

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Schultz, James

Senior Associate White House Counsel, White House

Date of Appointment: 01/20/2017

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Schultz, James [electronically signed on 01/10/2017 by Schultz, James in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Passantino, Stefan, Certifying Official [electronically signed on 03/31/2017 by Passantino, Stefan in Integrity.gov]

Other review conducted by

/s/ Passantino, Stefan, Ethics Official [electronically signed on 03/31/2017 by Passantino, Stefan in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 03/31/2017

Data Revised 02/21/2017

Data Revised 02/20/2017

Data Revised 01/13/2017

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Cozen O'Connor	Philadelphia, Pennsylvania	Law Firm	Shareholder	11/2014	Present
2	Drexel University	Philadelphia, PA, Pennsylvania	Non-Profit	Member, President's Council of Advisors	2/2015	1/2017
3	Philadelphia Freedom Valley YMCA	Conshohocken, PA, Pennsylvania	Non-Profit	Member of Board of Directors	1/2014	1/2017
4	Pennsylvania Legal Aid	Harrisburg, Pennsylvania	Non-Profit	Member, Board of Trustees	1/2007	1/2017

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Cozen O'Connor (law firm)	N/A		Salary/Bonus	\$717,061
2	Pennsylvania State Employees' Retirement System defined benefit plan	N/A	\$15,001 - \$50,000		None (or less than \$201)
3	Cozen O'Connor Profit Sharing Plan	No			
3.1	Stable Value Common Trust Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.2	Dodge and Cox Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	Misc. Haverford Trust	Yes	None (or less than \$1,001)		None (or less than \$201)
3.4	T Rowe Price Retirement 2035 Fund	Yes	\$50,001 - \$100,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.5	Vanguard Total Stock Market Index	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	American Century Inf. Adj. Bd. Instl.	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	Dodge & Cox Balanced Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
4	Cozen O'Connor Law Firm Stock	N/A	None (or less than \$1,001)		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Cozen O'Connor	Philadelphia, Pennsylvania	I will continue to participate in this defined contribution plan after my separation. Neither I nor my former employer will contribute after I leave.	11/2014
2	Cozen O'Connor	Philadelphia, Pennsylvania	Nominal stock ownership of \$100.00 repurchased by Cozen O'Connor upon my resignation.	8/2016
3	Pennsylvania State Employees' Retirement System	Harrisburg, Pennsylvania	Left this employment in 2014. Balance will stay in my defined benefit plan account until I retire.	8/1998

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Cozen O'Connor	Philadelphia, Pennsylvania	Attorney
2	Lyft, Inc.	San Francisco, California	Legal Services
3	Franklin Square Capital Partners	Philadelphia, Pennsylvania	Legal Services
4	Reese, Tim	Ambler, Pennsylvania	Legal Services

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
5	Snow Crab Dining, LLC	Drexel Hill, Pennsylvania	Legal Services
6	Special Committee to Board of Directors of Erie Indemnity Company	Erie, Pennsylvania	Legal Services
7	Sugarhouse Casino	Philadelphia, Pennsylvania	Legal Services
8	Temple University	Philadelphia, Pennsylvania	Legal Services
9	Tri-Mountain Ventures, LLC	Hazleton, Pennsylvania	Legal Services
10	University of Pittsburgh Medical Center	Pittsburgh, Pennsylvania	Legal Services
11	WHYY, Inc.	Philadelphia, Pennsylvania	Legal Services
12	Erie Insurance Company	Erie, Pennsylvania	Legal Services
13	Bleichmar, Fonti & Auld	New York, New York	Legal Services
14	Britt Energies, Inc.	Indiana, Pennsylvania	Legal Services
15	Blue Hen Development, L.P.	Springfield, Pennsylvania	Legal Services
16	Campisano, Louis	Florham Park, New Jersey	Legal Services
17	Capital BlueCross	Harrisburg, Pennsylvania	Legal Services
18	Civil Demand Associates	Irvine, California	Legal Services
19	Greater Philadelphia Chapter-Society of Financial Service Professionals	Wyomissing, Pennsylvania	Legal Services
20	Houghton Mifflin Harcourt Publishing Company	Boston, Massachusetts	Legal Services
21	Independence Constructors Corporation	Chester Springs, Pennsylvania	Legal Services

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
22	Jet1 LLC	Watsontown, Pennsylvania	Legal Services
23	LifeSafer, Inc.	Cincinnati, Ohio	Legal Services
24	Luxe Valet	San Francisco, California	Legal Services
25	Middletown Township	Treose, Pennsylvania	Legal Services
26	Mobilitie Partners, LLC	Newport Beach, California	Legal Services
27	Moran, John D., Sr.	Watsontown, Pennsylvania	Legal Services
28	Moran Industries	Watsontown, Pennsylvania	Legal Services
29	QXZ, Inc.	Media, Pennsylvania	Legal Services
30	Raymour & Flanigan	Liverpool, New York	Legal Services
31	Hewlett-Packard Enterprise Co.	Radnor, Pennsylvania	Legal Services
32	Kra Corporation	Silver Springs, Maryland	Legal Services
33	Kaplan Development Group	Jericho, New York	Legal Services
34	Acxiom Corporation	Little Rock, Arkansas	Legal Services
35	Negotiatus	New York, New York	Legal Services
36	Merrill Lynch Pierce, Fenner & Smith	New York, New York	Legal Services
37	Transformacon	Merritt Island, Florida	Legal Services

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	SEPTA (Southeastern Pennsylvania Transportation Authority)	N/A		salary	
2	SEPTA, defined benefit plan (value not readily ascertainable)	N/A			None (or less than \$201)
3	SEPTA 457(b) Plan	Yes	\$100,001 - \$250,000		
3.1	Voya Fixed Account	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.2	Voya Intermediate Bond Fund I	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	American Funds AM Balanced R4	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	Vanguard Institutional Index Fnd. Inst.	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.5	Wells Fargo Growth Fund Admin	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.6	Voya Index Plus MidCap Portfolio I	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	VY Baron Growth Port I	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.8	Chartwell Small Cap Value Fund I	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.9	VY Oppenheimer Global Port I	Yes	\$1,001 - \$15,000		None (or less than \$201)
4	Vanguard Rollover IRA Account				\$50,001 - \$100,000
4.1	STAR Fund VGSTX	Yes	\$1,001 - \$15,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	Wellington Fund Inv. VWELX	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.3	Target Retirement 2040 VFORX	Yes	\$15,001 - \$50,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Gettysburg Concrete Company, Inc., Hanover, PA (Concrete ditribution)		\$250,001 - \$500,000		None (or less than \$201)
2	Trenton Group, Inc. (Concrete Distribution)		\$250,001 - \$500,000	Business Income	\$10,098
3	Tamarack Four (holds rental property in Hanover, PA)		\$250,001 - \$500,000	Rent or Royalties	\$2,501 - \$5,000
4	Absecon Property Investment, LLC		\$50,001 - \$100,000		None (or less than \$201)
5	Rental property, Hanover, PA	See Endnote	\$250,001 - \$500,000	Rent or Royalties	\$2,501 - \$5,000
6	Northwestern Mutual Joint Taxable Brokerage Account	No	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
6.1	American Balanced Portfolio Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.2	American Growth Portfolio Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.3	American Global Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
7	American Funds 529 Plan for benefit of Dependent Child 1	No	\$50,001 - \$100,000	Dividends Capital Gains	\$2,501 - \$5,000
7.1	American Balanced Fund	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8	American Funds 529 Plan for benefit of Dependent Child 2	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
8.1	American Balanced Fund	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
9	Northwest Mutual Whole Life Insurance	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10	Northwest Mutual Whole Life Insurance	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
11	PSECU (CASH)	N/A	\$50,001 - \$100,000	Dividends	None (or less than \$201)
12	Residential Property Cape May, NJ	N/A	\$1,000,001 - \$5,000,000		None (or less than \$201)
13	Bank Account #2 (Cash)	N/A	\$100,001 - \$250,000	Interest	\$1,001 - \$2,500

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	U.S. Department of Education	Student Loan	\$50,001 - \$100,000	1998	6%	30 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
6.	5	information disclosed is for 2015 calendar year.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

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