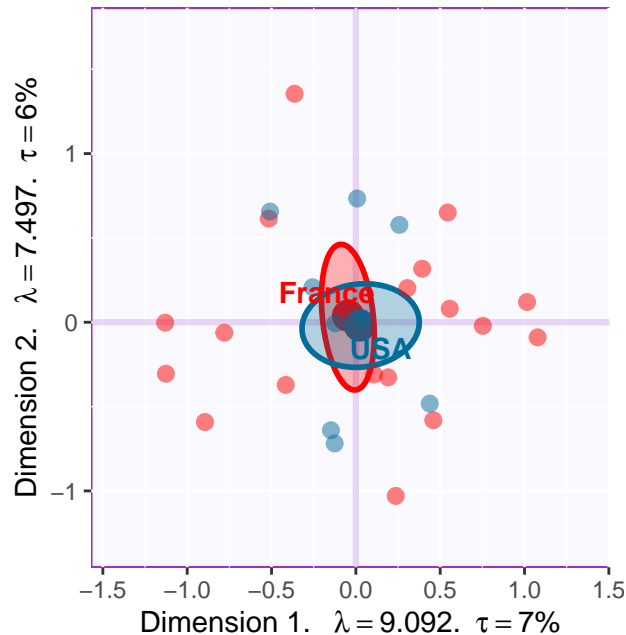Factor Scores for Experts