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2.3.1.1 Accounting and Finance No. Requirement Description Priority Detailed Response Cross Reference in Brochure/Document 1. The system should enable the definition of chart of account Oracle General Ledger facilitates the creation and management of chart of accounts through a structured See Oracle General Ledger Section codes and their corresponding descriptions. process. Users can define account codes and their corresponding descriptions by accessing A1 of Technical Specifications configuration settings within the application. The system typically provides a user-friendly interface (Data Sheets) page of Bid where administrators or authorized personnel can input, modify, or deactivate account codes as per Submission and Oracle General organizational needs. Each account code is associated with detailed attributes such as account type. Ledger Section of Technical segment values, and hierarchies, ensuring accurate financial reporting and analysis. Oracle General Proposal. Ledger's robust functionality ensures that chart of account definitions are maintained securely and can be easily adapted to reflect changes in business requirements. The system should enable the definition of chart of Oracle General Ledger allows for the configuration of chart of accounts with flexible segment lengths, See Oracle General Ledger Section including a minimum of 20 characters as required. During the account structure setup, administrators A1 of Technical Specifications accounts with a minimum of 20 characters. define each segment's length, ensuring that the total character count for the chart of accounts meets the (Data Sheets) page of Bid specified requirement. The system also supports the creation of multi-segment account codes, allowing Submission and Oracle General users to incorporate different segments like cost center, department, or natural account, ensuring Ledger Section of Technical compliance with the character limit. Validation rules are built into the system to ensure that all account Proposal. entries adhere to the defined character specifications. This customization enables organizations to tailor their chart of accounts for precise financial tracking and reporting

| 3 | . The system should enable the sharing and use of a single | M | Oracle General Ledger supports the sharing of a single chart of accounts across all modules and entities | See Oracle General Ledger Section |
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| | . The system should enable the sharing and use of a single chart of accounts across all modules and entities in the system. | | by using a unified account structure. When setting up the chart of accounts, administrators can define a single, global structure that integrates seamlessly with other Oracle modules such as Payables, Receivables, and Assets. This allows consistent financial data to be used across the entire organization, regardless of the specific module or entity involved. Oracle General Ledger ensures that transactions | A1 of Technical Specifications (Data Sheets) page of Bid |
| 4 | . The system should enable logical definition of the chart of accounts with parent-child relationships among the various segments of the chart of accounts. | | Oracle General Ledger allows the logical definition of the chart of accounts by supporting parent-child relationships through its hierarchical segment structure. Users can define segments such as department, cost center, or natural account, and establish parent-child hierarchies within these segments to represent organizational structure and reporting lines. This hierarchy enables the roll-up of financial data, allowing summarized reporting at the parent level while maintaining detailed transactional data at the child level. The system's flexibility ensures that users can easily define and modify these relationships to reflect organizational changes. These hierarchies simplify financial consolidation and analysis across different segments of the organization. | |

| 5. The system should enable the definition of a minimum of 8 distinct segments of the chart of accounts by users. | as re user depa defii repo segn | required, providing flexibility for detailed financial tracking. During the chart of accounts setup, ers can configure each segment to represent specific financial dimensions such as company, partment, cost center, project, or product line. These segments are fully customizable and can be sined according to organizational needs, ensuring that each aspect of financial data is captured for | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| 6. The system should enable the chart of accounts to hold multiple organization units like departments, divisions, districts, etc. | as d with fina vario valio of fi | hin the chart of accounts can be dedicated to a specific organizational unit, allowing users to track ancial data for individual entities within the organization. Users can define and manage segments for | A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical |

| 7. | The system should enable multiple hierarchy rollups of the chart of accounts within the different segments. | reporting needs. These hierarchies enable roll-up functionality, where financial data from lower-level segments (children) is automatically summarized at higher levels (parents). This allows for customized | A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General |
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| 8. | The system should have flexibility to enable user additions to the chart of accounts without requiring programming. | users can easily create, modify, or deactivate account segments directly from the system's configuration settings. This enables quick updates to the chart of accounts to accommodate changes in organizational needs, such as new departments or cost centers. The system also includes built-in | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| 9 | . The system must enable definition of the chart of accounts online. | M | interface, allowing users to configure accounts anytime and anywhere. Administrators can easily access the system via a secure login to define segments, account codes, and descriptions in real-time, without needing offline processes. This online functionality ensures that changes to the chart of accounts, such as adding new segments or updating existing ones, are immediately reflected across all integrated | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| 10 | D. The system must maintain an accounting classification structure that includes the following elements: Budget fiscal year Organization Cost Centre Object class Revenue source Budget function Budget sub-function code Accounting period. | M | elements such as budget fiscal year, organization, cost center, object class, revenue source, budget function, budget sub-function code, and accounting period. Users can configure these classification elements and many more within the system to align with organizational needs, creating a structured framework for financial management. Each element is defined through a set of attributes, allowing for | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| 11. | The system should provide authorized users the ability to activate or inactivate accounts for specified date range periods. | M | specified date range periods through its user-friendly interface. Administrators can access the account management feature to set the status of an account as active or inactive for specific periods, ensuring control over account usability. The system allows users to define start and end dates for these changes, enabling temporary account inactivation during non-operational periods or specific projects. Validation | |
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| 12. | The system should be able to account for inventory, taxation, depreciation etc. | | taxation, depreciation, and similar financial activities. For inventory, the system links with Oracle Inventory, ensuring accurate tracking of asset values and inventory costs within the general ledger. Taxation is managed by integrating with Oracle Tax, allowing automated tax calculations and | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| No. Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document |
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| The system must capture a unique system-generated number to identify each general ledger transaction. | M | Oracle General Ledger automatically captures a unique system-generated number for each general ledger transaction to ensure accurate tracking and identification. When a transaction is created, the system assigns this unique identifier at the point of entry, preventing any duplicates and maintaining transaction integrity. Users can view this unique number within the transaction details, facilitating easy reference and audit trails. The system's robust tracking capabilities allow for seamless integration with reporting tools, ensuring that all transactions can be easily monitored and reconciled. This feature enhances accountability and transparency within financial operations, enabling organizations to maintain precise financial records. | See Oracle General Ledger Section A1 of Technical Specifications (Da Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
| 2. The system should allow users to create and post transactions for subsequent accounting periods (i.e. Month or year) before the current account period is closed. | M | Oracle General Ledger enables users to create and post transactions for subsequent accounting periods, such as months or years, even before the current accounting period is closed. This functionality allows organizations to prepare and record transactions in advance, ensuring timely financial reporting and budget management. Users can access the transaction entry interface to input data for future periods, with the system automatically validating the dates against the defined accounting calendar. Once entered, these transactions can be reviewed and finalized at a later date, facilitating smoother year-end and month-end processes. This capability enhances operational efficiency by allowing for proactive financial planning and ensuring that all relevant transactions are captured in their appropriate periods. | Oracle General Ledger Section of |

| | The system must capture the following dates on all transactions: 1. Transaction date - The date a transaction is effective in the general ledger (i.e., the date a financial event is recognized). 2. System date - The actual date a transaction is processed by the system. This date is assigned by the computer and may not be modified. | compliance. The transaction date represents the effective date of the financial event, allowing users to recognize transactions based on when they occur rather than when they are processed. Users can input this date during transaction entry, ensuring that financial records reflect the correct timing of events. Additionally, the system date | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| | Transactions must originate from sub-ledgers and not in the general ledger. | accurate financial ecosystem. When financial activities occur in sub-ledger modules such as Accounts Payable, Accounts Receivable, or Inventory, the system automatically captures and validates these transactions before they are transferred to the general ledger which is the central repository. This integration allows for real-time data | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| (| The system should allow data exchange with other subsystems and automatic posting to the GL from other subsystems | capabilities, ensuring efficient and accurate financial management. The system utilizes standardized interfaces and APIs to connect with various subsystems, such as Accounts Payable, Accounts Receivable, and Inventory, allowing for smooth data flow between applications. When transactions are recorded in these subsystems, the | Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| (| The system should automatically identify and warn the user of errors on-line before posting (account code, budget allowance, duplicate entry, dr/cr balance.) | potential issues before posting transactions. As users enter transaction details, the system performs real-time | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

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| | The system should allow the association of | M | Oracle General Ledger enables the association of each transaction with relevant user information through its | See Oracle General Ledger Section |
| | each transaction with a user name/user number, | | comprehensive transaction entry system. When users input transactions, the system automatically captures their | A1 of Technical Specifications (Data |
| | job number, entry date and time. | | user name or user number, along with a unique job number, ensuring accountability for every financial entry. | Sheets) page of Bid Submission and |
| | • | | Additionally, the system records the entry date and time, providing a precise timestamp for each transaction. | Oracle General Ledger Section of |
| | | | This feature enhances transparency by creating a clear audit trail, allowing organizations to track who entered | Technical Proposal. |
| | | | specific transactions and when they were processed. By maintaining this information, Oracle General Ledger | 1 |
| | | | helps organizations uphold compliance and accountability in their financial operations | |
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| | The system should be able to maintain a | | Oracle General Ledger maintains a comprehensive history of all changes made to accounts and cost centers | See Oracle General Ledger Section |
| | history of all changes made to accounts and | | through its robust audit trail functionality. Whenever a user modifies an account or cost center, the system | A1 of Technical Specifications (Data |
| | | | through its robust audit trail functionality. Whenever a user modifies an account or cost center, the system | A1 of Technical Specifications (Data Sheets) page of Bid Submission and |
| | history of all changes made to accounts and | | through its robust audit trail functionality. Whenever a user modifies an account or cost center, the system | A1 of Technical Specifications (Data Sheets) page of Bid Submission and |
| | history of all changes made to accounts and | | through its robust audit trail functionality. Whenever a user modifies an account or cost center, the system automatically logs detailed information about the change, including the previous value, new value, user who made the change, and the timestamp of the modification. This historical data is preserved in a secure database, enabling | A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of |
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| 9. | Comprehensive on-line audit trail of all transactions up to transaction level must be | | Oracle General Ledger provides a comprehensive online audit trail for all transactions, allowing organizations to track detailed information at the transaction level. Each transaction is automatically logged with essential data, | See Oracle General Ledger Section A1 of Technical Specifications (Data |
| | available in order to identify date, time and user | | including the date and time of entry, the user who initiated the transaction, and any subsequent approvals or | Sheets) page of Bid Submission and |
| | who initiated, approved are amended any | | amendments made by authorized personnel. This robust logging functionality ensures that every action taken | Oracle General Ledger Section of |
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| | transaction and be customisable by the | | within the system is recorded, enhancing accountability and transparency. Administrators have the ability to | Technical Proposal. |
| | administrator for enhanced analysis and | | customize audit trail settings, allowing for tailored reports and analysis based on specific organizational needs or | |
| | reporting; | | compliance requirements. This level of detail not only supports effective monitoring and oversight but also aids in | |
| | | | identifying trends, discrepancies, or areas for improvement within financial processes. | |
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| 10 | The system should provide user friendly drop- | M | Oracle General Ledger enhances user experience by providing user-friendly drop-down menus for all available | See Oracle General Ledger Section |
| 10. | down menus for all codes currently available in | | codes, such as Cost Center, Department Codes, and Account Codes. When entering transactions, users can easily | \mathcal{C} |
| | the system for example Cost Center, | | | |
| | | | access these drop-down menus, which display a comprehensive list of valid codes, allowing for quick and accurate | |
| | Department Codes, Account Codes, and so on. | | selection. The system is designed to filter and organize these codes for easy navigation, ensuring that users can | Oracle General Ledger Section of |
| | | | find the relevant codes without hassle. This feature reduces the risk of input errors, as users are guided to select | Technical Proposal. |
| | | | from predefined options, ensuring consistency in data entry. Additionally, the drop-down menus can be | |
| | | | customized by administrators to reflect the organization's specific coding structure, enhancing usability and | |
| | | | operational efficiency. | |
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| 1 | The system should be capable of providing real time on-line inquiry to GL detail transaction information. | M | | A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of |
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| 1: | 2. The system should have built-in software safeguards to ensure general ledger accounts are always in balance and subsidiary ledgers totals to control accounts, even during computer crashes. | M | remain balanced and that subsidiary ledger totals match their respective control accounts. The system utilizes real-time validation checks during transaction processing to identify any discrepancies immediately, alerting users to potential imbalances. Additionally, it employs automated reconciliation processes that periodically verify the | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| 13. The system should possess reconciliation capabilities for Accounts Payable, Accounts Receivable, Human Resources, etc. | M Oracle General Ledger features robust reconciliation capabilities that ensure seamless integration with modules such as Accounts Payable, Accounts Receivable, and Human Resources. The system automatically compares transaction data from these subsidiary ledgers with corresponding entries in the general ledger, identifying discrepancies and enabling users to address issues promptly. Users can generate reconciliation reports that provide a comprehensive overview of account balances, highlighting any variances that need resolution. The reconciliation process is supported by built-in tools that facilitate data analysis, allowing users to drill down into specific transactions for detailed examination. This functionality not only enhances financial accuracy and compliance but also streamlines operational workflows, ensuring that all financial records are consistently aligned across the organization. | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| 14. Transactions that will influence financial balances must immediately be reflected in the appropriate ledgers. | M Oracle General Ledger ensures that transactions influencing financial balances are immediately reflected in the appropriate ledgers through real-time processing capabilities. When users enter or modify transactions in integrated modules such as Accounts Payable or Receivable, the system instantly updates the corresponding general ledger accounts without delay. This immediate posting mechanism allows organizations to maintain accurate and up-to-date financial records, enabling timely decision-making and reporting Additionally, the system's automated validation checks ensure that only valid transactions are posted, maintaining the integrity of the financial data. By providing real-time visibility into financial balances, Oracle General Ledger supports effective cash flow management and strategic financial planning | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| | The system must accommodate all legal requirements of the applicable local government legislation, tax and VAT requirements as well as any norms and standards that might be subscribe such as the International Financial Reporting Standards (IFRS) and leading international practices. | Oracle General Ledger is designed to accommodate all legal requirements and regulations, including local government legislation, tax obligations, and VAT requirements. The system is regularly updated to reflect changes in tax laws and accounting standards, ensuring compliance with applicable legislation in various jurisdictions. It incorporates built-in tax management tools that automate calculations and reporting aligning with local tax requirements and facilitating accurate submissions. The system can then be configured with local rate for weach category of defined and aplicable tax. Additionally, Oracle General Ledger supports International Financial Reporting Standards (IFRS) by offering customizable reporting options that adhere to global accounting norms. This comprehensive compliance framework allows organizations to operate confidently across different regions, aligning their financial practices with both local regulations and international standards. | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| | The system should provide for automated monthly and year end closing entries. | Oracle General Ledger facilitates automated monthly and year-end closing entries through its streamlined closing process functionality. At the end of each accounting period, the system generates predefined closing entries, such as accruals, deferrals, and adjustments, based on the organization's established policies. Users can customize these entries to reflect specific financial practices, ensuring that all necessary adjustments are captured accurately. The system also automates the reconciliation of accounts, verifying that all transactions have been recorded correctly before closing the books. By simplifying and automating the closing process, Oracle General Ledger enhances efficiency, reduces the risk of errors, and ensures timely financial reporting for both monthly and year-end cycles. | A1 of Technical Specifications (Data Sheets) page of Bid Submission and |

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| 11 | 7. The system should allow easy correction of data entry errors within a batch before posting | M | | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
| 13 | 8. The system should allow the correction of errors after the posting process has been completed. | M | through its comprehensive adjustment capabilities. Users can initiate correction transactions, known as journal | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

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| 1 | 9. The system should provide users with the | | Oracle General Ledger incorporates intelligent validation logic that alerts users when they enter potentially | See Oracle General Ledger Section |
| | ability to set up logic in the system so it will | | incorrect account information, enhancing data entry accuracy. When a user inputs a transaction, the system | A1 of Technical Specifications (Data |
| | provide a warming if the user has entered an | | automatically analyzes the account code against predefined rules and criteria established by the organization, such | |
| | account that may be wrong. For example, if a | | as typical account usage for specific transaction types. If a user, for instance, attempts to enter a cash account on | |
| | user enters a cash account on a purchase order. | | a purchase order, the system generates a warning message indicating the possible error and suggesting appropriate alternatives. This real-time feedback allows users to reconsider their entries before finalizing transactions, reducing the likelihood of misclassifications. By empowering users with these alerts, Oracle General Ledger ensures that financial data remains reliable and that organizational standards are consistently upheld. | |
| 2 | 0. The system should allow sorting of | M | Oracle General Ledger provides users with intuitive sorting functionality, enabling easy organization of | See Oracle General Ledger Section |
| | transactions by either type or date. | | transactions by type or date for streamlined analysis. Users can access transaction lists through the system's user-friendly interface, where they can select sorting options based on their needs. By choosing to sort by transaction type, users can quickly group and review similar entries, facilitating better oversight of financial activities. Alternatively, sorting by date allows users to view transactions chronologically, aiding in the identification of trends or discrepancies over specific periods. This flexible sorting capability enhances reporting efficiency and enables users to navigate their financial data with ease, supporting informed decision-making. | A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

| | The system must derive the default transaction date from the current system date. | Oracle General Ledger automatically derives the default transaction date from the current system date, streamlining the transaction entry process for users. When users initiate a new transaction, the system prepopulates the transaction date field with the current date, ensuring that entries are accurately timestamped without requiring manual input. This functionality minimizes the risk of errors associated with date entry, as users can focus on providing other relevant details of the transaction. If necessary, users can easily modify the default date to reflect a different transaction date while maintaining the current date as the system-generated default. By automating this aspect of transaction entry, Oracle General Ledger enhances efficiency and accuracy in financial record-keeping | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| | The system should be able to generate a General Ledger Distribution Report which summarizes the distribution of Accounts Receivable general ledger transactions by account and date. | transactions by account and date through its robust reporting capabilities. Users can access the reporting module | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |

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| 2 | 3. The system must derive the default accounting | M | Oracle General Ledger automatically derives the default accounting period from the transaction date entered by | See Oracle General Ledger Section |
| | period from the transaction date. It must | | the user, ensuring that all transactions are accurately aligned with the appropriate fiscal periods. When a user | A1 of Technical Specifications (Data |
| | prevent unauthorized user override. | | inputs a transaction date, the system calculates and displays the corresponding accounting period, minimizing | Sheets) page of Bid Submission and |
| | | | manual errors and enhancing consistency in financial reporting. To maintain data integrity, the system implements | |
| | | | strict access controls that prevent unauthorized users from overriding the default accounting period. If a user | Technical Proposal. |
| | | | attempts to change the accounting period, the system prompts a warning, indicating that such modifications are | |
| | | | restricted based on user permissions. This functionality not only safeguards the accuracy of financial records but | |
| | | | also ensures compliance with organizational policies and accounting standards. | |
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| 2 | 4. Allow for blocking and un blocking | M | Oracle General Ledger provides functionality for blocking and unblocking accounts through its robust account | See Oracle General Ledger Section |
| | 8 | | management features. Administrators can easily set up blocking parameters for specific accounts based on | A1 of Technical Specifications (Data |
| | | | organizational policies or compliance requirements, preventing any transactions from being posted to blocked | Sheets) page of Bid Submission and |
| | | | accounts. When an account is blocked, the system generates alerts for users attempting to enter transactions, | Oracle General Ledger Section of |
| | | | ensuring that they are aware of the restriction before proceeding. Conversely, authorized users can unblock | Technical Proposal. |
| | | | accounts as needed, allowing for a smooth reactivation of transactions once any issues have been resolved. This | - |
| | | | flexibility in managing account status enhances financial control, ensures compliance, and helps maintain the | |
| | | | integrity of the organization's financial data. | |
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| 25. System should classify system or non-system | M | within the system's configuration. System transactions are automatically generated by the integrated modules, such as Accounts Payable or Accounts Receivable, ensuring consistency and accuracy in financial reporting. Non-system transactions, on the other hand, are manually entered by users and may require additional validation | See Oracle General Ledger Section A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger Section of Technical Proposal. |
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| No | D. Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document |
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| 1. | The system must support the entire budget process such as: planning, preparation, approval, amendments, monitoring, etc. | M | Oracle Hyperion's budgeting process supports the entire budget lifecycle, encompassing planning, preparation, approval, amendments, monitoring, and reporting through its integrated modules. The process includes six key stages: (1) budget planning and creation, (2) data entry and upload, (3) approval and workflow, (4) versioning and comparison, (5) monitoring and reporting, and (6) amendment and re-approval. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 2. | The system must have the ability to create and maintain multiple budget versions. | M | Oracle Hyperion's budgeting process enables organizations to create and maintain multiple budget versions through six key steps: budget creation, data entry/upload, approval/workflow, versioning/comparison, reporting/analysis, and integration/consolidation. This comprehensive process streamlines budget planning, tracking, and management, ensuring accurate forecasting and financial decision-making | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 3. | The system must provide online worksheet to facilitate preparation of budgets. Information from a user defined period should flow into this worksheet. | M | Oracle Hyperion provides an online budget worksheet, enabling users to easily prepare and manage budgets with real-time data import from user-defined periods. This dynamic worksheet automates budget calculations, versioning, and comparisons, streamlining the budgeting process and ensuring accuracy and transparency. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 4. The system should enable entry of the Revenue budget with the following details: Financial year Budget code (chart of accounts code) Budget Code Description (autocompleted by the revenue code) Department Branch Branch Amount | Oracle Hyperion allows users to enter revenue budgets, specifying financial year, budget/code chart of accounts, auto-populated descriptions, department, branch, and amount. This detailed revenue budget entry enables accurate financial planning, tracking and analysis, supporting informed decision-making and effective budget management across various organizational dimensions. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Budget code (chart of accounts code) | Oracle Hyperion's budgeting process involves data entry, validation, and approval workflows for revenue budget details. This process consists of six key steps: Budget Creation, Data Entry, Validation and Error Handling, Workflow Approval, Budget Consolidation, and Reporting and Analysis. These steps enable accurate and efficient budget management within the Oracle Hyperion system. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Budget Code Description (autocompleted by the revenue code) | Oracle Hyperion, revenue budgeting involves entering budget details, including Budget Code, Description (auto-completed by revenue code), and Financial Year, through a six-step process: Budget Creation, Data Entry, Validation, Workflow Approval, Budget Consolidation, and Reporting This process enables accurate and efficient budget management, with features like auto-completion, data validation, and approval workflows to ensure data integrity and control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| Department | Oracle Hyperion's revenue budgeting process involves entering department and financial year details through a structured 6-step process. The process includes budget creation, data entry, validation, workflow approval, budget consolidation, and reporting. This ensures accurate and efficient budget management with data validation and approval workflows for integrity and control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Branch | Oracle Hyperion's revenue budgeting process enables entry of branch and financial year details through a 6-step process: Budget Creation, Data Entry, Validation, Workflow Approval, Budget Consolidation, and Reporting This process ensures accurate and efficient budget management, with features like data validation and approval workflows to ensure data integrity and control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Branch | Oracle Hyperion's revenue budgeting process enables entry of branch and financial year details through a 6-step process: Budget Creation, Data Entry, Validation, Workflow Approval, Budget Consolidation, and Reporting This process ensures accurate and efficient budget management, with features like data validation and approval workflows to ensure data integrity and control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Amount | Oracle Hyperion's revenue budgeting process enables users to enter budget amounts and financial years through a structured 6-step process. The process includes: Budget Creation, Data Entry (Amount, Financial Year), Validation, Workflow Approval, Budget Consolidation, and Reporting, ensuring accurate and efficient budget management with data integrity and control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 5. | The system should enable the amendment of the revenue budget by authorized users. | M | Oracle Hyperion allows authorized users to amend revenue budgets through secure, controlled workflows, ensuring data integrity and audit trails. Users can easily revise budget assumptions, drivers, and amounts, and track changes, enabling flexible and collaborative budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 6. | The system should enable expenditure budget entry by line item with the following details: Financial year Budget type (e.g. initial, supplementary 1, supplementary 2, etc.) Budget Code/chart of accounts code Budget Code Description (auto completed by the budget code) Department Region Branch Location Unit cost; Quantity; Amount | M | Oracle Hyperion enables detailed line-item budget entry, capturing financial year, budget type, account codes, and organizational dimensions (department, region, branch, location). This precise budgeting facilitates accurate financial planning, tracking and analysis, supporting informed decision-making and effective budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| | Budget type (e.g. initial, supplementary 1, supplementary 2, etc.) | M | Oracle Hyperion enables expenditure budget entry by line item, capturing details such as Financial Year, Budget Type (e.g., Initial, Supplementary 1, Supplementary 2), Account Code, and Amount. The process involves: 1) Line item creation, 2) Budget type selection, 3) Data entry, 4) Validation, 5) Workflow approval, and 6) Integration with overall budget framework. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| Budget Code/chart of accounts code | M | Oracle Hyperion enables expenditure budget entry by line item, capturing details such as Financial Year, Budget Code, and Chart of Accounts Code. The process involves: 1) Line item creation, 2) Account selection (Chart of Accounts), 3) Budget code assignment, 4) Data entry, 5) Validation, and 6) Workflow approval, ensuring accurate and structured budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Budget Code Description (auto completed by the budget code) | M | Oracle Hyperion facilitates detailed expenditure budget entry by line item, capturing Financial Year, Budget Code, and auto-completing descriptions. The budget entry process involves six steps: line item creation, budget code selection, auto-population of description, data entry, validation, and workflow approval. This streamlined process ensures data consistency, accuracy, and efficient budget management in Oracle Hyperion. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Department | M | Oracle Hyperion allows for detailed expenditure budget entry by line item, capturing departmental information such as Department ID, Department Name, and sub-departments. The budget entry process involves six steps: line item creation, department selection, data entry, validation, workflow approval, and integration with the overall budget. This ensures accurate and controlled budget management at the departmental level in Oracle Hyperion. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| Region | M | Oracle Hyperion facilitates expenditure budget entry by line item, capturing Financial Year and Region details for geographic-based budgeting and analysis. The budget entry process involves selecting the financial year, region, and entering data, followed by validation and workflow approval. This ensures accurate and controlled budget management, integrated with the overall budget framework, enabling informed regional financial decisions. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Branch | M | Oracle Hyperion allows for branch-level budgeting, enabling expenditure budget entry by line item with Financial Year and Branch details. The budget entry process involves six steps: line item creation, financial year and branch selection, data entry, validation, and workflow approval. This ensures accurate and controlled budget management at the branch level, integrated with the overall budget framework for informed financial decision-making Oracle Hyperion allows for branch-level budgeting enabling expenditure budget entry by line item with Financial Year and Branch details. The budget entry process involves six steps: line item creation, financial year and branch selection, data entry, validation, and workflow approval. This ensures accurate and controlled budget management at the branch level, integrated with the overall budget framework for informed financial decision-making | and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Location | М | Oracle Hyperion enables expenditure budget entry by line item, capturing details such as Financial Year and Location, facilitating location-based budgeting and analysis. The process involves line item creation, financial year selection, location selection, data entry, validation against location totals, and workflow approval, ensuring accurate budget management integrated with the overall budget framework. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| | Unit cost; | Oracle Hyperion enables expenditure budget entry by line item, capturing details such as Financial Year and Unit Cost, facilitating detailed cost analysis and budgeting. The process involves: line item creation, financial year selection, unit cost entry, quantity entry, calculation of total cost (unit cost x quantity), validation, and workflow approval, ensuring accurate and controlled budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| | Quantity; | Oracle Hyperion facilitates quantity-based budgeting, enabling expenditure budget entry by line item with Financial Year and Quantity details. The budget entry process involves creating line items, selecting the financial year, entering quantity and optional unit cost, and calculating total cost. Validation and workflow approval ensure accuracy and control, enabling informed financial decision-making and analysis in Oracle Hyperion. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| | Amount | Oracle Hyperion enables expenditure budget entry by line item, capturing details such as Financial Year and Amount, facilitating precise budgeting and financial management. The process involves: line item creation, financial year selection, amount entry, account classification, validation against budget limits, and workflow approval, ensuring accurate and controlled budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 7. | The system should enable addition of user defined fields to the budget entry string. | Oracle Hyperion allows users to add custom fields to budget entry strings, enabling tailored budgeting and tracking of unique organizational requirements. These user-defined fields seamlessly integrate with existing budget structures, supporting flexible and detailed budget planning and analysis | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 8 | The system must have the ability to use workflow for budget approval. | M | Oracle Hyperion features a configurable workflow engine that streamlines budget approval processes, automating routing, notifications, and tracking. This enables secure, controlled, and auditable budget approvals, ensuring timely and collaborative review and sign-off by designated stakeholders. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 9 | The system must have the ability to support Activity Based Costing budget preparation. | M | Oracle Hyperion supports Activity-Based Costing (ABC) budget preparation, enabling organizations to allocate costs to specific activities, products, or services. This allows for precise budgeting and cost analysis, facilitating informed decision-making and optimized resource allocation through driver-based planning and detailed cost modeling | |
| 10 | . The budget module must recognize account attributes (groupings) that are built into the account structure in the Chart of Accounts. | M | Oracle Hyperion's budget module integrates with the Chart of Accounts, recognizing account attributes for flexible budgeting and analysis. This integration enables automatic data roll-up, supporting detailed and summary views, and precise budget control across multiple account dimensions. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 1 | . The system must have the ability to identify budgets by original budget, first revised budget, second revised budget, third revised budget etc. | M | Oracle Hyperion allows for multiple budget revisions, tracking and identifying original and revised budgets (e.g., 1st, 2nd, 3rd revisions, etc.). This enables version control, audit trails, and comparative analysis, ensuring transparency and accuracy in budget management and financial planning. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 12 | . The system must allow authorized users to see which budgets have been approved. | M | Oracle Hyperion offers real-time visibility into budget approval status for authorized users. Its dashboard and reporting features track budget status, including approval dates and versions, ensuring transparency and auditability. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 13 | The system must have the ability to identify accounts with budgetary balances that meet criteria for being carried forward to the next fiscal period. | | Oracle Hyperion identifies accounts eligible for budget carry forward based on customizable criteria. It then automatically rolls forward these balances, ensuring seamless budget continuity and accurate multi-year financial planning. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 14. | The system must have the ability to close budgetary amounts from the current file at the end of the fiscal year. | M | budget closure process. This process automatically archives and rolls forward relevant budget data, ensuring accurate financial reporting and positioning the system for seamless budgeting in the new fiscal period. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 15. | The system must have the ability to allow the rollover of selected budget lines, or all budget lines into the new fiscal year and adjustment of appropriate spending allocations and encumbrance balances. | | Oracle Hyperion enables the rollover of selected or all budget lines into the new fiscal year, automatically adjusting spending allocations and encumbrance balances. This process allows for flexible budgeting, supporting zero-based, incremental, or rolling forecast approaches, ensuring seamless continuity and accurate financial planning. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 16. | The system must allow comparison of different budget versions. | M | Oracle Hyperion enables comparison of multiple budget versions, allowing users to analyze and track changes between original, revised, and approved budgets. This comparison feature provides detailed variance analysis and reporting, facilitating informed decision-making and precise budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| | The system must provide a high level of security that would only allow specific users to access, create and/or approve specific budgets. | M | Oracle Hyperion uses role-based access control to secure budget management, limiting access to authorized users. Its granular security framework protects sensitive budget data, ensuring only approved personnel can access, create, and approve budgets. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 18. | The system must have the ability to display a warning notice when transactions are proposed for accounts whose budgets have been exceeded. | M | Oracle Hyperion triggers automatic warnings when transactions exceed budget thresholds, alerting users to potential overspending. This real-time budget control feature ensures fiscal responsibility, enabling proactive adjustments to prevent budget overruns and maintain financial discipline. | See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 19. | The system must have the ability to set spending controls at various levels relating to funds available for expenditures. | organizational levels, to manage funds available for expenditures. This ensures effective budget enforcement, automating checks and warnings to prevent overspending and maintain alignment with available funds. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 20. | The system must have the ability to check for unauthorized charges against budgeted line items on a timely basis. | items, triggering alerts and warnings for immediate attention. This continuous monitoring ensures budget integrity, enabling prompt corrective action to prevent budget variances and maintain financial control. | See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 21. | The system must have the ability to provide on-line approval of proposed budgetary transactions. | sending notifications to designated approvers. Approvers can review, approve, or reject transactions in real- time, ensuring seamless budget control and efficient financial management. | See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 22. | The system must have the ability to deny financial transaction if budgetary amount is not adequate to cover the transaction being posted. | transactions that exceed available budget amounts. If funds are insufficient, the system automatically denies the transaction, triggering alerts and notifications to ensure budget adherence and prevent budget overruns. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 23. | The system must have the ability to determine sufficiency of funds prior to processing payments and disbursements of loans. | disbursements, verifying available budget balances against transaction amounts. If funds are insufficient, the system automatically blocks or notifies users, preventing unauthorized expenditures and ensuring fiscal responsibility. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 24. | The system must have the ability to permit the modification of encumbrance (e.g., increase, decrease, or cancel) and produce an audit trail of the transaction. | Oracle Hyperion allows authorized users to modify encumbrances (increase, decrease, or cancel) with automatic updates to budget commitments and availability. Each modification generates an audit trail, recording user, date, and changes made, ensuring transparency, accountability, and compliance with financial regulations. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 25. | The system must have the ability to track the original amount, current amount, payments made, and remaining balance for an encumbrance. | Oracle Hyperion provides real-time tracking of encumbrance details, including original and current amounts, payments, and remaining balances. This enables accurate financial reporting effective budget management, and audit compliance throughout the encumbrance lifecycle. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 26. | The system must have the ability to automatically close encumbrances with appropriate journal entries for year-end financial reporting | Oracle Hyperion automates year-end encumbrance closure, generating journal entries to update financial records. This ensures accurate financial reporting and compliance, seamlessly closing encumbrances for fiscal year-end processing | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 27. | The system must have the ability to flag a warning for Non-Sufficient Funds (NSF) condition when payment vouchers exceed encumbered funds. | Oracle Hyperion flags warnings for Non-Sufficient Funds (NSF) when payment vouchers exceed available encumbered funds. This real-time alert prevents overdrafts, ensuring fiscal responsibility and enabling prompt budget adjustments. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 28. | The system must have the ability to perform standard encumbrance accounting activities. | Oracle Hyperion performs standard encumbrance accounting activities, including encumbrance creation, modification, cancellation, and liquidation. These activities automatically update budget commitments, generate journal entries, and provide real-time visibility into budget availability and expenditures. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 29. | The system must allow budget data to be established and maintained on-line for any number of past, present, and future years. | Oracle Hyperion allows users to manage budget data online for multiple years, including past, present, and future fiscal periods. This enables longitudinal analysis, rolling forecasts, and strategic planning for seamless budget management and continuity. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 30 | The system must allow actual revenue and expenditure data to be stored and retrieved online for any number of past years. | M | Oracle Hyperion stores and retrieves actual revenue and expenditure data online for multiple past years, enabling historical analysis and trend identification. This longitudinal data storage facilitates comparative reporting, budget variance analysis, and informed financial decision-making | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 31 | . The system must have the ability to have all prior history for actual spending and budgets available on-line for multiple years. | | Oracle Hyperion retains historical data for actual spending and budgets online, providing instant access to multiple years of financial information. This enables long-term trend analysis, budget planning, and informed decision-making through seamless retrieval of prior-year actuals and budget data. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 322 | The system must allow for the approved budget to be automatically recorded for use by general ledger in new fiscal year. | | Oracle Hyperion automatically rolls over approved budgets to the new fiscal year, seamlessly integrating with the general ledger. This ensures accurate financial reporting and budget management, as new year budgets are instantly available for accounting and financial transactions. | See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 33 | . The system must have the ability to accommodate the transfer of funds between budgeted line items. | M | Oracle Hyperion facilitates fund transfers between budgeted line items through automated journal entries, enabling flexible budget reallocations. Users can easily transfer funds, update budget amounts, and maintain audit trails, ensuring accurate financial management and budget control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 34 | . The system must provide the ability to enter budget requests on-line. | M | Oracle Hyperion enables online budget request submission, allowing users to enter and submit budget proposals electronically. This streamlined process facilitates centralized budget collection, automated workflows, and real-time visibility for budget managers to review, approve, or reject requests. | |

| 35 | The system must have an audit trail (including time and user identification) is maintained automatically reflecting all budget entries. | Oracle Hyperion automatically generates an audit trail for all budget entries, recording user ID, date, time, and details of each transaction. This ensures transparency, accountability, and compliance, providing a secure and trackable record of budget changes, updates, and approvals. | See Oracle Hyperion Planning Plus Section II of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 36 | The system must have the ability to perform budget modifications and maintain an audit trail of modifications. | Oracle Hyperion allows users to modify budgets online, with automatic tracking and recording of changes in a comprehensive audit trail. This audit trail captures modification details, including user ID, date, time, and changes made, ensuring transparency, accountability, and version control. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 37 | The system must allow budget request data to be entered easily and/or copied forward from a user defined period. | Oracle Hyperion streamlines budget request data entry through user-defined period copying auto-population, and spreadsheets import. Users can easily copy budget data from previous periods, modify as needed, and submit requests for approval, reducing data entry time and increasing budgeting efficiency. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 38 | The system must have the ability to compute "what if" scenarios using actual budget data or adjusted budget data compared to actual expenditure data or adjusted expenditure data in any combination. | Oracle Hyperion's "what-if" scenario planning feature allows users to simulate financial outcomes using actual or adjusted budget and expenditure data. This enables organizations to compare scenarios, test sensitivity, and make informed decisions to optimize budget strategies and forecast potential financial outcomes. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 39 | The system must have capabilities to allow users to develop budget forecasts using base-year budgets. | Oracle Hyperion enables users to develop budget forecasts based on base-year budgets, allowing for incremental adjustments, percentage changes, and rolling forecasts. Users can easily create, manage, and refine multi-year budget forecasts using historical data, drivers, and assumptions, facilitating accurate and informed financial planning. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 40 | The system must have the ability to create, modify, and establish a budget for a specific project and component of a project. | Oracle Hyperion enables project-based budgeting, allowing users to create and manage budgets by task, phase, and resource. This facilitates real-time cost tracking variance analysis, and precise control, enabling informed decision-making and optimized project financial management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 41 | The system must have capabilities to allow forecasts to be expressed in terms of percentage increases or decreases. | Oracle Hyperion allows users to create forecasts using percentage increases or decreases from prior periods, budgets, or actuals. This enables flexible and rapid scenario planning and sensitivity analysis through easy adjustments to projections based on percentage-based assumptions. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 42 | The system must have capabilities to provide a process to apply inflation factors to a budget model. | Oracle Hyperion allows users to apply inflation factors to budget models, enabling automatic calculation of escalated costs and expenses. Users can define and apply custom inflation rates, indices, or formulas to specific budget lines, accounts, or categories, ensuring accurate and realistic financial projections. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 43 | The system must allow budgets or budget items to be frozen at a certain level of approval to prevent further change by the projection percentage during the revision process. | Oracle Hyperion allows budget freezing at specified approval levels to prevent unauthorized changes to approved budget amounts or line items. This ensures budget stability while still permitting flexible adjustments to other budget components through percentage-based revisions. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 44 | The system must have the ability to approve budgets through on-line approval. | Oracle Hyperion allows authorized users to review, approve, or reject budgets online through a secure web interface. This electronic approval process automates workflow, eliminates paperwork, and enhances efficiency, providing real-time status updates and audit trails. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 45 | The system must have the ability to specify the basis for computing the budget based on user defined criteria (for example salary, total labour cost, interest rates, etc.) | Oracle Hyperion enables users to define custom budget criteria based on drivers like salary, labor costs, and interest rates. This flexibility allows for accurate, dynamic forecasts tied to key business metrics and performance indicators. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 46 | The system must allow budget projections to be made for multiple years according to user-defined parameters. | M | Oracle Hyperion enables multi-year budget projections based on user-defined parameters, allowing organizations to plan and forecast financial performance over extended periods. Users can define custom projection rules, assumptions, and scenarios to generate detailed, long-term budgets and forecasts, facilitating strategic planning and decision-making. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 47 | The system must allow monthly and quarterly budget figures to be established, if desired. | M | Oracle Hyperion allows users to establish budget figures at granular levels, including monthly and quarterly intervals, enabling precise financial planning and tracking. This flexibility supports varied budgeting cycles and frequencies, accommodating organizations' unique planning and reporting requirements. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 48 | The system must have the ability to keep multiple budget years open at one time. | M | Oracle Hyperion allows users to manage multiple budget years concurrently, enabling simultaneous access, editing, and comparison. This multi-year budgeting feature streamlines planning, analysis, and reporting supporting seamless budget cycle transitions and long-term financial strategy development. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 49 | The system should be able to generate a mid- year consolidated operational expenditure budget report showing Budget code Budget code description Approved budget Revised budget The system should allow different accounting calendars Variance (%) Previous year audited actual | M | Oracle Hyperion generates mid-year consolidated operational expenditure budget reports displaying Budget Code, among other key details. The process involves: data integration from various sources, budget data validation, consolidation of actual and budgeted expenditures, report parameter setup (e.g., budget code, time period), and report generation using Hyperion Web Analysis or Smart View. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| Budget code description | M | Oracle Hyperion generates mid-year consolidated operational expenditure budget reports, displaying Budget Code descriptions for insightful analysis. This process involves integrating data from general ledger and budgeting modules, setting up budget code mappings and hierarchies, and validating/consolidating data. The report is then generated using Hyperion Web Analysis or Smart View, utilizing customizable parameters such as budget code and time period. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Approved budget | | Budget amounts, enabling variance analysis and financial oversight. The process involves: data integration, budget code mapping, data validation, report parameter setup (e.g., budget code, time period), and report | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Revised budget | | | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| The system should allow different accounting calendars | M | Oracle Hyperion generates mid-year consolidated operational expenditure budget reports accommodating various accounting calendars (e.g., Gregorian, Fiscal, or Custom calendars). The process involves: setting up multiple calendar definitions, assigning calendars to entities or departments, data mapping, period consolidation, and report generation using Hyperion Web Analysis or Smart View, ensuring flexible financial reporting and analysis. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| Variance (%) | M | Oracle Hyperion generates mid-year consolidated operational expenditure budget reports displaying Variance (%) calculations, enabling financial performance analysis. The process involves: data integration, budget and actuals comparison, variance calculation (Actual - Budget / Budget), and report generation using Hyperion Web Analysis or Smart View, with customizable variance thresholds and formatting | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| Previous year audited actual | M | Oracle Hyperion generates mid-year consolidated operational expenditure budget reports displaying Previous Year Audited Actuals, facilitating year-over-year financial comparisons. The process involves: data integration from financial sources, period-to-period mapping, data validation, and report generation using Hyperion Web Analysis or Smart View, incorporating audited financial data from prior year. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 7 | 8. The system must have the ability to provide centralized monitoring of spending, budget preparation process, and available balances. | Oracle Hyperion provides centralized monitoring and control over spending, budget preparation, and available balances through real-time dashboards and reports. This enables finance teams to track expenditures, manage budget workflows, and ensure fiscal accountability, making informed decisions with up-to-date financial information. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 7 | 9. The system must have the ability to produce budget to actual reports online. | Oracle Hyperion provides real-time budget-to-actual reports online, enabling users to compare budgeted and actual expenditures. These reports offer instant insights into financial performance, variances, and trends, supporting timely decision-making and effective budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 8 | D. The system must have the capability to produce comprehensive management and budget reporting. | Oracle Hyperion generates comprehensive management and budget reports, providing insights into financial performance, budget variances, and key performance indicators (KPIs). These reports include detailed analytics, dashboards, and visualizations, enabling informed decision-making, strategic planning, and effective budget management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| | I. The system must have the ability to allow the comparison of budget (spending plan) to actual obligations and expenditures, including a variance and percentage variance. | Oracle Hyperion allows real-time comparison of budgeted and actual spending, highlighting variances and percentage differences. This enables users to identify areas of overspending or underspending and make data-driven decisions to adjust their spending plans. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
| 8 | 2. The system must have the ability to provide variance reports illustrating budgets versus appropriations versus actual encumbered amounts to the respective budgets. | Oracle Hyperion produces variance reports comparing budgets, appropriations, and actual encumbered amounts to analyze financial performance. These reports identify discrepancies between planned and actual spending enabling informed budget adjustments and effective expenditure management. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 8 | 3. The system must have the ability to create the final budget document online in its finished form. | M | budgeting process. The system generates a comprehensive, formatted budget document in its finished form, incorporating approved budget data, narratives, and other relevant information. | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |
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| 8 | 4. The system must allow intermediate and final budget reports to be available. | M | | See Oracle Hyperion Planning Plus Section I1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Hyperion Planning Plus Section of Technical Proposal. |

| 2. | 2.3.1.4 Cash Management | | | | |
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| No. Minimum Requirement Description Priority Detailed Response Cross Ref | | | | | |
| | | | | | Brochure/Document |
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| 1 | . П | The system should seamlessly integrate all | M | Oracle Cash Management seamlessly integrates cash, cheque, and credit card transactions to provide a comprehensive | See Oracle Cash Mangement |
| | | ash, cheque and credit card transactions. | | | Section A5 of Technical |
| | | | | types, consolidating and tracking payments to ensure accurate reporting and improved visibility into the organization's | |
| | | | | | of Bid Submission and Oracle Cash |
| | | | | | Mangement Section of Technical |
| | | | | treasury operations, reduce manual effort, and enhance financial decision-making by providing a clear and accurate view | Proposal. |
| | | | | of cash activities. | |
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| | The system should allow controlled direct update of cheque or deposit information. | | Oracle Cash Management allows controlled direct updates of cheque and deposit information, enabling authorized users to make adjustments while maintaining strict access controls and comprehensive audit trails. This functionality ensures that only designated users can modify financial data, preserving data integrity and accuracy. By providing a secure method for updating transaction details, the system enhances the management of financial transactions and improves the efficiency of reconciliation processes, while also ensuring compliance with internal controls and regulatory standards. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 4. | The system should be able to receive automatic updates for each deposit made. | M | Oracle Cash Management support automatic updates for each deposit made. This feature ensures that the system reflects real-time changes in the organization's cash position, allowing for accurate tracking and reconciliation of deposits. It enhances financial visibility and streamlines cash management processes by automating data entry and reducing the risk of manual errors. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 5. | The system should provide for the creation of an unlimited number of bank accounts and cash accounts. | M | Oracle Cash Management supports the creation of an unlimited number of bank and cash accounts. This flexibility allows the organization to efficiently manage multiple accounts across different financial institutions, ensuring comprehensive coverage of all cash and banking activities. It enhances the system's ability to track and reconcile transactions, providing better control and visibility over the organization's overall financial position. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| | The system should have the ability to perform treasury accounting and reporting functions such as: transaction journals investment income projection maturities and dividends securities ledgers principal and interest payments tracking cash flow projections error correction calculations of gain/loss on sale of investments interface to the General Ledger | M | Oracle Cash Management supports comprehensive treasury accounting and reporting. The system will handle key functions such as transaction journals, investment income projections, tracking maturities and dividends, maintaining securities ledgers, monitoring principal and interest payments, and providing cash flow projections. It will also facilitate error correction, calculate gains or losses on investment sales, and seamlessly interface with the General Ledger for integrated financial reporting enhancing overall treasury management. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 7. | The system should have the ability to track petty cash. | M | Oracle Cash Management enables tracking of petty cash. This functionality will allow for efficient management of small cash expenditures, ensuring accurate record-keeping and reporting. It will facilitate monitoring of petty cash transactions, providing better visibility into cash flow and helping to maintain budgetary controls. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 8. | The system should provide on-screen reconciliation summary information, such as adjusted bank balance, adjusted book balance, difference, number of cleared payments, cleared payments total, number of cleared deposits and cleared deposits total. | M | Oracle Cash Management provides on-screen reconciliation summary information. This feature will display essential details such as the adjusted bank balance, adjusted book balance, variance, the number of cleared payments and their total, as well as the number of cleared deposits and their total. This comprehensive overview will enhance the reconciliation process, allowing for quick assessments of cash positions and facilitating more efficient financial management. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| r I | The system should automatically post reconciliation adjustments to the General Ledger. | M | streamline the reconciliation process by ensuring that all adjustments are accurately reflected in the financial records without the need for manual entry. It enhances data integrity, reduces the risk of errors, and provides real-time visibility into the organization's financial position, supporting more efficient financial management. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| r | The system should automatically track cash entries and cash on hand and provide cash receipt register and deposit reports for cash reconciliations. | M | processes, the system will ensure accurate tracking of cash transactions, enhance financial visibility, and streamline the reconciliation process, ultimately improving cash management efficiency. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| i | The system should be able to process insufficient funds checks with correct posting to the general ledger. | M | financial records, maintaining data integrity. The system will provide comprehensive tracking and reporting for these transactions, allowing for effective cash management and minimizing financial discrepancies. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| 122 | . The system should allow the reconciliation of multiple accounts at the same time. | | Oracle Cash Management allows the reconciliation of multiple accounts simultaneously. This functionality will streamline the reconciliation process, enabling financial teams to efficiently manage and compare transactions across various accounts. By facilitating batch reconciliations, the system will enhance productivity and ensure timely identification of discrepancies, ultimately improving overall cash management efficiency. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 13 | The system should allow users to selectively view transactions by status, cheque date, or other field data. | M | Oracle Cash Management allows users to selectively view transactions by status, cheque date, or other relevant field data. This feature will enhance user experience by providing customizable filters for transaction visibility, enabling users to quickly access and analyze specific data as needed. This capability will improve efficiency in transaction management and facilitate informed decision-making. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 14 | . The system should allow the posting of interest income and service charges to the GL during reconciliation. | | Oracle Cash Management allows the posting of interest income and service charges to the General Ledger during reconciliation. This functionality will ensure that all financial activities are accurately reflected in the organization's financial records in real-time. By integrating these postings into the reconciliation process, the system will enhance financial accuracy and provide a clearer view of cash flows and account performance. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| 15. | The system should automatically match cancelled cheques from the bank statement to the system by cheque amounts, cheque number, and bank ID. | Oracle Cash Management automatically match cancelled cheques from the bank statement to the system using cheque amounts, cheque numbers, and bank IDs. This functionality will streamline the reconciliation process by reducing manual effort and increasing accuracy. By automating the matching of cancelled cheques, the system will enhance efficiency in transaction management and provide a clearer picture of the organization's cash flow. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 16. | The system should be able to receive automatic updates for each cheque printed, reprinted, handwritten, void or reversed from the Payroll or Accounts Payable subsystems. | Oracle Cash Management receives automatic updates for each cheque printed, reprinted, handwritten, voided, or reversed from the Payroll or Accounts Payable subsystems. This functionality will ensure real-time tracking of cheque statuses, enhancing accuracy and visibility into cash disbursements. By integrating these updates seamlessly, the system will facilitate efficient financial management and reconciliation processes. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 17. | The system must be able to track money market securities (treasury bills, commercial paper, etc.), notes and bonds, equities, mortgage, etc. | Oracle Cash Management tracks various types of financial instruments, including money market securities (such as treasury bills and commercial paper), notes and bonds, equities, and mortgages. This functionality will provide a comprehensive overview of the organization's investment portfolio, enhancing visibility into asset performance and cash flows. By enabling the tracking of these instruments, the system will support effective investment management and facilitate informed decision-making regarding financial strategies. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| | The system should allow drill down function to the originating transaction (deposit, check, or other bank transaction). | analysis, enabling users to view detailed information for each transaction. It will improve the efficiency of reconciliation processes and provide greater insight into financial activities. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 1 | The system should provide a summary listing of deposit information. | overview of all deposits, enhancing visibility into cash inflows and simplifying the reconciliation process. By presenting this summary, the system will facilitate efficient tracking and management of deposit activities, supporting better financial decision-making. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 2 | The system should provide a list of cancelled cheques. | the status of cheques, allowing users to easily track and manage cancelled transactions. By maintaining an accurate record of cancelled cheques, the system will facilitate efficient reconciliation and improve overall cash management processes. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| | . The system should provide a listing of deposits with detail information. | | about each deposit, such as amounts, dates, sources, and any relevant notes. By offering this detailed overview, the system will enhance tracking and management of cash inflows, facilitating more efficient reconciliation and financial analysis. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
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| 2: | The system should be able to log all transactions related to any given document, such as Issue Date, Review Date, Stop Date, Cancel Date,Reverse Date, etc. | | Date, Review Date, Stop Date, Cancel Date, and Reverse Date. This functionality will ensure comprehensive tracking of the document lifecycle, enhancing accountability and providing valuable insights for audit and reporting purposes. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |
| 2: | The system should provide a cheque listing by bank ID and cheque number. | M | Oracle Cash Management provides a cheque listing organized by bank ID and cheque number. This feature will enhance tracking and management of cheques, allowing users to quickly access and review cheque details associated with specific banks. By presenting this information in an organized manner, the system will improve efficiency in reconciliation processes and support better financial oversight. | See Oracle Cash Mangement Section A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Cash Mangement Section of Technical Proposal. |

| 2.3 | 2.3.1.5 Account Receivables Management | | | | | | | | |
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| No | Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document | | | | | |
| 1. | The system should have the ability to maintain a master customer/member file. | M | Oracle Account Receivables offers a thorough master customer/member file for managing and storing client data. customer hierarchy, customer classifications, contact management, payment terms and methods, tax information, store tax IDs, VAT numbers, account status, user-defined fields, and customer profile management are among the main features. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. | | | | | |
| 2. | The system should allow user defined aging categories (e.g., current, 30,60, 90 days). | M | Oracle Account Receivables gives businesses the freedom to create unique aging categories, allowing them to customize their accounts receivable management to meet certain business requirements. The aging categories feature of Oracle Account Receivables offers several aging bases, document date aging, automated aging, and user override, in addition to configurable categories. | A2 of Technical Specifications (Data | | | | | |
| 3. | The system should have the ability to apply a single check to multiple open items. | M | Oracle Account Receivables streamlines the payment application procedure by enabling the application of a single check to numerous open items. It's called "Multiple Application" or "Multi-Application." Applying a single check to several open items has several advantages, including faster cash flow, fewer errors, quicker payment processing, and higher customer satisfaction. | A2 of Technical Specifications (Data | | | | | |
| 4. | The system should allow authorized users to post cash receipts on-line. | M | Oracle Account Receivables expedites the payment processing and reconciliation process by allowing authorized users to post cash receipts online. Oracle Account Receivables offers real-time processing as part of its online cash receipt posting feature. The general ledger and accounts receivable are updated instantly. Payments are applied to open bills automatically through automated application. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. | | | | | |

| 5. | The system should have a Cash Receipts Journal functionality where payments received each day by customers, including check number, payment type, receipt number, receipt date, amount of cash received and special General Ledger account entries such as write-offs are recorded. | | Oracle Account Receivables' Cash Receipts Journal is a feature-rich application for tracking and documenting daily client payments. It offers a consolidated location for cash receipt management, guaranteeing precise and effective accounting and reconciliation. Payment information, customer details, write-offs and adjustments, general ledger integration, payment applications, audit trails, reporting and inquiries are all included in the cash receipts journal. Better accuracy, effective reconciliation, increased visibility, compliance, and cash flow management are all provided by the Cash Receipts Journal. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 6. | The system should have a Cash Receipts and Adjustments Journal functionality which lists cash payments received and adjustments made by customers and related general ledger accounts. | M | Oracle Account Receivables' Cash Receipts Journal is a feature-rich application for tracking and documenting daily client payments. It offers a consolidated location for cash receipt management, guaranteeing precise and effective accounting and reconciliation. Payment information, customer details, write-offs and adjustments, general ledger integration, payment applications, audit trails, reporting, and inquiries are all included in the cash receipts journal. Better accuracy, effective reconciliation, increased visibility, compliance, and cash flow management are all provided by the Cash Receipts Journal. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
| 7. | The system should allow users to review on-line all customer accounts past due. | | Oracle Account Receivables offers a thorough online inspection tool for past-due customer accounts, facilitating effective accounts receivable administration and prompt payment collection. The past due account review function offers drill-down capability, aging analysis, past due reports, customer account details, real-time data, sorting and filtering and export to Excel. Online past-due client account reviews enhance cash flow, lower bad debt, improve customer communication, streamline collections, and improve decision-making | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
| 8. | The system should allow users to review on-line activity for specified account. | | Oracle Account Receivables offers a thorough tool for examining online activity for designated accounts, facilitating effective accounts receivable administration and prompt customer service. Real-time data, account details, transaction history, drill-down capability, sorting and filtering, and export to Excel are all included in the online account activity review tool. Examining online behavior for specific account offerings in order to improve customer service, resolve disputes more quickly, manage accounts better, make better decisions, and reduce errors. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 99 | The system should allow users to review on-line customer aging and other statistics such as last payment date. | The customer aging and statistics review feature includes Customer Aging Last Payment Date, Payment History, Average Days to Pay, Credit Limit, Balance Forward, Drill-Down Capability, and Sorting and Filtering Reviewing customer aging and statistics provides improved cash flow, decreased bad debt, improved customer communication, streamlined collections, and better decision-making. Users can review customer aging and statistics online using a variety of options, including customer aging report, account inquiry, customer dashboard, and aging analysis. Oracle Account Receivables offers a comprehensive tool for reviewing customer aging and statistics online, facilitating efficient management of accounts receivable and timely collection of past-due payments. | See Oracle Account Receivables Section A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 1 | The system should be able to generate a comprehensive AR Report. | With the help of Oracle Account Receivables' powerful reporting tool, which produces thorough Accounts Receivable (AR) reports, businesses can efficiently assess and manage their accounts receivable. Customer List, Aging Analysis, Invoice Details, Payment History, Balance Forward, Average Days to Pay, and Total AR Balance are all included in the extensive AR report. Oracle Account Receivables provides a number of report formats, including PDF, Excel, and Summary and Detail reports. Better Cash Flow Management, Lower Bad Debt, Improved Customer Communication, Simplified Collections, and Better Decision-Making are all provided by the full AR report. A number of settings, including Date Range and Report Format, allow users to personalize the report. | A2 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 2.3.1.6 Procurement Management Module Requirements | | | | | |
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| 2.5.1.0 Frocurement Wanagement Woddie Requirements | | | | | |
| S/N Description | Priority | 1 | Cross Reference in Brochure/Document | | |
| 2.3.1.6.1 Supplier/Vendor Maintenance | | | | | |
| Supplier Registration - The system should allow suppliers information to be captured or register through the portal with the company profile and setup user name and password, fill in the company information such as company name, social credit unified code, address, company telephone No., name of legal. | | Oracle Purchasing's Supplier Registration process enables vendors to register through a self-service portal, capturing essential company information, including profile, contact details, and legal representative. The system then creates a unique username and password, allowing suppliers to manage their profile and engage in procurement activities, streamlining supplier onboarding and communication. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. | | |
| Supplier Approval Management - To system should provide supplier approval function for purchaser with the submitted profiles. The suppliers would be separated into unapproved list and approved list to make management more convenient. | M | Oracle Purchasing's Supplier Approval Management allows purchasers to review, approve or reject supplier profiles, organizing them into approved and unapproved lists. This process ensures only qualified suppliers participate in procurement, enhancing supply chain quality and reducing risks. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. | | |

| 3. | Supplier Maintenance - The system/application should allow users to view and modify enterprise information, such as company profile, supplier name, address, password etc. | Oracle Purchasing's Supplier Maintenance enables users to view, update, and manage supplier information, including company profiles, contact details, and login credentials. This centralized maintenance capability ensures supplier data accuracy, facilitating efficient communication and collaboration throughout the procurement lifecycle. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 4. | Supplier Portal - Supplier can get bid notice, invitations, bid award notifications through the portal, and inquires its own bid records. | Oracle Purchasing's Supplier Portal enables vendors to access and manage their procurement activities, receiving notifications for bid opportunities, invitations, and award notices. Through the portal, suppliers can also track and inquire about their bid records, ensuring real-time visibility and streamlined communication. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 5. | System should allow entry of procurement information as per the procurement policy of the MFI Hub member institutions. | Oracle Purchasing enables data entry of procurement information in compliance with MFI Hub member institutions' procurement policies. The system captures and stores relevant data, ensuring transparency, auditability, and adherence to established procurement guidelines and regulations. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 6. | System should allow for entry of procurement plans aligned with the approved Budget for specific period. | Oracle Purchasing enables the creation and management of procurement plans aligned with approved budgets for specific periods. Users can enter and track procurement plans, ensuring strategic sourcing, budget adherence, and seamless execution within predefined financial constraints. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 7. | Systems should have functionality to manage the various procurement methods that are determined by various factors such as thresholds and types. | | tenders, auctions, negotiations) based on thresholds, types, and categories. The system automates approval routing, ensuring | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
|----|--|---|--|---|
| | Ability to include the following data elements for all vendors/suppliers established by the Procurement Office. Vendor Type (permanent, temporary etc.) Vendor Name Physical Address TIN and VAT No Ability to have and retain multiple addresses Phone/fax numbers Active vs. Inactive indicator Date established HD Date last paid Incorporated Foreign Vendor Number of responses D - Contact person Email address (if any) Website (if any) | | Oracle Purchasing's Supplier/Vendor Maintenance creates and manages detailed vendor profiles, capturing vital information such as vendor type, address, tax IDs, and contact details. This centralized repository enables efficient vendor management, communication, and tracking streamlining procurement processes. | Proposal. |
| 9. | Ability to process procurement requisition through the system work flows and approvals. | M | Oracle Purchasing automates procurement requisition processing through electronic workflows and approvals. The system efficiently manages the procurement cycle by routing requisitions to approvers, tracking status and history, and streamlining request-to-purchase order processing | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 10. | Ability to facilitate commitment controls by linking the procurement plan with approved budget such that controls on when to commit funds is enforced during procurement process. | align with allocated funds, preventing overspending and maintaining | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 11. | Ability to generate auto numbering of procurement documents including: Generation of reference numbers for each requisition and purchase orders. | Oracle Purchasing automatically generates unique reference numbers for procurement documents, including requisitions and purchase orders, through a configurable auto-numbering system. This ensures seamless document tracking, maintains data integrity, and prevents duplication, enabling efficient and organized procurement processing | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 12. | Ability to process and generate Purchase Orders and link them to contracts that are a result of the procurement process. This should also be through work flow and approval process as per the procurement working procedures of the institutions (MFIs and SACCOs). | The system ensures seamless integration, tracking, and compliance, | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 13. | Ability to Generate or Add contract templates / drafting for procurements that end up in contracts. | Oracle Purchasing allows users to generate and manage contract templates, streamlining the drafting process for procurement contracts. These customizable templates ensure consistency and compliance, enabling users to populate relevant terms, conditions, and clauses, and automatically generate contracts for electronic signature and execution. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 14. | Ability to attach comments at any point during the procurement process execution. | Oracle Purchasing enables users to add comments, notes, and attachments at any procurement stage, enhancing transparency and auditability. This feature facilitates real-time collaboration, informed decision-making, and efficient issue resolution throughout the procurement process. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 15. | Ability to generate and disseminate alerts on procurement processes including. Adding alerts to enable users track procurements from requisition to approval, Submissions such as when rejected or approved. | Oracle Purchasing generates automated alerts and notifications to track procurement processes, from requisition to approval, informing users of status updates, rejections, and approvals. These customizable alerts enable real-time monitoring, ensuring timely actions and decisions, and enhancing overall procurement efficiency and transparency. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 16. | Ability to link the various documents (Initial requisition, Local Purchase Order, Delivery Note, Goods Received Note, and Invoice) to any procurement carried out at any one time. | Oracle Purchasing enables the linking and centralized management of procurement documents, including requisitions, purchase orders, delivery notes, goods received notes, and invoices. This integrated document management capability ensures seamless tracking, visibility, and auditability throughout the procurement lifecycle, streamlining processes and improving compliance. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 17. | Ability to manage the international procurements with international suppliers and deliveries. | | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 18. Ability to access basic information on contracts by commodities, vendor classifications, contract number, beginning/expiration dates/anniversary,amounts, campus/unit unique, keyword search, Vendor. | M | Oracle Purchasing provides instant access to contract information through multiple search options. This feature enables efficient contract management, informed decision-making, and compliance by quickly retrieving contract details. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 19. Ability to provide price and description of items. | M | Oracle Purchasing stores and maintains accurate price and descriptive information for items, enabling efficient procurement processing. This item master data management capability ensures up-to-date pricing, descriptions, and specifications are accessible for informed purchasing decisions and accurate ordering. | |
| 20. Ability to cancel an order through approval hierarchy. | M | are then routed through a configurable approval hierarchy for | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 21. Ability to notify Vendor of expiring contracts. | M | Oracle Purchasing sends automated notifications to vendors about expiring contracts, enabling timely renewals or renegotiations. These alerts are triggered by customizable thresholds (e.g., 30, 60, or 90 days), ensuring proactive contract management and mitigating supply chain disruptions. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 22. Ability to send order to vendor in multiple waysprinted on paper, faxed, electronically transmit to vendor. | M | Oracle Purchasing allows orders to be sent to vendors through various channels, including print, fax, and electronic data interchange (EDI). Orders can be efficiently delivered via email, XML, cXML, or other integrated formats, ensuring timely and accurate transmission. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 23. | Ability to track total purchases against a contract and the ability to set upper limits on contracts and notify purchasing when getting close to the limits. | M | thresholds (e.g., 75%, 90%), notifying purchasing teams to take | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 24. | Ability for the originating department to review/approve the modified document at any time prior to initiating a purchase order. | M | | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 25. | Ability to add/select bidders based upon type of purchase, location, rankings, bids, bidders who responded to requests, etc. | | like purchase type, location, and performance rankings. The system's qualification and segmentation features ensure the most suitable vendors are invited to participate in the procurement process. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 26. | Ability to identify basis for an award (least cost, sole source, proprietary, only bid received, emergency, etc.). | M | based on factors like cost, sole source, or emergency. This creates an audit trail, ensuring transparency and regulatory compliance, and documenting the evaluation and decision-making process. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 27. | Ability to provide notification to non-successful bidders. | M | informing them of the contract award decision and providing feedback on their bid status. This streamlined process ensures professional communication, maintains vendor relationships, and can include | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 28. | Ability to automatically fax or email a purchase order. | M | Oracle Purchasing enables automated purchase order transmission to vendors via fax or email, streamlining the ordering process. The system generates and sends PO documents electronically, reducing manual effort and ensuring timely delivery to vendors, with audit trails maintaining communication records. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| | Ability to track vendor performance/evaluation to include responses, awards, problems, etc. | M | | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 30. | Ability to initiate changes or amendments to purchase orders. | M | | Technical Specifications (Data Sheets) |
| 31. | Ability to include quantity variances for line items. | | system automatically updates records, triggering actions like invoicing adjustments and inventory reconciliation for precise procurement | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 32. On-line inquiry into the vendor data base via all data elements. | | Oracle Purchasing offers real-time online inquiry, allowing users to search and access vendor information across various data elements. This centralized database ensures accurate and up-to-date vendor information, enabling informed decision-making and efficient supplier management. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 33. The ability to retain all data related to a payment in the event the attributes related to a vendor is subsequently changed. | M | Oracle Purchasing preserves historical payment data, ensuring that records remain intact even if vendor attributes are updated or changed. This audit trail maintains data integrity, providing permanent record of payment transactions and vendor information at the time of payment. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 34. Extensive on-line vendor search capabilities. | | Oracle Purchasing features advanced vendor search capabilities, allowing users to find vendors by name, ID, location, certification, and more. This streamlined search functionality enhances vendor identification, selection, and management, driving efficient procurement operations. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 35. Vendor data that identifies amounts paid by purchase order, fiscal year, total. | | Oracle Purchasing maintains comprehensive vendor data, tracking payment amounts by purchase order, fiscal year, and total spent. This centralized repository provides real-time visibility into vendor expenditure, enabling informed procurement decisions, spend analysis, and financial reporting | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 36. A daily audit trail including for new and changed vendors. | | Oracle Purchasing generates a daily audit trail, recording all vendor changes, additions, and deletions, ensuring transparency and accountability. This comprehensive audit log captures user, date, and time stamps for each transaction, providing a secure and tamper-evident record of vendor data modifications. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 37. | The flexibility to allow authorised users to add vendors | Oracle Purchasing allows authorized users to add new vendors, enabling efficient onboarding and timely setup. Authorized users can enter vendor details, assign categories, and define terms through a secure and controlled process. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| 38. | Ability to suspend vendors (permanently, temporary, by commodity type,etc.) | Oracle Purchasing enables authorized users to suspend vendors temporarily or permanently, with optional specifications by commodity type, location, or other criteria. Suspended vendors are prevented from participating in procurement processes, ensuring compliance and mitigating potential risks, with easy reinstatement when necessary. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| | Ability to generate statistics about the usage of each commodity | Oracle Purchasing generates commodity usage statistics, providing insights into spending patterns, vendor performance, and category-wise expenditure. This analytical capability enables informed procurement decisions, optimizing supplier relationships, and strategic sourcing initiatives through data-driven commodity management. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| | Inquiry and Reporting | | |
| 40. | Provide friendly report writer for ad hoc reporting | Oracle Purchasing offers a user-friendly report writer for creating custom reports on procurement data. This tool provides real-time insights, enabling users to quickly generate tailored reports on vendor information, purchase orders, spending analysis, and more. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| | ort on all procurements done in a quarter specifying Goods, supplies or services sured, Mode of procurement, value and name of supplier | M | Oracle Purchasing generates quarterly (or periodic) procurement reports detailing goods, supplies, or services procured, mode of procurement, value, and supplier name. These reports provide comprehensive visibility into procurement activities, enabling organizations to track spending, analyze trends, and ensure compliance with regulatory requirements. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
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| Non- | ity to generate the following reports: □ Sole Source, Proprietary and Emergency - Biddable □ Payments to Vendors □ Maintenance agreement Report □ Vendor ment aging Reports □ Procurement processes status Reports | | Oracle Purchasing generates specialized reports, including Sole Source, Proprietary, Emergency Non-Biddable, Vendor Payments, Maintenance Agreements, Vendor Payment Aging and Procurement Status reports. These reports provide actionable insights into procurement activities, vendor performance, and payment status, enabling informed decision-making, compliance, and efficient procurement management. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |
| 43. Integ | gration with other systems/modules. | | Oracle Purchasing integrates with Finance, Inventory, Project Management, and other systems for a unified procurement view. This integration enables real-time data exchange, automated workflows, and consistent data, boosting procurement efficiency and informed decision-making. | See Oracle Purchasing Section E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Purchasing Section of Technical Proposal. |

| 2.3 | 3.1.7 Account Payables Management | | | |
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| No | Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document |
| 1. | The system must be able to allow authorized users to create new suppliers by capturing the following information: Supplier Name Supplier Group Supplier Type Supplier ID (alphanumeric) Status (Active/Closed/Suspended) Telephone Facsimile Contact Person Email Address Supplier bank account number for electronic funds transfers Etc. | | Oracle Account Payables streamlines the procurement and payment processes by gathering necessary information, allowing authorized users to create new suppliers. Adding additional vendors to the Oracle Account Payables offerings Effective Purchasing simplifies the administration of suppliers. Precise Payments: Guarantees accurate payment details. Compliance: Upholds adherence to regulations. Better Communication: Makes it easier to communicate with vendors. Improved Decision-Making: Offers insightful information for choosing a supplier. | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 2. The system must track all changes to | |
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| supplier master file. | feature to keep an eye on modifications to the supplier master file. The functionality for auditing and tracking consists of: |
| | Change History: Keeps track of all modifications made to supplier data. Audit Trail: Offers a thorough record of all |
| | modifications, including the user, date, and time. Version control keeps track of supplier record versions. Field-Level |
| | Tracking: Indicates which particular fields have been altered. Reason for Change: An optional justification for the change |
| | report. Monitoring modifications to the offers in the supplier master file: Better Transparency: Improves awareness of |
| | modifications to supplier data. Accountability: Makes users answerable for modifications. Compliance: Assists with |
| | auditing and regulatory compliance. Data Integrity: Guarantees that supplier data is accurate and dependable. Risk |
| | management: Recognizes possible dangers or inconsistencies. Oracle Account Payables keeps track of modifications to the |
| | following: bank account details, tax identification numbers, addresses, phone numbers, fax numbers, and supplier contact |
| | information. Email Lists. |
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| | The system must have the ability to process invoice information, including invoice number, amount, payment date, and transaction number, if applicable. | M | management of vendor bills. The system collects and processes:Invoice number: A unique identifier.Invoice Date: The date Sectic when the invoice was generated. Invoice Amount: The total amount due. Payment Date: The scheduled payment date. Transaction Number: A reference number for payment processing. Vendor information includes name, address, and contact information. PO Number: The corresponding purchase order number (if applicable). Accounting distribution | Oracle Account Payables on A3 of Technical iffications (Data Sheets) in Bid Submission and the Account Receivables on of Technical Proposal. |
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| 2 | The system must have the ability to make changes to a supplier file once the payment has occurred. Example: flag inactive, delete, etc. | M | accurate and up-to-date supplier information. Post-Payment Changes Users can: Mark Supplier as Inactive: Prevent further Sectic transactions. Delete Supplier: Remove the supplier record (if there are no open transactions). Update Supplier Status: Change the status (for example, active or suspended). Merge Suppliers: Compile duplicate supplier records. Update the contact information: Change your address, phone number, or email. Update Payment Terms: Change the payment terms or Oracle. | ifications (Data Sheets) in Bid Submission and |

| 5. The system must have the ability to delete suppliers as required with option of retaining or deleting history. | M | Oracle Account Payables allows users to delete suppliers as needed, with the option of storing or removing past data. Users can:Delete Supplier: Remove the supplier record. Save historical transactions and records. Delete History: Delete all related transactions and documents. Preconditions for Deleting Suppliers Prior to deletion: Verify that there are no open invoices, credits, or payments. Check for Pending Payments: Confirm that there are no planned payments. Verify that there are no active purchase orders. Check for dependencies, such as contracts and agreements. Preserving History Retaining history allows: Maintains an audit trail to ensure regulatory compliance. Historical reporting involves preserving data for financial and analytical purposes. Future Reference: Maintains records for potential future disputes or queries. Delete history: Removes Sensitive Data: Removes sensitive supplier information. | |
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| The system must be able to retain supplier history including current period, year-to-date and all prior history. | M | Oracle Account Payables offers a complete capability for retaining supplier history, which ensures accurate financial records and compliance. The system retains: Current Period Transactions include current period bills, payments, and credits. Year To Date (YTD) Transactions: A YTD summary of transactions. Prior Period Transactions are historical transactions from prior periods. Invoice and Payment History: Complete invoice and payment records. Credit and Debit Memo History: A collection of credit and debit memos. Supplier Balance History: View past supplier balances. Benefits of Saving Supplier History Maintaining supplier history offers: Accurate Financial Reporting Ensures financial statements are accurate. conformity: Ensures regulatory conformity. Audit Trail: Offers a full audit trail. Historical analysis enables the investigation of supplier patterns. Dispute Resolution: Facilitates the resolution of supplier disputes. Oracle Account Payables provides for the establishment of retention periods. User-Defined Retention Periods: Create custom retention periods. Utilize predetermined retention periods. | |

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| 7. The system must have the ability to suspend | Oracle Account Payables has a function that allows you to stop and restart payments for certain suppliers, parent | See Oracle Account Payables |
| and restart payment for specified suppliers, | supplier groups, contracts, or work orders for a set amount of time. Payment Suspension Users can: Suspend Payments: | Section A3 of Technical |
| parent supplier groups, contracts or work | Temporarily halt payments. Specify Define the suspension period. Select Suppliers: Select specific suppliers or parent | Specifications (Data Sheets) |
| orders for user defined duration. | groups. Suspend payments for certain contracts or work orders. Users can: Restart Payments: After a suspension, | page in Bid Submission and |
| | payments can be resumed. Automatic Restart: Set payments to restart after a set time. Manual Restart: Requires manual | Oracle Account Receivables |
| | intervention to resume payments. Payment suspension and resumption options: Improved Cash Flow Management: | Section of Technical Proposal. |
| | Temporarily withhold payments. Dispute Resolution: Payments should be frozen during a dispute. Contract | |
| | Renegotiation: Payments are suspended while the contract is renegotiated. Ensure compliance with regulatory standards. | |
| | Suspension Reasons Users can document: Dispute: Supplier disputes. Contract Issues: Contractual disagreements. Non- | |
| | Performance: The supplier fails to perform. Other: Reasons defined by the user. Notification and Approvals Oracle | |
| | Account Payables allows: Automatic Notification: Notify suppliers and internal stakeholders. Approval Workflow: | 1 |
| | Request approval for payment suspension and resume. Security and Access Control The system ensures: User | |
| | authentication provides authorized access. Role-Based Access: Access is restricted to approved personnel. Audit Trail: | |
| | Monitors payment suspensions and restarts. | |
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| 8. | The system must be able to generate | M | Oracle Accounts Payable includes a Payment Voucher functionality that ensures precise and efficient payment processing. | |
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| | payment vouchers which are serially | | | Section A3 of Technical |
| | numbered and must not allow duplicate | | | Specifications (Data Sheets) |
| | numbers to be used for A/P vouchering. It | | | page in Bid Submission and |
| | should also provide capabilities to print these | | supplier name, invoice number, payment amount, payment method, and accounting distribution. Printing Capabilities: Print | |
| | vouchers off the system. | | | Section of Technical Proposal. |
| | | | validation and user authorization. Audit trail Payment processing accuracy is ensured by using unique voucher numbers. | |
| | | | Efficient Payment Management: simplifies payment processing. Compliance means meeting regulatory requirements. | |
| | | | Auditability: Saves voucher history. Regularly review voucher numbers to ensure accuracy. Configure Security Settings to | |
| | | | restrict user access. Customize Print Templates: Meet organizational requirements. Integration With Other Oracle | |
| | | | Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: | |
| | | | Integrates with the purchasing process. Using Payment Vouchers in Oracle Accounts Payable allows organizations to: | |
| | | | Ensure correct payment processing. Streamline payment management. Meet the regulatory criteria. | |
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| | i | The system must have the ability to verify existence of key documents to support ssuing of payment vouchers prior to submittal, for example supplier invoices, goods delivery notes, etc. | before issuing payment vouchers. Key Documents Verified: Supplier Invoices, Goods Delivery Notes Receipts, Purchase Orders, Contracts, Tax Certificates, Withholding Tax Certificates (where appropriate), Verification Process: The system checks for the existence of required documents. Automated matching of papers with payment vouchers, Verification of document dates and amounts. Validation of Document Approval Status Benefits: Ensures compliance with organizational | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| - | 9 | The system must provide status of any submitted payment voucher to review payments to date and committed funds. | Approved: Authorized for payment processing Payment Processing Being processed for payment. Paid: Payment was | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

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| The system must have the ability to place payment vouchers on hold and to enter reasons for hold. | M | payment processing. Hold Reasons: Discrepancies in invoice or payment details Insufficient funding Pending supplier verification. Contract or agreement concerns Audit or compliance requirements Payment Disputes, Supplier Performance Issues, Other (user-defined reason) Hold Status: On hold: Payment voucher is temporarily suspended. Released: The hold is lifted, and payment processing restarts. Hold Features: Automatic Notification: notify vendors and internal | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
| 12. The system must retain history of payment voucher numbers after payment and/or period end to avoid duplicate voucher numbers. | M | period end, ensuring that duplicate voucher numbers are prevented. Retention Features: Payment voucher history is automatically retained with a configurable retention term (for example, forever or for specified years). Retain voucher numbers, dates, and amounts. Storage of historical payment voucher documents Benefits: Avoids duplicate voucher numbers. Ensures compliance with the regulatory standards maintains reliable financial records. facilitates audit trails and | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 13 | The system must have the ability to remove an entered voucher if it has not been properly submitted for payment with corresponding audit trail, and to record reason for change. | M | submitted for payment, while also keeping an audit trail and recording the cause for the change. Voucher Deletion: Unauthorized Vouchers: Remove any unapproved or unsubmitted vouchers. Error Correction: Delete vouchers containing errors or inaccuracies. Duplicate coupons: Remove all duplicate coupons. Audit Trail: Voucher Deletion History: A record of deleted vouchers. Reason for Deletion: Capture the reason for voucher deletion. User ID and timestamp: Keep track of | |
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| 14 | The system must have the ability to consolidate multiple invoices from one vendor and pay with one voucher. | M | expediting payment procedures. Consolidation Features: Multi-Invoice Consolidation: Combine numerous invoices from the same vendor. Pay combined invoices with a single voucher. Automatic Matching: The system matches invoices with vendor records. Vendor Invoice Validation: Check invoice data before consolidating. Benefits: Reduced Payment Processing Time: There are fewer vouchers to process. Enhanced efficiency through simplified payment processing. Improved Cash | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
| 15 | The system must have the ability to maintain open invoice records until paid in full (for unpaid and partially paid payment vouchers). | | partially received payment vouchers. Open invoice features: Monitor the status of your invoices (open, paid, or partially paid). Maintain records of outstanding invoices. Partially Paid Invoice Management: Keep track of your partially paid invoices. Automatic Update: When an invoice is paid, the system automatically updates its status. Invoice Aging: Monitor invoice aging (e.g., 30, 60, 90 days). Benefits: Accurate Invoice Tracking: Ensure that all invoices are properly tracked. | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 16 | The system must have the ability to develop payment vouchers to partially paid invoices. | efficient payment processing Features for partial payment: Create partial payment vouchers. Invoice Matching Match partial payments to invoices automatically. Amount Allocation: Determine which invoices will receive payment. Open Invoice Management: Keep track of invoices that have been partially paid. Payment History Tracking For each invoice, keep track of the payments made. Benefits: Efficient Payment Processing Simplify the procedure of accepting partial | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 177 | The system must have the ability to track invoices to payment vouchers and vice versa, and flag if amount paid is different than original payment voucher submitted. | processing and identifying problems. Tracking features: Invoice-Payment Voucher Linkage: Link invoices with payment vouchers. Automatic Matching: The system matches invoices and payment vouchers. Amount Verification: Compare the paid amount with the original voucher amount. Discrepancy Flagging: Identify and report amount inconsistencies. Audit Trail: Keep track of changes to invoice-payment voucher associations. Benefits: Accurate Payment Processing: Ensure that | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 18. The system must have the ability to accumulate multiple invoices on a single voucher and/or group payment for remittance based on selected criteria (i.e., payment due date). M Oracle Accounts Payables for consolidation: Combine several invoices into a single voucher. Automatic Invoice Matching Watch invoices with vouchers. Invoice Selection Criteria: Choose invoices according to supplier, date, or amount. Group Payment Features: Payment Due Date: Organize payments by payment due date. Payments are grouped by supplier. Payment Method: Sort payment by payment processing Simplify payment processing Reduced Transaction Costs: Reduce transaction costs. Improved Cash Management: Optimize eash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payments in Oracle Accounts Payable. The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable. See Oracle Account Payables Section A3 of Technical Proposal Control Payment Processing Simplify payment by payment due date. Payments are grouped by supplier. Payment Processing Reduced Transaction Costs: Reduce transaction costs. Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can streamline payment processes. Reduce transaction expenses. Improve cash management. | | | | |
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| voucher and/or group payment for remittance based on selected criteria (i.e., payment due date). Match invoices with vouchers. Invoice Selection Criteria: Choose invoices according to supplier, date, or amount. Group Payment features: Payment Due Date: Organize payments by payment due date. Payments are grouped by supplier. Payment Method: Sort payments by payment method (e.g., cheque or EFT). Currency: Sort payments by currency. Benefits: Efficient Payment Processing Simplify payment processing Reduced Transaction Costs: Reduce transaction costs. Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | | M | | , |
| based on selected criteria (i.e., payment due date). Payment Features: Payment Due Date: Organize payments by payment due date. Payments are grouped by supplier. Payment Method: Sort payments by payment method (e.g., cheque or EFT). Currency: Sort payments by currency. Benefits: Efficient Payment Processing Simplify payment processing Reduced Transaction Costs: Reduce transaction costs. Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | 1 | | | |
| Payment Method: Sort payments by payment method (e.g., cheque or EFT). Currency: Sort payments by currency. Benefits: Efficient Payment Processing. Simplify payment processing. Reduced Transaction Costs: Reduce transaction costs. Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | ~ | | | |
| Benefits: Efficient Payment Processing Simplify payment processing Reduced Transaction Costs: Reduce transaction Costs: Reduce transaction Costs: Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | based on selected criteria (i.e., payment due | | Payment Features: Payment Due Date: Organize payments by payment due date. Payments are grouped by supplier. | page in Bid Submission and |
| costs. Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | date). | ĺ | Payment Method: Sort payments by payment method (e.g., cheque or EFT). Currency: Sort payments by currency. | Oracle Account Receivables |
| practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | | ĺ | Benefits: Efficient Payment Processing Simplify payment processing Reduced Transaction Costs: Reduce transaction | Section of Technical Proposal. |
| payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | | ĺ | costs. Improved Cash Management: Optimize cash flow. Enhanced Supplier Relationships: Improve communication. Best | |
| The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | | ĺ | practices: Regularly Review Voucher Accumulation: Check for accuracy. Configure Payment Terms: Create explicit | |
| the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | | ĺ | payment terms. Communicate with Suppliers: Notify them of payment schedules. Integration With Other Oracle Modules: | |
| | 1 | | The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with | |
| streamline payment processes. Reduce transaction expenses. Improve cash management. | 1 | | the purchasing process. Using voucher accumulation and group payments in Oracle Accounts Payable, firms can | |
| | | ĺ | streamline payment processes. Reduce transaction expenses. Improve cash management. | |
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| | The system must have the ability to automatically calculate payment due date from receipt of goods/services or invoice, and allow for user override. | Automatic Payment Due Date Calculation Features: Receipt-Based Calculation: Calculates the due date based on the receipt of goods or services. Invoice-Based Calculation: Determines due date using invoice date. Supplier-particular Terms: Payment terms particular to each supplier are applied. Custom Calculation Rules: Allows you to define your own calculation rules. User Override Capabilities: Manual Due Date Entry: Users can manually insert due dates. Override | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
|---|--|---|---|
| : | The system must have the ability to provide automatic on-line budget account validation, as well as funds availability. | Real-Time Validation: Check your budget account balances instantly. Automatic Account Lookup retrieves account information. Chart of Accounts Integration: Ensures that the account exists. Funds Availability Checking Verifies the availability of funds. Budget Limit Checking Checks the budget limits. Encumbrance accounting is the practice of reserving funds for committed expenses. Benefits: Prevents Overspending Ensures funding availability. Ensures Accurate | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

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| 2 | . The system must have the ability to adjust | | See Oracle Account Payables |
| | posted transactions in the system, so that the | | Section A3 of Technical |
| | transaction is affected in both AP and GL. | is the process of reevaluating transactions in response to currency variations. Accounting Distribution Changes: Adjust | Specifications (Data Sheets) |
| | | accounting distributions. System Impact: Automatic. GL updates: Changes are recorded in the General Ledger. Accounts | page in Bid Submission and |
| | | Payable has been updated with the necessary adjustments. Real-time accounting refers to the immediate accounting impact. | Oracle Account Receivables |
| | | Benefits: Accurate financial reporting ensures the accuracy of financial statements. Compliance means meeting regulatory | Section of Technical Proposal. |
| | | requirements. Efficient error Correction: Streamlines the correction process. Improved audit trails: Transaction history | |
| | | remains transparent. Regularly review transactions: Check for accuracy. Document Changes: Keep track of why alterations | |
| | | were made. Authorize Changes: Ensure proper approvals. Integration: General Ledger: Integrates with GL. Integration: | |
| | | The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with | |
| | | the purchasing process. Using transaction adjustments in Oracle Accounts Payable, organizations can: Maintain proper | |
| | | financial reporting streamline error correction and maintain compliance. | |
| | | inational reporting streaming error correction and relations compilates. | |
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| 22. The system must have th | • | | · · · · · · · · · · · · · · · · · · · | See Oracle Account Payables |
| possible duplicate vendor | | | | Section A3 of Technical |
| entry is not an exact mate | ch (e.g. Lilongwe | I | punctuation). Soundex Analysis: Finds phonetically similar names. Vendor Profile Comparison: Compares vendor details. | Specifications (Data Sheets) |
| Metal Works vs. Lilongw | e Metal Works | • | Warning Mechanism: Real-Time Alerts: Provides users with warnings while entering a vendor. Pop-up Notifications: | page in Bid Submission and |
| Limited). | | 9 | Shows probable duplicate warnings. Color-coded Indicators: Identifies probable duplicates. Configuration Options: | Oracle Account Receivables |
| | | | Threshold Settings: Adjust the sensitivity of duplication detection. Ignore List: Define exceptions (such as popular terms). | |
| | | | Vendor Merge Rules: Define the rules for merging duplicates. Benefits: Prevents Duplicate entries ensure data accuracy. | Section of 1 Common 11 op com. |
| | | | Streamlines Vendor management reduces maintenance. Improves Compliance: Improves audit trails. Saves time by | |
| | | | automatically detecting duplicates. Regularly review the vendor list to ensure correctness. Configure Duplicate Detection: | |
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| | | | Change the settings. Train users on duplicate detection. Integration: The General Ledger integrates with GL accounts. Cash | |
| | | | Management: Displays cash balances. Procurement: Integrates with the purchasing process. Using duplicate vendor | |
| | | | letection in Oracle Accounts Payable, organizations can: Ensure data accuracy, streamline vendor management and | |
| | | i | mprove compliance. | |
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| | . The system must be able to identify selected suppliers as "critical" for payment scheduling purposes. | | Oracle Accounts Payable enables the identification of essential vendors. Critical Supplier Identification Features: Supplier Classification: Mark suppliers as crucial. Priority Flag Set priority levels (e.g., high, medium, or low). Custom Attributes: Section A3 of To Add user-defined attributes (such as strategic partner). Supplier segmentation involves grouping essential suppliers. Payment Scheduling Implications: Priority Payment processing Ensure that payments are received on time. Accelerated Payment Terms: Provide preferential terms. Special Payment Handling Meets certain standards. Benefits: Strategic Oracle Account Supplier Management: Prioritize important partnerships. Reduced Supply Chain Disruptions: Ensuring timely payments. Improved supplier relationships: Encourage collaboration. Enhanced Risk Management: Determine important dependencies. Best Practices: Regularly review supplier classifications to ensure accuracy. Communication with Suppliers: Notify essential suppliers. Align procurement strategy. Integration: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. Identifying essential suppliers in Oracle Accounts Payable allows firms to: Prioritize your strategic partnerships. Reduce supply chain disruptions. Improve supplier relations. | echnical Data Sheets) mission and Receivables nical Proposal. |
| 24 | The system must have the ability to provide invoice tracking for pending department/agency approvals. | M | Oracle Accounts Payable (AP) has functionality for tracking and managing bills throughout their entire lifespan, including tracking awaiting department or agency approvals. Some significant advantages of Oracle AP's invoice tracking features include: Real-time visibility: Users can monitor the status of bills in real-time. Automated workflows: Sends bills to be approved electronically, reducing the need for manual involvement. Approval tracking Monitors approvals, rejections, and pege in Bid Subrough pending actions. Notifications: Delivers alerts and notifications to approvers and other stakeholders. Reporting and analytics: Provides information on invoice approval cycles, bottlenecks, and performance measures. Using Oracle AP's invoice tracking functionality, enterprises can streamline approval processes. Reduce invoice processing time. Improve financial control and compliance. Improve collaboration among departments and agencies. Make informed decisions with data-driven insights. | echnical Data Sheets) mission and Receivables |

| 25 | The system should have the ability to run reports on inactive vendors. It should list vendors with no activity for a user specified period of time. | M | vendor master files clean and up to date. The Inactive Vendor Report in Oracle AP normally allows users to: choose a Secti user-defined term of inactivity (e.g., 6, 12, or 24 months). Filter vendors with no activity during the specified period. View Spec vendor details, including the vendor name and ID. Last transaction date. Last payment date. Total amount paid. Vendor page | e in Bid Submission and cle Account Receivables |
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| 26 | The system should allow the Accounts Payable module to post to the general ledger in summary the entire accounts payable distribution, manual cheque distribution, and cash disbursements distribution. | M | Payable Distribution: Displays the complete AP distribution, including invoice amounts, taxes, and freight. Manual cheque Spec | tion A3 of Technical cifications (Data Sheets) e in Bid Submission and cle Account Receivables |

| 27. | The system should allow entering supplier | Oracle Accounts Payable (AP) allows for the online entry of supplier invoices into AP batches, as well as control totaling, | |
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| | invoices into AP batches on-line with control | to ensure invoice correctness and efficiency. Key features: Online Invoice Entry: Upload invoices straight to AP batches. | |
| | totalling. | Control Totaling: Automatically computes batch totals for verification. Batch Editing: Validate and edit invoices in a batch. | Specifications (Data Sheets) |
| | | Invoice Validation: Checks for mistakes, duplication, and invalid data. Automatic numbering assigns unique invoice | page in Bid Submission and |
| | | numbers. Benefits: Improved Accuracy: Errors are reduced through automatic calculation and validation. Increased | Oracle Account Receivables |
| | | Efficiency: Improves invoice entry and processing. Control Totaling ensures batch integrity. Real-time Visibility: Gives | Section of Technical Proposal. |
| | | you rapid access to invoice information. Oracle AP Batch Entry Features: Batch Name and Description: Please identify | _ |
| | | and describe the batch. Batch Date and Period: Set the accounting dates and periods. Invoice Entry: Enter invoice | |
| | | information such as supplier, date, amount, and distribution. Control Total: Shows the determined batch total. Batch | |
| | | validation checks for mistakes and inconsistencies. Common Oracle AP Reports for Batch Verification: AP Batch Report | |
| | | (AP BATCH RPT). | |
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| 28 | R. The system should allow new vendor set up during invoice posting | M | creation procedure. Benefits: Efficient Invoice Processing: Create vendors on the fly to reduce delays. Reduced Data Entry: Enter vendor information just once. Improved Accuracy: Reduce errors caused by manual vendor entries. Real-time Vendor Creation: Instantly generate and use new vendor information. Oracle AP New Vendor Setup During Invoice Posting: Vendor Lookup: The system checks for existing vendor records. Create New Vendor: This option allows you to create a | |
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| 25 | D. The system should automatically generate unique AP batch numbers. | M | numbering Errors are minimized as a result of duplicate or inaccurate batch numbers. Enhanced Audit Trail: Using unique batch numbers makes monitoring and auditing easier. Compliance: Helps with financial reporting and regulatory standards. Oracle AP Batch Number Generation Features: Batch numbers are produced automatically by the system. Sequential | Section A3 of Technical Specifications (Data Sheets) |

| 3 | O. The system should allow correction to the distribution of an invoice without re-entering the invoice prior to general ledger distribution. | M | entire invoice. This capability is required for efficient and accurate accounting procedures. Key Benefits of Oracle Accounts Payable: Invoice Distribution Correction: Users can change the distribution of an invoice, including accounts, amounts, and percentages. Non-Reversing Entries: Errors can be corrected without reversing the original transaction. Audit Trail: Keeps a trail of modifications for tracking and auditing. GL Impact: Updates the General Ledger with the corrected | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 3 | 1. The system should support multiple payment types (for example wire transfer, etc.) | M | payment methods. Oracle Accounts Payable supports the following payment types: Checks can be printed or written by hand. Electronic Funds Transfer (EFT) refers to wire transfers, direct deposits, and automated clearing house (ACH) payments. Credit Card: Payments made with company credit cards. Cash: Payments made with cash. Bank Drafts: | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 3' | 2. The system should allow selecting invoices | M | Oracle Accounts Payable offers robust invoice selection criteria for payment processing, allowing for more effective and | See Oracle Account Payables |
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| | for payment by due date range, payment | | focused payment administration. Invoice Selection Criteria for Oracle Accounts Payable: Due Date Range: Choose invoices | - |
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| | date, AP batch numbers, etc. | | that are due between particular dates. Payment Date: Select invoices due on or before a certain payment date. AP Batch | Specifications (Data Sheets) |
| | | | Numbers: Select invoices from specific Accounts Payable batches. Invoice Date: Choose invoices depending on the invoice | |
| | | | date range. Select individual bills using their invoice numbers. Vendor: Choose invoices for individual vendors or vendor | Oracle Account Receivables |
| | | | groupings.Payment Terms: Choose invoices depending on payment terms (such as Net 30, Net 60). Payment Method: | Section of Technical Proposal. |
| | | | Sort invoices by payment method (such as check or EFT). Currency: Filter invoices by currency. Approval Status: Filter | |
| | | | bills by approval status. Payment Selection Methods: Automatic Payment Selection: Oracle uses specified criteria to | |
| | | | choose invoices. Manual Payment Selection: Users must manually choose invoices for payment. Benefits: Efficient Payment | |
| | | | Processing Streamline payment processing by focusing on individual invoices. Improved Cash Management: Prioritize | |
| | | | payments to optimize cash flow.Reduced Late Fees: Avoid late fees by making timely payments.Improved Vendor | |
| | | | connections: Making timely payments helps to strengthen connections. | |
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| 33. The system should provide user-defined aging categories. M Oracle Accounts Payable chables customers to build unique aging categories in Oracle Accounts Payables Customizable Buckets: Define the aging categories (0-30, 31-60, 61-90 days). Naming conventions: Give meaningful names to age categories. Date Basis: Determine the date basis for aging (for example, invoice date or due date). Benefits: Tailored Reporting Create reports that are consistent with company requirements. Improved Analysis: Examine payables data using appropriate age categories. Improved Cash Management: Make informed decisions about payment time. Report Examples for the Aging Category: Aging Report: Shows invoices sorted by aging category. Vendor Aging Report: Displays vendor-specific aging information. Payables Aging Analysis: Examines payables data utilizing specific aging categories. Best practices: Align with company with c |
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| 34. The system should age payable invoices based on the invoice date. | M | Categories: Current: Invoices that have not yet become due or are in the current aging bucket. Past Due: Invoices that have passed the due date. 1-30 Days: Invoices that are one to thirty days past due. 31-60 Days: Invoices are 31-60 days past | |
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| 35. The system should provide on-line warning if total payment amounts exceed invoice amount. | M | Automatic Check: The system checks the payment amount against the invoice amount. Warning Message: Displays a warning if the payment amount exceeds the invoice amount. Prevents overpayment by requiring user confirmation or | |

| 36. The system should apply prepayments to | | See Oracle Account Payables |
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| specific invoice line items with balance | | Section A3 of Technical |
| reflecting the total net amounts to be paid. | amount for a certain vendor or invoice. Line Item Application: Make prepayments on specified invoice line items. Netting | Specifications (Data Sheets) |
| | The system automatically nets the prepayment against the invoice amount. Benefits: Accurate Tracking: The precise | page in Bid Submission and |
| | allocation of prepayments to invoice line items. Error Reduction: Reduces the number of manual errors in payment | Oracle Account Receivables |
| | processing. Vendor communication is clear, and prepayments are applied transparently. Key features: Create a prepaid | Section of Technical Proposal. |
| | invoice for tracking Application Rule: Establish rules for applying prepayments (for example, oldest invoice first). | • |
| | Automatic Netting: The system estimates the net amount due. Best practices: Prepayments should be reviewed on a regular | |
| | basis to ensure they are valid. Communicate with vendors. Inform vendors about prepayment applications. Monitor Invoice | |
| | Balances: After using the prepayment program, keep track of your invoice balances. Organizations can manage | |
| | prepayments more efficiently, reduce errors, and keep accurate financial records by using Oracle Accounts Payable's | |
| | prepayment application. | |
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| 37. The system should allow Scheduling of | | Oracle Account Payables |
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| payments and printing cheques. | | on A3 of Technical |
| | | ifications (Data Sheets) |
| | | in Bid Submission and |
| | the Printing Features: Check Format Configuration: Define check formats such as layout, logo, and signature. Check | le Account Receivables |
| | | on of Technical Proposal. |
| | Remove and reissue checks as needed. Benefits: Efficient payment processing involves automating payment scheduling and | |
| | check printing Improved Cash Management: By scheduling payments, you may optimize your cash flow. Reduced Errors: | |
| | Reduce manual errors in payment processing Ensure compliance with payment legislation and policies. Best | |
| | practices: Review payment schedules on a regular basis to ensure that payment dates and amounts are accurate. Secure | |
| | Check Printing: Set up access controls for check printing. Monitor Check Status: Keep track of whether the check was | |
| | issued, invalidated, or reprinted. Payment scheduling and check printing in Oracle Accounts Payable can help firms | |
| | streamline payment processing, decrease errors, and improve financial management. | |
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| İ | The system must Flag duplicate vendor invoices to preclude generating a cheque or effecting payments. | compares invoice numbers, dates, and amounts. Warning Message: When a duplicate invoice is identified, a warning message is displayed. Payment blocking prevents payment processing for duplicate invoices. Benefits: Prevents duplicate payments: Prevents needless payments. Reduces errors: Reduces manual errors in invoice entry. Saves time: Automatically | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| • | The system should allow for Automatic calculation of an estimated payment date or estimated receipt date as part of the AP process. | Features:Payment conditions: Establish payment conditions (such as Net 30, Net 60). Due Date Calculation: Due dates are automatically calculated based on payment terms. projected Payment Date: Determine the projected payment date based on payment terms, holidays, and weekends. Calculate the approximate receiving date for goods and services. Benefits: Improved Cash Management: Plan and manage your cash flow accurately. Improved Vendor | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| 4 | O. The system should allow cheques drawn on multiple bank accounts or on a single bank account. O. The system should allow cheques drawn on multiple bank accounts or on a single bank account. | M | Account Features: Bank Account Setup: Create numerous bank accounts for check printing Account Assignment: Assign bank accounts to individual suppliers, invoices, or payment batches. Check printing Print checks from specific bank accounts. Payment Processing: Manage payments from numerous bank accounts. Benefits: Flexible Payment Management: Handle payments from multiple bank accounts. Improved Cash Management: Maximize cash flow by assigning payments | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 4 | 1. The system should allow for restarting of the cheque printing process with automatic restart option. | M | resulting in fewer errors and saved time. Benefits: Increased Efficiency: Streamlines the cheque printing process. Error Reduction: Reduces errors caused by manual restarts. Increased Productivity: Saves time and resources. Improved | |

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| | See Oracle Account Payables |
| | Section A3 of Technical |
| | Specifications (Data Sheets) |
| | page in Bid Submission and |
| | Oracle Account Receivables |
| to correct problems in real time. Re-entry: Allows users to re-enter data as necessary. Audit Trail: Keeps track of changes | Section of Technical Proposal. |
| and adjustments.Benefits:Improved Data Accuracy: Reduces mistakes while maintaining data integrity.Enhanced | |
| Efficiency: Streamlines the data entering procedure. Enhanced User Experience: Offers fast feedback and corrective | |
| capabilities.Reduced Rework: Reduces the need for manual corrections and re-processing Best practices:Regularly Review | |
| the Validation Rules: Verify and update validation rules. Train users: Inform users on data entry and validation | |
| procedures. Monitor Data Quality: Examine data quality and update validation procedures. Using online validation and error | |
| correction in Oracle Accounts Payable, organizations can: Ensure accurate and dependable data. Streamline the accounts | |
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| | Features: Field-Level Validation: Verifies data entry in each field (e.g., date, amount). Format Checking Ensures that data follows preset formats (such as invoice numbers). Range checking ensures that data falls inside prescribed ranges. Cross-Field Validation: Verifies relationships between fields (for example, invoice date vs. payment date). Error Correction and Re-Entry: Error Messaging Clear error messages are displayed when invalid data is entered. Data Correction: Enables users to correct problems in real time. Re-entry: Allows users to re-enter data as necessary. Audit Trail: Keeps track of changes and adjustments. Benefits: Improved Data Accuracy: Reduces mistakes while maintaining data integrity. Enhanced Efficiency: Streamlines the data entering procedure. Enhanced User Experience: Offers fast feedback and corrective capabilities. Reduced Rework: Reduces the need for manual corrections and re-processing Best practices: Regularly Review the Validation Rules: Verify and update validation rules. Train users: Inform users on data entry and validation |

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| 43 | . The system should allow creation of fixed or variable recurring payments with option of end date and separate payment cycle. | M | Recurring Payments: Schedule payments of variable amounts or frequencies. End Date Specification: Set a precise date for recurring payments. Separate Payment Cycle: Set up distinct payment cycles for recurring payments. Benefits: Streamlined Payment Processing: Automate recurring payments. Improved Cash Management: Plan and manage your cash flow | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
| 42 | The system should allow for voiding cheques online and reverse the payment from the master file. | M | Features: Online Voiding Void cheques online and receive timely payment status updates. When a payment is voided, it is automatically reversed from the master file. Automatically create a reversal journal entry. Maintain a record of canceled cheques and reversals. Benefits: Improved efficiency: Streamline the cheque voiding and reversal process. Accurate Financial Records: Keep accurate payment and cheque records. Reduced Errors: Reduce the human errors related with | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| i | The system must have the ability to perform automatic reversal of posted amounts and distributions, and generate accounting adjustments for voided cheques. | Reversal Features: Automatically reverse posted quantities. Distribution Reversal: Reverse distributions linked with canceled checks. Accounting Adjustment Generation: Make accounting adjustments for canceled checks. Benefits: Maintain precise financial records. Efficient Reversal Process: Streamline the reversal process. Reduced Errors: Reduce manual errors. Compliance: Follow accounting norms. Best practices: Regularly review reversals. Verify the reversal transactions. | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| | The system should allow tracking of all changes to invoice adjustments/cancellations. | Features:Invoice Adjustment History: Keep track of all changes to invoice adjustments.Record all cancellations.Date and Time Stamp: Record the date and time of changes.User ID: Keep track of which user is making modifications.Benefits:Improved Transparency: Allow clear visibility into changes.Enhanced Accountability: Hold users responsible for changes.Comply with regulatory obligations. Accuracy: Keep accurate financial records.Best | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| | The system should allow A/P users to select invoices for payment based on invoice due date within specified date range. | period.Invoice Selection Features:Due Date Range: Determine the due date range for invoice selection. Filter by invoice status (e.g., approved/pending). Vendor Selection: Select specific vendors for payment. Filter by invoice number range. Benefits: Efficient Payment Processing: Simplify payment options. Improved Cash Management: Optimize cash flow. Late Fees: Reduce your late fees. Improve vendor relationships through communication. Best Practices: Payment | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| | The system should allow multiple partial payments against an invoice up to the total currency value of the invoice. | Record several partial payments. Invoice Balance Update: Automatically updates the invoice balance. Payment Application: Make payments on specified bills. Payment tracking: Keep track of your payment history. Benefits: Flexible Payment Options: Allow for various payment arrangements. Accurate Invoice Balance: Ensure that the invoice balance is current. Improved Cash Flow: Optimize your cash flow management. Vendor Relationships: Improve communication. Best | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

| | The system should prevent payment to vendors with debit balances. | M | Balance Control Features: Automatic Debit Balance Check: The system verifies the vendor's balance prior to payment. Payment Blocking prevents payment if the vendor has a debit balance. Warning Messages: Displays warning messages about debit balances. Benefits: Prevents overpayments. Avoids overpaying merchants. Ensures accurate vendor balances. Keeps correct vendor balance records. Reduces errors: Reduces manual errors. Improves cash management. Optimizes cash flow. Best practices: Regularly review vendor balances: Verify the vendor balances. Monitor Debit Balances: Pay off any debit balances as soon as possible. Communicate with Vendors: Notify vendors about debit balances. Using debit balance control in Oracle Accounts Payable, enterprises may ensure proper vendor balances. Prevent overpayments. Improve cash management. | Section of Technical Proposal. |
|---|--|---|---|---|
| ľ | The system must have the ability to receive an electronic data on cleared cheques from the | M | Oracle Accounts Payable allows electronic bank reconciliation by automating data import from banks. Electronic Bank Reconciliation Features: Automated Data Import: Get cleared cheque data from bank files. Bank Statement Import: Upload | See Oracle Account Payables |
| | bank to perform bank reconciliation. | | bank statements electronically. Reconciliation Matching Automatically match cleared cheques to Oracle records. Reconciliation Reporting: Create reconciliation reports. Benefits: Efficient Reconciliation: Streamline the bank reconciliation process. Improved Accuracy: Minimize manual errors. Enhanced Security: Reduce the danger of fraud. Real- | Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

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| 51 | . The system should allow users to override | | | See Oracle Account Payables |
| | the invoice amount in the case of | | Override Features: Manual Override: Override the invoice amount manually. Automatic Adjustment: Adjust invoice | Section A3 of Technical |
| | discrepancies, and identify the invoice as paid | | amounts based on established rules. Discrepancy Resolution: Address any differences between invoice and payment | Specifications (Data Sheets) |
| | in full. | | amounts. Paid for Full Features: Mark as Paid in Full: Identify the invoice as paid in full. Payment Confirmation: Confirm | page in Bid Submission and |
| | | | the payment processing Invoice Closure: Once paid, the invoice will be automatically closed. Benefits: Flexible Payment | Oracle Account Receivables |
| | | | Processing Deal with payment irregularities efficiently. Maintain precise financial records. Improved Cash Flow: Optimize | |
| | | | your cash flow management. Vendor Relationships: Improve communication. Best practices: Regularly review invoice Verify | |
| | | | and resolve discrepancies. Monitor Payment Processing Ensure that the payment application is accurate. Communicate | |
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| | | | with Vendors: Notify vendors about payment status. Using the invoice amount override and paid in whole features in | |
| | | | Oracle Accounts Payable, firms will efficiently manage payments. | |
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| 52 | 2. The system should allow only authorized | | | See Oracle Account Payables |
| | users to accept invoice prices that differ from | | contract prices. Price Variance Control features: Automated Price Verification: Compare invoice and contract prices. Price | Section A3 of Technical |
| | vendor contract price. | | Variance Thresholds: Set boundaries for price variations. Authorization Workflow: Request approval for price deviations | Specifications (Data Sheets) |
| | • | | that exceed thresholds. Audit Trail: Keep a record of price variance approvals. Benefits: Contract Compliance: Enforce | page in Bid Submission and |
| | | | contract pricing Reduced Price Discrepancies: Reduce manual errors. Improved Financial Control: Strengthen financial | Oracle Account Receivables |
| | | | governance. Vendor Relationships: Improve communication. Best practices: Price Variances should be reviewed on a regular | |
| | | | | section of Technical Proposal. |
| | | | basis to identify and resolve any disparities. Monitor the Approval Workflow to ensure timely approvals. Maintain | |
| | | | Accurate Contract Prices: Update contract prices as appropriate. Using price variance control in Oracle Accounts Payable, | |
| | | | enterprises can enforce contract pricing compliance. Reduce price disparities. Improve financial control and governance. | |
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| 53. The system should allow A/P users to select bank accounts for disbursements, including reviewing multiple bank accounts to determine the proper account from which to issue cheques. | Oracle Accounts Payable includes options for selecting bank accounts for disbursements. Bank Account Selection Features: Multiple Bank Account Management: Manage several bank accounts. Bank Account Review: Check the bank account information. Disbursement Account Selection: Select a bank account for cheque issuance. Validate the specified bank account. Benefits: Efficient Disbursement Processing Simplify cheque issuing. Accurate Bank Account Selection: Ensure proper bank account usage. Improved Cash Management: Optimize cash flow. Enhanced Financial Control: Enforce financial governance. Best practices: Regularly review bank accounts: Verify the bank account information. Monitor Disbursement Activity: Ensure that cheques are issued accurately. Maintain accurate bank information. Update your bank account information as needed. Using bank account selection in Oracle Accounts Payable, enterprises can streamline disbursement procedures. Ensure correct bank account selection. Improve cash management. | Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 54 | Ability to generate a report of open and closed vouchers based on user- criteria, such as daily or weekly time period, fund number or project code. | Oracle Accounts Payable offers versatile reporting features for both open and closed vouchers. Voucher Reporting Features: Customizable Filter reports by date range, fund number, project code, and more. Report Parameters: Define the report parameters (e.g., daily, weekly, monthly). Voucher Status: Provide a report on open, closed, or all vouchers. Drill-Down Capability: See complete voucher information. Report types: Open Voucher Report: View all open vouchers. Closed View the voucher report to see which vouchers have been closed. Voucher Activity Report: Keep track of all voucher activity. View the Voucher Summary Report. Report Filters: Date Range: Filter by a certain date range. Filter by Fund Number. Project Code: Filter results by project code. Vendor: Filter results by vendor. Invoice Number: Filter by the invoice number. Benefits: Improved Visibility: Increase visibility of voucher action. Efficient Reporting Streamline reporting procedures. Make informed judgments with reliable data. Comply with regulatory reporting requirements. Best practices: Regularly review voucher reports. Keep track of all voucher activity. Verify the report's accuracy: Ensure that the report data is accurate. Customize Reports: Modify reports to match specific requirements. Using voucher reporting in Oracle Accounts Payable allows enterprises to: Increase visibility into voucher activities. Streamline the reporting processes Improve informed decision-making | Oracle Account Receivables Section of Technical Proposal. |
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| 56. The system must have the ability to generate | | See Oracle Account Payables |
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| Cheque Reconciliation Report. This report is | | Section A3 of Technical |
| printed upon demand in cheque number | | Specifications (Data Sheets) |
| sequence, showing detail on all outstanding | | page in Bid Submission and |
| cheques. | Improved Check Management: Improve cheque tracking and reconciliation. Reduced Errors: Reduce inconsistencies | Oracle Account Receivables |
| | between issued and cleared cheques. Enhanced Financial Control: Ensure that financial reports are accurate. Comply with | Section of Technical Proposal. |
| | regulatory obligations. Report Filter Options: Date Range: Filter by a certain date range. Cheque Status: Filter by | |
| | outstanding or cleared cheques. Payee: Filter by a certain payee. Report Formatting Options: PDF: Portable Document | |
| | Format. Excel: Microsoft Excel. CSV represents Comma Separated Values. Best practices: Regularly review the Cheque | |
| | Reconciliation Report: Check for accuracy. Reconcile Cheques Monthly: Ensure timely reconciliation. Discrepancies | |
| | should be investigated and resolved as soon as possible. Oracle Accounts Payable Integration: Automated Cheque | |
| | Issuance: Generate checks electronically. Confirm payments electronically. Bank Reconciliation: Compare bank | |
| | statements. Additional features: Cheque Voiding: Discard missing or stolen checks. Reissuing canceled cheques. Cheque | |
| | Imaging: Save cheque images electronically. By using the Cheque Reconciliation Report in Oracle Accounts Payable, | |
| | organizations can: Improve cheque management Reduce mistakes. Improve financial control. | |
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| 5/. | The system should allow generating Cash | | | See Oracle Account Payables |
| | Disbursements Journal, which lists each | | | Section A3 of Technical |
| | payment made and the general ledger | | Accounts: Displays the affected accounts. Journal Entries: Automatically creates journal entries. Report contents: Payment | |
| | accounts affected. | | Date Payment Amount: Payee's General Ledger Account Numbers Debit/Credit amounts Benefits: Accurate Financial | page in Bid Submission and |
| | | | Reporting Maintains accurate financial records. Efficient Reconciliation: simplifies bank reconciliation. Compliance means | Oracle Account Receivables |
| | | | meeting regulatory requirements. Financial Transparency: Enables clear payment visibility. Report Filter Options: Date | Section of Technical Proposal. |
| | | | Range: Filter by a certain date range. Filter by payment method (such as cheque or EFT). Payee: Filter by a certain | 1 |
| | | | payee.Report Format Options:PDF (Portable Document Format).Excel: Microsoft Excel.CSV represents Comma | |
| | | | Separated Values. Best practices: Regularly review cash disbursements. Journal: Check for accuracy. Reconcile Journal | |
| | | | Entries: Ensure that General Ledger entries are posted correctly. Monitor Payment Activity: Keep track on payment | |
| | | | trends. Oracle Accounts Payable Integration: Automated Payment Processing: Creates payments electronically. General | |
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| | | | Ledger Integration automatically posts journal entries. Bank Reconciliation: reconciles bank statements. | |
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| 58 | The system must have the ability to run various supplier reports. | make educated decisions. Supplier Report Types:Supplier Master Report: View supplier information. Supplier Transaction Report: Examine supplier transactions. Open Purchase Orders Report: View the open purchase orders. Invoice Activity Report: Monitor invoice activity. Payment History Report: View your payment history. Report Contents: Supplier Name, Address, and Contact Information. Transaction Dates Invoice Numbers Payment | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |
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| 59 | The system must have the ability to run a cash requirement report. | future cash needs. Key features: Future Cash Needs Forecasting Payment scheduling Invoice and Payment Detail Analysis Customizable Report Parameters Multiple report formats (PDF, Excel, and CSV). Report Benefits: Improved Cash Management Informed decision-making and efficient payment processing. Reduced late payments. Enhanced Financial Visibility Report contents: Payment Date Payee Invoice Number Payment Amount: Payment Method Due Date Best | See Oracle Account Payables Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. |

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| 60. The system must have the ability to run a | M | Oracle Accounts Payable offers a Supplier Payment History Report for tracking and analyzing supplier payments. Report | • |
| supplier payment history report. | | Features: Supplier-Specific Payments: View payments made to a certain supplier. Payment Dates: Keep track of your | Section A3 of Technical |
| | | payment dates. Analyze payment amounts. Identify the payment methods. Report Benefits: Improved Supplier | Specifications (Data Sheets) |
| | | Management: Strengthen supplier interactions. Accurate Payment History: Keep accurate payment records. Comply with | page in Bid Submission and |
| | | | Oracle Account Receivables |
| | | DatePayment Amount:Payment Method: Invoice NumberPayment Status Report. Filtration Options:Supplier Name/Date | |
| | | RangePayment MethodInvoice Status, Payment AmountReport Formatting Options:PDF: Portable Document | section of Technical Troposal. |
| | | Format. Excel: Microsoft Excel. CSV represents Comma Separated Values. Best practices: Regularly review payment history | |
| | | to ensure correctness. Analyze Payment Trends: Determine payment trends. Optimize Payment Processes: Increase | |
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| | | payment efficiency. Integration With Other Oracle Modules:General Ledger: Integrates with GL to ensure correct | |
| | | accounting Cash Management: Updates cash balances. Procurement: Compatible with procurement processes. | |
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| 61. The system must have the ability to enquire | |
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| on status of payment. | Inquiry Features: Real-time Status: View the current payment status. Payment details: Access payment details (date, Section A3 of Technical |
| | amount, and method). View the relevant invoice details.Inquiry Options:Payment Number:Invoice Number Supplier Specifications (Data Sheets |
| | NamePayment Date RangePayment MethodPayment Status Categories:Pending Payment processing has started.Payment page in Bid Submission and |
| | was processed successfully. Payment is void: it has been cancelled. Failed: Payment processing error. Benefits: Improved Oracle Account Receivables |
| | Payment visibility: Enhance payment tracking Reduced Payment Errors: Reduce payment disparities. Improved Section of Technical Proposition Propositio |
| | Efficiency: Streamline payment inquiries. Better Supplier Relationships: Improve communication. Best practices: Regularly |
| | Verify the Payment Status: Ensure correctness. Investigate Discrepancies: Respond quickly to payment |
| | difficulties. Communicate with Suppliers: Keep them informed. Integration With Other Oracle Modules: General Ledger: Updates the GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing process. |
| | Opdates the GL accounts. Cash Management. Displays cash balances. Procurement: integrates with the purchasing process. |
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| | The system must have the ability to schedule | M | Oracle Accounts Payable includes an automatic invoice scheduling function that helps to speed payment processes. Invoice | |
| | invoices for payment based on supplier | | Scheduling Features: Payments should be scheduled according to the supplier's terms (for example, Net 30, Net 60). Future- | |
| | terms, future dated invoices, etc. | | Dated Invoices: Make payments on future-dated invoices. Payment Due Dates: Automatically compute payment due | Specifications (Data Sheets) |
| | | | | page in Bid Submission and |
| | | | produced by the system. Manual Scheduling: Payment schedules set up by the user. Batch scheduling allows you to | Oracle Account Receivables |
| | | | schedule several invoices at the same time. Benefits: Improved Cash Management: Optimize cash flow. Reduced Late | Section of Technical Proposal. |
| | | | Payments: Reduce late payment fees. Increased efficiency: Simplify payment processing Better Supplier Relationships: | |
| | | | Improve communication. Setup and configuration: Define supplier terms: Establish supplier-specific phrases. Configure | |
| | | | Payment Rules: Create payment scheduling rules. Enable Automatic Scheduling: Turn on automated scheduling. Best | |
| | | | practices:Regularly review payment schedules to ensure correctness.Monitor Supplier Terms: Update them as | |
| | | | needed.Communicate with Suppliers: Keep them informed.Integration With Other Oracle Modules:General Ledger: | |
| | | | Updates the GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the purchasing | |
| | | | process. Using invoice scheduling in Oracle Accounts Payable, firms can improve cash management. Reduce late | |
| | | | payments.Increase efficiency. | |
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| 03. | The system must have the ability to | | | See Oracle Account Payables |
| | accommodate "one-time" vendors and | | | Section A3 of Technical |
| | identify them as such. | | non-recurring vendors. Separate Tracking: Stand out from other sellers. Benefits: Streamlined Processing: Effectively manage | Specifications (Data Sheets) |
| | | | non-recurring vendors. Improved data organization: Track one-time vendors separately Reduced maintenance: Avoid | page in Bid Submission and |
| | | | unwanted vendor updates. Enhanced Reporting: Accurate reporting of one-time vendor activity. Best practices: Regularly | Oracle Account Receivables |
| | | | | Section of Technical Proposal. |
| | | | vendors informed. Integrate with other Oracle modules: General Ledger: Updates the GL accounts. Cash Management: | Contain of Tournament Top count |
| | | | Displays cash balances. Procurement: Integrates with the purchasing process. Using one-time vendor management in Oracle | |
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| | | | Accounts Payable, enterprises can streamline operations. Improve the data organization. Reduce maintenance. | |
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| M Oracle Accounts Payable delivers comprehensive reporting features to help you make educated decisions. Comprehensive AP report. M Oracle Accounts Payable delivers comprehensive reporting features to help you make educated decisions. Comprehensive AP report. AP Report Features: Vendor Details: Provides vendor names, addresses, and contact information. Invoice Details: invoice members, dates, and amounts, Payment history: Shows payment dates, amounts, and methods. Outstanding Balances: Displays the current outstanding balances. Aging study: Performs an aging study on invoices. Report type Vendor Report contains vendor-specific information. Invoice Report: Details about individual invoices. Payment R A history of payment transactions. Account Balance Report: This report shows the current account balances. Ben Improved Visibility: A comprehensive overview of AP activities. Informed Decision-Making Data-driven decision Efficient auditing invoices simplifying audit processes. Compliance: Fulfills regulatory reporting obligations. Report Options:Date Range Vendor Name, Invoice Number, Payment Method Account Number Report Format options: I Portable Document Format. Excel: Microsoft Excel. CSV represents Comma Separated Values. Best practices: Reg Review Reports: Check for accuracy. Analyze trends. Recognize patterns in AP activity. Communicate with stake Share the report's insights. Integration With Other Oracle Modules: The General Ledger integrates with GL account Management: Displays cash balances. Procurement: Integrates with the purchasing process. Organizations can leve AP reporting in Oracle Accounts Payable. Improve visibility. Make informed decisions. Streamline audit processes | scudes Section A3 of Technical Specifications (Data Sheets) page in Bid Submission and Oracle Account Receivables Section of Technical Proposal. Filter DF: larly olders. s. Cash age full |

| 65. The system must have the ability to generate a Supplier Analysis report. This report is printed upon request and should show various breakdowns of activity by supplier (quantity, product line, type) for the current period and year-to-date, and provide a comparison to the previous year's figures. | sup Per Yea An Op Do Da tred acc ins Dis | ppliers. Supplier Analysis Report Features: Supplier Activity Breakdowns: Quantity, Product Line, and Type. Current riod Analysis: This refers to the current period's activity. Year-to-Date Analysis: A look at current activity. Previous ar Comparison: A comparison to the previous year's data. Report contents: Supplier Name, Invoice Count Total mount Product Line Transaction Type: Quantity Purchased, Average Price Total Spend" Report Filtration | |
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| 66. The system must have the ability to print the list of suppliers upon request based on user | M | Oracle Accounts Payable offers a Supplier List report to help with customizable reporting and supplier management. Supplier List Report Features: User-Defined Format: Select from a variety of forms (such as supplier ID or | See Oracle Account Payables Section A3 of Technical |
|--|---|--|--|
| specified format such as: supplier ID number, | | alphabetical). Sort Options: Sort by product line and year-to-date purchase amount (currency/quantity). Filtering options | Specifications (Data Sheets) |
| alphabetical, or year-to-date purchase amount (currency or quantity) sequenced by product | | include supplier status, geography, and vendor type. Report contents: Supplier ID, Name, Address, and Contact Information Year-to-Date Purchase Amount: Product LineQuantity Purchased currency. Report Formatting Options: PDF: | page in Bid Submission and Oracle Account Receivables |
| line. | | , | Section of Technical Proposal. |
| | | Alphabetical Supplier ID (Name) Year to Date Purchase Amount (Currency) Year-to-date Purchase Amount (quantity) | 1 |
| | | Product Line Filtering Options: Supplier Status (Active or Inactive) Location Vendor Type Benefits: Flexible Reporting: | |
| | | Address specific reporting requirements. Supplier Management: Easily handle supplier data. Analyze the supplier data. Compliance: Fulfills regulatory reporting obligations. Best practices: Regularly Review the Supplier List: Check for | |
| | | accuracy. Analyze Supplier Data: Identify Trends. Communicate with suppliers: Share the report's insights. Integration | |
| | | With Other Oracle Modules: The General Ledger integrates with GL accounts. Cash Management: Displays cash balances. | |
| | | Procurement: Integrates with the purchasing process. By using the Supplier List report in Oracle Accounts Payable, organizations can: Manage supplier information. Analyze Supplier Data Meet the reporting criteria. | |
| | | organizations can. Primage supplier information. Palitary 20 supplier Data Priest the reporting effective. | |
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| 67. The system must have the ability to generate | M | Oracle Accounts Payable delivers a Purchase Analysis report to help you make informed decisions and manage your | See Oracle Account Payables |
|--|---|--|--------------------------------|
| Purchase Analysis report. This report is | | | Section A3 of Technical |
| generated by supplier (Names or ID | | Budgeted vs. Actual Comparison: Evaluate budgeted items, quantities, and amounts. Variance Analysis: Determine budget- | |
| numbers) showing budgeted items, quantities | | | page in Bid Submission and |
| and amount purchased, actual items, budget- | | | Oracle Account Receivables |
| to-actual purchasing variances, dates | | | Section of Technical Proposal. |
| purchased, delivery performance, | | Period/Year Comparison Report Filtration Options: Supplier Name/ID, Date Range Budget Period: Item Category | Section of Technical Troposal. |
| comparisons to prior periods/years. | | Location Report Formatting Options: PDF: Portable Document Format. Excel: Microsoft Excel. CSV represents Comma | |
| comparisons to prior periods/years. | | Separated Values. Benefits: Informed Decision-Making: Data-driven decisions. Supplier Performance Evaluation: Evaluate | |
| | | supplier performance. Budget management entails tracking budget variations. Compliance: Fulfills regulatory reporting | |
| | | obligations. Best practices: Regularly Review Purchase Analysis: Check for accuracy. Analyze Trends: Identify purchase | |
| | | patterns. Communicate with suppliers: Share the report's insights. Integration With Other Oracle Modules: The General | |
| | | Ledger integrates with GL accounts. Cash Management: Displays cash balances. Procurement: Integrates with the | |
| | | purchasing process. Using the Purchase Analysis report in Oracle Accounts Payable, firms can: Evaluate supplier | |
| | | performance. Keep track of budget variances. Make informed decisions. | |
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| 2 | 2.3.1.8 Stores/Inventory Management | | | | | |
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| N | lo. | Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document | |
| | | The Inventory management sub-module must be integrated with the procurement, general ledger to enable straight- through processing of some transactions. | | Oracle Inventory by default integrates with Procurement and General Ledger since they are part of the same Oracle E-Business Suite, automating transactions like purchasing receiving and issuing materials. Key processes include item creation, inventory setup, receiving inspection, stocking shipping and cycle counting | See Oracle Inventory Management, Oracle General Ledger and Oracle Purchasing Section C, A1 and E of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management, Oracle General Ledger and Oracle | |
| | | | | with real-time General Ledger updates for precise financial tracking | Purchasing Section of Technical Proposal. | |
| | | The system should allow users to raise stores requisition which record the following details: Item Code Item description Quantity requested Name of requestor Date of request Department (Summarized answer in just 2 sentences) | | Oracle Inventory enables users to raise stores requisitions, recording essential details such as Item Code, Item Description, Quantity Requested, Requestor's Name, Date of Request, and Department. The process involves: creating a requisition, selecting items, entering quantities, assigning requestor and department, automatic reservation (optional), approval workflow, and conversion to a purchase order or internal transfer. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management, Section of Technical Proposal. | |

| · | 3. The system should allow users to record details of items when they are received into stores and update stock levels automatically. | | In Oracle Inventory, the Receiving process enables users to record item details upon arrival, automatically updating stock levels and triggering inspections, stocking and accounting transactions. The Receiving process involves steps like creating a receipt, inspecting items, accepting or rejecting shipments, and updating inventory quantities, with simultaneous General Ledger postings for accurate financial tracking. See Oracle Inventory Management, and Oracle General Ledger Section C, and A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management and Oracle General Ledger Section of Technical Proposal. |
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| | 4. The system should have the ability to record and track issued items and update stock levels after issue. | M | Oracle Inventory's Issue Material process allows users to record and track item issues, automatically updating stock levels and triggering accounting transactions. The process involves creating an issue transaction, selecting items, specifying quantities, and updating inventory balances, with simultaneous General Ledger updates to reflect reduced asset values. See Oracle Inventory Management, and Oracle General Ledger Section C, and A1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Management and Oracle General Ledger Section Orac |
| | 5. The system should enable approval of the stores requisition through workflow at different levels. | M | Oracle Inventory's Requisition Approval process automates multi-level approvals through workflow, ensuring controlled and efficient requisition management. The process initiates requisitions, assigns approval routes, notifies approvers, and updates status, triggering subsequent actions upon approval or rejection. See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |

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| (| The system must provide the following inventory | \mathbf{M} | Oracle Inventory offers three valuation methods: FIFO, Average Cost, and Actual | |
| | valuation methods, at a minimum: \Box FIFO \Box | | Cost, to calculate inventory value. These methods utilize earliest acquisition costs, | Specifications (Data Sheets) page of Bid Submission and Oracle |
| | Average cost □ Actual cost | | weighted averages, or specific transaction costs, ensuring accurate financial reporting and precise inventory tracking. | Inventory Managemen Section of Technical Proposal. |
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| | 7. The system must provide an automatic reorder process for all stock items including electronic request and approval. | M | Oracle Inventory's Automatic Reorder Process uses predefined reorder points, quantities, and lead times to generate electronic requisitions for replenishment. The system then routes these requisitions for approval, enabling seamless procurement and ensuring optimal stock levels. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |
| 8 | The system must trigger a message when a reorder point for an inventory item is reached. | M | Oracle Inventory's Reorder Point Alert triggers notifications when inventory levels reach predefined thresholds. The system automatically generates alerts, emails, or workflow notifications to procurement or inventory managers, enabling prompt replenishment actions to maintain optimal stock levels. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |

| | . The system must have the ability to determine the Economic Order Quantity (EOQ) for items in stores. | Oracle Inventory calculates Economic Order Quantity (EOQ) using a formula considering factors like annual demand, ordering costs, carrying costs, and lead times. The EOQ calculation optimizes order quantities, minimizing total inventory costs and ensuring cost-effective replenishment, and can be viewed or used to automatically generate requisitions. | |
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| | The system must allow users to define cause of inventory disposal, including □ Obsolescence □ Damage in storeroom □ Expired | Oracle Inventory's Disposal Process enables users to define and record disposal reasons, including obsolescence, damage, expiration, and other customizable causes. Users can then initiate disposal transactions, selecting items and quantities, and updating inventory balances while maintaining audit trails and reporting capabilities. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |
| 1 | The systems should have the ability to automatically update stock level and balances upon receipt of new stock. | Oracle Inventory automatically updates stock levels and balances in real-time when new stock is received through Purchase Orders or Internal Requisitions. This ensures accurate inventory visibility, enabling efficient management and reporting with up-to-date quantities, values, and availability. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |

| | The system should be able to age stock and flag obsolete stock. | | Oracle Inventory's Stock Aging process categorizes inventory into age ranges based on transaction or receipt dates, identifying slow-moving or non-moving items. The system flags obsolete stock, enabling informed decisions on disposal, revaluation, or other actions to optimize inventory management and minimize waste. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |
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| | . The system should be able to record goods returned to supplier and the reason for returning goods. | | replacement, ensuring accurate inventory and financial reporting | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |
| 14 | . The system should be able to generate an inventory valuation report per store showing the following details: □ Item Code □ Item Name □ Item value | M | Oracle Inventory's Valuation Report provides store-level details on item code, name, and value. This report enables accurate financial reporting, asset tracking, and informed inventory management decisions through real-time valuation insights. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |

| 15. | The system should generate a report of stock issued per storeroom showing the following details; □ Date of request □ Name of requestor □ Department □ Item code □ Item description □ Quantity □ Value of stock issued | Oracle Inventory's Stock Issue Report provides detailed storeroom-level tracking of stock issuances, including key details such as date, requestor, and item information. This report ensures inventory accountability, accurate stock tracking and informed decision-making through comprehensive audit trails and financial insights. | Specifications (Data Sheets) page of Bid Submission and Oracle |
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| | The system must produce the following reports by user selected criteria: □ Inventory Count report □ Usage report, by department by branch □ Inventory status report | Oracle Inventory generates customizable reports based on user-selected criteria, including Inventory Count, Usage by department and branch, Inventory Status reports and many more. These reports provide real-time insights into inventory levels, usage patterns, and status, enabling informed decision-making optimized inventory management, and improved operational efficiency. | See Oracle Inventory Management Section C of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Inventory Managemen Section of Technical Proposal. |

| No.Requirement Descrip | tion Priori | tyDetailed Response | Cross Reference in Brochure/Document |
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| The system must allow capture details of any t that is both financial an | ype of assets- | Oracle Assets allows users to capture and manage details of both financial and fixed assets. The system supports the tracking of various asset types, including buildings, machinery, equipment, and financial assets such as leases. Oracle Assets provides functionalities for asset acquisition, depreciation, and retirement, along with detailed reporting ensuring comprehensive asset lifecycle management. Additionally, Oracle Assets integrates with other Oracle Financials modules, allowing seamless processing of financial transactions related to asset management. This ensures that asset-related financial data is automatically captured and reflected in the general ledger, improving overall financial control and reporting | A4 of Technical Specifications |
| 2. The system should allo manual entry creation of the system. | | Oracle E-Business Suite supports both automated and manual asset creation. In the Oracle Assets module, users can manually enter asset details such as asset type, cost, and depreciation rules. This is useful for assets that need to be added individually or require special handling. Additionally, Oracle EBS allows for automated asset creation through integration with other modules like Oracle Payables. For example, when an asset is purchased, the system can automatically create an asset entry based on the invoice, streamlining the asset management process. This flexibility ensures efficient asset tracking regardless of how the asset is acquired. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| i 1 | The system must at the minimum be able to capture the following financial assets: Outstanding loans Short-term investments (for example foreign exchange, money markets, etc.) Long-term investments (for example securities, derivatives, etc.) | Outstanding loans: Oracle Assets can record loan transactions and track their amortization, repayments, and interest accruals over time. It allows you to monitor the financial performance and liability of outstanding loans. Short-term investments (e.g., foreign exchange, money markets): Oracle's Financials integrated with Orace Assets can capture details of short-term | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical |
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| | The system must allow authorized users to define investment instruments. | and set up various investment instruments by creating appropriate account structures and categories for different types of investments, such as short-term and long-term instruments. These can include assets like bonds, stocks, or foreign exchange instruments. Additionally, the system's robust role-based access controls ensure that only authorized users can create and modify investment instrument definitions, maintaining security and compliance while allowing flexibility in managing diverse financial assets. | See Oracle General Ledger and Oracle Cash Management Sections A1 and A5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle General Ledger and Oracle Cash Management Sections of Technical Proposal. |

| 5. The system should enable the registration of fixed assets with the following details: Asset number | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Asset name | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset description | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Asset group | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle F |

| □ Date of purchase | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Useful life | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Depreciation method | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Depreciation rate | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications. Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Depreciation frequency | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Cost | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. |

| □ Salvage value | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Depreciable value | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. |

| □ Insured value | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Market value | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking, reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Department | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including: Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Responsible employee | Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting, and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Supplier | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. |
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| □ Status | M Oracle E-Business Suite can effectively support the registration of fixed assets with the specified details through the Oracle Assets module. Users can enter comprehensive information for each asset, including Asset number, name, description, and group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible employee, supplier, status, and manufacturer within the asset registration process. This comprehensive approach ensures that all relevant asset information is recorded, enabling effective tracking reporting and compliance with financial regulations. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| | | Manufacturer | M | group to categorize and identify assets. Date of purchase, cost, salvage value, and depreciable value for accurate financial tracking. Useful life, depreciation method, depreciation rate, and frequency to manage asset depreciation according to organizational policies. Additionally, users can capture details such as insured value, market value, department, responsible | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| • | c | The system should enable the creation of additional user defined fields in the asset registration window | | through its Oracle Assets module. This feature allows organizations to customize the asset management process by adding fields that cater to specific business needs or requirements. Authorized users can utilize the Flexfields functionality, which enables the definition of custom fields to capture additional information relevant to assets. This might include fields for specific project codes, asset locations, or any other data necessary for detailed asset tracking. The ability to add these user- | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| , | a | The asset registration window should lisplay only relevant fields to a specific asset group when an asset group is entered in the screen, concealing the relevant fields | M | the selected asset group. This functionality can be implemented using Descriptive Flexfields and Key Flexfields. When an asset group is selected, the system can be configured to display only the relevant fields associated with that specific group, concealing any irrelevant fields. This ensures a streamlined user experience, as users only see the information they need to | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| | The module should allow for amendment of asset details in the asset registration window but this should be limited to authorized users with requisite permissions on the system | window, with robust access controls to ensure that only authorized users can make changes. The system employs role-based security features, allowing organizations to define specific permissions for users based on their roles within the system. This ensures that only users with the requisite permissions can edit asset details such as cost, depreciation methods, and asset descriptions. By implementing these access controls, organizations can maintain the integrity and accuracy of asset records | |
|--|---|--|---|
| | The system should allow for definition of asset groups with values for the following details: □ Asset group ID | effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical |

| □ Description | Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset A4 of Technical Specifications group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context (Data Sheets) page of Bid and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually). |
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| □ Depreciation method | Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset A4 of Technical Specifications group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context (Data Sheets) page of Bid and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually). |

| □ Depreciation rate | M Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually). |
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| □ Useful life | M Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually). |

| | □ Depreciation frequency | Oracle E-Business Suite's Oracle Assets module allows users to define asset groups with specific parameters, ensuring effective management and categorization of assets. Authorized users can create asset groups with the following details: Asset group ID: A unique identifier for each asset group. Description: A detailed explanation of the asset group to provide context and clarity. Depreciation method: The approach to be used for calculating depreciation (e.g., straight-line, declining balance). Depreciation rate: The percentage or value that determines how much the asset will depreciate over time. Useful life: The estimated lifespan of assets within the group, which informs depreciation calculations. Depreciation frequency: The interval at which depreciation is calculated (e.g., monthly, annually). | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical |
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| 100 | The fixed assets upon registration should automatically take on the details of the fixed asset groups to which they belong but the module should also allow for amendment of these asset details at the individual asset level during registration. | Oracle E-Business Suite's Oracle Assets module supports the automatic inheritance of details from fixed asset groups during the asset registration process. When users register a new fixed asset and select its associated asset group, the system automatically populates relevant fields—such as depreciation method, depreciation rate, useful life, and depreciation frequency—with the predefined values from that asset group. This streamlines the registration process and ensures consistency across similar asset types. Additionally, the module allows for flexibility by enabling users to amend these inherited asset details at the individual asset level during registration. This means that users can customize specific attributes—such as adjusting the depreciation method or rate—without altering the overarching asset group settings. This dual functionality ensures efficient asset management while providing the necessary adaptability to meet unique asset characteristics or organizational needs. | A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical |
| 11 | The asset management module should seamlessly interface with the Payables Management module such that a fixed asset procured and paid for in Payables Management module is automatically picked up by the Asset Management module for completion of registration. | | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 122 | The asset management module should seamlessly interface with the human resources module such that employees can be attached to fixed assets for which they use and are directly responsible for. | M | allowing organizations to attach employees to specific fixed assets for which they are responsible. This integration enables the assignment of accountability and enhances asset tracking by linking individual assets to the employees who use them. Through this functionality, users can designate responsible employees during the asset registration process, ensuring that all relevant information is captured in one place. The HR module provides access to employee data, facilitating easy selection of | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 13 | The asset management module should enable the attachment of reference documents e.g. scanned images and files to the fixed asset register for reference while looking up assets details. | M | | (Data Sheets) page of Bid |
| 14 | . The asset management module should have a workflow functionality such that fixed assets upon registration can be approved at relevant levels before capitalization. | M | review asset details, such as cost, description, and responsible employee, before finalizing the capitalization process. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 15 | . The asset management module should enable capitalization of fixed assets but only after full approval upon registration. | M | management workflow. When a fixed asset is registered, it must go through the predefined approval process. Only after all necessary approvals have been obtained—confirming the asset's details, cost, and compliance with organizational policies—can the asset be capitalized in the system. This process helps prevent unauthorized capitalization and ensures that only | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 166 | The system should allow for simulation of capitalization and generate a statement showing the following details: Asset ID | M | enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized | (Data Sheets) page of Bid Submission and Oracle Fixed |
| | □ Asset name | M | enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized | (Data Sheets) page of Bid Submission and Oracle Fixed |

| □ Date of capitalization | Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset Submission and Oracle Fixed amount: The total value that will be capitalization: The intended date when the asset will be capitalized. Capitalized Assets Section of Technical amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization. |
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| □ Capitalized amount | Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive A4 of Technical Specifications review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized Assets Section of Technical amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization. |

| □ Department | Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive A4 of Technical Specifications review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset Submission and Oracle Fixed Assets Section of Technical amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization. |
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| ☐ Accounting entries | M Oracle E-Business Suite's Oracle Assets module includes functionality for simulating the capitalization of fixed assets, enabling users to generate detailed statements prior to actual capitalization. This simulation feature allows for comprehensive A4 of Technical Specifications review and analysis of the asset's impact on financial statements before finalizing the capitalization process. The generated statement from the simulation will typically include the following details: Asset ID: Unique identifier for the asset. Asset name: Descriptive name of the asset. Date of capitalization: The intended date when the asset will be capitalized. Capitalized Assets Section of Technical amount: The total value that will be capitalized for the asset. Department: The department associated with the asset. Accounting entries: Details of the journal entries that will be posted to the general ledger upon capitalization. |
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| 17. The module should have the capability for both automatic and manual capitalization of fixed assets after registration. | M | assets after registration, catering for different organizational needs and processes. Automatic Capitalization: The module can be configured to automatically capitalize assets based on predefined criteria or workflows. For instance, once an asset has passed through the necessary approval processes and meets all established conditions, it can be automatically capitalized in the system. This functionality streamlines operations, reduces manual effort, and minimizes the risk of errors. Manual Capitalization: In addition to automation, the module allows users to manually capitalize assets as needed. This is particularly useful for scenarios where specific asset details require additional review or adjustments before capitalization. Users can initiate the manual capitalization process, ensuring that they have full control over the timing and details of the capitalization entry. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 18. The system should allow for fixed asset transactions for depreciation, revaluation, disposal and transfer to be performed on only capitalized fixed assets. | M | Oracle E-Business Suite's Oracle Assets module enforces controls that ensure fixed asset transactions—such as depreciation, revaluation, disposal, and transfer—can only be performed on assets that have been capitalized. This functionality is crucial for maintaining the integrity of asset management and financial reporting Depreciation: The system automatically calculates and posts depreciation only for capitalized assets, preventing any non-capitalized assets from being subjected to depreciation entries. This ensures compliance with accounting standards and accurate reflection of asset values in financial statements. Revaluation: Only capitalized fixed assets can be revalued, allowing organizations to adjust asset values based on market conditions or other relevant factors. This ensures that any changes in asset value are appropriately accounted for and reflect the actual worth of the assets. Disposal: The module requires assets to be capitalized before they can be disposed of, ensuring that all disposals are tracked accurately and that any gains or losses on disposal are properly recorded. Transfer: Asset transfers between departments or locations can only occur for capitalized assets, ensuring that all asset movements are documented and that asset accountability is maintained. | A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 199 | The fixed asset registration window should automatically display whether a fixed asset has been capitalized or not | M | Oracle E-Business Suite's Oracle Assets module features an automatic indicator in the fixed asset registration window that displays whether a fixed asset has been capitalized. This functionality enhances user experience by providing immediate visibility into the asset's status, reducing the need for additional navigation to check capitalization details. With this automatic display, users can quickly determine if an asset is capitalized or not, allowing them to make informed decisions during the registration process. This capability streamlines asset management, supports compliance with financial reporting requirements, and helps maintain accurate asset records. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 20 | The system should allow for capitalization of only non-capitalized fixed assets. | M | Oracle E-Business Suite's Oracle Assets module ensures that only non-capitalized fixed assets can be capitalized. This built-in control mechanism prevents users from inadvertently capitalizing assets that have already been capitalized, thus maintaining the integrity of asset records. When attempting to capitalize an asset, the system checks the capitalization status. If the asset is already capitalized, the system will not allow the transaction to proceed, thereby safeguarding against duplicate capitalization entries. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 21 | The system should automatically execute the accounting entries involved in capitalization. | M | Oracle E-Business Suite's Oracle Assets module automates the execution of accounting entries involved in the capitalization of fixed assets. Once an asset is approved for capitalization, the system generates the necessary journal entries automatically, ensuring that all financial transactions are accurately recorded in the general ledger. This automation not only streamlines the capitalization process but also minimizes the risk of manual errors, enhancing the overall accuracy of financial reporting | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 22 | The system should allow for de- recognition of fixed assets and the reason for de-recognition should be captured. | M | from the asset register when they are no longer in use or needed. This functionality is essential for maintaining accurate asset records and financial statements. When de-recognizing an asset, the system prompts users to capture the reason for de- | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

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| 23. The system should produce a fixed | _ · · · · · · · · · · · · · · · · · · · | See Oracle Fixed Assets Section |
| assets report with the following details: | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and | A4 of Technical Specifications |
| □ Asset ID | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. | (Data Sheets) page of Bid |
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| | Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation | |
| | charge for the year and Accumulated depreciation: Financial metrics indicating the asset's depreciation over time. Net book | |
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| Asset description | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Sect |
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| | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specification |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
| | Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Submission and Oracle Fixed |
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| | was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Proposal. |
| | Cost: Initial purchase cost of the asset. Revalued amount: Current estimated value of the asset after revaluation. Depreciation |
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| | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specification |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
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| ☐ Division | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| = Division | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specifications |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
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| | was acquired. Expected useful life and Remaining useful life: Assessments of how long the asset is expected to be usable. Proposal. |
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| • | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specification |
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| ☐ District | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| ☐ Date of purchase | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| ☐ Expected useful life | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| □ Remaining useful life | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| - | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specifications |
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| □ Cost | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| ☐ Depreciation charge for the year | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specifications |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
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| ☐ Accumulated depreciation | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specifications |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
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| ☐ Net book value | M The Oracle Assets module in Oracle E-Business Suite can generate a comprehensive fixed assets report that includes all See Oracle Fixed Assets Section |
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| | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and A4 of Technical Specifications |
| | status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. (Data Sheets) page of Bid |
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| | □ Residual value | specified details. This report is essential for effective asset management, providing a clear overview of asset performance and status within the organization. The report can encompass the following details: Asset ID: Unique identifier for each asset. Asset description: A brief description of the asset. Asset group: Classification of assets for reporting purposes. Division, Department, District, Station: Organizational structure details associated with each asset. Date of purchase: When the asset | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 24. | The system should automatically recognize accounts that are related to capital expenditures. These purchases should automatically roll over purchasing/accounts payable information into the fixed asset system. | expenditures, streamlining the integration between purchasing/accounts payable and the fixed asset system. This feature ensures that relevant purchase transactions are seamlessly rolled over into the asset management process, enhancing operational efficiency. When capital expenditures are recorded in the purchasing or accounts payable modules, the system automatically identifies these transactions and transfers the pertinent information—such as asset details, costs, and related | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 25. | The system should be able to allow for tracking multiple/split expense accounts related to the purchase of one fixed asset. | purchase of a single fixed asset. This feature is particularly beneficial to organizations that require detailed cost allocation across different departments or projects associated with an asset. When users record the purchase of a fixed asset, they have the option to allocate costs to various expense accounts. This capability allows for precise financial tracking and reporting ensuring that all associated expenses are accurately captured and categorized. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 2 | 5. The system should be able to allow for maintenance/improvement adjustments to a fixed asset to increase the value and/or extend the useful life. | M | Oracle E-Business Suite's Oracle Assets module allows for maintenance and improvement adjustments to fixed assets, enabling organizations to increase an asset's value or extend its useful life. This feature is essential for managing the lifecycle of assets effectively and ensuring they continue to meet operational needs. When maintenance or improvement work is performed on a fixed asset, users can enter these adjustments into the system. The module allows for the capitalization of these costs, which can then be added to the asset's value. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 2 | 7. The system should be able to track the history of maintenance/improvement on a fixed asset. | M | Oracle E-Business Suite's Oracle Assets module includes the capability to track the history of maintenance and improvements made to fixed assets. This feature is vital for organizations seeking to maintain comprehensive records of asset performance and management activities over time. When maintenance or improvement actions are performed, users can log these activities in the system, capturing essential details such as the date of the activity, nature of the maintenance or improvement, costs incurred, and any changes made to the asset's value or useful life. This historical tracking enables organizations to analyze the impact of maintenance activities on asset performance and make informed decisions regarding future investments. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 2 | 8. The system should allow the assignment of fixed asset numbers based on a predefined numbering series so that numbers will not be skipped or duplicated. | M | Oracle E-Business Suite's Oracle Assets module supports the assignment of fixed asset numbers based on a predefined numbering series, ensuring that asset IDs are unique and sequential. This feature is crucial for maintaining the integrity and organization of asset records within the system. When setting up asset numbering users can define specific numbering formats and rules that the system will follow during asset registration. By doing so, the system prevents the possibility of skipped or duplicated asset numbers, which can lead to confusion and discrepancies in asset management. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| | The system should have the ability to provide for automatic calculation of depreciation and posting of entries to the General Ledger. | | |
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| | The system should have the ability to selectively post depreciation based on fixed asset category, account, status, or other field. | criteria such as fixed asset category, account, status, or other defined fields. This functionality allows organizations to tailor their depreciation processes according to specific business needs and financial reporting requirements. By enabling selective posting users can choose which assets to depreciate based on factors like asset type or department, ensuring that the financial impact is accurately reflected in the appropriate accounts. This feature enhances flexibility in asset management, allowing organizations to adapt their financial strategies to reflect different asset classes or operational requirements. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| • | The system should have the ability to allow depreciation to be calculated on either a monthly, quarterly, or annual pasis. | depreciation frequency for their financial reporting and asset management practices. When setting up an asset, users can specify the desired depreciation frequency, ensuring that the calculations align with the organization's accounting policies and reporting requirements. This flexibility not only supports accurate financial reporting but also enhances cash flow | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 32 | The system should possess the option to depreciate fixed assets on a variety of methods (straight line, sum of years digits, double declining balance, etc.) | Oracle E-Business Suite's Oracle Assets module provides the capability to depreciate fixed assets using a variety of methods, including straight-line, sum-of-the-years-digits, double declining balance, and others. This flexibility allows organizations to select the most appropriate depreciation method based on their accounting policies and financial strategies. By supporting multiple depreciation methods, the system enables users to optimize their financial reporting and tax strategies. Organizations can choose the method that best reflects the usage and value decline of their assets, ensuring accurate financial representation. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 333 | The system should have the capability to compute depreciation expense on one basis for financial statement purposes and another basis for internal accounting purposes. | Oracle E-Business Suite's Oracle Assets module includes the capability to compute depreciation expense on different bases for financial statement purposes and internal accounting purposes. This feature is essential for organizations that need to meet external reporting requirements while also managing internal financial metrics according to their specific operational needs. By allowing users to define separate depreciation methods or rates for external financial reporting and internal management reporting the system ensures compliance with accounting standards while providing flexibility for internal analysis. This dual approach enables organizations to align their financial strategies with regulatory requirements and internal objectives, facilitating more accurate performance evaluations and decision-making | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 34 | The system should provide for depreciation comparisons, such as Last Year Amount, Year to Date Amount, Last Depreciation Amount, etc.) | Oracle E-Business Suite's Oracle Assets module offers robust reporting capabilities that allow for depreciation comparisons, such as Last Year Amount, Year-to-Date Amount, and Last Depreciation Amount. This functionality is crucial for organizations looking to analyze asset performance and make informed financial decisions. The system enables users to generate comprehensive reports that compare current depreciation figures against historical data. By providing insights into trends and variations in depreciation expenses, organizations can better understand asset utilization and financial impacts. These comparisons assist in budget planning forecasting and strategic decision-making, ensuring that management has access to relevant data for effective asset management. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 35 | The system should allow a user to copy fixed asset information from another, pre-existing fixed asset. | capability not only enhances efficiency but also ensures consistency in asset data across the organization. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 36 | The system should have the ability to track the transfer of fixed assets and all associated history. | M | maintaining a comprehensive history of all associated transactions. This feature is essential for organizations that need to manage asset movements effectively and maintain accurate records throughout the asset lifecycle. When a fixed asset is transferred, users can log the transaction within the system, capturing details such as the asset ID, the parties involved in the transfer, the date of transfer, and any changes to asset value or status. The module maintains detailed history of all transfers, | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 31 | 7. The module should allow for depreciation of depreciable assets | M | Oracle E-Business Suite's Oracle Assets module is designed to allow for the depreciation of depreciable assets, providing organizations with the necessary tools to manage their asset lifecycles effectively. This feature is crucial for ensuring accurate | See Oracle Fixed Assets Section A4 of Technical Specifications |
| | | | financial reporting and compliance with accounting standards. When assets are categorized as depreciable, users can define the depreciation method, useful life, and other relevant parameters. The module automatically calculates depreciation expense based on the selected method, whether it be straight-line, declining balance, or another approach. This automated process simplifies accounting operations and ensures that financial statements reflect the accurate value of assets over time. | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 38 | 3. The system should support the applicable depreciation methods like | M | balance (or declining balance) methods. This flexibility allows organizations to choose the depreciation approach that best | See Oracle Fixed Assets Section A4 of Technical Specifications |
| | straight line and reducing balance method. | | aligns with their financial reporting requirements and asset management strategies. With the straight-line method, users can allocate an equal amount of depreciation expense over the asset's useful life, providing a simple and predictable expense pattern. In contrast, the reducing balance method allows for a higher depreciation expense in the earlier years of the asset's | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical |
| | | | | Proposal. |

| While performing the depreciation operation, a user should be able to specify the periods over which the depreciation should be performed. | M | as straight-line, declining balance, or units of production), and assign the number of periods (years or months) over which depreciation should be calculated. The system automatically calculates depreciation based on the specified period, asset cost, and chosen depreciation method. Additionally, Oracle Assets supports adjustments to depreciation schedules, ensuring that | A4 of Technical Specifications (Data Sheets) page of Bid |
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| The system should allow for simulation of depreciation and generate a depreciation summary showing the following details: Asset ID | M | summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset name | M | | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Department | M | summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Division | M Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation accounting calculation. Cost: The initial purchase price or value of the asset. Depreciation Amount: The calculated depreciation expense for the specified period. Net Book Value: The asset's current value after accounting for depreciation. Accounting Entries: Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements. |
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| □ Depreciation period | M Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Depreciation method | Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation and Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. Assets Section of Technical Proposal. Detailed journal entries that reflect the financial impact of depreciation on the organization's financial statements. |
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| □ Depreciation rate | M Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation and Oracle Fixed Assets Section of Technical Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Cost | Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal P |
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| □ Depreciation amount | M Oracle Assets can effectively meet the requirement for simulating depreciation and generating a detailed depreciation summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for calculating depreciation (e.g., straight-line, reducing balance). Depreciation Rate: The percentage used in the depreciation and Oracle Fixed Assets Section of Technical Proposal. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. Submission and Oracle Fixed Assets Section of Technical Proposal. Proposal. |

| □ Net book value | M | summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Accounting entries | M | summary with the specified details. Asset ID: Unique identifier for each asset. Asset Name: Descriptive name of the asset. Department: The department responsible for the asset. Division: The organizational division to which the asset belongs. Depreciation Period: The time frame over which depreciation is calculated. Depreciation Method: The method used for | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 41 | The system should allow for setting of triggers to automatically depreciate fixed assets after certain duration of time but also allow for users to manually initiate the depreciation process. | The Oracle Assets module supports both automated and manual depreciation processes, allowing organizations to manage their asset depreciation according to specific operational needs. The system can be configured to set triggers that automatically initiate depreciation after a specified duration, ensuring that assets are depreciated consistently and on time. This feature minimizes human error and maintains accurate financial records, complying with relevant accounting regulations. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 42 | For automatic depreciation triggered by passage of time, the relevant users should be alerted by the system by email and on-screen prompts. | The Oracle Assets module includes functionality for automatic depreciation triggered by the passage of time, enhancing asset management efficiency. When depreciation is due, the system will automatically notify relevant users through email alerts and on-screen prompts. This ensures that users are promptly informed about upcoming depreciation events, allowing them to review and take any necessary actions. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 43 | The system should enable both depreciation of individual fixed assets and batch depreciation of multiple fixed assets in a single operation. | The Oracle Assets module provides robust functionality for both individual and batch depreciation, allowing organizations to manage their asset portfolios effectively. Users can easily initiate the depreciation process for single fixed assets, enabling detailed tracking and adjustments based on specific asset characteristics or circumstances. This flexibility is essential for organizations that need to monitor the depreciation of high-value or strategically significant assets closely. In addition to individual asset depreciation, the system supports batch depreciation, allowing users to process multiple fixed assets in a single operation. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 44 | The system should enable batch depreciation per fixed asset group, per department, etc. | The Oracle Assets module offers the capability to perform batch depreciation based on specific criteria such as fixed asset group, department, or other classifications. This feature allows organizations to streamline the depreciation process for large groups of assets that share common characteristics, such as being in the same department or belonging to a specific asset category. By enabling batch depreciation per fixed asset group, users can efficiently manage the financial impact of multiple assets at once, ensuring consistency in how depreciation is applied across similar assets. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 45 | The module should enable the approval of depreciation transactions for the depreciation to be effective. | M | depreciation activities are subject to appropriate oversight. This feature allows organizations to establish a structured approval process where designated users or managers must review and authorize depreciation transactions before they are finalized. By requiring approval for depreciation, the system enhances financial controls and accountability, minimizing the risk of errors or unauthorized changes to asset values. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 46 | b. The period in which an asset was last depreciated should automatically show in the fixed asset register screen. | M | depreciated directly on the fixed asset register screen. This feature enhances user experience by providing immediate visibility into an asset's depreciation history, allowing users to quickly assess the status of depreciation for each asset without needing to navigate through multiple screens. By automatically updating and displaying the last depreciation period, the system facilitates better asset management and financial planning. Users can efficiently track the depreciation schedule and ensure | |
| 47 | 7. Any depreciation operation should depreciate fixed assets starting with the period following the period of last depreciation. | M | The Oracle Assets module is designed to ensure that any depreciation operation automatically commences from the period following the last recorded depreciation for each fixed asset. This functionality guarantees that depreciation calculations are consistently applied without overlapping previous periods, maintaining accurate financial records. By starting the depreciation process from the subsequent period, the system helps prevent errors that could arise from double-counting or gap in depreciation expenses. This feature not only enhances the accuracy of financial reporting but also supports compliance with accounting standards. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 48 | B. Upon full depreciation of a fixed asset (depreciation to the salvage value) the system should automatically prevent subsequent depreciation of such an asset. | M | ensures compliance with accounting principles regarding asset valuation. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 49 | The system should automatically post entries to the relevant accounts upon approval of depreciation. | M | accounts immediately following the approval of depreciation transactions. This automation streamlines the accounting workflow, ensuring that financial records are updated accurately and in real time to reflect the effects of depreciation. By eliminating the need for manual posting, the system reduces the risk of errors and enhances overall efficiency in financial reporting. As a result, all approved depreciation activities are seamlessly integrated into the organization's accounting | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 50 | The system should allow for the creation of detailed retirement records in relation to an asset, including sales price, disposal date, method of sale, vendor, address, etc. | M | The Oracle Assets module facilitates the creation of comprehensive retirement records for each asset, capturing essential details such as the sales price, disposal date, method of sale, vendor information, and vendor address. This functionality allows organizations to maintain accurate and thorough documentation related to the retirement of assets, ensuring transparency and accountability throughout the disposal process. By storing this information, the system not only aids in tracking asset retirements but also enhances financial reporting by providing insights into the realized gains or losses from asset disposals. This detailed record-keeping supports compliance with accounting standards and helps organizations analyze their asset management strategies more effectively. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 511 | The system should support the revaluation of fixed assets. | M | The Oracle Assets module is designed to support the revaluation of fixed assets, allowing organizations to adjust the book value of their assets to reflect current market conditions and fair value. This functionality is essential for maintaining accurate financial statements and ensuring compliance with accounting standards that require assets to be reported at their fair value. Through the revaluation process, users can input the new valuation figures, and the system will automatically calculate the necessary adjustments to the asset's carrying amount. This feature not only aids in providing a more accurate depiction of the organization's financial position but also enables better decision-making regarding asset management and investment strategies. By facilitating regular revaluations, the module helps organizations remain agile and responsive to changes in the market and asset performance. | (Data Sheets) page of Bid Submission and Oracle Fixed |

| 52 | The module should allow the attachment into the document archive, of the revaluation report written by independent valuers, for reference. | valuers into the document archive for easy reference. This feature ensures that all supporting documentation related to asset revaluations is systematically organized and readily accessible within the system. By storing these reports alongside the relevant asset records, organizations can maintain a comprehensive audit trail that enhances transparency and accountability | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 533 | . Upon performance of the revaluation operation but prior to approval, the system should be able to generate a revaluation statement showing: □ Asset ID | revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset name | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |
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| □ Department | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including theAsset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |

| □ Date of revaluation | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |
|-----------------------|--|
| □ Original value | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |

| □ Revalued value | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The asset's initial recorded value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |
|----------------------|--|
| □ Accounting entries | The Oracle Assets module is designed to generate a comprehensive revaluation statement immediately following the revaluation operation but before it receives final approval. This statement provides key details, including the Asset ID: A unique identifier assigned to the asset, allowing for easy tracking and referencing within the asset management system. Asset Name: The descriptive name of the asset, providing clarity on what specific asset is being revalued. Department: The department responsible for the asset, helping to identify ownership and accountability within the organization. Date of Revaluation: The specific date when the revaluation was conducted, essential for record-keeping and compliance purposes. Original Value: The newly assessed value before revaluation, serving as a baseline for determining any adjustments. Revalued Value: The newly assessed value of the asset after the revaluation process, reflecting current market conditions and fair value. Accounting Entries: The journal entries generated as a result of the revaluation, detailing how the asset's value adjustment impacts the financial statements and accounts. |

| 54 | . The system should enable the approval of revaluation transactions online and a revaluation should only be effective upon full approval. | M | controlled and systematic review process. This feature allows authorized users to review and approve revaluation requests through the system, facilitating real-time decision-making and enhancing operational efficiency. The revaluation will only take effect once it has received full approval from the designated authorities, ensuring that all changes to asset values are justified and documented. This process not only strengthens governance by preventing unauthorized adjustments but also maintains | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 55 | The system should automatically post entries to the relevant accounts upon approval of revaluation. | M | The Oracle Assets module is designed to automatically post accounting entries to the relevant accounts once a revaluation transaction receives approval. This functionality streamlines the accounting process by eliminating the need for manual entry, thereby reducing the potential for errors and ensuring that financial records remain accurate and up-to-date. When a revaluation is approved, the system seamlessly updates the general ledger and associated accounts to reflect the new asset value, which enhances overall financial reporting efficiency. This automation not only saves time for finance teams but also ensures compliance with accounting standards, as all necessary adjustments are recorded promptly and accurately following the approval process. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 56 | The system should be able to flag fixed assets due for revaluation after three years. | M | The Oracle Assets module includes functionality to automatically flag fixed assets that are due for revaluation after a period of three years or any number of years desired by Ministry of Finance. This proactive feature ensures that assets are regularly assessed for their fair value, maintaining accurate financial reporting and compliance with accounting standards. By automatically identifying assets requiring revaluation, the system helps organizations manage their asset portfolios effectively and ensures that all necessary adjustments are made in a timely manner. This not only aids in maintaining up-to-date asset valuations but also facilitates strategic planning and decision-making regarding asset management and investment. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 577 | . The system should enable fixed asset additions. | | register new assets into the system. This feature supports the comprehensive documentation of new acquisitions, ensuring that each addition includes essential details such as asset type, description, cost, and any relevant metadata. By streamlining the asset addition process, the system enhances operational efficiency and ensures accurate tracking of all fixed assets from the point of acquisition onward. Additionally, this capability integrates with existing financial and inventory management | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 58 | . The system should automatically adjust the net book value of a fixed asset upon addition. | | This functionality ensures that any new costs associated with the asset, such as improvements or upgrades, are accurately reflected in its financial records. By automatically recalculating the net book value, the system enhances the accuracy of asset management and financial reporting, eliminating the need for manual adjustments. This capability not only streamlines the accounting process but also provides real-time insights into the asset's value, supporting informed decision-making regarding | Submission and Oracle Fixed |
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| 59 | The system should automatically capitalize the added amount and add it to the original fixed asset amount. | | effectively accounted for, reflecting the true value of the asset on the balance sheet. By automating the capitalization process, the system reduces manual errors and streamlines the financial reporting workflow, ensuring that the asset's value is accurately updated in real time. This capability not only simplifies asset management but also aligns with accounting | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 60 | The system should automatically post addition transactions to the relevant accounts. | M | process by eliminating the need for manual entry, thereby reducing the risk of errors and enhancing operational efficiency. Upon the addition of a fixed asset, the system automatically updates the general ledger with the corresponding entries, reflecting the increased asset value and any related expenses. This capability not only ensures timely and accurate financial | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 61. The system should produce an assets revaluation report with the following details: □ Asset ID | M Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Asset description | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Description: A brief description of the asset. Department: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Department | M Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The amount of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Date of purchase | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Expected useful life | M Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Remaining useful life | M Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Revised useful life | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Description: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Cost | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Describe for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Revaluation amount | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| Residual value | Oracle Assets offers robust functionality for generating an assets revaluation report, providing a comprehensive overview of adjustments made to an asset's value following a formal revaluation process. This feature is essential for maintaining accurate financial records and ensuring that the asset's value reflects its current market conditions. By leveraging Oracle Assets, organizations can seamlessly track and report vital asset information with precision and efficiency. Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Revised Useful Life: The updated estimate of how long the asset will continue to be useful after revaluation. Cost: The original purchase price of the asset. Revaluation Amount: The amount by which the asset's value has been adjusted based on the revaluation. Residual Value: The estimated value of the asset at the end of its useful life. |

| ass | ne system should produce a fixed set additions report with the llowing details: Asset ID | M | supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| | Asset description | | supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset group | M Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired See Oracle Fixed Assets Section assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations. |
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| □ Department | M Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired sests and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset at the end of its useful life, which is important for depreciation calculations. |

| □ Date of purchase | Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired sassets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset at the end of its useful life, which is important for depreciation calculations. |
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| □ Useful life | Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired sested assets and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset at the end of its useful life, which is important for depreciation calculations. |

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| □ Residual value | Oracle Assets provides the capability to generate a fixed asset additions report, which is essential for tracking newly acquired sees and their associated details. This report allows organizations to maintain accurate records of asset acquisitions and supports effective financial management by ensuring that all pertinent information is readily accessible. Asset ID: A unique identifier assigned to each new asset. Asset Description: A brief overview of the asset, including its purpose or function. Asset Group: The category or classification under which the asset falls, helping in organizing similar assets. Departmental Information Department: The specific department responsible for managing the asset. Date of Purchase: The date when the asset was acquired, providing a timeline for asset management. Useful Life: The estimated duration that the asset is expected to be operational. Cost: The total purchase price of the asset. Residual Value: The expected value of the asset at the end of its useful life, which is important for depreciation calculations. |

| 6. | 8. The system should allow a user to track information related to the purchase, such as contract number, purchase order number, bid number, check number, invoice info, vendor, GL account, etc. | asset purchases. This includes critical details such as the contract number, purchase order number, bid number, check number, invoice information, vendor details, and the general ledger (GL) account associated with the purchase. By consolidating this information within the asset management system, users can efficiently reference and manage the financial and logistical aspects of their assets. This comprehensive tracking not only streamlines the procurement process but also | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 6 | I. The system should be able to provide sufficient location information fields, such as building, department, room, room description, address, phone, etc. | assets. This functionality should allow users to capture essential details such as the building in which the asset is located, the specific department responsible for it, room number, room description, as well as the physical address and contact phone number. By providing this level of detail, the system enhances visibility and accountability for asset locations, making it easier to locate assets when needed, streamline maintenance and support, and ensure that all stakeholders have accurate | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 6: | 5. Have the ability to perform ad-hoc reporting on any field or feature within the fixed asset screens to produce depreciation reports, inventory reports, etc. | inventory reports, and other analytical report to meet specific business needs. By leveraging this functionality, organizations can easily access and analyze critical asset data, facilitating informed decision-making and enhancing financial reporting accuracy. The ability to produce reports on demand empowers users to respond quickly to queries and regulatory | A4 of Technical Specifications |

| 66. The fixed asset disposal screen should | M The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient man | agement of asset disposals while See Oracle Fixed Assets Section |
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| have the following fields: ☐ Asset ID | ensuring that all relevant details are captured. This user-friendly interface helps organizate | |
| | asset disposals, which is crucial for financial reporting and compliance. Essential Fields A | |
| | asset being disposed of, ensuring clarity and traceability. Asset Name: The name or described | |
| | of, aiding in quick identification. Net Book Value: This field is auto-filled by the system, | |
| | asset after depreciation, which is crucial for financial assessments. Date of Disposal: The | |
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| | the asset, which is necessary for determining any gain or loss on the transaction. Cost of | |
| | during the disposal process, helping to evaluate the overall impact on financials. Salvage | |
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| ☐ Asset name | M The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient management of asset disposals while See Oracle Fixed Assets Sect |
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| system) | ensuring that all relevant details are captured. This user-friendly interface helps organizations maintain accurate records of A4 of Technical Specifications |
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| ☐ Proceeds from disposal | M The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient management of asset disposals while See Oracle Fixed Assets Section |
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| ☐ Cost of disposal | M The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient management of asset disposals while See Oracle Fixed Assets Section |
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| | the asset, which is necessary for determining any gain or loss on the transaction. Cost of Disposal: The expenses incurred |
| | during the disposal process, helping to evaluate the overall impact on financials. Salvage Value: Automatically populated by |
| | the system, this field indicates the estimated residual value of the asset post-disposal, which is useful for accounting |
| | purposes. Department: The department responsible for the asset, ensuring accountability and proper tracking throughout the |
| | disposal process. |
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| | □ Department | M | The fixed asset disposal screen in Oracle Assets is designed to facilitate the efficient management of asset disposals while ensuring that all relevant details are captured. This user-friendly interface helps organizations maintain accurate records of asset disposals, which is crucial for financial reporting and compliance. Essential Fields Asset ID: A unique identifier for each gaset being disposed of, ensuring clarity and traceability. Asset Name: The name or description of the asset to be disposed of, aiding in quick identification. Net Book Value: This field is auto-filled by the system, providing the current value of the asset after depreciation, which is crucial for financial assessments. Date of Disposal: The specific date on which the disposal occurs, important for accounting records and reporting. Proceeds from Disposal: The amount received from the disposal of the asset, which is necessary for determining any gain or loss on the transaction. Cost of Disposal: The expenses incurred during the disposal process, helping to evaluate the overall impact on financials. Salvage Value: Automatically populated by the system, this field indicates the estimated residual value of the asset post-disposal, which is useful for accounting purposes. Department: The department responsible for the asset, ensuring accountability and proper tracking throughout the disposal process. | |
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| 6 | 7. The module should enable the approval of disposal transactions online at different levels. | M | The Oracle Assets module facilitates online approval of disposal transactions through a multi-level approval process. This capability ensures that all disposal actions are adequately vetted and authorized at various levels of management before being executed. By enabling a structured approval workflow, the system enhances accountability and compliance, allowing organizations to manage asset disposals efficiently while adhering to internal policies and regulatory requirements. This process not only streamlines the disposal of fixed assets but also helps maintain accurate records and supports audit trails for future reference. See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. | |

| 68. | The module should enable the attachment into the document archive, of the disposal request and other relevant supporting documents. | | attachment of key documents, such as disposal requests, vendor agreements, and approval notifications, the system enhances transparency and traceability in the disposal process. This ensures that all stakeholders can verify the legitimacy of disposals | A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed |
|-----|---|---|--|--|
| 69. | Upon performance of the disposal operation the system should autocompute the profit or loss on disposal. | | proceeds from the sale of the asset with its net book value at the time of disposal. This feature ensures accurate financial | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 70. | The system should automatically post entries to the relevant accounts upon approval of the disposal transaction. | | accounts. This automation helps ensure accurate financial records and reduces manual intervention, thereby enhancing efficiency and accuracy in the accounting process. By integrating these postings with the organization's overall financial management system, Oracle Assets provides a comprehensive solution for tracking and reporting asset disposals. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 71. | Upon disposal, the system should automatically derecognize the fixed asset. | M | derecognition process not only maintains the integrity of asset records but also ensures that the financial statements | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| 72. | Upon disposal, the system should be | M | Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. | See Oracle Fixed Assets Section |
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| | able to generate a disposal statement for | | | A4 of Technical Specifications |
| | the disposed assets showing: ☐ Asset | | | (Data Sheets) page of Bid |
| | ID | | | Submission and Oracle Fixed |
| | | | | Assets Section of Technical |
| | | | The specific date when the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of | |
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| | | | which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the | |
| | | | date of disposal, helping to calculate the net book value. Net Book Value: The asset's value after accounting for depreciation, | |
| | | | significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end | |
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| □ Asset name | Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposal esset, ensuring clarity and traceability. Asset Name: The name or description of the asset, adding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. The asset as value after accounting for depreciation, significant for determining any financial impact from the disposal, alculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Fintries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting |
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| ☐ Department | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Sect |
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| - Department | This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. A4 of Technical Specification |
| | Asset ID: A unique identifier for the disposed asset, ensuring clarity and traceability. Asset Name: The name or description (Data Sheets) page of Bid |
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| ☐ Date of purchase | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| | This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. A4 of Technical Specifications |
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| ☐ Date of disposal | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| ☐ Useful life | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| ☐ Remaining useful life | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| □ Cost | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| □ Accumulated depreciation | Mulpon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposal asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, aiding in quick identification. Department: The department responsible for the asset, aciding in quick identification. Department: The department responsible for the asset, aciding in quick identification. Department: The department responsible for the asset, aciding in quick identification. Department: The department responsible for the asset, aciding in quick identification. Set asset was originally acquired, important for historical context. Date of Disposal. The specific date when the asset was osignosed of, critical for accounting records. Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. Proceeds after accounting for depreciation, significant for determining any financial impact from the disposal. Residual Value: The estimated value of the asset at the end of its useful life, important for accounting and future planning. Profit Loss on Disposal: The financial gain or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entires: A summary of the journal entries generated as a result of the disposal calculated as the difference between proceeds and the book value. Proceeds from Disposal calculated as the difference between |
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| □ Net book value | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| | This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. A4 of Technical Specifications |
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| ☐ Residual value | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| ☐ Profit/loss on disposal | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| | This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. A4 of Technical Specifications |
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| ☐ Proceeds from disposal | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section |
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| □ Accounting entries | M Upon the disposal of an asset, Oracle Assets is equipped to automatically generate a comprehensive disposal statement. See Oracle Fixed Assets Section This statement serves as a detailed record of the transaction, providing essential insights for financial reporting and analysis. Asset ID: A unique identifier for the disposal asset, ensuring clarity and traceability. Asset Name: The name or description of the asset, adding in quick identification. Department: The department responsible for the asset, facilitating accountability. Date of Purchase: The date on which the asset was disposed of, critical for accounting records. Useful Life: The total estimated lifespan of the asset, providing context for depreciation calculations. Remaining Useful Life: The portion of the useful life that was still available at the time of disposal, relevant for evaluating asset performance. Cost: The original acquisition cost of the asset, which is crucial for financial assessments. Accumulated Depreciation: The total depreciation charged on the asset up to the date of disposal, helping to calculate the net book value. The asset as the end of its useful life, important for accounting and future planning Profit/Loss on Disposal: The financial gin or loss realized from the disposal, calculated as the difference between proceeds and net book value. Proceeds from Disposal: The amount received from the disposal of the asset, necessary for evaluating the overall impact on financials. Accounting Entries: A summary of the journal entries generated as a result of the disposal transaction, ensuring accurate financial reporting. |
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| 73. The system should be able to flag fixed assets whose useful lives' end in within a month. | M | stakeholders are alerted in a timely manner, enabling proactive management of asset retirement, replacement, or reassessment. By automatically generating notifications for these assets, the system assists organizations in making informed decisions regarding asset management, thereby enhancing operational efficiency and compliance with accounting standards. This capability helps prevent the oversight of assets nearing the end of their useful life, ensuring that all necessary actions are | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
|---|---|---|--|
| 74. The system should produce a derecognized assets report with the following details: Asset ID | M | full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset description | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Department | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Date of purchase | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| □ Expected useful life | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |

| Remaining useful life | full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| □ Cost | full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Accumulated depreciation | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |
|----------------------------|--|
| □ Net book value | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The anticipated duration the asset will remain operational. Remaining Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |

| □ Residual value | M Oracle Assets can produce a de-recognized (retired or disposed) assets report with specific details. The system tracks the full lifecycle of assets, including when assets are retired, sold, or otherwise de-recognized. Users can generate customized reports that provide details such as: Asset ID: A unique identifier for each asset. Asset Description: A brief description of the asset. Department: The specific department responsible for the asset. Date of Purchase: The date on which the asset was acquired. Expected Useful Life: The amount of time left before the asset is expected to be retired or decommissioned. Cost: The original purchase price of the asset. Accumulated Depreciation: The total depreciation expense that has been recognized against the asset over its useful life. Net Book Value: The current value of the asset after accounting for depreciation. Residual Value: The estimated value of the asset at the end of its useful life. |
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| 75. The asset transfer screen should have the following details: □ Asset ID | The asset transfer screen in Oracle Assets is designed to facilitate seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A 44 of Technical Specifications unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes. See Oracle Fixed Assets Section A 44 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| □ Asset description | departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes. | nd Oracle Fixed n of Technical |
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| □ Department from | departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset (Data Sheets) | nd Oracle Fixed |

| □ Department to | The asset transfer screen in Oracle Assets is designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes. |
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| □ Date of transfer | The asset transfer screen in Oracle Assets is designed to facilitate the seamless movement of fixed assets between departments while ensuring that all relevant details are captured for record-keeping and accountability. Asset Transfer Details Asset ID: A unique identifier for the asset being transferred, allowing for precise tracking and management. Asset Description: A brief description of the asset, providing context and clarity regarding its nature and function. Department From: The department from which the asset is being transferred, ensuring proper documentation of the asset's previous location. Department To: The department receiving the asset, facilitating accountability and ensuring that all stakeholders are informed of the asset's new location. Date of Transfer: The specific date on which the transfer occurs, important for maintaining accurate records and for auditing purposes. |

| 76 | . The system should enable the approval of the fixed asset transfer at different levels. | | personnel or departments, adhering to the organization's internal control policies. By implementing a tiered approval system, the module enhances accountability and governance, allowing for more robust oversight of asset movements. This feature helps prevent unauthorized transfers and ensures that all relevant stakeholders are informed and involved in the decision- | A4 of Technical Specifications |
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| 77 | The system should maintain a fixed asset transfer history showing the departments to which it was transferred and the dates of transfer. | M | The Oracle Assets module maintains a comprehensive fixed asset transfer history, meticulously tracking each asset's movement across different departments. This functionality allows users to view detailed records of all transfers, including the specific departments involved and the corresponding dates of each transfer. By maintaining such a history, the system ensures transparency and accountability in asset management, enabling organizations to monitor asset utilization effectively. This feature also aids in compliance with internal policies and external regulations, as it provides a clear audit trail of asset movements, facilitating better decision-making regarding resource allocation and departmental responsibilities. | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 78 | . The system should have the ability to compare actual fixed asset expenditures versus budgeted amount comparisons. | M | The Oracle Assets module is designed to facilitate comprehensive financial oversight by allowing users to compare actual fixed asset expenditures against budgeted amounts. This functionality provides organizations with valuable insights into their asset acquisition and management processes, helping them to monitor spending and ensure alignment with financial plans. By comparing actual expenditures to budgeted figures, users can identify variances, assess the impact of spending decisions, and make informed adjustments to future budgets. This capability enhances fiscal discipline and accountability, enabling organizations to optimize their asset investment strategies while ensuring adherence to budgetary constraints. | |
| 79 | . The system should have the ability to export information to Excel. | | specific needs. This integration with Excel not only improves accessibility to critical asset information but also supports | |

| 800 | . The system should have the ability to extract reports by asset class/category. | M | on asset class or category. This functionality allows organizations to analyze their asset portfolio effectively by segmenting assets into specific classifications, such as machinery, vehicles, or office equipment. By generating reports by asset class, users can gain valuable insights into asset utilization, depreciation trends, and financial performance across different categories. This targeted reporting enhances strategic decision-making, supports budgetary planning, and aids in compliance | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
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| 81 | The system should allow the | M | The Oracle Assets module facilitates the association of each asset with a designated responsible person, such as a custodian, | See Oracle Fixed Assets Section |
| | association of an asset with a responsible person, such as a custodian. | | enhancing accountability and asset management efficiency. This feature allows organizations to clearly define ownership and responsibility for each asset, ensuring that there is a specific individual tasked with its oversight and maintenance. By linking assets to custodians, the system not only improves tracking and reporting but also promotes better stewardship of resources. This capability fosters a culture of responsibility, as custodians are directly accountable for the management and condition of the assets assigned to them, thereby supporting effective governance and operational integrity. | A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 82 | The system should allow the attachment of an image to each asset. | M | The Oracle Assets module provides functionality for users to attach images to each fixed asset, enhancing the asset management process by allowing for visual documentation. This feature enables organizations to maintain a clear and detailed | See Oracle Fixed Assets Section |
| | attachment of all mage to each asset. | | record of their assets, facilitating easy identification and reference during audits or asset evaluations. By attaching images directly to the asset records, users can improve their asset tracking capabilities and enhance overall management efficiency. This visual integration supports better decision-making and helps ensure compliance with organizational policies regarding asset documentation and reporting. | (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |
| 83 | The system Should integrate with the MFI CBS and back office ERP system | M | enabling real-time data sharing, the integration enhances operational efficiency, reduces data redundancy, and improves | See Oracle Fixed Assets Section A4 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Fixed Assets Section of Technical Proposal. |

| No Requirement Description | riority Detailed Response | Cross Reference in Brochure/Document |
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| 2.3.2.1 Employee Registration | | |
| 1. The system must have a centralized employee master file to capture the following details: Employee ID Department Name Position Employee type Address Departments Qualifications Employee status Next of kin Contract start Citizenship Contract End Nationality Pay grade Marital Status Pay step Bank Date of Birth Bank Account | Oracle Human Resources Employee Registration manages comprehensive employee details across the organization. The file will generate a unique employee ID for each individual, ensuring data integrity a simplifying transactions. The system will capture essential personal and professional information, suc as legal name, date of birth, and residential address, for statutory purposes, payroll processing, and benefit distribution. It will also capture employment details, such as department and position, and differentiate between different types of employment. The system will also capture personal circumstances, such as marital status, nationality, and citizenship, for tax obligations, benefits eligibility, and compliance with legal and regulatory requirements. The system will also capture qualifications, such as educational background, certifications, and professional licenses, for employee development, recruitment decisions, and career progression. The system will also capture next-of-kin information for each employee, ensuring employee safety. The system will track employment status, including active, inactive, on leave, or terminated, for payroll processing and HR functions. This centralized system will enable the organization to manage its workforce, enhance operational efficiency and maintain accurate records for reporting and compliance purposes. | Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| The system should allow both manual and auto generation of employee ID. | of employee IDs within the centralized employee master file, providing flexibility to meet diverse organizational needs. For manual generation, HR administrators will have the option to input custom employee IDs during the registration process, which is particularly beneficial for organizations that follow specific ID formats based on internal coding standards or historical practices. The system will ensure that manually entered IDs adhere to predefined formats and validation rules, preventing errors or duplication. For automatic generation, the system will be configured to create unique employee IDs based on preset rules and formats defined by the organization. These automatically generated IDs will follow a logical sequence, ensuring uniqueness and consistency across the organization. This process minimizes the risk of human error and streamlines the registration process, particularly for large organizations with high volumes of employee records. In both cases, Oracle Human Resources Employee Registration will maintain data integrity by ensuring that each employee ID, whether manually or automatically generated, is unique. This guarantees that every employee record remains distinct and traceable throughout all HR processes. By offering both manual and automatic ID | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| | generation, the system will provide the flexibility and control needed to meet the organization's specific employee identification and tracking requirements. | |
| 3. The name field should have an allowance of name, title and nick name. | name, title, and nickname. The full name will capture the employee's legal name for official records, the title will be used for formal correspondence, and the nickname will reflect personal preferences for more casual interactions. This configuration ensures a comprehensive and flexible approach to employee identification, balancing professionalism in formal documentation with personalization in day-to-day communication. | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| 4. The pay scale and pay grade value should default to entry level of the position. | and pay grade fields to the entry-level values associated with an employee's position during registration. This feature streamlines the onboarding process by ensuring that salary assignments for new hires are consistent with the predefined compensation plan. Upon selecting an employee's position, the system will automatically assign the minimum or starting pay scale and pay grade for that role, reducing the risk of manual errors and improving efficiency in entering salary data. While the | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 5. The qualification field should allow for capture of multiple academic and professional qualifications such as award, awarding institute, date of award etc. 1. The qualification field should allow for capture of multiple academic and professional qualifications such as award, awarding institute, date of award etc. | academic and professional credentials for each employee, ensuring comprehensive documentation of their educational and professional background. This field will feature subfields for award, awarding institute, date of award, and optional details such as qualification level, specialization, and grades. HR administrators will be able to add, edit, and update these records as employees obtain new qualifications, keeping the information current and relevant. This configuration will support career | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| 6. The system should be able to capture the following multiple next of kin details: □ Relationship (user defined) □ Name □ Date of Birth □ Address | M | information for each employee, ensuring accurate documentation for emergency contact or legal purposes. The system will feature customizable fields to record the employee's relationship to the contact, the full legal name, date of birth, and residential address, providing a clear and reliable point of contact. Employees will also have the option to enter multiple next-of-kin records, allowing for multiple contacts to be specified for emergency situations. This configuration streamlines management by | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 7. The system should have the ability to link each staff to the location. | M | location within the organization, enhancing workforce management, reporting, and logistical planning. The system will capture detailed location information, including office or branch location, department, worksite, and geographic details such as country, region, or city. This functionality will aid in managing resource allocation, attendance, time management, and emergency or crisis response. By accurately mapping employees to their respective locations, the system will improve operational efficiency, | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

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| 8 | 3. The system should facilitate users in identifying team, team work and work location. | M | Oracle Human Resources Employee Registration is configured to help users identify their team, teamwork structure, and work location within the organization. This functionality is essential for | See Oracle Human Resources Management Section B1 of |
| | | | enhancing collaboration, transparency, and operational efficiency, particularly in organizations where employees are grouped into teams and operate from different locations. The system will provide | Technical Specifications (Data Sheets) page of Bid |
| | | | visibility into the team structure, including team names, project or task assignments, and access to team | Submission and Oracle |
| | | | collaboration tools. Additionally, the system will enable work location identification, allowing employees to know where their colleagues are based, improving logistical planning. For employees | Human Resources Management Section of |
| | | | working in large office spaces or shared environments, workstation assignments will also be displayed, | Technical Proposal. |
| | | | ensuring clarity in workspace allocation. These features will enhance collaboration, improve task management, and boost operational efficiency. By enabling users to easily identify their teams, work | |
| | | | locations, and collaborative efforts, the system will foster better team performance and support | |
| | | | effective management of both local and geographically dispersed teams. | |
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| 9. | The system should have values that | M | Oracle Human Resources Employee Registration is configured to categorize employees into three | See Oracle Human Resources |
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| | correspond to the following employee | | | Management Section B1 of |
| | statuses: ☐ Active employee (one in | | | Technical Specifications |
| | employment) 🗆 Suspended employee 🗆 | | management. Suspended employees are temporarily suspended but remain on the payroll, with the | (Data Sheets) page of Bid |
| | Inactive employee (due to death, resignation, | | system documenting reasons for suspension, duration, and reinstatement procedures. Inactive | Submission and Oracle |
| | Dismissal) | | employees are those who have left the organization due to resignation, dismissal, or death, with the | Human Resources |
| | | | system managing these processes and capturing data that can provide valuable feedback for | Management Section of |
| | | | organizational improvement. Implementing these employee statuses will improve reporting, ensure | Technical Proposal. |
| | | | compliance, and enhance communication across the organization. It will also streamline HR processes, | |
| | | | supporting more effective personnel management by offering a structured approach to workforce | |
| | | | management. This configuration will ultimately contribute to a more organized and efficient management | |
| | | | of employee records, ensuring the organization can adapt and respond to various employment scenarios | |
| | | | effectively. | |
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| 10. The system should enable users to determine which fields are mandatory so as to compel entry. | Oracle Human Resources Employee Registration is configured to allow users to identify and manage mandatory fields for data entry, ensuring consistent and accurate data capture throughout the employee registration process and employment lifecycle. This feature is essential for maintaining data integrity and ensuring compliance with organizational policies and reporting requirements. Mandatory fields will be clearly marked with visual indicators, such as asterisks or color coding and user-friendly interface prompts will guide users to ensure required fields are completed. The system will also include validation checks that prevent form submission until all mandatory fields are filled in correctly. Administrative users will have the ability to configure and modify mandatory field settings, customize forms, and maintain an audit trail to ensure accountability. The benefits of this configuration include improved data quality, streamlined processes, and an enhanced user experience. By enabling the clear identification of mandatory fields, the system will promote compliance with data entry requirements, ensuring that the organization benefits from accurate and reliable employee information. |
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| 11. Ability to upload information scanned or | | See Oracle Human Resources |
| otherwise that form the employee file e.g. CV, | feature that enables users to upload and manage scanned or digital documents as part of each employee's | _ |
| passport snaps appointment letters, contracts, | file. This feature will support various file formats and offer drag-and-drop functionality for easy | Technical Specifications |
| reference letters, medical reports, criminal | uploads, allowing users to store CVs, passport photographs, appointment letters, contracts, reference | (Data Sheets) page of Bid |
| records etc. | | Submission and Oracle |
| | | Human Resources |
| | | Management Section of |
| | control, and an audit trail to track document changes and access. Uploaded documents will be integrated | C |
| | into the employee's master file, streamlining HR processes and enhancing reporting capabilities. The | reciment reposal. |
| | benefits of this document management feature include the creation of comprehensive employee records, | |
| | improved accessibility to critical information, and compliance with legal and regulatory requirements. | |
| | By capturing, securely storing, and making essential employee documents easily accessible, the vendor | |
| | aims to enhance the system's functionality for HR and management purposes. | |
| | ains to emiance the systems functionality for FIX and management purposes. | |
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| 12. The system should allow editing of employee information by authorized users. | Oracle Human Resources Employee Registration includes a feature that enables authorized users to efficiently edit employee information, ensuring that records remain accurate and up to date. The system Management Section B1 of will employ a role-based access control mechanism to determine which users have the authority to make Technical Specifications changes to employee details. Specific permissions will be assigned to HR personnel, managers, and administrators, allowing them to edit all relevant employee information. To enhance user experience, the Submission and Oracle system will feature a user-friendly interface with intuitive navigation and inline editing capabilities. Human Resources Change tracking and audit trails will be implemented to maintain accountability and transparency throughout the editing process. Additionally, validation rules and confirmation prompts will ensure data integrity, preventing errors during updates. A notification system will alert stakeholders when employee information has been edited, utilizing automated emails and dashboard notifications for timely updates. User training and support will be provided through user manuals and workshops to facilitate a smooth transition to the new system. The benefits of this feature include improved data accuracy, streamlined HR processes, and enhanced accountability. The vendor's implementation will significantly enhance the system's effectiveness, ensuring consistent employee records and the latest information for effective HR management. |
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| 13. The system should enable the approval of new employee information by an authorized user. | M Oracle Human Resources Employee Registration features a robust approval workflow to ensure that new employee information is approved by authorized users. This process is essential for maintaining data integrity and establishing a structured review procedure before finalizing any changes. The system will utilize a role-based access control mechanism to define who has the authority to approve new employee information, ensuring that only designated personnel, such as HR managers or department heads, can review and authorize changes. The approval workflow will encompass several key components, including submission for approval, an approval queue, notifications and alerts, an intuitive approval interface, decision tracking audit trails, escalation procedures, and alternative approvers. Additionally, reporting capabilities will provide insights into the approval process. The benefits of this approval workflow include enhanced data integrity, accountability, transparency, and improved collaboration. By requiring approval for all changes, the system will ensure compliance with organizational standards and policies. The integrated comment and notification features will facilitate communication between HR personnel and approvers, fostering collaboration and informed decision-making. This comprehensive approval process will strengthen the system's functionality, ensuring that employee records are accurate and thoroughly vetted by authorized personnel before finalization. |
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| 14. For changes on the employees' master file, it | | See Oracle Human Resources |
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| has to be approved by an authorized user. | | Management Section B1 of |
| | personnel. This workflow will utilize a role-based access control mechanism, permitting only designated | |
| | | Data Sheets) page of Bid |
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| | decision tracking, maintenance of audit trails, escalation procedures, designated alternate approvers, and | |
| | robust reporting capabilities. This approach will enhance data accuracy and integrity while promoting | Technical Proposal. |
| | accountability and transparency throughout the approval process. Additionally, the system will offer | |
| | reporting capabilities to track approval metrics and generate compliance documentation. The benefits of | |
| | this workflow include improved data accuracy and reliability, enhanced accountability, and effective | |
| | communication between HR personnel and approvers. The vendor's implementation of this | |
| | comprehensive approval workflow will significantly strengthen the system's functionality, ensuring | |
| | that all modifications are thoroughly vetted and authorized by appropriate personnel before being | |
| | finalized. | |
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| 16. The system should be able to produce a report on employee information showing any combination of parameters captured at entry. | M | users to generate detailed reports on employee information. This feature is crucial for HR departments to analyze, manage, and effectively utilize employee data. The system will offer a user-friendly interface with filter options, multi-parameter selection, and visual reporting tools. Users will have the capability to filter reports based on specific criteria such as employee ID, name, department, position, employee type, status, date of birth, qualifications, citizenship/nationality, and marital status. Customization options will allow users to select columns, sort and group data, and apply date range | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
| | | implementing a flexible and powerful reporting capability, the vendor will equip organizations with the tools necessary to manage employee data effectively, analyze workforce metrics, improve HR | |
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| 17. | The system should be able to generate staff age | M | Oracle Human Resources Employee Registration features the generation of a comprehensive staff age | See Oracle Human Resources |
|-----|--|---|---|----------------------------|
| | band report with the following details: \Box Name | | | Management Section B1 of |
| | \Box Employee ID \Box Position \Box Pay grade \Box | | | Technical Specifications |
| | Department □ Gender □ Age band below 26 | | department, and gender. Employees will be categorized into distinct age bands, such as below 26 years, | (Data Sheets) page of Bid |
| | years \square Age band between 26 to 40 years \square | | | Submission and Oracle |
| | Age band between 40 to 60 years ☐ Age above | | | Human Resources |
| | 60 years | | | Management Section of |
| | | | Additionally, the report may include visual representations, such as charts or graphs, to enhance data | Technical Proposal. |
| | | | interpretation. It will be exportable in multiple formats, including PDF, Excel, or Word, and users can | - |
| | | | set up scheduled reports for regular monitoring and data consistency. Access control measures will be | |
| | | | implemented to ensure data integrity and confidentiality throughout the reporting process. This age | |
| | | | band report will aid in workforce analysis, diversity and inclusion initiatives, and strategic planning. By | |
| | | | implementing this feature, the vendor will enhance the organization's ability to effectively analyze | |
| | | | employee demographics, contributing to strategic workforce management efforts and fostering a more | |
| | | | effective work environment. | |
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| 18 | The system should be able to generate a staff | | See Oracle Human Resources |
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| | per grade report showing the following details: | | Management Section B1 of |
| | □ Name □ Employee ID □ Grade □ | respective grades. This report will encompass key details such as name, employee ID, grade, | Technical Specifications |
| | Department □ Period of employment □ | department, period of employment, and qualifications. The system will dynamically retrieve data to | (Data Sheets) page of Bid |
| | Qualification | , , | Submission and Oracle |
| | | grade, department, or employment period. To enhance understanding, visual representations of the data, | Human Resources |
| | | such as charts and graphs, will be incorporated. Additionally, the report will offer export and | Management Section of |
| | | distribution capabilities, allowing users to save it in various formats and utilize email functionality for | Technical Proposal. |
| | | sharing. Scheduled reporting will facilitate consistent monitoring and ensure data availability, all while | |
| | | incorporating access control measures to maintain security and confidentiality. This staff per grade | |
| | | report will provide valuable organizational insights, assist in strategic resource allocation, and support | |
| | | compliance requirements. By implementing this feature, the vendor will enhance the organization's | |
| | | capacity to analyze employee distribution across various grades, promoting informed decision-making | |
| | | and fostering a more efficient and balanced organizational structure. | |
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| 19. | The system should be able to generate staff on | M | Oracle Human Resources Employee Registration includes a feature to generate a staff on probation | See Oracle Human Resources |
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| | probation report with the following details: \Box | | report, facilitating the tracking and evaluation of employees undergoing probationary periods. This | Management Section B1 of |
| | Name \square Employee ID \square Position \square Grade \square | | report will capture essential details, including name, employee ID, position, grade, department, number | Technical Specifications |
| | Department □ Number of months on | | of months on probation, assessment status, confirmation due date, and the outcomes of confirmation, | (Data Sheets) page of Bid |
| | Probation ☐ Assessment to date on Probation | | | Submission and Oracle |
| | \square Confirmation due date \square | | management database, ensuring real-time updates and accurate tracking of probation periods. Users will | |
| | Confirm/extension/termination of services | | | Management Section of |
| | | | confirmation due date, enhancing usability and focus. To improve understanding, visual representations | Technical Proposal. |
| | | | of the data, including charts and graphs, will be incorporated. The report will also offer export and | |
| | | | distribution capabilities, allowing users to save it in various formats and utilize email functionality for | |
| | | | sharing. Scheduled reporting will ensure regular monitoring and data consistency, complemented by | |
| | | | access control measures to maintain security. The benefits of this staff on probation report include | |
| | | | enhanced performance management, informed decision-making and strategic workforce planning. By | |
| | | | implementing this feature, the vendor will empower the organization to manage and evaluate | |
| | | | probationary employees effectively, contributing to the overall efficiency of workforce management and | 1 |
| | | | fostering a more productive and balanced work environment. | |
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| 20. The system should be able to generate a staff N | Oracle Human Resources Employee Registration includes a feature for generating a comprehensive staff | See Oracle Human Resources |
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| retirement report with the following details: | retirement report, designed to provide a detailed overview of employees approaching retirement. This | Management Section B1 of |
| Name \square Position \square Grade \square Date joined \square | report is an essential tool for human resources and management, facilitating effective planning for staff | Technical Specifications |
| Time of service ☐ Five-year notice ☐ Three- | transitions and ensuring adherence to proper protocols. The retirement report will encompass critical | (Data Sheets) page of Bid |
| year notice □ One-year notice □ Six months' | information, including employee name, position, grade, date of joining, total time of service, and | Submission and Oracle |
| notice ☐ Last working day reminder | retirement notice periods. Additionally, it will feature reminders for each employee's last working day, | Human Resources |
| | serving multiple purposes such as aiding in transition planning and notifying HR personnel of upcoming | Management Section of |
| | retirements. Data for this report will be dynamically pulled from the employee management database, | Technical Proposal. |
| | ensuring real-time updates and accuracy. Users will have the ability to filter and sort the report based | _ |
| | on various criteria, enhancing usability. Visual representations, such as charts and graphs, will be | |
| | included to facilitate understanding of the data at a glance. The report will also provide robust export | |
| | and distribution capabilities, allowing users to save it in various formats, utilize email functionality for | |
| | sharing, and schedule reports for regular monitoring. Access control measures will ensure the | |
| | confidentiality and integrity of the data. The benefits of the staff retirement report include proactive | |
| | workforce planning, timely notifications for HR and management, and streamlined transition processes. | |
| | By providing detailed information, the report supports a structured approach to managing retirements, | |
| | facilitating smoother handovers and maintaining organizational continuity. The implementation of this | |
| | capability will significantly enhance the organization's ability to manage employee transitions | |
| | effectively, contributing to a more strategic approach to the overall human resources lifecycle. | |
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| oRequirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document |
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| The system should enable the capture of all payments and deductions that relate to payroll including but not limited to the following □ Basic pay □ Overtime pay □ Housing allowance □ Leave grant allowance □ Shift allowance □ Fringe allowance □ Pension contribution □ Personal tax □ Personal loan recovery | | Oracle Payroll provides a comprehensive and flexible framework for capturing and processing all payroll- related payments and deductions. The system leverages configurable elements, rules, and formulas to handle various components such as basic pay, overtime, allowances, pension contributions, taxes, and loan recoveries. Each component is set up as a distinct element, with calculation rules applied to determine payment amounts and deductions based on employee data, predefined conditions, or percentage-based calculations. During payroll runs, Oracle Payroll processes all configured elements to accurately calculate net pay, while generating detailed reports that ensure compliance with regulatory standards, provide complete transparency, streamlining payroll management and delivering precise and efficient payroll processing. This functionality will ensure accurate calculations and reporting, enhance payroll management, and provide a clear view of payroll expenses and liabilities for informed financial decision-making | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 2. The system should enable user to define standard rate for payment and deduction for employees. | consistent application of pay rates and deductions across the organization. This functionality helps maintain accuracy and compliance in payroll processing by standardizing compensation-related calculations. The flexibility to configure and adjust these rates as needed enhances payroll management, making it easier to | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 3. The system should enable attachment of rates to different pay grade. | structures based on specific job levels. This functionality ensures that employees receive appropriate remuneration aligned with their roles and responsibilities, supporting fair and consistent compensation practices. By facilitating the customization of pay rates according to pay grades, the system enhances payroll | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

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| 4. The system should enable the attachment of rates to positions and employee types. | | each role. This functionality accommodates the characteristics of different employee categories, ensuring | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
| The system should be capable of performing calculations to derive some payments and deductions and totals. | | | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 6. The system should be able to pull overtime hours from time sheets for calculation of overtime pay. | M | This functionality streamlines the payroll process by automating data extraction, ensuring accurate tracking of overtime worked. By integrating this feature, the system enhances payroll efficiency, minimizes manual data | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 7. The system should be able to pull absence information for incorporation into deductions for absence. | | | Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of |

| 8 | The system should be able to capture the following | M | Oracle Payroll captures essential employee pension details, including company name, payroll name, employee | See Oracle Payroll Section B2 of |
|---|---|---|---|----------------------------------|
| | employee pension details: ☐ Company Name ☐ | | ID, employee name, employee contributions, company contributions, total contributions, subtotals, total | Technical Specifications (Data |
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| | Payroll Name □ Employee ID □ Employee Name □ | | | Sheets) page of Bid Submission |
| | Employee Contribution ☐ Company Contribution ☐ | | contributions, facilitating compliance with regulatory requirements and supporting effective pension | and Oracle Payroll Section of |
| | Total Contribution \square Sub totals \square Total Employees \square | | management and financial planning. By maintaining comprehensive records of pension data, the system | Technical Proposal. |
| | Grand Total | | enhances the organization's ability to manage pension liabilities, generate detailed reports, and ensure that | |
| | | | contributions are processed accurately and timely. This capability ultimately contributes to better financial | |
| | | | oversight and strategic planning regarding employee benefits. | |
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| . The system should have the ability to define and set payroll calculation formulas. | | and Oracle Payroll Section of |
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| D. The system should enable simulation of the payroll per employee, department, region and the whole organization. | capabilities, the system supports informed decision-making, enabling leaders to evaluate potential outcomes | |

| 11 | . They systems should have the provision to amend any payroll data by an authorized user before running of the payroll. | | functionality ensures that any necessary adjustments can be made in a controlled manner, enhancing data accuracy and integrity. By allowing authorized modifications prior to running payroll, the system facilitates more reliable payroll processing and minimizes errors in employee compensation. This capability supports | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
|----|---|---|--|--|
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| 11 | .The system should enable users to run payment | M | Oracle Payroll enables users to run payment processing in a single operation, streamlining the payroll process | See Oracle Payroll Section B2 of |
| 12 | processing in one operation. | | by allowing for the efficient execution of all payment tasks—such as salary disbursements, bonuses, and deductions—in one cohesive action. This functionality simplifies the payment processing workflow, | Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 13. The system should enable running of pay roll per | M | Oracle Payroll allows for the execution of payroll runs based on department, region, and other user-defined | See Oracle Payroll Section B2 of |
| department, region, and other user defined criteria. | | criteria. This functionality provides organizations with the flexibility to tailor payroll processing according to | Technical Specifications (Data |
| | | their specific needs. By facilitating this level of customization, the system enhances efficiency and ensures | Sheets) page of Bid Submission |
| | | that payroll is accurately aligned with the organizational structure and requirements. This capability supports | and Oracle Payroll Section of |
| | | | Technical Proposal. |
| | | payroll operations more effectively. | |
| | | payton operations more effectively. | |
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| 14. Upon running of the payroll operation, the system | | See Oracle Payroll Section B2 of |
| should be able to generate net pay per employee based | | Technical Specifications (Data |
| on applicable payments and deductions. | | Sheets) page of Bid Submission |
| | | and Oracle Payroll Section of |
| | system reduces the risk of human error, enhances payroll accuracy, and improves overall efficiency. | Technical Proposal. |
| | Employees receive precise earnings statements that reflect their total compensation, facilitating clear visibility | |
| | into their earnings. This level of transparency is crucial for reporting and analysis, enabling management to | |
| | make informed decisions regarding payroll budgets and compensation strategies. Furthermore, the system can | |
| | generate detailed reports that summarize payroll expenses, assist with compliance requirements, and provide | |
| | insights into labor costs, ultimately supporting effective financial planning and management within the | |
| | organization. | |
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| 15. The system should enable the approval of payroll at | M Oracle Payroll enables the approval of payroll at different levels through a structured workflow, facilitating a | |
| different levels through workflow. | multi-tiered approval process. This functionality ensures that payroll data is systematically reviewed and | Technical Specifications (Data |
| | authorized by the appropriate stakeholders—such as department heads, finance managers, and HR | Sheets) page of Bid Submission |
| | representatives—before finalization. By implementing this structured workflow, the system enhances | and Oracle Payroll Section of |
| | accountability by clearly defining roles and responsibilities in the payroll approval process. This multi-level | Technical Proposal. |
| | oversight improves compliance with organizational policies and regulatory requirements, as each step involve | ; |
| | necessary checks and balances. Additionally, it reduces the risk of errors in payroll processing by ensuring | |
| | that multiple eyes review the data, allowing for the identification and correction of discrepancies before final | |
| | payments are processed. | |
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| 16. The system should be able to generate a payroll | M Oracle Payroll generates payroll statements that display the net pay for each employee, providing clear and | |
| statement showing net pay per employee. | detailed summaries of employee compensation. These statements include all applicable payments, such as | Technical Specifications (Data |
| | basic salary, bonuses, overtime, and allowances, as well as deductions like taxes, pension contributions, and | Sheets) page of Bid Submission |
| | other withholdings. By offering these comprehensive payroll statements, the system enhances transparence | |
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| | compensation, allowing employees to understand how their earnings are calculated and what deductions ha | |
| | been applied. This clarity facilitates better communication regarding employee earnings and helps to addres | š |
| | any questions or concerns related to compensation. | |
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| The system should be able to generate, print and email an employee payment statement, aggregating employees per payment bank, showing the following Employee number Employee name Bank account Net pay | ensuring efficient communication and accurate reporting. These statements include essential details such as employee number, employee name, bank account information, and net pay. By consolidating payment information in this manner, the system enhances transparency for employees, providing them with a clear | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 1 | 8. The system should be able to generate employee pay slip showing: Employee number Employee name Department All Payments All deduction Net pay Month of payment Financial year | | employee name, department, all payments, all deductions, net pay, the month of payment, and the financial year. This functionality provides employees with comprehensive pay slips, enhancing transparency regarding their compensation and improving communication about their earnings. By ensuring that pay slips are detailed | |
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| 1 | 9. The system should have the ability to auto—identify errors during payroll processing and enable correction before exit of payroll. | M | significantly minimizes the risk of errors, ensuring that payroll data is accurate and compliant with regulatory | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 20. The system should have the ability to process multiple payrolls. M | different payroll cycles concurrently, such as monthly, bi-weekly, or weekly payrolls. This functionality enhances flexibility and efficiency in payroll management, enabling timely and accurate compensation for all employees across various payroll schedules. By facilitating the concurrent processing of multiple payrolls, the | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 21. The system should have the ability to run payroll | M | Oracle Payroll allows for payroll processing at any time during the pay period while considering information | See Oracle Payroll Section B2 of |
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| anytime during the pay period, and consider the | 1,11 | as of a designated cut-off date. This functionality provides significant flexibility in payroll management, | Technical Specifications (Data |
| information as per the cut-off date. | | | Sheets) page of Bid Submission |
| and the partition of the control | | various processing times, the system ensures that payroll accurately reflects up-to-date information for | and Oracle Payroll Section of |
| | | employee compensation. This capability allows organizations to respond quickly to changes, such as | Technical Proposal. |
| | | adjustments in hours worked, new hires, or changes in deductions, ultimately enhancing the accuracy and | Top oom. |
| | | reliability of payroll calculations. As a result, the system supports efficient payroll operations and ensures | |
| | | that employees receive compensation that accurately reflects their work and any relevant changes during the | |
| | | pay period. | |
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| 22. The system should enable the definition of payroll | M | Oracle Payroll enables the definition of payroll cut-off dates for processing, allowing organizations to set | See Oracle Payroll Section B2 of |
| cut-off dates for processing, | | specific dates that determine which data will be included in payroll calculations for a given pay period. This | Technical Specifications (Data |
| The case amount of processaring | | | Sheets) page of Bid Submission |
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| | | adjustments, and deductions, is accounted for before payroll processing. By clearly defining cut-off dates, the | and Oracle Payroll Section of |
| | | system facilitates precise payroll management, leading to more reliable compensation outcomes for | Technical Proposal. |
| | | employees. This capability not only helps organizations maintain consistency in their payroll operations but | · · · · · · · · · · · · · · · · · · · |
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| | | also supports compliance with internal policies and regulatory requirements, ultimately contributing to a more | |
| | | efficient and trustworthy payroll process. | |
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| 23. The system should have the ability to calculate the overtime pays as per the pre-defined hourly rate. | M | Oracle Payroll calculates overtime pay based on predefined hourly rates, ensuring that employees receive accurate compensation for overtime hours worked in accordance with the established pay structure. This functionality automates the calculation process, significantly enhancing payroll efficiency and accuracy. By | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission |
| | | doing so, the system ensures compliance with labor regulations regarding overtime pay, mitigating the risk of errors and potential disputes related to compensation. Furthermore, this capability allows organizations to | and Oracle Payroll Section of Technical Proposal. |
| | | maintain fair and transparent payroll practices, fostering trust between the employer and employees while supporting effective financial management. Overall, the automation of overtime calculations contributes to a streamlined payroll process and reinforces the commitment to adhering to labor standards. | |
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| 24. The system should enable users to view monthly | Oracle Payroll allows users to view monthly payroll accounting entries before posting them to the general | See Oracle Payroll Section B2 of |
| payroll accounting entries before posting into general | ledger. This functionality allows payroll professionals to review and verify the accuracy of all payroll-related | |
| ledger. | financial entries, ensuring necessary adjustments can be made prior to finalization. Users have access to | Sheets) page of Bid Submission |
| | detailed reports that include information such as gross pay, deductions, and net pay, enhancing data integrity | and Oracle Payroll Section of |
| | and compliance with financial reporting standards. By facilitating this review process, Oracle Payroll supports | Technical Proposal. |
| | efficient reconciliation between payroll and general ledger accounts, providing visibility into financial data and | |
| | aiding informed decision-making, ultimately reinforcing robust financial management practices. | |
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| 25. The system must be able to indicate the employees | Oracle Payroll differentiates between active employees and inactive employees on the pension payroll. The | See Oracle Payroll Section B2 of |
| who are active on the payroll and employees who are | system will maintain data for both groups, ensuring that pensioners are tracked separately from active payroll | |
| inactive and on the pension payroll i.e. the system | employees. This functionality will enhance payroll management by providing clear visibility into employee | Sheets) page of Bid Submission |
| must be able to maintain the same data for pensioners | status while ensuring accurate record-keeping for pensioners without impacting the active payroll processing. | and Oracle Payroll Section of |
| only that they will not be on the active payroll. | | Technical Proposal. |
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| 200 | of The system should enable users to post payroll entries into the general ledger. | the integration of payroll data with the organization's financial records, ensuring accurate tracking of payroll expenses and liabilities. By allowing users to post payroll entries directly, the system will enhance efficiency, improve financial reporting, and support compliance with accounting standards. | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
|-----|--|---|--|
| 21 | 7. Any reversal to any mistake or adjustment should be done on the payroll module then transferred it to the GL. | module first, the system will ensure that the GL reflects accurate payroll information, enhancing financial | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
| 28 | The system should support payment by Cash, cheques and EFT. | | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 29. The system should be capable of integrating the payroll module with the available banking systems to enable electronic transfers. | Oracle Payroll integrates with existing banking systems to facilitate electronic transfers. This functionality will enable seamless processing of payroll payments via electronic funds transfers (EFT), improving efficiency and accuracy in disbursing employee salaries. By ensuring integration with banking systems, the payroll module will enhance the overall payroll process, allowing for timely payments while minimizing manual interventions. | Technical Specifications (Data Sheets) page of Bid Submission |
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| 30. User should with ease generate bank transfer statements off the system. | creation of detailed statements for electronic fund transfers. This functionality improves transparency and simplifies the reconciliation process with banking records by providing accurate and comprehensive transfer | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
| 31. The system should enable the option to post transactions to the General Ledger in details or in summary. | summary. This functionality will offer flexibility in financial reporting, allowing users to choose the level of detail that best meets their needs. By enabling both detailed and summarized postings, the system will | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 32 | 2. The system should have the ability to enable auto posting of payroll transactions to the General ledger. | | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
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| 33 | B. The system should have the ability to apply and maintain the following security and audit controls: □ Audit log of all changes □ Transaction audit trail □ Time and attendance | transaction audit trail, and time and attendance tracking. These features enhance data integrity by meticulously documenting all modifications and transactions, ensuring that any discrepancies can be traced and addressed. Additionally, the system supports compliance with regulatory requirements by providing transparent records | Sheets) page of Bid Submission |

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| The system should be able to generate employee payroll report that includes all the pay details such as: Employee number Name Employee Type Position Department Branch Pay group Pay grade Basic pay Net pay Deductions | employee number, name, employee type, position, department, branch, pay group, pay grade, basic pay, net pay, and deductions. This comprehensive reporting feature facilitates effective management and analysis of employee compensation by providing key insights into payroll data. With these reports, organizations can easily track and evaluate compensation structures, ensure compliance with internal policies and regulations, and identify trends or discrepancies in employee pay. This functionality supports informed decision-making and enhances the overall effectiveness of payroll management within the organization. | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
| The system should have the ability to generate a report summing up all payments and deductions per employee/department/branch and for the whole organization. | branch, and the entire organization. This capability will enhance financial visibility and facilitate effective analysis of payroll expenses across various levels within the organization. | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 36. The system should be able to generate a report on staff costs per period. | | personnel expenses. This functionality allows organizations to effectively manage budgets and conduct thorough financial analysis by offering a clear overview of all payroll-related expenditures. With these reports, stakeholders can monitor staff costs, assess budget adherence, and identify areas for potential cost savings or | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
|---|---|---|--|
| 37. The system should be able to generate a report on annual staff costs. | M | thorough financial analysis by offering a clear overview of all payroll-related expenditures. With these reports, stakeholders can monitor staff costs, assess budget adherence, and identify areas for potential cost savings or | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 38 | The system should be able to generate a pension report with the following details: □ Company Name □ Payroll Name □ Employee ID □ Employee Name □ Employee Contribution □ Company Contribution □ Total Contribution □ Sub totals □ Total Employees □ Grand Total | name, contributions (employee and company), total contributions, subtotals, total employees, and grand total. This feature will facilitate effective management and analysis of pension contributions within the organization. | |
|----|---|--|--|
| 39 | The system should be able to generate user defined reports such as Payroll control report, monthly payroll register analysis, cash/cheque/bank payment analysis etc. | analyses, and cash, cheque, and bank payment analyses. This functionality will enhance reporting flexibility, allowing users to tailor reports to meet specific organizational needs and improve financial oversight. | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |
| 40 | The system should cater for the deduction of statutory taxes like Pay As You Earn (PAYE) tax | | |
| 41 | The system should cater for the automation and generation of PAYE reports on a monthly | functionality will streamline compliance with tax regulations, ensuring timely and accurate reporting of tax deductions for employees while reducing manual efforts in payroll processing. | See Oracle Payroll Section B2 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Payroll Section of Technical Proposal. |

| 2.3.2.3 Employee Performance Management | | | | |
|--|----------|--|--|--|
| NoRequirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document | |
| The system should provision for the creation of Performance Periods a gainst which KRAs for employees should be set. | | Oracle Performance Management includes a feature that allows the creation of Performance Periods, a structured framework for setting Key Result Areas (KRAs) for employees. These periods are predetermined intervals for performance evaluations, ensuring consistency and a systematic approach. This feature enables users to configure the Performance Periods according to their organization's needs, including start and end dates and descriptive names. The system will be linked to the establishment of KRAs, ensuring alignment with organizational goals. Additionally, it will facilitate the monitoring of progress against KRAs, promoting ongoing discussions between employees and managers. Only authorized personnel can create, modify, or delete Performance Periods, maintaining data integrity and security. The system will also maintain a historical record of all created Performance Periods, enhancing reporting capabilities. Automated notifications and reminders will keep stakeholders informed about upcoming Performance Periods, facilitating timely KRA setting and performance reviews. Furthermore, the feature allows for customizable evaluation criteria, ensuring relevance to business goals and employee development. | See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. | |

| 2. The system should enable the | M | C | See Oracle Performance |
|-----------------------------------|---|---|------------------------|
| definition of Specific Measurable | | | Management Section B5 |
| Achievable Realistic Time bound | | | of Technical |
| (SMART) Goals or Key Result | | | Specifications (Data |
| Areas (KRA). | | | Sheets) page of Bid |
| | | , | Submission and Oracle |
| | | | Performance |
| | | • | Management Section of |
| | | feature templates and step-by-step prompts to guide users through the | Technical Proposal. |
| | | process. The system will link SMART goals to specific Performance | |
| | | Periods, ensuring alignment with evaluations and progress tracking. | |
| | | Collaboration features will facilitate interaction between employees and | |
| | | managers, including discussion boards and feedback mechanisms. Visibility | |
| | | and tracking will be provided, allowing managers and HR personnel to | |
| | | monitor progress and generate reports on individual and team goals. | |
| | | SMART goals will be integrated into performance reviews, enabling | |
| | | managers to evaluate employees based on their achievement. Additionally, | |
| | | the system will maintain a historical record of defined SMART goals for | |
| | | each employee, allowing for trend analysis and goal evolution. Defining | |
| | | SMART goals/KRAs provides employees with clear expectations, | |
| | | enhanced accountability, alignment with organizational strategy, and | |
| | | continuous improvement. By implementing this feature, Oracle | |
| | | Performance Management will empower organizations to create a robust | |
| | | performance management framework that drives alignment, accountability, | |
| | | and continuous development among employees. | |
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| 3. The system should allow an | M | | See Oracle Performance |
| employee to set weighted GOALS | | to set weighted goals for specific performance periods. This feature will | Management Section B5 |
| for a given performance period, | | enhance the goal-setting process by enabling employees to prioritize their | of Technical |
| whose total weight is validated to | | objectives based on their importance and contribution to overall | Specifications (Data |
| sum up to 100%. | | performance. The system will feature an intuitive interface with input | Sheets) page of Bid |
| | | fields, dynamic feedback, and robust validation logic. This will facilitate | Submission and Oracle |
| | | better prioritization of objectives, ensuring strategic alignment, enhanced | Performance |
| | | performance measurement, and integration with performance reviews. | Management Section of |
| | | Managers will assess the achievement of weighted goals, taking into | Technical Proposal. |
| | | account the significance assigned to each goal. Performance conversations | 1 |
| | | will be facilitated to ensure alignment on expectations and performance | |
| | | outcomes. The system will enable comprehensive reporting and analytics | |
| | | on the weighted goals set by employees, including goal achievement | |
| | | reports, performance summaries, historical data tracking, and goal | |
| | | refinement. The benefits of this feature include enhanced clarity and focus, | |
| | | accountability and ownership, and improved performance measurement. In | |
| | | conclusion, the implementation of the weighted goals feature will | |
| | | contribute to a more structured and effective performance management | |
| | | framework, promoting a culture of accountability and continuous | |
| | | improvement within the organization. | |
| | | improvement within the organization. | |
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4. The system should allow an Oracle Performance Management includes a feature that allows employees See Oracle Performance employee to review and save the to review and save their Key Result Areas (KRAs) without submitting Management Section B5 KRAs if they are not ready to them for approval. This feature is designed to improve user experience and of Technical submit them to their line manager for encourage careful consideration of performance objectives before final Specifications (Data submission. The system will provide an intuitive interface for creating, Sheets) page of Bid approval. editing, and reviewing KRAs, featuring a structured format for entering Submission and Oracle KRAs. A dedicated "Review" section will allow employees to revisit their Performance entries before making a final decision. The "Save as Draft" feature will Management Section of enable employees to save their KRAs without submitting them for Technical Proposal. approval, offering temporary storage and version control. Notification features will include reminder alerts and submission deadline notifications. Additionally, the system will provide guidance and examples for creating high-quality KRAs. The final submission process will be streamlined with one-click submission, accompanied by a confirmation prompt before final submission. Employees will have access to real-time status tracking and a feedback section for rejected or revised KRAs. The benefits of the review and save feature include enhanced preparation, increased confidence, and greater control over the performance management process. This feature will contribute to a more effective performance management framework.

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| Э. | The system should enable an | M | Oracle Performance Management includes a robust functionality that | See Oracle Performance |
| | employee to SUBMIT their KRAs | | | Management Section B5 |
| | for review and approval to the line | | | of Technical |
| | managers. | | | Specifications (Data |
| | | | | Sheets) page of Bid |
| | | | KRAs, including a review summary and a submission button. A | Submission and Oracle |
| | | | r | Performance |
| | | | KRAs will be automatically routed to line managers for review, with | Management Section of |
| | | | automatic notifications and access to previous drafts. Line managers will | Technical Proposal. |
| | | | have a comprehensive interface to evaluate the KRAs, including options for | <u> </u> |
| | | | providing feedback. The approval process will enable line managers to | |
| | | | approve or reject the KRAs, with the system tracking the status of | |
| | | | submitted KRAs. This feature will be integrated into the performance | |
| | | | management cycle, ensuring alignment with performance reviews and | |
| | | | performance periods. The benefits of this feature include a structured | |
| | | | approval process, enhanced communication, and continuous improvement. | |
| | | | The implementation of this functionality will enhance the effectiveness of | |
| | | | the Oracle Performance Management system, promoting accountability, | |
| | | | collaboration, and fostering a culture of continuous feedback and | |
| | | | improvement. | |
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| 6. The system should send reminder | M | Oracle Performance Management includes a comprehensive notification | See Oracle Performance |
|------------------------------------|-----|--|------------------------|
| notifications and alerts for KRAs | 141 | system to ensure timely submission of Key Result Areas (KRAs) by | Management Section B5 |
| that are pending submission to the | | employees. The system will trigger reminders based on predefined | of Technical |
| line managers. | | timelines leading up to the submission deadline, with customizable | Specifications (Data |
| inic managers. | | timeframes. Notifications will be sent through various channels, including | Sheets) page of Bid |
|]] | | email alerts, in-app notifications, and personalized reminder content. | Submission and Oracle |
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| | | Additionally, the system will notify line managers of any pending | Performance |
| | | submissions, allowing them to follow up with employees directly. | Management Section of |
|]] | | | Technical Proposal. |
|]] | | submissions from their team, enabling them to monitor compliance and | |
| | | support employees as needed. The system will be user-friendly, with a | |
| | | dedicated section within the dashboard displaying all pending notifications. | |
| | | Employees will be able to acknowledge reminders, enhancing user | |
| | | experience and tracking engagement. The benefits of this notification | |
| | | system include timely action, enhanced accountability, improved | |
| | | communication, and fostering a culture of continuous improvement within | |
| | | the organization. | |
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7. The systems should have a report of Oracle Performance Management includes a reporting feature that allows See Oracle Performance employees with KRAs that have not administrators and managers to generate reports detailing employees with Management Section B5 yet been submitted to line managers Key Result Areas (KRAs) that have not yet been submitted for a specific of Technical for a particular performance period. performance period. This feature is crucial for ensuring accountability and Specifications (Data timely completion of performance management tasks. The report will Sheets) page of Bid provide an intuitive interface with filter options and comprehensive Submission and Oracle metrics, such as employee information, KRA submission status, and the Performance total number of KRAs pending submission for each employee. The system Management Section of will also offer export functionality in multiple formats and allow for email Technical Proposal. distribution. Automated alerts and notifications will be available, enabling scheduled reporting and notification triggers. The report will be integrated into the performance management dashboard for easy access and real-time updates. The benefits of this feature include increased accountability. proactive management, and data-driven decision-making. By incorporating this reporting capability, Oracle Performance Management will enhance the effectiveness of the system, empowering managers to take timely action and improve organizational performance outcomes.

| 8. The sys | stem should send email alerts | M | Oracle Performance Management includes a robust email alert and | See Oracle Performance |
|-------------------|--|---|---|--|
| and not whenev | ifications to the line manager ver an employee/subordinate is KRAs for review. | | ortainer entothance Management includes a robust entain aiert and notification system to notify line managers of an employee's submission of Key Result Areas (KRAs). This feature is crucial for maintaining an efficient performance management process and facilitating timely feedback. The system will generate and send real-time alerts to line managers, containing specific details about the submission, such as the employee's information, submission date, performance period, and KRA overview. It will also provide a direct link to the Performance Management system for easy access. Managers will have the ability to configure their notification preferences, including the frequency of alerts and email settings. The system can also integrate with calendar applications to set reminders for pending KRA reviews. As the review deadline approaches, additional alerts will be sent to ensure that critical evaluations are not overlooked. Additionally, the system will maintain a log of all notifications sent to line managers regarding KRA submissions, providing transparency and accountability. The benefits of this feature include timely feedback, improved communication, enhanced workflow efficiency, and increased accountability. This integration will significantly enhance the effectiveness of Oracle Performance Management, empowering line managers to engage proactively with their teams and contribute to improved organizational outcomes. | Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |
| employ | stem should alert the ree whenever the line manager s and approves the KRAs | | Oracle Performance Management includes a robust alert system designed to notify employees of their Key Result Areas (KRAs) approvals. This feature will improve engagement, communication, and streamline the performance management process. The system generates notifications instantly after approval, providing employees with clear updates on their performance goals. Employees will have the option to configure their notification preferences, including email, in-app, or calendar notifications. Additionally, the system logs all notifications related to KRA submissions and approvals, promoting transparency and tracking progress. This alert system enhances the effectiveness of Oracle Performance Management, empowering employees, fostering a culture of continuous improvement, and motivating them to excel in their roles. | See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |

| 10 The system should allow the line manager to revert/reverse the KRAs with comments for corrections and further instructions to their subordinate prior to approval. | managers to revert or reverse Key Result Areas (KRAs) submitted by their subordinates. This feature is crucial for ensuring that performance expectations are clearly defined and aligned with organizational goals. The system will enable managers to provide detailed feedback and instructions for improvements, guiding employees on how to refine their submissions. When a subordinate submits their KRAs for review, the manager has the option to initiate the revert process if necessary. This functionality enhances the quality of KRAs and promotes ongoing dialogue between employees and managers, fostering a culture of collaboration and continuous improvement. | of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |
|---|---|--|
| 11 The system should alert the employee once their line manager reverses the KRAs for further editing prior to final submission. | Areas (KRAs) for further editing. This feature aims to ensure clear communication and foster an environment of continuous improvement in the performance management process. Alerts are sent through multiple channels, including email and in-app notifications, and will provide a direct link to the relevant section of the Oracle Performance Management platform. The system encourages employees to review their line manager's | See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |

| 12 The system should allow the employee to review the linemanager's comments once the KRAs have been approved. | (KRAs) have been approved. This functionality enhances transparency and understanding of the performance evaluation process. Employees will have access to the comments provided by their managers, gaining insights into the rationale behind the approval and any feedback that may influence | Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance |
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| 13 The system should show a graph of KRA completion status per department for management and HR to follow up. | per department. This tool will assist management and HR teams in monitoring performance, facilitating strategic decision-making, and providing a clear overview of progress. The system enables users to drill down into specific departments for detailed analysis, helping to identify areas or individuals that may need additional support. Additionally, | See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |

| 14 The system should allow for the final employee performance rating to be captured for that performance period after the review of the KRAs by management. | M | review of Key Result Areas (KRAs). This feature will ensure that ratings are accurately reflected in employee records and promote accountability. Line managers will be required to provide justifications for their ratings, which will enhance employee understanding and highlight strengths. The system will also enable HR to review and validate the ratings, ensuring they align with company policies and standards. Additionally, the feature | See Oracle Performance Management Section B5 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Performance Management Section of Technical Proposal. |
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| 15 The system should render a report of performance Trend for employees over the past performance periods. | M | management and HR to analyze employee performance over time. This feature will display key performance indicators (KPIs) for each employee, enabling stakeholders to visualize performance evolution. Users will have | |

| 16 The system should capture the following header information for Performance Periods: ☐ Period ID ☐ Period Name ☐ Period Start Date ☐ Period End Date ☐ Record Created By ☐ Record Creation Date ☐ Record Updated By ☐ Record Update Date | M | organization and accessibility of performance data, facilitating streamlined processes. The system will allow users to input a unique Period ID, Period Name, and Period Start and End Date fields to define the duration of each period. The Record Created By field and Record Creation Date will provide accountability and traceability. Additionally, the system will enable users to update existing records, ensuring that performance data | Management Section B5 of Technical |
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| 17 The System should capture the following fields on an individual KRA setting □ Transaction ID □ Period ID □ Employee ID □ KRA ID □ KRA Weight □ KRA Score □ KRA Employee Comments □ Line Manager ID □ Line Manager Comments □ KRA setting Date □ KRA performance entry date □ KRA Submission Date − for approval □ KRA Approval Date □ KRA Review Date □ KRA Creation Date | M | performance using Key Result Areas (KRAs). The system will assign a unique Transaction ID for each KRA setting linking it to its respective Performance Period. The Employee ID field will identify the employee associated with the KRA, while each KRA will have a specific KRA ID. The KRA Weight field will capture the significance of each KRA in relation | Performance Management Section of |

| No Requirement Description | Priority | Detailed Response | Cross Reference in Brochure/Document |
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| The system should create leave calendars in the system against which an employee can take leave. | | Oracle Human Resources includes a feature that enables the creation of leave calendars to help employees manage their leave entitlements and schedules efficiently, in accordance with organizational policies and operational needs. The system will support different timeframes and capture specific details, defining various leave types while incorporating public and organizational holidays. Employees will have the ability to view their leave balances directly on the calendar, promoting effective leave planning and preventing overcommitment. Additionally, the system will offer reporting capabilities that allow HR and management to generate reports on leave utilization trends and potential staffing impacts. Automated notifications and reminders will be included to encourage employees to utilize their leave entitlements and maintain a healthy work-life balance. | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| The system should record all annual public holidays, as they would be needed during leave days calculations. | holidays into statutory, observed, and floating holidays to ensure compliance with relevant policies. Recorded public holidays will be automatically integrated into the leave calendar, enabling employees to plan their leave requests effectively. Public holidays will be excluded from the calculation of leave days, preventing any potential loss of leave entitlements. Additionally, the system will generate detailed reports on the impact of public holidays on leave balances and usage, supporting informed staffing and resource allocation decisions. | Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 3. The system should have definition of leave days per employee grade as defined by the HR manual. | days based on employee grades, ensuring alignment with HR policies. This feature will enable HR administrators to configure specific leave entitlements for each employee grade, providing clear and accessible definitions. The system will automatically calculate and display leave entitlements for each grade, reducing administrative errors and ensuring compliance with HR guidelines. It will also facilitate the management of changes to employee grades, automatically updating entitlements based on new grade definitions. | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| | The system should automatically credit all employees with attained leave days on a monthly. | The Oracle Human Resources system will implement an automated feature that credits employees with their accrued leave days monthly. This feature will ensure employees receive their leave benefits consistently and transparently, in line with the organization's leave policy. The system will calculate and allocate leave days based on defined entitlements for each employee grade, considering factors such as employee grade, tenure, and part-time versus full-time status. Monthly notifications will be generated for employees, and a detailed audit trail will be maintained to monitor leave utilization patterns. HR administrators will have the ability to adjust leave entitlements or accrual rates as needed, ensuring the system remains aligned with the organization's objectives and regulations. | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 5 | The system should have dynamic types of leave definitions. □ Annual leave □ Maternity leave □ Paternity leave □ Compassionate leave □ Other types of leave as they may apply | The Oracle Human Resources system will implement a dynamic leave definition feature within its Leave Management module. This feature will enable HR administrators to define and customize various leave types to meet the organization's unique requirements. The system will allow administrators to set standard durations for each leave type, define eligibility criteria, and customize the application process. It will also facilitate documentation requirements, carry-over policies, and generate reports based on different leave types. Additionally, the system will integrate with employee profiles, ensuring employees have a clear understanding of their leave balances and can effectively manage their time off. This feature will enhance the flexibility and responsiveness of the Oracle Human Resources Leave Management module, contributing to improved employee satisfaction and engagement. | Specifications (Data Sheets) page of Bid Submission and Oracle |

| 6. The system should allow employees to request for leave, online, with recording the following | M | feature within its Leave Management module. This feature will allow employees to submit leave requests through a user-friendly interface, ensuring accurate and efficient information capture. Key details to be recorded include the employee's ID or name, type of leave, start date, end date, total leave days requested, and duration. Employees can also provide a reason for their leave request, upload supporting documents, provide contact information during | Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 7. The system should exclude public holidays from requested leave days. | M | leave calculations and compliance with labor regulations. The system will maintain a comprehensive database of annual public holidays and cross-reference these dates with the start and end dates in leave requests. During the leave request process, employees will receive real-time feedback on the total number of leave days requested, including notifications about any excluded | Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| | The system should allow an employee to submit the leave request for approval. | submission feature that enables employees to submit their leave requests for approval, ensuring clarity and communication between employees and their line managers. The system will provide a user-friendly interface, allowing employees to enter all necessary details, including the type of leave, start and end dates, duration, reason for leave, and supporting documents. An approval workflow will be initiated, sending automated notifications to both employees and line managers. Employees can track their leave requests, while line managers can add comments or feedback. Additionally, the system will maintain an audit trail for all leave requests to enhance transparency and accountability. | Submission and Oracle Human Resources Management Section of Technical Proposal. |
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| 9. | The system should alert the employee's line manager about a leave request that has been submitted for approval. | real-time alerts and send notifications through multiple channels, providing clear and informative messages about each request. Line managers will have direct access to request details, facilitating quicker decision-making. The system will track notifications to ensure accountability and monitor the efficiency of the approval workflow. Customization options will allow line managers to manage notifications according to their preferences and | Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| 10 | The system should alert the | M | The Oracle Human Resources system will implement a notification feature | See Oracle Human |
|----|---|---|---|--|
| | employee whenever a leave request is approved/rejected. | | that enables employees to receive updates on the approval or rejection of their leave requests. This feature aims to enhance communication between employees and management by providing clear information regarding leave statuses, ensuring that employees are promptly informed of decisions. The system will generate real-time alerts and send notifications through multiple channels, detailing the request's status, type, requested dates, and any comments or reasons provided by management. Employees will also have access to their request history, follow-up actions, and tracking of notifications for HR insights. Furthermore, the feature will allow employees to customize their notification preferences, such as receiving alerts via SMS or email. This proactive communication will foster a transparent workplace culture and promote efficiency in the leave management process. | Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |
| | The system should not allow the submission of leave requests that consume more days that then employee's leave balance. | | The Oracle Human Resources system will implement a robust validation mechanism to ensure employees do not exceed their available leave balance. This mechanism will include real-time balance checks and user-friendly alerts, providing a clear display of the employee's current leave balance. Before submitting a leave request, the system will automatically check the employee's leave balance, generating clear error messages if they attempt to exceed their available leave days. Additionally, the system will suggest alternative options in case of over-requests, helping employees manage their leave entitlements effectively. The validation mechanism will also incorporate reporting capabilities and customization options for leave policies based on employee grades or departments. This approach will not only protect the organization but also support employees in effectively managing their leave requests. | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

| 12 The system should generate | The Oracle Human Resources system will implement a department-wise leave | See Oracle Human |
|-----------------------------------|--|-------------------------|
| department wise reports that show | balance reporting feature to provide a detailed overview of employee leave | Resources Management |
| the leave balances of all | balances across departments, including various leave types. Users will have | Section B1 of Technical |
| employees. | the ability to customize report parameters based on their needs, and the | Specifications (Data |
| | system will feature an intuitive interface for easy reporting. Reports can be | Sheets) page of Bid |
| | exported in various formats, and automated scheduling for regular updates will | Submission and Oracle |
| | be available. The system will also offer graphical representations of leave | Human Resources |
| | balances across departments, enabling management to assess trends and | Management Section of |
| | identify potential staffing shortages. Users can access both summary and | Technical Proposal. |
| | detailed reports, and the system will notify departments of low leave | |
| | balances. Additionally, each report will be logged for compliance and record- | |
| | keeping purposes. Access controls will be implemented to ensure that | |
| | sensitive employee information is protected. This feature will empower | |
| | organizations to manage employee leave more effectively, enhancing | |
| | transparency and supporting strategic decision-making | |
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| 13 The systems should be flexible to carry forward leave days from one year to another as per the client's HR Manual. | M | Human Resources (SSHR), will be configured to support the flexible carry-forward of leave days from one year to the next, in alignment with the client's HR Manual. This configuration will automate the management of leave entitlements across periods, reducing administrative burden and ensuring compliance with organizational policies. Key features will include customizable carry-forward rules, | See Oracle Human Resources Management Section B1 of Technical Specifications (Data Sheets) page of Bid Submission and Oracle Human Resources Management Section of Technical Proposal. |

14 System should have Employee Self The Oracle Human Resources system will implement an Employee Self-See Oracle Human Service (ESS) Portal, leveraging Oracle Self-Service Human Resources (SSHR), Resources Management Service Portal that will used for leave application, staff loan to empower employees to manage various HR-related tasks independently. Section B1 of Technical application, This integration will streamline processes such as leave applications, loan Specifications (Data viewing/generation/printing of requests, payslip viewing, generation, and printing, as well as performance Sheets) page of Bid payslips, appraisals, checking for appraisals and pension or gratuity tracking. Employees will have the ability to Submission and Oracle pension/gratuity/DC Issues. view, generate, and print their payslips, enhancing transparency and providing Human Resources easy access to payroll data. The ESS Portal will facilitate performance Management Section of management by enabling employees to review and submit their Key Result Technical Proposal. Areas (KRAs), set performance goals, and track appraisal outcomes. Additionally, it will provide detailed breakdowns of pension and gratuity contributions, assisting employees with their financial planning for retirement. The ESS Portal offers several benefits, including increased efficiency and transparency, improved employee engagement, streamlined workflows and approvals, and centralized data access. By reducing manual intervention, the system will enhance employee engagement and ensure timely processing of requests without bottlenecks. The integration of the ESS Portal, utilizing Oracle SSHR, will improve operational efficiency, enhance communication between employees and HR, and provide a seamless and transparent process for managing leave, loan applications, payroll, performance, and retirement planning.