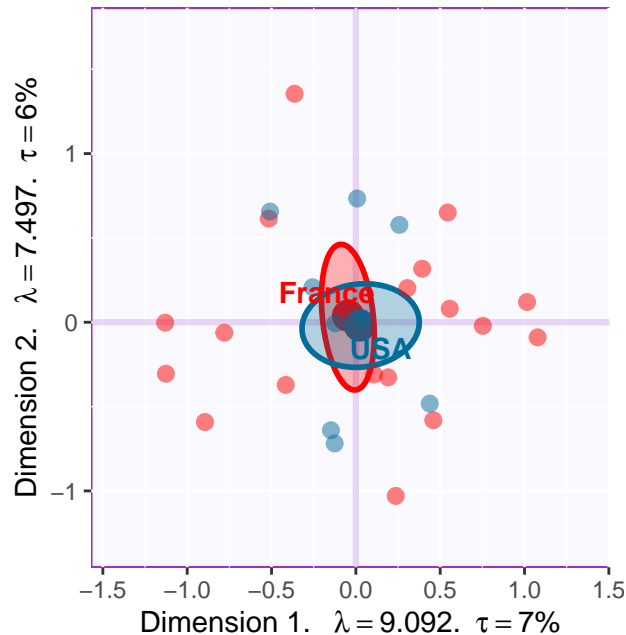


# Factor Scores for Experts

Colored according to Nationality



Colored according to Gender

