New Entrant Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (March 2014)

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Spicer, Sean

Press Secretary, White House

Date of Appointment: 01/20/2017

Other Federal Government Positions Held During the Preceding 12 Months:

Officer, US Navy (reserves) (9/1999 - Present)

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Spicer, Sean M [electronically signed on 02/23/2017 by Spicer, Sean M in Integrity.gov] - Filer received a 5 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Passantino, Stefan, Certifying Official [electronically signed on 03/31/2017 by Passantino, Stefan in Integrity.gov]

Other review conducted by

/s/ Schultz, James D, Ethics Official [electronically signed on 03/30/2017 by Schultz, James D in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 03/13/2017

Data Revised 03/08/2017

Data Revised 03/07/2017

Data Revised 03/01/2017

Data Revised 02/27/2017

Data Revised 02/24/2017

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Republican National Committee	Washington, District of Columbia	Non-Profit	Chief Strategist and Communication s Director	2/2011	1/2017
2	Trump for America, Inc.	Washington, District of Columbia	Presidential Transition Team	Senior Advisor	11/2016	1/2017
3	Washington International Trade Association	Washington, District of Columbia	Non-Profit	Board Member	7/2009	1/2017
4	National Defense Foundation	Washington, District of Columbia	Non-Profit	Board Member	7/2009	1/2017

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Republican National Committee (RNC)			salary/bonus	\$260,000
2	RNC Defined Contribution 401k Plan				
2.1	Vanguard Target Retirement 2040	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
2.2	Vanguard Target Retirement 2050	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
3	Chase Brokerage Retirement Account 1				
3.1	JP Morgan Investor Growth FD CL A (ONGAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.2	Perkins Mid Cap Value FD Class (JMCVX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.3	Royce Fund Premier Series (RYPRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	Oppenheimer Developing Markets Fund (ODMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	Manning and Napier Fund World Opportunities (EXWAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	Growth Fund of America Class A (AGTHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	American Century Equity Income Fund (TWEAX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.8	Templeton Global Bond FD CL A (TPINX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.9	Oppenheimer Global Strategic Income Fund (OPSIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.10	Energy Transfer Partners LP (ETP)	No	None (or less than \$1,001)		None (or less than \$201)
3.11	JP Morgan US Government Money Market Fund Instl (IJGXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
4	Chase Brokerage Retirement Account 2				
4.1	JP Morgan Investor Growth FD CL A (ONGAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.2	New Perspective Fund Inc Cl A (ANWPX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.3	PIMCO Total Return Fund Cl A (PTTAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.4	American Century Equity Income Fund (TWEAX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.5	Royce Fund Premier Series (RYPRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.6	PIMCO All Asset All Authority A (PAUAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.7	Oppenheimer Developing Markets A (ODMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.8	JP Morgan U.S. Government Money Market Fund Instl (IJGXX)	Yes	None (or less than \$1,001)		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Republican National Committee	Washington , District of Columbia	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	2/2011

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Republican National Committee	Washington, District of Columbia	Communications Director and Chief Strategist

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	National Beer Wholesalers Association	N/A		salary, bonus	
2	National Beer Wholesalers Association Defined Contribution 401K Plan (administered by Voya Financial until 8/2016)	No			
2.1	Voya Intermediate Bond Port I	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
2.2	PIMCO Foreign Bond Fund	Yes	None (or less than \$1,001)		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.3	American Funds Washington Mutual R3	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.4	American Funds Fundamental Investors R3	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.5	Voya Russell Large Cap Index Port I	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.6	American Funds Growth Fund R3	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.7	Franklin Small Cap Value VIP Fd2	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.8	VY JPMorgan Mid Cap Value Portfolio Class I	Yes	None (or less than \$1,001)		\$2,501 - \$5,000
2.9	VY FMR Diversified Mid Cap Portfolio Class	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.10	Voya Russell Small Cap Index Portfolio I	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.11	VY Oppenheimer Global Portfolio Class I	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.12	Dodge & Cox International Stock Fund	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
2.13	Lazard Emerging Markets Equity Portfolio Open Shares	Yes	None (or less than \$1,001)		\$2,501 - \$5,000
3	National Beer Wholesalers Association Defined Contribution 401K Plan (administered by Principal Financial starting 8/2016)				
3.1	Principal Trust (SM) Target 2035 Fund	Yes	\$500,001 - \$1,000,000		\$5,001 - \$15,000
4	Northwestern Mutual IRA (Rollover Account)	No			
4.1	Columbia Acorn Fund Class A (LACAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.2	Columbia Acorn Select Fund Class A (LTFAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5	Ameriprise Financial IRA (Roth Contributory)	No			
5.1	Columbia Contrarian Core Fund Class A (LCCAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	Columbia Contrarian Core Fund Class B (LCCBX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Family Trust # 1	See Endnote	No			
1.1	Commercial Property - Newport RI		No	\$250,001 - \$500,000		
1.2	Residential Property - Barrington, RI		No	\$500,001 - \$1,000,000		
1.3	Residential Property - Middletown, RI		No	\$250,001 - \$500,000		
2	Family Trust # 2	See Endnote	No	\$500,001 - \$1,000,000		
2.1	Commercial Property # 1 - Madison, AL		No	\$250,001 - \$500,000		
2.2	Commercial Property # 2 - Madison, AL		No	\$250,001 - \$500,000		
3	The Coca-Cola Company (KO)		No	\$15,001 - \$50,000	Dividends	None (or less than \$201)
4	McDonalds Corporation (MCD)		No	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
5	Verizon Communications Inc. (VZ)		No	\$15,001 - \$50,000	Dividends	None (or less than \$201)
6	AT&T Inc. (T)		No	\$15,001 - \$50,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7	Investment Rental Properties	-			
7.1	Residential real estate # 1 (Alexandria, VA)	No	\$250,001 - \$500,000	Rent or Royalties	\$15,001 - \$50,000
7.2	Residential real estate # 2 (Arlington VA)	No	\$250,001 - \$500,000	Rent or Royalties	\$15,001 - \$50,000
7.3	Residential real estate # 3 (Alexandria, VA)	No	\$100,001 - \$250,000	Rent or Royalties	\$5,001 - \$15,000
7.4	Residential real estate # 4 (Alexandria, VA)	No	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000
8	RiverSource Retirement Advisor Advantage Variable Annuity (via Ameriprise Financial)	No	\$15,001 - \$50,000		
9	Nationwide Universal Life Insurance Policy	No	None (or less than \$1,001)		
10	Chase Brokerage Account				
10.1	Fairfax Cnty VA Redev & Hsg Bonds	No	\$1,001 - \$15,000		\$201 - \$1,000
10.2	lShares Tips Bond ETF (TIP)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
10.3	Barclays Bank Pref Shares (BCSPRD)	No	\$1,001 - \$15,000		None (or less than \$201)
10.4	Oppenheimer Developing Markets Fund (ODMAX)	No	\$1,001 - \$15,000		None (or less than \$201)
10.5	Oppenheimer Global Strategic Income Fund (OPSIX)	No	\$1,001 - \$15,000		None (or less than \$201)
10.6	Sector SPDR Trust Consumer Staples (XLP)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
10.7	Exxon Mobil Corporation (XOM)	No	\$1,001 - \$15,000		None (or less than \$201)
10.8	lShares Barclays 7-10 Year Treasury Bond Fund (IEF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.9	Wal-Mart Stores Inc. (WMT)	No	None (or less than \$1,001)		None (or less than \$201)
10.10	PowerShares Financial Preferred Portfolio ETF (PGF)	Yes	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.11	JP Morgan Liquid Assets Money Market Fund Morgan Class (MJLXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
11	ETrade Brokerage Account				
11.1	Citigroup Inc (C)	No	\$1,001 - \$15,000		None (or less than \$201)
11.2	CVS Health Corporation (CVS)	No	None (or less than \$1,001)		None (or less than \$201)
11.3	Home Depot Inc. (HD)	No	None (or less than \$1,001)		None (or less than \$201)
11.4	Las Vegas Sands Corp (LVS)	No	\$1,001 - \$15,000		None (or less than \$201)
11.5	Vanguard Growth ETF (VUG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
11.6	Vanguard Value ETF (VTV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
11.7	Wal-Mart Stores Inc. (WMT)	No	None (or less than \$1,001)		None (or less than \$201)
12	Northwestern Mutual Brokerage Account	No			
12.1	Northwestern Mutual Gen Money Market Fund Class B	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.2	Columbia Large Cap Growth Fund Class C (LEGCX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
13	Virginia (CollegeAmerica) 529 Savings Plan	No			
13.1	College 2027 Fund-529E (CTSEX) (Child 1)	Yes	\$1,001 - \$15,000		None (or less than \$201)
13.2	College 2027 Fund-529E (CTSEX) (Child 2)	Yes	\$1,001 - \$15,000		None (or less than \$201)
14	Bank Accounts	N/A			
14.1	U.S. credit union account # 1 (cash)	No	\$15,001 - \$50,000	Interest	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
14.2	U.S. credit union account # 2 (cash)	No	\$15,001 - \$50,000	Interest	\$201 - \$1,000
14.3	U.S. credit union account # 3 (cash)	No	\$15,001 - \$50,000	Interest	None (or less than \$201)
14.4	U.S. bank account # 1 (cash)	No	\$1,001 - \$15,000	Interest	None (or less than \$201)
15	Merck & Co Inc (in Wells Fargo Shareowner)	No	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Chase Bank	Mortgage (investment/ren tal property)	\$50,001 - \$100,000	2017	4.75	30
2	Wells Fargo Bank	Mortgage (investment/ren tal property)	\$100,001 - \$250,000	2017	4.65	30
3	Wells Fargo Bank	Mortgage (investment/ren tal property)	\$100,001 - \$250,000	2017	4.75	30
4	Lake Michigan Federal Credit Union	Mortgage (investment/ren tal property)	\$250,001 - \$500,000	2017	4.125	30
5	Chase Bank	Credit Card	\$10,001 - \$15,000	2010	9%	Revolving

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
6	USAA	Credit Card	\$10,001 - \$15,000	2000	9%	Revolving
7	U.S. Senate Federal Credit Union	Personal Loan	\$15,001 - \$50,000	2016	10.75%	5

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE	
6.	1	Filer is future 1/3 beneficiary of this trust. Filer's mother receives current income from the trust.	
6.	2	Filer's spouse is beneficiary of this trust. She does not receive income from the trust.	

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person. subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another: (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).