

User stories for your projects in JIRA after Cucumber

USER STORY 1: Admin User Login for HRMS Application

Acceptance Criteria:

1. An admin user with valid login credentials should be able to successfully access the HRMS application.
2. The login process should involve entering a valid username and password combination.
3. Upon successful login, the admin user should be redirected to the appropriate admin dashboard or landing page within the HRMS application.

Application URL:

<http://hrm.syntaxtechs.net/humanresources/symfony/web/index.php/auth/login>

username: Admin

password: Hum@nhrm123

USER STORY 2: Adding an Employee to the HRMS Application

Acceptance Criteria:

1. An admin user should be able to add an employee to the HRMS application without providing an employee ID. The system should automatically generate a unique employee ID for the new employee. The required fields for this process should include:
 - First Name
 - Middle Name (optional)
 - Last Name
2. An admin user should also have the option to add an employee to the HRMS application by providing a unique employee ID. The required fields for this process should include:
 - First Name

- Middle Name (optional)
 - Last Name
 - Employee ID
3. The system should provide appropriate error messages or prompts for users who attempt to submit incomplete or invalid employee information. Error messages should be clear, easily visible, and placed near the respective input fields.

HRMS url:

<http://hrmstest.syntaxtechs.net/humanresources/symfony/web/index.php/auth/login>

Admin user details:

username: Admin

password: Hum@nhrm123

USER STORY 3: Invalid user login

Acceptance Criteria:

1. If a user attempts to log in with an empty username field, the system should display an error message stating "Username cannot be empty."
2. If a user attempts to log in with an empty password field, the system should display an error message stating "Password cannot be empty."
3. If a user enters incorrect login credentials (either the wrong username or password), the system should display an error message stating "Invalid credentials. Please check your username and password and try again."
4. The error messages should be clear and easily visible to the user, ideally placed near the respective input fields.
5. After displaying the error message, the system should allow the user to correct their input and attempt to log in again.

USER STORY 4: Search for an Employee in the HRMS Application

Acceptance Criteria:

1. As an admin user, I should be able to search for an employee using their full name (first and last name) as the search criteria. The search should return all matching employee records.
2. The search functionality should be flexible and capable of handling partial name matches and variations in capitalization.
3. As an admin user, I should be able to search for an employee using their unique employee ID as the search criteria. The search should return the exact employee record associated with the provided employee ID.
4. The system should provide a message “No Records Found” if no matching employee records are found

HRMS url:

<http://hrmstest.syntaxtechs.net/humanresources/symfony/web/index.php/auth/login>

username: Admin

password: Hum@nhrm123

USER STORY 5: As an employee, I should be able to change my contact details.

Acceptance Criteria:

1. The employee should be able to access and edit their personal information, including the following fields:
 - First Name: A textbox should be displayed where the employee can enter or update their first name.
 - Middle Name: A textbox should be displayed where the employee can enter or update their middle name (optional).

- Last Name: A textbox should be displayed where the employee can enter or update their last name.
- Gender: A radio button should be displayed where the employee can select or update their gender (Male, Female).
- Nationality: A dropdown should be displayed where the employee can select or update their nationality.
- Marital Status: A dropdown should be displayed where the employee can select or update their marital status (Single, Married, Other).

2. Upon successful submission of the updated personal information, the system should save the changes.

HRMS url:

<http://hrmstest.syntaxtechs.net/humanresources/symfony/web/index.php/auth/login>

USER STORY 6: As an employee, I should be able to add dependents to my profile in the HRMS application.

As an admin I should be able to add employee's dependents

Acceptance Criteria:

1. The employee should be able to access a dedicated section within the HRMS application to add dependents.
2. The following fields must be displayed and editable for adding a dependent:
 - **Name:** A textbox should be displayed where the employee can enter the full name of the dependent.
 - **Relationship:** A dropdown should be displayed where the employee can select the relationship of the dependent (e.g., Spouse, Child, Parent, Sibling, Other).
 - **Date of Birth:** A calendar or date input field should be displayed where the employee can select or enter the dependent's date of birth.
3. The employee should be able to add multiple dependents, and the HRMS application should clearly display the list of dependents added by the employee.

4. The system should provide appropriate error messages or prompts for users who submit incomplete or invalid dependent information. Error messages should be clear, easily visible, and placed near the respective input fields.
 5. The employee should be able to review, edit, or remove dependents as needed.
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USER STORY 7: As an admin, I want to be able to add current job details for employees.

Acceptance Criteria:

1. The Admin user can access the employee's profile and navigate to the current job details section.

The following fields should be displayed and editable for the Admin user:

- Job Title: a dropdown field where the Admin user can select the job title of the employee.
- Employment Status: a dropdown field where the Admin user can select the employment status of the employee (Full-time, Part-time, Contract, etc.).
- Job Category: a dropdown field where the Admin user can select the job category of the employee (Sales, Marketing, HR, etc.).
- Joined Date: a calendar where the Admin user can select the date when the employee joined the organization.
- Sub Unit: a dropdown field where the Admin user can select the sub unit where the employee is currently working.
- Location: a dropdown field where the Admin user can select the location where the employee is currently working.
- Start Date: a calendar where the Admin user can select the start date of the employee's current job.
- End Date: a calendar where the Admin user can select the end date of the employee's current job (if applicable).
- Contract Details: a file upload field that accepts files up to 1MB where the Admin user can upload the employee's contract details (if applicable).

- The system should validate that mandatory fields (Job Title, Employment Status, Joined Date, Sub Unit, Location) are filled in before allowing the Admin user to save the current job details.
 - After the Admin user saves the current job details, the system should store the current job details in the employee's profile.
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USER STORY 8: As an employee, I want to be able to add my work experience details.

Acceptance Criteria:

1. The employee can access their profile and navigate to the work experience section.

The following fields should be displayed and editable for the employee:

- Company: a text box where the employee can enter the name of the company where they worked.
 - Job Title: a text box where the employee can enter their job title.
 - From: a calendar where the employee can select the start date of the work experience.
 - To: a calendar where the employee can select the end date of the work experience.
 - Comment: a text box where the employee can enter additional comments or details about the work experience.
 - The system should validate that mandatory fields (Company, Job Title, From) are filled in before allowing the employee to save the work experience details.
 - After the employee saves the work experience details, the system should store the work experience details in the employee's profile.
2. The employee should be able to edit or delete their previously saved work experience details.
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USER STORY 9: As an admin user, I want to have the ability to terminate the employment of specified employees in the system.

Acceptance Criteria:

Given Admin user log in to the system using valid credentials.
When user accesses the list of employees in the system.
And select a specified employee from the list.
And navigate to the employee's job page.
And select the option to terminate the employment of the specified employee.
Then specified employee is terminated

USER STORY 10: As an admin user should be able to add different languages in qualifications

Acceptance Criteria

Given “Admin” user is logged in
When “Admin” navigates to Qualifications
And selects Language
Then “Admin” user can add any Language

USER STORY 11: As an employee, I want to be able to add my language proficiency details.

Acceptance Criteria

1. The employee can access their profile and navigate to the language proficiency section.
 - The following fields should be displayed and editable for the employee:
 - Language: a dropdown field where the employee can select the language they are proficient in.
 - Fluency: a dropdown field where the employee can select their level of fluency in the language (Basic, Intermediate, Advanced, Fluent).

- Competency: a dropdown field where the employee can select their competency level in the language (Speaking, Reading, Writing).
 - Comments: a text box where the employee can enter additional comments or details about their language proficiency.
 - The system should validate that mandatory fields (Language, Fluency, Competency) are filled in before allowing the employee to save their language proficiency details.
 - After the employee saves their language proficiency details, the system should store the language proficiency details in the employee's profile.
2. The employee should be able to edit or delete their previously saved language proficiency details.
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USER STORY 12: As an admin user should be able to add different memberships under qualifications

Acceptance Criteria

Given “Admin” user is logged in
When “Admin” navigates to Qualifications
And selects Memberships
Then “Admin” user can add any Memberships

USER STORY 13: As an employee, I want to be able to add my membership details.

Acceptance Criteria

1. The employee can access their profile and navigate to the membership section.
The following fields should be displayed and editable for the employee:

- Membership: a dropdown field where the employee can select the membership type.
 - Subscription Paid By: a dropdown field where the employee can select the entity that paid for the subscription (Employee, Employer, Other).
 - Subscription Amount: a text box where the employee can enter the subscription amount.
 - Currency: a dropdown field where the employee can select the currency used for the subscription payment.
 - Subscription Commence Date: a calendar where the employee can select the date when the subscription started.
 - Subscription Renewal Date: a calendar where the employee can select the date when the subscription will renew.
 - The system should validate that mandatory fields (Membership, Subscription Paid By, Subscription Amount, Subscription Commence Date) are filled in before allowing the employee to save their membership details.
 - After the employee saves their membership details, the system should store the membership details in the employee's profile.
2. The employee should be able to edit or delete their previously saved membership details.
- The membership details should be displayed in a clear and organized format on the employee's profile page.
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