise	0.060	0.101	1	0.061
Valence	0.159	0.229	2	0.146
Avg. Emo	0.116	0.185	1	0.135
Avg. All	0.122	0.191	1	0.137

Table 4: Performance of expert-trained and non-expert-trained classifiers on test-set. k is the minimum number of non-experts needed to beat an average expert.

For this evaluation we compare the performance of systems trained on expert and non-expert annotations. For each expert annotator we train a system using only the judgments provided by that annotator, and then create a gold standard test set using the average of the responses of the remaining five labelers on that set. In this way we create six independent expert-trained systems and compute the average across their performance, calculated as Pearson correlation to the gold standard; this is reported in the "1-Expert" column of Table 4.

Next we train systems using non-expert labels; for each possible subset of n annotators, for $n \in \{1, 2, \dots, 10\}$ we train a system, and evaluate by calculating Pearson correlation with the same set of gold standard datasets used in the expert-trained system evaluation. Averaging the results of these studies yields the results in Table 4.

As in Table 2 we calculate the minimum number of non-expert annotations per example k required on average to achieve similar performance to the expert annotations; surprisingly we find that for five of the seven tasks, the average system trained with a single set of non-expert annotations outperforms the average system trained with the labels from a single expert. One possible hypothesis for the cause of this non-intuitive result is that individual labelers (including experts) tend to have a strong bias, and since multiple non-expert labelers may contribute to a single set of non-expert annotations, the annotator diversity within the single set of labels may have the effect of reducing annotator bias and thus increasing system performance.

7 Conclusion

We demonstrate the effectiveness of using Amazon Mechanical Turk for a variety of natural language annotation tasks. Our evaluation of non-expert labeler data vs. expert annotations for five tasks found that for many tasks only a small number of non-expert annotations per item are necessary to equal the performance of an expert annotator. In a detailed study of expert and non-expert agreement for an affect recognition task we find that we require an average of 4 non-expert labels per item in order to emulate expert-level label quality. Finally, we demonstrate significant improvement by controlling for labeler bias.

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