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2.3.1.1 Accounting and Finance

No.	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document
1.	The system should enable the definition of chart of account codes and their corresponding descriptions.	M	and management of chart of accounts through a structured process. Users can define account codes and their corresponding descriptions by accessing configuration settings within the application. The system typically provides a user-friendly interface where administrators or authorized personnel can	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
2.	The system should enable the definition of chart of accounts with a minimum of 20 characters.	M	Oracle General Ledger allows for the configuration of chart of accounts with flexible segment lengths, including a minimum of 20 characters as required. During the account structure setup, administrators define each segment's length, ensuring that the total character count for the chart of accounts meets the specified requirement. The system also supports the creation of multi-segment account codes, allowing users to incorporate different segments like cost center, department, or natural account, ensuring compliance with the character limit. Validation rules are built into the system to ensure that all account entries adhere to the defined character specifications. This customization enables organizations to tailor their chart of accounts for precise financial tracking and reporting.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

the sha single across	ystem should enable aring and use of a chart of accounts all modules and is in the system.	Oracle General Ledger supports the sharing of a single chart of accounts across all modules and entities by using a unified account structure. When setting up the chart of accounts, administrators can define a single, global structure that integrates seamlessly with other Oracle modules such as Payables, Receivables, and Assets. This allows consistent financial data to be used across the entire organization, regardless of the specific module or entity involved. Oracle General Ledger ensures that transactions are processed with the same account codes, maintaining data integrity and simplifying financial reporting. The system also enables multi-entity organizations to adopt shared services while adhering to local financial regulations through segment configurations.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
logica of acco relatio	ystem should enable I definition of the chart bunts with parent-child mships among the as segments of the chart bunts.	Oracle General Ledger allows the logical definition of the chart of accounts by supporting parent-child relationships through its hierarchical segment structure. Users can define segments such as department, cost center, or natural account, and establish parent-child hierarchies within these segments to represent organizational structure and reporting lines. This hierarchy enables the roll-up of financial data, allowing summarized reporting at the parent level while maintaining detailed transactional data at the child level. The system's flexibility ensures that users can easily define and modify these relationships to reflect organizational changes. These hierarchies simplify financial consolidation and analysis across different segments of the organization.	Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

5.	The system should enable the definition of a minimum of 8 distinct segments of the chart of accounts by users.		a minimum of 8 distinct segments in the chart of accounts as required, providing flexibility for detailed financial tracking. During the chart of accounts setup, users can configure each segment to represent specific financial dimensions such as company,	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
6.	The system should enable the chart of accounts to hold multiple organization units like departments, divisions, districts, etc.	M	accounts to accommodate multiple organizational units such as departments, divisions, and districts through its flexible multi-segment structure. Each segment within the chart of accounts can be dedicated to a specific organizational unit, allowing users to track financial data for individual	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

7.	The system should enable multiple hierarchy rollups of the chart of accounts within the different segments.	Oracle General Ledger supports multiple hierarchy rollups within the different segments of the chart of accounts, allowing for flexible reporting and analysis. Users can define hierarchical relationships within each segment, such as cost centers, departments, or regions, to reflect the organizational structure and reporting needs. These hierarchies enable roll-up functionality, where financial data from lower-level segments (children) is automatically summarized at higher levels (parents). This allows for customized reporting at various levels of detail, from granular transaction data to high-level financial summaries. The system also supports multiple rollup hierarchies for each segment, offering different perspectives on financial data based on reporting requirements.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
8.	The system should have flexibility to enable user additions to the chart of accounts without requiring programming.	Oracle General Ledger offers flexibility by allowing users to add new accounts or segments to the chart of accounts without requiring any programming skills. Through its intuitive user interface, authorized users can easily create, modify, or deactivate account segments directly from the system's configuration settings. This enables quick updates to the chart of accounts to accommodate changes in organizational needs, such as new departments or cost centers. The system also includes built-in validation tools to ensure that new accounts conform to predefined rules and maintain data integrity. This user-friendly process empowers organizations to adapt their financial structures without technical intervention.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

9. The system must enable definition of the chart of accounts online.	M	Oracle General Ledger enables the online definition of the chart of accounts through its web-based interface, allowing users to configure accounts anytime and anywhere. Administrators can easily access the system via a secure login to define segments, account codes, and descriptions in real-time, without needing offline processes. This online functionality ensures that changes to the chart of accounts, such as adding new segments or updating existing ones, are immediately reflected across all integrated modules. The system also provides validation features that guide users through the configuration process, ensuring accuracy. This flexibility allows for quick adjustments to financial structures as business needs evolve.	Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
10. The system must maintain an accounting classification structure that includes the following elements: Budget fiscal year Organization Cost Centre Object class Revenue source Budget function Budget sub-function code Accounting period.	M	Oracle General Ledger maintains a comprehensive accounting classification structure that includes elements such as budget fiscal year, organization, cost center, object class, revenue source, budget function, budget sub-function code, and accounting period. Users can configure these classification elements and many more within the system to align with organizational needs, creating a structured framework for financial management. Each element is defined through a set of attributes, allowing for detailed categorization of financial transactions and budgetary controls. The system supports the creation of budgets that correspond to these classifications, enabling effective tracking and reporting of financial performance across various dimensions. This robust structure ensures that all financial activities are accurately classified, facilitating comprehensive analysis and reporting capabilities within the organization.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

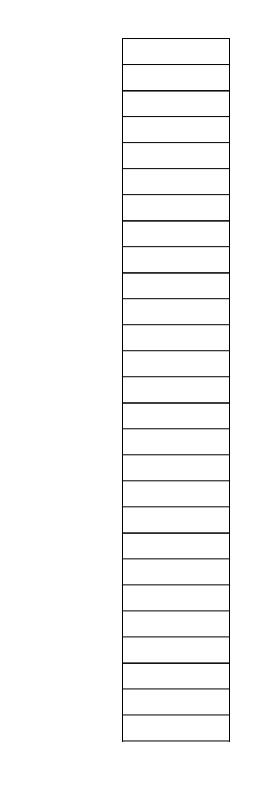
The system should provide authorized users the ability to activate or inactivate accounts for specified date range periods.	M	start and end dates for these changes, enabling temporary account inactivation during non-operational periods or specific projects. Validation rules are built in to prevent transactions on inactive accounts, maintaining data integrity and compliance. This functionality enhances financial management by allowing organizations to streamline their account usage based on operational needs.	Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
The system should be able to account for inventory, taxation, depreciation etc.	M	with other Oracle modules to account for inventory, taxation, depreciation, and similar financial activities. For inventory, the system links with Oracle Inventory, ensuring accurate tracking of asset values and inventory costs within the general ledger. Taxation is managed by integrating with	Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

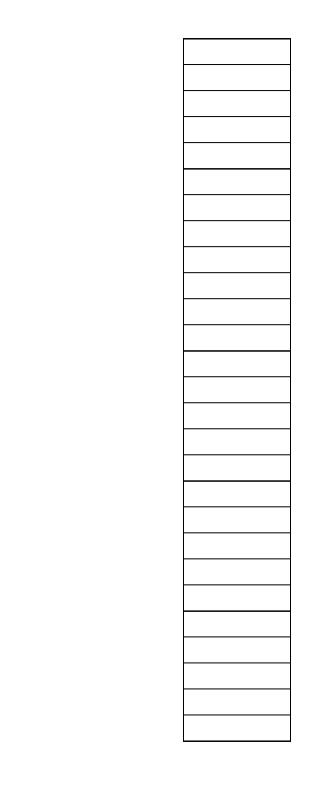
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No.	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document
	The system must capture a unique system-generated number to identify each general ledger transaction.	M	Oracle General Ledger automatically captures a unique system-generated number for each general ledger transaction to ensure accurate tracking and identification. When a transaction is created, the system assigns this unique identifier at the point of entry, preventing any duplicates and maintaining transaction integrity. Users can view this unique number within the transaction details, facilitating easy reference and audit trails. The system's robust tracking capabilities allow for seamless integration with reporting tools, ensuring that all transactions can be easily monitored and reconciled. This feature enhances accountability and transparency within financial operations, enabling organizations to maintain precise financial records.	Specifications (Data Sheets) page of Bid
	The system should allow users to create and post transactions for subsequent accounting periods (i.e. Month or year) before the current account period is closed.	M	Oracle General Ledger enables users to create and post transactions for subsequent accounting periods, such as months or years, even before the current accounting period is closed. This functionality allows organizations to prepare and record transactions in advance, ensuring timely financial reporting and budget management. Users can access the transaction entry interface to input data for future periods, with the system automatically validating the dates against the defined accounting calendar. Once entered, these transactions can be reviewed and finalized at a later date, facilitating smoother year-end and month-end processes. This capability enhances operational efficiency by allowing for proactive financial planning and ensuring that all relevant transactions are captured in their appropriate periods.	Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

The system must capture the following dates on all transactions: 1. Transaction date - The date a transaction is effective in the general ledger (i.e., the date a financial event is recognized). 2. System date - The actual date a transaction is processed by the system. This date is assigned by the computer and may not be modified.	M	Oracle General Ledger captures essential dates on all transactions to ensure accurate financial reporting and compliance. The transaction date represents the effective date of the financial event, allowing users to recognize transactions based on when they occur rather than when they are processed. Users can input this date during transaction entry, ensuring that financial records reflect the correct timing of events. Additionally, the system date is automatically generated by the system at the time of processing, providing an unmodifiable timestamp that indicates when the transaction was recorded in the system. This dual-date capture enhances transparency and accountability, facilitating accurate audits and financial analysis while allowing organizations to maintain precise records of their financial activities.	Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
Transactions must originate from sub-ledgers and not in the general ledger.	M	Oracle General Ledger ensures that all transactions originate from sub-ledgers, maintaining a structured and accurate financial ecosystem. When financial activities occur in sub-ledger modules such as Accounts Payable, Accounts Receivable, or Inventory, the system automatically captures and validates these transactions before they are transferred to the general ledger which is the central repository. This integration allows for real-time data synchronization, ensuring that all entries in the general ledger accurately reflect the underlying transactions from the sub-ledgers. The system provides automated posting processes that streamline the transfer of data while maintaining the integrity and consistency of financial records. By enforcing this structure, Oracle General Ledger enhances control and transparency, minimizing the risk of discrepancies and ensuring that all financial reporting is based on reliable sub-ledger data.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

5.	The system should allow data exchange with other subsystems and automatic posting to the GL from other subsystems		Oracle General Ledger facilitates seamless data exchange with other subsystems through its robust integration capabilities, ensuring efficient and accurate financial management. The system utilizes standardized interfaces and APIs to connect with various subsystems, such as Accounts Payable, Accounts Receivable, and Inventory, allowing for smooth data flow between applications. When transactions are recorded in these subsystems, the system automatically processes and posts them to the general ledger, ensuring real-time updates without manual intervention. This automation not only reduces the risk of errors but also enhances operational efficiency by streamlining the posting process. Additionally, the system includes validation checks to ensure that only accurate and complete transactions are posted to the GL, maintaining data integrity across the entire financial ecosystem.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
6.	The system should automatically identify and warn the user of errors online before posting (account code, budget allowance, duplicate entry,dr/cr balance.)	M	Oracle General Ledger includes built-in error- checking mechanisms that automatically identify and alert users to potential issues before posting transactions. As users enter transaction details, the system performs real-time validations on key elements, such as account codes, budget allowances, and debit/credit balances. If any discrepancies are detected—such as an invalid account code or exceeding budget limits—the system displays warning messages which can be customised to customer's preference, prompting users to correct the errors before proceeding. Additionally, the system checks for duplicate entries, ensuring that the same transaction is not inadvertently recorded multiple times. This proactive approach enhances data integrity and user confidence, reducing the likelihood of posting erroneous transactions and ensuring accurate financial reporting.	Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

	The system should allow the association of each transaction with a user name/user number, job number, entry date and time.	M	through its comprehensive transaction entry system. When users input transactions, the system automatically captures their user name or	Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
8.	The system should be able to maintain a history of all changes made to accounts and cost centres (not only the latest change).	M	Oracle General Ledger maintains a comprehensive history of all changes made to accounts and cost centers through its robust audit trail functionality. Whenever a user modifies an account or cost center, the system automatically logs detailed information about the change, including the previous value, new value, user who made the change, and the timestamp of the modification. This historical data is preserved in a secure database, enabling organizations to review past changes and track the evolution of financial structures over time. Users can access change history reports, providing insights into how accounts and cost centers have been adjusted, which supports compliance and auditing requirements. By maintaining a complete record of changes, Oracle General Ledger enhances accountability and transparency within the financial management process.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

9. Comprehensive on-line audit trail of all transactions up to transaction level must be available in order to identify date, time and user who initiated, approved are amended any transaction and be customisable by the administrator for enhanced analysis and reporting;	organizations to track detailed information at the transaction level. Each transaction is automatically logged with essential data, including the date and time of entry, the user	Section A1 of Technical
10. The system should provide user friendly drop-down menus for all codes currently available in the system for example Cost Center, Department Codes, Account Codes, and so on.	by providing user-friendly drop-down menus for all available codes, such as Cost Center, Department Codes, and Account Codes. When entering transactions, users can easily access	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

The system should be capable of providing real time on-line inquiry to GL detail transaction information.	inquiry capabilities that allow users to access	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
12. The system should have built-in software safeguards to ensure general ledger accounts are always in balance and subsidiary ledgers totals to control accounts, even during computer crashes.	Oracle General Ledger incorporates robust built- in software safeguards to ensure that general ledger accounts remain balanced and that subsidiary ledger totals match their respective control accounts. The system utilizes real-time validation checks during transaction processing to identify any discrepancies immediately, alerting users to potential imbalances. Additionally, it employs automated reconciliation processes that periodically verify the alignment between subsidiary ledgers and control accounts, ensuring data integrity. In the event of a computer crash, Oracle's database management system includes recovery features that prevent data loss and maintain consistency, enabling a quick restoration of financial records. These safeguards enhance confidence in the accuracy of financial reporting, allowing organizations to operate efficiently and securely, even during unexpected technical disruptions.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

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	The system should possess reconciliation capabilities for Accounts Payable, Accounts Receivable, Human Resources, etc.	Oracle General Ledger features robust reconciliation capabilities that ensure seamless integration with modules such as Accounts Payable, Accounts Receivable, and Human Resources. The system automatically compares transaction data from these subsidiary ledgers with corresponding entries in the general ledger, identifying discrepancies and enabling users to address issues promptly. Users can generate reconciliation reports that provide a comprehensive overview of account balances, highlighting any variances that need resolution. The reconciliation process is supported by built-in tools that facilitate data analysis, allowing users to drill down into specific transactions for detailed examination. This functionality not only enhances financial accuracy and compliance but also streamlines operational workflows, ensuring that all financial records are consistently aligned across the organization.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
14.	Transactions that will influence financial balances must immediately be reflected in the appropriate ledgers.	Oracle General Ledger ensures that transactions influencing financial balances are immediately reflected in the appropriate ledgers through real-time processing capabilities. When users enter or modify transactions in integrated modules such as Accounts Payable or Receivable, the system instantly updates the corresponding general ledger accounts without delay. This immediate posting mechanism allows organizations to maintain accurate and up-to-date financial records, enabling timely decision-making and reporting. Additionally, the system's automated validation checks ensure that only valid transactions are posted, maintaining the integrity of the financial data. By providing real-time visibility into financial balances, Oracle General Ledger supports effective cash flow management and strategic financial planning.	

The system must accommodate all legal requirements of the applicable local government legislation, tax and VAT requirements as well as any norms and standards that might be subscribe such as the International Financial Reporting Standards (IFRS) and leading international practices.	M	Oracle General Ledger is designed to accommodate all legal requirements and regulations, including local government legislation, tax obligations, and VAT requirements. The system is regularly updated to reflect changes in tax laws and accounting standards, ensuring compliance with applicable legislation in various jurisdictions. It incorporates built-in tax management tools that automate calculations and reporting, aligning with local tax requirements and facilitating accurate submissions. The system can then be configured with local rate for weach category of defined and aplicable tax. Additionally, Oracle General Ledger supports International Financial Reporting Standards (IFRS) by offering customizable reporting options that adhere to global accounting norms. This comprehensive compliance framework allows organizations to operate confidently across different regions, aligning their financial practices with both local regulations and international standards.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
The system should provide for automated monthly and year end closing entries.	M	Oracle General Ledger facilitates automated monthly and year-end closing entries through its streamlined closing process functionality. At the end of each accounting period, the system generates predefined closing entries, such as accruals, deferrals, and adjustments, based on the organization's established policies. Users can customize these entries to reflect specific financial practices, ensuring that all necessary adjustments are captured accurately. The system also automates the reconciliation of accounts, verifying that all transactions have been recorded correctly before closing the books. By simplifying and automating the closing process, Oracle General Ledger enhances efficiency, reduces the risk of errors, and ensures timely financial reporting for both monthly and year-end cycles.	Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

17. The system should allow easy correction of data entry errors within a batch before posting.	M	interface that allows for easy correction of data entry errors within a batch before posting. When users create a batch of transactions, they can review and edit individual entries, ensuring that	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
18. The system should allow the correction of errors after the posting process has been completed.	M	of errors even after the posting process has been completed through its comprehensive adjustment capabilities. Users can initiate correction transactions, known as journal entries, to amend previously posted entries, ensuring	General Ledger Section of Technical Proposal.

19. The system should provide users with the ability to set up logic in the system so it will provide a warming if the user has entered an account that may be wrong. For example, if a user enters a cash account on a purchase order.	validation logic that alerts users when they enter potentially incorrect account information, enhancing data entry accuracy. When a user inputs a transaction, the system automatically	Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
20. The system should allow sorting of transactions by either type or date.	intuitive sorting functionality, enabling easy organization of transactions by type or date for streamlined analysis. Users can access transaction lists through the system's user-friendly interface, where they can select sorting	

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21. The system must derive the default transaction date from the current system date.	M	Oracle General Ledger automatically derives the default transaction date from the current system date, streamlining the transaction entry process for users. When users initiate a new transaction, the system pre-populates the transaction date field with the current date, ensuring that entries are accurately timestamped without requiring manual input. This functionality minimizes the risk of errors associated with date entry, as users can focus on providing other relevant details of the transaction. If necessary, users can easily modify the default date to reflect a different transaction date while maintaining the current date as the system-generated default. By automating this aspect of transaction entry, Oracle General Ledger enhances efficiency and accuracy in financial record-keeping	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
22. The system should be able to generate a General Ledger Distribution Report which summarizes the distribution of Accounts Receivable general ledger transactions by account and date.	M	Oracle General Ledger can generate a General Ledger Distribution Report that summarizes Accounts Receivable transactions by account and date through its robust reporting capabilities. Users can access the reporting module and select the General Ledger Distribution Report option, where they can specify criteria such as date range and account types for a tailored report. The system then compiles relevant transaction data, aggregating information from the Accounts Receivable module to create a comprehensive summary. Once generated, the report displays a clear distribution of transactions by account, organized chronologically, allowing users to easily analyze financial activities. This functionality provides valuable insights into Accounts Receivable performance, facilitating informed decision-making and financial management.	Sheets) page of Bid Submission and Oracle General Ledger Section of

23. The system must derive the default accounting period from the transaction date. It must prevent unauthorized user override.	M	Oracle General Ledger automatically derives the default accounting period from the transaction date entered by the user, ensuring that all transactions are accurately aligned with the appropriate fiscal periods. When a user inputs a transaction date, the system calculates and displays the corresponding accounting period, minimizing manual errors and enhancing consistency in financial reporting. To maintain data integrity, the system implements strict access controls that prevent unauthorized users from overriding the default accounting period. If a user attempts to change the accounting period, the system prompts a warning, indicating that such modifications are restricted based on user permissions. This functionality not only safeguards the accuracy of financial records but also ensures compliance with organizational policies and accounting standards.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
24. Allow for blocking and un blocking	M	Oracle General Ledger provides functionality for blocking and unblocking accounts through its robust account management features. Administrators can easily set up blocking parameters for specific accounts based on organizational policies or compliance requirements, preventing any transactions from being posted to blocked accounts. When an account is blocked, the system generates alerts for users attempting to enter transactions, ensuring that they are aware of the restriction before proceeding. Conversely, authorized users can unblock accounts as needed, allowing for a smooth reactivation of transactions once any issues have been resolved. This flexibility in managing account status enhances financial control, ensures compliance, and helps maintain the integrity of the organization's financial data.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.
25. System should classify system or non-system	M	Oracle General Ledger classifies transactions as either system or non-system through predefined criteria set within the system's configuration. System transactions are automatically generated by the integrated modules, such as Accounts Payable or Accounts Receivable, ensuring consistency and accuracy in financial reporting. Non-system transactions, on the other hand, are manually entered by users and may require additional validation checks to ensure compliance with organizational policies. The system provides users with the ability to tag or categorize transactions at the point of entry, allowing for easy identification and reporting based on their classification. This dual classification capability enhances reporting flexibility and enables organizations to analyze financial data more effectively, tailoring insights based on the nature of the transactions.	See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal.

2.3.	.3.1.3 Budget Module				
No.	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
	The system must support the entire budget process such as: planning, preparation, approval, amendments, monitoring, etc.		Oracle Hyperion's budgeting process supports the entire budget lifecycle, encompassing planning, preparation, approval, amendments, monitoring, and reporting through its integrated modules. The process includes six key stages: (1) budget planning and creation, (2) data entry and upload, (3) approval and workflow, (4) versioning and comparison, (5) monitoring and reporting, and (6) amendment and re-approval.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.	
	The system must have the ability to create and maintain multiple budget versions.		Oracle Hyperion's budgeting process enables organizations to create and maintain multiple budget versions through six key steps: budget creation, data entry/upload, approval/workflow, versioning/comparison, reporting/analysis, and integration/consolidation. This comprehensive process streamlines budget planning, tracking, and management, ensuring accurate forecasting and financial decision-making.	(Data Sheets) page of Bid Submission and Oracle	
	The system must provide online worksheet to facilitate preparation of budgets. Information from a user defined period should flow into this worksheet.		Oracle Hyperion provides an online budget worksheet, enabling users to easily prepare and manage budgets with real-time data import from user-defined periods. This dynamic worksheet automates budget calculations, versioning, and comparisons, streamlining the budgeting process and ensuring accuracy and transparency.		

The system should enable entry of the Revenue budget with the following details: Financial year Budget code (chart of accounts code) Budget Code Description (autocompleted by the revenue code) Department Branch Branch Amount	M	revenue budgets, specifying financial year, budget/code chart of accounts, auto- populated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis,	Hyperion Planning Plus Section of Technical Proposal.
Budget code (chart of accounts code)	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Budget Code Description (autocompleted by the revenue code)	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Department	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	Hyperion Planning Plus Section of Technical Proposal.

Branch	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	Hyperion Planning Plus Section of Technical Proposal.
Branch	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Amount	M	Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, autopopulated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management across various organizational dimensions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system should enable the amendment of the revenue budget by authorized users.	M	Oracle Hyperion allows authorized users to amend revenue budgets through secure, controlled workflows, ensuring data integrity and audit trails. Users can easily revise budget assumptions, drivers, and amounts, and track changes, enabling flexible and collaborative budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

6. The system should enable expenditure budget entry by line item with the following details: Financial year Budget type (e.g. initial, supplementary 1, supplementary 2, etc.) Budget Code/chart of accounts code Budget Code Description (auto completed by the budget code) Department Region Branch Location Unit cost; Quantity; Amount	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Budget type (e.g. initial, supplementary 1, supplementary 2, etc.)	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Budget Code/chart of accounts code	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Budget Code Description (auto completed by the budget code)	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

Department	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Region	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Branch	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Location	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Unit cost;	M	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

	Quantity;	budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	Amount	Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking, and analysis, supporting informed decision-making and effective budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
7.	The system should enable addition of user defined fields to the budget entry string.	Oracle Hyperion allows users to add custom fields to budget entry strings, enabling tailored budgeting and tracking of unique organizational requirements. These user-defined fields seamlessly integrate with existing budget structures, supporting flexible and detailed budget planning and analysis	(Data Sheets) page of Bid Submission and Oracle
	The system must have the ability to use workflow for budget approval.	Oracle Hyperion features a configurable workflow engine that streamlines budget approval processes, automating routing, notifications, and tracking. This enables secure, controlled, and auditable budget approvals, ensuring timely and collaborative review and sign-off by designated stakeholders.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have the ability to support Activity Based Costing budget preparation.	specific activities, products, or services. This allows for precise budgeting and cost analysis, facilitating informed decision-	Hyperion Planning Plus Section of Technical

10.	The budget module must recognize account attributes (groupings) that are built into the account structure in the Chart of Accounts.		Oracle Hyperion's budget module integrates with the Chart of Accounts, recognizing account attributes for flexible budgeting and analysis. This integration enables automatic data roll-up, supporting detailed and summary views, and precise budget control across multiple account dimensions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
11.	The system must have the ability to identify budgets by original budget, first revised budget, second revised budget, third revised budget etc.		Oracle Hyperion allows for multiple budget revisions, tracking and identifying original and revised budgets (e.g., 1st, 2nd, 3rd revisions, etc.). This enables version control, audit trails, and comparative analysis, ensuring transparency and accuracy in budget management and financial planning.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
12.	The system must allow authorized users to see which budgets have been approved.		Oracle Hyperion offers real-time visibility into budget approval status for authorized users. Its dashboard and reporting features track budget status, including approval dates and versions, ensuring transparency and auditability.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
13.	The system must have the ability to identify accounts with budgetary balances that meet criteria for being carried forward to the next fiscal period.		Oracle Hyperion identifies accounts eligible for budget carryforward based on customizable criteria. It then automatically rolls forward these balances, ensuring seamless budget continuity and accurate multi-year financial planning.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
14.	The system must have the ability to close budgetary amounts from the current file at the end of the fiscal year.	M	Oracle Hyperion enables the closure of budgetary amounts from the current file at fiscal year-end through its budget closure process. This process automatically archives and rolls forward relevant budget data, ensuring accurate financial reporting and positioning the system for seamless budgeting in the new fiscal period.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
15.	The system must have the ability to allow the rollover of selected budget lines, or all budget lines into the new fiscal year and adjustment of appropriate spending allocations and encumbrance balances.	M	Oracle Hyperion enables the rollover of selected or all budget lines into the new fiscal year, automatically adjusting spending allocations and encumbrance balances. This process allows for flexible budgeting, supporting zero-based, incremental, or rolling forecast approaches, ensuring seamless continuity and accurate financial planning.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

16.	The system must allow comparison of different budget versions.		Oracle Hyperion enables comparison of multiple budget versions, allowing users to analyze and track changes between original, revised, and approved budgets. This comparison feature provides detailed variance analysis and reporting, facilitating informed decision-making and precise budget management.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
17.	The system must provide a high level of security that would only allow specific users to access, create and/or approve specific budgets.		Oracle Hyperion uses role-based access control to secure budget management, limiting access to authorized users. Its granular security framework protects sensitive budget data, ensuring only approved personnel can access, create, and approve budgets.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
18.	The system must have the ability to display a warning notice when transactions are proposed for accounts whose budgets have been exceeded.	M	thresholds, alerting users to potential overspending. This real-time budget control feature ensures fiscal responsibility,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
19.	The system must have the ability to set spending controls at various levels relating to funds available for expenditures.	M	Oracle Hyperion enables setting spending controls at multiple levels, including account, department, and organizational levels, to manage funds available for expenditures. This ensures effective budget enforcement, automating checks and warnings to prevent overspending and maintain alignment with available funds.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
20.	The system must have the ability to check for unauthorized charges against budgeted line items on a timely basis.		time checks to detect unauthorized charges against budgeted line items, triggering alerts and warnings for immediate attention. This continuous monitoring	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

The system must have the ability to provide on-line approval of proposed budgetary transactions.	automated workflows, sending notifications to designated approvers. Approvers can review, approve, or reject transactions in real-time, ensuring seamless budget control and efficient	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system must have the ability to deny financial transaction if budgetary amount is not adequate to cover the transaction being posted.	transactions, preventing transactions that exceed available budget amounts. If funds are insufficient, the system automatically denies the transaction, triggering alerts and notifications to ensure budget adherence	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system must have the ability to determine sufficiency of funds prior to processing payments and disbursements of loans.	payments and loan disbursements, verifying available budget balances against transaction amounts. If funds are insufficient, the system automatically blocks or notifies users, preventing	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system must have the ability to permit the modification of encumbrance (e.g., increase, decrease, or cancel) and produce an audit trail of the transaction.	or cancel) with automatic updates to budget commitments and availability. Each modification generates an audit trail, recording user, date, and changes made, ensuring transparency, accountability, and	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system must have the ability to track the original amount, current amount, payments made, and remaining balance for an encumbrance.	tracking of encumbrance details, including original and current amounts, payments, and remaining balances. This enables accurate financial reporting, effective budget management, and audit compliance throughout the encumbrance lifecycle.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

26.	The system must have the ability to automatically close encumbrances with appropriate journal entries for year-end financial reporting.	encumbrance closure, generating journal entries to update financial records. This ensures accurate financial reporting and compliance, seamlessly closing encumbrances for fiscal year-end processing.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have the ability to flag a warning for Non-Sufficient Funds (NSF) condition when payment vouchers exceed encumbered funds.		See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have the ability to perform standard encumbrance accounting activities.	Oracle Hyperion performs standard encumbrance accounting activities, including encumbrance creation, modification, cancellation, and liquidation. These activities automatically update budget commitments, generate journal entries, and provide real-time visibility into budget availability and expenditures.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
29.	The system must allow budget data to be established and maintained on-line for any number of past, present, and future years.	and continuity.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must allow actual revenue and expenditure data to be stored and retrieved on-line for any number of past years.	revenue and expenditure data online for multiple past years, enabling historical analysis and trend identification. This longitudinal data storage facilitates comparative reporting, budget variance analysis, and informed financial decision-making.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
31.	The system must have the ability to have all prior history for actual spending and budgets available on-line for multiple years.	Oracle Hyperion retains historical data for actual spending and budgets online, providing instant access to multiple years of financial information. This enables long-term trend analysis, budget planning, and informed decision-making through seamless retrieval of prior-year actuals and budget data.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

	The system must allow for the approved budget to be automatically recorded for use by general ledger in new fiscal year.	approved budgets to the new fiscal year, seamlessly integrating with the general ledger. This ensures accurate financial reporting and budget management, as new	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
33.	The system must have the ability to accommodate the transær of funds between budgeted line items.	between budgeted line items through automated journal entries, enabling flexible budget reallocations. Users can easily transfer funds, update budget amounts, and maintain audit trails, ensuring accurate financial management and budget control.	(Data Sheets) page of Bid
34.	The system must provide the ability to enter budget requests on-line.	automated workflows, and real-time visibility for budget managers to review,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have an audit trail (including time and user identification) is maintained automatically reflecting all budget entries.	audit trail for all budget entries, recording user ID, date, time, and details of each transaction. This ensures transparency,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
36.	The system must have the ability to perform budget modifications and maintain an audit trail of modifications.	and recording of changes in a comprehensive audit trail. This audit trail captures modification details, including user ID, date, time, and changes made,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

37.	The system must allow budget request data to be entered easily and/or copied forward from a user defined period.	request data entry through user-defined period copying, auto-population, and	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have the ability to compute "what if" scenarios using actual budget data or adjusted budget data compared to actual expenditure data or adjusted expenditure data in any combination.	financial outcomes using actual or adjusted budget and expenditure data. This enables organizations to compare scenarios, test sensitivity, and make informed decisions to optimize budget strategies and forecast	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have capabilities to allow users to develop budget forecasts using base-year budgets.	budget forecasts based on base-year budgets, allowing for incremental adjustments, percentage changes, and rolling forecasts. Users can easily create,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have the ability to create, modify, and establish a budget for a specific project and component of a project.	tracking, variance analysis, and precise	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system must have capabilities to allow forecasts to be expressed in terms of percentage increases or decreases.	decreases from prior periods, budgets, or actuals. This enables flexible and rapid	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

42.	The system must have capabilities to provide a process to apply inflation factors to a budget model.	inflation factors to budget models, enabling automatic calculation of escalated costs and expenses. Users can define and apply custom inflation rates, indices, or formulas to specific budget lines, accounts, or categories, ensuring accurate and	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
43.	The system must allow budgets or budget items to be frozen at a certain level of approval to prevent further change by the projection percentage during the revision process.	specified approval levels to prevent unauthorized changes to approved budget amounts or line items. This ensures budget stability while still permitting flexible adjustments to other budget components through percentage-based	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
44.	The system must have the ability to approve budgets through on-line approval.	through a secure web interface. This electronic approval process automates workflow, eliminates paperwork, and enhances efficiency, providing real-time status updates and audit trails.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
45.	The system must have the ability to specify the basis for computing the budget based on user defined criteria (for example salary, total labour cost, interest rates, etc.)	like salary, labor costs, and interest rates. This flexibility allows for accurate, dynamic forecasts tied to key business metrics and performance indicators.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
46.	The system must allow budget projections to be made for multiple years according to user-defined parameters.	parameters, allowing organizations to plan and forecast financial performance over extended periods. Users can define custom projection rules, assumptions, and scenarios to generate detailed, long-term	Planning Plus Section I1 of

47.	The system must allow monthly and quarterly budget figures to be established, if desired.	M	Oracle Hyperion allows users to establish budget figures at granular levels, including monthly and quarterly intervals, enabling precise financial planning and tracking. This flexibility supports varied budgeting cycles and frequencies, accommodating organizations' unique planning and reporting requirements.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
48.	The system must have the ability to keep multiple budget years open at one time.	M	Oracle Hyperion allows users to manage multiple budget years concurrently, enabling simultaneous access, editing, and comparison. This multi-year budgeting feature streamlines planning, analysis, and reporting, supporting seamless budget cycle transitions and long-term financial strategy development.	(Data Sheets) page of Bid
49.	The system should be able to generate a mid-year consolidated operational expenditure budget report showing: Budget code Budget code description Approved budget Revised budget The system should allow different accounting calendars Variance (%) Previous year audited actual	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	Hyperion Planning Plus Section of Technical
	Budget code description	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section II Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

Approved budget	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Revised budget	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section I1 Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
The system should allow different accounting calendars	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section II Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
Variance (%)	M	Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section II Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

	Previous year audited actual		Oracle Hyperion produces mid-year operational expenditure reports, detailing budget codes, approved/revised budgets, and variance percentages. These reports support multiple accounting calendars and compare current to prior year actuals, enabling organizations to track spending, identify trends, and make informed budget decisions.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
	The system should be able to produce a mid-year income statement showing the following: Budget code description Approved budget Revised budget Actuals to December ()Alignment to accounting calendar Variance (%) Previous year audited actual	M	performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling	Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid
51.	Approved budget		Oracle Hyperion produces mid-year income statements, detailing budget and financial performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling informed decision-making and data-driven budget adjustments.	Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid
52.	Revised budget		Oracle Hyperion produces mid-year income statements, detailing budget and financial performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling informed decision-making and data-driven budget adjustments.	Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid
53.	Actuals to December ()Alignment to accounting calendar		Oracle Hyperion produces mid-year income statements, detailing budget and financial performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling informed decision-making and data-driven budget adjustments.	Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid

54.	Variance (%)		Oracle Hyperion produces mid-year income statements, detailing budget and financial performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling informed decision-making and data-driven budget adjustments.	Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid
55.	Previous year audited actual	M	Oracle Hyperion produces mid-year income statements, detailing budget and financial performance, including approved/revised budgets, actuals, and variances. These statements provide comparative analysis to prior year audited actuals, enabling informed decision-making and data-driven budget adjustments.	Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid
	The system must have the ability to provide centralized monitoring of spending, budget preparation process, and available balances.	M	Oracle Hyperion provides centralized monitoring and control over spending, budget preparation, and available balances through real-time dashboards and reports. This enables finance teams to track expenditures, manage budget workflows, and ensure fiscal accountability, making informed decisions with up-to-date financial information.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
79.	The system must have the ability to produce budget to actual reports online.	M	Oracle Hyperion provides real-time budget- to-actual reports online, enabling users to compare budgeted and actual expenditures. These reports offer instant insights into financial performance, variances, and trends, supporting timely decision-making and effective budget management.	Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
	The system must have the capability to produce comprehensive management and budget reporting.	M	(KPIs). These reports include detailed	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.

81.	The system must have the ability to allow the comparison of budget (spending plan) to actual obligations and expenditures, including a variance and percentage variance.	comparison of budgeted and actual spending, highlighting variances and percentage differences. This enables users to identify areas of overspending or underspending and make data-driven decisions to adjust their spending plans.	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
82.	The system must have the ability to provide variance reports illustrating budgets versus appropriations versus actual encumbered amounts to the respective budgets.	comparing budgets, appropriations, and actual encumbered amounts to analyze financial performance. These reports identify discrepancies between planned and actual spending, enabling informed budget adjustments and effective expenditure	
83.	The system must have the ability to create the final budget document online in its finished form.	online, streamlining the budgeting process. The system generates a comprehensive, formatted budget document in its finished form, incorporating approved budget data,	See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal.
84.	The system must allow intermediate and final budget reports to be available.	visibility into budget progress and performance. These reports include detailed financial data, variances, and analytics, enabling organizations to track budget status, identify trends, and make informed	Planning Plus Section I1 of Technical Specifications

2.3.	2.3.1.4 Cash Management				
	Minimum Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
1.	The system should seamlessly integrate all cash, cheque and credit card transactions.		The Vendor (Counterhouse) will configure Oracle Cash Management to seamlessly integrate cash, cheque, and credit card transactions. This configuration will provide a comprehensive solution for managing the organization's cash flows, enabling the efficient reconciliation of transactions. The system consolidates and tracks all payment types, ensuring accurate reporting and enhanced visibility into the organization's financial position. Additionally, it supports automated reconciliation, bank statement imports, and cash forecasting, which will help optimize cash flow management and streamline treasury operations.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.	
2.	The system should allow automatic upload of bank statements into the system.		The Vendor (Counterhouse) will configure Oracle Cash Management to enable the automatic upload of bank statements into the system. This functionality will streamline the reconciliation process by seamlessly integrating bank statement data, reducing manual effort, and ensuring timely and accurate cash flow management. It will further enhance the efficiency of financial operations and provide a more comprehensive view of the organization's cash position.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.	

3.	The system should allow controlled direct update of cheque or deposit information.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to allow controlled direct updates of cheque and deposit information. This functionality will enable authorized users to make necessary adjustments while maintaining strict access controls and audit trails. It ensures data integrity and accuracy, enhancing the management of financial transactions and reconciliation processes.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
4.	The system should be able to receive automatic updates for each deposit made.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to support automatic updates for each deposit made. This feature ensures that the system reflects real-time changes in the organization's cash position, allowing for accurate tracking and reconciliation of deposits. It enhances financial visibility and streamlines cash management processes by automating data entry and reducing the risk of manual errors.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
5.	The system should provide for the creation of an unlimited number of bank accounts and cash accounts.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to support the creation of an unlimited number of bank and cash accounts. This flexibility allows the organization to efficiently manage multiple accounts across different financial institutions, ensuring comprehensive coverage of all cash and banking activities. It enhances the system's ability to track and reconcile transactions, providing better control and visibility over the organization's overall financial position.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

The system should have the ability to perform treasury accounting and reporting functions such as: transaction journals investment income projection maturities and dividends securities ledgers principal and interest payments tracking cash flow projections error correction calculations of gain/loss on sale of investments interface to the General Ledger	The Vendor (Counterhouse) will configure Oracle Cash Management to support comprehensive treasury accounting and reporting. The system will handle key functions such as transaction journals, investment income projections, tracking maturities and dividends, maintaining securities ledgers, monitoring principal and interest payments, and providing cash flow projections. It will also facilitate error correction, calculate gains or losses on investment sales, and seamlessly interface with the General Ledger for integrated financial reporting, enhancing overall treasury management.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
The system should have the ability to track petty cash.	The Vendor (Counterhouse) will configure Oracle Cash Management to enable tracking of petty cash. This functionality will allow for efficient management of small cash expenditures, ensuring accurate record-keeping and reporting. It will facilitate monitoring of petty cash transactions, providing better visibility into cash flow and helping to maintain budgetary controls.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
The system should provide on-screen reconciliation summary information, such as adjusted bank balance, adjusted book balance, difference, number of cleared payments, cleared payments total, number of cleared deposits and cleared deposits total.	information. This feature will display essential details such as the adjusted bank balance, adjusted book balance, variance, the number of cleared payments and their total, as well as the number of cleared deposits and their total. This	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

]	The system should automatically post reconciliation adjustments to the General Ledger.	The Vendor (Counterhouse) will configure Oracle Cash Management to automatically post reconciliation adjustments to the General Ledger. This functionality will streamline the reconciliation process by ensuring that all adjustments are accurately reflected in the financial records without the need for manual entry. It enhances data integrity, reduces the risk of errors, and provides real-time visibility into the organization's financial position, supporting more efficient financial management.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
; ;	The system should automatically track cash entries and cash on hand and provide cash receipt register and deposit reports for cash reconciliations.	The Vendor (Counterhouse) will configure Oracle Cash Management to automatically track cash entries and cash on hand. This functionality will provide a comprehensive cash receipt register and deposit reports to facilitate cash reconciliations. By automating these processes, the system will ensure accurate tracking of cash transactions, enhance financial visibility, and streamline the reconciliation process, ultimately improving cash management efficiency.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

11.	The system should be able to process insufficient funds checks with correct posting to the general ledger.	The Vendor (Counterhouse) will configure Oracle Cash Management to process insufficient funds checks with accurate posting to the General Ledger. This capability will ensure that any checks returned due to insufficient funds are properly recorded and reflected in the financial records, maintaining data integrity. The system will provide comprehensive tracking and reporting for these transactions, allowing for effective cash management and minimizing financial discrepancies.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
12.	The system should allow the reconciliation of multiple accounts at the same time.	The Vendor (Counterhouse) will configure Oracle Cash Management to allow the reconciliation of multiple accounts simultaneously. This functionality will streamline the reconciliation process, enabling financial teams to efficiently manage and compare transactions across various accounts. By facilitating batch reconciliations, the system will enhance productivity and ensure timely identification of discrepancies, ultimately improving overall cash management efficiency.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
13.	The system should allow users to selectively view transactions by status, cheque date, or other field data.	The Vendor (Counterhouse) will configure Oracle Cash Management to allow users to selectively view transactions by status, cheque date, or other relevant field data. This	Section of Technical Proposal.

14. The system should allow the posting of interest income and service charges to the GL during reconciliation.		The Vendor (Counterhouse) will configure Oracle Cash Management to allow the posting of interest income and service charges to the General Ledger during reconciliation. This functionality will ensure that all financial activities are accurately reflected in the organization's financial records in real-time. By integrating these postings into the reconciliation process, the system will enhance financial accuracy and provide a clearer view of cash flows and account performance.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
15. The system should automatically match cancelled cheques from the bank statement to the system by cheque amounts, cheque number, and bank ID.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to automatically match cancelled cheques from the bank statement to the system using cheque amounts, cheque numbers, and bank IDs. This functionality will streamline the reconciliation process by reducing manual effort and increasing accuracy. By automating the matching of cancelled cheques, the system will enhance efficiency in transaction management and provide a clearer picture of the organization's cash flow.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

16. The system should be able to receive automatic updates for each cheque printed, reprinted, handwritten, void or reversed from the Payroll or Accounts Payable subsystems.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to receive automatic updates for each cheque printed, reprinted, handwritten, voided, or reversed from the Payroll or Accounts Payable subsystems. This functionality will ensure real-time tracking of cheque statuses, enhancing accuracy and visibility into cash disbursements. By integrating these updates seamlessly, the system will facilitate efficient financial management and reconciliation processes.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
17. The system must be able to track money market securities (treasury bills, commercial paper, etc.), notes and bonds, equities, mortgage, etc.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to track various types of financial instruments, including money market securities (such as treasury bills and commercial paper), notes and bonds, equities, and mortgages. This functionality will provide a comprehensive overview of the organization's investment portfolio, enhancing visibility into asset performance and cash flows. By enabling the tracking of these instruments, the system will support effective investment management and facilitate informed decision-making regarding financial strategies.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

18. The system should allow drill down function to the originating transaction (deposit, check, or other bank transaction).	M	The Vendor (Counterhouse) will configure Oracle Cash Management to include a drill-down function that allows users to access the originating transaction, whether it is a deposit, cheque, or other bank transaction. This feature will enhance transparency and facilitate thorough analysis, enabling users to view detailed information for each transaction. It will improve the efficiency of reconciliation processes and provide greater insight into financial activities.	Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
19. The system should provide a summary listing of deposit information.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to provide a summary listing of deposit information. This feature will offer an organized overview of all deposits, enhancing visibility into cash inflows and simplifying the reconciliation process. By presenting this summary, the system will facilitate efficient tracking and management of deposit activities, supporting better financial decision-making.	Cash Mangement Section of Technical
20. The system should provide a list of cancelled cheques.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to provide a comprehensive list of cancelled cheques. This feature will enhance visibility into the status of cheques, allowing users to easily track and manage cancelled transactions. By maintaining an accurate record of cancelled cheques, the system will facilitate efficient reconciliation and improve overall cash management processes.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

21. The system should provide a listing of deposits with detail information.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to provide a detailed listing of deposits. This feature will include comprehensive information about each deposit, such as amounts, dates, sources, and any relevant notes. By offering this detailed overview, the system will enhance tracking and management of cash inflows, facilitating more efficient reconciliation and financial analysis.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.
22. The system should be able to log all transactions related to any given document, such as Issue Date, Review Date, Stop Date, Cancel Date,Reverse Date, etc.	M	The Vendor (Counterhouse) will configure Oracle Cash Management to log all transactions related to any given document, capturing essential details such as Issue Date, Review Date, Stop Date, Cancel Date, and Reverse Date. This functionality will ensure comprehensive tracking of the document lifecycle, enhancing accountability and providing valuable insights for audit and reporting purposes. By maintaining a detailed log of all relevant transactions, the system will support effective financial management and oversight.	See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal.

23. The system should provide	M	The Vendor (Counterhouse) will	See Oracle Cash
a cheque listing by bank ID		configure Oracle Cash Management	Mangement Section A5
and cheque number.		to provide a cheque listing organized	of Technical
		by bank ID and cheque number. This	
		feature will enhance tracking and	Sheets) page of Bid
		management of cheques, allowing	Submission and Oracle
		users to quickly access and review	Cash Mangement
		cheque details associated with	Section of Technical
		specific banks. By presenting this	Proposal.
		information in an organized	
		manner, the system will improve	
		efficiency in reconciliation	
		processes and support better	
		financial oversight.	

No.	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document
1.	The system should have the ability to maintain a master customer/member file.	M	Oracle Account Receivables provides a comprehensive master customer/member file to store and manage customer information. Key features include: Customer Profile Management: Store and manage customer demographics, contact information and financial details. Multiple Addresses: Record separate billing, shipping and statement addresses. Contact Management: Track customer contacts, phone numbers and email addresses. Payment Terms and Methods: Define payment terms, methods and credit limits. Credit Management: Monitor credit limits, track available credit and set warning thresholds. Customer Hierarchy: Establish parent-child relationships for corporate customers. Customer Classifications: Categorize customers using flexible classification structures. Tax Information: Store tax IDs, VAT numbers and other relevant tax details. Account Status: Track active, inactive or on-hold statuses. User-Defined Fields: Capture additional customer information using custom fields.	·
2.	The system should allow user defined aging categories (e.g., current,30,60, 90 days).	M	Oracle Account Receivables provides the flexibility to define custom aging categories, enabling organizations to tailor their accounts receivable management to specific business needs. Configuring Aging Categories To configure user-defined aging categories: Navigate to the Aging Categories window in Oracle Account Receivables. Create New Category: Click "Create" to define a new aging category. Specify Category Details: Enter category name, description, and number of days. Save Changes: Save the new aging category. Key Features Oracle Account Receivables' aging categories feature includes: Customizable Categories: Define categories based on business needs (e.g., 30, 60, 90 days). Multiple Aging Bases: Choose from different aging bases (e.g., invoice date, due date, or system date). Aging by Document Date: Age invoices based on document date or due date. Automatic Aging: System automatically ages invoices based on defined categories. Manual Override: Allow manual override of aging categories for specific invoices.	

The system should have the ability to apply a single check to multiple open items.	M	payment application. Reduced Errors: Minimize manual errors when applying payments. Improved Cash Flow: Quickly allocate payments to outstanding invoices. Enhanced Customer Satisfaction: Accurately and promptly apply customer payments. How to Apply a Single Check to Multiple Open Items To apply a single check to multiple open items in Oracle Account Receivables: Navigate to the Payments window: Access the Payments window in Oracle Account Receivables. Enter Payment Details: Enter the check number, date, and amount. Select Multiple Application: Choose the Multiple Application option. Select Open Items: Choose the open items (invoices) to apply the payment to. Confirm Application: Verify and confirm the payment application.	of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.
The system should allow authorized users to post cash receipts on-line.	M	Oracle Account Receivables enables authorized users to post cash receipts online, streamlining the payment processing and reconciliation process. Key Features Oracle Account Receivables' online cash receipt posting reature includes: Real-Time Processing: Immediately updates accounts receivable and general ledger. Automated Application: Automatically applies payments to open invoices. Manual Application: Allows manual application of payments to specific invoices. Partial Payments: Supports partial payments against open invoices. Overpayment Handling: Automatically creates credit memos for overpayments. Multiple Payment Methods: Accepts various payment methods (e.g., check, credit card, bank transfer). Payment Instrument Tracking: Records and tracks payment instruments (e.g., check numbers). Benefits Posting cash receipts online offers several benefits: Improved Efficiency: Streamlines payment processing and reduces manual errors. Enhanced Accuracy: Automatically updates accounts receivable and general ledger. Real-Time Visibility: Provides immediate visibility into cash receipts and account balances. Faster Reconciliation. Better Cash Flow Management: Enables timely application of payments to outstanding invoices.	See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

5. The system should have a Cash Receipts Journal functionality where payments received each day by customers, including check number, payment type, receipt number, receipt date, amount of cash received and special General Ledger account entries such as write-offs are recorded.

The Cash Receipts Journal in Oracle Account Receivables is a comprehensive tool for recording and Receivables Section A2 tracking daily payments received from customers. It provides a centralized repository for managing cash receipts, ensuring accurate and efficient accounting and reconciliation. Key Features The Cash Receipts Journal includes: Payment Details: Records check number, payment type, receipt number, receipt date, and amount of cash received. Customer Information: Links payments to customer accounts. General Ledger Integration: Automatically updates General Ledger accounts. Write-Offs and Adjustments: Records write-offs, discounts, and other adjustments. Payment Application: Applies payments to open invoices. Audit Trail: Maintains detailed audit trail of cash receipt transactions. Reporting and Inquiry: Provides real-time visibility into cash receipt activity. Benefits The Cash Receipts Journal offers: Improved Accuracy: Ensures accurate recording and application of payments. Efficient Reconciliation: Streamlines bank statement reconciliation. Enhanced Visibility: Provides real-time visibility into cash receipt activity. Compliance: Supports regulatory compliance and auditing requirements. Cash Flow Management: Enables timely application of payments

of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

See Oracle Account

6. The system should have a Cash Receipts and Adjustments Journal functionality which lists cash payments received and adjustments made by customers and related general ledger accounts.	M	The Cash Receipts and Adjustments Journal in Oracle Account Receivables is a comprehensive tool that records and tracks cash payments received and adjustments made by customers, while also updating related General Ledger accounts. Key Features The Cash Receipts and Adjustments Journal includes: Cash Receipts: Records cash payments received from customers. Adjustments: Records adjustments made to customer accounts (e.g., write-offs, discounts). General Ledger Integration: Automatically updates General Ledger accounts. Customer Information: Links transactions to customer accounts. Payment Application: Applies cash receipts to open invoices. Audit Trail: Maintains detailed audit trail of transactions. Reporting and Inquiry: Provides realtime visibility into cash receipt and adjustment activity. Benefits The Cash Receipts and Adjustments Journal offers: Improved Accuracy: Ensures accurate recording and application of cash
		activity. Benefits The Cash Receipts and Adjustments Journal offers: Improved Accuracy:

7. The system should allow users to review on-line atl customer accounts past due. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified account. 8. The system should allow users to review on-line activity for specified accounts. 8. The system should allow users to review on-line activity for specified accounts. 8. The system should allow users to review on-line activity for specified accounts. 8. The system should allow users to review on-line activity for specified accounts include the specified accounts. 8. The system should allow users to review on-line activity for specified accounts include the specified accounts. 8. The system should allow users to review on-line activity for specified accounts include the specified accounts. 8. The system s	7	The grateur -11J	1.11	Omodo Account Booriyohlar virgiday	Cas Omala A
on-line all customer accounts past due. Secondate on time and timely collection of overther payments. Key Features. The past due account review. Sheets) page in Bid feature includes: Real-1 ime Data: Displays up-to-data Submission and Oracle information on past due accounts. Quadrane Account Receivable stistory, and contact information. Aging Analysis: Provides aging analysis by invoice date, due due, or castom date range. Past Due Reports: Generales reports on past due accounts, including amount, days overdue, and customer contact information. Drill-Down Capability: Allows users to drill down to individual invoice details. Sorting and Effering: Enables sorting and Effering Enables sorting and Effering Enables sorting and Effering Enables sorting and Effection. Reduced Bad Debt: Prioritizes collection growth and to becel for interher analysis. Benefits Reviewing past due austomer accounts online offers: Improved Cash Flow: Identifies overdue accounts for timely collections. Automatics and streamlines collection processes. Better Decision-Misting: Provides valuable insights for credit and collection decisions. Amount	/.		IVI		
accounts past due. Comment Comm				· ·	
psyments. Key Features The past due account review. Sheets) page in Bid Enture includes: Real-Time Data: Displays up-to-dat information on past due accounts. Customer Account Receivables Details: Shows customer account balances, payment history, and contact information. Aging analysis: Provides aging analysis by invoice date, due date, or custom date range. Past Due Reports: Generates reports on past due accounts, including amount, days overdue, and customer contact information. Drill-Down Capability: Allows users to drill down to individual invoice datals. Sorting and Filtering: Enables sorting and filtering by various criteria (e.g., customer name, amount, days overdue). Export to Exect: Exports data to Exect for further analysis. Benefits Reviewing past due customer accounts online offers: Improved Cash Flow: Identifies overdue accounts for timely collection efforts on high-risk accounts. Enhanced Customer Communication: Facilitates practive communication with customers. Streamlined Collections: Automates and streamlines collection processes. Better Decision-Making: Provides valuable insights for credit and collection decisions. M Oracle Account Receivables provides a comprehensive tool for reviewing online activity for specified accounts, enabling efficient management of accounts receivable and timely resolution of customers. Streamlined Collections: Automates and streamlines collection processes. Better Decision-Making: Provides valuable insights for credit and collection decisions. M Oracle Account Receivables provides a communication of customer Specification processes. Better Decision-Making: Provides quick answers to account activity. Account Details: Shows account balances, payment history, Displays detailed transaction history, including invoices, payments, and adjustments. Drill-Down Capability: Allows users to drill down to individual transaction type). Export to Exect: Exports data to Exect for further analysis. Benefits Reviewing online activity for specification type). Export to Exect: Exports					
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10 The system should be able to generate a comprehensive AR Report.	M	Oracle Account Receivables provides a robust reporting feature that generates comprehensive Accounts Receivable (AR) reports, enabling organizations to analyze and manage their accounts receivable effectively. Key Report Components The comprehensive AR report includes: Customer List: Displays list of customers with outstanding balances. Aging Analysis: Shows aging analysis by category (e.g., 30, 60, 90 days). Invoice Details: Includes invoice numbers, dates, and amounts. Payment History: Displays payment history, including dates and amounts. Balance Forward: Shows outstanding balance for each customer. Credit Limit: Displays customer credit limit. Average Days to Pay: Calculates average days to pay. Total AR Balance: Displays total accounts receivable balance. Report Formats Oracle Account Receivables offers various report formats: Summary Report: Provides summary-level information. Detail Report: Displays detailed information for each customer. Excel Format: Exports data to Excel for further analysis. PDF Format: Generates report in PDF format. Benefits The comprehensive AR report offers: Improved Cash Flow Management: Identifies overdue accounts for timely collection. Reduced Bad Debt: Prioritizes collection efforts on high-risk accounts. Enhanced Customer Communication: Facilitates proactive communication with customers. Streamlined Collections: Automates and streamlines collection processes. Better Decision-Making: Provides valuable insights for credit and collection decisions. Report Parameters Users can customize the report using various parameters: Date Range: Select specific date range. Report Format: Choose report format (e.g., summary, detail, Excel).	

/NDescription	Priority	Detailed Response	Cross Reference in Brochure/Document
3.1.6.1 Supplier/Vendor Maintenance			
Supplier Registration - The system should allow suppliers information to be captured or register through the portal with the company profile and setup user name and password, fill in the company information such as company name, social credit unified code, address, company telephone No., name of legal.	M	Oracle Purchasing's Supplier Registration process enables vendors to register through a self-service portal, capturing essential company information, including profile, contact details, and legal representative. The system then creates a unique username and password, allowing suppliers to manage their profile and engage in procurement activities, streamlining supplier onboarding and communication.	Purchasing Section of Technical Proposal.
. Supplier Approval Management - To system should provide supplier approval function for purchaser with the submitted profiles. The suppliers would be separated into unapproved list and approved list to make management more convenient.	M	Oracle Purchasing's Supplier Approval Management allows purchasers to review, approve or reject supplier profiles, organizing them into approved and unapproved lists. This process ensures only qualified suppliers participate in procurement, enhancing supply chain quality and reducing risks.	Purchasing Section of Technical Proposal.
. Supplier Maintenance - The system/application should allow users to view and modify enterprise information, such as company profile, supplier name, address, password etc.	M	Oracle Purchasing's Supplier Maintenance enables users to view, update, and manage supplier information, including company profiles, contact details, and login credentials. This centralized maintenance capability ensures supplier data accuracy, facilitating efficient communication and collaboration throughout the procurement lifecycle.	Submission and Oracle Purchasing Section of Technical Proposal.

	Supplier Portal - Supplier can get bid notice, invitations, bid award notifications through the portal, and inquires its own bid records.	M	Portal enables vendors to access and manage their procurement activities,	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	System should allow entry of procurement information as per the procurement policy of the MFI Hub member institutions.	M		See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
6.	System should allow for entry of procurement plans aligned with the approved Budget for specific period.	M	creation and management of procurement plans aligned with approved budgets for specific periods. Users can	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Systems should have functionality to manage the various procurement methods that are determined by various factors such as thresholds and types.	M	Oracle Purchasing manages various procurement methods (quotes, tenders, auctions, negotiations) based on thresholds, types, and categories. The system automates approval routing, ensuring compliance with organizational policies and regulatory requirements.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

8.	Ability to include the following data elements for all vendors/suppliers established by the Procurement Office. Vendor Type (permanent, temporary etc.) Vendor Name Physical Address TIN and VAT No Ability to have and retain multiple addresses Phone/fax numbers Active vs. Inactive indicator Date established HD - Date last paid Incorporated Foreign Vendor Number of responses D - Contact person Email address (if any) Website (if any)	M	Oracle Purchasing's Supplier/Vendor Maintenance creates and manages detailed vendor profiles, capturing vital information such as vendor type, address, tax IDs, and contact details. This centralized repository enables efficient vendor management, communication, and tracking, streamlining procurement processes.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
9.	Ability to process procurement requisition through the system work flows and approvals.	M	system efficiently manages the	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
10.	Ability to facilitate commitment controls by linking the procurement plan with approved budget such that controls on when to commit funds is enforced during procurement process.	M	Oracle Purchasing's commitment control feature links procurement plans to approved budgets, enforcing fund commitment controls throughout the procurement process. This ensures that expenditures align with allocated funds, preventing overspending and maintaining fiscal discipline through automated budget checks and real-time fund availability verification.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

11.	Ability to generate auto numbering of procurement documents including: Generation of reference numbers for each requisition and purchase orders.	M	Oracle Purchasing automatically generates unique reference numbers for procurement documents, including requisitions and purchase orders, through a configurable auto-numbering system. This ensures seamless document tracking, maintains data integrity, and prevents duplication, enabling efficient and organized procurement processing.	Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
12.	Ability to process and generate Purchase Orders and link them to contracts that are a result of the procurement process. This should also be through work flow and approval process as per the procurement working procedures of the institutions (MFIs and SACCOs).	M	procurement process, automating workflow and approval routing according to institutional procedures. The system ensures seamless integration, tracking, and compliance, enabling efficient PO management from contract issuance to supplier fulfillment.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
13.	Ability to Generate or Add contract templates / draffing for procurements that end up in contracts.	M	to generate and manage contract templates, streamlining the drafting process for procurement	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
14.	Ability to attach comments at any point during the procurement process execution.	M	Oracle Purchasing enables users to add comments, notes, and attachments at any procurement stage, enhancing transparency and auditability. This feature facilitates real-time collaboration, informed decision-making, and efficient issue resolution throughout the procurement process.	Technical Proposal.

Ability to generate and disseminate alerts on procurement processes including: Adding alerts to enable users track procurements from requisition to approval, Submissions such as when rejected or approved.	M	Oracle Purchasing generates automated alerts and notifications to track procurement processes, from requisition to approval, informing users of status updates, rejections, and approvals. These customizable alerts enable real-time monitoring, ensuring timely actions and decisions, and enhancing overall procurement efficiency and transparency.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
Ability to link the various documents (Initial requisition, Local Purchase Order, Delivery Note, Goods Received Note, and Invoice) to any procurement carried out at any one time.	M	Oracle Purchasing enables the linking and centralized management of procurement documents, including requisitions, purchase orders, delivery notes, goods received notes, and invoices. This integrated document management capability ensures seamless tracking, visibility, and auditability throughout the procurement lifecycle, streamlining processes and improving compliance.	Technical Proposal.
Ability to manage the international procurements with international suppliers and deliveries.	M	Oracle Purchasing facilitates international procurement management with global suppliers and deliveries, handling complexities such as currency conversion, tax compliance, and freight management. The system enables efficient processing of import/export documentation, Incoterms, and customs clearance, ensuring streamlined international procurement transactions and compliance with regulatory requirements.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
Ability to access basic information on contracts by commodities, vendor classifications, contract number, beginning/expiration dates/anniversary,amounts, campus/unit unique, keyword search, Vendor.	M	Oracle Purchasing provides instant access to contract information through multiple search options. This feature enables efficient contract management, informed decision-making, and compliance by quickly retrieving contract details.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

19.	Ability to provide price and description of items.		maintains accurate price and descriptive information for items, enabling efficient procurement processing. This	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to cancel an order through approval hierarchy.		a configurable approval	Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
21.	Ability to notify Vendor of expiring contracts.	M	renewals or renegotiations. These alerts are triggered by	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to send order to vendor in multiple ways-printed on paper, faxed, electronically transmit to vendor.		electronic data interchange	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

23.	Ability to track total purchases against a contract and the ability to set upper limits on contracts and notify purchasing when getting close to the limits.	M	expenditure against agreed- upon limits. The system triggers automated alerts when approaching predefined thresholds (e.g., 75%, 90%), notifying purchasing teams to take action, ensuring contract compliance and preventing overspending.	Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
	Ability for the originating department to review/approve the modified document at any time prior to initiating a purchase order.	M	Oracle Purchasing enables departments to review and approve modified documents in real-time before purchasing. This ensures departmental control and oversight, validating procurement requirements and verifying changes.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to add/select bidders based upon type of purchase, location, rankings, bids, bidders who responded to requests, etc.	M	Oracle Purchasing enables targeted bidder selection based on criteria like purchase type, location, and performance rankings. The system's qualification and segmentation features ensure the most suitable vendors are invited to participate in the procurement process.	Specifications (Data Sheets) page of Bid Submission and Oracle
26.	Ability to identify basis for an award (least cost, sole source, proprietary, only bid received, emergency, etc.).	M	Oracle Purchasing allows users to record and justify contract awards based on factors like cost, sole source, or emergency. This creates an audit trail, ensuring transparency and regulatory compliance, and documenting the evaluation and decision-making process.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
27.	Ability to provide notification to non- successful bidders.	M	Oracle Purchasing automates notifications to non-successful bidders, informing them of the contract award decision and providing feedback on their bid status. This streamlined process ensures professional communication, maintains vendor relationships, and can include customizable templates for standardized correspondence.	Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

	Ability to automatically fax or email a purchase order.	M	Oracle Purchasing enables automated purchase order transmission to vendors via fax or email, streamlining the ordering process. The system generates and sends PO documents electronically, reducing manual effort and ensuring timely delivery to vendors, with audit trails maintaining communication records.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to track vendor performance/evaluation to include responses, awards, problems, etc.	M	Oracle Purchasing allows for comprehensive vendor performance tracking, monitoring key metrics such as bid responses, contract awards, issue resolution, and other performance indicators. This centralized repository enables objective evaluations, informing future sourcing decisions and strategic supplier relationships.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to initiate changes or amendments to purchase orders.	M	Oracle Purchasing enables users to initiate changes or amendments to purchase orders, updating terms, quantities, or other details, while maintaining audit trails and version control. The system automatically notifies vendors and internal stakeholders of changes, ensuring seamless communication and revised order confirmation.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
31.	Ability to include quantity variances for line items.	M	Oracle Purchasing accommodates quantity variances for line items, handling discrepancies between ordered and received quantities. The system	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

	On-line inquiry into the vendor data base via all data elements.		Oracle Purchasing offers real- time online inquiry, allowing users to search and access vendor information across various data elements. This centralized database ensures accurate and up-to-date vendor information, enabling informed decision-making and efficient supplier management.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	The ability to retain all data related to a payment in the event the attributes related to a vendor is subsequently changed.	М	Oracle Purchasing preserves historical payment data, ensuring that records remain intact even if vendor attributes are updated or changed. This audit trail maintains data integrity, providing permanent record of payment transactions and vendor information at the time of payment.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
34.	Extensive on-line vendor search capabilities.		find vendors by name, ID, location, certification, and	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Vendor data that identifies amounts paid by purchase order, fiscal year, total.	M	Oracle Purchasing maintains comprehensive vendor data, tracking payment amounts by purchase order, fiscal year, and total spent. This centralized repository provides real-time visibility into vendor expenditure, enabling informed procurement decisions, spend analysis, and financial reporting.	Submission and Oracle Purchasing Section of Technical Proposal.
36.	A daily audit trail including for new and changed vendors.	M	Oracle Purchasing generates a daily audit trail, recording all vendor changes, additions, and deletions, ensuring transparency and accountability. This comprehensive audit log captures user, date, and time stamps for each transaction, providing a secure and tamperevident record of vendor data modifications.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

37.	The flexibility to allow authorised users to add vendors	M	Oracle Purchasing allows authorized users to add new vendors, enabling efficient onboarding and timely setup. Authorized users can enter vendor details, assign categories, and define terms through a secure and controlled process.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Ability to suspend vendors (permanently, temporary, by commodity type, etc.)	M	Oracle Purchasing enables authorized users to suspend vendors temporarily or permanently, with optional specifications by commodity type, location, or other criteria. Suspended vendors are prevented from participating in procurement processes, ensuring compliance and mitigating potential risks, with easy reinstatement when necessary.	Technical Proposal.
39.	Ability to generate statistics about the usage of each commodity	M	Oracle Purchasing generates commodity usage statistics, providing insights into spending patterns, vendor performance, and category-wise expenditure. This analytical capability enables informed procurement decisions, optimizing supplier relationships, and strategic sourcing initiatives through data-driven commodity management.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	Inquiry and Reporting			
40.	Provide friendly report writer for ad hoc reporting	M	Oracle Purchasing offers a user- friendly report writer for creating custom reports on procurement data. This tool provides real-time insights, enabling users to quickly generate tailored reports on vendor information, purchase orders, spending analysis, and more.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

	Report on all procurements done in a quarter specifying Goods, supplies or services procured, Mode of procurement, value and name of supplier Ability to generate the following reports:	M	Oracle Purchasing generates quarterly (or periodic) procurement reports detailing goods, supplies, or services procured, mode of procurement, value, and supplier name. These reports provide comprehensive visibility into procurement activities, enabling organizations to track spending, analyze trends, and ensure compliance with regulatory requirements. Oracle Purchasing generates	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
	☐ Sole Source, Proprietary and Emergency Non- Biddable ☐ Payments to Vendors ☐ Maintenance agreement Report ☐ Vendor payment aging Reports ☐ Procurement processes status Reports		specialized reports, including Sole Source, Proprietary, Emergency Non-Biddable, Vendor Payments, Maintenance Agreements, Vendor Payment Aging, and Procurement Status reports. These reports provide actionable insights into procurement activities, vendor performance, and payment status, enabling informed decision-making, compliance, and efficient procurement management.	Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.
43.	Integration with other systems/modules.	M	Oracle Purchasing integrates with Finance, Inventory, Project Management, and other systems for a unified procurement view. This integration enables real-time data exchange, automated workflows, and consistent data, boosting procurement efficiency and informed decision-making.	See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal.

2.3.1.7 Account Payables Management				
No. Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
1. The system must be able to allow authorized users to create new suppliers by capturing the following information: Supplier Group Supplier Type Supplier ID (alphanumeric) Status (Active/Closed/Suspended) Address Telephone Facsimile Contact Person Supplier bank account number for electronic funds transfers Etc.		Oracle Account Payables enables authorized users to create new suppliers by capturing essential information, streamlining procurement and payment processes. Required Supplier Information To create a new supplier, users must enter: Supplier Name: Name of the supplier. Supplier Group: Category or group assignment (e.g., vendor, contractor). Supplier Type: Type of supplier (e.g., goods, services). Supplier ID (alphanumeric): Unique identifier. Status: Active, Closed, or Suspended. Address: Mailing and physical addresses. Telephone: Phone number. Facsimile: Fax number. Contact Person: Primary contact name. Email Address: Contact email. Supplier Bank Account Number: For electronic funds transfers. Tax Identification Number (e.g., VAT, GST). Payment Terms: Default payment terms (e.g., net 30 days). Optional Supplier Information Additional information can be captured: Remit-To Address: Address: Address: Address for poods delivery. Purchase Order Address: Address for Pod elivery. Supplier Notes: Additional comments or notes. Attachments: Upload supporting documents (e.g., contracts, certifications). Benefits Creating new suppliers in Oracle Account Payables offers: Efficient Procurement: Streamlines supplier management. Accurate Payments: Ensures correct payment information. Compliance: Maintains regulatory compliance. Improved Communication: Facilitates communication with suppliers. Better Decision-Making: Provides valuable insights for supplier selection.	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.	

2. The system must track all changes to the supplier	M	Oracle Account Payables provides a robust auditing and tracking feature to monitor changes
master file.		to the supplier master file, ensuring transparency,
master are.		accountability, and compliance. Key Features
		The auditing and tracking feature includes:
		Change History: Maintains a record of all
		changes made to supplier information. Audit
		Trail: Provides a detailed audit trail of changes,
		including date, time, and user. Version Control:
		Tracks versions of supplier records. Field-Level
		Tracking: Identifies specific fields changed.
		Reason for Change: Optional reason for change
		documentation. Benefits Tracking changes to the
		supplier master file offers: Improved
		Transparency: Enhances visibility into supplier
		information changes. Accountability: Holds users
		accountable for changes. Compliance: Supports
		regulatory compliance and auditing requirements.
		Data Integrity: Ensures accuracy and reliability of
		supplier data. Risk Management: Identifies
		potential risks or discrepancies. Types of
		Changes Tracked Oracle Account Payables tracks
		changes to: Supplier Contact Information
		Payment Terms Bank Account Information Tax
		Identification Numbers Addresses Phone and Fax
		Numbers Email Addresses

1.	The system must have the	M	Oracle Account Payables allows users to make	See Oracle Account
	ability to make changes to a		changes to a supplier file after payment has	Payables Section A3
	supplier file once the		occurred, ensuring accurate and up-to-date	of Technical
	payment has occurred.		supplier information. Post-Payment Changes	Specifications (Data
	Example: flag inactive,		Users can: Flag Supplier as Inactive: Prevent	Sheets) page in Bid
	delete, etc.		future transactions. Delete Supplier: Remove	Submission and Oracle Account
			supplier record (if no open transactions). Update Supplier Status: Change status (e.g., active,	Receivables Section of
			suspended). Merge Suppliers: Combine duplicate	
			supplier records. Update Contact Information:	r centilear r repostar.
			Change address, phone, or email. Update	
			Payment Terms: Modify payment terms or	
			methods. Add/Remove Supplier Notes:	
			Document important information. Preconditions	
			for Post-Payment Changes Before making	
			changes: Verify Payment Clearance: Ensure	
			payment has cleared. Check for Open	
			Transactions: Confirm no open invoices or	
			credits. Ensure No Pending Payments: Verify no	
			scheduled payments. Benefits Post-payment supplier file maintenance offers: Improved Data	
			Accuracy: Ensures supplier information is up-to-	
			date. Reduced Errors: Prevents incorrect	
			payments or communications. Enhanced	
			Compliance: Maintains regulatory compliance.	
			Streamlined Supplier Management: Simplifies	
			supplier file maintenance. Better Decision-	
			Making: Provides accurate supplier	
			information. Oracle Account Payables allows	
			users to delete suppliers as needed, providing	
			options for retaining or deleting historical data.	
			Delete Supplier Options Users can: Delete	
			Supplier: Remove supplier record. Retain History: Keep historical transactions and	
			documents. Delete History: Remove all	
			associated transactions and documents.	
			Preconditions for Deleting Suppliers Before	
			deleting: Verify No Open Transactions: Ensure	
			no open invoices, credits, or payments. Check for	
			Pending Payments: Confirm no scheduled	
			payments. Verify No Active Purchase Orders:	
			Ensure no active POs. Confirm No Other	
			Dependencies: Check for dependencies (e.g.,	
			contracts, agreements). Retaining History	
			Retaining history allows: Audit Trail: Maintains	
			audit trail for regulatory compliance. Historical	
			Reporting: Preserves data for financial and analytical reporting. Future Reference: Keeps	
			records for potential future disputes or inquiries.	
			Deleting History Deleting history:	
			RemovesSensitive Data: Eliminates sensitive	
			supplier information. Reduces Data Storage:	
			Frees up storage space. Streamlines Data	
			Management: Simplifies data maintenance.	
			Security and Acces	

5. The system must have the ability to delete suppliers as required with option of retaining or deleting history.	M Oracle Account Payables allows users to delete suppliers as needed, providing options for retaining or deleting historical data. Delete Supplier Options Users can: Delete Supplier: Remove supplier record. Retain History: Keep historical transactions and documents. Delete History: Remove all associated transactions and documents. Preconditions for Deleting Suppliers Before deleting: Verify No Open Transactions: Ensure no open invoices, credits, or payments. Check for Pending Payments: Confirm no scheduled payments. Verify No Active Purchase Orders: Ensure no active POs. Confirm No Other Dependencies: Check for dependencies (e.g., contracts, agreements). Retaining History Retaining history allows: Audit Trail: Maintains audit trail for regulatory compliance. Historical Reporting: Preserves data for financial and analytical reporting. Future Reference: Keeps records for potential future disputes or inquiries. Deleting History Deleting history: RemovesSensitive Data: Eliminates sensitive supplier information. Reduces Data Storage: Frees up storage space. Streamlines Data Management: Simplifies data maintenance. Security and Acces

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6. The system must be able to	M	Oracle Account Payables provides a	
retain supplier history		comprehensive feature to retain supplier history,	
including current period,		ensuring accurate financial records and	
year-to-date and all prior		compliance. Retained Supplier History The	
history.		system retains: Current Period Transactions:	
		Current period invoices, payments, and credits.	
		Year-to-Date (YTD) Transactions: YTD	
		summary of transactions. Prior Period	
		Transactions: Historical transactions from	
		previous periods. Invoice and Payment History:	
		Detailed invoice and payment records. Credit and	
		Debit Memo History: Records of credit and debit	
		memos. Supplier Balance History: Historical	
		supplier balances. Benefits of Retaining Supplier	
		History Retaining supplier history offers:	
		Accurate Financial Reporting: Ensures accurate	
		financial statements. Compliance: Maintains	
		regulatory compliance. Audit Trail: Provides a	
		comprehensive audit trail. Historical Analysis:	
		Enables analysis of supplier trends. Dispute	
		Resolution: Facilitates resolution of supplier	
		disputes. Retention Periods Oracle Account	
		Payables allows configuration of retention	
		periods: User-Defined Retention Periods: Set	
		customizable retention periods. System-Defined	
		Retention Periods: Utilize predefined retention	
		periods.	

7. The system must have the ability to suspend and restart payment for specified suppliers, parent supplier groups, contracts or work orders for user defined duration. M Suspend and restart payments specified suppliers, parent supplier groups, contracts, or work orders for user defined duration. Suspension Users can: Suspend Payments Specifications (Data Sheets) page in Bid Suspension Users can: Suspend Payments Sheets) page in Bid Suspension Users can: Suspend payments before suspension period. Select Suppliers: Choose individual suppliers or parent groups. Contract Work Order Level: Suspend payments is respectife contracts or work orders. Restarting Payments Issers can: Sestart Payments: Resume payments after suspension. Automatic Restart: Set payments to automatically restart after specified duration. Manual Restart: Require manual intervention to restart payments. Benefits Payment suspension and restart offex: Improved Cash Flow Management: Temporarily withhold payments. Dispute Resolution: Freeze payments during disputes. Contract Renegotiation. Compliance: Ensure adherence to regulatory requirements, Suspension Reasons Users can document: Dispute: Supplier disputes. Contract Issues: Contractual disagreements. Non-Performance: Supplier non-performance. Other User-defined reasons. Notifications: Inform suppliers and internal stakeholders. Approval Workflow: Require approval for payment suspension and restart. Security and Access Control The system ensures: User Authentication: Authorized access. Role-Based Access: Limited access to approved personned, Audit Trail: Traics payment suspensions and restarts. Integration					
	abilit paym suppl group order	y to suspend and restart ent for specified iers, parent supplier os, contracts or work s for user defined	M	suspend and restart payments for specified suppliers, parent supplier groups, contracts, or work orders for a user-defined duration. Payment Suspension Users can: Suspend Payments: Temporarily halt payments. Specify Duration: Define suspension period. Select Suppliers: Choose individual suppliers or parent groups. Contract/Work Order Level: Suspend payments for specific contracts or work orders. Restarting Payments Users can: Restart Payments: Resume payments after suspension. Automatic Restart: Set payments to automatically restart after specified duration. Manual Restart: Require manual intervention to restart payments. Benefits Payment suspension and restart offers: Improved Cash Flow Management: Temporarily withhold payments. Dispute Resolution: Freeze payments during disputes. Contract Renegotiation: Suspend payments during contract renegotiation. Compliance: Ensure adherence to regulatory requirements. Suspension Reasons Users can document: Dispute: Supplier disputes. Contract Issues: Contractual disagreements. Non-Performance: Supplier non-performance, Other: User-defined reasons. Notification and Approval Oracle Account Payables allows: Automatic Notifications: Inform suppliers and internal stakeholders. Approval Workflow: Require approval for payment suspension and restart. Security and Access Control The system ensures User Authentication: Authorized access. Role-Based Access: Limited access to approved personnel. Audit Trail: Tracks payment	Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section o Technical Proposal.

9. The system must have the ability to verify existence of key documents to support issuing of payment vouchers prior to submittal, for example supplier invoices, goods delivery notes, etc.	Oracle Account Payables provides a robust document verification feature to ensure that all necessary documents are in place before issuing payment vouchers. Key Documents Verified: Supplier Invoices Goods Delivery Notes Receipts Purchase Orders Contracts Tax Certificates Withholding Tax Certificates (if applicable) Verification Process: System checks for existence of required documents Automatic matching of documents to payment vouchers Verification of document dates and amounts Validation of document approval status Benefits: Ensures compliance with organizational policies and regulatory requirements Prevents incorrect or unauthorized payments Reduces payment disputes and errors Improves audit trail and financial control Enhances supplier relationships through timely and accurate payments	Submission and Oracle Account

The system must provide	М	Oracle Account Pavables provides real time	See Oracle Account
0. The system must provide status of any submitted payment voucher to review payments to date and committed funds.	M	Oracle Account Payables provides real-time status updates for submitted payment vouchers, enabling users to review payments to date and committed funds. Payment Voucher Status: Pending Approval: Awaiting approval Approved: Approved for payment processing Payment Processing: Being processed for payment Paid: Payment has been made Cancelled: Payment voucher cancelled On Hold: Payment voucher on hold due to issues or discrepancies Payment Voucher Inquiry: Voucher Number: Search by voucher number Supplier Name: Search by supplier name Payment Date: Search by supplier name Payment Date: Search by payment date range Status: Filter by status (e.g., pending, approved) Payment Voucher Details: Voucher Amount: Total voucher amount Payment Amount: Amount paid to date Outstanding Balance: Remaining balance Payment Method: Payment method used (e.g., check, EFT) Payment Date: Date payment was made Committed Funds: Encumbered Amount: Amount committed for future payments Available Balance: Available finds for new payments Benefits: Improved Transparency: Real-time payment voucher status Enhanced Cash Management: Accurate tracking of committed	Submission and Oracle Account Receivables Section of Technical Proposal.
		Payment method used (e.g., check, EFT) Payment Date: Date payment was made Committed Funds: Encumbered Amount: Amount committed for future payments Available Balance: Available funds for new payments Benefits: Improved Transparency: Real-time payment voucher status Enhanced Cash	
		Reduced Errors: Minimized payment discrepancies	

11. The system must have the ability to place payment vouchers on hold and to enter reasons for hold.	M	Oracle Account Payables provides a feature to place payment vouchers on hold, allowing users to temporarily suspend payment processing. Hold Reasons: Discrepancies in invoice or payment details Insufficient funds Pending supplier verification Contract or agreement issues Audit or compliance requirements Payment disputes Supplier performance issues Other (user-defined reason) Hold Status: On Hold: Payment voucher is temporarily suspended Released: Hold is removed, payment processing resumes Hold Features: Automatic Notification: Notify suppliers and internal stakeholders Hold Duration: Set hold duration (e.g., specific date, indefinite) Hold Comments: Enter detailed comments or explanations Hold History: Track hold changes and updates Benefits: Improved Control: Temporarily suspend payments Reduced Errors: Prevent incorrect or unauthorized payments Enhanced Compliance: Ensure adherence to regulatory requirements Better Communication: Notify stakeholders of payment holds	Oracle Account Receivables Section of Technical Proposal.
12. The system must retain history of payment voucher numbers after payment and/or period end to avoid duplicate voucher numbers.	M	Oracle Account Payables provides a feature to retain the history of payment voucher numbers after payment and/or period end, ensuring duplicate voucher numbers are avoided. Retention Features: Automatic retention of payment voucher history Configurable retention period (e.g., indefinitely, specific years) Retention of voucher numbers, dates, and amounts Storage of historical payment voucher documents Benefits: Avoids duplicate voucher numbers Ensures compliance with regulatory requirements Maintains accurate financial records Facilitates audit trails and financial analysis Prevents payment errors and discrepancies	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

13. The system must have the ability to remove an entered voucher if it has not been properly submitted for payment with corresponding audit trail, and to record reason for change.	Oracle Account Payables provides a feature to remove an entered voucher if it has not been properly submitted for payment, while maintaining a corresponding audit trail and recording the reason for change. Voucher Deletion: Unauthorized Vouchers: Remove unapproved or unsubmitted vouchers. Error Correction: Delete vouchers with errors or inaccuracies. Duplicate Vouchers: Remove duplicate vouchers. Audit Trail: Voucher Deletion History: Record of deleted vouchers. Reason for Deletion: Capture reason for voucher deletion. User ID and Timestamp: Track user and deletion date/time. Audit Trail Report: Generate report of deleted vouchers. Reason for Change: Pre-defined Reasons: Select from predefined deletion reasons. User-defined Reasons: Enter custom reason for deletion. Comment Field: Provide additional context for deletion.	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.
14. The system must have the ability to consolidate multiple invoices from one vendor and pay with one voucher.	Oracle Account Payables provides a feature to consolidate multiple invoices from one vendor and pay with one voucher, streamlining payment processing. Consolidation Features: Multi-Invoice Consolidation: Combine multiple invoices from one vendor. Single Voucher Payment: Pay consolidated invoices with one voucher. Automatic Matching: System matches invoices to vendor records. Vendor Invoice Validation: Verify invoice details before consolidation. Benefits: Reduced Payment Processing Time: Fewer vouchers to process. Increased Efficiency: Simplified payment processing. Improved Cash Management: Better cash flow management. Enhanced Supplier Relationships: Reduced payment errors. Cost Savings	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

15. The system must have the ability to maintain open invoice records until paid in full (for unpaid and partially paid payment vouchers).	M	Oracle Account Payables provides a feature to maintain open invoice records until paid in full, tracking unpaid and partially paid payment vouchers. Open Invoice Features: Invoice Status Tracking: Monitor invoice status (open, paid, partially paid). Unpaid Invoice Management: Maintain records of unpaid invoices. Partially Paid Invoice Management: Track partially paid invoices automatic Update: System updates invoice status upon payment. Invoice Aging: Track invoice aging (e.g., 30, 60, 90 days). Benefits: Accurate Invoice Tracking: Ensure all invoices are accounted for. Improved Cash Management: Prioritize payments for overdue invoices. Enhanced Supplier Relationships: Timely payments and communication. Reduced Disputes: Clear invoice status and payment history. Compliance	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.
The system must have the ability to develop payment vouchers to partially paid invoices.	M	Oracle Account Payables provides a feature to develop payment vouchers for partially paid invoices, enabling efficient payment processing. Partial Payment Features: Partial Payment Voucher Creation: Generate vouchers for partial payments. Invoice Matching: Automatically match partial payments to invoices. Amount Allocation: Allocate payment amounts to specific invoices. Open Invoice Management: Maintain records of partially paid invoices. Payment History Tracking: Record payment history for each invoice. Benefits: Efficient Payment Processing: Streamline partial payment processing. Accurate Invoice Tracking: Ensure accurate invoice status. Improved Cash Management: Prioritize payments for overdue invoices. Enhanced Supplier Relationships: Timely payments and communication. Reduced Disputes: Clear payment history and invoice status.	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

The system must have the ability to track invoices to payment vouchers and vice versa, and flag if amount paid is different than original payment voucher submitted.	M	Oracle Account Payables provides a feature to track invoices to payment vouchers and vice versa, ensuring accurate payment processing and flagging discrepancies. Tracking Features: Invoice-Payment Voucher Linkage: Associate invoices with payment vouchers. Automatic Matching: System matches invoices to payment vouchers. Amount Verification: Compare paid amount to original voucher amount. Discrepancy Flagging: Identify and flag amount discrepancies. Audit Trail: Record changes to invoice-payment voucher associations. Benefits: Accurate Payment Processing: Ensure correct payments. Reduced Disputes: Identify and resolve payment discrepancies. Improved Cash Management: Accurate cash flow management. Enhanced Supplier Relationships: Timely and accurate payments. Compliance: Adhere to regulatory requirements.	·
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18. The system must have the ability to accumulate multiple invoices on a single voucher and/or group payment for remittance based on selected criteria (i.e., payment due date).		Matching: Match invoices to vouchers. Invoice Selection Criteria: Select invoices based on supplier, date, or amount. Group Payment	See Oracle Account Payables Section A3 ofTechnical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.
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19. The system must have the ability to automatically calculate payment due date from receipt of goods/services or invoice, and allow for user override. M Oracle Accounts Payable provides an automated payment due date from receipt of goods/services or invoice, and allow for user override. M Oracle Accounts Payable provides and the from goods/services receipt. Invoice-Based Calculation: Calculates due date from goods/services receipt. Invoice-Based Calculation: Calculates Calculates (Calculation: Calculates Automated Calculation: Calculates Calc

count validation and funds availability features. Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Sounts Integration: Ensures account existence, and Availability Checking: Verifies available ds. Budget Limit Checking: Checks budget accounting: Reserves funds committed expenses. Benefits: Prevents Overbenditure; Ensures funds availability, Ensures curate Accounting: Validates budget accounts. earnlines Payment Processing: Automates diget checks. Improves Financial Control: hances budget management. Reduces Errors: nimizes manual errors. Configuration: Set Up dget Accounts: Define budget structures. Infigure Chart of Accounts: Ensure account uracy. Enable Funds Availability Checking: tivate funds checking. Navigation: Payables nager > Invoices > Enter/Update Invoice
dget Account Validation > Check Funds ailability Proceed with Payment (if valid) Best actices: Regularly Review Budget Reports: unitor budget status. Maintain Accurate Chart Accounts: Ensure account accuracy. Configure dget Alerts: Set up notifications for budget esholds. Integration: General Ledger: segrates with GL accounts. Cash Management: flects cash balances. Procurement: Integrates h purchasing processes. By leveraging omatic budget account validation and funds ilability in Oracle Accounts Payable, anizations can: Enhance financial control earnline payment processing Prevent over- menditure
egrates with GL accounts. Cash Management: flects cash balances. Procurement: Integrates h purchasing processes. By leveraging omatic budget account validation and funds illability in Oracle Accounts Payable, anizations can: Enhance financial control eamline payment processing Prevent over-

21. The system must have the ability to adjust posted transactions in the system, so that the transaction is affected in both AP and GL.	Oracle Accounts Payable provides the capabilito adjust posted transactions. Adjustment Features: Transaction Reversal: Reverse incontransactions. Transaction Correct errors in posted transactions. Transaction Revaluation: Revalue transactions due to currency fluctuations. Accounting Distribution Changes: Modify accounting distributions. System Impact: Automatic GL Updates: Adjustments reflected in General Ledger. AP Transaction Update: Adjustments updated in Accounts Payable. Real-Time Accounting: Immediate accounting impact. Benefits: Accur Financial Reporting: Ensures accuracy in financial statements. Compliance: Meets regulatory requirements. Efficient Error Correction: Streamlines correction process. Improved Audit Trails: Maintains transparent transaction history. Navigation: Payables Manager > Transactions > Adjust Posted Transaction Select Transaction > Make Adjustments Confirm and Post Best Practices Regularly Review Transactions: Verify accura Document Changes: Record reasons for adjustments. Authorize Changes: Ensure prop approvals. Integration: General Ledger: Integra with GL accounts. Cash Management: Reflect cash balances. Procurement: Integrates with purchasing processes. By leveraging transactic adjustments in Oracle Accounts Payable, organizations can: Ensure accurate financial reporting Streamline error correction Maintain compliance	Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

22. The system must have the ability to warn possible duplicate vendor entries even if entry is not an exact match (e.g. Lilongwe Metal Works vs. Lilongwe Metal Works Limited).	Oracle Accounts Payable features a duplicate vendor detection mechanism. Duplicate Vendo Detection Features: Fuzzy Matching Algorithn Identifies similar vendor names. Name Variations: Detects variations (e.g., abbreviations, punctuation). Soundex Analysis Matches phonetically similar names. Vendor Profile Comparison: Compares vendor information. Waming Mechanism: Real-Time Alerts: Wams users during vendor entry. Pop-Notifications: Displays potential duplicate warnings. Color-Coded Indicators: Highlights potential duplicates. Configuration Options: Threshold Settings: Adjust sensitivity of duplicate detection. Ignore List: Specify exceptions (e.g., common words). Vendor Mer Rules: Define rules for merging duplicates. Benefits: Prevents Duplicate Entries: Ensures data accuracy. Streamlines Vendor Managemer Reduces maintenance. Improves Compliance: Enhances audit trails. Saves Time: Automates duplicate detection. Navigation: Payables Manager > Vendors > Create/Update Vendor Duplicate Check > Review Potential Duplicate Merge or Ignore (as necessary) Best Practices: Regularly Review Vendor List: Verify accuracy Configure Duplicate Detection: Adjust settings Train Users: Educate on duplicate detection. Integration: General Ledger: Integrates with Glaccounts. Cash Management: Reflects cash balances. Procurement: Integrates with purchasing processes. By leveraging duplicate vendor detection in Oracle Accounts Payable, organizations can: Ensure data accuracy Streamline vendor management Improve compliance	cof Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section Technical Proposal.
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23. The system must be able to identify selected suppliers as "critical" for payment scheduling purposes.		
scheduling purposes.	priority levels (e.g., hig Custom Attributes: Add (e.g., strategic partner). Group critical suppliers Implications: Priority P Ensure timely payments T erms: Offer favorable to Handling: Accommodat Benefits: Strategic Supplier Relacollaboration. Enhanced Identify critical depende Payables Manager > Su Information Critical Supplier Relacollaboration. Enhanced Identify critical depende Payables Manager > Su Information Critical Supplier Classi Communicate with Supsuppliers. Integrate with procurement strategies. Ledger: Integrates with Management: Reflects of Procurement: Integrates processes. By identifyin Oracle Accounts Payabl Prioritize strategic relatives.	gh, medium, low). d user-defined attributes Supplier Segmentation: Defined Processing: Submission and Oracle Account Receivables Section of Technical Proposal. Technical Proposal.

25. The system should have the ability to run reports on inactive vendors. It should list vendors with no activity for a user specified period of time.	M	Oracle Accounts Payable provides reporting capabilities to identify inactive vendors, enabling organizations to maintain a clean and up-to-date vendor master file. The lnactive Vendor Report in Oracle AP typically allows users to: Specify a user-defined period of inactivity (e.g., 6, 12, or 24 months) Filter vendors with no activity during the specified period View vendor details, including: Vendor name and ID Last transaction date Last payment date Total amount paid Vendor status (active/inactive) Benefits of running inactive vendor reports: Reduce vendor maintenance; Identify vendors that are no longer used. Improve data quality: Clean up the vendor master file, Minimize risk: Remove inactive vendors that may pose security or compliance risks. Optimize vendor management: Focus on active vendors and streamline communication. Oracle AP report options for inactive vendors: Standard Reports: Inactive Vendor Report (e.g., AP_INACTIVE_VENDOR_RPT) Ad Hoc Queries: Create custom queries using Oracle BI Publisher or Discoverer Data Mining: Utilize Oracle Data Mining to identify patterns and trends To run the Inactive Vendor Report in Oracle AP: Navigate to the Reports menu Select the Inactive Vendor Report Enter the desired period of inactivity Run the report	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section o Technical Proposal.

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26. The system should allow the	M Oracle Accounts Payable (AP) provides seamless See Oracle Account
Accounts Payable module to	integration with the General Ledger (GL) Payables Section A3
post to the general ledger in	module, enabling automatic posting of AP of Technical
summary the entire accounts	transactions in summary. The AP module can Specifications (Data
payable distribution, manual	post the following distributions to the General Sheets) page in Bid
cheque distribution, and cash	Ledger: Accounts Payable Distribution: Posts the Submission and
disbursements distribution.	entire AP distribution, including invoice Oracle Account
	amounts, taxes, and freight. Manual Cheque Receivables Section
	Distribution: Posts manual cheque payments, Technical Proposal.
	including payment amounts and clearing
	accounts. Cash Disbursements Distribution:
	Posts cash disbursements, including payment
	amounts and bank account information. Benefits
	of summary posting to General Ledger: Efficient
	processing: Automates posting, reducing manual
	errors and increasing productivity. Accurate
	financial reporting: Ensures AP transactions are
	accurately reflected in the GL. Real-time
	visibility: Provides up-to-date financial
	information for better decision-making.
	Compliance: Supports financial reporting
	requirements and regulatory compliance. Oracle
	AP posting options to General Ledger:
	Automatic Posting: Posts AP transactions in
	real-time or batch mode. Summary Posting:
	Posts transactions in summary, reducing GL
	transaction volume. Detail Posting: Posts
	individual AP transactions to GL (optional). To
	set up summary posting in Oracle AP: Navigate
	to AP Setup > General Ledger > Posting
	Options Select Summary Posting Define posting
	rules, including: Posting frequency (e.g., daily,
	weekly) Posting accounts (e.g., AP, Cash
	Clearing) Summary account ranges Common
	Oracle AP reports for GL posting verification: AP
	GL Posting Report (AP_GL_POSTING_RPT)
	AP Transaction Report
	(AP_TRANSACTIONS_RPT) GL Journal
	Report (GL_JOURNAL_RPT)

27. The system should allow entering supplier invoices into AP batches on- line with control totalling.	M Oracle Accounts Payable (AP) enables online entry of supplier invoices into AP batches with control totaling, ensuring accuracy and efficiency in invoice processing. Key Features: Online Invoice Entry: Enter invoices directly into AP batches. Control Totaling: Automatically calculates batch totals for verification. Batch Editing: Validate and edit invoices within the batch. Invoice Validation: Checks for errors, duplicates, and invalid information. Automatic Numbering: Assigns unique invoice numbers. Benefits: Improved Accuracy: Reduces errors through automatic calculations and validation. Increased Efficiency: Streamlines invoice entry and processing. Enhanced Control: Ensures batch integrity with control totaling. Real-time Visibility: Provides immediate access to invoice information. Oracle AP Batch Entry Features: Batch Name and Description: Identify and describe the batch. Batch Date and Period: Define the accounting date and period. Invoice Entry: Enter invoice details, including supplier, date, amount, and distribution. Control Total: Displays the calculated batch total. Batch Validation: Checks for errors and inconsistencies. Common Oracle AP Reports for Batch Verification: AP Batch Report (AP_BATCH_RPT) AP Invoice Register Report (AP_INVOICE_REGISTER_RPT) AP Transaction Report (AP_INVOICE_REGISTER_RPT) To Enter Supplier Invoices into AP Batches: Navigate to AP > Invoices > Enter Select Batch Entry Create a new batch or select an existing one Enter invoice details Validate and edit the batch Post the batch	

28. The system should allow new vendor set up during invoice posting.	М	Oracle Accounts Payable (AP) enables users to set up new vendors during invoice posting, streamlining the vendor creation process. Benefits: Efficient Invoice Processing: Create vendors on-the-fly, reducing delays. Reduced Data Entry: Enter vendor information only once. Improved Accuracy: Minimize errors from manual vendor entry. Real-time Vendor Creation: Immediately create and use new vendor information. Oracle AP New Vendor Setup During Invoice Posting: Vendor Lookup: System checks for existing vendor records. Create New Vendor: Option to create a new vendor if none exists. Vendor Information: Enter required details, such as: Vendor name and address Tax ID and other identifiers Payment terms and methods Contact information Automatic Vendor Numbering: System assigns a unique vendor ID. Validation: Oracle AP validates vendor information. Integration with Other Oracle Modules: General Ledger (GL): New vendor information updates GL vendor master file. Purchasing: Vendor information available for purchase orders. Other Oracle Modules: Integrated vendor data across modules. Security and Controls: User Authorization: Restrict new vendor creation to authorized users. Approval Workflow: Optional approval process for new vendors. Audit Trail: Track changes to vendor information. To Set Up a New Vendor During Invoice Posting: Navigate to AP > Invoices > Enter Enter invoice details Perform vendor lookup Select "Create New Vendor" option Enter vendor information Save and confirm	Technical Proposal.

9. The system should	M	Oracle Accounts Payable (AP) automatically	See Oracle Account
automatically generate		generates unique batch numbers for Accounts	Payables Section A3
unique AP batch numbers.		Payable transactions, ensuring efficient and	of Technical
		organized processing. Benefits of Automatic	Specifications (Data
		Batch Number Generation: Improved Efficiency:	Sheets) page in Bid
		Eliminates manual batch numbering. Reduced	Submission and
		Errors: Minimizes errors caused by duplicate or	Oracle Account
		incorrect batch numbers. Enhanced Audit Trail:	Receivables Section
		Unique batch numbers facilitate tracking and	Technical Proposal.
		auditing. Compliance: Supports financial	
		reporting and regulatory requirements. Oracle AP	
		Batch Number Generation Features: Automatic	
		Numbering: System-generated batch numbers.	
		Sequential Numbering: Batch numbers increment	
		sequentially. Date-Stamped: Batch numbers	
		include date or period information. Configurable	
		Prefix/Suffix: Customize batch number format.	
		Batch Number Range: Define valid batch number	
		ranges. Integration with Other Oracle Modules:	
		General Ledger (GL): Batch numbers referenced	
		in GL journal entries. Reporting: Batch numbers	
		included in AP reports. How to View/Manage	
		Batch Numbers in Oracle AP: Navigate to AP >	
		Setup > Batch Management Define batch number	
		format and ranges View batch numbers in AP	
		reports (e.g., AP Batch Report) Query batch	
		numbers using Oracle AP queries Common	
		Oracle AP Reports with Batch Numbers: AP	
		Batch Report (AP BATCH RPT) AP	
		Transaction Report	
		(AP TRANSACTIONS RPT) AP Invoice	
		Register Report	
		(AP_INVOICE_REGISTER_RPT)	

30. The system should allow correction to the distribution of an invoice without reentering the invoice prior to general ledger distribution.

31. The system should support multiple payment types (for example wire transfer, etc.)	M	Oracle Accounts Payable indeed supports multiple payment types, providing flexibility in managing various payment methods. Payment Types Supported in Oracle Accounts Payable: Check: Printed checks or manual checks. Electronic Funds Transfer (EFT): Wire transfers, direct deposits, or automated clearing house (ACH) payments. Credit Card: Payments made using company credit cards. Cash: Payments made in cash. Bank Draft: Payments made through bank drafts. Bill of Exchange: Payments made using bills of exchange. Key Features for Payment Types: Payment Method Configuration: Define and configure payment methods. Payment Instrument Creation: Generate payment instruments (e.g., checks, EFT files). Payment Processing: Process payments in batches or individually. Payment Reconciliation: Reconcile payments with bank statements. Audit Trail: Maintain a record of payment Types: Flexibility: Accommodate diverse vendor payment requirements. Efficiency: Automate payment processing for electronic payments. Control: Enforce payment policies and approval workflows. Accuracy: Reduce errors with automated payment processing. Configuring Payment Types in Oracle Accounts Payable: Navigation: Payables Manager > Setup > Payment Types in Oracle Accounts Payment Method: Define payment method, format, and processing options. Assign Payment Method: Associate payment method with vendors or invoices. By leveraging multiple payment types in Oracle Accounts Payable, organizations can streamline payment processes, improve relationships with vendors, and reduce payment processing costs.	

selecting invoices for payment by due date range, payment by due date range, payment date, AP batch numbers, etc. selection criteria for payment processing, enabling efficient and targeted payment or Technical Accounts Payable: Due Date Range: Select invoices due within a specific date range. Payment Date: Choose invoices payable on or before a specific payment date. AP Batch Numbers: Select invoices belonging to specific Accounts Payable batches. Invoice Date: Select invoice Number. Select specific invoices by invoice number. Vendor: Select invoices brivoice sor specific vendors or vendor groups. Payment Terms: Select invoices by payment method: Select invoices by payment method: Select invoices by payment Select invoices by payment Select invoices by payment Select invoices by approval status. Payment Selection: Users manually select invoices brased on predefined criteria. Manual Payment Selection: Users manually select invoices by targeting specific invoices, Improved Cash Management: Optimize cash flow by prioritizing payments. Reduced Late Fees: Ensure timely payments to avoid late fees. Ensure timely payments to avoid late fees. Ensure timely payments on time. Steps to Select Invoices for Payment in Oracle Accounts Payables Manager > Payments > Enter Payments.	32. The system should allow	Pracle Accounts Payable provides robust invoice See Oracle Account
Payment Batch Creation: Create a new payment batch. Invoice Selection: Choose invoice selection criteria. Invoice Query: Run the invoice query to select invoices. Payment Confirmation: Confirm payment details. By leveraging these selection criteria, organizations can efficiently	selecting invoices for payment by due date range, payment date, AP batch	election criteria for payment processing, nabling efficient and targeted payment anagement. Invoice Selection Criteria in Oracle accounts Payable: Due Date Range: Select avoices due within a specific date range. ayment Date: Choose invoices payable on or efore a specific payment date. AP Batch fumbers: Select invoices belonging to specific accounts Payable batches. Invoice Date: Select avoices based on invoice date range. Invoice tumber: Select specific invoices by invoice umber. Vendor: Select invoices by invoice aumber. Vendor: Select invoices for specific endors or vendor groups. Payment Terms: elect invoices based on payment terms (e.g., let 30, Net 60). Payment Method: Select avoices by payment method (e.g., check, EFT). Turnency: Select invoices by currency. Approval tatus: Select invoices by approval status. ayment Selection Methods: Automatic Payment election: Oracle automatically selects invoices for ayment. Benefits: Efficient Payment Processing: treamline payment processing by targeting pacific invoices. Improved Cash Management: potimize cash flow by prioritizing payments to void late fees. Ensure timely payments to void late fees. Enhanced Vendor Relationships: improve relationships by making payments on me. Steps to Select Invoices for Payment in bracle Accounts Payable: Navigation: Payables fanager > Payments > Enter Payments. ayment Batch Creation: Create a new payment atch. Invoice Selection: Choose invoice cuery to select invoices. Payment Confirmation: confirm payment details. By leveraging these

The greatens about dames -: 1-	M	Omolo Accounta Davidale allovia vace to define	Cas Omala Ass+
. The system should provide	M	Oracle Accounts Payable allows users to define	See Oracle Account
user-defined aging categories.		custom aging categories, enabling tailored	Payables Section A
		reporting and analysis to meet specific business	of Technical
		needs. User-Defined Aging Categories in Oracle	Specifications (Data
		Accounts Payable: Customizable Buckets: Define	
		aging categories (e.g., 0-30, 31-60, 61-90 days).	Submission and
		Naming Conventions: Assign meaningful names	Oracle Account
		to aging categories. Date Basis: Choose the date	Receivables Section
		basis for aging (e.g., invoice date, due date).	Technical Proposal.
		Benefits: Tailored Reporting: Generate reports	
		aligned with business requirements. Improved	
		Analysis: Analyze payables data using relevant	
		aging categories. Enhanced Cash Management:	
		Make informed decisions on payment timing.	
		Configuring User-Defined Aging Categories:	
		Navigation: Payables Manager > Setup > Aging	
		Categories. Create Aging Category: Define	
		category name, date basis, and aging buckets.	
		Assign Aging Categories: Associate categories	
		with payables or vendors. Aging Category	
		Report Examples: Aging Report: Displays	
		invoices by aging category. Vendor Aging	
		Report: Shows vendor-wise aging information.	
		Payables Aging Analysis: Analyzes payables data	
		using custom aging categories. Best Practices:	
		Align with Business Needs: Define aging	
		categories relevant to business operations.	
		Consistency: Use consistent naming conventions	
		and date bases. Regular Review: Periodically	
		review and adjust aging categories as needed. By	
		utilizing user-defined aging categories in Oracle	
		Accounts Payable, organizations can: Gain better	
		insights into payables data Improve cash	
		management decisions Enhance financial	
		reporting and analysis This feature enables	
		organizations to tailor their aging categories to	
		suit their unique business requirements, leading	
		to more effective accounts payable management.	

34. The system should age payable invoices based on the invoice date.	M	Oracle Accounts Payable indeed ages payable invoices based on the invoice date, providing accurate and timely visibility into outstanding payables. Aging Methodology in Oracle Accounts Payable: Invoice Date: The system uses the invoice date as the basis for aging. Due Date: Optionally, due date can be used for aging, considering payment terms. Aging Categories: Current: Invoices not yet due or within the current aging bucket. Past Due: Invoices exceeding the due date. 1-30 Days: Invoices 1-30 days past due. 31-60 Days: Invoices 31-60 days past due. Over 90 Days: Invoices 61-90 days past due. Over 90 Days: Invoices exceeding 90 days past due. Aging Report Examples: Aging Report: Displays invoices by aging category. Vendor Aging Report: Shows vendor-wise aging information. Payables Aging Analysis: Analyzes payables data using aging categories. Benefits: Accurate Visibility: Obtain timely insights into outstanding payables. Prioritized Payments: Focus on overdue invoices, Cash Management: Optimize cash flow by addressing aged invoices. Configuration Steps: Navigation: Payables Manager > Setup > Aging Categories. Define Aging Categories: Set aging buckets and dates. Assign Aging Categories: Associate categories with payables or vendors. Best Practices: Regula Review: Periodically review aging reports. Follow-up: Proactively address overdue invoices. Payment Terms: Establish clear payment terms with vendors. By leveraging invoice date-based aging in Oracle Accounts Payable, organizations can efficiently manage payables, reduce late fees, and improve vendor relationships.	

35. The system should provide	M	Oracle Accounts Payable includes a built-in	See Oracle Account
on-line warning if total	171	validation check to prevent overpayments.	Payables Section A3
payment amounts exceed			of Technical
invoice amount.		Overpayment Prevention Feature: Automatic	
invoice amount.		Check: System verifies payment amount against	Specifications (Data
		invoice amount. Warning Message: Displays	Sheets) page in Bid
		warning if payment amount exceeds invoice	Submission and
		amount. Prevents Overpayment: Requires user	Oracle Account
		confirmation or correction. Benefits: Prevents	Receivables Section of
		Financial Loss: Avoids overpayments to	Technical Proposal.
		vendors. Reduces Errors: Minimizes manual	
		errors in payment processing. Ensures Accuracy:	
		Ensures payment amounts match invoice	
		amounts. Configuration: Navigation: Payables	
		Manager > Setup > Payment > Payment	
		Options. Enable Overpayment Check: Activate	
		the overpayment prevention feature. Warning	
		Message Example: "Warning: Payment amount	
		(\$X) exceeds invoice amount (\$Y). Confirm or	
		correct payment amount." User Actions:	
		Confirm: Acknowledge warning and proceed with	
		payment. Correct: Adjust payment amount to	
		match invoice amount. Cancel: Cancel payment	
		processing. Best Practices: Regularly Review	
		Payments: Verify payment amounts before	
		processing. Implement Payment Approval:	
		Establish approval workflows for payments.	
		Monitor Payment History: Track payment	
		history to identify potential issues. By leveraging	
		this feature in Oracle Accounts Payable,	
		organizations can ensure accurate payment	
		processing, prevent financial losses, and maintain	
		strong vendor relationships.	
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36. The system should apply prepayments to specific invoice line items with balance reflecting the total net amounts to be paid.	M	Oracle Accounts Payable allows prepayments to be applied to specific invoice line items, ensuring accurate tracking and netting of amounts. Prepayment Application in Oracle Accounts Payable: Prepayment Entry: Record prepayment amount against a specific vendor or invoice. Line Item Application: Apply prepayment to specific invoice line items. Netting: System automatically nets prepayment against invoice amount. Benefits: Accurate Tracking: Precise application of prepayments to invoice line items. Reduced Errors: Minimizes manual errors in payment processing. Clear Vendor Communication: Transparent application of prepayments. Key Features: Prepayment Invoice: Create a prepayment invoice for tracking. Application Rule: Define rules for applying prepayments (e.g., oldest invoice first). Automatic Netting: System calculates net amount due. Configuration Steps: Navigation: Payables Manager > Setup > Payment > Prepayment Options. Enable Prepayment Application: Activate prepayment application feature. Define Application Rule: Set rules for applying prepayments. Best Practices: Regularly Review Prepayments: Verify prepayment applications. Communicate with Vendors: Inform vendors of prepayment applications. Monitor Invoice Balances: Track invoice balances post-prepayment application in Oracle Accounts Payable, organizations can efficiently manage prepayments, reduce errors, and maintain accurate financial records.	of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

37. The system should allow Scheduling of payments and printing cheques. M Oracle Accounts Payable provides robust payments scheduling and check printing capabilities. Payment Scheduling Features: Payment Batch Creation: Specifications (Data Specific date. Payment Batch Creation: Create payment batches for multiple invoices. Automatic Payment Selection: System selects invoices for payment based on due date, payment terms, or other criteria. Payment Confirmation: Confirm payment details before processing. Check Printing Features: Check Format Configuration: Define check formats, including layout, logo, and signature. Check Printing: Print checks for scheduled payments. Check Reprinting: Reprint lost or damaged checks. Check Voiding: Void and reissue checks as needed. Benefits: Efficient Payment Processing: Automate payment scheduling and check printing. Improved Cash Management: Optimize cash flow with scheduled payments. Reduced Errors: Minimize manual errors in payment processing. Compliance: Ensure adherence to payment regulations and policies. Configuration Steps: Navigation: Payables Manager > Sectup > Payment > Payment Options. Enable Payment Scheduling: Activate payment scheduling feature. Define Check Formats: Configure check formats and printing options. Check Printing Options: Local Printer: Print checks on a local printer. Remote Printer: Print checks on a remote printer.
or at a service bureau. Electronic Payment: Process electronic payments (e.g., EFT, ACH). Best Practices: Regularly Review Payment Schedules: Verify payment dates and amounts. Secure Check Printing: Implement access controls for check printing. Monitor Check Status: Track check status (issued, voided, reprinted). By leveraging payment scheduling and check printing in Oracle Accounts Payable, organizations can streamline payment processing, reduce errors, and improve financial management.

38. The system must Flag duplicate vendor invoices to preclude generating a cheque or effecting payments.	Oracle Accounts Payable includes a duplicate invoice detection feature to prevent duplicate payments. Duplicate Invoice Detection Feature Automatic Checking: System checks for duplicate invoices upon entry. Invoice Matchir Compares invoice numbers, dates, and amount Warning Message: Displays warning if duplicate invoice detected. Payment Blocking: Prevents payment processing for duplicate invoices. Benefits: Prevents Duplicate Payments: Avoid unnecessary payments. Reduces Errors: Minimizes manual errors in invoice entry. Sav Time: Automates duplicate invoice detection. Enhances Vendor Communication: Facilitates communication with vendors regarding duplicationvoices. Configuration Steps: Navigation: Payables Manager > Setup > Invoice > Duplic Invoice Options. Enable Duplicate Invoice Detection: Activate feature. Define Matching Criteria: Set invoice matching rules (e.g., invonumber, date, amount). Duplicate Invoice Stat Pending: Duplicate invoice detected, awaiting user action. Confirmed: Duplicate invoice confirmed, payment blocked. Resolved: Duplicate invoice resolved, payment processed User Actions: Verify: Confirm or reject duplicate invoice into single payment. Cancel: Cancel duplicate invoice and prevent payment. Best Practices: Regularly Review Duplicate Invoice Verify detected duplicates. Communicate with Vendors: Inform vendors of duplicate invoice Monitor Invoice Entry: Ensure accurate invoice entry. By leveraging duplicate invoice detection Oracle Accounts Payable, organizations can: Prevent financial losses Improve payment accuracy Enhance vendor relationships	Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

40. The system should allow cheques drawn on multiple bank accounts or on a single bank account.	M	Oracle Accounts Payable supports multiple bank accounts for check printing and payment processing. Multiple Bank Account Features: Bank Account Setup: Define multiple bank accounts for check printing. Account Assignment: Assign bank accounts to specific vendors, invoices, or payment batches. Check Printing: Print checks from designated bank accounts. Payment Processing: Process payments from multiple bank accounts. Benefits: Flexible Payment Management: Manage payments from multiple bank accounts. Improved Cash Management: Optimize cash flow by allocating payments to specific accounts. Enhanced Security: Control access to bank accounts and payment processing. Streamlined Reconciliation: Reconcile bank statements for each account. Configuration Steps: Navigation: Payables Manager > Setup > Bank Accounts. Create Bank Account: Define bank account details (e.g., account number, bank name). Assign Bank Account: Associate bank accounts with vendors, invoices, or payment batches. Bank Account Types: Operating Account: Primary account for daily operations. Clearing Account: Account for clearing checks and payments. Savings Account: Account for storing excess funds. Check Printing Options: Local Printer: Print checks on a local printer. Remote Printer: Print checks on a remote printer or at a service bureau. Best Practices: Regularly Review Bank Accounts: Verify bank account information. Secure Bank Account Access: Limit access to bank account. By leveraging multiple bank accounts in Oracle Accounts Payable, organizations can: Manage complex payment structures Improve cash management and forecasting Enhance financial security and control	

42. The system must provide on-line AP data entry validation as well error correction and re-entry of information.	M	Oracle Accounts Payable provides real-time data entry validation, error correction, and re-entry capabilities. Online Validation Features: Field-Level Validation: Validates data entry for each field (e.g., date, amount). Format Checking: Ensures data conforms to predefined formats (e.g., invoice number). Range Checking: Verifies data falls within specified ranges (e.g., payment amount). Cross-Field Validation: Checks relationships between fields (e.g., invoice date vs. payment date). Error Correction and Re-entry: Error Messaging: Displays clear error messages for invalid data. Data Correction: Allows users to correct errors in real-time. Re-entry: Enables users to re-enter data if necessary. Audit Trail: Maintains record of changes and corrections. Benefits: Improved Data Accuracy: Reduces errors and ensures data integrity. Increased Efficiency: Streamlines data entry process. Enhanced User Experience: Provides immediate feedback and correction capabilities. Reduced Rework: Minimizes need for manual corrections and re-processing. Configuration Steps: Navigation: Payables Manager > Setup > Data Entry > Validation Rules. Define Validation Rules: Establish validation criteria for each field. Enable Real-Time Validation: Activate online validation feature. Validation Rule Types: Mandatory Field: Requires data entry for specific fields. Data Format: Specifies format for data entry (e.g., date, amount). Range Check: Defines acceptable range for data entry. Cross-Field Check: Verifies relationships between fields. Best Practices: Regularly Review Validation Rules: Verify and update validation rules. Train Users: Educate users on data entry and validation procedures. Monitor Data Quality: Analyze data quality and adjust validation rules. By leveraging online validation and error correction in Oracle Accounts Payable, organizations can: Ensure accurate and reliable data Streamline accounts payable processes Improve overall financial management	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

43. The system should allow creation of fixed or variable recurring payments with option of end date and separate payment cycle. More and variable options. Recurring Payments with eastomizable options. Recurring Payments with option of end date and separate payment cycle. Recurring Payments schedule payments with varying amounts or fequencies. End Date Specification: Define a spocific end date for recurring payments. Schedule payments with varying amounts or fequencies. End Date Specification: Define a spocific end date for recurring payments. Benefits: Streamlined Payment Oracle Account Processing: Automate recurring payment with varying amounts. Benefits: Streamlined Payment Proposal. Technical Proposal. Technical Proposal. Technical Proposal. Technical Specifications (Date Specification: Chair Specification:

I. The system should allow fo voiding cheques online and reverse the payment from the master file.	Oracle Accounts Payable provides online cheque voiding and payment reversal capabilities. Cheque Voiding and Reversal Features: Online Voiding: Void cheques online, immediately updating payment status. Automatica Reversal: Reverse payment from master file upon voiding. Reversal Journal Entry: Automatically create reversal journal entry. Audit Trail: Maintain record of voided cheques and reversals. Benefits: Improved Efficiency: Streamline cheque voiding and reversal process. Accurate Financial Records: Ensure accurate payment and cheque records. Reduced Errors: Minimize manual errors associated with voiding and reversing. Enhanced Security: Control access to cheque voiding and reversal. Configuration Steps: Navigation: Payables Manager > Payments > Cheque Management. Void Cheque: Select cheque to void and confirm action. Reverse Payment: System automatically reverses payment. Void Cheque Status: Void: Cheque is voided. Reversed: Payment is reversed. Cancelled: Cheque is cancelled. Reversal Journal Entry: Debit: Reversal debit entry. Credit: Reversal reedit entry. Accounting Date: Date of reversal journal entry. Best Practices: Regularly Review Voided Cheques: Verify voided cheque details. Monitor Reversal Journal Entries: Ensure accurate reversal entries. Secure Cheque Voiding: Limit access to cheque voiding and reversal. By leveraging online cheque voiding and reversal in Oracle Accounts Payable, organizations can: Efficiently manage cheque errors Maintain accurate financial records Enhance financial control and security
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45. The system must have the ability to perform automatic reversal of posted amounts and distributions, and generate accounting adjustments for voided cheques.

16. The system should allow	M	Oracle Accounts Payable provides a	See Oracle Account
tracking of all changes to		comprehensive audit trail for tracking changes to	Payables Section A3
invoice		invoice adjustments and cancellations. Audit	of Technical
adjustments/cancellations.		Trail Features: Invoice Adjustment History:	Specifications (Data
		Track all changes to invoice adjustments.	Sheets) page in Bid
		Cancellation History: Record all cancellations.	Submission and
		Date and Time Stamp: Capture date and time of	Oracle Account
		changes. User ID: Record user making changes.	Receivables Section of
		Benefits: Improved Transparency: Provide clear	Technical Proposal.
		visibility into changes. Enhanced Accountability	
		Hold users accountable for changes. Compliance:	
		Meet regulatory requirements. Accuracy: Ensure	
		accurate financial records. Configuration Steps:	
		Navigation: Payables Manager > Setup > Audit	
		Trail. Enable Audit Trail: Activate audit trail	
		feature. Define Audit Trail Options: Establish	
		audit trail parameters. Audit Trail Reports:	
		Invoice Adjustment Report: View changes to	
		invoice adjustments. Cancellation Report: View	
		cancellations. Audit Trail Report: View all	
		changes. Audit Trail Inquiry: Invoice Inquiry:	
		View invoice adjustment history. Cancellation	
		Inquiry: View cancellation history. Best	
		Practices: Regularly Review Audit Trail: Verify changes. Monitor User Activity: Ensure users	
		understand audit trail implications. Test Audit	
		Trail: Periodically test audit trail. By leveraging	
		audit trail capabilities in Oracle Accounts	
		Payable, organizations can: Ensure accurate	
		financial records Meet regulatory requirements	
		Improve transparency and accountability	
		implove damsparency and decountability	
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47. The system should allow A/P users to select invoices for payment based on invoice due date within specified date range.	M	Oracle Accounts Payable provides features for selecting invoices for payment based on invoice due date within a specified date range. Invoice Selection Features: Due Date Range: Specify due date range for invoice selection. Invoice Status: Filter by invoice status (e.g., approved, pending). Vendor Selection: Select specific vendors for payment. Invoice Number Range: Filter by invoice number range. Benefits: Efficient Payment Processing: Streamline payment selection. Improved Cash Management: Optimize cash flow. Reduced Late Fees: Minimize late fees. Enhanced Vendor Relationships: Improve communication. Configuration Steps: Navigation: Payables Manager > Payments > Select Invoices for Payment. Define Selection Criteria: Establish due date range and other filters. Run Selection Process: Generate list of invoices for payment. Invoice Selection Reports: Invoices Due Report: View invoices due within specified range. Payment Selection Report: View selected invoices for payment. Vendor Payment Report: View vendor-specific payment information. Best Practices: Regularly Review Payment Selection: Verify selected invoices. Monitor Cash Flow: Ensure sufficient funds. Communicate with Vendors: Notify vendors of payment schedules. By leveraging invoice selection features in Oracle Accounts Payable, organizations can: Optimize payment processing Improve cash management Enhance vendor relationships	Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

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48. The system should allow multiple partial payments against an invoice up to the total currency value of the invoice.	M	Oracle Accounts Payable supports multiple partial payments against an invoice. Multiple Partial Payments Features: Partial Payment Entry: Record multiple partial payments. Invoice Balance Update: Automatically update invoice balance. Payment Application: Apply payments to specific invoices. Payment Tracking: Monitor payment history. Benefits: Flexible Payment Options: Accommodate varied payment schedules. Accurate Invoice Balance: Ensure upto-date invoice balance. Improved Cash Flow: Optimize cash flow management. Enhanced Vendor Relationships: Improve communication. Configuration Steps: Navigation: Payables Manager > Payments > Enter Payments. Create Partial Payment: Record partial payment. Apply Payment: Apply payment to specific invoice. Partial Payment Reports: View partial payments. Invoice Balance Report: View updated invoice balance. Payment History Report: View payment history. Best Practices: Regularly Review Partial Payments: Verify payment applications. Monitor Invoice Balance: Ensure accuracy. Communicate with Vendors: Notify vendors of payment schedules. By leveraging multiple partial payments in Oracle Accounts Payable, organizations can: Manage complex payment Enhance vendor relationships	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

50. The system must have the ability to receive an electronic data on cleared cheques from the bank to perform bank reconciliation. M Coacle Accounts Payable supports electronic bank Reconciliation of Technical from banks. Electronic Bank Reconciliation of Technical Specifications (Data Steets) page in Bid Submission and Oracle Account Reconciliation Reporting: Generate reconciliation Technical Proposal. Reconciliation Reports: Efficient Reconciliation Technical Proposal. Reconciliation Reports: Payables Manager Setup S Bank Reconciliation Status. Configuration Steps: Navigation: Payables Manager Setup S Bank Reconciliation Reports: Realisth bank account information. Configure File Import: Set up automated file import from bank. Supported File Formats: CSV: Comma Separated Values. XML: Extensible Markup Language. EDI: Electronic Data Interchange. Reconciliation Reports: Reconciliation History: Track reconciliation activity. Best Practices: Regularly Review Reconciliation Accurate Bank Information: Ensure up-to-date bank account details. By leveraging electronic bank reconciliation in Oracle Accounts Payable, organizations can: Automate manual
reconciliation processes Improve reconciliation accuracy Enhance financial control and security

The system should allow users to override the invoice amount in the case of discrepancies, and identify the invoice as paid in full.	M	Oracle Accounts Payable provides features to override invoice amounts and mark invoices as paid in full. Invoice Amount Override Features: Manual Override: Override invoice amount manually. Automatic Adjustment: Automatically adjust invoice amount based on predefined rules. Discrepancy Resolution: Resolve discrepancies between invoice and payment amounts. Paid in Full Features: Mark as Paid in Full: Identify invoice as paid in full. Payment Confirmation: Confirm payment processing. Invoice Closure: Automatically close invoice upon payment. Benefits: Flexible Payment Processing: Handle payment discrepancies efficiently. Accurate Financial Records: Ensure accurate financial records. Improved Cash Flow: Optimize cash flow management. Enhanced Vendor Relationships: Improve communication. Configuration Steps: Navigation: Payables Manager > Invoices > Invoice Entry. Override Invoice Amount: Manually override invoice amount. Mark as Paid in Full: Confirm invoice payment. Invoice Status: Open: Invoice open for payment. Paid in Full: Invoice marked as paid. Closed: Invoice closed upon payment. Reports and Inquiries: Invoice Payment Report: View payment details. Paid in Full Report: View invoices marked as paid. Invoice Status Inquiry: View invoice status. Best Practices: Regularly Review Invoice Discrepancies: Verify and resolve discrepancies. Monitor Payment Processing: Ensure accurate payment application. Communicate with Vendors: Notify vendors of payment status. By leveraging invoice amount override and paid in full features in Oracle Accounts Payable, organizations can: Efficiently manage payment discrepancies Ensure accurate financial records Improve vendor relationships	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.
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52. The system should allow only authorized users to accept invoice prices that differ from vendor contract price.	Oracle Accounts Payable provides features to control and manage price variances between invoice and contract prices. Price Variance Control Features: Automated Price Verification: Compare invoice prices to contract prices. Price Variance Thresholds: Establish tolerance limits for price variances. Authorization Workflow: Require approval for price variances exceeding thresholds. Audit Trail: Maintain record of price variance approvals. Benefits: Ensured Contract Compliance: Enforce contract pricing. Reduced Price Discrepancies: Minimize manual errors. Improved Financial Control: Enhance financial governance. Enhanced Vendor Relationships: Improve communication. Configuration Steps: Navigation: Payables Manager > Setup > Price Variance Control. Define Price Variance Thresholds: Establish tolerance limits. Configuration Vorkflow: Set up approval process. Price Variance Status: Within Tolerance: Price variance Status: Within Tolerance: Price variance within acceptable limits. Exceeds Tolerance: Price variance requir approval. Approved: Price variance approved. Reports and Inquiries: Price Variance Report: View price discrepancies. Approval History: Track price variance approvals. Invoice Pricing Inquiry: View invoice pricing details. Best Practices: Regularly Review Price Variances: Verify and address discrepancies. Monitor Approval Workflow: Ensure timely approvals. Maintain Accurate Contract Prices: Update contract prices as needed. By leveraging price variance control in Oracle Accounts Payable, organizations can: Enforce contract pricing Improve financial control and governance	e

53. The system should allow A/P users to select bank accounts for disbursements, including reviewing multiple bank accounts to determine the proper account from which to issue cheques.

54. Ability to generate a report of open and closed vouchers based on user-criteria, such as daily or weekly time period, fund number or project code.

56. The system must have the ability to generate Cheque Reconciliation Report. This report is printed upon demand in cheque number sequence, showing detail on all outstanding cheques.	Reconciliation I efficient cheque Reconciliation I Printing: Print I Sequence: Organ Outstanding Che outstanding Che Number Cheque Manage and reconciliation discrepancies be Enhanced Finantinancial reportin requirements. R Range: Filter by Status: Filter by Payee: Filter by Options: PDF: Excel: Microsof Values. Best Pr Cheque Reconcil Cheque Reconcil Cheque Reconcil Cheque Reconcil Cheque Reconcil Cheque Reconcil Payable Integrat Generate cheque Payment Confinelectronically. Ebank statements Voiding: Void I Reissuance: Rei Imaging: Store leveraging the Coracle Accounts	nize report by cheque number, neque Details: View details on ques. Report Contents: Cheque e Date Payee Cheque Amount ding/Cleared) Benefits: Improved ement: Enhance cheque tracking on. Reduced Errors: Minimize tween issued and cleared cheques acial Control: Ensure accurate ng. Compliance: Meet regulatory report Filtering Options: Date y specific date range. Cheque y outstanding or cleared cheques. A specific payee. Report Format Portable Document Format. If Excel. CSV: Comma Separated actices: Regularly Review illiation Report: Verify accuracy, ues Monthly: Ensure timely nivestigate Discrepancies: Addresses promptly. Oracle Accounts tion: Automated Cheque Issuance as electronically. Electronic mation: Confirm payments Bank Reconciliation: Reconcile and Reconciliation: Reconcile assue voided cheques. Cheque cheque images electronically. By Theque Reconciliation Report in a Payable, organizations can:	

57. The system should allow generating Cash Disbursements Journal, which lists each payment made and the general ledger accounts affected.	Oracle Accounts Payable provides a Cash Disbursements Journal report to track payments and their impact on General Ledger accounts. Cash Disbursements Journal Features: Payment Details: Lists each payment made. General Ledger Accounts: Shows affected accounts. Journal Entries: Automatically generates journal entries. Report Contents: Payment Date Payment Amount Payee General Ledger Account Numbers Debit/Credit Amounts Benefits: Accurate Financial Reporting: Ensures accurate financial records. Efficient Reconciliation: Streamlines bank reconciliation. Compliance: Meets regulatory requirements. Financial Transparency: Provides clear payment visibility. Report Filtering Options: Date Range: Filter by specific date range, Payment Method: Filter by payment method (e.g., cheque, EFT). Payee: Filter by specific payee. Report Format Options: PDF: Portable Document Format. Excel: Microsoft Excel. CSV: Comma Separated Values. Best Journal: Verify accuracy. Reconcile Journal Entries: Ensure accurate General Ledger posting. Monitor Payment Activity: Track payment trends. Oracle Accounts Payable Integration: Automated Payment Processing: Generates payments electronically. General Ledger Integration: Posts journal entries automatically. Bank Reconciliation: Reconciles bank statements.	

58. The system must have the ability to run various supplier reports.	M	Oracle Accounts Payable provides a range of supplier reports to support efficient supplier management and informed decision-making. Supplier Report Types: Supplier Master Report; View supplier details. Supplier Transaction Report: Analyze supplier transactions. Open Purchase Orders Report: View open purchase orders. Invoice Activity Report: Track invoice activity. Payment History Report: View payment history. Report Contents: Supplier Name Supplier Address Contact Information Transaction Dates Invoice Numbers Payment Amounts Benefits: Improved Supplier Management: Enhance supplier relationships. Informed Decision-Making: Make data-driven decisions. Efficient Reporting: Streamline reporting processes. Compliance: Meet regulatory requirements. Report Filtering Options: Supplier Name Date Range Transaction Type Invoice Status Payment Method Report Format Options: PDF: Portable Document Format. Excel: Microsoft Excel. CSV: Comma Separated Values. Best Practices: Regularly Review Supplier Reports: Verify accuracy. Analyze Supplier Reports: Verify accuracy. Analyze Supplier Performance: Evaluate supplier performance. Optimize Supplier Relationships: Improve communication. Oracle Accounts Payable Integration: Automated Supplier Creation: Create suppliers electronically. Supplier Communication: Send notifications and reports. Purchase Order Management: Manage purchase orders.	

59. The system must have the ability to run a cash requirement report.	M	The Cash Requirements Report in Oracle Accounts Payable helps organizations manage cash disbursements and forecast future cash needs. Key Features: Future Cash Needs Forecasting Payment Scheduling Invoice and Payment Details Analysis Customizable Report Parameters Multiple Report Formats (PDF, Excel, CSV) Report Benefits: Improved Cash Management Informed Decision-Making Efficient Payment Processing Reduced Late Payments Enhanced Financial Visibility Report Contents: Payment Date Payee Invoice Number Payment Amount Payment Method Due Date To Run the Report: Navigate to Payables Manager > Reports > Cash Requirements Report. Select report parameters (e.g., date range). Run the report. Best Practices: Regularly review the Cash Requirements Report. Analyze cash flow trends. Optimize payment scheduling. Integration with Other Oracle Modules: General Ledger Cash Management Procurement	See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

60. The system must have the ability to run a supplier payment history report.	М	Oracle Accounts Payable provides a Supplier Payment History Report to track and analyze supplier payments. Report Features: Supplier-Specific Payments: View payments made to a supplier. Payment Dates: Track payment dates. Payment Amounts: Analyze payment amounts. Payment Methods: Identify payment methods. Report Benefits: Improved Supplier Management: Enhance supplier relationships. Accurate Payment History: Ensure accurate payment records. Compliance: Meet regulatory requirements. Financial Analysis: Analyze payment trends. Report Contents: Supplier Name Payment Method Invoice Number Payment Status Report Filtering Options: Supplier Name Date Range Payment Method Invoice Status Payment Amount Report Format Options: PDF: Portable Document Format. Excel: Microsoff Excel. CSV: Comma Separated Values. Running the Report: Navigation: Payables Manager > Reports > Supplier Payment History. Select Parameters: Choose report parameters (e.g., supplier, date range). Run Report: Generate report. Best Practices: Regularly Review Payment History: Verify accuracy. Analyze Payment Trends: Evaluate payment patterns. Optimize Payment Processes: Improve payment efficiency. Integration with Other Oracle Modules: General Ledger: Integrates with GL for accurate accounting. Cash Management: Updates cash balances. Procurement: Integrates with procurement processes.	
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61. The system must have the ability to enquire on status of payment.	Oracle Accounts Payable provides a Payment Status Inquiry feature to track and verify payment status. Payment Status Inquiry Features: Realtime Status: View current payment status. Payment Details: Access payment information (e.g., date, amount, method). Invoice Information: View associated invoice details. Inquiry Options: Payment Number Invoice Number Supplier Name Payment Date Range Payment Method Payment Status Categories: Pending: Payment processing initiated. Processed: Payment processed successfully. Voided: Payment cancelled. Failed: Payment processing error. Benefits: Improved Payment Visibility: Enhance payment tracking. Reduced Payment Errors: Minimize payment discrepancies. Increased Efficiency: Streamline payment inquiries. Better Supplier Relationships: Improve communication. Navigation: Payables Manager > Inquiries > Payment Status Enter Inquiry Criteria (e.g., payment number, invoice number) Run Inquiry Best Practices: Regularly Verify Payment Status: Ensure accuracy. Investigate Discrepancies; Address payment issues promptly. Communicate with Suppliers: Keep suppliers informed. Integration with Other Oracle Modules: General Ledger: Updates GL accounts. Cash Management: Reflects cash balances. Procurement: Integrates with purchasing processes.	of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal.

62. The system must have the
ability to schedule invoices for payment based on supplier terms, future dated invoices, etc.

63. The system must have the ability to accommodate "one-time" vendors and identify them as such. M Oracle Accounts Payable provides a feature to manage one-time vendors, ensuring efficient processing and tracking. One-Time Vendor Setup: Quick setup for non-recurring vendors. Separate Tracking: Differentiate from regular vendors. Quick setup for non-recurring vendors. Separate Tracking: Differentiate from regular vendors. Benefits: Streamlined Processing: Efficiently manage non-recurring vendors unproved Data Organization: Separate tracking for one-time vendors. Reduced Maintenance: Minimize unnecessary vendor updates. Enhanced Reporting: Accurate reporting on one-time vendor Classification: Define one-time vendor category. Vendor Attributes: Assign relevant attributes (e.g., name, address). Payment Terms: Establish payment terms. Navigation: Payables Manager > Vendors > Create Vendor Select Vendor Type: Choose one-time vendor Enter Vendor Information Best Practices: Regularly Review One-Time Vendors: Communicate with Vendors: Keep vendors informed. Integration with Other Oracle Modules: General Ledger: Updates GL accounts. Cash Management: Reflects cash balances. Procurement: Integrates with purchasing processes. By leveraging one-time vendor management in Oracle Account Payable, organizations care: Streamline processing Improve data organization Reduce maintenance

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54. The system must be able to generate a comprehensive AP report.

The system must have the	M	Oracle Accounts Payable provides a Supplier	See Oracle Account
ability to generate a Supplier	171	Analysis report to support informed decision-	Payables Section A
Analysis report. This report		making and supplier management. Supplier	of Technical
is printed upon request and		Analysis Report Features: Supplier Breakdowns:	Specifications (Data
should show various		Activity by supplier (quantity, product line,	Sheets) page in Bid
breakdowns of activity by		type). Current Period Analysis: Current period	Submission and
supplier (quantity, product		activity. Year-to-Date Analysis: Year-to-date	Oracle Account
line, type) for the current		activity. Previous Year Comparison: Comparison	
period and year-to-date, and		to previous year's figures. Report Contents:	Technical Proposal.
provide a comparison to the		Supplier Name Invoice Count Total Amount	i cannear i roposar.
previous year's figures.		Product Line Transaction Type Quantity	
pievious year s ligures.		Purchased Average Price **Total Spend" Report	
		Filtering Options: Supplier Name Date Range	
		Product Line Transaction Type **Location"	
		Report Format Options: PDF: Portable	
		Document Format, Excel: Microsoft Excel. CSV:	
		Comma Separated Values. Navigation: Payables	
		Manager > Reports > Supplier Analysis Select	
		Report Parameters Run Report Benefits: Informed	
		Decision-Making: Data-driven decisions.	
		Supplier Performance Evaluation: Assess supplier	
		performance. Cost Analysis: Analyze spending	
		patterns. Compliance: Meets regulatory reporting	
		requirements. Best Practices: Regularly Review	
		Supplier Analysis: Verify accuracy. Analyze	
		Trends: Identify patterns in supplier activity.	
		Communicate with Suppliers: Share report	
		insights. Integration with Other Oracle Modules:	
		General Ledger: Integrates with GL accounts.	
		Cash Management: Reflects cash balances.	
		Procurement: Integrates with purchasing	
		processes. By leveraging the Supplier Analysis	
		report in Oracle Accounts Payable, organizations	
		can: Evaluate supplier performance Analyze	
		spending patterns Make informed decisions	
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67. The system must have the ability to generate Purchase Analysis report. This report is generated by supplier (Names or ID numbers) showing budgeted items, quantities and amount purchased, actual items, budget- to-actual purchasing variances, dates purchased, delivery performance, comparisons to prior periods/years.	M Oracle Accounts Payable provides a Purchase Analysis report to support informed decision-making and supplier management. Purchase Analysis Report Features: Supplier-Specific Analysis: Analyze purchases by supplier (name/ID). Budgeted vs. Actual Comparison: Compare budgeted items, quantities, and amounts. Variance Analysis: Identify budget-to-actual purchasing variances. Purchase History: View dates purchased and delivery performance. Prior Period/Year Comparison: Compare current purchasing activity. Report Contents: Supplier Name/ID Budgeted Items Quantities Purchased Amount Purchased Actual Items Budget-to-Actual Variance Purchase Dates Delivery Performance Prior Period/Year Comparison Report Filtering Options: Supplier Name/ID Date Range Budget Period Item Category Location Report Format Options: PDF; Portable Document Format. Excel: Microsoff Excel. CSV Comma Separated Values. Navigation: Payables Manager > Reports > Purchase Analysis Select Report Parameters Run Report Benefits: Informed Decision-Making: Data-driven decisions. Supplier Performance Evaluation: Assess supplie performance. Budget Management; Monitor budget variances. Compliance: Meets regulatory reporting requirements. Best Practices: Regularly Review Purchase Analysis: Verify accuracy. Analyze Trends: Identify patterns in purchasing activity. Communicate with Suppliers: Share report insights. Integration with Other Oracle Modules: General Ledger: Integrates with GL accounts. Cash Management: Reflects cash balances. Procurement: Integrates with purchasing processes. By leveraging the Purchase Analysis report in Oracle Accounts Payable, organizations can: Evaluate supplier performance Monitor budget variances Make informed decisions	

2.3.1.8 Stores/Inventory Management						
No.	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document		
	The Inventory management sub-module must be integrated with the procurement, general ledger to enable straight-through processing of some transactions.	M	Oracle Inventory by default integrates with Procurement and General Ledger since they are part of the same Oracle E-Business Suite, automating transactions like purchasing, receiving, and issuing materials. Key processes include item creation, inventory setup, receiving, inspection, stocking, shipping, and cycle counting, with real-time General Ledger updates for precise financial tracking.	of Bid Submission and Oracle Inventory Management, Oracle General Ledger and Oracle Purchasing Section of Technical		
	What is the process of Inventory on how the below process take place in Oracle Inventory including process details for each process:: The system should allow users to raise stores requisition which record the following details: Item Code Item description Quantity requested Name of requestor Date of request Department (Summarized answer in just 2 sentences)	M	Oracle Inventory integrates with Procurement and General Ledger, streamlining transactions from purchasing to issuing materials. Key processes include item setup, inventory organization, receiving, inspection, stocking, shipping, and cycle counting, with automatic financial updates.	See Oracle Inventory Management, Oracle General Ledger and Oracle Purchasing Section C, A1 and E of Technica Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management, Oracle General Ledger and Oracle Purchasing Section of Technical Proposal.		

3.	The system should allow users to record details of items when they are received into stores and update stock levels automatically.	M	item details upon arrival, automatically updating stock levels and triggering inspections, stocking, and accounting transactions. The Receiving	See Oracle Inventory Management, and Oracle General Ledger Section C, and A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management and Oracle General Ledger Section of Technical Proposal.
4.	The system should have the ability to record and track issued items and update stock levels after issue.	M	track item issues, automatically updating stock levels and triggering accounting transactions. The process involves creating an	See Oracle Inventory Management, and Oracle General Ledger Section C, and A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management and Oracle General Ledger Section of Technical Proposal.
5.	The system should enable approval of the stores requisition through workflow at different levels.	M	Oracle Inventory's Requisition Approval process automates multi- level approvals through workflow, ensuring controlled and efficient requisition management. The process initiates requisitions, assigns approval routes, notifies approvers, and updates status, triggering subsequent actions upon approval or rejection.	Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
6.	The system must provide the following inventory valuation methods, at a minimum: FIFO Average cost Actual cost	M	valuation methods: FIFO, Average Cost, and Actual Cost, to	Specifications (Data Sheets) page of Bid Submission and Oracle

7.	The system must provide an automatic reorder process for all stock items including electronic request and approval.	Oracle Inventory's Automatic Reorder Process uses predefined reorder points, quantities, and lead times to generate electronic requisitions for replenishment. The system then routes these requisitions for approval, enabling seamless procurement and ensuring optimal stock levels.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
8.	The system must trigger a message when a reorder point for an inventory item is reached.	Oracle Inventory's Reorder Point Alert triggers notifications when inventory levels reach predefined thresholds. The system automatically generates alerts, emails, or workflow notifications to procurement or inventory managers, enabling prompt replenishment actions to maintain optimal stock levels.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
9.	The system must have the ability to determine the Economic Order Quantity (EOQ) for items in stores.	Oracle Inventory calculates Economic Order Quantity (EOQ) using a formula considering factors like annual demand, ordering costs, carrying costs, and lead times. The EOQ calculation optimizes order quantities, minimizing total inventory costs and ensuring cost-effective replenishment, and can be viewed or used to automatically generate requisitions.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
10.	The system must allow users to define cause of inventory disposal, including: Obsolescence Damage in storeroom Expired	Oracle Inventory's Disposal Process enables users to define and record disposal reasons, including obsolescence, damage, expiration, and other customizable causes. Users can then initiate disposal transactions, selecting items and quantities, and updating inventory balances while maintaining audit trails and reporting capabilities.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.

	The systems should have the ability to automatically update stock level and balances upon receipt of new stock.	Oracle Inventory automatically updates stock levels and balances in real-time when new stock is received through Purchase Orders or Internal Requisitions. This ensures accurate inventory visibility, enabling efficient management and reporting with up-to-date quantities, values, and availability.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
12.	The system should be able to age stock and flag obsolete stock.	Oracle Inventory's Stock Aging process categorizes inventory into age ranges based on transaction or receipt dates, identifying slow-moving or non-moving items. The system flags obsolete stock, enabling informed decisions on disposal, revaluation, or other actions to optimize inventory management and minimize waste.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
13.	The system should be able to record goods returned to supplier and the reason for returning goods.	Oracle Inventory's Return to Supplier process records returned goods, tracking reasons like defects or incorrect items. The system generates a Return Material Authorization, updates inventory, and triggers financial transactions for credit or replacement, ensuring accurate inventory and financial reporting.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
14.	The system should be able to generate an inventory valuation report per store showing the following details: Item Code Item Name Item value	Oracle Inventory's Valuation Report provides store-level details on item code, name, and value. This report enables accurate financial reporting, asset tracking, and informed inventory management decisions through real-time valuation insights.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.

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115.	The system should generate a report of stock issued per storeroom showing the following details; □ Date of request □ Name of requestor □ Department □ Item code □ Item description □ Quantity □ Value of stock issued	M	Oracle Inventory's Stock Issue Report provides detailed storeroom-level tracking of stock issuances, including key details such as date, requestor, and item information. This report ensures inventory accountability, accurate stock tracking, and informed decision-making through comprehensive audit trails and financial insights.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.
16.	The system must produce the following reports by user selected criteria: Inventory Count report Usage report, by department by branch Inventory status report	M	Oracle Inventory generates customizable reports based on user-selected criteria, including Inventory Count, Usage by department and branch, Inventory Status reports and many more. These reports provide real-time insights into inventory levels, usage patterns, and status, enabling informed decision-making, optimized inventory management, and improved operational efficiency.	See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal.

2.3	3.1.9 Asset Management Module/System				
No	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
1.	The system must allow users to capture details of any type of assets—that is both financial and fixed assets.		Oracle Assets allows users to capture and manage details of both financial and fixed assets. The system supports the tracking of various asset types, including buildings, machinery, equipment, and financial assets such as leases. Oracle Assets provides functionalities for asset acquisition, depreciation, and retirement, along with detailed reporting, ensuring comprehensive asset lifecycle management. Additionally, Oracle Assets integrates with other Oracle Financials modules, allowing seamless processing of financial transactions related to asset management. This ensures that asset-related financial data is automatically captured and reflected in the general ledger, improving overall financial control and reporting.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.	
2.	The system should allow both and manual entry creation of an asset into the system.		Oracle E-Business Suite supports both automated and manual asset creation. In the Oracle Assets module, users can manually	Fixed Assets Section of	

	The system must at the minimum be able to capture the following financial assets: ☐ Outstanding loans ☐ Short-term investments (for example foreign exchange, money markets, etc.) ☐ Long-term investments (for example securities, derivatives, etc.)		Oracle Assets, especially when integrated with Oracle Financials, can capture and manage financial assets such as: Outstanding loans: Oracle Assets can record loan transactions and track their amortization, repayments, and interest accruals over time. It allows you to monitor the financial performance and liability of outstanding loans. Short-term investments (e.g., foreign exchange, money markets): Oracle's Financials integrated with Orace Assets can capture details of short-term investments, including tracking investment performance, maturity dates, and any currency gains or losses. Long-term investments (e.g., securities, derivatives): Oracle Assets can record and track long-term investments through integration with Oracle Financials, which handle complex financial instruments and provide detailed reporting on their performance, valuation, and associated risks.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	The system must allow authorized users to define investment instruments.	M	Oracle E-Business Suite supports this requirement through Oracle Cash Management modules. Authorized users can define and set up various investment instruments by creating appropriate account structures and categories for different types of investments, such as short-term and long-term instruments. These can include assets like bonds, stocks, or foreign exchange instruments. Additionally, the system's robust role-based access controls ensure that only authorized users can create and modify investment instrument definitions, maintaining security and compliance while allowing flexibility in managing diverse financial assets.	Management Sections A1 and A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger and Oracle Cash Management Sections of Technical Proposal.
5.	The system should enable the registration of fixed assets with the following details: □ Asset number	M	Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of

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□ Asset name		Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Asset description		Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of

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□ Asset group	M	Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
☐ Date of purchase	M	Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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☐ Useful life	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
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		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
□ Depreciation method	M	Oracle E-Business Suite can effectively support	See Oracle Fixed Assets
1		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
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		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
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		enabling effective tracking, reporting, and	
		compliance with financial regulations.	

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☐ Depreciation rate	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
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		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
□ Depreciation frequency	M	Oracle E-Business Suite can effectively support	See Oracle Fixed Assets
☐ Depreciation frequency	M	Oracle E-Business Suite can effectively support the registration of fixed assets with the	
☐ Depreciation frequency	M	the registration of fixed assets with the	Section A4 of Technical
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☐ Depreciation frequency	M	the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
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		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
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		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	~ ~
□ Salvage value	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
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		module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase,	Sheets) page of Bid Submission and Oracle Fixed Assets Section of
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		module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration	Sheets) page of Bid Submission and Oracle Fixed Assets Section of
		module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures	Sheets) page of Bid Submission and Oracle Fixed Assets Section of
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		module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures	Sheets) page of Bid Submission and Oracle Fixed Assets Section of

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□ Depreciable value	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
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		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
☐ Insured value	M	Oracle E-Business Suite can effectively support	See Oracle Fixed Assets
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
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		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies.	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department,	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures	Fixed Assets Section of
		number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded,	Fixed Assets Section of

☐ Market value	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
		insured value, market value, department,	
		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
□ Department	M	Oracle E-Business Suite can effectively support	See Oracle Fixed Assets
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
		insured value, market value, department,	
		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	

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☐ Responsible employee	M	Oracle E-Business Suite can effectively support	
		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
		insured value, market value, department,	
		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
☐ Supplier	M	Oracle E-Business Suite can effectively support	See Oracle Fixed Assets
TI .		the registration of fixed assets with the	Section A4 of Technical
		specified details through the Oracle Assets	Specifications (Data
		module. Users can enter comprehensive	Sheets) page of Bid
		information for each asset, including: Asset	Submission and Oracle
		number, name, description, and group to	Fixed Assets Section of
		categorize and identify assets. Date of purchase,	Technical Proposal.
		cost, salvage value, and depreciable value for	- · · · · · · · · · · · · · · · · · · ·
		accurate financial tracking. Useful life,	
		depreciation method, depreciation rate, and	
		frequency to manage asset depreciation	
		according to organizational policies.	
		Additionally, users can capture details such as	
		insured value, market value, department,	
		responsible employee, supplier, status, and	
		manufacturer within the asset registration	
		process. This comprehensive approach ensures	
		that all relevant asset information is recorded,	
		enabling effective tracking, reporting, and	
		compliance with financial regulations.	
1		compilation with intalicial regulations.	1

□ Status	M	information for each asset, including: Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
		process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	
□ Manufacturer	M	module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
The system should enable the creation of additional user defined fields in the asset registration window	M	Oracle E-Business Suite provides the capability to create additional user-defined fields in the asset registration window through	Technical Proposal.

	The asset registration window should display only relevant fields to a specific asset group when an asset group is entered in the screen, concealing the irrelevant fields		Oracle E-Business Suite's Oracle Assets module supports dynamic field display in the asset registration window based on the selected asset group. This functionality can be implemented using Descriptive Flexfields and Key Flexfields. When an asset group is selected, the system can be configured to display only the relevant fields associated with that specific group, concealing any irrelevant fields. This ensures a streamlined user experience, as users only see the information they need to input for the particular asset type they are registering. Customizing the asset registration window in this manner enhances data entry efficiency and accuracy, reducing the risk of errors by guiding users to focus on the pertinent details for each asset group.	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
8.	The module should allow for amendment of asset details in the asset registration window but this should be limited to authorized users with requisite permissions on the system	M	Oracle E-Business Suite's Oracle Assets module provides functionality to amend asset details through the asset registration window, with robust access controls to ensure that only authorized users can make changes. The system employs role-based security features, allowing organizations to define specific permissions for users based on their roles within the system. This ensures that only users with the requisite permissions can edit asset details such as cost, depreciation methods, and asset descriptions. By implementing these access controls, organizations can maintain the integrity and accuracy of asset records while providing flexibility for authorized personnel to update information as necessary.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
9.	The system should allow for definition of asset groups with values for the following details: Asset group ID		Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually).	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Description		Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually).	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Depreciation method	M	Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually).	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Depreciation rate	module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Useful life	module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A	

□ Depreciation frequency		Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually).	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
The fixed assets upon registration should automatically take on the details of the fixed asset groups to which they belong but the module should also allow for amendment of these asset details at the individual asset level during registration.		Oracle E-Business Suite's Oracle Assets module supports the automatic inheritance of details from fixed asset groups during the asset registration process. When users register a new fixed asset and select its associated asset group, the system automatically populates relevant fields—such as depreciation method, depreciation rate, useful life, and depreciation frequency—with the predefined values from that asset group. This streamlines the registration process and ensures consistency across similar asset types. Additionally, the module allows for flexibility by enabling users to amend these inherited asset details at the individual asset level during registration. This means that users can customize specific attributes—such as adjusting the depreciation method or rate—without altering the overarching asset group settings. This dual functionality ensures efficient asset management while providing the necessary adaptability to meet unique asset characteristics or organizational needs.	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
The asset management module should seamlessly interface with the Payables Management module such that a fixed asset procured and paid for in Payables Management module is automatically picked up by the Asset Management module for completion of registration.	M	Oracle E-Business Suite facilitates a seamless interface between the Oracle Assets module and other Oracle modules including Oracle	Specifications (Data Sheets) page of Bid Submission and Oracle

12.	The asset management module should seamlessly interface with the human resources module such that employees can be attached to fixed assets for which they use and are directly responsible for.	M	Oracle E-Business Suite's Oracle Assets module can seamlessly interface with the Oracle Human Resources (HR) module, allowing organizations to attach employees to specific fixed assets for which they are responsible. This integration enables the assignment of accountability and enhances asset tracking by linking individual assets to the employees who use them. Through this functionality, users can designate responsible employees during the asset registration process, ensuring that all relevant information is captured in one place. The HR module provides access to employee data, facilitating easy selection of employees based on their roles and responsibilities.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
13.	The asset management module should enable the attachment of reference documents e.g. scanned images and files to the fixed asset register for reference while looking up assets details.	M	Oracle E-Business Suite's Oracle Assets module supports the attachment of reference documents, such as scanned images and files, to the fixed asset register. This feature allows users to enhance asset records with relevant documentation, making it easier to access critical information during asset lookups. Users can attach various types of documents, including purchase agreements, warranties, maintenance records, and other supporting files directly to the asset records. This capability not only streamlines asset management by providing all pertinent information in one location but also improves decision-making and compliance by ensuring that users have quick access to important documentation related to each asset.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
14.	The asset management module should have a workflow functionality such that fixed assets upon registration can be approved at relevant levels before capitalization.	M	Oracle E-Business Suite's Oracle Assets module includes workflow functionality that allows fixed assets to undergo an approval process before capitalization. This feature ensures that all newly registered assets are reviewed and approved by designated personnel at various levels within the organization, promoting accountability and accuracy in asset management. The workflow can be customized to reflect the organization's approval hierarchy, allowing different levels of management to review asset details, such as cost, description, and responsible employee, before finalizing the capitalization process.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

15.	The asset management module should enable capitalization of fixed assets but only after full approval upon registration.	M	Oracle E-Business Suite's Oracle Assets module facilitates the capitalization of fixed assets, ensuring that this process occurs only after full approval upon registration. This feature reinforces financial controls and accountability within the asset management workflow. When a fixed asset is registered, it must go through the predefined approval process. Only after all necessary approvals have been obtained—confirming the asset's details, cost, and compliance with organizational policies—can the asset be capitalized in the system. This process helps prevent unauthorized capitalization and ensures that only verified assets are reflected in the financial statements.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
16.	The system should allow for simulation of capitalization and generate a statement showing the following details: Asset ID	M	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset IID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	□ Asset name	M	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Date of capitalization	M	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Capitalized amount	M	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

Department	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset IID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Accounting entries	Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset IID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

17.	The module should have the	M	Oracle E-Business Suite's Oracle Assets	See Oracle Fixed Assets
1/.	capability for both automatic	IVI	module offers the flexibility for both automatic	
	and manual capitalization of		and manual capitalization of fixed assets after	Specifications (Data
	fixed assets after registration.		registration, catering for different organizational	
			needs and processes. Automatic Capitalization:	
			The module can be configured to automatically	
			1	Technical Proposal.
			workflows. For instance, once an asset has	
			passed through the necessary approval	
			processes and meets all established conditions,	
			it can be automatically capitalized in the	
			system. This functionality streamlines	
			operations, reduces manual effort, and	
			minimizes the risk of errors. Manual	
			Capitalization: In addition to automation, the	
			module allows users to manually capitalize	
			assets as needed. This is particularly useful for	
			scenarios where specific asset details require	
			additional review or adjustments before	
			capitalization. Users can initiate the manual	
			capitalization process, ensuring that they have	
			full control over the timing and details of the	
10	Th	М	capitalization entry. Oracle E-Business Suite's Oracle Assets	See Oracle Fixed Assets
18.	The system should allow for	IVI		
	fixed asset transactions for		module enforces controls that ensure fixed asset	
	depreciation, revaluation,		transactions—such as depreciation, revaluation,	Sheets) page of Bid
	disposal and transfer to be performed on only capitalized		disposal, and transfer—can only be performed on assets that have been capitalized. This	Submission and Oracle
	fixed assets.		functionality is crucial for maintaining the	Fixed Assets Section of
	lixed assets.		integrity of asset management and financial	Technical Proposal.
			reporting. Depreciation: The system	i cennicai i roposai.
			automatically calculates and posts depreciation	
			only for capitalized assets, preventing any non-	
			capitalized assets from being subjected to	
			depreciation entries. This ensures compliance	
			with accounting standards and accurate	
			reflection of asset values in financial	
			statements. Revaluation: Only capitalized fixed	
			assets can be revalued, allowing organizations	
			to adjust asset values based on market	
			conditions or other relevant factors. This	
			ensures that any changes in asset value are	
			appropriately accounted for and reflect the	
			actual worth of the assets. Disposal: The	
			module requires assets to be capitalized before	
			they can be disposed of, ensuring that all	
			disposals are tracked accurately and that any	
			gains or losses on disposal are properly	
			recorded. Transfer: Asset transfers between	
			departments or locations can only occur for	
			capitalized assets, ensuring that all asset	
			movements are documented and that asset	
			accountability is maintained.	
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19.	The fixed asset registration window should automatically display whether a fixed asset has been capitalized or not		Oracle E-Business Suite's Oracle Assets module features an automatic indicator in the fixed asset registration window that displays whether a fixed asset has been capitalized. This functionality enhances user experience by providing immediate visibility into the asset's status, reducing the need for additional navigation to check capitalization details. With this automatic display, users can quickly determine if an asset is capitalized or not, allowing them to make informed decisions during the registration process. This capability streamlines asset management, supports compliance with financial reporting requirements, and helps maintain accurate asset records.	Submission and Oracle Fixed Assets Section of Technical Proposal.
20.	The system should allow for capitalization of only non-capitalized fixed assets.	M	Oracle E-Business Suite's Oracle Assets module ensures that only non-capitalized fixed assets can be capitalized. This built-in control mechanism prevents users from inadvertently capitalizing assets that have already been	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
21.	The system should automatically execute the accounting entries involved in capitalization.	M	entries involved in the capitalization of fixed assets. Once an asset is approved for capitalization, the system generates the necessary journal entries automatically,	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
22.	The system should allow for de-recognition of fixed assets and the reason for de- recognition should be captured.	M	the asset register when they are no longer in use or needed. This functionality is essential for maintaining accurate asset records and	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

23.	The system should produce a fixed assets report with the following details: Asset ID	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	□ Asset description	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Asset group	M	details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Division		details. This report is essential for effective asset management, providing a clear overview	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Department	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ District	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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□ Station	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Date of purchase	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	

□ E	M	The Out of Access to the Court F	C O1- Ei1 A
□ Expected useful life	M	Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview	
□ Remaining useful life	M	details. This report is essential for effective asset management, providing a clear overview	

□ Cost	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Revalued amount	M	The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book value: The asset's current book value after depreciation. Residual value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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☐ Depreciation charge for the year	M	Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Accumulated depreciation	M	details. This report is essential for effective asset management, providing a clear overview	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Net book value	M	Business Suite can generate a comprehensive fixed assets report that includes all specified details. This report is essential for effective asset management, providing a clear overview	
□ Residual value	M	details. This report is essential for effective asset management, providing a clear overview	

24.	The system should automatically recognize accounts that are related to capital expenditures. These purchases should automatically roll over purchasing/accounts payable information into the fixed asset system.	M		Fixed Assets Section of
	The system should be able to allow for tracking multiple/split expense accounts related to the purchase of one fixed asset.		Oracle E-Business Suite's Oracle Assets module facilitates the tracking of multiple or split expense accounts related to the purchase of a single fixed asset. This feature is particularly beneficial to organizations that require detailed cost allocation across different departments or projects associated with an asset. When users record the purchase of a fixed asset, they have the option to allocate costs to various expense accounts. This capability allows for precise financial tracking and reporting, ensuring that all associated expenses are accurately captured and categorized.	
26.	The system should be able to allow for maintenance/improvement adjustments to a fixed asset to increase the value and/or extend the useful life.	M	Oracle E-Business Suite's Oracle Assets module allows for maintenance and improvement adjustments to fixed assets, enabling organizations to increase an asset's value or extend its useful life. This feature is essential for managing the lifecycle of assets effectively and ensuring they continue to meet operational needs. When maintenance or improvement work is performed on a fixed asset, users can enter these adjustments into the system. The module allows for the capitalization of these costs, which can then be added to the asset's value.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
27.	The system should be able to track the history of maintenance/improvement on a fixed asset.		Oracle E-Business Suite's Oracle Assets module includes the capability to track the history of maintenance and improvements made to fixed assets. This feature is vital for organizations seeking to maintain comprehensive records of asset performance and management activities over time. When maintenance or improvement actions are performed, users can log these activities in the system, capturing essential details such as the date of the activity, nature of the maintenance or improvement, costs incurred, and any changes made to the asset's value or useful life. This historical tracking enables organizations to analyze the impact of maintenance activities on asset performance and make informed decisions regarding future investments.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

28.	The system should allow the assignment of fixed asset numbers based on a predefined numbering series so that numbers will not be skipped or duplicated.	M	Oracle E-Business Suite's Oracle Assets module supports the assignment of fixed asset numbers based on a predefined numbering series, ensuring that asset IDs are unique and sequential. This feature is crucial for maintaining the integrity and organization of asset records within the system. When setting up asset numbering, users can define specific numbering formats and rules that the system will follow during asset registration. By doing so, the system prevents the possibility of skipped or duplicated asset numbers, which can lead to confusion and discrepancies in asset management.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
29.	The system should have the ability to provide for automatic calculation of depreciation and posting of entries to the General Ledger.	M		See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	The system should have the ability to selectively post depreciation based on fixed asset category, account, status, or other field.	M	Oracle E-Business Suite's Oracle Assets module provides the capability to selectively post depreciation based on various criteria such as fixed asset category, account, status, or other defined fields. This functionality allows organizations to tailor their depreciation processes according to specific business needs and financial reporting requirements. By enabling selective posting, users can choose which assets to depreciate based on factors like asset type or department, ensuring that the financial impact is accurately reflected in the appropriate accounts. This feature enhances flexibility in asset management, allowing organizations to adapt their financial strategies to reflect different asset classes or operational requirements.	

31.	The system should have the ability to allow depreciation to be calculated on either a monthly, quarterly, or annual basis.	M	Oracle E-Business Suite's Oracle Assets module offers flexibility in calculating depreciation on a monthly, quarterly, or annual basis, catering for diverse needs of organizations. This capability allows users to choose the most suitable depreciation frequency for their financial reporting and asset management practices. When setting up an asset, users can specify the desired depreciation frequency, ensuring that the calculations align with the organization's accounting policies and reporting requirements. This flexibility not	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
			only supports accurate financial reporting but also enhances cash flow management by allowing organizations to reflect asset depreciation in a manner that best suits their financial cycles.	
32.	The system should possess the option to depreciate fixed assets on a variety of methods (straight line, sum of years digits, double declining balance, etc.)	M	Oracle E-Business Suite's Oracle Assets module provides the capability to depreciate fixed assets using a variety of methods, including straight-line, sum-of-the-years-digits, double declining balance, and others. This flexibility allows organizations to select the most appropriate depreciation method based on their accounting policies and financial strategies. By supporting multiple depreciation methods, the system enables users to optimize their financial reporting and tax strategies. Organizations can choose the method that best reflects the usage and value decline of their assets, ensuring accurate financial representation.	Submission and Oracle Fixed Assets Section of Technical Proposal.
33.	The system should have the capability to compute depreciation expense on one basis for financial statement purposes and another basis for internal accounting purposes.	M	Oracle E-Business Suite's Oracle Assets module includes the capability to compute depreciation expense on different bases for financial statement purposes and internal accounting purposes. This feature is essential for organizations that need to meet external reporting requirements while also managing internal financial metrics according to their specific operational needs. By allowing users to define separate depreciation methods or rates for external financial reporting and internal management reporting, the system ensures compliance with accounting standards while providing flexibility for internal analysis. This dual approach enables organizations to align their financial strategies with regulatory requirements and internal objectives, facilitating more accurate performance evaluations and decision-making.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

	Oracle Fixed Assets
for depreciation comparisons, module offers robust reporting capabilities that Section	ion A4 of Technical
	cifications (Data
	ets) page of Bid
	mission and Oracle
	d Assets Section of
	nnical Proposal.
decisions. The system enables users to	
generate comprehensive reports that compare	
current depreciation figures against historical	
data. By providing insights into trends and	
variations in depreciation expenses,	
organizations can better understand asset	
utilization and financial impacts. These	
comparisons assist in budget planning,	
forecasting, and strategic decision-making,	
ensuring that management has access to	
relevant data for effective asset management.	
35. The system should allow a M Oracle E-Business Suite's Oracle Assets See O	Oracle Fixed Assets
17	ion A4 of Technical
	cifications (Data
pre-existing fixed asset. streamlining the asset registration process. Sheets	ets) page of Bid
	mission and Oracle
	ed Assets Section of
	nnical Proposal.
minimizes the risk of errors. When creating a	
new fixed asset, users can select an existing	
asset and copy its relevant details, such as	
asset group, depreciation method, and purchase	
information. This capability not only enhances	
efficiency but also ensures consistency in asset data across the organization.	
· · · · · · · · · · · · · · · · · · ·	Oracle Fixed Assets
	ion A4 of Technical
	cifications (Data
5	ets) page of Bid
associated transactions. This feature is essential Subm	
	d Assets Section of
	nnical Proposal.
records throughout the asset lifecycle. When a	· · · · · · · · · · · · · · · · · · ·
fixed asset is transferred, users can log the	
transaction within the system, capturing details	
such as the asset ID, the parties involved in the	
transfer, the date of transfer, and any changes to	
asset value or status. The module maintains	
detailed history of all transfers, allowing	
organizations to track asset location,	
responsible departments, and ownership	
changes over time. This capability enhances	
accountability and supports compliance with	
auditing and reporting requirements, providing	
organizations with the visibility needed to	
make informed decisions regarding their assets.	
Overall, the ability to track asset transfers and associated history contributes to effective asset	
management and resource optimization.	
inanagement and resource optimization.	

37	The module should allow for	M	Oracle E-Business Suite's Oracle Assets	See Oracle Fixed Assets
31.	depreciation of depreciable assets		module is designed to allow for the depreciation of depreciable assets, providing organizations with the necessary tools to manage their asset lifecycles effectively. This	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	The system should support the applicable depreciation methods like straight line and reducing balance method.	M	Oracle E-Business Suite's Oracle Assets module supports various depreciation methods, including straight-line and reducing balance (or declining balance) methods. This flexibility allows organizations to choose the depreciation approach that best aligns with their financial reporting requirements and asset management strategies. With the straight-line method, users can allocate an equal amount of depreciation expense over the asset's useful life, providing a simple and predictable expense pattern. In contrast, the reducing balance method allows for a higher depreciation expense in the earlier years of the asset's life, reflecting its usage and value decline more accurately in some scenarios.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
39.	While performing the depreciation operation, a user should be able to specify the periods over which the depreciation should be performed.	M	Oracle Assets allows users to perform depreciation operations and specify the depreciation period (i.e., the number of years over which depreciation should be calculated). Users can define the useful life of an asset, set the depreciation method (such as straight-line, declining balance, or units of production), and assign the number of periods (years or months) over which depreciation should be calculated. The system automatically calculates depreciation based on the specified period, asset cost, and chosen depreciation method. Additionally, Oracle Assets supports adjustments to depreciation schedules, ensuring that changes in asset life or other factors can be accommodated.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

40. The system should allow for simulation of depreciation and generate a depreciation summary showing the following details: ☐ Asset IID	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.
□ Asset name	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.

□ Department	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.
□ Division	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.

☐ Depreciation period	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Depreciation method	М	Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	
подреманой песнос	171	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

☐ Depreciation rate	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
		Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.
□ Cost	M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.

□ Depreciation amou	ant M	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.
□ Net book value	М	Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.

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	□ Accounting entries		The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements.	Technical Proposal.
41.	The system should allow for setting of triggers to automatically depreciate fixed assets after certain duration of time but also allow for users to manually initiate the depreciation process.		The Oracle Assets module supports both automated and manual depreciation processes, allowing organizations to manage their asset depreciation according to specific operational needs. The system can be configured to set triggers that automatically initiate depreciation after a specified duration, ensuring that assets are depreciated consistently and on time. This feature minimizes human error and maintains accurate financial records, complying with relevant accounting regulations.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
42.	For automatic depreciation triggered by passage of time, the relevant users should be alerted by the system by email and on-screen prompts.		The Oracle Assets module includes functionality for automatic depreciation triggered by the passage of time, enhancing asset management efficiency. When depreciation is due, the system will automatically notify relevant users through email alerts and on-screen prompts. This ensures that users are promptly informed about upcoming depreciation events, allowing them to review and take any necessary actions.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

43.	The system should enable both depreciation of individual fixed assets and batch depreciation of multiple fixed assets in a single operation.	M	The Oracle Assets module provides robust functionality for both individual and batch depreciation, allowing organizations to manage their asset portfolios effectively. Users can easily initiate the depreciation process for single fixed assets, enabling detailed tracking and adjustments based on specific asset characteristics or circumstances. This flexibility is essential for organizations that need to monitor the depreciation of high-value or strategically significant assets closely. In addition to individual asset depreciation, the system supports batch depreciation, allowing users to process multiple fixed assets in a single operation.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
44.	The system should enable batch depreciation per fixed asset group, per department, etc.	M	The Oracle Assets module offers the capability to perform batch depreciation based on specific criteria such as fixed asset group, department, or other classifications. This feature allows organizations to streamline the depreciation process for large groups of assets that share common characteristics, such as being in the same department or belonging to a specific asset category. By enabling batch depreciation per fixed asset group, users can efficiently manage the financial impact of multiple assets at once, ensuring consistency in how depreciation is applied across similar assets.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
45.	The module should enable the approval of depreciation transactions for the depreciation to be effective.	M	The Oracle Assets module includes an essential approval workflow for depreciation transactions, ensuring that all depreciation activities are subject to appropriate oversight. This feature allows organizations to establish a structured approval process where designated users or managers must review and authorize depreciation transactions before they are finalized. By requiring approval for depreciation, the system enhances financial controls and accountability, minimizing the risk of errors or unauthorized changes to asset values.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
46.	The period in which an asset was last depreciated should automatically show in the fixed asset register screen.	M	The Oracle Assets module includes functionality that automatically displays the period in which an asset was last depreciated directly on the fixed asset register screen. This feature enhances user experience by providing immediate visibility into an asset's depreciation history, allowing users to quickly assess the status of depreciation for each asset without needing to navigate through multiple screens. By automatically updating and displaying the last depreciation period, the system facilitates better asset management and financial planning. Users can efficiently track the depreciation schedule and ensure compliance with accounting standards, making it easier to manage assets and prepare accurate financial statements.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

Any depreciation operation should depreciate fixed assets starting with the period following the period of last depreciation.	M	The Oracle Assets module is designed to ensure that any depreciation operation automatically commences from the period following the last recorded depreciation for each fixed asset. This functionality guarantees that depreciation calculations are consistently applied without overlapping previous periods, maintaining accurate financial records. By starting the depreciation process from the subsequent period, the system helps prevent errors that could arise from double-counting or gap in depreciation expenses. This feature not only enhances the accuracy of financial reporting but also supports compliance with accounting standards.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Upon full depreciation of a fixed asset (depreciation to the salvage value) the system should automatically prevent subsequent depreciation of such an asset.	M	calculated down to the asset's salvage value. This functionality ensures that users cannot	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
The system should automatically post entries to the relevant accounts upon approval of depreciation.	M	immediately following the approval of depreciation transactions. This automation	·

0. The system should allow for	M	The Oracle Assets module facilitates the	See Oracle Fixed Assets
	17.1		
the creation of detailed		creation of comprehensive retirement records for	
retirement records in relation			Specifications (Data
to an asset, including sales			Sheets) page of Bid
price, disposal date, method		/	Submission and Oracle
of sale, vendor, address, etc.			Fixed Assets Section of
		accurate and thorough documentation related to	Technical Proposal.
		the retirement of assets, ensuring transparency	
		and accountability throughout the disposal	
		process. By storing this information, the	
		system not only aids in tracking asset	
		retirements but also enhances financial	
		reporting by providing insights into the	
		realized gains or losses from asset disposals.	
		This detailed record-keeping supports	
		compliance with accounting standards and	
		helps organizations analyze their asset	
		management strategies more effectively.	
1. The system should support	M		See Oracle Fixed Assets
the revaluation of fixed		support the revaluation of fixed assets,	Section A4 of Technical
assets.		allowing organizations to adjust the book	Specifications (Data
			Sheets) page of Bid
			Submission and Oracle
		essential for maintaining accurate financial	Fixed Assets Section of
		statements and ensuring compliance with	Technical Proposal.
		accounting standards that require assets to be	
		reported at their fair value. Through the	
		revaluation process, users can input the new	
		valuation figures, and the system will	
		automatically calculate the necessary	
		adjustments to the asset's carrying amount.	
		This feature not only aids in providing a more	
		accurate depiction of the organization's financial	
		position but also enables better decision-	
		making regarding asset management and	
		investment strategies. By facilitating regular	
		revaluations, the module helps organizations	
	1		1
		remain agile and responsive to changes in the market and asset performance.	

The module should allow the attachment into the document archive, of the revaluation report written by independent valuers, for reference.	M	The Oracle Assets module includes functionality that enables users to attach revaluation reports prepared by independent valuers into the document archive for easy reference. This feature ensures that all supporting documentation related to asset revaluations is systematically organized and readily accessible within the system. By storing these reports alongside the relevant asset records, organizations can maintain a comprehensive audit trail that enhances transparency and accountability in asset management. This functionality not only supports compliance with accounting standards and regulatory requirements but also facilitates internal reviews and decision-making processes regarding asset valuations. The availability of documented revaluation assessments aids stakeholders in understanding the basis for asset value adjustments and reinforces trust in the organization's financial reporting practices.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Upon performance of the revaluation operation but prior to approval, the system should be able to generate a revaluation statement showing: Asset ID	M	The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including theAsset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Asset name	M	The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	M	The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including theAsset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Date of revaluation	M	The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset affer the revaluation	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
☐ Original value	M	process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation	See Oracle Fixed Assets
		operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
		assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts.	

□ Revalued value	M	The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Accounting entries	M	impacts the financial statements and accounts. The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

54.	The system should enable the approval of revaluation transactions online and a revaluation should only be effective upon full approval.	M	The Oracle Assets module supports online approval of revaluation transactions, ensuring that asset adjustments undergo a controlled and systematic review process. This feature allows authorized users to review and approve revaluation requests through the system, facilitating real-time decision-making and enhancing operational efficiency. The revaluation will only take effect once it has received full approval from the designated authorities, ensuring that all changes to asset values are justified and documented. This process not only strengthens governance by preventing unauthorized adjustments but also maintains the integrity of financial reporting, as only approved revaluations are reflected in the asset management records and accounting entries.	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
55.	The system should automatically post entries to the relevant accounts upon approval of revaluation.	M	The Oracle Assets module is designed to automatically post accounting entries to the relevant accounts once a revaluation transaction receives approval. This functionality streamlines the accounting process by eliminating the need for manual entry, thereby reducing the potential for errors and ensuring that financial records remain accurate and up-to-date. When a revaluation is approved, the system seamlessly updates the general ledger and associated accounts to reflect the new asset value, which enhances overall financial reporting efficiency. This automation not only saves time for finance teams but also ensures compliance with accounting standards, as all necessary adjustments are recorded promptly and accurately following the approval process.	Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
56.	The system should be able to flag fixed assets due for revaluation after three years.	M	The Oracle Assets module includes functionality to automatically flag fixed assets that are due for revaluation after a period of three years or any number of years desired by Ministry of Finance. This proactive feature ensures that assets are regularly assessed for their fair value, maintaining accurate financial reporting and compliance with accounting standards. By automatically identifying assets requiring revaluation, the system helps organizations manage their asset portfolios effectively and ensures that all necessary adjustments are made in a timely manner. This not only aids in maintaining up-to-date asset valuations but also facilitates strategic planning and decision-making regarding asset management and investment.	

57	The system should enable	М	The Oracle Assets module provides robust	See Oracle Fixed Accets
	The system should enable fixed asset additions.	M	allowing users to seamlessly register new assets into the system. This feature supports the comprehensive documentation of new acquisitions, ensuring that each addition includes essential details such as asset type, description, cost, and any relevant metadata. By streamlining the asset addition process, the system enhances operational efficiency and ensures accurate tracking of all fixed assets from the point of acquisition onward. Additionally, this capability integrates with existing financial and inventory management processes, facilitating effective asset management and reporting while maintaining the integrity of financial records.	
	The system should automatically adjust the net book value of a fixed asset upon addition.	M	The Oracle Assets module is designed to automatically adjust the net book value of a fixed asset when an addition is made. This functionality ensures that any new costs associated with the asset, such as improvements or upgrades, are accurately reflected in its financial records. By automatically recalculating the net book value, the system enhances the accuracy of asset management and financial reporting, eliminating the need for manual adjustments. This capability not only streamlines the accounting process but also provides real-time insights into the asset's value, supporting informed decision-making regarding future investments and resource allocation.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	The system should automatically capitalize the added amount and add it to the original fixed asset amount.	M	The Oracle Assets module includes functionality to automatically capitalize any added amounts associated with a fixed asset and integrate these costs into the asset's original amount. This ensures that enhancements or additional expenditures are effectively accounted for, reflecting the true value of the asset on the balance sheet. By automating the capitalization process, the system reduces manual errors and streamlines the financial reporting workflow, ensuring that the asset's value is accurately updated in real time. This capability not only simplifies asset management but also aligns with accounting principles, providing a clear and comprehensive view of the asset's financial position for better decision-making and compliance.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

60. The system should automatically post addition transactions to the relevant accounts.	M	The Oracle Assets module is equipped to automatically post addition transactions to the relevant accounts, ensuring accurate financial records and seamless integration with the organization's accounting system. This functionality streamlines the process by eliminating the need for manual entry, thereby reducing the risk of errors and enhancing operational efficiency. Upon the addition of a fixed asset, the system automatically updates the general ledger with the corresponding entries, reflecting the increased asset value and any related expenses. This capability not only ensures timely and accurate financial reporting but also supports compliance with accounting standards by maintaining a clear audit trail of all asset transactions.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
61. The system should produce an assets revaluation report with the following details: Asset ID	M	Oracle Assets offers robust functionality for generating an assets revaluation report,	Submission and Oracle Fixed Assets Section of Technical Proposal.

☐ Asset description	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
= 12500 description	1,1	generating an assets revaluation report,	Section A4 of Technical
		providing a comprehensive overview of	Specifications (Data
		adjustments made to an asset's value following	
		a formal revaluation process. This feature is	Submission and Oracle
		essential for maintaining accurate financial	Fixed Assets Section of
		records and ensuring that the asset's value	Technical Proposal.
		reflects its current market conditions. By	
		leveraging Oracle Assets, organizations can	
		seamlessly track and report vital asset	
		information with precision and efficiency. Asset	
		ID: A unique identifier for each asset. Asset	
		Description: A brief description of the	
		asset. Department: The specific department	
		responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected	
		Useful Life: The anticipated duration the asset	
		will remain operational. Remaining Useful	
		Life: The amount of time left before the asset is	
		expected to be retired or decommissioned.	
		Revised Useful Life: The updated estimate of	
		how long the asset will continue to be useful	
		after revaluation.Cost: The original purchase	
		price of the asset. Revaluation Amount: The	
		amount by which the asset's value has been	
		adjusted based on the revaluation. Residual	
		Value: The estimated value of the asset at the	
		end of its useful life.	
	M	Oracle Assets offers robust functionality for	
☐ Department	171		See Oracle Fixed Assets
□ Department	IVI	generating an assets revaluation report,	Section A4 of Technical
Department	IVI	generating an assets revaluation report, providing a comprehensive overview of	Section A4 of Technical Specifications (Data
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following	Section A4 of Technical Specifications (Data Sheets) page of Bid
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following	Section A4 of Technical Specifications (Data Sheets) page of Bid
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Department	171	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Department	IVI	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
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□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
⊔ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
⊔ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
⊔ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department	N	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

П	Date of purchase	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
	Date of purchase	IVI	generating an assets revaluation report,	Section A4 of Technical
			providing a comprehensive overview of	Specifications (Data
			adjustments made to an asset's value following	
			a formal revaluation process. This feature is	Submission and Oracle
			essential for maintaining accurate financial	Fixed Assets Section of
			records and ensuring that the asset's value	Technical Proposal.
			reflects its current market conditions. By	
			leveraging Oracle Assets, organizations can	
			seamlessly track and report vital asset	
			information with precision and efficiency. Asset	
			ID: A unique identifier for each asset. Asset	
			Description: A brief description of the	
			asset.Department: The specific department	
			responsible for the asset.Date of Purchase: The	
			date on which the asset was acquired. Expected	
			Useful Life: The anticipated duration the asset	
			will remain operational. Remaining Useful	
			Life: The amount of time left before the asset is expected to be retired or decommissioned.	
			Revised Useful Life: The updated estimate of	
			how long the asset will continue to be useful	
			after revaluation. Cost: The original purchase	
			price of the asset. Revaluation Amount: The	
			amount by which the asset's value has been	
			adjusted based on the revaluation. Residual	
			Value: The estimated value of the asset at the	
			end of its useful life.	
	Expected useful life	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
	Expected useful life	M	generating an assets revaluation report,	Section A4 of Technical
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of	Section A4 of Technical Specifications (Data
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following	Section A4 of Technical Specifications (Data Sheets) page of Bid
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
	Expected useful life	М	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	М	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful affer revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Expected useful life	M	generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

☐ Remaining useful life	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
_ remaining about the	111	generating an assets revaluation report,	Section A4 of Technical
		providing a comprehensive overview of	Specifications (Data
		adjustments made to an asset's value following	
		a formal revaluation process. This feature is	Submission and Oracle
		essential for maintaining accurate financial	Fixed Assets Section of
		records and ensuring that the asset's value	Technical Proposal.
		reflects its current market conditions. By	
		leveraging Oracle Assets, organizations can	
		seamlessly track and report vital asset	
		information with precision and efficiency. Asset	
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		responsible for the asset. Date of Purchase: The	
		date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset	
		will remain operational. Remaining Useful	
		Life: The amount of time left before the asset is	
		expected to be retired or decommissioned.	
		Revised Useful Life: The updated estimate of	
		how long the asset will continue to be useful	
		after revaluation.Cost: The original purchase	
		price of the asset. Revaluation Amount: The	
		amount by which the asset's value has been	
		adjusted based on the revaluation. Residual	
		Value: The estimated value of the asset at the	
		end of its useful life.	
□ Revised useful life	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
☐ Revised useful life	M	generating an assets revaluation report,	Section A4 of Technical
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of	Section A4 of Technical Specifications (Data
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following	Section A4 of Technical Specifications (Data Sheets) page of Bid
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
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Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful affer revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
Revised useful life		generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful affer revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Cost	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
Cost	171	generating an assets revaluation report,	Section A4 of Technical
		providing a comprehensive overview of	Specifications (Data
		adjustments made to an asset's value following	
		a formal revaluation process. This feature is	Submission and Oracle
		essential for maintaining accurate financial	Fixed Assets Section of
		records and ensuring that the asset's value	Technical Proposal.
		reflects its current market conditions. By	i cannear i roposar.
		leveraging Oracle Assets, organizations can	
		seamlessly track and report vital asset	
		information with precision and efficiency. Asset	
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		asset.Department: The specific department	
		responsible for the asset. Date of Purchase: The	
		date on which the asset was acquired. Expected	
		Useful Life: The anticipated duration the asset	
		will remain operational. Remaining Useful	
		Life: The amount of time left before the asset is	
		expected to be retired or decommissioned.	
		Revised Useful Life: The updated estimate of	
		how long the asset will continue to be useful	
		after revaluation.Cost: The original purchase	
		price of the asset. Revaluation Amount: The	
		amount by which the asset's value has been	
		adjusted based on the revaluation. Residual	
		Value: The estimated value of the asset at the	
		end of its useful life.	
□ Revaluation amount	M	Oracle Assets offers robust functionality for	See Oracle Fixed Assets
		generating an assets revaluation report,	Section A4 of Technical
		providing a comprehensive overview of	Specifications (Data
		adjustments made to an asset's value following	
		a formal revaluation process. This feature is	Submission and Oracle
		essential for maintaining accurate financial	Fixed Assets Section of
		records and ensuring that the asset's value	Technical Proposal.
		reflects its current market conditions. By	
		leveraging Oracle Assets, organizations can	
		seamlessly track and report vital asset	
		information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset	
		Description: A brief description of the	
		asset. Department: The specific department	
		responsible for the asset. Date of Purchase: The	
		date on which the asset was acquired. Expected	
		Useful Life: The anticipated duration the asset	
		will remain operational. Remaining Useful	
		will remain operational. Remaining Useful Life: The amount of time left before the asset is	
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		Life: The amount of time left before the asset is	
		Life: The amount of time left before the asset is expected to be retired or decommissioned.	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the	
		Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual	

□ Residual value	M	Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life.	Submission and Oracle Fixed Assets Section of Technical Proposal.
62. The system should produce a fixed asset additions report with the following details: ☐ Asset ID	M	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Asset description	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Asset group	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Department	M	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Date of purchase	M	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

☐ Usefi	il life	M	Oracle Assets provides the capability to	See Oracle Fixed Assets
_ CSCA	ar III		generate a fixed asset additions report, which is	
			essential for tracking newly acquired assets and	
			their associated details. This report allows	Sheets) page of Bid
			organizations to maintain accurate records of	Submission and Oracle
			asset acquisitions and supports effective	Fixed Assets Section of
			financial management by ensuring that all	Technical Proposal.
			pertinent information is readily accessible.	
			Asset ID: A unique identifier assigned to each	
			new asset. Asset Description: A brief overview	
			of the asset, including its purpose or function.	
			Asset Group: The category or classification	
			under which the asset falls, helping in	
			organizing similar assets. Departmental	
			Information Department: The specific	
			department responsible for managing the asset.	
			Date of Purchase: The date when the asset was	
			acquired, providing a timeline for asset	
			management. Useful Life: The estimated	
			duration that the asset is expected to be	
			operational. Cost: The total purchase price of	
			the asset. Residual Value: The expected value of the asset at the end of its useful life, which is	
			*	
			important for depreciation calculations.	
□ Cost		M	Oracle Assets provides the capability to	See Oracle Fixed Assets
□ Cost			Oracle Assets provides the capability to generate a fixed asset additions report, which is	See Oracle Fixed Assets Section A4 of Technical
□ Cost			Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and	Section A4 of Technical
□ Cost			generate a fixed asset additions report, which is	Section A4 of Technical
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and	Section A4 of Technical Specifications (Data
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
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□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Cost			generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Residual value	M	Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
63. The system should allow a user to track information related to the purchase, such as contract number, purchase order number, bid number, check number, invoice info, vendor, GL account, etc.	M	The Oracle Assets module provides users with the capability to meticulously track essential information related to fixed asset purchases. This includes critical details such as the contract number, purchase order number, bid number, check number, invoice information, vendor details, and the general ledger (GL) account associated with the purchase. By consolidating this information within the asset management system, users can efficiently reference and manage the financial and logistical aspects of their assets. This comprehensive tracking not only streamlines the procurement process but also enhances accountability and accuracy in financial reporting, making it easier to perform audits and maintain compliance with regulatory standards.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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	The system should be able	M		See Oracle Fixed Assets
	to provide sufficient location		r	Section A4 of Technical
	information fields, such as		facilitate the effective management of fixed	Specifications (Data
	building, department, room,		assets. This functionality should allow users to	
	room description, address,		capture essential details such as the building in	Submission and Oracle
	phone, etc.		which the asset is located, the specific	Fixed Assets Section of
			department responsible for it, room number,	Technical Proposal.
			room description, as well as the physical	•
			address and contact phone number. By	
			providing this level of detail, the system	
			enhances visibility and accountability for asset	
			locations, making it easier to locate assets	
			when needed, streamline maintenance and	
			support, and ensure that all stakeholders have	
			accurate information regarding the assets under	
			their purview. This feature ultimately aids in	
			optimizing asset utilization and improves	
			operational efficiency.	
65.	Have the ability to perform	М		See Oracle Fixed Assets
	ad-hoc reporting on any field		ad-hoc reporting capabilities, allowing users to	Section A4 of Technical
	or feature within the fixed			Specifications (Data
	asset screens to produce			Sheets) page of Bid
	depreciation reports,			Submission and Oracle
	inventory reports, etc.			Fixed Assets Section of
			other analytical report to meet specific business	Technical Proposal.
			needs. By leveraging this functionality,	Toposa.
			organizations can easily access and analyze	
			critical asset data, facilitating informed	
			decision-making and enhancing financial	
			reporting accuracy. The ability to produce	
			reports on demand empowers users to respond	
			quickly to queries and regulatory requirements	
			while maintaining comprehensive oversight of	
			asset performance and status.	
			asset periorinance and status.	

66. The fixed asset disposal	M	The fixed asset disposal screen in Oracle	See Oracle Fixed Assets
screen should have the		Assets is designed to facilitate the efficient	Section A4 of Technical
following fields: ☐ Asset ID		management of asset disposals while ensuring	Specifications (Data
		that all relevant details are captured. This user-	Sheets) page of Bid
		friendly interface helps organizations maintain	Submission and Oracle
		accurate records of asset disposals, which is	Fixed Assets Section of
		crucial for financial reporting and compliance.	Technical Proposal.
		Essential Fields Asset ID: A unique identifier	
		for each asset being disposed of, ensuring	
		clarity and traceability. Asset Name: The name	
		or description of the asset to be disposed of,	
		aiding in quick identification. Net Book Value:	
		This field is auto-filled by the system,	
		providing the current value of the asset after	
		depreciation, which is crucial for financial	
		assessments. Date of Disposal: The specific	
		date on which the disposal occurs, important	
		for accounting records and reporting. Proceeds	
		from Disposal: The amount received from the	
		disposal of the asset, which is necessary for	
		determining any gain or loss on the	
		transaction. Cost of Disposal: The expenses	
		incurred during the disposal process, helping	
		to evaluate the overall impact on financials.	
		Salvage Value: Automatically populated by the	
		system, this field indicates the estimated	
		residual value of the asset post-disposal, which	
		is useful for accounting purposes. Department:	
		The department responsible for the asset,	
		ensuring accountability and proper tracking	
		throughout the disposal process.	

Asset name	M	The fixed asset disposal screen in Oracle	See Oracle Fixed Assets
		Assets is designed to facilitate the efficient	Section A4 of Technica
		management of asset disposals while ensuring	Specifications (Data
		that all relevant details are captured. This user-	Sheets) page of Bid
		friendly interface helps organizations maintain	Submission and Oracle
		accurate records of asset disposals, which is	Fixed Assets Section of
		crucial for financial reporting and compliance.	Technical Proposal.
		Essential Fields Asset ID: A unique identifier	
		for each asset being disposed of, ensuring	
		clarity and traceability. Asset Name: The name	
		or description of the asset to be disposed of,	
		aiding in quick identification. Net Book Value:	
		This field is auto-filled by the system,	
		providing the current value of the asset after	
		depreciation, which is crucial for financial	
		assessments. Date of Disposal: The specific	
		date on which the disposal occurs, important	
		for accounting records and reporting. Proceeds	
		from Disposal: The amount received from the	
		disposal of the asset, which is necessary for	
		determining any gain or loss on the	
		transaction. Cost of Disposal: The expenses	
		incurred during the disposal process, helping	
		to evaluate the overall impact on financials.	
		Salvage Value: Automatically populated by the	
		system, this field indicates the estimated	
		residual value of the asset post-disposal, which	
		is useful for accounting purposes. Department:	
		The department responsible for the asset,	
		ensuring accountability and proper tracking	
		throughout the disposal process.	

\square Net book value (auto filled	M		See Oracle Fixed Assets
by the system)		8	Section A4 of Technical
			Specifications (Data
		that all relevant details are captured. This user-	
		I S	Submission and Oracle
			Fixed Assets Section of
		crucial for financial reporting and compliance.	Technical Proposal.
		Essential Fields Asset ID: A unique identifier	
		for each asset being disposed of, ensuring	
		clarity and traceability. Asset Name: The name	
		or description of the asset to be disposed of,	
		aiding in quick identification. Net Book Value:	
		This field is auto-filled by the system,	
		providing the current value of the asset after	
		depreciation, which is crucial for financial	
		assessments. Date of Disposal: The specific	
		date on which the disposal occurs, important	
		for accounting records and reporting. Proceeds	
		from Disposal: The amount received from the	
		disposal of the asset, which is necessary for	
		determining any gain or loss on the	
		transaction. Cost of Disposal: The expenses	
		incurred during the disposal process, helping	
		to evaluate the overall impact on financials.	
		Salvage Value: Automatically populated by the	
		system, this field indicates the estimated	
		residual value of the asset post-disposal, which	
		is useful for accounting purposes. Department:	
		The department responsible for the asset,	
		ensuring accountability and proper tracking	
		throughout the disposal process.	

□ Date of disposal N	Assets is designed to facilitate the efficient management of asset disposals while ensuring that all relevant details are captured. This user-friendly interface helps organizations maintain accurate records of asset disposals, which is crucial for financial reporting and compliance. Essential Fields Asset ID: A unique identifier for each asset being disposed of, ensuring clarity and traceability. Asset Name: The name or description of the asset to be disposed of, aiding in quick identification. Net Book Value: This field is auto-filled by the system, providing the current value of the asset after depreciation, which is crucial for financial assessments. Date of Disposal: The specific date on which the disposal occurs, important for accounting records and reporting. Proceeds from Disposal: The amount received from the disposal of the asset, which is necessary for determining any gain or loss on the transaction. Cost of Disposal: The expenses incurred during the disposal process, helping to evaluate the overall impact on financials. Salvage Value: Automatically populated by the system, this field indicates the estimated residual value of the asset post-disposal, which is useful for accounting purposes. Department: The department responsible for the asset, ensuring accountability and proper tracking throughout the disposal process.	hnical a d racle on of

□ Proceeds from	n disposal M	that all relevant details are captured. This user- friendly interface helps organizations maintain	Submission and Oracle Fixed Assets Section of Technical Proposal.

Cost of disposal	M	that all relevant details are captured. This user- friendly interface helps organizations maintain	Submission and Oracle Fixed Assets Section of Technical Proposal.

☐ Salvage value (auto filled	M	The fixed asset disposal screen in Oracle	See Oracle Fixed Assets
by the system)		Assets is designed to facilitate the efficient	Section A4 of Technica
		management of asset disposals while ensuring	Specifications (Data
		that all relevant details are captured. This user-	
		friendly interface helps organizations maintain	Submission and Oracle
		accurate records of asset disposals, which is	Fixed Assets Section of
		crucial for financial reporting and compliance.	Technical Proposal.
		Essential Fields Asset ID: A unique identifier	
		for each asset being disposed of, ensuring	
		clarity and traceability. Asset Name: The name	
		or description of the asset to be disposed of,	
		aiding in quick identification. Net Book Value:	
		This field is auto-filled by the system,	
		providing the current value of the asset after	
		depreciation, which is crucial for financial	
		assessments. Date of Disposal: The specific	
		date on which the disposal occurs, important	
		for accounting records and reporting. Proceeds	
		from Disposal: The amount received from the	
		disposal of the asset, which is necessary for	
		determining any gain or loss on the	
		transaction. Cost of Disposal: The expenses	
		incurred during the disposal process, helping	
		to evaluate the overall impact on financials.	
		Salvage Value: Automatically populated by the	
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		is useful for accounting purposes. Department:	
		The department responsible for the asset,	
		ensuring accountability and proper tracking	
		throughout the disposal process.	

			,
□ Department	M	The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient management of asset disposals while ensuring that all relevant details are captured. This user-friendly interface helps organizations maintain accurate records of asset disposals, which is crucial for financial reporting and compliance. Essential Fields Asset ID: A unique identifier for each asset being disposed of, ensuring clarity and traceability. Asset Name: The name or description of the asset to be disposed of, aiding in quick identification. Net Book Value: This field is auto-filled by the system, providing the current value of the asset after depreciation, which is crucial for financial assessments. Date of Disposal: The specific date on which the disposal occurs, important for accounting records and reporting. Proceeds from Disposal: The amount received from the disposal of the asset, which is necessary for determining any gain or loss on the transaction. Cost of Disposal: The expenses incurred during the disposal process, helping to evaluate the overall impact on financials. Salvage Value: Automatically populated by the system, this field indicates the estimated residual value of the asset post-disposal, which is useful for accounting purposes. Department: The department responsible for the asset, ensuring accountability and proper tracking throughout the disposal process.	
67. The module should enable the approval of disposal transactions online at different levels.	M	The Oracle Assets module facilitates online approval of disposal transactions through a multi-level approval process. This capability ensures that all disposal actions are adequately vetted and authorized at various levels of management before being executed. By enabling a structured approval workflow, the system enhances accountability and compliance, allowing organizations to manage asset disposals efficiently while adhering to internal policies and regulatory requirements. This process not only streamlines the disposal of fixed assets but also helps maintain accurate records and supports audit trails for future reference.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

	The module should enable the attachment into the document archive, of the disposal request and other relevant supporting documents.		The Oracle Assets module provides the functionality to attach disposal requests and relevant supporting documents directly into a document archive. This capability allows users to maintain comprehensive records associated with each asset disposal, ensuring that all necessary documentation is easily accessible for review and for audit purposes. By facilitating the attachment of key documents, such as disposal requests, vendor agreements, and approval notifications, the system enhances transparency and traceability in the disposal process. This ensures that all stakeholders can verify the legitimacy of disposals and supports compliance with organizational policies and regulations.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Upon performance of the disposal operation the system should auto-compute the profit or loss on disposal.	M	Oracle Assets can perform the specified functions related to asset disposal. The module allows users to execute disposal operations and automatically computes the profit or loss on the disposal of fixed assets. It calculates this by comparing the proceeds from the sale of the asset with its net book value at the time of disposal. This feature ensures accurate financial reporting and helps organizations assess the impact of asset disposals on their overall financial performance. Additionally, Oracle Assets provides robust tracking and reporting capabilities, enabling users to manage and analyze their fixed asset disposals effectively.	Specifications (Data Sheets) page of Bid
	The system should automatically post entries to the relevant accounts upon approval of the disposal transaction.	M	Oracle Assets can automate the posting of accounting entries upon the approval of disposal transactions. Once a fixed asset disposal is approved, the system seamlessly generates and posts the necessary journal entries to the relevant general ledger accounts. This automation helps ensure accurate financial records and reduces manual intervention, thereby enhancing efficiency and accuracy in the accounting process. By integrating these postings with the organization's overall financial management system, Oracle Assets provides a comprehensive solution for tracking and reporting asset disposals.	1
71.	Upon disposal, the system should automatically derecognize the fixed asset.		Oracle Assets is capable of automatically derecognizing fixed assets upon disposal. When an asset is disposed of, the system will remove it from the asset register, ensuring that it no longer appears in the active asset listings. This automatic derecognition process not only maintains the integrity of asset records but also ensures that the financial statements accurately reflect the organization's asset base. By streamlining this process, Oracle Assets helps organizations comply with accounting standards and provides a clear audit trail for asset disposals.	Fixed Assets Section of

disposal statement for the disposed assets showing: □ Asset ID disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for Specifications (Data Sheets) page of Bid Submission and Oracle				
	should be able to generate a disposal statement for the disposed assets showing:	M	equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired, important for historical context. Date of Disposal: The specific date when the asset was disposed of critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end of its useful life, important for accounting and future planning. Profit/Loss on Disposal: The financial gain or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entries: A summary of the journal entries generated as a result of the disposal transaction,	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Asset name	Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired, important for historical context. Date of Disposal: The specific date when the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end of its useful life, important for accounting and future planning. Profit/Loss on Disposal: The financial gain or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting entries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
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□ Date of purchase	M	comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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□ Cost	Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired, important for historical context. Date of Disposal: The specific date when the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end of its useful life, important for accounting and future planning. Profit/Loss on Disposal: The financial gain or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Net book value	M	Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired, important for historical context. Date of Disposal: The specific date when the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value affer accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
		asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, significant for determining any financial impact from the disposal. Residual	
		Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting.	

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□ Proceeds from disposal	M	Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle
		financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired,	Fixed Assets Section of Technical Proposal.
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	□ Accounting entries	M	Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was originally acquired, important for historical context. Date of Disposal: The specific date when the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end of its useful life, important for accounting and future planning. Profit/Loss on Disposal: The financial gain or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
73.	The system should be able to flag fixed assets whose useful lives' end in within a month.	M	1	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle

74. The system should produce a de-recognized assets report with the following details: Asset ID	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such asset ID: A unique identifier for each asset. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	Technical Proposal.
□ Asset description	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Department	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	Technical Proposal.
□ Date of purchase	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value; The estimated value of the asset at the end of its useful life.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

□ Expected useful life	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been precognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	Technical Proposal.
□ Remaining useful life	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

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□ Cost	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	Technical Proposal.
□ Accumulated depreciation	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.	Technical Proposal.

□ Net book value	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase; The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life.
□ Residual value	M	Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset at the end of its useful life.

sl	The asset transfer screen hould have the following etails: Asset ID	M	fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
	Asset description	M	designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

Donorton and Com-	M	The	C O1- E1 A
□ Department from	M	The asset transfer screen in Oracle Assets is designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
□ Department to	M	The asset transfer screen in Oracle Assets is designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

	☐ Date of transfer	M	The asset transfer screen in Oracle Assets is	See Oracle Fixed Assets
			designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferned, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes.	Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
76	The system should enable the approval of the fixed asset transfer at different levels.	M	The Oracle Assets module allows for a structured approval process for fixed asset transfers, facilitating approvals at multiple levels within the organization. This functionality ensures that each transfer is reviewed and authorized by designated personnel or departments, adhering to the organization's internal control policies. By implementing a tiered approval system, the module enhances accountability and governance, allowing for more robust oversight of asset movements. This feature helps prevent unauthorized transfers and ensures that all relevant stakeholders are informed and involved in the decision-making process, ultimately leading to better management of the organization's fixed assets.	
777	The system should maintain a fixed asset transfer history showing the departments to which it was transferred and the dates of transfer.	M	The Oracle Assets module maintains a comprehensive fixed asset transfer history, meticulously tracking each asset's movement across different departments. This functionality allows users to view detailed records of all transfers, including the specific departments involved and the corresponding dates of each transfer. By maintaining such a history, the system ensures transparency and accountability in asset management, enabling organizations to monitor asset utilization effectively. This feature also aids in compliance with internal policies and external regulations, as it provides a clear audit trail of asset movements, facilitating better decision-making regarding resource allocation and departmental responsibilities.	

78.	The system should have the ability to compare actual fixed asset expenditures versus budgeted amount comparisons.	M	The Oracle Assets module is designed to facilitate comprehensive financial oversight by allowing users to compare actual fixed asset expenditures against budgeted amounts. This functionality provides organizations with valuable insights into their asset acquisition and management processes, helping them to monitor spending and ensure alignment with financial plans. By comparing actual expenditures to budgeted figures, users can identify variances, assess the impact of spending decisions, and make informed	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
79.	The system should have the	M	adjustments to future budgets. This capability enhances fiscal discipline and accountability, enabling organizations to optimize their asset investment strategies while ensuring adherence to budgetary constraints. The Oracle Assets module includes a feature	See Oracle Fixed Assets
	ability to export information to Excel.		that allows users to export asset information directly to Excel, streamlining data management and analysis. This capability enables users to easily manipulate and analyze asset data in a familiar spreadsheet environment, facilitating tasks such as financial analysis, reporting, and budget forecasting. By exporting information to Excel, organizations can enhance collaboration among teams, share insights, and create customized reports tailored to their specific needs. This integration with Excel not only improves accessibility to critical asset information but also supports effective data visualization and enhances overall decision-making process.	Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
80.	The system should have the ability to extract reports by asset class/category.	M	The Oracle Assets module is equipped with robust reporting capabilities that enable users to extract detailed reports based on asset class or category. This functionality allows organizations to analyze their asset portfolio effectively by segmenting assets into specific classifications, such as machinery, vehicles, or office equipment. By generating reports by asset class, users can gain valuable insights into asset utilization, depreciation trends, and financial performance across different categories. This targeted reporting enhances strategic decision-making, supports budgetary planning, and aids in compliance with financial reporting standards by providing clear visibility into asset distribution and management practices.	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

The system should allow the association of an asset with a responsible person, such as a custodian.	M	association of each asset with a designated responsible person, such as a custodian, enhancing accountability and asset management efficiency. This feature allows	·
The system should allow the attachment of an image to each asset.	M	fixed asset, enhancing the asset management process by allowing for visual documentation. This feature enables organizations to maintain	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.
The system Should integrate with the MFI CBS and back office ERP system	M	The Oracle Assets module is designed to integrate seamlessly with the Microfinance Institution Core Banking System (MFI CBS) and back-office ERP systems through its robust API, facilitating a comprehensive approach to	See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal.

2.3	2.3.2 Human Resources and Payroll Management						
No	Requirement Description	Priority		Cross Reference in Brochure/Document			
2.3	.2.1 Employee Registration						

1 The	M The condense ill decises and Con Oscala Herrary
1. The system must have a	M The vendor will design and See Oracle Human
centralized employee master	implement a centralized employee Resources
file to capture the following	master file within Oracle Human Resources to manage B1 of Technical
details: ☐ Employee ID ☐	
Department □ Name □	comprehensive employee details Specifications (Data
Position ☐ Employee type ☐	across the organization. The file Sheets) page of Bid
Address □ Departments □	will generate a unique Employee Submission and
Qualifications Employee	ID for each individual, ensuring Oracle Human
status □ Next of kin □	data integrity and simplifying Resources
Contract start □ Citizenship	transactions. The system will Management Section
☐ Contract End ☐ Nationality	capture essential personal and of Technical
☐ Pay grade ☐ Marital Status	professional information, such as Proposal.
\square Pay step \square Bank \square Date of	legal name, date of birth, and
Birth □ Bank Account	residential address, for statutory
	purposes, payroll processing, and
	benefits distribution. It will also
	capture employment details, such
	as department and position, and
	differentiate between different types
	of employment. The system will
	also track contract start and end
	dates, salary structures, pay
	grades, and bank details. The
	system will also capture personal
	circumstances, such as marital
	status, nationality, and
	citizenship, for tax obligations,
	benefits eligibility, and
	compliance with legal and
	regulatory requirements. The
	system will also capture
	qualifications, such as educational
	background, certifications, and
	professional licenses, for employee
	development, recruitment
	decisions, and career progression.
	The system will also capture next
	of kin information for each
	employee, ensuring employee
	safety. The system will track
	employment status, including
	active, inactive, on leave, or
	terminated, for payroll processing
	and HR functions. This centralized
	system will enable the
	organization to manage its
	workforce, enhance operational efficiency, and maintain accurate
	records for reporting and
	compliance purposes.

. The system should allow both	M	The vendor will ensure that the	See Oracle Human
manual and auto generation of		system accommodates both	Resources
employee ID.		manual and automatic generation	Management Section
		of employee IDs within the	B1 of Technical
		centralized employee master file in	
		Oracle Human Resources. This	Sheets) page of Bid
		dual approach provides flexibility	Submission and
		in assigning employee IDs,	Oracle Human
			Resources
		needs and preferences. For manual	Management Section
		generation, HR administrators will	
		have the ability to input a custom	Proposai.
		employee ID during the	
		registration process. This feature is	
		particularly useful for organizations	
		that follow specific employee ID	
		formats based on internal coding	
		standards or historical practices.	
		The vendor will configure the system to ensure that manually	
		entered IDs adhere to any	
		predefined formats or validation	
		rules, preventing errors or	
		duplication. For automatic	
		generation, the system will be	
		configured to generate unique	
		employee IDs based on preset	
		rules and formats defined by the	
		organization. The vendor will	
		ensure that these auto-generated	
		IDs follow a logical sequence,	
		ensuring uniqueness and	
		consistency across the	
		organization. The automatic	
		generation process will eliminate	
		the risk of human error and	
		streamline the registration process,	
		especially for large organizations	
		with high volumes of employee	
		records. In both cases, the system	
		will maintain data integrity by	
		ensuring that each employee ID,	
		whether manually or automatically	
		generated, is unique. This	
		guarantees that every employee	
		record is distinct and traceable	
		throughout all HR processes. By	
		allowing both manual and auto	
		generation of employee IDs, the	
		system will offer the flexibility and	
		control necessary to meet the	
		organization's specific	
		requirements for employee	
		identification and tracking.	

2.

The name field should have an allowance of name, title and nick name.	M	The vendor will configure the employee registration process to include a name field with three components: full name, title, and nickname. The name field captures the employee's legal name, title for formal correspondence, and nickname for personal preferences. This allows for a comprehensive and flexible approach to employee	See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section
		identification, ensuring professionalism in formal records and personalization in daily interactions.	of Technical Proposal.
The pay scale and pay grade value should default to entry level of the position.	M	The vendor will configure the system to ensure that the pay scale and pay grade fields default to the entry-level value associated with the employee's position during registration. This feature will streamline the onboarding process and ensure consistency in salary assignment for new hires. Upon selecting an employee's position, the system will automatically default the pay scale and pay grade to the minimum or starting level assigned to that position. This automatic assignment ensures that each employee begins with the correct salary structure based on the predefined compensation plan for their role. It also minimizes the risk of manual errors when entering salary data, enhancing both accuracy and efficiency. While the system will default to the entry-level pay grade, it will also allow authorized users, such as HR administrators or payroll managers, to manually adjust these values if necessary. This flexibility is important for cases where an employee may be hired at a higher pay grade due to qualifications, experience, or internal promotion. By automating the defaulting of pay scale and pay grade values, the system will support consistent application of compensation policies, speed up the registration process, and ensure that new employees are accurately assigned to their corresponding salary levels.	Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal.

3.

4.

5.	The qualification field should allow for capture of multiple	M	The vendor will configure a qualification field to record	See Oracle Human Resources
	academic and professional		multiple academic and professional	
	qualifications such as award,		qualifications for each employee,	B1 of Technical
	awarding institute, date of		ensuring comprehensive	Specifications (Data
	award etc.			Sheets) page of Bid
	avvara etc.		and professional background. The	Submission and
			system will include subfields for	Oracle Human
			award, awarding institute, date of	Resources
			award, and optional fields like	Management Section
			qualification level, specialization,	of Technical
			and grades. HR administrators	Proposal.
			will be able to add, edit, and	· F · · · · · · ·
			update records as employees	
			achieve new qualifications,	
			ensuring the information remains	
			current and relevant. This	
			configuration will support career	
			development, job assignments,	
			and promotion decisions based on	
			documented credentials, ensuring a	
			comprehensive and organized	
			record of employee qualifications.	
6.	The system should be able to	M	The vendor will configure the	See Oracle Human
	capture the following multiple		system to capture comprehensive	Resources
	next of kin details: □		next of kin information for each	Management Section
	Relationship (user defined)		employee, ensuring accurate	B1 of Technical
	Name □ Date of Birth □		documentation for emergency	Specifications (Data
	Address		contact or legal scenarios. The	Sheets) page of Bid
			system will include a	Submission and
			customizable field for employee	Oracle Human
			relationship details, a full legal	Resources
			name, a date of birth, and a	Management Section
			residential address for clear point	of Technical
			of contact. Multiple next of kin	Proposal.
			records can be entered, allowing	•
			employees to specify multiple	
			contacts for emergency situations.	
			This streamlines management and	
			provides HR with all necessary	
			information, ensuring employees'	
			personal contacts are documented	
			and accessible when needed.	

7. The system should have the	M	The vendor will configure the	See Oracle Human
ability to link each staff to the location.	M	system that links each employee to a specific location within the organization, enhancing workforce management, reporting, and logistical planning. The system will capture location details for each staff member, including office or branch location, department and worksite, and country, region, or city. This will help manage resource allocation, attendance and time management, and emergency and crisis management. This feature will improve operational efficiency, optimize resource distribution, and support effective communication and coordination across geographically dispersed teams. The system will be particularly useful for global organizations with multiple operations.	Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical
8. The system should facilitate users in identifying team, team work and work location.	M	The vendor will configure the system to help users identify their team, teamwork, and work location within an organization. This functionality is crucial for enhancing collaboration, transparency, and operational efficiency, especially in organizations with employees grouped into teams and operating from various locations. The system will provide visibility into the team structure, team name, project or task assignment, and team collaboration tools. It will also facilitate work location identification, allowing employees to know where their colleagues are based for better logistical planning. The system will also display workstation assignments for employees working in large office spaces or shared work environments. The benefits of these features include enhanced collaboration, improved task management, and operational efficiency. By facilitating users' ability to identify teams, teamwork, and work locations, the system will foster better collaboration, enhance team performance, and support effective management of both local and geographically dispersed teams.	

9. The system should hav values that correspond to following employee states a concentration of the concentration	o the suses: e in ded	The vendor plans to configure the system that categorizes employees into three statuses: Active Employee, Suspended Employee, and Inactive Employee. Active employees are currently employed and contribute to the organization, with features like performance tracking and payroll management. Suspended employees are temporarily suspended but remain on payroll, with documentation of reasons, duration, and reinstatement procedures. Inactive employees are no longer part of the organization due to resignation, dismissal, or death. The system will handle resignations, dismissals, and deaths, providing valuable feedback for organizational improvement. Implementing these employee statuses will improve reporting, compliance, and communication. It will also enhance the organization's ability to manage personnel effectively, supporting HR processes and promoting a more organized approach to workforce management. The vendor's goal is to enhance the organization's ability to manage personnel effectively.	Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal.

10. The system should enable users to determine which fields are mandatory so as to compel entry.	M	The vendor will configure a system to enable users to identify mandatory fields for data entry, ensuring consistent and accurate data capture during employee registration and throughout their employment lifecycle. This feature is crucial for maintaining data integrity and ensuring compliance with organizational policies and reporting requirements. Mandatory fields will be clearly marked with visual indicators, such as asterisks and color coding, and user interface prompts will enhance user experience. The system will also emplement validation checks to ensure mandatory fields are completed before users can submit forms. Administrative users can configure mandatory fields, modify settings, customize forms, and maintain an audit trail for accountability. Benefits of mandatory field identification include improved data quality, streamlining processes, and enhanced user experience. By enabling users to determine mandatory fields, the vendor will	Oracle Human Resources Management Section of Technical Proposal.

11. Ability to upload information	M	The vendor will implement a	See Oracle Human
scanned or otherwise that form		comprehensive document	Resources
the employee file e.g. CV,		management feature within the	Management Section
passport snaps appointment		system that allows users to upload	B1 of Technical
letters, contracts, reference		and manage scanned or digital	Specifications (Data
letters, medical reports,		documents as part of an	Sheets) page of Bid
criminal records etc.		employee's file. This feature will	Submission and
		include file upload capabilities,	Oracle Human
		supported formats, drag-and-drop	Resources
		functionality, and document	Management Section
		categories. Users can upload CVs,	of Technical
		passport photographs,	Proposal.
		appointment letters, contracts,	
		reference letters, medical reports,	
		and criminal records. The system	
		will also implement strict access	
		and security controls, including	
		role-based access and encryption.	
		The system will also provide a	
		user-friendly interface for document	
		retrieval and management, with	
		search functionality, version	
		control, and an audit trail.	
		Uploaded documents will be	
		integrated into the employee's	
		master file, streamlining HR	
		processes and enhancing reporting	
		capabilities. Benefits of this feature	
		include comprehensive employee	
		records, enhanced accessibility,	
		and compliance with legal and	
		regulatory requirements. The	
		vendor aims to enhance the	
		system's functionality by	
		capturing, securely storing, and	
		making all critical employee	
		information accessible for HR and	
		management purposes.	

12. The system should allow	M	The vendor will implement a	See Oracle Human
editing of employee	IVI	feature within the system that	Resources
information by authorized		enables authorized users to edit	Management Section
· ·			B1 of Technical
users.		employee information efficiently,	
		ensuring accurate and up-to-date	Specifications (Data
		records. The system will use role-	
		based access control mechanism to	
		determine which users have the	Oracle Human
		authority to edit employee	Resources
		information. Users will have	Management Section
		specific permissions, such as HR	of Technical
		personnel, managers, and	Proposal.
		administrators, to edit all	
		employee details. The system will	
		also feature a user-friendly	
		interface, with intuitive navigation	
		and inline editing. Change	
		tracking and audit trails will be	
		implemented to maintain	
		accountability and transparency.	
		The system will also implement	
		validation rules and confirmation	
		prompts to ensure data integrity.	
		A notification system will alert	
		stakeholders when employee	
		information has been edited, with	
		automated emails and dashboard	
		notifications. User training and	
		support will be provided,	
		including user manuals and	
		workshops. The benefits of this	
		feature include data accuracy,	
		streamlined HR processes, and	
		enhanced accountability. The	
		vendor's implementation will	
		enhance the system's effectiveness,	
		ensuring consistent employee	
		records and the latest information	
		for effective HR management.	

The system should enable the	M	The vendor will implement a	See Oracle Human
approval of new employee		robust approval workflow feature	Resources
information by an authorized		within their system, ensuring the	Management Section
user.		approval of new employee	B1 of Technical
		information by authorized users.	Specifications (Data
		This is crucial for maintaining	Sheets) page of Bid
		data integrity and ensuring a	Submission and
		structured review process before	Oracle Human
		finalization. The system will use	Resources
		role-based access control	Management Section
		mechanism to define who has	of Technical
		authority to approve new	Proposal.
		employee information, ensuring	-
		that only designated personnel,	
		such as HR managers or	
		department heads, can review and	
		approve changes. The approval	
		process will include submission	
		for approval, approval queue,	
		notification and alerts, an intuitive	,
		approval interface, decision	
		tracking, audit trail, escalation	
		procedures, alternative approvers,	
		and reporting capabilities. The	
		benefits of the approval workflow	
		include data integrity,	
		accountability and transparency,	
		and enhanced collaboration. The	
		system will require approval for al	
		changes, ensuring that all changes	
		meet compliance standards. The	
		comment and notification features	
		will promote communication	
		between HR personnel and	
		approvers, enhancing collaboration	
		and decision-making. This will	
		strengthen the system's	
		functionality, ensuring that	
		employee records are accurate and	
		thoroughly vetted by authorized	
		personnel before being finalized.	

4. For changes on the	M	The vendor will implement a	See Oracle Human
employees' master file, it has	141	comprehensive approval workflow	Resources
to be approved by an		for changes to employees' master	Management Section
authorized user.		files, ensuring that all	B1 of Technical
authorized user.		modifications are approved by	Specifications (Data
		authorized personnel. The	Sheets) page of Bid
		workflow will use role-based	Submission and
		access control mechanism.	Oracle Human
		allowing only designated	Resources
		personnel to review and authorize	Management Section
		modifications. Key roles may	of Technical
		include HR Managers, department	Proposal.
		heads, and system administrators.	i ioposai.
		The system will facilitate a	
		structured approval process,	
		including change submission,	
		pending approval queue,	
		automated notifications, an	
		intuitive interface, decision	
		tracking, audit trail maintenance,	
		escalation procedures, designated	
		alternate approvers, and robust	
		reporting capabilities. The	
		workflow will ensure data accuracy	7
		and integrity, enhance	
		accountability and transparency,	
		and foster effective collaboration	
		between HR personnel and	
		approvers. The system will also	
		provide robust reporting	
		capabilities, including approval	
		metrics and compliance	
		documentation. The benefits of	
		this workflow include maintaining	
		data accuracy and reliability,	
		enhancing accountability, and	
		fostering effective communication.	
		The vendor's implementation of	
		this workflow will strengthen the	
		system's functionality, ensuring	
		that all modifications are	
		thoroughly vetted and authorized	
		by appropriate personnel before	

15. The system should enable the	M	The vendor will implement a	See Oracle Human
production of staff		comprehensive feature within the	Resources
identification cards based on		system that enables the production	
input and verified information.		of staff identification cards based	B1 of Technical
		on verified employee information	Specifications (Data
		from the employee master file.	Sheets) page of Bid
		This feature ensures that all	Submission and
		employees have official	Oracle Human
		identification that reflects their	Resources
		current employment status and	Management Section
		relevant details. Key features	of Technical
		include seamless integration with	Proposal.
		the employee master file,	-
		customizable card designs, data	
		verification mechanisms, a	
		structured workflow for card	
		production, security features like	
		barcodes or QR codes,	
		watermarking, and digital	
		signatures, and card reissue	
		management. The system will	
		also include reporting capabilities	
		to monitor identification card	
		production activities, such as	
		production metrics and audit	
		trails. Benefits of this feature	
		include enhanced security,	
		professional representation, and	
		streamlined access. By ensuring	
		that only authorized personnel can	
		access sensitive areas, the system	
		will enhance organizational	
		security, improve employee	
		identification processes, and	
		provide a professional	
		representation of the workforce.	
		The vendor's implementation will	
		play a critical role in supporting	
		the overall identity management	
		strategy of the organization.	

16. The system should be able to	M	The vendor will implement a	See Oracle Human
produce a report on employee		robust reporting feature that allows	Resources
information showing any		users to generate detailed reports	Management Section
combination of parameters		on employee information. This	B1 of Technical
captured at entry.		feature is essential for HR	Specifications (Data
		departments to analyze, manage,	Sheets) page of Bid
		and utilize employee data	Submission and
		effectively. The system features a	Oracle Human
		user-friendly interface, filter	Resources
		options, multi-parameter selection	Management Section
		and visual reporting tools. Users	of Technical
		can filter reports based on specific	Proposal.
		criteria, such as employee ID,	
		name, department, position,	
		employee type, status, date of	
		birth, qualifications,	
		citizenship/nationality, and marital	
		status. The system also offers	
		report customization options,	
		including column selection,	
		sorting and grouping, and date	
		range filters. Visual reporting tools	3
		include charts and graphs for data	
		interpretation, and a dashboard	
		view for quick insights. Reports	
		can be exported in various formats.	,
		and users can schedule reports for	
		regular updates. Access control	
		measures ensure data security and	
		confidentiality. The benefits of the	
		feature include enhanced decision-	
		making, improved data	
		management, and strategic	
		workforce planning. By	
		implementing a flexible and	
		powerful reporting feature, the	
		vendor equips organizations with	
		the necessary tools to manage	
		employee data effectively,	
		enhancing their ability to analyze	
		workforce metrics, improve HR	
		operations, and support strategic initiatives.	

17. The system should be able to generate staff age band report with the following details: □ Name □ Employee ID □ Position □ Pay grade □ Department □ Gender □ Age band below 26 years □ Age band between 26 to 40 years □ Age band between 40 to 60 years □ Age above 60 years □ Age ab	that Resources a Management Section and B1 of Technical e Specifications (Data Specifications (Data Specifications) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. of Technical Proposal.
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г ,			
18. The system should be able to	M	_	See Oracle Human
generate a staff per grade report		within the system that enables the	
showing the following details:		generation of a comprehensive staff	
□ Name □ Employee ID □		per grade report within their	B1 of Technical
Grade ☐ Department ☐ Period		system, providing a detailed	Specifications (Data
of employment □		overview of employees categorized	Sheets) page of Bid
Qualification		by their respective grades. The	Submission and
		report will include key details	Oracle Human
		such as name, employee ID, grade,	Resources
		department, period of	Management Section
		employment, and qualification.	of Technical
		The system will retrieve data	Proposal.
		dynamically, ensuring accuracy	•
		and relevance. Users can filter and	
		sort the report based on specific	
		criteria, such as grade, department,	
		or employment period. Visual	
		representations of data, such as	
		charts and graphs, can be used to	
		enhance understanding. The report	
		will also have export and	
		distribution capabilities, including	
		saving in various formats and	
		email functionality. Scheduled	
		reporting will allow for consistent	
		monitoring, data availability, and	
		access control measures. The	
		report will provide organizational	
		insights, aid in strategic resource	
		allocation, and help organizations	
		meet compliance requirements.	
		The vendor's implementation of	
		this feature will enhance the	
		organization's ability to analyze	
		employee distribution across	
		various grades, supporting	
		informed decision-making and	
		fostering a more efficient and	
		balanced organizational structure.	

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19. The system should be able to	M	The vendor will implement a	See Oracle Human
generate staff on probation		feature within the system to	Resources
report with the following		facilitate the generation of a staff on	
details: ☐ Name ☐ Employee		probation report to track and	B1 of Technical
ID \square Position \square Grade \square		evaluate employees under	Specifications (Data
Department ☐ Number of		probationary periods. The report	Sheets) page of Bid
months on Probation \square		will include essential details such	Submission and
Assessment to date on		as name, employee ID, position,	Oracle Human
Probation ☐ Confirmation due		grade, department, number of	Resources
date □		months on probation, assessment	Management Section
Confirm/extension/termination		to date on probation, confirmation	of Technical
of services		due date, and	Proposal.
		confirmation/extension/termination	*
		of services. The report will be	
		dynamically retrieved from the	
		employee management database,	
		providing real-time updates and	
		tracking probation period. Users	
		can filter and sort the report based	
		on specific criteria, such as	
		department or confirmation due	
		date. Visual representations of	
		data, such as charts and graphs,	
		will be used to enhance	
		understanding. The report will	
		also have export and distribution	
		capabilities, including saving in	
		various formats and email	
		functionality. Scheduled reporting	
		allows for regular monitoring, data	
		consistency, and access control	
		measures. Benefits of the report	
		include performance management,	
		informed decision-making, and	
		strategic workforce planning. The	
		vendor's implementation of this	
		feature will enhance the	
		organization's ability to manage	
		and evaluate probationary	
		employees effectively, contributing	
		to the overall efficiency of the	
		workforce management process and	
		fostering a more productive and	
		balanced work environment.	
		oaranced work environment.	

20. The system should be able to	M	The vendor will implement a	See Oracle Human
generate a staff retirement		feature within the system to	Resources
report with the following		generate a staff retirement report,	Management Section
details: ☐ Name ☐ Position		providing a comprehensive	B1 of Technical
☐ Grade ☐ Date joined ☐		overview of employees nearing	Specifications (Data
Time of service ☐ Five-year		retirement. This report will be a	Sheets) page of Bid
notice \square Three-year notice \square		crucial tool for human resources	Submission and
One-year notice ☐ Six		and management, enabling	Oracle Human
months' notice □ Last		planning for staff transitions and	Resources
working day reminder		ensuring proper protocols are	Management Section
		followed. The report will include	of Technical
		critical information such as name,	Proposal.
		position, grade, date joined, time	
		of service, and retirement notice	
		periods. It will also feature a last	
		working day reminder for each	
		employee, serving multiple	
		purposes, such as planning for transitions and notifying HR. The	
		report will pull data dynamically	
		from the employee management	
		database, providing real-time	
		updates, filtering and sorting	
		options, and visual	
		representations. The report will	
		also have export and distribution	
		capabilities, including saving the	
		report in various formats, email	
		functionality, and scheduled	
		reporting. This feature will offer	
		benefits such as regular	
		monitoring, data consistency, and	
		access control measures. Benefits	
		of the report include proactive	
		workforce planning, timely	
		notifications, and streamlined	
		transition processes. The detailed	
		information in the report supports	
		a structured approach to managing	
		retirements, facilitating smoother handovers and maintaining	
		organizational continuity.	
		Implementing this capability will	
		significantly enhance the	
		organization's ability to manage	
		employee transitions effectively,	
		contributing to a more strategic	
		approach to managing the overall	
		human resources lifecycle.	



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2.3	2.3.2.2 Payroll Processing				
No	Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
1.	The system should enable the capture of all payments and deductions that relate to payroll including but not limited to the following: Overtime pay Housing allowance Leave grant allowance Shift allowance Fringe allowance Personal tax Personal loan recovery	M	The Vendor (Counterhouse) will configure Oracle Payroll to capture all payments and deductions related to payroll, including basic pay, overtime pay, housing allowance, leave grant allowance, shiff allowance, fringe allowance, pension contributions, personal tax, and personal loan recovery. This functionality will ensure accurate calculations and reporting, enhance payroll management, and provide a clear view of payroll expenses and liabilities for informed financial decision-making.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.	
2.	The system should enable user to define standard rate for payment and deduction for employees.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable users to define standard rates for payments and deductions for employees. This functionality will allow for consistent application of pay rates and deductions across the organization, ensuring accuracy and compliance in payroll processing. By providing this flexibility, the system will enhance payroll management and simplify adjustments to employee compensation as needed.	Payroll Section of Technical Proposal.	
3.	The system should enable attachment of rates to different pay grade.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable the attachment of rates to different pay grades. This functionality will allow for tailored compensation structures based on specific pay grades, ensuring that employees receive appropriate remuneration aligned with their roles and responsibilities. By facilitating this customization, the system will enhance payroll management and ensure consistency in compensation practices across the organization.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.	

The system should enable the attachment of rates to positions and employee types.	The Vendor (Counterhouse) will configure Oracle Payroll to enable the attachment of rates to specific positions and employee types. This functionality will allow for customized compensation structures that reflect the unique responsibilities and requirements of each position, as well as the characteristics of different employee types. By supporting this level of detail, the system will enhance payroll management, ensure equitable pay practices, and facilitate accurate payroll processing across the organization.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
The system should be capable of performing calculations to derive some payments and deductions and totals.	calculations necessary to derive	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
The system should be able to pull overtime hours from time sheets for calculation of overtime pay.	The Vendor (Counterhouse) will configure Oracle Payroll to pull overtime hours directly from timesheets for the calculation of overtime pay. This functionality will streamline the payroll process by automating the data extraction from timesheets, ensuring accurate tracking of overtime worked. By integrating this feature, the system will enhance payroll efficiency, reduce manual data entry errors, and provide reliable calculations for employee compensation.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

7. The system should be able to pull absence information for incorporation into deductions for absence.	M	The Vendor (Counterhouse) will configure Oracle Payroll to pull absence information for incorporation into deductions related to employee absences. This functionality will ensure that the system accurately tracks and reflects deductions for absences in payroll calculations. By automating this process, the system will enhance payroll accuracy and efficiency, ensuring that all relevant absence data is considered in compensation calculations.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
8. The system should be able to capture the following employee pension details: Company Name Payroll Name Employee ID Employee Name Company Contribution Company Contribution Total Contribution Sub totals Total Employees Grand Total	M	The Vendor (Counterhouse) will configure Oracle Payroll to capture essential employee pension details, including company name, payroll name, employee ID, employee name, employee contribution, company contribution, total contribution, subtotals, total employees, and grand total. This functionality will ensure accurate tracking and reporting of pension contributions, facilitating compliance and supporting effective pension management and financial planning.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
The system should have the ability to define and set payroll calculation formulas.	M	The Vendor (Counterhouse) will configure Oracle Payroll to define and set payroll calculation formulas. This capability will allow for customization of payroll calculations based on specific organizational needs, ensuring that various components such as payments, deductions, and allowances are accurately computed. By enabling this flexibility, the system will enhance payroll processing efficiency and accommodate changes in compensation structures or regulations as needed.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

10.	The system should enable simulation of the payroll per employee, department, region and the whole organization.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable simulations of payroll calculations for individual employees, departments, regions, and the entire organization. This functionality will allow for scenario analysis and forecasting, helping management understand the financial impact of various compensation strategies or changes. By providing these simulation capabilities, the system will support informed decision-making and enhance overall payroll planning and management.	
11.	They systems should have the provision to amend any payroll data by an authorized user before running of the payroll.	M	The Vendor (Counterhouse) will configure Oracle Payroll to include provisions that allow authorized users to amend payroll data before the payroll is processed. This functionality will ensure that any necessary adjustments can be made in a controlled manner, enhancing data accuracy and integrity. By allowing authorized modifications prior to running payroll, the system will facilitate more reliable payroll processing and help minimize errors in employee compensation.	Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of
12.	The system should enable users to run payment processing in one operation.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable users to run payment processing in a single operation. This functionality will streamline the payroll process, allowing for efficient execution of all payment tasks—such as salary disbursements, bonuses, and deductions—in one go. By simplifying payment processing, the system will enhance efficiency and reduce the administrative burden on payroll personnel, ensuring timely and accurate compensation for employees.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

The system should enable running of pay roll per department, region, and other user defined criteria.	The Vendor (Counterhouse) will configure Oracle Payroll to enable the running of payroll based on department, region, and other user-defined criteria. This functionality will provide flexibility in payroll processing, allowing organizations to tailor payroll runs according to specific needs. By facilitating this level of customization, the system will enhance efficiency and ensure that payroll is accurately aligned with organizational structure and requirements.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
Upon running of the payroll operation, the system should be able to generate net pay per employee based on applicable payments and deductions.		See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
The system should enable the approval of payroll at different levels through workflow.	The Vendor (Counterhouse) will configure Oracle Payroll to enable the approval of payroll at different levels through a structured workflow. This functionality will facilitate a multi-tiered approval process, ensuring that payroll data is reviewed and authorized by the appropriate stakeholders before finalization. By implementing this workflow, the system will enhance accountability, improve compliance, and reduce the risk of errors in payroll processing.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

16.	The system should be able to generate a payroll statement showing net pay per employee.	net pay for each employee. This	Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
17.	The system should be able to generate, print and email an employee payment statement, aggregating employees per payment bank, showing the following: □ Employee number □ Employee name □ Bank account □ Net pay	The Vendor (Counterhouse) will configure Oracle Payroll to generate, print, and email employee payment statements aggregated by payment bank. These statements will include employee number, employee name, bank account, and net pay. This functionality will enhance communication with employees and provide clear visibility into their compensation while improving efficiency and accuracy in payroll reporting.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
18.	The system should be able to generate employee pay slip showing: Employee number Employee name Department All Payments All deduction Net pay Month of payment Financial year	employee pay slips that include	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

19	The system should have the ability to auto –identify errors during payroll processing and enable correction before exit of payroll.	M	The Vendor (Counterhouse) will configure Oracle Payroll to auto-identify errors during payroll processing and enable corrections before finalizing payroll. This functionality will enhance the accuracy and reliability of payroll calculations by allowing users to address discrepancies in real-time. By implementing this feature, the system will minimize the risk of errors, improve compliance, and ensure that all payroll data is accurate before it is processed.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
200	The system should have the ability to process multiple payrolls.	M	The Vendor (Counterhouse) will configure Oracle Payroll to process multiple payrolls. This functionality will allow the organization to manage different payroll cycles concurrently, such as monthly, bi-weekly, or weekly payrolls. By enabling the processing of multiple payrolls, the system will enhance flexibility and efficiency in payroll management, ensuring timely and accurate compensation for all employees across various payroll schedules.	Technical Proposal.
21	The system should have the ability to run payroll anytime during the pay period, and consider the information as per the cut-off date.	M	The Vendor (Counterhouse) will configure Oracle Payroll to allow for payroll processing at any time during the pay period while considering the information as of the designated cut-off date. This functionality will provide flexibility in payroll management, enabling timely adjustments and calculations based on the most current data. By accommodating various processing time, the system will ensure that payroll reflects accurate and up-to-date information for employee compensation.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

	The system should enable the definition of payroll cut-off dates for processing.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable the definition of payroll cut-off dates for processing. This functionality will allow the organization to set specific dates that determine which data will be included in payroll calculations for a given pay period. By defining cut-off dates, the system will enhance payroll accuracy and ensure that all relevant information is accounted for before payroll processing, leading to more reliable compensation outcomes.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
23.	The system should have the ability to calculate the overtime pays as per the pre-defined hourly rate.	M	The Vendor (Counterhouse) will configure Oracle Payroll to calculate overtime pay based on predefined hourly rates. This functionality will ensure that employees receive accurate compensation for overtime hours worked, according to the established pay structure. By automating this calculation, the system will enhance payroll efficiency and accuracy, ensuring compliance with labor regulations regarding overtime pay.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
24.	The system should enable users to view monthly payroll accounting entries before posting into general ledger.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable users to view monthly payroll accounting entries before they are posted into the General Ledger. This functionality will provide an opportunity for review and verification of payroll data, ensuring accuracy and compliance prior to final posting. By allowing this oversight, the system will enhance financial control and reduce the risk of errors in financial reporting.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

	The system must be able to indicate the employees who are active on the payroll and employees who are inactive and on the pension payroll i.e. the system must be able to maintain the same data for pensioners only that they will not be on the active payroll.	The Vendor (Counterhouse) will configure Oracle Payroll to differentiate between active employees and inactive employees on the pension payroll. The system will maintain data for both groups, ensuring that pensioners are tracked separately from active payroll employees. This functionality will enhance payroll management by providing clear visibility into employee status while ensuring accurate record-keeping for pensioners without impacting the active payroll processing.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
26.	The system should enable users to post payroll entries into the general ledger.	The Vendor (Counterhouse) will configure Oracle Payroll to enable users to post payroll entries into the General Ledger. This functionality will facilitate the integration of payroll data with the organization's financial records, ensuring accurate tracking of payroll expenses and liabilities. By allowing users to post payroll entries directly, the system will enhance efficiency, improve financial reporting, and support compliance with accounting standards.	Technical Proposal.
27	Any reversal to any mistake or adjustment should be done on the payroll module then transferred it to the GL.	The Vendor (Counterhouse) will configure Oracle Payroll to ensure that any reversals or adjustments to payroll errors are made directly within the payroll module before being transferred to the General Ledger (GL). This functionality will maintain the integrity of payroll data and allow for accurate tracking of adjustments. By processing corrections within the payroll module first, the system will ensure that the GL reflects accurate payroll information, enhancing financial reporting and compliance.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

	The system should support payment by Cash, cheques and EFT.	M	payment methods including cash, cheques, and electronic funds transfers (EFT). This functionality will provide flexibility in how employees receive their compensation, accommodating various preferences and enhancing overall payroll efficiency. By enabling multiple payment options, the system will ensure timely and accurate disbursement of employee salaries and improve employee satisfaction with the payroll process.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
	The system should be capable of integrating the payroll module with the available banking systems to enable electronic transfers.	M	The Vendor (Counterhouse) will configure Oracle Payroll to integrate with existing banking systems to facilitate electronic transfers. This functionality will enable seamless processing of payroll payments via electronic funds transfers (EFT), improving efficiency and accuracy in disbursing employee salaries. By ensuring integration with banking systems, the payroll module will enhance the overall payroll process, allowing for timely payments while minimizing manual interventions.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
30.	User should with ease generate bank transfer statements off the system.	M	The Vendor (Counterhouse) will configure Oracle Payroll to allow users to easily generate bank transfer statements from the system. This functionality will streamline the process of creating detailed statements for electronic fund transfers, improving transparency and facilitating reconciliation with banking records. By automating this task, the system will enhance efficiency and ensure that users have quick access to accurate bank transfer information.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

31.	The system should enable the option to post transactions to the General Ledger in details or in summary.	M	The Vendor (Counterhouse) will configure Oracle Payroll to provide the option to post transactions to the General Ledger (GL) either in detail or in summary. This functionality will offer flexibility in financial reporting, allowing users to choose the level of detail that best meets their needs. By enabling both detailed and summarized postings, the system will enhance reporting capabilities and improve overall financial management within the organization.	Specifications (Data Sheets) page of Bid Submission and Oracle
32.	The system should have the ability to enable auto posting of payroll transactions to the General ledger.	M	The Vendor (Counterhouse) will configure Oracle Payroll to enable the automatic posting of payroll transactions to the General Ledger (GL). This functionality will streamline the payroll process by eliminating the need for manual entries, ensuring that payroll data is accurately and efficiently transæred to the GL in real time. By automating this process, the system will enhance accuracy, reduce administrative workload, and improve overall financial reporting.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
33.	The system should have the ability to apply and maintain the following security and audit controls: Audit log of all changes Transaction audit trail Time and attendance	M	The Vendor (Counterhouse) will configure Oracle Payroll to implement security and audit controls, including an audit log of all changes, a transaction audit trail, and time and attendance tracking. These features will enhance data integrity, ensure compliance, and build confidence in payroll processes.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
34.	The system should be able to generate employee payroll report that includes all the pay details such as: Employee number Name Employee Type Position Department Branch Pay group Pay grade Basic pay Net pay Deductions	M	The Vendor (Counterhouse) will configure Oracle Payroll to generate detailed employee payroll reports that include essential information such as employee number, name, employee type, position, department, branch, pay group, pay grade, basic pay, net pay, and deductions. This feature will facilitate effective management and analysis of employee compensation.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

35.	The system should have the ability to generate a report summing up all payments and deductions per employee/department/branch and for the whole organization.		The Vendor (Counterhouse) will configure Oracle Payroll to generate reports that summarize all payments and deductions for each employee, department, branch, and the entire organization. This capability will enhance financial visibility and facilitate effective analysis of payroll expenses across various levels within the organization.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
36.	The system should be able to generate a report on staff costs per period.	M	The Vendor (Counterhouse) will configure Oracle Payroll to generate reports on staff costs for each reporting period. This functionality will provide insights into total personnel expenses, enabling effective budget management and financial analysis within the organization.	Specifications (Data
37.	The system should be able to generate a report on annual staff costs.	M	The Vendor (Counterhouse) will configure Oracle Payroll to generate reports on annual staff costs. This functionality will provide a comprehensive overview of total personnel expenses over the year, aiding in budget planning, financial analysis, and strategic decision-making within the organization.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
	The system should be able to generate a pension report with the following details: Company Name Payroll Name Employee ID Employee Name Employee Contribution Company Contribution Total Contribution Sub totals Total Employees Grand Total		The Vendor (Counterhouse) will configure Oracle Payroll to generate pension reports that detail company name, payroll name, employee ID, employee name, contributions (employee and company), total contributions, subtotals, total employees, and grand total. This feature will facilitate effective management and analysis of pension contributions within the organization.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

39	The system should be able to generate user defined reports such as Payroll control report, monthly payroll register analysis, cash/cheque/bank payment analysis etc.	M	The Vendor (Counterhouse) will configure Oracle Payroll to generate user-defined reports, including payroll control reports, monthly payroll register analyses, and cash, cheque, and bank payment analyses. This functionality will enhance reporting flexibility, allowing users to tailor reports to meet specific organizational needs and improve financial oversight.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
40	The system should cater for the deduction of statutory taxes like Pay As You Earn (PAYE) tax	M	The Vendor (Counterhouse) will configure Oracle Payroll to accommodate the deduction of statutory taxes, such as Pay As You Earn (PAYE) tax. This functionality will ensure compliance with tax regulations and facilitate accurate withholding of taxes from employee salaries, supporting the organization's financial and legal obligations.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.
41	The system should cater for the automation and generation of PAYE reports on a monthly	M	The Vendor (Counterhouse) will configure Oracle Payroll to automate the generation of PAYE (Pay As You Earn) reports on a monthly basis. This functionality will streamline compliance with tax regulations, ensuring timely and accurate reporting of tax deductions for employees while reducing manual efforts in payroll processing.	See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal.

2.3.2.3 Employee Performance Management					
NoRequirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document		
1. The system should provision for the creation of Performance Periods a gainst which KRAs for employees should be set.		The vendor will implement a feature within Oracle Performance Management that allows the creation of Performance Periods, a structured framework for setting Key Result Areas (KRAs) for employees. These periods are predetermined intervals for performance evaluations, ensuring consistency and a systematic approach. The feature allows users to configure the Performance Periods according to their organization's needs, including start and end dates and descriptive names. The system will be linked to the establishment of KRAs, ensuring alignment with organizational goals. The system will also enable monitoring of progress against KRAs, facilitating ongoing discussions	(Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal.		

I			between	İ
			employees and	
			managers. Only	
			authorized	
			personnel can	
			create, modify, or	
			delete	
			Performance	
			Periods. The system will	
			maintain a	
			historical record	
			of all created	
			Performance	
			Periods, ensuring	
			data integrity and	
			reporting	
			capabilities.	
			Automated	
			notifications and	
			reminders will	
			keep stakeholders	
			informed about	
			upcoming Performance	
			Periods,	
			facilitating	
			timely KRA	
			setting and	
			performance	
			reviews. The	
			feature also	
			allows for	
			customizable	
			evaluation	
			criteria, ensuring	
			relevance to	
			business goals and employee	
			development.	
			The benefits of	
			Performance	
			Periods creation	
			include	
			structured	
			performance	
			management,	
			alignment with	
			organizational	
			goals, and	
			continuous	
2	The system should	M	improvement. The vendor will	See Oracle
۷.	enable the definition	171	implement a	Performance
	of Specific		feature within	
	Measurable		Oracle	Management
	Achievable Realistic		Performance	Section B5 of
	Time bound		Management that	Technical
	(SMART) Goals or		allows the	Specifications
l				

(KRA). Specific, Measurable, Achievable, Realistic, and Time-bound (SMART) Goals or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	a Sheets) page id Submission Oracle ormance agement
(KRA). Specific, Measurable, Achievable, Realistic, and Time-bound (SMART) Goals or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	id Submission Oracle ormance
Measurable, Achievable, Realistic, and Time-bound (SMART) Goals or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	Oracle ormance
Achievable, Realistic, and Time-bound (SMART) Goals Or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	ormance
Realistic, and Time-bound (SMART) Goals Secti or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	
or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	
or Key Result Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	
Areas (KRAs). This feature is crucial for setting clear performance expectations that align with organizational objectives and	on on
This feature is crucial for setting clear performance expectations that align with organizational objectives and	
crucial for setting clear performance expectations that align with organizational objectives and	osai.
clear performance expectations that align with organizational objectives and	
align with organizational objectives and	
organizational objectives and	
objectives and	
ensuring	
employee contributions are	
effectively	
measured and	
evaluated. The	
SMART	
framework will	
be integrated into	
the system,	
allowing users to	
define goals that are specific,	
measurable,	
achievable,	
realistic, and	
time-bound. The	
user-friendly goal	
setting interface	
will feature	
templates and	
step-by-step	
prompts to guide users through the	
process. The	
system will link	
SMART goals	
to specific	
Performance	
Periods, ensuring	
alignment with	
evaluations and progress	
tracking.	
Collaboration	
features will	
facilitate	
collaboration	
between	
employees and	
managers, including	
discussion	
discussion	

boards and
fee dback
mechanisms.
Visibility and
tracking will be
provided,
allowing
managers and
HR personnel to
monitor progress
and generate
reports on
individual and
team goals.
SMART goals
will be integrated
into performance
reviews,
allowing
managers to
evaluate
employees based
on their
achievement.
The system will
also maintain a
historical record of defined
SMART goals
for each
employee,
allowing for
trend analysis
and goal
evolution.
Defining
SMART
goals/KRAs
provides
employees with
clear
expectations,
enhanced
accountability,
alignment with
organizational
strategy, and
continuous
improvement.
By
implementing
this feature.
Oracle
Performance
Management will
empower
organizations to
create a robust
performance

			management framework that drives alignment, accountability, and continuous development among employees.	
3.	The system should allow an employee to set weighted GOALS for a given performance period, whose total weight is validated to sum up to 100%.	M	allows employees to set weighted goals for specific performance periods. This feature will	See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal.

		significance	
		assigned to each	
		goal.	
		Performance	
		conversations	
		will be facilitated	
		to ensure	
		alignment on	
		expectations and	
		performance	
		outcomes. The	
		system will	
		enable	
		comprehensive	
		reporting and	
		analytics on the	
		weighted goals	
		set by	
		employees,	
		including goal	
		achievement	
		reports,	
		performance summaries,	
		historical data	
		tracking, and	
		goal refinement.	
		Benefits of this	
		feature include	
		enhanced clarity	
		and focus,	
		accountability	
		and ownership,	
		and improved	
		performance	
		measurement. In	
		conclusion, the	
		vendor's	
		implementation	
		of the weighted	
		goals feature will	
		contribute to a	
		more structured	
		and effective	
		performance	
		management	
		framework,	
		promoting a culture of	
		accountability	
		and continuous	
		improvement	
		within the	
		organization	
4. The system should	M	The vendor will	See Oracle
		implement a	Performance
allow an employee to			CITOTITICATION
allow an employee to review and save the		feature within	Management
allow an employee to review and save the KRAs if they are not		feature within Oracle	
allow an employee to review and save the		feature within Oracle Performance	Management Section B5 of

or approval.	allows Specifications
	employees to (Data Sheets) page
	of Bid Submission
	their Key Result and Oracle
	Areas (KRAs)
	without Performance submitting them Management
	for approval. Section of
	This feature is Technical
	designed to Proposal.
	improve user
	experience and
	encourage careful
	consideration of
	performance objectives before
	final submission.
	The system will
	provide an
	intuitive interface
	for creating,
	editing, and
	reviewing KRAs, with a structured
	format for
	entering KRAs.
	A dedicated
	"Review" section
	will allow
	employees to revisit their
	entries before
	making a final
	decision. The
	"Save as Draft"
	feature will allow
	employees to
	save their KRAs without
	submitting them
	for approval,
	with temporary
	storage and
	version control.
	Notification features will
	include reminder
	alerts and
	submission
	deadline
	notifications.
	The system will
	also provide guidance and
	examples for
	creating high-
	quality KRAs.
	The final
	submission

5. The system should enable an employee to SUBMIT their KRAs for review and approval to the line managers.	M	process will be one-click submission, with a confirmation prompt before final submission. Employees will have real-time status tracking and a feedback section for rejected or revised KRAs. Benefits of the review and save feature include enhanced preparation, increased confidence, and greater control over the performance management process. This feature will contribute to a more effective performance management framework. The vendor will implement a robust functionality within Oracle Performance Management that allows employees to submit their Key Result Areas (KRAs) for review and approval. This feature is crucial for aligning performance objectives with organizational goals and ensuring management oversight. The system will provide a clear and intuitive interface for	See Oracle Performance Management Section B5 of Technical
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employees to
submit their
KRAs, including
a review
summary and a
submission
button. A
confirmation step
will be included
to prevent
accidental
submissions.
The KRAs will
be automatically
routed to line
managers for
review, with
automatic
notifications and
access to
previous draffs.
Line managers
will have a
comprehensive
interface to
evaluate the
KRAs, with
feedback options
for managers to
provide feedback.
The approval
process will
allow line
managers to
approve or reject
the KRAs, with
the system
tracking the
status of the
submitted
KRAs. The
feature will be
integrated into
the performance
management
cycle, ensuring
alignment with
performance
reviews and
performance
periods. The
benefits of this
feature include a
structured
approval process,
enhanced
communication,
and continuous
improvement.

		The vendor's implementation of this functionality will enhance the Oracle Performance Management system's effectiveness, promoting accountability, collaboration, and fostering a culture of continuous feedback and	
. The system should send reminder notifications and alerts for KRAs that are pending submission to the line managers.	M	implement a comprehensive notification system within Oracle Performance Management to ensure timely submission of Key Result Areas (KRAs) by employees. The system will trigger reminders based on predefined timelines leading up to the submission deadline, with customizable timeframes. Notifications will be sent through various channels, including email alerts, in-app notifications, and personalized reminder content. The system will also notify line managers of any pending submissions, allowing them to follow up with employees directly. Managers can access a	Proposal.

summary report detailing all pending kRA submissions from their team, enabling them to monitor compliance and support employees as needed. The system will be user-friendly, with a dedicated section within the dashboard displaying all pending notifications. Employees can acknowledge reminders, enhancing user experience and tracking engagement. The benefits of this system include timely action, enhanced acountability, improved communication, and a culture of continuous improvement within the organization. 7. The systems should have a report of employees with KRAs that have not yet been submitted to line managers for a particular performance Management that allows administrators and managers to generate a report detailing employees with KRAs that have not yet been submitted for a particular performance period. This feature is crucial for ensuring				
specific performance period. This feature is crucial	7.	have a report of employees with KRAs that have not yet been submitted to line managers for a particular performance	detailing all pending KRA submissions from their team, enabling them to monitor compliance and support employees as needed. The system will be user-friendly, with a dedicated section within the dashboard displaying all pending notifications. Employees can acknowledge reminders, enhancing user experience and tracking engagement. The benefits of this system include timely action, enhanced accountability, improved communication, and a culture of continuous improvement within the organization. The vendor will implement a reporting feature within Oracle Performance Management that allows administrators and managers to generate a report detailing employees with Key Result Areas (KRAs) that have not yet been	Performance Management Section B5 of Technical Specifications (Data Sheets) pag of Bid Submission and Oracle Performance Management Section of Technical
			(KRAs) that have not yet been submitted for a specific performance period. This feature is crucial	Section of Technical

accountability
and timely
completion of
performance
management
tasks. The report
will include an
intuitive
interface, filter
options, and
comprehensive
metrics such as
employee
information,
KRA submission
status, and total
number of KRAs
pending
submission for
each employee.
The system will
also offer export
functionality,
including
multiple formats
and email
distribution.
Automated alerts
and notifications
will be available,
allowing for
scheduled
reporting and
notification
triggers. The
report will be
integrated into
the performance
management
dashboard for
easy access and real-time
updates. Benefits
of this feature
include increased
accountability,
proactive
management, and
data-driven
decision-making.
By incorporating
this report, the
vendor aims to
enhance the
effectiveness of
the Oracle
Performance
Management
system,

0 71.		empowering managers to take timely action and improve organizational performance outcomes	
8. The system send email notification line manage whenever a employee's submits KI review.	alerts and s to the er n ubordinate	The vendor will implement a robust email alert and notification system within Oracle Performance Management to notify line managers of an employee's submission of Key Result Areas (KRAs). This feature is crucial for maintaining an efficient performance management process and facilitating timely feedback. The system will generate and send real-time alerts to line managers, containing specific details about the submission, such as the employee's details, submission date, performance period, and KRA overview. It will also provide a direct link to the Performance Management system, allowing easy access. Managers can configure their notification preferences, such as frequency of alerts and email settings. The system can also integrate with calendar	Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal.

		applications to	
		set reminders for	
		pending KRA	
		reviews. As the review deadline	
		approaches,	
		additional alerts	
		will be sent to	
		ensure that	
		critical	
		evaluations are	
		not overlooked.	
		The system will	
		also maintain a	
		log of all	
		notifications sent	
		to line managers regarding KRA	
		submissions,	
		providing	
		transparency and	
		accountability.	
		The benefits of	
		this feature	
		include timely	
		feedback,	
		improved	
		communication,	
		enhanced	
		workflow	
		efficiency, and	
		increased accountability.	
		This integration	
		will significantly	
		enhance the	
		effectiveness of	
		the Oracle	
		Performance	
		Management	
		system,	
		empowering line	
		managers to	
		engage	
		proactively with	
		their teams and contribute to	
		improved	
		organizational	
		outcomes	
9. The system should	M	The vendor will	See Oracle
alert the employee		implement a	Performance
whenever the line		robust alert	Management
manager reviews and		system within	Section B5 of
approves the KRAs		Oracle Performance	Technical
		Management	Specifications
		designed to	(Data Sheets) page
		notify employees	of Bid Submission
			OT DIG SUUTIISSIUIT
			='

	of their Key	and Oracle
	Result Areas	Performance
	(KRAs)	
	approvals. This	Management
	will improve	Section of
	engagement,	Technical
	communication,	Proposal.
	and streamline	Î
	the performance	
	management	
	process. The	
	system will	
	generate	
	notifications	
	instantly after	
	approval,	
	providing	
	employees with	
	clear updates on	
	their performance	
	goals.	
	Employees can	
	also configure their notification	
	preferences,	
	including email,	
	in-app, or	
	calendar	
	notifications.	
	The system will	
	also log all	
	notifications	
	related to KRA	
	submissions and	
	approvals,	
	promoting	
	transparency and	
	tracking	
	progress. This	
	system will	
	enhance the	
	effectiveness of	
	Oracle	
	Performance	
	Management,	
	empowering	
	employees,	
	fostering a	
	culture of continuous	
	improvement, and motivating	
	them to excel in	
	their roles.	
	men roles.	

Lolmi		rmt .	a o 1
10 The system should	M	The vendor will	See Oracle
allow the line		develop a feature	
manager to		within the Oracle	Management
revert/reverse the		Performance	Section B5 of
KRAs with		Management	Technical
comments for		system that	
corrections and		allows line	Specifications
further instructions to		managers to	(Data Sheets) page
their subordinate		revert or reverse	of Bid Submission
prior to approval.		Key Result Areas	and Oracle
		(KRAs)	Performance
		submitted by	
		their	Management
		subordinates.	Section of
		This feature is	Technical
		crucial for	Proposal.
		ensuring	•
		performance	
		expectations are	
		clearly defined	
		and aligned with	
		organizational	
		goals. The	
		system will	
		allow managers	
		to provide	
		detailed feedback	
		and instructions	
		for	
		improvements,	
		guiding	
		employees on	
		how to refine	
		their	
		submissions.	
		The process	
		begins when a	
		subordinate	
		submits their	
		KRAs for review,	
		and if necessary,	
		the system will	
		initiate the revert	
		process. This not	
		only enhances	
		the quality of	
		KRAs but also	
		encourages	
		ongoing dialogue	
		between	
		employees and managers,	
		fostering a	
		culture of	
		collaboration and	
		continuous	
		improvement.	
11 The system should	M	The vendor will	See Oracle
alert the employee	171	implement an	
more the disployee		imprement air	Performance

once their line	alert feature Management
manager reverses the	within the Oracle Section B5 of
KRAs for further	Performance Technical
editing prior to final	Management Specifications
submission.	System that (D-4 - Cl4 -)
	2-14-4
	their line and Oracle
	manager reverses their submitted Management
	Key Result Areas Wallagement
	(KRAs) for Section of
	further editing. Technical
	This feature aims Proposal.
	to ensure clear
	communication
	and foster an
	environment of
	continuous
	improvement in the performance
	management
	process. The
	alert will be sent
	through multiple
	channels,
	including email
	and in-app
	notifications, and
	provide a direct
	link to the
	relevant section of the Oracle
	Performance
	Management
	platform. The
	system
	encourages
	employees to
	review their line
	manager's
	comments,
	enhancing the
	quality of their KRAs and
	aligning with
	organizational
	objectives. This
	feature will
	improve the
	overall
	performance
	management _
	experience and
	foster a culture of
	open communication
	and continuous

12 The system should	M	The vendor will	See Oracle
allow the employee		implement a	Performance
to review the line-		feature within the	Management
manager's comments once the KRAs have		Oracle Performance	Section B5 of
been approved.		Management Management	Technical
осси арргочец.		system that	Specifications
		enables	(Data Sheets) page
		employees to	of Bid Submission
		review their line	and Oracle
		manager's	Performance
		comments after	
		their Key Result	Management
		Areas (KRAs)	Section of
		have been	Technical
		approved. This enhances	Proposal.
		transparency and	
		understanding of	
		the performance	
		evaluation	
		process.	
		Employees can	
		access the	
		comments	
		provided by their	
		managers, which	
		can provide insights into the	
		rationale behind	
		the approval and	
		any feedback that	
		may influence	
		their future	
		performance. The	
		system will also	
		allow employees	
		to acknowledge	
		the comments, fostering	
		accountability	
		and encouraging	
		them to take the	
		feedback into	
		consideration.	
		This feature	
		promotes open	
		communication	
		and continuous	
		improvement within the	
		organization,	
		enhancing	
		individual	
		accountability	
		and overall	
		performance	
		management.	

13 The system should	M	The vendor will	See Oracle
show a graph of KRA		develop a	Performance
completion status per		graphical	Management
department for		representation	Section D5 of
management and HR		feature within the Oracle	Technical
to follow up.		Oracie Performance	Specifications
		Management Management	(Data Sheets) page
		system that	of Bid Submission
		displays the	and Oracle
		completion	
		status of Key	Performance
		Result Areas	Management
		(KRAs) per	Section of
		department. This	
		tool will help	Proposal.
		management and	
		HR teams monitor	
		performance,	
		facilitate strategic	
		decision-making,	
		and provide a	
		clear overview of	,
		progress. The	
		system will also	
		allow users to	
		drill down into	
		specific	
		departments for detailed analysis,	
		identifying	
		departments or	
		individuals	
		needing	
		additional	
		support. The	
		feature will also	
		allow filtering	
		options to track	
		progress over different	
		performance	
		periods or time	
		frames. The	
		graphical	
		representation	
		will enhance	
		monitoring	
		capabilities,	
		promote	
		accountability,	
		and align with	
		organizational objectives.	
14 The system should	M	The vendor will	See Oracle
allow for the final	111	implement a	
employee		functionality	Performance
performance rating to		within the Oracle	Management
			l l

be captured for that performance period		formance	Section B5 of
after the review of the		nagement	Technical
KRAs by	_	tem that ows line	Specifications
management.		nagers to	(Data Sheets) page
management.		ut final	of Bid Submission
	_	ployee	and Oracle
			Performance
	rati	ngs after a	Management
		rough review	Section of
		Key Result	Technical
		as (KRAs).	Proposal.
		is ideactife iiiii	т торозат.
		ure that ngs are	
		urately	
		ected in	
		ployee records	
	-	promote	
		ountability.	
	Lin	e managers	
		l be required	
		provide	
		tifications for	
		ir ratings,	
		moting ployee	
		lerstanding	
		highlighting	
		ngths. The	
		tem will also	
	_	w HR to	
	revi	iew and	
		idate the	
		ngs, ensuring	
		y align with	
		npany policies	
		standards. e feature will	
		omatically	
		late the	
		ployee's	
	-	formance	
		ord, reflecting	
		various reports	
		future	
		luations,	
		motions, or	
		fessional	
		relopment	
		cussions. The dor will	
		egrate the	
		ure with other	
		ctionalities to	
	fost		
	tran	sparency and	
		ourage active	
	eng	agement.	

15 The system should	M	The vendor will	See Oracle
render a report of		implement a	Performance
performance Trend for		comprehensive	Management
employees over the		reporting feature	Section B5 of
past performance		within the Oracle	Technical
periods.		Performance Management	Specifications
		Management system designed	(Data Sheets) pag
		to introduce a	of Bid Submission
		performance trend	and Oracle
		reporting feature	Performance
		within its	Management Management
		Performance	Section of
		Management system, allowing	
			Proposal.
		HR to analyze	гторозаг.
		employee	
		performance over	
		time. The feature	
		will display key	
		performance indicators (KPIs)	
		for each	
		employee,	
		allowing	
		stakeholders to	
		visualize	
		performance evolution. Users	
		can select specific	
		employees,	
		departments, or	
		the entire	
		organization to generate	
		customized	
		reports. The	
		report will be	
		presented in	
		various graphical formats.	
		enhancing user	
		experience and	
		facilitating data-	
		driven	
		discussions.	
		Users can filter	
		the report by specific criteria,	
		identifying trends	
		that warrant	
		further	
		investigation.	
		Comparative	
		analysis features will help identify	
		high performers	
		and those	

needing	
additional	
support.	
Contextual notes	
will be added to	
the reports,	
enriching the	
data and	
promoting	
continuous	
improvement.	
This feature will	
support informed	
decision-making,	
enhance	
employee	
development	
initiatives, and	
drive overall	
organizational	
 performance	_

16 The system should capture the following	M	The vendor will develop a feature	See Oracle
header information for		within the Oracle	Performance
Performance Periods:		within the Oracle Performance	Management
□ Period ID □		Management	Section B5 of
Period Name □		system to	Technical
Period Start Date □		effectively capture	Specifications
Period End Date □		essential header	(Data Sheets) pag
Record Created By		information for	of Bid Submission
Record Creation Date		each Performance	and Oracle
☐ Record Updated		Period. This will	Performance
By □ Record Update		ensure accurate	Management
Date		organization and accessibility of	Section of
		performance data.	
		facilitating	
		streamlined	Proposal.
		processes. The	
		system will	
		allow users to	
		input a unique	
		Period ID,	
		Period Name,	
		and Period Start	
		and End Date	
		fields, defining the duration of	
		each period. The	
		Record Created	
		By field and	
		Record Creation	
		Date will provide	
		accountability	
		and traceability.	
		The system will	
		also enable users	
		to update	
		existing records, promoting	
		transparency and	
		accountability.	
		This systematic	
		approach will	
		enhance the	
		Oracle	
		Performance	
		Management	
		system's	
		capabilities,	
		facilitating better tracking of	
		performance	
		trends, accurate	
		reporting, and	
		effective	
		performance	
		evaluation	
		processes.	
			I

7 The System should	M	The vendor will	See Oracle
capture the following		implement a	Performance
fields on an		detailed feature	Management
individual KRA		within the Oracle	Section B5 of
setting:		Performance	Technical
Transaction ID		Management	
Period ID		system that will	Specifications
Employee ID		track employee	(Data Sheets) page
KRA ID KRA		performance	of Bid Submission
Weight □ KRA Score □ KRA		using Key Result	and Oracle
Employee Comments		Areas (KRAs). The system will	Performance
☐ Line Manager ID		assign a unique	Management
☐ Line Manager		Transaction ID	Section of
Comments KRA		for each KRA	Technical
setting Date KRA		setting, linking	Proposal.
performance entry		it to its	r roposai.
date □ KRA		respective	
Submission Date –		Performance	
for approval □ KRA		Period. The	
Approval Date □		Employee ID	
KRA Review Date □		field will identify	,
KRA Creation Date		the employee to	
		whom the KRA	
		pertains, and	
		each KRA will	
		be associated	
		with a specific	
		KRA ID. The	
		KRA Weight	
		field will capture	
		the importance of each KRA in	
		relation to the	
		overall	
		performance	
		evaluation. The	
		KRA Score field	
		will document	
		the actual	
		performance	
		rating assigned	
		to the employee	
		based on their	
		KRA	
		achievement.	
		The KRA	
		Employee	
		Comments field	
		will allow	
		employees to	
		provide feedback on their	
		on their performance. The	
		Line Manager ID	
		field will	
		maintain	
		accountability in	
		the performance	

management process. The system will also capture the KRA Setting Date, Performance Entry Date, Submission Date, Approval Date, Review Date, and Creation Date fields. This will enhance the system's ability	

comprehensively.

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2.3.2.4 Leave Management				
No Requirement Description	Priority	Detailed Response	Cross Reference in Brochure/Document	
The system should create leave calendars in the system against which an employee can take leave.	M	The vendor will develop a feature within the Oracle Human Resources Leave Management module that will enable the creation of leave calendars. This will help employees manage their leave entitlements and schedules efficiently, aligning with organizational policies and operational needs. The system will allow for different timeframes, capture specific details, define leave types, and incorporate public and organizational holidays. Employees can view their leave balances directly on the calendar, preventing overcommitment and improving leave planning. The vendor will also provide robust reporting capabilities, allowing HR and management to generate reports on leave utilization trends and potential staffing impacts. The feature will also include automated	Technical Proposal.	

maintain a healthy work-life balance

2 m	3.7	mi a va	0 0 1 11
2. The system should record	M	The vendor will	See Oracle Human
all annual public holidays,		enhance the	Resources
as they would be needed		Oracle Human	Management
during leave days calculations.		Resources Leave Management	Section B1 of
carculations.		module by	Technical
		implementing a	Specifications
		feature that	(Data Sheets) page
		records all annual	of Bid Submission
		public holidays.	and Oracle Human
		This will help	
		HR	Resources
		administrators	Management
		accurately	Section of
		calculate leave	Technical
			Proposal.
		with	•
		organizational	
		policies. The	
		system will categorize	
		holidays into	
		statutory,	
		observed, and	
		floating holidays,	
		enabling correct	
		policies.	
		Recorded public	
		holidays will be	
		automatically	
		integrated into the	
		leave calendar,	
		allowing employees to plan	
		their leave	
		requests more	
		effectively. The	
		system will also	
		exclude public	
		holidays from the	
		calculation of	
		leave days,	
		preventing	
		potential loss of leave	
		entitlements. The	
		system will also	
		provide detailed	
		reports on public	
		holidays' impact	
		on leave balances	
		and usage,	
		enabling informed	
		staffing and	
		resource	
		allocation	
		decisions.	
3. The system should have	M	The vendor will	See Oracle Human
5. The system should have	141	THE VEHICLE WILL	Se Gracie Human

definition of leave days per employee grade as defined	develop a feature Resources Wanagement
by the HR manual.	Human Resources Section B1 of
	Technical
	Management Specifications
	defines leave days (Data Sheets) pag
	based on of Bid Submission
	employee grades, and Oracle Huma
	aligning with HR Resources
	policies. This feature will allow
	HR Section of
	administrators to Technical
	configure specific Proposal.
	leave day
	entitlements for each employee
	grade, providing
	clear and
	accessible
	definitions. The
	system will also
	automatically calculate and
	display leave
	entitlements for
	each grade,
	reducing
	administrative errors and
	ensuring
	compliance with
	HR manuals. The
	system will also facilitate
	management of
	changes to
	employee grades, updating
	entitlements
	based on new
	grade definitions.
	Additionally, the
	vendor will implement
	reporting
	capabilities to
	analyze leave
	patterns and
	ensure organizational
	policies are being
	adhered to. This
	feature will
	enhance employee
	satisfaction and
	support adherence to policies.

1	The greaten should	M	The wonder will	Can Ounala II.
4.	The system should automatically credit all	IVI	The vendor will implement an	See Oracle Human
	employees with attained		automated feature	Resources
	leave days on a monthly.		in the Oracle	Management
	reave days on a monany.		Human Resources	Section B1 of
			Leave	Technical
			Management	Specifications
			module that will	(Data Sheets) page
			credit employees	of Bid Submission
			with their accrued	and Oracle Human
			leave days	Resources
			monthly. This feature will ensure	
			employees receive	Section of
			their leave	Technical
			benefits	Proposal.
			consistently and	r toposai.
			transparently, in	
			line with the	
			organization's	
			leave policy. The	
			system will	
			calculate and allocate leave	
			days based on	
			defined	
			entitlements for	
			each employee	
			grade, considering	
			factors like	
			employee grade,	
			tenure, and part-	
			time vs. full-time	
			status. Monthly notifications will	
			be generated for	
			employees, and a	
			detailed audit trail	
			will be	
			maintained to	
			monitor leave	
			utilization	
			patterns. HR administrators can	
			adjust leave	
			entitlements or	
			accrual rates as	
			needed, ensuring	
			the system	
			remains aligned	
			with the	
			organization's objectives and	
			regulations.	
-	The system should have	M	The vendor will	See Oracle Human
٦.	dynamic types of leave	141	implement a	
	definitions. Annual leave		dynamic leave	Resources Management
	☐ Maternity leave ☐		definition feature	Management
	Paternity leave □		within its Human	Section B1 of
•	Į į			

Compassionate leave □ Other types of leave as they may apply		Resources Leave Management module. This feature allows HR administrators to	Technical Specifications (Data Sheets) page of Bid Submission
		define and	and Oracle Human
		customize	Resources
		different leave	Management
		types to suit the organization's	Section of
		unique	Technical
		requirements. The	Proposal.
		system will allow	
		administrators to set standard	
		durations for each	
		leave type, define	
		eligibility criteria,	
		and have a	
		customized application	
		process. It will	
		also facilitate	
		documentation	
		requirements, carry-over	
		policies, and	
		generate reports	
		based on different	
		leave types. The	
		system will also integrate with	
		employee profiles,	
		ensuring	
		employees have a	
		clear understanding of	
		their leave	
		balances and can	
		effectively manage	
		their time off.	
		This feature will enhance the	
		flexibility and	
		responsiveness of	
		the Oracle Human	
		Resources Leave Management	
		module,	
		contributing to	
		improved	
		employee satisfaction and	
		engagement.	
(The most are 1 1 1 11	N.4	0.0	C O1 II
6. The system should allow employees to request for	M	The vendor will implement an	See Oracle Human
leave, online, with		online leave	Resources Management
recording the following		request feature	Management Section B1 of
		within its Human	Scholl Di vi

Resources Leave Technical Management Specifications (Data Sheets) page feature will allow of Bid Submission and Oracle Human requests through a Resources user-friendly Management interface, ensuring Section of accurate and Technical efficient Proposal. information capture. Key type of leave, start date, end date. and duration. Employees can also provide a reason for their upload supporting provide contact information during leave, and company policies. The feature will also generate notifications for review and approval, keeping employees informed about the status of their requests. The will significantly improve the efficiency of leave enhancing transparency, improved communication, and fostering a workplace culture. The feature will within the Oracle Human Resources Management

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	The system should exclude	M	The vendor will	See Oracle Human
	public holidays from		ensure that the	Resources
	requested leave days.		Oracle Human Resources Leave	Management
			Management Management	Section B1 of
			module will	Technical
			automatically	Specifications
			exclude public	(Data Sheets) page
			holidays from	of Bid Submission
			total leave days	and Oracle Human
			requested by	Resources
			employees. This feature ensures	Management
			accurate leave	Section of
			calculations and	Technical
			compliance with	Proposal.
			labor regulations.	r roposur.
			The system will	
			maintain a	
			comprehensive	
			database of annual public holidays,	
			automatically	
			cross-reference	
			start and end	
			dates in leave	
			requests, and	
			provide real-time feedback on the	
			total number of	
			leave days	
			requested. The	
			system will notify	
			employees of any	
			excluded holidays	
			during the leave request process,	
			promoting	
			awareness of leave	
			policies.	
			Reporting	
			capabilities will	
			allow HR to	
			analyze leave trends and	
			comply with	
			leave policies.	
			This feature will	
			improve leave	
			management	
			accuracy, employee	
			satisfaction, and	
			adherence to labor	
L			regulations.	
8.	The system should allow	M	The vendor will	See Oracle Human
	an employee to submit the		implement a	Resources
	leave request for approval.		robust leave	Management
			request	-

1 1	1	1	la e re a l
		submission	Section B1 of
			Technical
		Oracle Human	Specifications
		Resources Leave	(Data Sheets) page
		Management module, enabling	of Bid Submission
		employees to	and Oracle Human
		submit their leave	
		requests for	
		approval,	Management
		ensuring clarity	Section of
		and	Technical
		communication	Proposal.
		between	
		employees and	
		their line	
		managers. The	
		system will	
		provide a user-	
		friendly interface,	
		allowing	
		employees to	
		enter all necessary	
		details, including	
		the type of leave,	
		start and end	
		dates, duration,	
		reason for leave,	
		and supporting	
		documents. The	
		system will also	
		initiate an	
		approval	
		workflow, sending	
		automated	
		notifications to	
		both employees	
		and line	
		managers.	
		Employees can	
		track their leave	
		requests, while	
		line managers can	
		add comments or	
		feedback. The	
		system will also	
		integrate with	
		leave balances,	
		ensuring accurate	
		leave tracking and	
		preventing	
		overuse of leave	
		entitlements. The	
		system will also	
		maintain an audit trail for all leave	
		requests	
9. The system should alert	M	The vendor will	See Oracle Human
the employee's line		implement a	
	•		•

manager about a leave	notification	Resources
request that has been	system within the	Management
submitted for approval.	Oracle Human	Section B1 of
	Resources Leave	Technical
	Management module to notify	Specifications
	line managers of	(Data Sheets) page
	employee leave	of Bid Submission
	requests. The	and Oracle Human
	system will	Resources
	generate real-time	Management
	alerts, send notifications	Section of
	through multiple	Technical
	channels, and	Proposal.
	provide clear and	•
	informative	
	messages about	
	the request. Line managers will	
	have direct access	
	to the request	
	details, allowing	
	for quicker	
	decision-making. The system will	
	track	
	notifications,	
	ensuring	
	accountability and	
	monitoring approval	
	workflow	
	efficiency.	
	Customization	
	options allow line	
	managers to manage	
	notifications	
	based on their	
	styles and	
	workloads. The	
	system can also integrate with	
	calendar features,	
	allowing	
	managers to view	
	requested leave	
	dates in their calendars. This	
	proactive	
	communication	
	will improve	
	leave management	
	efficiency and	
	ensure timely approvals.	
	approvais.	

the employee whenever a leave request is	immelanaant a	_
leave request is	implement a	Resources
	notification feature	Management
approved/rejected.	within its Human	Section B1 of
	Resources Leave	Technical
	Management	C:C4:
	module, allowing employees to be	(Data Sheets) page
	notified of their	of Bid Submission
	leave requests'	and Oracle Human
	approval or	Resources
	rejection. This	Management
	feature aims to	Section of
	improve	Technical
	communication between	
	employees and	Proposal.
	management,	
	providing clear	
	information on	
	leave statuses and	
	prompting	
	employees to be	
	informed of decisions. The	
	system will	
	generate real-time	
	alerts, send	
	notifications	
	through multiple	
	channels, and	
	provide detailed	
	information about	
	the request's status, type,	
	requested dates,	
	and any	
	comments or	
	reasons.	
	Employees can	
	also access the	
	request history,	
	follow-up actions, and track	
	notifications for	
	HR insights. The	
	feature also allows	
	employees to	
	customize their	
	notification	
	preferences, such	
	as receiving alerts via SMS or	
	email. This	
	proactive	
	communication	
	fosters a	
	transparent	
	workplace culture	
	and promotes	

		efficiency in the leave management	
allow the submission of leave requests that consume more days that then employee's leave balance.	M	The vendor will implement a robust validation mechanism to ensure employees do not exceed their available leave balance. The mechanism includes real-time balance checks, user-friendly alerts, a leave balance display, adjustment recommendations, prevention of over-requests, reporting capabilities, customization of leave policies, and an audit trail. The system will automatically check an employee's current leave balance before submitting a leave request, providing clear enor messages if they exceed their available leave days. The system will also display the employee's leave balance prominently, suggesting alternative options in case of over-requests. The system will also allow for customization of leave policies based on employee grades or departments. This will not only protect the organization but also support employees in managing their	See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal.

		leave entitlements	
		effectively.	
The system should generate department wise reports that show the leave balances of all employees.	M	The vendor will implement a department-wise leave balance reporting feature within its Human Resources Leave Management system. This feature will provide a detailed overview of employee leave balances across departments, including various types. Users can customize report parameters based on their needs, and the system will have an intuitive interface for easy reporting. Reports can be exported in various formats, and the system will allow automated scheduling for regular updates. The system will allow automated scheduling for regular updates. The system will also provide graphical representations of leave balances across departments, enabling management to assess trends and identify potential staff shortage. Users can view both summary and detailed reports, and the system will alert departments to low leave balances. The system will also log each report for compliance and record-keeping	See Oracle Human Resources Management Section BI of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal.

			purposes. Access controls will ensure sensitive employee information is protected. This feature will empower organizations to manage employee leave more effectively, enhancing transparency and supporting strategic decision- making	
133	The systems should be flexible to carry forward leave days from one year to another as per the client's HR Manual.	M	The vendor will configure the Oracle Human Resources Leave Management module to support the flexible carryforward of leave days from one year to the	Section of Technical Proposal.

		balance	
		updates, leave	
		expiry alerts, a	
		detailed audit	
		trail, employee	
		leave balance	
		visibility, leave	
		request	
		integration,	
		automated	
		notifications,	
		and	
		comprehensive	
		reporting. The	
		system will	
		provide	
		transparency,	
		enable	
		employees to	
		plan their leave	
		more	
		effectively,	
		prioritize the	
		use of carried-	
		forward leave	
		days during the	
		leave request	
		process, and	
		generate	
		reports for HR	
		administrators	
		and managers.	
		This	
		configuration	
		simplifies leave	
		management,	
		maintains	
		policy	
		compliance,	
		and enhances	
		the employee	
		experience,	
		ensuring that	
		leave balances	
		are always up-	
		to-date and	
		employees can	
		fully utilize	
		their entitled	
		leave days.	
14 System should have	M	The vendor will	See Oracle Human

Employee Self Service	configure the	Resources
Portal that will used for	system to	Management
leave application, staffloan	integrate an	Section B1 of
application,	Employee Self	Technical
viewing/generation/printing	Service (ESS)	C:C4:
of payslips, appraisals,	Portal into their	Specifications
checking for	system, allowing	
pension/gratuity/DC	employees to	of Bid Submission
Issues.	manage various HR-related tasks	and Oracle Human
	independently.	Resources
	The portal will	Management
	streamline	Section of
	processes such a	Technical Technical
	leave application	Proposal.
	loan requests,	Î
	payslip viewing,	
	generation, and	
	printing,	
	performance appraisals, and	
	pension or	
	gratuity tracking	
	It will also allow	
	employees to	
	view, generate,	
	and print their	
	payslips, enablir	
	transparency and	
	easy access to	
	payroll data.The ESS Portal will	
	facilitate	
	performance	
	management by	
	allowing	
	employees to	
	review and	
	submit their Key	7
	Result Areas	
	(KRAs), set	
	goals, and track	
	appraisal	
	outcomes. It wil	1
	also provide	
	detailed	
	breakdowns of	
	pension and	
	gratuity contributions,	
	enabling	
	employees to	
	track their	
	financial plannin	g
	for retirement. Th	<mark>ie</mark>
	ESS Portal offers	3
	several benefits,	
	including	

increased efficiency and transparency, improved employee engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a seamless and transparent process for			
transparency, improved employee engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		increased	
improved employee engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		efficiency and	
employee engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		transparency,	
engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		improved	
engagement, streamlined workflow and approvals, and centralized data access. It reduces manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for			
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manual intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		centralized data	
intervention, improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a scamless and transparent process for		access. It reduces	
improves employee engagement, and streamlines workflows, ensuring timely approvals and no bottlenecks in processing requests. The vendor's integration of the ESS Portal will enhance operational efficiency, improve communication between employees and HR, and ensure a seamless and transparent process for			
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transparent process for			
process for			
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managing leave,			
loan applications,			
payroll,			
performance, and		_	
retirement			
planning.		planning.	

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