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| Position | | Candidate |
| Project Manager/Team Lead/Supervisor/Techno – Functional Consultant | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Echezona OBIORA | Date of Birth 18 May 1983 |
| | Academic qualifications Education <ul style="list-style-type: none"> • Master of Science (M.Sc.) Information System. University of Salford, Manchester, UK. • Bachelor of Science (B.Sc.) Computer Science University of Nigeria, Nsukka • HND in Science Laboratory Technology, University of Nigeria, Nsukka. | |
| | Professional qualification <ul style="list-style-type: none"> • Project Management Professional (PMP). • Oracle Certified Associate (OCA). • Oracle Certified Professional (OCP). • Oracle EBS Certified Specialist. • Oracle EBS Support Specialist. • Oracle Certified Business Intelligence Implementation Specialist. • Oracle Fusion General Ledger Implementation Specialist. • Oracle Fusion Account Payable Implementation Specialist. • Oracle Certified Foundation Association (OCFA) • Oracle Cloud Infrastructure (OCI) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email echezona.obiora@counterhouseconsultants.com |
| | Job title of candidate: Project Manager/Team Lead/Supervisor/Techno – Functional Consultant | Years with present Employer 10 |

Summarize professional experience over the last thirteen years in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| | | |
|----------|-----------|---|
| From | To | Company/Project/ Position/Relevant technical and management experience |
| May 2012 | Till Date | Counterhouse Consultants Limited Position: Project Manager/Team Lead/Supervisor/Techno – Functional Consultant |

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DAVID ADOLI - ADVOCATE
COMMISSIONER FOR OATHS
P.O. Box 24820 - 00100, GPO NAIROBI

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| | <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Project Manager/Techno-Functional Consultant.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Project Manager/Techno-Functional Consultant.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Project Manager/Techno- Functional Consultants.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Project Manager/Techno-Functional Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) –Project Manager/Techno-Functional Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Project Manager.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Techno-Functional Consultant (QA)</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Project Manager/Techno-Functional Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Project Manager/Techno-Functional Consultant.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016)– Techno-Functional Consultant.</p> <p>Upgrade of Oracle E-Business Suite R11i Application – (IITA), Ibadan (May 2014– March 2015) – Project Manager/Techno-Functional Consultant.</p> <p>Oracle HR/Payroll R12 Implementation – Rainoil Limited (Jan – Mar 2013) –Techno- Functional Consultant.</p> <p>Quality Assurance on Edo SIFMIS Oracle R12 Implementation. (Jan – Nov 2015). Edo State Government – Techno-Functional Consultant.</p> <p>Quality Assurance on the implementation of IES Online (an Insurance ERP) for LASACO</p> |
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Assurance Plc. – (Dec 2015 – Feb 2016) – Quality Assurance (QA) Analyst.

Relevant managerial & technical experience

- Gathered the requirements to support the functional and information needs of the application system.
- Involved in building, design and generation of FSG reports according the client requirement and consolidated automated financial statements using Financial Statement Generator FSG.
- Generated various custom reports using XML.
- Developed a detailed project plan to monitor and track progress.
- Developed project plans, goals, and budgets; identifying resources needed.
- Guiding and performing strategic analysis for the project.
- Organized and managed all phases of the project to ensure on-time completion.
- Implements computer system requirements by defining and analysing system problems; designing and testing standards and solutions.
- Defines application problems by conferring with clients; and evaluating procedures and processes.
- Develops solutions by preparing and evaluating alternative workflow solutions.
- Controls solutions by establishing specifications and coordinating production with programmers.
- Validate results by testing programs.
- Ensures operation by training client personnel and providing support.
- Provides reference by writing documentation.
- Accomplishes information systems and organization mission by completing related results as needed.
- Performed query tuning to enable faster query access.
- Gathered business requirements and set up business processes within the modules.
- Developed technical MD70 specification using functional MD50 document for application customization and enhancement.
- Driven calls with businesses to understand their business process to effectively design the custom backend structures and forms.
- Provided ERP Application support by handling day-to-day issues Provide bug fixes to resolve these issues.
- Responsible for Collection, Analysis and consolidation of user requirements to technical documents.
- Involved in writing interface program to load the data from external systems into Oracle Purchasing PO interface tables.
- Customization of the Approval workflow process to ensure the notification is send to the next in the hierarchy.
- Developed custom reports in GL: Journal Batch Summary Report, Account Analysis Report.
- CRP demonstration to key Oracle system Users on new development and functionality.
- Developed Documentation Templates such as Data Mapping, Functional, Technical and Testing.
- Preparation of Solution design document based on Business Requirements.

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| | | <ul style="list-style-type: none"> • Provide analysis for Oracle Interfaces and other Line of Business System. • Coordinated internal resources and third parties/vendors for the flawless execution of projects. • Ensured that all projects are delivered on-time, within scope and within budget. • Developed a detailed project plan to monitor and track progress. • Managed changes to the project scope, project schedule and project costs using appropriate verification techniques. • Provide Project Manager's and Techno-Functional Lead role for Oracle system development team on Oracle SCM at IITA, UBN, PenCom & Kogi PSGR&DP and MOF, Ghana. • Translation of business requirements into clearly system configuration and setup at IITA, UBN, PenCom, Rainoil & Kogi PSGR&DP, MOF, Ghana. • CRP demonstration to key Oracle system Users on new development and functionality. – (IITA, UBN, PenCom & Kogi PSGR&DP). • Preparation of Solution design document based on Business. • Requirements. At IITA, PenCom, Rainoil and UBN. • Oracle Applications Installation, Cloning and Upgrade from 12.1.1 to 12.1.3. (IITA, UBN, PenCom and Rainoil). • Provide analysis for Oracle Interfaces and other Line of Business System at IITA, UBN, Rainoil and PenCom. • Business Requirements analysis and recommendation of solution at IITA, UBN and PenCom. • Impact assessment of any potential changes and recommendation to Delivery and Project Manager at IITA, UBN and PenCom. • Provide on-going support for SCM and major business issues at IITA, UBN and PenCom. • Maintenance of system configuration documents and regular audit with production environment at IITA, UBN and Rainoil. • Participation in the writing of test cases and scenarios for business requirement and proposed solution design at IITA, UBN and Rainoil. • Interface development and maintenance for both custom web and third- party applications at IITA, UBN and PenCom. • Organized structured system testing and assist user acceptance testing at IITA, UBN, and PenCom & Kogi PSGR&DP. • Responsibilities setup and Request group assignment at IITA, UBN and PenCom & Kogi PSGR&DP. • Document and demonstrate changes to both the support team and the operations team at IITA, UBN and PenCom. • Defined User's reference manual based on Application set-up – IITA, UBN and PenCom. |
| 2009 | 2012 | <p>Company: Integrity Communications Limited</p> <p>Position: Systems Administrator</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Responsible for Team Lead and Motivation of Consultants. • Developed a platform for the Project team for quick understanding of Client GL business process and recommended future business requirements. |

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| | | <ul style="list-style-type: none"> • Responsible for Analysing and mapping clients' future business requirements into Oracle GL applications. • Responsible for Systems designs and deliveries for Client's operations without customization. • Carried out the setup of Oracle Applications according to the client's future requirements. • Defined value sets, key flexfields, and Rollup group with security cross-validation rules. • Defined chart of Account, calendar, and currency based on client requirement. • Defined Recurring and Mass Allocation Journals for cost distribution. • Defined Multi-Organisation structure to accommodate the Client's future business requirements. • Setup daily conversion rate for foreign currency transactions and MRC • Participated in the CRP Test, Unit, Integration, and UAT. • Responsible for Training Client Staff to Superuser. • Defined User's reference manual based on Application set-up. • Responsible for data integrity and cleansing during migration of legacy data into oracle. • Raise Service requests with Oracle and managed through resolution. • Responsible for Oracle Application post-productions |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Echezona OBIORA

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| Position | Candidate | | |
| Lead Technical Consultant DBA | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate | |
| Candidate information | Name of candidate Prince EKE | Date of Birth 13th August 1985 | |
| Academic qualifications Education <ul style="list-style-type: none"> • Bachelor of Science in Geology, University of Port Harcourt, Rivers State | | | |
| Professional qualification <ul style="list-style-type: none"> • Oracle Certified Expert (SQL). • Oracle Certified Associate (OCA). • Oracle Certified Professional (OCP). • Oracle Autonomous Database Cloud 2019 Specialist. • Oracle Cloud Infrastructure Foundations 2020 Associate. • Oracle Cloud Infrastructure 2019 Architect Associate. • Oracle Cloud Infrastructure 2019 Certified Cloud Operations Associate. • Oracle Cloud Infrastructure Developer 2020 Certified Associate. • Oracle Cloud Infrastructure 2019 Architect Professional | | | |
| Present employment | Name of Employer Counterhouse Consultants Limited | | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria. | | |
| | | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) | |
| | Fax | Email prince.eke@counterhouseconsultants.com | |
| | Job title of candidate: Lead Technical Consultant DBA Functional Consultant | Years with present Employer 5 | |

Summarize professional experience over the last ten years in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| | | |
|------|-----------|--|
| From | To | Company/Project/ Position/Relevant technical and management experience |
| 2019 | Till Date | Counterhouse Consultants Limited Position: Project Manager/Team Lead/Supervisor/Techno – Functional Consultant Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Technical Consultant. |

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| | | <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Technical Consultant.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Technical Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Technical Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Technical Consultant.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Manage data analysis and data integration of disparate systems. • Gather, analyze and process client data during data migrations. • Complete assigned tasks in an organized manner to ensure project deadlines. • Build extensible data acquisition and integration solutions to meet the functional and non-functional requirements of the business. • Implement processes and logic to extract, transform, and distribute data across one or more data stores from a wide variety of sources. • Optimize data integration platform to provide optimal performance under increasing data volumes. • Upload data into appropriate databases in accurate and timely manner. • Develop and document the data audit, archiving, and restoration processes. • Develop quality standards to ensure data quality and integrity across various database systems. • Provide problem-solving expertise and complex analysis of data to develop business intelligence integration designs. • Develop data integration standards according to the organization's information services policies as well as best practices. • Conduct review of other integration developers' development efforts to ensure consistent methodologies are followed and to make recommendations where necessary. • Work with Analysts and Business Users to translate functional specifications into technical designs for implementation and deployment. • Convert physical data integration models and other design specifications to source codes |
| 2013 | 2019 | <p>Company: Relational Technologies Limited Position: Oracle Database Administrator</p> |

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| | | <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Upgraded Oracle E Business Suite Database from 11Gr2 to 12cR1. • Upgraded the Oracle Application from R12.1.3 to R12.2.9. • Enabling, Signing of Certificate and Configuration of SSL for Production Application and DR • Involved in Project Kick-Off activity and was responsible to handle Database Administration. • Planning and Instance strategy preparation to execute project smoothly. • Planning and managing database backups. Space Management (table space, undo segment), Monitoring (alert log, memory, CPU). • Day to Day Support and Database and Application Performance Tuning • Engineering and Administration of Oracle Standalone and RAC clustered (11g, 12c) Database environments. • Responsible for installing, configuring, managing and supporting all Production, UAT and Development environments of Oracle E Business Suite R12.2.7 on Linux. • R-man (Full/Incremental Backups) and in traditional hot/cold backups. • Oracle Hyperion Planning Resources and Enterprise Performance Management System Installation, • Migration Non-ASM Databases to ASM environment for high availability using RCONFIG. • Configured RMAN Catalog Database and registered target Databases with catalog. • Performing all the Database Administration activity like space management in Database, user and roles administration, schema management, checking alert log of all the Databases. • Configured and maintained RMAN hot and cold backups. • Responsible for Database sizing, Tablespace Management and Rollback Tablespace Management, Transaction Management and Security Administration. • Configured ASM (Automatic Storage Management) which includes creating disks, disk groups for the RAC environment. • Responsible for creating roles, assign system /object level privileges to the roles and assign users to these roles. • Performed Backup/Recovery of all the Oracle Databases using RMAN, also setup RMAN catalog for the same. • Worked on designing, installing & maintaining RAC and Data guard components of Oracle. • Extensively involved in upgrading Database to Oracle 11g from Oracle 12c. • Applied regular Security Patching on Oracle products and interim patches for various bug fixes on Database products. • Monitored the table growth, Database growth, current users, and system resource usage and so on. • Gathered statistics, rebuilt indexes and updated statistics on tables to improve performance. • Installed and Implemented Backup & Recovery procedures, Hot, Cold and Logical backup plans. • Analyzed explain plans, stat packs, monitored alert logs and system performance. |
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| | | <ul style="list-style-type: none"> • Created and troubleshoot DB Links' issues in Oracle for communicating with external Databases. • Implemented Oracle data guard on 12c in maximum performance mode. • Used Oracle Enterprise Manager (OEM) and Grid control for performance, administration and maintenance of Databases. • Monitored Database usage and reported on Database performance and system availability. • Performed Databases and SQL tuning using Automatic Workload Repository (AWR) and Automatic Database Diagnostic Manager (ADDM), ASH (Active Session History) Report, explain plan. • Scheduled jobs in the Database using CRON Jobs and DBMS JOBS. • Diagnosed Oracle bugs and coordinated with oracle support to resolve them in timely manner. • Performed Database and Application cloning to setup test and development Environment. • Monitored overall system performance and Database growth. • Responsible for generation and analysis of AWR, ASH & ADDM Reports on regular intervals. • Configured TNSNAMES.ORA and LISTENER.ORA for SQL NET connectivity. • Scheduled jobs in the Database using CRON Jobs and DBMS JOBS. • Automated shell scripts and scheduled batch jobs. • Created users and allocated appropriate table space quotas with necessary privileges and roles for all Databases. • Consistently delivered work assignments within given timeframe, with high quality and zero-defect work which was highly appreciated by the client. • Immediately responds to emergency situations ensuring speedy recovery of data and user connectivity. • Worked with Oracle Support for resolving the Database related unresolved issues. • Installation, Integration, Training, Technical support of the Enterprise Resource Planning (ERP). • Assisting with Procurement of Hardware, Software, and other services, Supporting and documenting the implementation of approved changes to system configurations, software and infrastructure within the approved testing schedule. • Involved in end-user training and creating user manual document. • A wide knowledge of IT hardware, software, operations and networks. • Worked with IT staff and users of existing and proposed systems. • DR setup Using Data Guard, DG Broker utilities (DGMGRL concepts and usage). • Data migration of 87,000 regular Employees & Pensioners details to Oracle HR and Payroll by using API's. • Designed & customized the reports for Oracle HR and Payroll over (10+) for managing daily operations. • Integration of Kano state tax system (KIGRA) to Oracle Receivable module for revenue collections using HTTP POST request (API) with Oracle EBS R12.2.7 • Participated / contributed to the "Change Management Program". • Excellent working knowledge of the service delivery methods used in the Group and an in-depth understanding of service management techniques, |
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| | | <p>including change management, incident management, Data Centre Operations and configuration management.</p> <ul style="list-style-type: none"> • Standby Database administration, managing tablespaces, objects. • Upgraded the Oracle Application from R12.2.5 to R12.2.7. • Configured a DR setup by cloning the Primary Database to Physical Standby. RMAN Duplication and Active Data guard. • Standby. RMAN Duplication and Active Data guard. • Bringing Databases in sync. • Verifying the reports of 4 Databases. • To take Daily Backup, Disk Space management and user management. • Analyzed and rebuilt backup and recovery strategy. • Taking logical backup. • Review and modification of SQL queries for performance enhancement. • Assisting in the administration, and day-to-day operations of different Database, altering Database and provide user support • Installation, configuration and troubleshooting the Oracle RDBMS in UNIX as well as Windows NT environment |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Prince EKE



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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|---|--|--|
| Position Technical Consultant DBA | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Adetola AYANLAJA OLUMADE | Date of Birth 18 May 1983 |
| Role on the Project | Technical Consultant DBA | |
| Professional qualifications | | |
| Education | | <ul style="list-style-type: none"> • Bachelor of Science (B.Sc.) Computer Science – Wesley University, Ondo State, Nigeria |
| Professional qualifications | | <ul style="list-style-type: none"> • Microsoft Certified Professional Certificate • Oracle Certified Foundation Associate (OCFA) • Oracle Cloud Infrastructure (OCI) • Oracle SQL Database Management • ICSI Certified Network Security Specialist (CNSS) • Cisco Certified Network Associate (CCNA) • CIBN IS Audit and IT Risk Management |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email adetola.ayanlaja@counterhouseconsultants.com |
| | Job title of candidate Technical Consultant DBA | Years with present Employer 4 |

Summary of professional experience over the last five years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2020 | Till Date | Company: Counterhouse Consultants Limited Position: Technical Consultant DBA Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Technical Consultant DBA. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Technical Consultant DBA. |

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| | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant DBA.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Technical Consultant DBA.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Technical Consultant DBA.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Perform as DBA to required packages and load data using API into Oracle SCM, Financials, and HRMS application. • Designing, developing, implementing, customizing and integrating Oracle Fusion Cloud and fusion applications with other systems, and providing ongoing support and future enhancements of those solutions. • Conducting Technical Design Workshops for System Administration • Develop and maintain all customized oracle applications according to business requirement for configuration. • Prepare technical designs for all functional business requirements, provide support to all technical activities, and prepare efficient plans for it. • Assisting all team for feasibility analysis and participate in all development activities and perform tests on data migration and production platform. • Developing and customizing all oracle applications and providing an effective interface for all business requirements and support to all vendors to resolve all business issues and assist all external vendor. • Designing detail specifications for all application development and design various oracle database and evaluate all design and coding activities. • Prepare plans for all deployment requirements and customize all oracle applications as per requirement with help of various application developer module. • Design various technical specifications and documents all oracle applications • Preparing custom reports with Oracle XML Publisher where applicable • Performing troubleshoot on all oracle application and integration issues • Led and developed applications and service processes according to technical design documentation, including form extensions, custom PL/SQL for application integrations, data fixes in coordination with Oracle customer support, and in general any in-flow or out-flow of data from the core business systems. • Design, development and deployment of top infrastructure for document management system. • Worked as a Technical Developer and APPS DBA, analysis user requests for reports and the technical design and creation of reports and queries in consultation with end users and the Finance Team, including ETL development and OBIEE reporting. |
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| 2019 | 2020 | <p>Company: NEIMETH INTERNATIONAL PHARMACEUTICALS PLC</p> <p>Position: IT Manager</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Designed and implemented the database in accordance with end users' information needs and views. • Analysed data processing modules and identified areas of enhancements and improvements. • Provided full administration and management of Microsoft 365 Application. • Effectively managed Oracle SQL database to provide procedures, analytics, and progress conveying reports and data quality to team members and management. • Ensured Database backup procedures and recovery systems are effectively performed. • Implemented network security through appropriate controls, policies, and deployment of systems; performed regular audits. • Provided hands-on leadership in the configuration and maintenance of the network, DNS, DHCP, Active Directory, switching, routing, and other network services. • Analysed products and provided marketing strategies and automated analytics to deliver. • Implement new technologies and solutions to improve the organization's operational efficiency and customer experience. • Ensured stakeholders carry out their day-to-day activities in an efficient and timely manner. • Ensured high availability and redundancy of data connectivity; implemented the disaster recovery plan and business continuity measures. • Install, configure and troubleshoot the LAN and WAN with other networking devices. • Diagnose core network issues, manage hardware and report related problems. • Monitoring and updating virus protection software and efficiency. • Onsite and remote technical assistance and consultancy. • Conduct staff training to ensure smooth running of the deployed solution on client's site. |
|------|------|--|

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Adetola AYANLAJA OLUMADE

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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|---|---|--|
| Position | | Candidate |
| Technical (Support) Consultant DBA | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Victor OGUNSUUYI | Date of Birth 20 Oct 1982 |
| Role on the Project | Technical (Support) Consultant DBA | |
| Professional qualifications | | |
| Education | | <ul style="list-style-type: none"> • Bachelor of Science (B.Sc.) Computer Science – University of Lagos, Lagos State, Nigeria |
| Professional qualifications | | <ul style="list-style-type: none"> • Oracle Certified Professional – Oracle 8i Database Administration • Oracle Certified Professional – Oracle 9i Database Administration |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | Victor.ogunsuyi@counterhouseconsultants.com |
| | Job title of candidate Database Administrator (Oracle Database Administrator) | Years with present Employer 10 |

Summary of professional experience over the last twelve years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2015 | Till Date | Company: Counterhouse Consultants Limited Position: Database Administrator (Oracle Database Administrator) Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Database Administrator Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Database Administrator. |

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| | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Database Administrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Database Administrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) –Database Administrator.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Helpdesk Application for Osun State and Local Governance Reform (SLOGOR) – Database Administrator.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Database Administrator.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Database Administrator.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Database Administrator.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Database Administrator.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Database Administrator.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Database Administrator.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Database Administrator.</p> |
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| | <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Database Administrator.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Database Administrator.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Perform as DBA to required packages and load data using API into Oracle SCM, Financials, and HRMS application. • Designing, developing, implementing, customizing and integrating Oracle Fusion Cloud and fusion applications with other systems, and providing ongoing support and future enhancements of those solutions. • Conducting Technical Design Workshops for System Administration • Develop and maintain all customized oracle applications according to business requirement for configuration. • Prepare technical designs for all functional business requirements, provide support to all technical activities, and prepare efficient plans for it. • Assisting all team for feasibility analysis and participate in all development activities and perform tests on data migration and production platform. • Developing and customizing all oracle applications and providing an effective interface for all business requirements and support to all vendors to resolve all business issues and assist all external vendor. • Designing detail specifications for all application development and design various oracle database and evaluate all design and coding activities. • Prepare plans for all deployment requirements and customize all oracle applications as per requirement with help of various application developer module. • Design various technical specifications and documents all oracle applications • Preparing custom reports with Oracle XML Publisher where applicable • Performing troubleshoot on all oracle application and integration issues • Led and developed applications and service processes according to technical design documentation, including form extensions, custom PL/SQL for application integrations, data fixes in coordination with Oracle customer support, and in general any in-flow or out-flow of data from the core business systems. • Design, development and deployment of top infrastructure for document management system. • Develop PL/SQL database objects, SQL scripts, Interfaces, Reports and forms using standard tools including Toad, Oracle Reports, Oracle Forms, Developer and XML Publisher. • Worked as a Technical Developer and APPS DBA, analysis user requests for reports and the technical design and creation of reports and queries in consultation with end users and the Finance Team, including ETL development and OBIEE reporting. • Wrote Custom SQL Queries for the reports. • Applied Optimization Techniques for the better performance of the reports • Cloning of Oracle Applications & Databases |
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| | | <ul style="list-style-type: none"> • Project Apps DBA for Oracle EBS Implementation • Run Scripts for the implementation team to confirm functionality of the module. • Trained End Users and Pilot Users about OBIEE Tools • Day to day management of Oracle database and Oracle Applications 11i |
| 2013 | 2015 | <p>Company: ATCO I-TEK, Edmonton, Alberta, Canada</p> <p>Position: Senior Oracle APPS DBA</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Development of Custom Report in Oracle EBS application to satisfy Client using Oracle Xml Publisher. • Managed five (5) large - scale production servers with database sizes ranging from 1.5TG to 3.7TB running on SUN SPARC Solaris 10. • Used Oracle Enterprise Manager 12c Cloud Control to manage and monitored the performance of production servers. • Monitored daily backups and performed Oracle database clone using RMAN duplicate database concept to refresh UAT, Training databases from production backups. • Performed Data masking and Data Scrambling after production RMAN clone before releasing the refreshed development environment to functional and development teams. • Troubleshoot and resolved technical issues on Oracle database 11g with 4-nodes RAC configuration. • Proactively measure performance of systems and fine-tune to ensure optimization of performance by extracting traces on long running queries and running tipoff utility to explain execution paths. • Monitored and resized table spaces and rollback segments. Created and used customized rollback segment for batch concurrent programs. • Provided testing and integration platforms for end-to-end solution phase of the project by cloning Oracle Applications 11i instances and instances migration from HP-UX to SUN SPARC Solaris. • Participated in codes and data fixes migration from development environment through User Acceptance testing to Production using Quest Stat version control / codes migration software. • Installed and configured Oracle Database 12c software and performed Oracle database upgrade from 11g v11.2.0.3 to Oracle database 12c v12.1.0.1.0 on SUN SPARC Solaris • Managed a team of six DBAs for implementation of Oracle Fusion CloudR12.1.3 and data warehouse solutions in development, UAT, and production environments. • Provided technical support to the client and to the developers, functional, and technofunctional consultants on the project • Delivered comprehensive implementation documentation for all Oracle e-Business R12 upgrade drills and Production implementation • Performed user training on the new features of Oracle database 11g and Oracle Fusion CloudR12.1.3 Administration. • Performed Oracle Fusion Cloud upgrade from 11i.5.10.2 to R12 12.1.3 on Oracle Linux 5 on VMware. |

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| | | <ul style="list-style-type: none"> • Installed and configured Oracle Business Intelligence Enterprise Edition (OBIEE) 11g and OBI Publisher version 10.3.4.2 on Oracle Linux 5 and Windows server 2008 • Performed assessment and data gathering for the implementation of Oracle GL interface of Oracle HR/Payroll and Oracle Project Accounting modules. • Reviewed 190 preinstall patches required for Oracle e-Business R12 upgrade and generated impact analysis reports for the functionalities and modules. • Performed Operating System platform migration of Oracle Fusion Cloud11i (11.5.10.2 with HR, Payroll, GL, AP, FA, and iExpense) with Oracle database 9iR2 from windows 2000 to Oracle Enterprise Linux 5 on VMware. • Performed Operating system platform Migration and Upgraded Oracle database from 9iR2 (v9.2.0.8) on Windows 2000 to 11gR2 (v11.2.0.2) on Oracle Linux 5. • Upgraded Oracle Fusion Cloudfrom 11i.5.10.2 to R12 12.1.3 on 2-node Oracle Linux 5 on VMware. • Consolidated and applied Oracle e-Business pre-upgrade patches for Linux 5. • Worked with Oracle support to provide solutions to opened SRs and patches downloaded fixed identified issues. • Assisted business users and developers in debugging problems found in the development and test environments. • Performed hands-on training sessions to the in-house DBA, to facilitate the Production environment support including all relevant knowledge transfer relating to the cloning, patching and performance monitoring. • Performance Tuning Oracle Fusion CloudR12 by updating the context file and running Autoconfig. • Implemented Oracle Enterprise manager 11g and Oracle Management Packs (Diagnostics Pack, Tuning Pack and Change Management Pack) and Oracle utilities, to facilitate performance monitoring of 11gR2 Databases. • Implemented Password change procedure and policy, using FNDCPASS utility, to meet Audit requirement. • Installed and configured Oracle Repository Creation utility on Oracle Linux 5 and Windows 2008 server. • Managed OBIEE database schemas using Oracle Repository creation utility 11g (RCU). • Set up security to authenticate users and assign appropriate permissions and privileges in OBIEE • Provided technical support to the client, developers, functional, and technofunctional consultants on the project. • Performed Oracle 11g DBA training and mentored project DBAs. |
|--|--|--|

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

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Victor OGUNSUJI



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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|---|---|---|
| Position Lead Oracle Technical EBS Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Ridwan SULAIMON | Date of Birth 04 May, 1987 |
| Role on the Project | Lead Oracle Technical EBS Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Master of Science (M.Sc.) Information Technology. National Open University, Nigeria. • Bachelor of Science (B.Sc.) Computer Science. Olabisi Onabanjo University, Nigeria. | |
| | Professional qualification <ul style="list-style-type: none"> • Oracle Certified Professional (OCP)-Oracle APEX Cloud Developer Certified Professional | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email ridwan.sulaimon@counterhouseconsultants.com |
| | Job title of candidate: Lead Oracle Technical Consultant | Years with present Employer 7 |
| From | To | Company/Project/ Position/Relevant technical and management experience |
| 2018 | Till Date | Counterhouse Consultants Limited Position: Lead Oracle Technical Consultant Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Lead Oracle Technical Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Technical Consultant. Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Lead Technical (OBIEE) Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Lead Technical Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date)-Lead Technical Consultant. |

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| | <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Lead Technical Consultant.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State-Lead Technical Consultant.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Lead Technical Consultant.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Perform as DBA to required packages and load data using API into Oracle SCM, Financials, and Planning and Budgeting application. • Worked as a Technical Developer and APPS DBA, analysis user requests for reports and the technical design and creation of reports and queries in consultation with end users and the Finance Team, including ETL development and OBIEE reporting. • Project Apps DBA for Oracle EBS Implementation • Gathered the requirements to support the functional and information needs of the application system. • Involved in building, design and generation of FSG reports according to the client requirement and consolidated automated financial statements using Financial Statement Generator FSG. • Generated various custom reports using XML. • Developed a detailed project plan to monitor and track progress • Developed project plans, goals, and budgets; identifying resources needed • Guiding and performing strategic analysis for the project • Organized and managed all phases of the project to ensure on-time completion • Implements computer system requirements by defining and analysing system problems; designing and testing standards and solutions. • Defines application problem by conferring with clients; evaluating procedures and processes. • Develops solution by preparing and evaluating alternative workflow solutions. • Controls solution by establishing specifications and coordinating production with programmers. • Validates results by testing programs. • Ensures operation by training client personnel and providing support. • Provides reference by writing documentation. • Accomplishes information systems and organization mission by completing related results as needed • Performed query tuning for enabling faster query access. • Gathered business requirements and set up business processes within the modules. • Developed technical MD70 specification using functional MD50 document for application customization and enhancement. • Driven calls with business to understand their business process to effectively design the custom backend structures along with custom forms. • Provided ERP Application support by handling day-to-day issues Provide bug fixes to resolve these issues. |
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| | | <ul style="list-style-type: none"> • Responsible for Collection, Analysis and consolidation of user requirements to technical documents. • Involved in writing interface program to load the data from external systems into Oracle purchasing PO interface tables. • Customization of Approval workflow process to ensure the notification is send to next in hierarchy • Developed custom reports in GL: Journal Batch Summary Report, Account Analysis Report • CRP demonstration to key Oracle system Users on new development and functionality. • Developed Documentation Templates such as Data Mapping, Functional, Technical and Testing • Preparation of Solution design document based on Business Requirements • Provide analysis for Oracle Interfaces and other Line of Business System • Coordinated internal resources and third parties/vendors for the flawless execution of projects • Ensured that all projects are delivered on-time, within scope and within budget • Developed a detailed project plan to monitor and track progress • Managed changes to the project scope, project schedule and project costs using appropriate verification techniques. • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless System functionality. |
| 2015 | 2017 | <p>Company: Neologic Solutions Position: Software Developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Understanding clients' business requirements and transforming them to an application that solves real and complex business needs. • Implementing an adaptive user interface to accommodate a range of devices. • Building applications that work with external API. • Collaborating with other team members to provide best solutions to different clients' needs. • Maintaining existing applications, bug fixes and new features development. • Developed a workflow application for financial service providers in Nigeria. • In charge of Implementation of Oracle Application R12.x version for agreed modules of Oracle Finance, Oracle HRMS and Oracle SCM. • People Management through Competency Development, Performance Management & Personality Management • Project Management ensuring Project Healthy Status, Ontime Deliveries, Status Reviews, Effort Estimations, milestone Achievements as per Project Plan & SLAs. • Participate in customer meetings, handling escalations, Develop Staffing Metrics • Create strategies for risk mitigation and contingency planning. • Plan and schedule project deliverables, goals, and milestones. • Directs and oversees project team • Perform peer document assessments • Developed and refined ability of project members to estimate and maintain completion time for tasks. |

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| | | <ul style="list-style-type: none"> • Worked closely with the client's representatives, developed a reputation for finding unique strategic solutions to problems and issues. • Conducted requirement gathering and participated in preparation of project. |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Ridwan SULAIMON



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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|--|--|---|
| Position Oracle Technical EBS Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Akinloye MICHEAL AKINDOLIE | Date of Birth 21 May,1991 |
| Role on the Project | Oracle Technical EBS Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Science in Computer Science, Federal University Oye Ekiti, Nigeria | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle APEX Cloud Developer Certified Professional, Oracle University. • ALX-T Full Stack Developer, Udacity. • Flutter Development Boot camp with Dart, Udemy. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja, Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email michael.akindolie@counterhouseconsultants.com |
| | Job title of candidate Oracle Technical EBS Consultant | Years with present Employer 4 |

Summarize professional experience over the last four years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2020 | Till Date | Company: Counterhouse Consultants Limited Position: Technical Consultant Projects Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Technical Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Technical Consultant. Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Technical Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Technical Consultant. |

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| | <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Technical Consultant.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Lead the day-to-day activities of Oracle advisory engagements for a variety of clients including process design, implementation life cycle support, and project review. • Spot strategies, risk and options, and then recommend approaches that sidestep problems and help clients and functions meet their needs. • Lead, coach, and advise the project team in addition to manage their performance. • Analyse complex ideas or proposals and build a range of meaningful recommendations. • Provide coaching, guidance and feedback to develop skills of team members. • Use data and insights to inform conclusions and support decision-making. • Identify and communicate findings to senior management and client personnel. • Responsible for operational metrics and overall business results for area of responsibility. • Perform varied and complex duties and task that needs independent judgment, in order to implement oracle products. • Participate in the business development by identifying the client requirements. • Provide timely and efficient support to the clients. • Investigate and analyse technical issues reported by clients, diagnosing root causes and implementing effective solutions. • Collaborate with internal teams and Oracle support resources, when necessary, to resolve complex problems promptly. • Perform routine system maintenance tasks, including software updates, patches, and configurations. • Ensures operation by training client personnel and providing support. • Monitor system health, performance, and security, proactively identifying potential issues and taking preventive measures. • Create and maintain detailed documentation, including FAQs, troubleshooting guides, and best practices, to assist clients in resolving common issues independently. • Update knowledge base articles based on recurring client concerns. • Conduct training sessions and workshops for clients to enhance their understanding of Oracle APEX and Oracle Jet functionalities and features. • Ensured excellent delivery of work of the team in compliance with all client internal processes and procedures. • Participated in detailed Reports requirement gathering and project scope. • Designing and developing Oracle Apex applications using HTML, CSS, AJAX, and PLSQL, following the best practices and standards. • Collaborating with other developers, business analysts and end users to gather requirements, provide feedback, and deliver solutions |
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| | | <ul style="list-style-type: none"> Collaborating with other developers, business analysts and end users to gather requirements, provide feedback, and deliver solutions Testing and debugging applications, ensuring their functionality, security and performance. Providing technical support and documentation for the applications, resolving any issues or queries. |
| 2018 | 2020 | <p>Company: Neologic Solutions Limited Position: Oracle Apex Developer Projects</p> <ul style="list-style-type: none"> Led the successful conversion and continuous development of the company's Customer facing Web Portal from version 1 to the current production version 5 across 22 client sites. Implemented the Oracle Apex template for SYMPLUS, the company's flagship back-office software leading to 35% increase in user acceptance. Developed diverse Oracle Apex components and functionalities, including applications, forms, reports, charts, packages, procedures, triggers, and more for 20+ web apps and 5+ bespoke applications Actively participated in code reviews, debugging, and optimization processes for both Symplus and customers portal software with led to a 20% decrease in application load time. Executed administration and maintenance tasks to support uninterrupted Oracle Apex development and deployment on the in-house server. Implemented user-centred features on 10+ bespoke apps, driving a notable 20-60% increase in departmental yearly profit turnover. |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Akinloye MICHEAL AKINDOLIE

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Representative of the Consultant

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| Position Oracle Technical EBS Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Richard WALE-AWE | Date of Birth 20, October 1999 |
| Role on the Project | Oracle Technical EBS Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Science in Computer Science, Babcock University, Ogun State, Nigeria | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle Database SQL Certified Associate. • Django 2.2 & Python. • Oracle APEX Cloud Developer Certified Professional. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email richard.waleawe@counterhouseconsultants.com |
| | Job title of candidate Oracle Technical EBS Consultant | Years with present Employer 4 |

Summarize professional experience over the last four years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2020 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle Technical EBS Consultant Projects Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Technical Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Technical Consultant. Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Technical Consultant. Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Technical Consultant. |

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| | | <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Technical Consultant.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Lead the day-to-day activities of Oracle advisory engagements for a variety of clients including process design, implementation life cycle support, and project review. • Spot strategies, risk and options, and then recommend approaches that sidestep problems and help clients and functions meet their needs. • Lead, coach, and advise the project team in addition to manage their performance. • Analyse complex ideas or proposals and build a range of meaningful recommendations. • Provide coaching, guidance and feedback to develop skills of team members. • Use data and insights to inform conclusions and support decision-making. • Identify and communicate findings to senior management and client personnel. • Responsible for operational metrics and overall business results for area of responsibility. • Perform varied and complex duties and tasks that need independent judgment, in order to implement oracle products. • Participate in the business development by identifying the client requirements. • Provide timely and efficient support to the clients. • Investigate and analyse technical issues reported by clients, diagnosing root causes and implementing effective solutions. • Collaborate with internal teams and Oracle support resources, when necessary, to resolve complex problems promptly. • Perform routine system maintenance tasks, including software updates, patches, and configurations. • Ensures operation by training client personnel and providing support. • Monitor system health, performance, and security, proactively identifying potential issues and taking preventive measures. • Create and maintain detailed documentation, including FAQs, troubleshooting guides, and best practices, to assist clients in resolving common issues independently. • Update knowledge base articles based on recurring client concerns. • Conduct training sessions and workshops for clients to enhance their understanding of Oracle APEX and Oracle Jet functionalities and features. |
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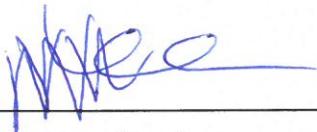
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COMMISSIONER FOR OATHS
P.O. Box 24820 - 00100, GPO NAIROBI

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Richard WALE-AWE



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|--|--|---|
| Position Oracle Technical EBS (Support) Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Augustine OJODO | Date of Birth 13 December, 1987 |
| Role on the Project | Oracle Technical EBS Consultant | |
| Educational Background | <ul style="list-style-type: none"> • MSc Information Technology, National Open University of Nigeria (2022) • Bachelor of Mechanical Engineering, Federal University of Technology, Yola, Adamawa state, Nigeria (2012). • Diploma in Data Processing/Typesetting and Desktop Publishing (2003). | |
| | <p>Professional qualifications:</p> <ul style="list-style-type: none"> • Data Science Certification from World Quant University (2021). • Cisco Certified Network Associate (CCNA) Distinction. • Full Stack Development (in view). • Oracle SQL Developer • Oracle SQL • Microsoft Exchange server, Hybrid Office 365, Exchange Server • Linux OS • Business Analysis • Data Analysis with python • MongoDB • R Programming • Microsoft Exchange server and Hybrid, office 365 & DAG • Data Mining • Data Collection to Data Use from Philanthropic University Canada. • Data Analysis for Governments • Theory of Change • Data Analysis using Power BI • Project Management Institute of Project Management Professionals (IPMP). • Structured Query Language (SQL) for Data Analysis • Cyber Security • Front-End Development (HTML/CSS) Microsoft Office & Database Management | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja, Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email augustine.ojobo@counterhouseconsultants.com |
| | Job title of candidate Oracle Technical EBS (Support) Consultant | Years with present Employer 7 |

Summarize professional experience over the last ten years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| | | |
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| From | To | Company/Project/ Position/Relevant technical and management experience |
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| 2017 | Till Date | <p>Company: Counterhouse Consultants Limited</p> <p>Position: Oracle Technical EBS (Support) Consultant</p> <p>Projects:</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Technical Consultant</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Technical Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Technical Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Technical Consultant.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Technical Consultant.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Technical Consultant.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Technical Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Technical Consultant</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Collaborate closely with developers to design sophisticated algorithms and create detailed flowcharts, laying the foundation for seamless development processes. • Engage in the creation and construction of robust computer programs, spanning desktops, mobile devices, and automotive systems. Your focus on identifying customer demands ensures the development of innovative applications, consistently refined based on user feedback. |
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| | | <ul style="list-style-type: none"> • Generate clean, efficient code tailored to specifications, emphasizing the integration of software components and third-party programs for a harmonious software architecture. • Verify, deploy, and monitor the performance of programs and systems, with a keen eye on troubleshooting, debugging, and upgrading existing software for continuous improvement. • Gather and evaluate user feedback, providing a foundation for insightful recommendations and the execution of improvements to enhance software performance. • Create comprehensive technical documentation, offering a valuable reference point and facilitating seamless reporting for future software development projects. • Devise and report on integration development plans and strategies, showcasing expertise in asynchronous messaging architectures, rule-based systems, and network architectures. • Coordinate activities with fellow developers, ensuring timely completion of integration projects while adhering to best practices for a cohesive organizational approach. • Uphold the integrity and smooth functioning of the company's integration architecture, addressing conflicts in data configurations and overlaps, identifying and advising on system errors or architecture issues. • Assist with the management of organizational databases and retrieval systems, contributing to their efficient operation and optimization. • Analyze and enhance current system integrations and migration strategies, consistently identifying and advising on improvements. • Collaborate with management, departments, and customers to identify end-user requirements and specifications, ensuring software solutions align with organizational goals. • Delve into designing strategic algorithms and flowcharts that go beyond immediate project needs, anticipating future challenges and opportunities. • Implement rigorous testing protocols to validate the functionality and reliability of programs and applications before deployment, ensuring a seamless user experience. • Implement a user-centric approach to software development by observing user feedback and recommending improvements to existing software products. |
| 2014 | 2017 | <p>Company: Life Action Plus Limited</p> <p>Position: Software and Interface Developer</p> <ul style="list-style-type: none"> • Produced clean, efficient code based on specifications. • Tested and deploying programs and systems. • Fixed and improving existing software. • Worked with developers to design algorithms and flowcharts. • Produced clean, efficient code based on specifications. • Integrated software components and third-party programs. • Verified and deploy programs and systems. • Troubleshoot, debugged and upgrade existing software. • Gathered and evaluated user feedback. • Recommended and execute improvements. • Created technical documentation for reference and reporting. • Researched, designed, implemented, and managing software programs. • Tested and evaluated new programs. |

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| | | <ul style="list-style-type: none"> • Identified areas for modification in existing programs and subsequently developing these modifications. • Wrote and implemented efficient code. • Determined operational practicality. • Developed quality assurance procedures. • Deployed software tools, processes, and metrics. • Maintained and upgrading existing systems. • Trained users. |
|--|--|---|

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Augustine OJOBO



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
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| Position | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Oracle Supply Chain Management (SCM) Functional Consultant | | |
| Candidate information | Name of candidate Mobilaji LAWAL | Date of Birth 02 May 1977 |
| Role on the Project | Oracle Supply Chain Management (SCM) Functional Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Science in Business Administration Olabisi Onabanjo University, Ogun State. • OND Business Studies Federal Polytechnic, Kwara State Professional qualification <ul style="list-style-type: none"> • Oracle OPN Certified Specialist • Oracle Payables Implementation Certified Specialist • National Institute of Management (NIM), Member Other Training <ul style="list-style-type: none"> • Project Management and Project Management Office Training in Nigeria. • Oracle Financials Applications 11 Training. • Oracle Fusion Financials Cloud Training. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria. | |
| | | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | bolaji.lawal@counterhouseconsultants.com |
| | Job title of candidate Oracle Supply Chain Management (SCM) Functional Consultant | Years with present Employer 12 |

Summarize professional experience over the last twelve years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2018 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle Supply Chain Management (SCM) Functional Consultant Projects: |

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| | | <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Functional Consultant.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Functional Consultants.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Lead Functional Consultants.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Nov 2021) – Lead Functional Consultants.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Lead Functional Consultants.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Lead Functional Consultants.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Lead Functional Consultants.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Lead Functional Consultants.</p> |
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Relevant managerial & technical experience

- Identifying business requirements and mapping them to the Oracle Applications across Oracle Financials, SCM and Procurement Modules
- Develop a comprehensive strategy for the implementation of Oracle ERP modules, with a focus on Procurement and Project functionalities.
- Lead the implementation of Oracle Procurement modules, covering strategic sourcing, purchasing, supplier management, and procurement analytics.
- Oversee the implementation of Oracle Project modules, including project planning, cost management, billing, and project analytics, ensuring alignment with project management best practices.
- Integrate Oracle Procurement and Project modules with other relevant ERP modules, ensuring seamless data flow and communication across different functional areas.

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| | | <ul style="list-style-type: none"> • Customize Oracle ERP configurations to align with specific organizational requirements in Procurement and Project management, ensuring the system meets unique business processes. • Manage relationships with Oracle ERP vendors, staying informed about updates, patches, and new features related to Procurement and Project functionalities. • Plan and execute data migration strategies for Procurement and Project data, ensuring accurate and timely transfer of information from legacy systems to the Oracle ERP platform. • Develop and deliver comprehensive training programs for end-users, facilitating smooth adoption of Oracle Procurement and Project modules and ensuring proficiency in system utilization. • Lead change management initiatives specific to Oracle ERP implementations, addressing resistance and ensuring a positive transition for users adapting to new Procurement and Project processes. • Ensure that Oracle ERP implementations in Procurement and Project management adhere to regulatory compliance standards, mitigating legal and compliance risks. • Implement robust security measures and access controls within Oracle ERP, safeguarding sensitive Procurement and Project information from unauthorized access. • Analyze and optimize Procurement processes within Oracle ERP, ensuring efficiency in strategic sourcing, purchasing, and supplier management. • Implement effective cost management strategies within Oracle Project modules, ensuring accurate tracking and reporting of project-related expenses. • Configure Oracle Project modules to support accurate billing processes and revenue recognition, aligning with project accounting standards. • Collaborate with cross-functional teams, including finance, operations, and project management, to understand organizational needs and align Oracle ERP solutions with strategic objectives. • Explore and implement mobile ERP solutions specifically for Oracle Procurement and Project modules, enabling users to access critical information and perform tasks on-the-go. • Integrate Oracle ERP with business intelligence tools, enhancing data analytics and reporting capabilities for informed decision-making in Procurement and Project domains. |
| 2012 | 2018 | <p>Company: Relational Technologies Limited</p> <p>Position: Oracle Lead Functional Consultant</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Supervising process and functional design activities • Creating functional requirements as an input to application design • Developing and testing detailed functional designs for business solution compounds and prototypes • Hands-on application setup or architecting solutions to achieve end-to-end flows of core Oracle e-Business Application modules – using apps configuration devices (Flexfields, Value Sets, Profile Options, Workflow and |

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| | | <p>Approval Hierarchies) which are supported directly through on-line set up processes, to achieve a defined business outcome.</p> <ul style="list-style-type: none"> • Delivery of required End-User training on site including provision of training manuals ranging from high-level executive education in benefits of an integrated system, to detailed end-user training in operations of individual aspects of Oracle system. • Procure to Pay (P2P) analysis, design, configuration, support and training • Coordinate and lead the entire phase of the project which include initial operations analysis, business process re-evaluation, testing, training, conversation, customizations and documentation and implementation of modules • Perform fit/gap analysis, pre-production business testing, conference room pilot presentation and support, interface/conversion mapping, and related documentation/deliverables • Provide analysis, design, installation, and rollout of Oracle Release 12.1.2 General Ledger, Accounts Payable, Accounts Receivables, Fixed Asset, Purchasing, Inventory, E-business Tax, IExpense, IPProcurement, and Cash Management • Maintain proactive interaction with the client to understand business practices to aid in system configuration • Member of the team that defined the high-level business needs statement for delivering a Request For Proposal • Member of the team to research the ERP that best suited the Ondo State Government business requirements, and evaluation of vendors solution proposals • Member of the team that calculated the Return of Investment of the project, resulting in more than 200% considering a five years amortization period • IT Manager of the project. Responsible for presenting the technical solution to the Steering Committee • In charge of a twenty members developers team. Guidance to the developers to meet the business requirements • Definition of business requirements for the integration of Oracle e-Business Suite and the third party and legacy systems: Manufacturing Execution Systems of three plants, the legacy system for handling legacy Data information and operation transactions • Risk Assessment and definition of the risk mitigation and contingency plans • Responsible for the information migration and data load processes, from the Organization Pro ERP to Oracle ERP. Guidance to the data load team on defining the strategy to perform these activities • Validation of the functional designs, ensuring they consider the integration strategy and requirements • Conduction of Conference Room Pilots (CRP) events for testing the solution with the whole organization involved in running and validating their business process, including internal suppliers and customers |
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 P.O. Box 24820 - 00100, GPO NAIROBI

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Mobolaji LAWAL

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
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| Position | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Supply Chain Management (SCM) Functional Consultant | | |
| Candidate information | Name of candidate Teshale WORKSHOA | Date of Birth 21 September 1987 |
| Role on the Project | Supply Chain Management (SCM) Functional Consultant | |
| Educational Background | <p>Professional qualifications</p> <p>Education</p> <ul style="list-style-type: none"> • Master of Business Administration Specialization in Information System Management • Bachelor of Arts Degree in Accounting from University of Gondar <p>Professional qualification</p> <ul style="list-style-type: none"> • Oracle E-Business Suite 12 Financial Management Certified Implementation Specialist: Oracle • Payables • Oracle E-Business Suite 12 Financial Management Certified Implementation Specialist: Oracle Receivables • Oracle E-Business Suite 12 Financial Management Certified Implementation Specialist: Oracle General Ledger • Oracle Cloud Infrastructure Foundation 2020 Associate • Oracle Cloud Support Specialist Assessment • Oracle Financials Business Process Certified Foundations Associate Rel 2 • E-Business Suite Support Specialist (v3.0) • PMI-Certificate of Completion Become a Project Manager • PMI-Certificate of Completion Project Management Foundations <p>Other Trainings</p> <ul style="list-style-type: none"> • Microsoft Dynamics 365 Business central; • Managing, International Banking System; • Peachtree Accounting; • Basic Computer Applications; • Oracle Cloud Financials; • Oracle Supply Chain Management; • Oracle Project Management; • Oracle Project Costing; • Oracle Project Billing; • Oracle Property Manager; • Oracle Asset tracking; • Oracle Service Procurement; | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |

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P.O. Box 24820 - 00100, GONDAR, AFRICA

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| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria. | |
| | | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | teshale.workshoa@counterhouseconsultants.co m |
| | Job title of candidate Supply Chain Management (SCM) Functional Consultant | Years with present Employer 2 |

Summarize professional experience over the last twelve years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2022 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Supply Chain Management (SCM) Functional Consultant Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Functional Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Functional Consultants.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Lead Functional Consultants.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Identifying business requirements and mapping them to the Oracle Applications across Oracle Financials, SCM and Procurement Modules • Develop a comprehensive strategy for the implementation of Oracle ERP modules, with a focus on Procurement and Project functionalities. • Lead the implementation of Oracle Procurement modules, covering strategic sourcing, purchasing, supplier management, and procurement analytics. • Oversee the implementation of Oracle Project modules, including project planning, cost management, billing, and project analytics, ensuring alignment with project management best practices. • Integrate Oracle Procurement and Project modules with other relevant ERP modules, ensuring seamless data flow and communication across different functional areas. • Customize Oracle ERP configurations to align with specific organizational requirements in Procurement and Project management, ensuring the system meets unique business processes. |

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| | | <ul style="list-style-type: none"> • Manage relationships with Oracle ERP vendors, staying informed about updates, patches, and new features related to Procurement and Project functionalities. • Plan and execute data migration strategies for Procurement and Project data, ensuring accurate and timely transfer of information from legacy systems to the Oracle ERP platform. • Develop and deliver comprehensive training programs for end-users, facilitating smooth adoption of Oracle Procurement and Project modules and ensuring proficiency in system utilization. • Lead change management initiatives specific to Oracle ERP implementations, addressing resistance and ensuring a positive transition for users adapting to new Procurement and Project processes. • Ensure that Oracle ERP implementations in Procurement and Project management adhere to regulatory compliance standards, mitigating legal and compliance risks. • Implement robust security measures and access controls within Oracle ERP, safeguarding sensitive Procurement and Project information from unauthorized access. • Analyze and optimize Procurement processes within Oracle ERP, ensuring efficiency in strategic sourcing, purchasing, and supplier management. • Implement effective cost management strategies within Oracle Project modules, ensuring accurate tracking and reporting of project-related expenses. • Configure Oracle Project modules to support accurate billing processes and revenue recognition, aligning with project accounting standards. • Collaborate with cross-functional teams, including finance, operations, and project management, to understand organizational needs and align Oracle ERP solutions with strategic objectives. • Explore and implement mobile ERP solutions specifically for Oracle Procurement and Project modules, enabling users to access critical information and perform tasks on-the-go. • Integrate Oracle ERP with business intelligence tools, enhancing data analytics and reporting capabilities for informed decision-making in Procurement and Project domains. |
| 2021 | Till Date | <p>Company:Softpro International Position: Oracle Cloud Financial Consultant (Part Timer) Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Business Process Analysis: Analyze client business processes to identify opportunities for improvement and alignment with Oracle Cloud solutions. • Requirements Gathering: Collaborate with clients to gather and document their functional requirements for Oracle Cloud implementations. • Solution Design: Translate business requirements into effective Oracle Cloud solutions, configuring modules to meet specific client needs. • System Configuration: Perform hands-on configuration of Oracle Cloud modules, ensuring they are tailored to match clients' business processes. |

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| | | <ul style="list-style-type: none"> • Functional Documentation: Create detailed functional design documents, user guides, and process flow diagrams to ensure clear communication between stakeholders. • Data Migration: Plan and execute data migration strategies, ensuring smooth transition of data from legacy systems to Oracle Cloud. • User Training: Conduct end-user training sessions to ensure clients are proficient in using Oracle Cloud applications effectively. • Testing and Validation: Develop and execute test scripts to validate Oracle Cloud configurations and ensure alignment with client requirements. • Issue Resolution: Identify and troubleshoot functional issues, collaborating with technical teams for prompt resolution. • Stakeholder Communication: Facilitate effective communication between technical teams, business users, and management to ensure successful Oracle Cloud implementations. |
| June 2017 | May 2022 | <p>Company: Techno Brain Group Position: Senior Oracle Functional Consultant/Senior Project Coordinator /Support Service Manager</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Reviews and analyzes the information provided by the customer in the Project Request Form (PRF) • Assists in the creation of the project charter with assistance from representative, the project manager, and the information provided by the customer • Analyzes and develops an understanding of the current state processes to ensure that the context and implications of change are understood by the department and the project team • Identifies and documents all business, technical, product and process requirements and works with the department to prioritize the requirements • Helps to define acceptance criteria for completion of the solution • Assist the project manager in planning work packages, creating schedules and cost estimates • Responsible for completing assigned work on the project during the execute phase. This may include design, build, testing against requirements, operational assessment and implementation activities • Identify risks and opportunities throughout the project, and may help in formulating the appropriate responses to these • Actively participate in project team meetings and promptly communicate issues to the project manager • Successfully managing the delivery of Oracle Support. • Along with the project manager, Stakeholders and Business Analyst, helps create the Project Charter during the Identification phase of the project • Develops the Project Plan with the team and manages the team's performance of project tasks • Secures acceptance and approval of deliverables from the Project Sponsor and Stakeholders • Responsible for communication, including status reporting, risk management, escalation of issues that cannot be resolved in the team |

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| | | <ul style="list-style-type: none"> • Responsible for ongoing status reporting, including project health and tracking the financials of the project • Responsible for overall management of the vendor relationships • Responsible for closing the project in a controlled manner, and obtaining customer sign-off for the project closure document to formally close the project |
| Nov 2009 | April 2016 | <p>Company: Ethio Telecom Position: Junior Accountant II/ Accounts Payable Key User Oracle Project Implementation Specialist</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Evaluating business processes, predicting requirements, identifying opportunities for change, and developing and implementing solutions • Overseeing regular business process reviews and establishing optimization plans. • Conducting a needs assessment. • Communicating ideas and plans to management and cross-functional team members. • Obtaining crucial information from meetings with diverse stakeholders and preparing meaningful reports • Close collaboration with the technical team and upper management • Providing junior personnel with leadership, training, mentoring, and advice. • Allocating resources and staying within budget. • Ensuring that solutions satisfy the needs and requirements of the business. • Conducting acceptability testing with users. • Managing projects, creating project plans, and tracking results • Procedures are updated, implemented, and maintained. • Setting priorities for initiatives based on the needs and requirements of the business. • Keeping track of deliverables and ensuring that projects are completed on time. • Plan and schedule monthly accounts payable activities to ensure timely and accurate payments. • Analyze and design efficient business processes to streamline the accounts payable workflow. • Match invoices to purchase orders and verify accuracy before processing payments. • Supervise and manage a team working under the accounts payable module, ensuring smooth operations. • Monitor project progress, evaluate outcomes, and report on key performance indicators. • Create comprehensive user manuals for accounts payable processes to support training and onboarding. • Conduct Oracle ERP training sessions for end-users, focusing on Oracle Financials and related areas. • Implement best practices to optimize accounts payable procedures and enhance efficiency. |

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- Collaborate with cross-functional teams to resolve any issues related to accounts payable processes.
- Ensure compliance with company policies and relevant regulations in all accounts payable activities.
- Provide valuable insights and recommendations to improve accounts payable processes and financial performance.
- Assisting with daily accounting tasks, including data entry, recording transactions, and maintaining financial records.
- Preparing and processing invoices, expense reports, and payment vouchers.
- Reconciling bank statements and accounts to ensure accuracy and identify discrepancies.
- Supporting the preparation of financial statements and reports under the guidance of senior accountants.
- Assisting with the analysis of financial data and providing insights on trends and variances.
- Assisting in budgeting and forecasting activities to support financial planning.
- Participating in the month-end and year-end closing processes, including journal entries and accruals.
- Managing accounts receivable and accounts payable functions, ensuring timely payments and collections.
- Collaborating with auditors during internal and external audits to provide necessary documentation and explanations.
- Maintaining a thorough understanding of accounting principles and standards to ensure accurate financial reporting.
- Contributing to process improvements and automation initiatives to enhance accounting efficiency and effectiveness.

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Teshale WORKSHOA



24th October 2024

Full name of Expert:

Signature

Date

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P.O.Box 24820 - 00100, GPO NAIROBI



Bonface Mwangangi

Name of authorized

Signature

24th October 2024

Representative of the Consultant

Date

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| | | |
|--|---|--|
| Position Supply Chain Management (SCM) Functional Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Ayfokru GINTO | Date of Birth 30 September 1987 |
| Role on the Project | Supply Chain Management (SCM) Functional Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • BA Degree in Economics from Debrebirhan University | |
| | Professional qualification <ul style="list-style-type: none"> • Oracle E-Business Suite 12 Financial Management Certified Implementation Specialist: • Oracle Payables • Oracle E-Business Suite 12 Financial Management Certified Implementation Specialist: Oracle Receivables • Oracle e – Business Suite Release 12, Supply Chain Certified Implementation Specialist: Oracle Purchasing • Oracle Cloud Infrastructure Foundations 2021 Associate • IFRS (International Financial Reporting Standards) • Oracle • Oracle Financial • Oracle SCM • Oracle Payroll • Oracle Public Sector Budgeting • Oracle Order Management • Oracle Core HR • Microsoft NAV Financial • Microsoft NAV SCM • Microsoft NAV Production • Microsoft NAV Manufacturing • Microsoft NAV Quality • Oracle Fusion Financial • Oracle Fusion SCM | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | ayfokru.ginto@counterhouseconsultants.com |

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P.O. Box 24820 - 00100, NAIROBI

| | | |
|--|--|---|
| Position Supply Chain Management (Support) Functional Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Temilade ISOLA | Date of Birth 12 September ,1989 |
| Role on the Project | Supply Chain Management (Support) Functional Consultant | |
| Educational Background | <p>Professional qualifications</p> <p>Education</p> <ul style="list-style-type: none"> • Higher National Diploma Business Administration and Management Lagos State Polytechnic, Lagos State, Nigeria. • Ordinary National Diploma Business Studies Osun State Polytechnic, Iree, Osun State, Nigeria. | |
| | <p>Professional qualifications</p> <ul style="list-style-type: none"> • Oracle Certified Foundations Associate (OCFA) • Oracle Cloud Infrastructure (OCI) • Oracle Cx Sales 2020 Sales Specialist Assessment | |
| Present employment | <p>Name of Employer Counterhouse Consultants Limited</p> | |
| | <p>Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria</p> | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email temilade.isiola@counterhouseconsultants.com |
| | <p>Job title of candidate Supply Chain Management (Support) Functional Consultant</p> | <p>Years with present Employer 8</p> |

Summary of professional experience over the last eight years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2016 | Till Date | <p>Company: Counterhouse Consultants Limited</p> <p>Position: Supply Chain Management (Support) Functional Consultant</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Training & Documentation/Change Management.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Training & Documentation/Change Management.</p> |

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| | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFTMIS modules can prepare and produce the required reports, Government of Ghana Accra – Training & Documentation/Change Management.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Training & Documentation/Change Management.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Training & Documentation/Change Management.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Helpdesk Application for Osun State and Local Governance Reform (SLOGOR) – Training & Documentation/Change Management.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Training & Documentation/Change Management.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Training & Documentation/Change Management.</p> |
|--|---|

Relevant managerial & technical experience

- Identifying business requirements and mapping them to the Oracle Applications across Oracle Financials, SCM and Procurement Modules
- Develop a comprehensive strategy for the implementation of Oracle ERP modules, with a focus on Procurement and Project functionalities.
- Lead the implementation of Oracle Procurement modules, covering strategic sourcing, purchasing, supplier management, and procurement analytics.
- Oversee the implementation of Oracle Project modules, including project planning, cost management, billing, and project analytics, ensuring alignment with project management best practices.
- Integrate Oracle Procurement and Project modules with other relevant ERP modules, ensuring seamless data flow and communication across different functional areas.
- Customize Oracle ERP configurations to align with specific organizational requirements in Procurement and Project management, ensuring the system meets unique business processes.
- Manage relationships with Oracle ERP vendors, staying informed about updates, patches, and new features related to Procurement and Project functionalities.
- Plan and execute data migration strategies for Procurement and Project data, ensuring accurate and timely transfer of information from legacy systems to the Oracle ERP platform.

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- Develop and deliver comprehensive training programs for end-users, facilitating smooth adoption of Oracle Procurement and Project modules and ensuring proficiency in system utilization.
- Lead change management initiatives specific to Oracle ERP implementations, addressing resistance and ensuring a positive transition for users adapting to new Procurement and Project processes.
- Ensure that Oracle ERP implementations in Procurement and Project management adhere to regulatory compliance standards, mitigating legal and compliance risks.
- Implement robust security measures and access controls within Oracle ERP, safeguarding sensitive Procurement and Project information from unauthorized access.
- Analyze and optimize Procurement processes within Oracle ERP, ensuring efficiency in strategic sourcing, purchasing, and supplier management.
- Implement effective cost management strategies within Oracle Project modules, ensuring accurate tracking and reporting of project-related expenses.
- Configure Oracle Project modules to support accurate billing processes and revenue recognition, aligning with project accounting standards.
- Collaborate with cross-functional teams, including finance, operations, and project management, to understand organizational needs and align Oracle ERP solutions with strategic objectives.
- Explore and implement mobile ERP solutions specifically for Oracle Procurement and Project modules, enabling users to access critical information and perform tasks on-the-go.
- Integrate Oracle ERP with business intelligence tools, enhancing data analytics and reporting capabilities for informed decision-making in Procurement and Project domains.

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Temilade ISOLA

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

Name of authorized

Signature

Date

Representative of the Consultant

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 DAVID ADOLI - ADVOCATE
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| | | |
|---|---|--|
| Position | | Candidate |
| Lead EBS Functional (Oracle Financials) Consultant | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Omotayo OWOLABI | Date of Birth 12 Sept 1987 |
| Academic qualifications Education <ul style="list-style-type: none"> • Master of Science (M.Sc.) Accounting & Finance – University of Salford, Manchester, UK - 2021. • Bachelor of Science (B.Sc.) Accounting – Southwestern University of Nigeria, -2017. • HND in Science Banking and Finance – The Federal Polytechnic, Ilaro. • OND in Science Banking and Finance – The Federal Polytechnic, Ilaro. | | |
| Professional qualification <ul style="list-style-type: none"> • Project Management Professional (PMP). • Certified Information Systems Auditor (CISA) • Oracle Business Intelligence (BI) Implementation Specialist. • Oracle EBS Certified Implementation Specialist. • Oracle EBS Support Specialist. • Oracle Fusion Data Implementation Specialist. • Oracle Procurement Business Process Certified Foundations Associate • Oracle Financials Business Process Certified Foundations Associate • Oracle Cloud Data Management 2023 Certified Foundations Associate • Oracle Cloud Infrastructure 2023 Certified Foundations Associate Other Training: <ul style="list-style-type: none"> • Oracle Hyperion Planning and Budgeting. • Oracle Financials (GL, AR, AP, FA & CE). • Oracle Business Intelligence Training. | | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | omotayo.owolabi@counterhouseconsultants.com |
| | Job title of candidate: | Years with present Employer |
| | Lead EBS Functional (Oracle Financials) Consultant | 10 |

Summarize professional experience over the last ten years in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

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| From | To | Company /Project/Position/ Relevant technical and management experience |
|-------------|------------------|---|
| 2014 | Till date | <p>Company: Counterhouse Consultants Limited</p> <p>Position: Lead EBS Functional (Oracle Financials) Consultant</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Functional Consultant.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Functional Consultants.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Functional (OBIEE) Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Lead Functional (HCM) Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Lead Functional (HCM) Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Helpdesk Application for Osun State and Local Governance Reform (SLOGOR) – Lead Functional (Financials & HCM) Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Lead Functional (Financials) Consultant.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Lead Functional (Financials & HCM) Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Lead Functional (Financials & HCM) Consultant.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Lead Functional (Financials & HCM) Consultant.</p> |

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| | <p>Quality Assurance on the implementation of IES Online (an Insurance ERP) for LASACO Assurance Plc. – (Dec 2015 – Feb 2016). - Lead Quality Assurance Analyst.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Participate in GL COA design, financial data conversions and user training in CRP1, CRP2 and UAT phases. • Lead design activities defining requirements, testing, and provide direction to customers and junior consultants. • Provided necessary support for SCM, FINANCIALS, HRMS Modules • Gather the requirements to support the functional and information needs of the application system. • System Support of all the functionality in use currently. • Configured, tested, documented new functionality and changes to existing functionality. • Provided consultancy style advice on functionality and processes. • Provide functional role for Oracle system development team on Oracle Supply Chain Modules (Inventory, Purchasing, iProcurement etc.) – PenCom, Rainoil Kogi PSGR&DP and Eroton etc. • Translation of business requirements into clearly system configuration and setup at IITA, PenCom, Kogi PSGR&DP and Eroton etc. • CRP demonstration to key Oracle system Users on new development and functionality on modules like Inventory, Purchasing, and iProcurement. • Preparation of Solution design document based on Business Requirements. • Provide analysis for Oracle Interfaces and other Line of Business System. • Provide for Project Manager and business change request management. • Business Requirements analysis and recommendation of solution. • Impact assessment of any potential changes and recommendation to Delivery and Project Manager. • Provide ongoing support for Supply Chain Management modules and major business issues. • Improve Organisation Knowledge and Skills for the new environment for IITA, PenCom, Eroton & Kogi PSGR&DP • Define the User's reference manual based on Application set-up. • Conduct UAT – User Acceptance Testing section in line with business case scenario identified during CRP 1&2 and based on the solution design document • Coordinate annual business plan build up & strategy session on cost optimization initiatives, budget monitoring and release. • Review General Ledger accounts to ensure accuracy and completeness of balances • Financial performance reporting – variance analysis (Performance vs Business Plan) • Create, Manage, and maintain standard operational performance reports and dashboards for Finance, Sales, Supply Chain, Business Operations, etc. |
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|--|---|--|
| Position Oracle EBS Functional Financial Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Mayowa ADELUSI | Date of Birth 18 May 1987 |
| Role on the Project | Oracle EBS Functional Financial Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none">• Bachelor of Science in Computer Science with Economics, Lead City University, Ibadan, Nigeria. | |
| | Professional qualifications <ul style="list-style-type: none">• Oracle Certified Fusion Specialist.• Oracle Certified Business Intelligence (BI) Implementation Specialist.• Oracle EBS Support Specialist.• Certified Information System Auditor (CISA).• Certified Information Security Manager. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre ,Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | mayowa.adelusi@counterhouseconsultants.com |
| | Job title of candidate Oracle EBS Functional Financial Consultant | Years with present Employer 10 |

Summarize professional experience over the last ten years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2015 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Oracle EBS Functional Financial Consultant Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Integration- Functional Financial Consultant.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Functional Financial Consultant.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMIS modules can prepare and produce the required reports, Government of Ghana Accra – Functional Financial Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Functional Financial Consultant.</p> |

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| | <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Functional Financial Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Functional Financial Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Functional Financial Consultant.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Functional Financial Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Functional Financial Consultant.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Security Specialist Quality Assurance on Edo SIFMIS Oracle R12 Implementation. (Jan – Nov 2015). Edo State Government – Functional Financial Consultant.</p> <p>Quality Assurance on the implementation of IES Online (an Insurance ERP) for LASACO Assurance Plc. – (Dec 2015 – Feb 2016) – Functional Financial Consultant.</p> |
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Relevant managerial & technical experience:

- Participate in GL COA design, financial data conversions and user training in CRP1, CRP2 and UAT phases.
- Lead design activities defining requirements, testing, and provide direction to customers and junior consultants.
- Provided necessary support for SCM, FINANCIALS, HRMS Modules
- Gather the requirements to support the functional and information needs of the application system.
- System Support of all the functionality in use currently.
- Configured, tested, documented new functionality and changes to existing functionality.
- Provided consultancy style advice on functionality and processes.
- Provide functional role for Oracle system development team on Oracle Supply Chain Modules (Inventory, Purchasing, iProcurement etc.) – PenCom, Rainoil Kogi PSGR&DP and Eroton etc.
- Translation of business requirements into clearly system configuration and setup at IITA, PenCom, Kogi PSGR&DP and Eroton etc.
- CRP demonstration to key Oracle system Users on new development and functionality on modules like Inventory, Purchasing, and iProcurement.

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| | | <ul style="list-style-type: none"> • Preparation of Solution design document based on Business Requirements. • Provide analysis for Oracle Interfaces and other Line of Business System. • Provide for Project Manager and business change request management. • Business Requirements analysis and recommendation of solution. • Impact assessment of any potential changes and recommendation to Delivery and Project Manager. • Provide ongoing support for Supply Chain Management modules and major business issues. • Improve Organisation Knowledge and Skills for the new environment for IITA, PenCom, Eroton & Kogi PSGR&DP • Define the User's reference manual based on Application set-up. • Conduct UAT – User Acceptance Testing section in line with business case scenario identified during CRP 1&2 and based on the solution design document • Coordinate annual business plan build up & strategy session on cost optimization initiatives, budget monitoring and release. • Review General Ledger accounts to ensure accuracy and completeness of balances • Financial performance reporting – variance analysis (Performance vs Business Plan) • Create, Manage, and maintain standard operational performance reports and dashboards for Finance, Sales, Supply Chain, Business Operations, etc. • Interacted with business customers to understand and document their business processes and requirements. • Develop roadmap for enterprise wide Oracle BI applications, Essbase for financial reporting needs, and a data-warehouse platform. • Migrate existing Essbase cube environment to new platform ensuring alignment a newly designed chart of accounts within Oracle JDE. • Development and maintenance of BI Publisher scripts. • Provide support to ensure the availability and performance of developed reports and dashboards. • Provide technical assistance and training to other key staff members. • Participated in GL COA design, financial data conversions and user training in CRP1, CRP2 and UAT phases. • Monitor technology and industry trends for new business intelligence opportunities. • Performed gap analysis to determine e-Business suite system configuration and development changes. • Created business requirements documents, system configuration documents, detailed functional design documents, test plans and test cases, user-training documents and implementation documents. • Worked with the clients and development team to design and implement system modifications. • Lead design activities defining requirements, testing and provide direction to customers and junior consultants. |
|--|--|--|

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| | | <ul style="list-style-type: none"> • Gather the requirements to support the functional and information needs of the application system • Configured, tested, documented new functionality and changes to existing functionality • Provided consultancy style advice on functionality and processes • Provide functional role for Oracle system development team on Oracle Financials Modules (Cash Management and Accounts Receivables) – PenCom, Kogi PSGR&DP and Eroton etc. • Translation of business requirements into clearly system configuration and setup at PenCom, Kogi PSGR&DP and Eroton etc. • CRP demonstration to key Oracle system Users on new development and functionality on modules like Cash Management, Accounts Receivables Inventory, Purchasing, and iProcurement. • Preparation of Solution design document based on Business Requirements |
| 2012 | 2015 | <p>Company: Nikkas Technologies Ltd. Position: Associate Techno-Functional Consultant Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Quality Assurance on Oracle application implementations and Oracle End User training. • Conducted Training Needs Assessment for public and private sector organizations. • Participated in the requirement gathering for Oracle applications implementations • Worked in getting the requirements from the users and involved in functional setups in financial modules. • Defined the descriptive flex fields on Sales orders and Invoices to facilitate additional information. • Support the users when loading AP Invoice and other payment activities • Participated in the requirement gathering for Oracle applications implementations • Advise client on best practices in planning and building planning application for business rules, loading data to set up planning sceneries. • Conducting of CRP's workshop for Business Requirements and demonstration of Oracle Application Functionality • Set up Payroll prototype for CRP. • Set up Grade, Jobs and utilized table validation rules as required • Build elements, wrote fast formula and set up processing rules. • Design and Configure required Oracle iRecruitment and liaise with technical team for in-bound and out-bound information flow • Setup criteria for skill gaps suitable for succession planning. • Provided effective work structure to reflect staffing pool, resources requirements and reporting hierarchy based on business requirement definition. |

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 P.O. Box 24820 - 00100 NAIROBI

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Mayowa ADELUSI



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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DAVID ADOLUZ ADVOCATE &
COMMISSIONER FOR OATHS
P.O.Box 24840-700160, NAIROBI

| | | |
|--|---|---|
| Position Oracle EBS Functional Financial Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Oreoluwa AKINOLA | Date of Birth 14 June, 1990 |
| Role on the Project | Oracle EBS Functional Financial Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> Bachelor of Science in Economics, Obafemi Awolowo University, Ile-Ife, Osun State | |
| Professional qualifications <ul style="list-style-type: none"> Oracle Certified Business Intelligence (BI) Implementation Specialist. Oracle Financials Business Process Certification Oracle Certified Foundation Associate (OCFA) Oracle Cloud Infrastructure (OCI) Oracle HCM Business Process Foundations Associate Oracle Cloud Data Management 2023 Certified Foundations Associate | | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email oreoluwa.akinola@counterhouseconsultants.com |
| | Job title of candidate Oracle EBS Functional Financial Consultant | Years with present Employer 8 |

Summary of professional experience over the last eight years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2016 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Oracle EBS Functional Financial Consultant</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Functional Consultant Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Functional Consultants.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMIS modules can prepare and produce the required reports, Government of Ghana Accra – Functional (OBIEE) Consultant.</p> |

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|--|---|
| | <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Functional Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Functional Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Helpdesk Application for Osun State and Local Governance Reform (SLOGOR) – Functional (Financials) Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Functional (Financials Consultant).</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission – Functional (Financials & HCM) Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State - Functional (Financials & HCM) Consultant.</p> <p>Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Quality Assurance Analyst.</p> |
|--|---|

Relevant managerial & technical experience

- Identifying business requirements and mapping them to the Oracle Applications across Oracle Financials, SCM and Procurement Modules
- Evaluating business processes, anticipating requirements, uncovering areas for improvement, and developing and implementing solutions.
- Leading ongoing reviews of business processes and developing optimization strategies across Oracle Financials, SCM and Procurement Modules
- Conducting meetings and presentations to share ideas and findings.
- Performing requirements analysis across Oracle Financials, SCM and Procurement Modules
- Documenting and communicating the results of your efforts across Oracle Financials, SCM and Procurement Modules
- Effectively communicating your insights and plans to cross-functional team members and management.
- Working closely with clients, technicians, and managerial staff.
- Performing user acceptance testing.
- Prioritizing initiatives based on business needs and requirements.
- Managing competing resources and priorities.
- Monitoring deliverables and ensuring timely completion of projects.

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| | | |
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| | | <ul style="list-style-type: none"> • Configuring the Oracle Applications to meet client requirements and document application set-ups • Writing business requirement documents for reports, interfaces, data conversions and application extensions for Oracle Financials, SCM & Procurement • Assisting client in preparing validation scripts, testing scenarios and develop test scripts for Oracle Applications • Supporting clients with the execution of test scripts • Complete tasks efficiently and in a timely manner • Interacting with the project team members responsible for developing reports, interfaces, data conversion programs, and application extensions • Conducting User Acceptance Testing • Discover, organize, and clarify business needs and review/produce specifications for change • Work with the Technical Analyst and development team to ensure that they understand the specifications. • Work with training team to document system scenarios and identify roles impacted to help develop a change management/training plan. • Conduct business process modelling and generate applicable scenarios for the technology functionality testing team • Identifying business requirements and mapping them to the Oracle Applications • Conduct Functional/Technical Design Workshops for Oracle Applications • Identifying functionality gaps in Oracle Applications, and build extensions for them • Configuring the Oracle Applications to meet client requirements and document application set-ups • Writing business requirement documents for reports, interfaces, data conversions and application extensions for Oracle Financials, SCM & Procurement • Developing Security and Validation Strategies & Plans for Oracle Applications • Assisting client in preparing validation scripts, testing scenarios and develop test scripts for Oracle Applications • Supporting clients with the execution of test scripts • Complete tasks efficiently and in a timely manner • Interacting with the project team members responsible for developing reports, interfaces, data conversion programs, and application extensions • Providing status and issue reports to the project manager/client on a regular basis • Conducting Key User and End User Trainings • Dimension Setup for EPMA HFM and Planning Applications - Metadata build for Accounts, Entities and Custom Dimensions. • FDMEE configuration for HFM applications • Experienced in creation of all development related documents (Design, Testing, Admin and Disaster Recovery) • Defined and managed Data Load Rules in FDMEE through Data Load workbench. • Used Batch processing by combining multiple load rules and scheduling the FDMEE load jobs. • Created HFM WebForms, Grids. • Involved in EPMA Planning and Essbase application creation, metadata build, data load and Calculation Manager Rules. • Development of complex Financial Reports with various reporting solutions. • Gathered requirements as part of enhancements. • Delegated tasks to offshore team based on the requirements |
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- Creation and maintenance of complex web forms as per requirements.
- Used Validation Rules mechanism in Hyperion Planning web forms.
- Created and maintained Calculation Manager Rules and calculation scripts.
- Monitoring data loads, dimension builds, calculations, LCM migrations.
- Worked on Planning utilities like Outline load Util, Form Def Util Meu Def Util etc.
- Handled Hyperion Infrastructure related issues.
- Hyperion Services maintenance during regular outages, patches and DBA related outages.
- Timely interaction with Users in case of Hyperion related issues based on Priority and SLA.
- Created automation jobs to reduce Manual Intervention.
- Resolved data reconciliation issues.
- Quarter close readiness by performing activities like Application Backups, DRs, scheduling jobs.
- Developed all Reports required by the clients including quarterly, monthly and yearly Performance reports.
- Re – Implementation of Hyperion Planning solution
- Installation and configuration of EPM 11.2.2

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922
 Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Oreoluwa AKINOLA



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Oracle EBS (Support) Functional Financial Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Oluwaseye KUPOLUYI | Date of Birth 08 June 1980 |
| Role on the Project | Oracle EBS (Support) Functional Financial Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Science in Banking with Economics, University of Greenwich, United Kingdom. | |
| | Professional qualification <ul style="list-style-type: none"> • Oracle Certified Business Intelligence (BI) Implementation Specialist. • Oracle Financials Business Process Certified Foundations Associate • Oracle HCM Business Process Certified Foundations Associate • Oracle Certified Foundations Associate (OCFA) • Oracle Cloud Infrastructure (OCI) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | Seye.kupoluyi@counterhouseconsultants.com |
| | Job title of candidate Oracle EBS (Support) Functional Financial Consultant | Years with present Employer 10 |

Summary of professional experience over the last ten years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2014 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle EBS (Support) Functional Financial Consultant Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Functional Financial Consultant . Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Functional Financial Consultant. |

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| | | |
|--|---|--|
| Position Oracle EBS (Support) Functional Financial Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Samuel EDEBIRI | Date of Birth 09 September, 1993. |
| Role on the Project | Oracle EBS (Support) Functional Financial Consultant | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • MSc in Economics, University of Benin, Benin City • Bachelor of Science in Economics, Benson Idahosa University, Benin City, Edo State Professional qualifications <ul style="list-style-type: none"> • Oracle Certified Foundation Associate (OCFA) • Oracle Cloud Infrastructure (OCI). • Oracle Cloud Data Management Certified Foundations Associate | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email samuel.edebiri@counterhouseconsultants.com |
| | Job title of candidate Oracle EBS (Support) Functional Financial Consultant | Years with present Employer 4 |

Summarize professional experience over the last four years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2019 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Oracle EBS (Support) Functional Financial Consultant Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-End Users Representative.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – End Users Representative.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – End Users Representative.</p> |

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| | <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – End Users Representative.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Helpdesk Application for Osun State and Local Governance Reform (SLOGOR) – End Users Representative.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – End Users Representative.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Identifying business requirements and mapping them to the Oracle Applications across Oracle Financials, SCM and Procurement Modules • Evaluating business processes, anticipating requirements, uncovering areas for improvement, and developing and implementing solutions. • Leading ongoing reviews of business processes and developing optimization strategies across Oracle Financials, SCM and Procurement Modules • Conducting meetings and presentations to share ideas and findings. • Performing requirements analysis across Oracle Financials, SCM and Procurement Modules • Documenting and communicating the results of your efforts across Oracle Financials, SCM and Procurement Modules • Effectively communicating your insights and plans to cross-functional team members and management. • Working closely with clients, technicians, and managerial staff. • Performing user acceptance testing. • Prioritizing initiatives based on business needs and requirements. • Managing competing resources and priorities. • Monitoring deliverables and ensuring timely completion of projects. • Configuring the Oracle Applications to meet client requirements and document application set-ups • Writing business requirement documents for reports, interfaces, data conversions and application extensions for Oracle Financials, SCM & Procurement • Assisting client in preparing validation scripts, testing scenarios and develop test scripts for Oracle Applications • Supporting clients with the execution of test scripts • Complete tasks efficiently and in a timely manner • Interacting with the project team members responsible for developing reports, interfaces, data conversion programs, and application extensions • Conducting User Acceptance Testing • Discover, organize, and clarify business needs and review/produce specifications for change • Work with the Technical Analyst and development team to ensure that they understand the specifications. |
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| | | <ul style="list-style-type: none"> • Work with training team to document system scenarios and identify roles impacted to help develop a change management/training plan. • Conduct business process modelling and generate applicable scenarios for the technology functionality testing team • Identifying business requirements and mapping them to the Oracle Applications • Conduct Functional/Technical Design Workshops for Oracle Applications • Identifying functionality gaps in Oracle Applications, and build extensions for them • Configuring the Oracle Applications to meet client requirements and document application set-ups • Writing business requirement documents for reports, interfaces, data conversions and application extensions for Oracle Financials, SCM & Procurement • Developing Security and Validation Strategies & Plans for Oracle Applications • Assisting client in preparing validation scripts, testing scenarios and develop test scripts for Oracle Applications • Supporting clients with the execution of test scripts • Complete tasks efficiently and in a timely manner • Interacting with the project team members responsible for developing reports, interfaces, data conversion programs, and application extensions • Providing status and issue reports to the project manager/client on a regular basis • Conducting Key User and End User Trainings • Dimension Setup for EPMA HFM and Planning Applications - Metadata build for Accounts, Entities and Custom Dimensions. • FDMEE configuration for HFM applications • Experienced in creation of all development related documents (Design, Testing, Admin and Disaster Recovery) • Defined and managed Data Load Rules in FDMEE through Data Load workbench. • Used Batch processing by combining multiple load rules and scheduling the FDMEE load jobs. • Created HFM WebForms, Grids. • Involved in EPMA Planning and Essbase application creation, metadata build, dataload and Calculation Manager Rules. • Development of complex Financial Reports with various reporting solutions. • Gathered requirements as part of enhancements. • Delegated tasks to offshore team based on the requirements |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

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COMMISSIONER FOR OATHS
P.O. Box 24820 - 00100, GPO NAIROBI

Samuel EDEBIRI



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Oracle Business Intelligence (BI) Developer. | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Netsanet DIRETA | Date of Birth 09 February , 1974 |
| Role on the Project | Oracle Business Intelligence (BI) Developer. | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> • Bachelor of Science, Information Science. | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle Weblogic • Oracle Database 10g: PL /SQL • Oracle Reports Developer 10g: Build reports • Oracle forms Developer 10g: Build internet Application • Microsoft .net Solution • PHP | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email netsanet.direta@counterhouseconsultants.com |
| | Job title of candidate Oracle Business Intelligence (BI) Developer. | Years with present Employer 2 |

Summarize professional experience over the last Thirteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2022 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle Business Intelligence (BI) Developer. Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Oracle Business Intelligence (BI) Developer. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle Business Intelligence (BI) Developer. |

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| | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFTMIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle Business Intelligence (BI) Developer.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Oracle ERP WEBADI development • Oracle OAF Development and customization and extension development • Oracle SOA Installation and administration • Oracle PLSQL development • Oracle SQL scripts • Collaborate with business analysts and functional consultants to understand client requirements. • Design and develop technical solutions using Oracle database and application features. • Configure and implement Oracle applications like E-Business Suite. • Develop custom solutions and integrations using tools like ADF • Oracle Business Intelligence (OBIEE) Installation and administration. • OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher • Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). • Develop design OBIEE analytics reports • Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. • Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. • Monitoring and reporting metrics related to performance, availability and other SLA measures • Conducting research and making recommendations on database products, services in support of planning efforts • Skilled using Oracle RMAN for backup and recovery • Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities • Production Support 24*7. • Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. • Parallel Concurrent Processing (PCP) Implementation for R12. • Disaster Recovery Setups for R12 / 11gDatabases. • Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. • Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. • Installation of WebLogic server 11g and 12c • Knowledge of E-Business Suite and Oracle database security • Setting profile option on site, server, responsibility and user level • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. |
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| | | |
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| | | <ul style="list-style-type: none"> • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. • Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. • Automated various implementation, upgrade and support activities using UNIX scripting. • Provided support onsite, offshore, offsite to government of Kenya. • Ability to work on assigned tasks independently, executes with minimal direction • Application development using -VB.net -C#.net -Crystal Report, Python • Web design -ASP.net -PHP -AJAX - Web Service - Angular JS – JavaScript, JQuery - HTML5 -JSON -CSS3- SQL, Python, Node JS • Database Administration -Oracle -MS SQL -MS Access –MySQL -MongoDB |
| 2021 | 2022 | <p>Company: Techno Brain Ethiopia PLC</p> <p>Position: Senior Database Administrator</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Collaborate with business analysts and functional consultants to understand client requirements. • Design and develop technical solutions using Oracle database and application features. • Configure and implement Oracle applications like E-Business Suite. • Develop custom solutions and integrations using tools like ADF • Oracle Business Intelligence (OBIEE) Installation and administration. • OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher • Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). • Develop design OBIEE analytics reports • Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. • Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. • Monitoring and reporting metrics related to performance, availability and other SLA measures • Conducting research and making recommendations on database products, services in support of planning efforts • Ability to manage day to day support for production E-Business Suite • Develop and update documentation of all DBA processes and procedures • Skilled using Oracle RMAN for backup and recovery • Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities • Production Support 24*7. |

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| | | |
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| | | <ul style="list-style-type: none"> • Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. • Parallel Concurrent Processing (PCP) Implementation for R12. • Disaster Recovery Setups for R12 / 11gDatabases. • Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. • Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. • Installation of WebLogic server 11g and 12c • Knowledge of E-Business Suite and Oracle database security • Setting profile option on site, server, responsibility and user level • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. • Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. • Automated various implementation, upgrade and support activities using UNIX scripting. • Provided support onsite, offshore, offsite to government of Kenya. • Ability to work on assigned tasks independently, executes with minimal direction • Application development using -VB.net -C#.net -Crystal Report, Python • Web design -ASP.net -PHP –AJAX - Web Service - Angular JS – JavaScript, JQuery - HTML5 -JSON -CSS3- SQL, Python, Node JS • Database Administration -Oracle -MS SQL -MS Access –MySQL -MongoDB |
| 2017 | 2019 | <p>Company: Transnational Computer Technology (Kenya IFMIS Project) Position: Senior Database Administrator /senior Technical Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Collaborate with business analysts and functional consultants to understand client requirements. • Design and develop technical solutions using Oracle database and application features. • Configure and implement Oracle applications like E-Business Suite. • Develop custom solutions and integrations using tools like ADF • Oracle Business Intelligence (OBIEE) Installation and administration. • OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher • Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). • Develop design OBIEE analytics reports • Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. |

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COMMISSIONER FOR ETHICS
P.O. Box 24820 - 00100 KERO NAIROBI

| | | |
|------|------|---|
| | | <ul style="list-style-type: none"> • Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. • Monitoring and reporting metrics related to performance, availability and other SLA measures • Conducting research and making recommendations on database products, services in support of planning efforts • Ability to manage day to day support for production E-Business Suite • Develop and update documentation of all DBA processes and procedures • Skilled using Oracle RMAN for backup and recovery • Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities • Production Support 24*7. • Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. • Parallel Concurrent Processing (PCP) Implementation for R12. • Disaster Recovery Setups for R12 / 11gDatabases. • Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. • Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. • Installation of WebLogic server 11g and 12c • Knowledge of E-Business Suite and Oracle database security • Setting profile option on site, server, responsibility and user level • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. • Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. • Automated various implementation, upgrade and support activities using UNIX scripting. • Provided support onsite, offshore, offsite to government of Kenya. • Ability to work on assigned tasks independently, executes with minimal direction • Database Administration -Oracle -MS SQL -MS Access –MySQL -MongoDB |
| 2019 | 2021 | <p>Company: Transnational Computer Technology (Kenya IFMIS Project) Position: Senior Database Administrator /senior Technical Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Collaborate with business analysts and functional consultants to understand client requirements. • Design and develop technical solutions using Oracle database and application features. • Configure and implement Oracle applications like E-Business Suite. • Develop custom solutions and integrations using tools like ADF |

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Nairobi

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| | | <ul style="list-style-type: none"> • Oracle Business Intelligence (OBIEE) Installation and administration. • OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher • Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). • Develop design OBIEE analytics reports • Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. • Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. • Monitoring and reporting metrics related to performance, availability and other SLA measures • Conducting research and making recommendations on database products, services in support of planning efforts • Ability to manage day to day support for production E-Business Suite • Develop and update documentation of all DBA processes and procedures • Skilled using Oracle RMAN for backup and recovery • Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities • Production Support 24*7. • Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. • Parallel Concurrent Processing (PCP) Implementation for R12. • Disaster Recovery Setups for R12 / 11gDatabases. • Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. • Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. • Installation of WebLogic server 11g and 12c • Knowledge of E-Business Suite and Oracle database security • Setting profile option on site, server, responsibility and user level • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. • Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. • Automated various implementation, upgrade and support activities using UNIX scripting. • Provided support onsite, offshore, offsite to government of Kenya. • Ability to work on assigned tasks independently, executes with minimal direction • Database Administration -Oracle -MS SQL -MS Access –MySQL -MongoDB |
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| 2017 | 2019 | <p>Company: Techno Brain Ethiopia Plc</p> <p>Position: Senior Database Administrator</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Collaborate with business analysts and functional consultants to understand client requirements. • Design and develop technical solutions using Oracle database and application features. • Configure and implement Oracle applications like E-Business Suite. • Develop custom solutions and integrations using tools like ADF • Oracle Business Intelligence (OBIEE) Installation and administration. • OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher • Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). • Develop design OBIEE analytics reports • Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. • Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. • Monitoring and reporting metrics related to performance, availability and other SLA measures • Conducting research and making recommendations on database products, services in support of planning efforts • Ability to manage day to day support for production E-Business Suite • Develop and update documentation of all DBA processes and procedures • Skilled using Oracle RMAN for backup and recovery • Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities • Production Support 24*7. • Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. • Parallel Concurrent Processing (PCP) Implementation for R12. • Disaster Recovery Setups for R12 / 11gDatabases. • Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. • Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. • Installation of WebLogic server 11g and 12c • Knowledge of E-Business Suite and Oracle database security • Setting profile option on site, server, responsibility and user level • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. |
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| | | <ul style="list-style-type: none"> Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. Automated various implementation, upgrade and support activities using UNIX scripting. Provided support onsite, offshore, offsite to government of Kenya. Ability to work on assigned tasks independently, executes with minimal direction Database Administration -Oracle -MS SQL -MS Access -MySQL -MongoDB |
| 2011 | 2016 | <p>Company: Transnational Computer Technology Position: Senior Technical Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Collaborate with business analysts and functional consultants to understand client requirements. Design and develop technical solutions using Oracle database and application features. Configure and implement Oracle applications like E-Business Suite. Develop custom solutions and integrations using tools like ADF Oracle Business Intelligence (OBIEE) Installation and administration. OBIEE Administration Tool, OBIEE Answers, OBIEE Interactive Dashboards, BI Publisher Developing OBIEE Repository at three layers (Physical Layer, Business Model & Mapping Layer and Presentation layer). Develop design OBIEE analytics reports Managing OBIEE users and groups, setting up their privileges and administering the Object Level Security and Data Level Security using different authentication methods. Performed Oracle E-Business Suite installations, upgrades, patching, and performance tuning and troubleshooting. Monitoring and reporting metrics related to performance, availability and other SLA measures Conducting research and making recommendations on database products, services in support of planning efforts Ability to manage day to day support for production E-Business Suite Develop and update documentation of all DBA processes and procedures Skilled using Oracle RMAN for backup and recovery Skilled cloning Oracle EBS including use of Oracle Rapid Clone utilities Production Support 24*7. Installation of Oracle EBS R12 on Solaris spark, Oracle Linux, Redhat. Parallel Concurrent Processing (PCP) Implementation for R12. Disaster Recovery Setups for R12 / 11gDatabases. Oracle Apps R12 Cloning Multi Node to Single Node and vice-versa. Responsive Maintenance using like, SQL Developer, Toad, FTP clients and SCP client's tools. Installation of WebLogic server 11g and 12c Knowledge of E-Business Suite and Oracle database security Setting profile option on site, server, responsibility and user level |

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| | | <ul style="list-style-type: none"> • Integration of Oracle EBS with third party systems • SSL Implementation for E-Business Suite R12 and DMZ. • Involved development, Customization and implementation of Oracle apps R12 Financials (GL, AP, PO, AR, CE, FA) advanced Inbound & outbound, Workflow Setups for E-Business Suite R12. • Experience in Disaster Recovery (DR) Setup for Application and Database (standby). • Designed project plans for implementation and upgrade projects that include giving effort estimates, cost estimates, time estimated and risk analysis. • Involved in supporting various production, test and development environments of the clients. It involved testing debugging the issue, making sure the standards are followed, patching, cloning, user management, administration activities etc. • Automated various implementation, upgrade and support activities using UNIX scripting. • Provided support onsite, offshore, offsite to government of Kenya. • Ability to work on assigned tasks independently, executes with minimal direction • Database Administration -Oracle -MS SQL -MS Access -MySQL -MongoDB |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Netsanet DIRETA

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Oracle Business Intelligence (BI) Analyst. | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Yoseph GELESO | Date of Birth 02 October ,1989 |
| Role on the Project | Oracle Business Intelligence (BI) Analyst. | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> Education Masters of Science HiLCOE School of Technology, Addis Ababa Department of Software Engineering Graduating Class (Thesis Under process). Bachelor of Science Haramaya University, Haramaya .Department of Computer Science and IT Graduated in 2010 GC | |
| | Professional qualifications <ul style="list-style-type: none"> Database Design and Programming with SQL, November 11 - December 26, 2017 GC: AAU, Institute of Technology Database Foundations Final Project, July 05, 2017 – August 22, 2017 GC: AAU, Institute of Technology Oracle Application System Administrator, February 14, 2017 – March 01, 2017 GC: Softpro International Ltd Oracle Business Intelligence Installation and Analytical Report Design, January 2017 GC: Softpro International Ltd. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email yoseph.geleso@counterhouseconsultants.com |
| | Job title of candidate Oracle Business Intelligence (BI) Analyst. | Years with present Employer 2 |

Summarize professional experience over the last Eight years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2022 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle Business Intelligence (BI) Analyst Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Oracle Business Intelligence (BI) Analyst. |

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| | | <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle Business Intelligence (BI) Analyst.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle Business Intelligence (BI) Analyst.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Ability to oversee BI projects, manage timelines, set priorities, and ensure deliverables align with business objectives. • Strong skills in understanding and translating business requirements into technical requirements, and presenting insights to stakeholders in a clear and actionable manner. • Skills in analyzing business processes and aligning BI initiatives with broader organizational goals. • Ability to collaborate with various teams like IT, finance, and operations to gather requirements and ensure alignment on BI projects. • Experience in guiding organizations through the integration of BI solutions and encouraging adoption among end users. • Capacity to identify issues in BI processes, recommend solutions, and make decisions based on data-driven insights. • Proficiency in tools like Oracle Business Intelligence Enterprise Edition (OBIEE), Oracle Analytics Cloud (OAC), and Oracle BI Publisher for developing and delivering reports and dashboards. • Strong SQL skills to query databases, manipulate data, and retrieve meaningful insights from data stored in Oracle databases. • Familiarity with ETL tools to integrate data from multiple sources into a central database or data warehouse. • Understanding of data warehousing concepts and the ability to design data models that support efficient reporting. • Expertise in creating visually appealing and intuitive dashboards and reports that communicate data insights effectively. • Skills in optimizing Oracle BI systems and databases to ensure efficient data retrieval and report generation. • Strong data analysis skills, including experience in statistical analysis, predictive modeling, and identifying trends. • Knowledge of data security protocols, compliance with data protection laws, and understanding of user access control within BI tools. |
| 2018 | 2021 | <p>Company: International Clinic Laboratories (ICL)</p> <p>Position: OBIEE Developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Installed Oracle Business Intelligence (BI) 11g/12c software on the server • Configured BI instances, authentication modes, security settings, etc. • Upgraded the existing OBIEE 11g instance to the latest 12c version • Analyzed business requirements and designed reports for different departments of ICL including operational reports for AP, AR, Sales departments, Inventory • Created logical and physical layers in the BI repository for various reports |

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Bonface Mwangangi

Name of authorized

Signature

24th October 2024

Representative of the Consultant

Date

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| Position Oracle Business Intelligence (Support) Developer Analyst. | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Kebede Fersha MUSIE | Date of Birth 26 April, 1984 |
| Role on the Project | Oracle Business Intelligence (Support) Developer Analyst. | |
| Educational Background | Professional qualifications Academic Qualification <ul style="list-style-type: none"> • Bachelor of Science in Computer Science • Bachelor of Art in Accounting and Finance | |
| | Professional qualifications <ul style="list-style-type: none"> • Fundamentals of PL/SQL • Fundamentals of SQL-I and Fundamentals of SQL-II • Oracle Forms Developer 10g • Oracle Report Developer 10g • R12.x Implement Oracle Workflow • Oracle BI Analysis and Dashboard • Java Standard Edition (J2SE) • Java J2EE – Enterprise Java • JDeveloper – Build Application with ADF of MVC • Oracle Database 12c R2: Administration Workshop Ed 3 • Oracle Database 12c R2: New Features for Administrators Part 1 • Oracle Database 12c R2: New Features for Administrators Part 2 • Oracle Database 12c R2: Backup and Recovery Workshop • Exadata Database Machine: 12c Administration Workshop • Oracle Database 11g: Data Guard Administration Release 2 • Oracle Database 12c: RAC and Data Guard Integration Workshop • Oracle Database 12c: Performance Management and Tuning • Oracle Database 19c: new features for Administrator • Oracle Database 12c R2: Clusterware Administration • Oracle Database 12c R2: ASM Administration Ed 2 • Managing Multitenant Architecture • Oracle Database 12c R2: RAC Administration • Oracle Database Security Preventive Controls • Oracle Supercluster for Database Administrators • Oracle Solaris 11 System Administration and Advanced System Administration • Oracle Solaris 11 ZFS Administration and Zones Administration • Oracle ZFS Storage Appliance Administration | |

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| | <ul style="list-style-type: none"> • Oracle Supercluster Administration and Maintenance Seminar • Using Oracle Enterprise Manager Cloud Control 13c • Oracle Solaris 11 Security Administration • Oracle Applications EBS/ERP R12.2 on 10 Modules (General Ledger, Account Payables, Account Receivables, Fixed Asset, Inventory, Purchasing, Payroll, Public Sector Budgeting, Cash Management and System Administrator) |
| Present employment | <p>Name of Employer Counterhouse Consultants Limited</p> |
| | <p>Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria</p> |
| | <p>Telephone: +234 201 295 4021 Contact (manager/personnel officer) Nnedinma Okeke (personnel officer)</p> |
| | <p>Fax Email kebede.musie@counterhouseconsultants.com</p> |
| | <p>Job title of candidate Oracle Business Intelligence (Support) Developer Analyst.</p> |
| | <p>Years with present Employer 3</p> |

Summarize professional experience over the last Fourteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|-----------|-----------|---|
| June 2021 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Oracle Business Intelligence (Support) Developer Analyst.</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Oracle Business Intelligence (Support) Developer Analyst.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle Business Intelligence (Support) Developer Analyst.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle Business Intelligence (Support) Developer Analyst.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Oracle Business Intelligence (Support) Developer Analyst.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Identifying, analyzing, and resolving BI system issues, with the ability to prioritize and manage incidents based on impact and urgency.. • Document issues, resolutions, and process updates, as well as create user guides, FAQs, and support manuals. |

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| | | <ul style="list-style-type: none"> Coordinating updates, patches, and enhancements to the BI system, minimizing downtime, and communicating changes to users. Collaborate with stakeholders across departments to understand business needs and provide support tailored to specific requirements. Proficiency in SQL to query and manipulate data for troubleshooting, data validation, and report generation. Familiarity with ETL processes and tools, allowing for efficient troubleshooting and support in data integration issues across databases. Experience with scripting languages (like PL/SQL or shell scripting) to automate support tasks, streamline maintenance, and improve efficiency in daily operations. Monitoring the BI environment for performance issues, optimizing system resources, and troubleshooting slow-running reports or processes. Diagnose and resolving issues within Oracle BI applications and data pipelines, with experience using logs and diagnostic tools. Familiarity with testing practices for new releases or updates, ensuring system stability and accurate data output before deployment. |
| Dec 2010 | June 2021 | <p>Company: Ministry of Finance, Ethiopia Position: Senior Oracle Developer - Integrated Financial Management Information System-IFMIS (Oracle EBS ERP System) Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Customize and Develop new Oracle EBS Workflow, Forms, Triggers and Reports Develop Analytical Report by OBIEE (Oracle Business Intelligence Tool) Develop test scripts and Data loading scripts Support the customized forms and reports for all rollout sites Creation of database objects (Table, View, Package, Sequence, Stored procedures, triggers etc.) as needed Customize, maintaining and providing support to application transaction issue Managing, Monitoring and enhancing interface with external and Internal application with IFMIS Application- CBE - Commercial Bank of Ethiopia. ERCA – Ethiopia Revenue and Custom Authority (SIGTAX and ASYCUDA System). DMFAS - Debt Management and Financial Analysis System (United Nations Conference on Trade and Development System to monitor loan and Creditor over the world) Managing, Monitoring and enhancing Bank claim payment made by CBE to IFMIS System Managing, Monitoring and enhancing SWIFT 940 for reconciliation of bank statement that come with interfaces from CBE Maintaining the Integration of ERP Modules of Oracle such as cash management module with the payable module through bank account reconciliation, purchasing module to account payable module through purchase order and invoice. General Ledger for reporting and consolidating purpose |

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P.O. Box 24820 - 00100, GPO, Nairobi

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Kebede Fersha MUSIE



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| Position Lead Technical Consultant SOA | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Ayodeji OLABOOYE | Date of Birth 12 August, 1982 |
| Role on the Project | Lead Technical Consultant SOA | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Master of Business Management (MBA), Atlantic International University, Honolulu, USA • Bachelor of Science in Computer Science, Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle Certified Professional (OCP) • Oracle Application Development. • Oracle Certified Foundation Associate (OCFA) • Oracle Cloud Infrastructure (OCI). | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email ayodeji.olabooye@counterhouseconsultants.com |
| | Job title of candidate Lead Technical Consultant SOA | Years with present Employer 4 |

Summarize professional experience over the last three years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/ Relevant technical and management experience |
|------|-----------|--|
| 2020 | Till Date | Company: Counterhouse Consultants Limited Position: Lead Technical Consultant SOA Projects: |

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| | | <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Lead Technical Consultant SOA.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Technical Consultant SOA.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Lead Technical Consultant SOA.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Lead Technical Consultant SOA.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – Lead Technical Consultant SOA.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Lead Technical Consultant SOA.</p> |
|--|--|---|

Relevant managerial & technical experience:

- Provide timely and proficient support to the clients.
- Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality.
- Collaborate closely with developers to design sophisticated algorithms and create detailed flowcharts, laying the foundation for seamless development processes.
- Engage in the creation and construction of robust computer programs, spanning desktops, mobile devices, and automotive systems. Your focus on identifying customer demands ensures the development of innovative applications, consistently refined based on user feedback.
- Generate clean, efficient code tailored to specifications, emphasizing the integration of software components and third-party programs for a harmonious software architecture.
- Verify, deploy, and monitor the performance of programs and systems, with a keen eye on troubleshooting, debugging, and upgrading existing software for continuous improvement.
- Gather and evaluate user feedback, providing a foundation for insightful recommendations and the execution of improvements to enhance software performance.
- Create comprehensive technical documentation, offering a valuable reference point and facilitating seamless reporting for future software development projects.
- Devise and report on integration development plans and strategies, showcasing expertise in asynchronous messaging architectures, rule-based systems, and network architectures.

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| | | <ul style="list-style-type: none"> Coordinate activities with fellow developers, ensuring timely completion of integration projects while adhering to best practices for a cohesive organizational approach. Uphold the integrity and smooth functioning of the company's integration architecture, addressing conflicts in data configurations and overlaps, identifying and advising on system errors or architecture issues. Assist with the management of organizational databases and retrieval systems, contributing to their efficient operation and optimization. Analyze and enhance current system integrations and migration strategies, consistently identifying and advising on improvements. Collaborate with management, departments, and customers to identify enduser requirements and specifications, ensuring software solutions align with organizational goals. Delve into designing strategic algorithms and flowcharts that go beyond immediate project needs, anticipating future challenges and opportunities. Implement rigorous testing protocols to validate the functionality and reliability of programs and applications before deployment, ensuring a seamless user experience. Implement a user-centric approach to software development by observing user feedback and recommending improvements to existing software products. |
| 2013 | 2019 | <p>Company: Globacom Limited Position: Application Techno-Functional Specialist Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> Technical and functional Support to users across EBS modules; Oracle Supply Chain Management, P2P/Order to Cash, Inventory, Oracle Financials; for users across warehouses, head office and over 70 stock points across the nation and other Organizations on the Group like Conoil, Glo Ghana. Implementation of Oracle EBS R12 in Globacom Nigeria: development of several adhoc and concurrent reports; use of APIs to mass create and load into EBS and so on. Oracle EBS Data conversions from interfaces to base tables. Such are Item Import/mass Creation, Dealer/Customer mass import, Credit Note mass import, Order import/migration, employee mass creation/import. Implemented of Credit Management custom solution for credit facility. Saved the business from Monthly loss of over 100M due to fraud. Built "Site Tracker "application to keep track of the mast sites. Caused a serious reduction in Site shut down by 70%. Integrated ERP with Partner Management System for online dealer transactions. Increased the dealer transaction volume by 10% that year dealers to raise orders on the platform and transmit to EBS to fulfil the order. Development of Data validation solution to trace SIM Card Serials amongst millions of serials and to report their status. Active Participation in Implementation of Oracle EBS R12, development of several adhoc and concurrent reports; use of APIs to mass create and load into EBS. |
| 2010 | 2013 | <p>Company: OANDO PLC Position: Oracle Application Specialist</p> |

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| | | <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Technical and functional Support to users across EBS modules; Oracle Supply Chain Management, P2P/Order to Cash, Inventory, Oracle Financials; for users across warehouses, head office and over 70 stock points across the nation and other Organizations on the Group like Conoil, Glo Ghana. • Developed knowledge configuration database for issue resolution. Reduce knowledge gap by 50%. • Achieved Development of Custom app for Oando Gas Meter records. Result in accurate invoices, payments. Also increased process efficiency by over 50%. • Coordinated Project Compass Oracle Warehouse Project that track distributions and truck. This help Oracle to scale down the distribution inefficiencies by 50%. Build PL/SQL Notification, Oracle Alerts development and HR personalization. • Managed Oracle Discoverer report platform, configuration, and development of XML BI reports. • Design solution to manage gas consumption/usage for Oando Gas and Power. • Data conversion and use of API to load and manage data across the EBS module based on business requirements. • Development of several Oracle/PL/Sql Alerts and HR personalization. • Provided Oracle Discoverer and Report Training to various departments in the organization. • Solely administer the Discoverer Server, both configuration and development of BI report. <ul style="list-style-type: none"> • Project Compass: Participate in Oracle Warehouse Project and to track distribution/truck. |
| 2008 | 2010 | <p>Company: Progenics Corp Limited Position: Application Developer</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Development and support of robust Stockbroking Software using PL/SQL and oracle forms. It stabilized operations, which gave rise to 30% rise in volume of annual transactions. • Converted a full Oracle Forms 6i Banking Application to the Web using Forms 10G. This increases annual revenue. • Built and support school web application, which was adopted by some schools. Improve parent/teacher relationship and performance by 50%. • Develop and support Financial Application using PL/SQL, Oracle ADF and Oracle Application Express (APEX). • Configured & Deployed applications (Apex, WAR, Java) on WebLogic, Glassfish, Apache Tomcat Servers. |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

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 P.O. Box 24820 - 00100, GPO NAIROBI

Ayodeji OLABOOYE



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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COMMISSIONER FOR OIL & GAS
P.O. Box 24820 - 00100, GPO Nairobi

| | | |
|---|---|---|
| Position Technical Consultant SOA | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Ademola OKESOLA | Date of Birth 25th January, 1986 |
| Role on the Project | Technical Consultant SOA | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Engineering Electrical/Electronic Engineering, Abubakar Tafawa Balewa University, Bauchi. | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle Business Intelligence Foundation Suite 11g Certified Implementation Specialist | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email ademola.okesola@counterhouseconsultants.com |
| | Job title of candidate Technical Consultant SOA | Years with present Employer 1 |

Summarize professional experience over the last Five years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2023 | Till Date | Company: Counterhouse Consultants Limited Position: Technical Consultant SOA Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Lead Technical Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Lead Technical Consultant. |

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| | | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFTMIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Collaborate closely with developers to design sophisticated algorithms and create detailed flowcharts, laying the foundation for seamless development processes. • Engage in the creation and construction of robust computer programs, spanning desktops, mobile devices, and automotive systems. Your focus on identifying customer demands ensures the development of innovative applications, consistently refined based on user feedback. • Generate clean, efficient code tailored to specifications, emphasizing the integration of software components and third-party programs for a harmonious software architecture. • Verify, deploy, and monitor the performance of programs and systems, with a keen eye on troubleshooting, debugging, and upgrading existing software for continuous improvement. • Gather and evaluate user feedback, providing a foundation for insightful recommendations and the execution of improvements to enhance software performance. • Create comprehensive technical documentation, offering a valuable reference point and facilitating seamless reporting for future software development projects. • Devise and report on integration development plans and strategies, showcasing expertise in asynchronous messaging architectures, rule-based systems, and network architectures. • Coordinate activities with fellow developers, ensuring timely completion of integration projects while adhering to best practices for a cohesive organizational approach. • Uphold the integrity and smooth functioning of the company's integration architecture, addressing conflicts in data configurations and overlaps, identifying and advising on system errors or architecture issues. • Assist with the management of organizational databases and retrieval systems, contributing to their efficient operation and optimization. • Analyze and enhance current system integrations and migration strategies, consistently identifying and advising on improvements. • Collaborate with management, departments, and customers to identify enduser requirements and specifications, ensuring software solutions align with organizational goals. • Delve into designing strategic algorithms and flowcharts that go beyond immediate project needs, anticipating future challenges and opportunities. • Implement rigorous testing protocols to validate the functionality and reliability of programs and applications before deployment, ensuring a seamless user experience. |
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| | | <ul style="list-style-type: none"> Implement a user-centric approach to software development by observing user feedback and recommending improvements to existing software products. |
| 2022 | 2023 | <p>Company: Soft Alliance Limited Position: Unit Head, Software Development/ Senior Oracle Application Developer</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> Managing all the activities of the software development lifecycle, Frontend and Backend Writing, reviewing, and revising product requirements and specifications. Work with key stakeholders, business units, and customers to identify and prioritize product features and functionalities. Managing the software development team, providing training, support, and technical advisory Assessing the Integration requirements with other modules Provide advisory regarding Database Architecture and design. Provide advisory regarding UI design, code activities, and unit testing. Working closely with the Scrum Master to guarantee compliancy with Scrum practices. Monitoring, evaluating, and ensuring the completion of tasks and projects. Documenting software development by coordination with the Documentation Department Providing consultation in other areas of the software development process and modules Hire, mentor, and coach Software Development Engineers at different levels of experience Responsible for creating or maintaining the database components of Remita, Human Manager, Paylink, and other internal applications that rely on the Oracle technology stack. Formulate and define system scope and objectives to develop or modify moderate to complex technology systems. Responsible for designing and implementing cost-effective solutions to meet business requirements within time parameters and operating performance standards. Develop business scope, requirements, functional, technical, unit test, integration test, and deployment documentation of business processes across multiple applications. Work on SDLC lifecycle and multiple methodologies including waterfall and agile. Resolve software issues/ bugs in an application and resolve integration issues across multiple applications. Work on configuration, extensions, modifications, localizations, and integrations (CEMLI) of ERP software. Work on patch and upgrade analysis on application processes which includes functional and technical aspects of applications and resolve possible system issues related to those upgrades. Implement functional setups related to Oracle EBS modules, Oracle APEX |

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| | | <ul style="list-style-type: none"> • Develop conversions, customizations, and integration of ERP applications and applications around it • Utilize programming languages including SQL, PL/SQL, Java, JavaScripting, C, C++, JSON, HTML, CSS, and Unix Scripting and frameworks like Oracle application framework, Springs, and Application development framework. • Leverage multiple tools including Oracle Forms, Reports, Workflows, JDeveloper, TOAD, SQL Developer, Oracle APEX, XML Publisher, Eclipse, BI Publisher, SQL Server Reporting Services, SQL Server Intelligence Services, Hyperion, SQL*Loader, and PVCS • Assist in the review, testing and implementation of System upgrades or patches. Collaborate with functional team to coordinate application of upgrade or fix. Maintain tables. Document process and results. • Perform problem analysis, debugging and code fix as part of production support to fix bugs. Provide support in researching and resolving problems, unexpected results, or process flaws; recommending solutions or alternate methods to fix production issues. • Recommend process/customer service improvements, innovative solutions and/or major variations from established policy that must be approved by appropriate leadership prior to implementation. Use project management skills in managing projects and provide overall project management experience for a given IT initiative. • Develop user procedures, guidelines, and documentation. Train clients on new processes/functionality. Train new system users. |
| 2019 | 2020 | <p>Company: Counterhouse Consultants Limited Position: Associate Consultant Projects:</p> <ul style="list-style-type: none"> • Responsible for implementing and providing support of Enterprise Resource Planning systems for private corporations and government establishments. System analysis, System requirements definition, Solutions Design, Software Configuration and Employee Training. • End-to-End Integration: Integration of Oracle E-Business Suite (General Ledger, Account Receivables and Cash Management Modules) with third party vendors for the Cross River and Osun State SIFMIS Project using PL/SQL, stored procedures, and functions with EBS APIs and packages. • Collected, cleaned, and collated Budget data for Cross River State Government over 200 MDAs to produce 429-page report using Microsoft Excel, Python and Crystal Reports 11. • Part of implementation of Oracle Business Intelligence 12c for Cross River State SIFMIS Project and Team Lead for the installation, configuration, and implementation of Oracle Business Intelligence Enterprise Edition 12c for Osun State SIFMIS Project and development of Financial Reports for Osun State Government. • Performed Scheduled ETL for moving Transactional Data from OLAP Data Souce (Oracle E-Business Suite) to Data Warehouse on Oracle Database 12c. • Participated in short-term and long-term planning for database projects and to decide how to efficiently store and analyze various types of data. |
| 2008 | 2010 | <p>Company: Progenics Corp Limited Position: Application Developer</p> |

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| | | Relevant managerial & technical experience: <ul style="list-style-type: none"> • Development and support of robust Stockbroking Software using PL/SQL and oracle forms. It stabilized operations, which gave rise to 30% rise in volume of annual transactions. • Converted a full Oracle Forms 6i Banking Application to the Web using Forms 10G. This increases annual revenue. • Built and support school web application, which was adopted by some schools. Improve parent/teacher relationship and performance by 50%. • Develop and support Financial Application using PL/SQL, Oracle ADF and Oracle Application Express (APEX). • Configured & Deployed applications (Apex, WAR, Java) on WebLogic, Glassfish, Apache Tomcat Servers. |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

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Ademola OKESOLA

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Technical (Support) Consultant SOA | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Vinay KALYAN | Date of Birth 22 August , 1982 |
| Role on the Project | Technical (Support) Consultant SOA | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Computer Applications, Osmania University, 2002 • MBA (Systems and HR), Osmania University, 2004 | |
| | Professional qualifications <ul style="list-style-type: none"> • OCI Certified Architect Associate (Oracle Cloud Infrastructure) (October 2021) • Certified Information Systems Security Professional (CISSP) by ISC2 (Dec 2013) • Oracle training on Oracle Identity Management 11g (Jan 2011) • ITIL V3 Foundation Training & Certification (Oct 2012) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email vinay.kalyan@counterhouseconsultants.com |
| | Job title of candidate Technical (Support) Consultant SOA | Years with present Employer 1 |

Summarize professional experience over the last Five years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|----------|-----------|--|
| May 2023 | Till Date | Company: Counterhouse Consultants Limited Position: Technical (Support) Consultant SOA Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Technical Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) - Technical Consultant. |

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| | | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Technical Consultant.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Collaborate closely with developers to design sophisticated algorithms and create detailed flowcharts, laying the foundation for seamless development processes. • Engage in the creation and construction of robust computer programs, spanning desktops, mobile devices, and automotive systems. Your focus on identifying customer demands ensures the development of innovative applications, consistently refined based on user feedback. • Generate clean, efficient code tailored to specifications, emphasizing the integration of software components and third-party programs for a harmonious software architecture. • Verify, deploy, and monitor the performance of programs and systems, with a keen eye on troubleshooting, debugging, and upgrading existing software for continuous improvement. • Gather and evaluate user feedback, providing a foundation for insightful recommendations and the execution of improvements to enhance software performance. • Create comprehensive technical documentation, offering a valuable reference point and facilitating seamless reporting for future software development projects. • Devise and report on integration development plans and strategies, showcasing expertise in asynchronous messaging architectures, rule-based systems, and network architectures. • Coordinate activities with fellow developers, ensuring timely completion of integration projects while adhering to best practices for a cohesive organizational approach. • Uphold the integrity and smooth functioning of the company's integration architecture, addressing conflicts in data configurations and overlaps, identifying and advising on system errors or architecture issues. • Assist with the management of organizational databases and retrieval systems, contributing to their efficient operation and optimization. • Analyze and enhance current system integrations and migration strategies, consistently identifying and advising on improvements. • Collaborate with management, departments, and customers to identify enduser requirements and specifications, ensuring software solutions align with organizational goals. • Delve into designing strategic algorithms and flowcharts that go beyond immediate project needs, anticipating future challenges and opportunities. • Implement rigorous testing protocols to validate the functionality and reliability of programs and applications before deployment, ensuring a seamless user experience. |
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| Position | | Candidate |
| Lead Oracle SOA Implementation Specialist | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Minto Thomas | Date of Birth 19th August, 1988 |
| Role on the Project | Lead Oracle SOA Implementation Specialist | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelors in Electronics & Instrumentation from College Of Engineering Kidangoor Kottayam (India) - Completed in 2010 | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle Database 12c: SQL Fundamentals • Oracle Database 12c: Advanced Administration • Oracle Database 12c Administration • Oracle Autonomous Database Cloud 2019 Specialist • Oracle Cloud Infrastructure 2019 Architect Associate • Oracle Cloud Infrastructure Foundations 2020 Associate • Oracle Cloud Infrastructure 2019 Cloud Operations Associate • Oracle Cloud Infrastructure 2019 Architect Professional • Microsoft Certified Azure Fundamentals | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email minto.thomas@counterhouseconsultants.com |
| | Job title of candidate Lead Oracle SOA Implementation Specialist | Years with present Employer 5 |

Summarize professional experience over the last Fourteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
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| Dec 2019 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Lead Oracle SOA Implementation Specialist Project:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Oracle SOA Implementation Specialist.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle SOA Implementation Specialist.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle SOA Implementation Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Oracle SOA Implementation Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Oracle SOA Implementation Specialist.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Oracle SOA Implementation Specialist.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Leveraging Oracle Fusion Middleware components such as Oracle WebLogic Server, Oracle SOA Suite, Oracle Identity and Access Management, among others, to enable seamless integration and customization of Oracle applications. • Integrating Oracle applications with diverse third-party systems and tailoring them to accommodate unique business requirements, thereby enhancing organizational efficiency and operational effectiveness. • Ability to manage the lifecycle of SOA projects, from requirements gathering to deployment, ensuring alignment with business objectives and timely delivery. • Communicating with stakeholders to understand business needs and explain complex integration concepts in a non-technical manner. • Ability to analyze integration requirements, identify suitable SOA solutions, and translate them into system specifications. • Skills in preparing users for changes, managing expectations, and providing training to facilitate smooth adoption of the SOA system. • Proficiency in assessing potential risks and planning quality assurance testing to prevent disruptions in integrations and business workflows. • Knowledge of Oracle SOA Suite components such as BPEL Process Manager, Oracle Service Bus (OSB), Oracle Business Rules, and Oracle Enterprise Scheduler Service (ESS) to design and implement integration solutions. |
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| | | <ul style="list-style-type: none"> • Expertise in creating and orchestrating web services, including RESTful and SOAP services, for smooth communication between systems. • Proficiency in XML-based technologies (e.g., XML, XSD, XSLT) and XQuery for data transformation and processing between systems. • Advanced skills in designing workflows with BPEL to automate and manage business processes within SOA applications. • Knowledge of Oracle API Gateway and security best practices for managing, securing, and monitoring APIs within the SOA environment. • Proficiency in Oracle Fusion Middleware and experience in using tools like Oracle JDeveloper and Oracle Enterprise Manager (OEM) for SOA monitoring and management. • Familiarity with Oracle Database (SQL and PL/SQL) to interact with databases as part of integration workflows. • Skills in tuning SOA components to ensure efficient and reliable performance, with an understanding of workload management and resource allocation. • Knowledge of security protocols (SSL, SAML, OAuth) and best practices to protect data within SOA applications and ensure compliance with standards like GDPR and HIPAA. • Experience with SOA diagnostics and troubleshooting tools to identify, diagnose, and resolve issues in integrations and workflows effectively. |
| Nov 2018 | Dec 2019 | <p>Company: Tech Mahindra Position: Lead Oracle DBA</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Performing CLONING on very large databases sizing from 100TB and more . • Lead Member for EBS12.2 Cloning with multi nodes in DB and Application. • Over all mentoring and monitoring the team. • Golden gate replication. • Working as L3 resource for associated databases. • Disaster Recovery operations • Oracle 12C to 19C upgrades. • Database and oracle Application patching. • Monitoring and configuring Oracle Golden Gate <p>Environment: Oracle Database 19C,12c,RAC, Dataguard, RHEL, EBS-12,1.3,12.2,Weblogic,</p> |
| Nov 2015 | July 2017 | <p>Company: Oracle India Position: IT Senior Consultant Oracle Apps DBA</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Setup disaster recovery solutions for enterprise Applications that are mission critical for the day to day activities of bigger enterprises. • Support multiple business enterprises which are working in different domains ranging from Telecommunications, Retail, Medical, Aviation etc.. • setting up active physical and logical standby databases in different versions of Oracle11gR2 and 12c databases, EBS 12.2,12.1, Weblogic 12C, People Soft ,Hyperion, JD Edwards, Oracle Transport Management • Monitoring and Maintaining Disaster Recovery Application availability 24*7 for any Disaster situations through different tools like DGMRL, SQL, ViceVersa, Replication techniques. |

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| | | <ul style="list-style-type: none"> • implementation and administration of High Availability in Oracle R12 ,11i and OTM applications • Performing Disaster Recovery Drills to verify the adherence of application availability for a Disaster • Certifying Applications for the adherence of Applications towards Disaster. • Collaborating with Multiple teams on an event of disaster and bringing back the applications without impacting end users and data loses. • Making sure the Disaster Recovery solutions are constantly synced up with their corresponding Production environments using different database tools like DGMRL, RMAN and filer level replications. • Setting up disaster Recovery Solutions on Windows Based Applications such as Hyperion, People Soft • Establishes and enforces all database standards and integrity within a standby database. • Effectively demonstrate on performance analysis, tuning & improvements of Oracle database based application systems in a standby environment. • Setup Backup Policies and strategies without affecting the Application availability. • Perform Backup and recovery through various methods including RMAN |
| June 2012 | Nov 2015 | <p>Company: Wipro Technologies Position: L3 Oracle Apps DBA Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • production environments • Production Support DBA –Provided 24*7 Support for 200+ instances of Oracle databases and applications • Setup and maintenance of Dataguard/Physical standby databases, Dataguard switchover and failover testing • RAC conversion and Maintenance-Worked on converting single instance databases to Real Application Clusters • Database upgrades- Worked on upgrading databases (10g to 11g, 12c, 11g point upgrades). Involved in planning, documentation, execution and post upgrade support. • Setting up monitoring and alerting in OEM 12c Cloud Control-Worked on installing agents and adding newly created targets in OEM • Applied RDBMS and Application Patches-Analyzed new PSU and bug fix patches, documented and applied in non-production and production environments • Performed RMAN Backup Scheduling, Database restores and Recovery-Used RMAN full and incremental backups depending on business requirements • Oracle ASM Administration and Configuration • Troubleshooting concurrent request and manager issues- Worked on issues related to concurrent managers and performance issues like long running concurrent jobs • Extensively used SQL tuning advisor, AWR, ASH, ADDM and other performance analysis tools, analyzed and implemented the suggested changes in non-production and production • Involved in DR drills and successfully recovered mission critical environments Using RMAN and Dataguard • Implementing security for SOX compliance- Fixed the vulnerabilities reported in security scans and documented them |

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| | | <ul style="list-style-type: none"> Reorganizing database for better space utilization- Worked on reorg to save space and improve the performance. Performed scheduled and on demand purge and re-org Collaborate with infrastructure team members on standard administration tasks as backup and recovery, patching, upgrades, installation, configuration, disaster recovery, meeting performance service level agreements and managing our growing ERP and analytical environments. Creating Shell Scripts for various maintenance activities Identifying resources and grooming newly joined DBA resources for support. Performed CLONING on very large databases sizing from 20TB and more . Successfully performed EBS CLONING on 12 Node RAC with 6 Node application tier Worked on EBS cloning automation. Shell Scripting and CRON job scheduling- Created scripts for monitoring critical environments and also to automate various day-to-day tasks |
| Dec 2010 | May 2012 | <p>Company: Wipro Technologies Position: Oracle Apps DBA Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Carried out Installation of Oracle Software and created databases. Worked on setting up schemas, user authentication in newly created databases Configuration of Oracle client, Creation of users, Tablespaces, Profiles, Roles & granting privileges Setup & Maintenance of 11g Dataguard/Physical standby databases- Involved in validating switchover and failover scenarios and documenting the recovery plans Worked on RAC administration and converting databases to Real Application Clusters Carried out database refresh and setup Testing environments Installed, created, upgraded and maintained (Version 11g/10g) databases. Installed, created, upgraded and maintained Application(11i.R12.1.3,weblogic 11g,OTM 6.2) Installed , created oracle EBS on AMAZONE EC2 Applied RDBMS and Application Patches-Worked on applying PSU/one-off patches in database, EBS and OEM. downloaded, analyzed and applied patches in non-production and production Worked on Backup and Recovery-Configured backups using RMAN and custom scripts. Recovered using hot/cold/full and incremental backups. Worked on database security, enabling auditing at database and user level Created Oracle SRs, worked with Oracle support on high priority issues and issues related to bug fix. Worked on installing, configuring and maintaining Oracle Application Express(APEX) |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

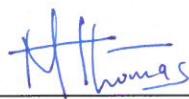
Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case

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 COMMISSIONER FOR OATHS
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of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Minto Thomas



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| Position Oracle SOA Implementation Specialist | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Alluru SRAVAN KUMAR | Date of Birth 29th May, 1989 |
| Role on the Project | Oracle SOA Implementation Specialist | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Master of Business Administration (Finance) from SV University, Tirupati. | |
| | Professional qualifications <ul style="list-style-type: none"> • RDBMS-Oracle 9i, 10g, 11g, and 12c • Operating System -Sun Solaris, IBM AIX, Linux, HP-Unix and OEL • Oracle Tools & Utilities -RMAN, Export-Import, Datapump, DBCA and OPatch • ERP -Oracle Applications R12.1.3 and 12.2.4 • Monitoring Tools- Grid Control, OEM • Third Party Tools-Putty, win scp and Vncviewer • Languages -SQL | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email alluru.sravankumar@counterhouseconsultants.com |
| | Job title of candidate Oracle SOA Implementation Specialist | Years with present Employer 7 |

Summarize professional experience over the last Twelve years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2017 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle SOA Implementation Specialist Projects |

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|--|---|
| | <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- Oracle SOA Implementation Specialist.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle SOA Implementation Specialist.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle SOA Implementation Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Oracle SOA Implementation Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Oracle SOA Implementation Specialist.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Oracle SOA Implementation Specialist.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Oracle SOA Implementation Specialist.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Oracle SOA Implementation Specialist.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Oracle SOA Implementation Specialist.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Leveraging Oracle Fusion Middleware components such as Oracle WebLogic Server, Oracle SOA Suite, Oracle Identity and Access Management, among others, to enable seamless integration and customization of Oracle applications. • Integrating Oracle applications with diverse third-party systems and tailoring them to accommodate unique business requirements, thereby enhancing organizational efficiency and operational effectiveness. • Ability to manage the lifecycle of SOA projects, from requirements gathering to deployment, ensuring alignment with business objectives and timely delivery. • Communicating with stakeholders to understand business needs and explain complex integration concepts in a non-technical manner. |
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| | | |
|----------|----------|---|
| | | <ul style="list-style-type: none"> • Ability to analyze integration requirements, identify suitable SOA solutions, and translate them into system specifications. • Skills in preparing users for changes, managing expectations, and providing training to facilitate smooth adoption of the SOA system. • Proficiency in assessing potential risks and planning quality assurance testing to prevent disruptions in integrations and business workflows. • Knowledge of Oracle SOA Suite components such as BPEL Process Manager, Oracle Service Bus (OSB), Oracle Business Rules, and Oracle Enterprise Scheduler Service (ESS) to design and implement integration solutions. • Expertise in creating and orchestrating web services, including RESTful and SOAP services, for smooth communication between systems. • Proficiency in XML-based technologies (e.g., XML, XSD, XSLT) and XQuery for data transformation and processing between systems. • Advanced skills in designing workflows with BPEL to automate and manage business processes within SOA applications. • Knowledge of Oracle API Gateway and security best practices for managing, securing, and monitoring APIs within the SOA environment. • Proficiency in Oracle Fusion Middleware and experience in using tools like Oracle JDeveloper and Oracle Enterprise Manager (OEM) for SOA monitoring and management. • Familiarity with Oracle Database (SQL and PL/SQL) to interact with databases as part of integration workflows. • Skills in tuning SOA components to ensure efficient and reliable performance, with an understanding of workload management and resource allocation. • Knowledge of security protocols (SSL, SAML, OAuth) and best practices to protect data within SOA applications and ensure compliance with standards like GDPR and HIPAA. • Experience with SOA diagnostics and troubleshooting tools to identify, diagnose, and resolve issues in integrations and workflows effectively. |
| Dec 2012 | Aug 2017 | <p>Company: DMC IT SERVICES PVT LTD Position: Oracle DBA</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Troubleshooting Performance issues, at full DB Level, Schema Level and also at Object Level. • Generating AWR & ADDM Reports and analyzing the same. • Generating Execution Plan and Tkprof and analyzing the same. • Identifying Locks at DB level/Object Level and killing the same. • Monitoring space utilization and add data files to Tablespaces when needed. • Gathering statistics by running AWR report. • Controlling and monitoring of user access to the database including Granting and revoking of privileges and roles and table space quotas. • Creation of various Objects like Tables, Indexes, DB Links, Synonyms, Views and MViews etc. • Identifying Table Fragmentation and defragmenting the same. • Analyzing Tables, Schemas whenever necessary. • Creation of Database through DBCA and Manually. • Patching Oracle Databases. • Troubleshooting issues for RAC Databases. • Solving Backup failure issues which use Export and RMAN methods. |

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- Performed Installation of Oracle client and Databases
- Identifying the long running sessions and killing the same.
- Have good experience on Installation, Upgradation, Cloning, Patch application and maintenance of oracle databases.
- Working on issues on Dataguard like resolving Archive log gap on Primary & Standby DBs.
- Rebuilding Standby Database using Incremental Backup method.
- Switching over to Standby to Primary when required.
- Applied Patches on database servers by using Opatch utility.
- Contact Oracle people for support.
- Managing RAC database through SRVCTL & CRCTL.
- Working in 24/7 environment.
- For critical alerts monitoring alert log file regularly in time basic.
- Monitoring space utilization and add data files to Tablespaces when needed.
- Creating different users and granting them appropriate privileges and roles.
- Configured database to Archivelog mode.
- Rebuilding Indexes in Production environment to increase performance.
- Gathering statistics by running AWR report.
- Identifying the long running sessions and killing the same.
- Controlling and monitoring of user access to the database including Granting and revoking of privileges and roles and table space quotas.
- Performing logical backups by using expdp and impdp.
- Performing Database refresh using exp/imp and expdp/impdp.
- Performing Cloning databases using RMAN.
- Creation of Database through DBCA and Manually.
- Maintaining the archived data on the appropriate storage devices.
- Performing RMAN full backups and route them to tape drivers.
- Generation of AWR reports based on requirements.
- Manage existing Shell scripts used for monitoring the databases.
- Generated and Analyzing the AWR and ADDM reports.
- Configured listener at server side and tns service name at client side.
- Involved in Backup, Recoveries of the Database.
- Contact Oracle people for support.

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Alluru SRAVAN KUMAR



24th October 2024

Full name of Expert:

Signature

Date

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COMMISSIONER FOR OATH
P.O. Box 24820 - 00100, GPO NAIROBI



Bonface Mwangangi

Name of authorized

Signature

24th October 2024

Representative of the Consultant

Date

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COMMISSIONER FOR OATHS
P.O. Box 24820 - 00100, GPO Nairobi

| | | |
|---|---|---|
| Position System Administrator | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Abdulrahman AJANI | Date of Birth 12 August, 1980 |
| Role on the Project | System Administrator | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Higher National Diploma in Physics with Electronics – Federal Polytechnic Offa, Kwara State • Ordinary National Diploma in Science and Technology - Federal Polytechnic Offa | |
| | Professional qualifications: <ul style="list-style-type: none"> • Oracle Cloud Infrastructure 2019 Certified Architect Associate • Oracle Cloud Infrastructure 2019 Certified Architect Professional • Oracle Cloud Infrastructure Foundations 2020 Certified Associate • Oracle Internet Application Developer Certified Professional, Oracle Forms Developer Release 6/6i • Oracle PL/SQL Developer Certified Associate • Oracle WebLogic Server 12c Certified Implementation Specialist | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email abdulrahman.ajani@counterhouseconsultants.com |
| | Job title of candidate System Administrator | Years with present Employer 8 |

Summarize professional experience over the last Ten years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2016 | Till Date | Company: Counterhouse Consultants Limited Position: System Administrator Project: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - System Administrator. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – System Administrator. Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – System Administrator. |

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|--|---|
| | <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – System Administrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial -System Administrator.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – System Administrator.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – System Administrator.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – System Administrator.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – System Administrator.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – System Administrator.</p> |
|--|---|

Relevant managerial & technical experience:

- Researches and evaluates the need for potential new and/or additional modules, applications or upgrades and provides recommendations to help improve business processes.
- Provides solutions to complex business problems for areas of responsibility where analysis requires knowledge of technology, industry requirements and/or business functions.
- Collaborates with integration partners, both internal and external, to identify and resolve any integration issues.
- Works closely with business areas to troubleshoot production issues, identifies and recommends solutions.
- Logs SRs and works with Oracle support as needed, develops new codes or modifies code as necessary.
- Coordinates testing with end users.
- Reviews the Oracle release documents to identify any upcoming changes that may impact current integrations such as file layout , new or renamed fields, field size changes.
- Develops technical documentation and requirements for integration partners to be used in the retro fit of their existing code.
- Works closely with the functional leads to help coordinate testing and implementation.
- Creates and maintains project plans to manage integration changes and testing with integration partner.
- Works closely with the functional leads to understand business requirements as new modules and functionality are introduced where integration automation may be impacted (new or modified).

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| | | <ul style="list-style-type: none"> • Reviews others system designs to ensure selection of appropriate technology, efficient use of resources and integration of multiple systems and technology. • Develops solution scope and makes implementation recommendations. • Develops detailed implementation and upgrade project plans in conjunction with team members. • Troubleshoots and analyzes, reconciles, validates and/or isolates issues, identify process issues and errors. • Develops and deploys solutions and perform various tests (unit, system integration and regression). • Designs and documents system work-around solutions as needed. • Maintains growing knowledge of all modules and new features to provide accurate and timely resolutions to users of the systems. • Tracks, logs and updates issues in issue tracking and ticketing systems such as JIRA and ServiceNow to analyze problem sand provide appropriate resolution. • Performs other related duties as assigned. |
| 2013 | 2016 | <p>Company: Soft Alliance and Resources Limited Position: Oracle Application Technical Consultant (Developer/DBA) Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Gather the requirements to support the Developed and programmed forms extensions & personalization, custom PL/SQL for application integrations and interfaces, data fixes, workflow customizations, building concurrent programs, user interfaces using OAF/ADF , SQL, XML publisher, XML, Unix shell scripts, SOA web services. • Developed RICE (Reports, Interfaces, Conversions, Extensions and Workflows) objects in E-Business Suite. • Developed backend interfaces to integrate Oracle EBS with legacy systems. • Gathered the requirements to support the functional and information needs of the application system. • Managed the relationship with the client and all stakeholders. • Implemented Oracle Applications Technical Customizations for numerous Oracle Financials, Purchasing and Human Resource modules. • Designed and implement testing plans for application. • Identified procedures and scenarios for the quality control of application • Processed application reviews and inform the implementation team of defects and errors. • Communicated quantitative and qualitative findings from test results to the implementation teams. • Monitored efforts to resolve application issues and track progress |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

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Abdulrahman AJANI



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|--|---|
| Position System Administrator (Support) | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Ozioma IFEDINIRU | Date of Birth 3rd December, 1996 |
| Role on the Project | System Administrator (Support) | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor's in Business Information Technology. | |
| | Professional qualifications: <ul style="list-style-type: none"> • Juniper Service Provider Routing and Switching Professional • Juniper Service Provider Routing and Switching Specialist • Juniper Certified Associate • Certified Ethical Hacker (C EH) • CCNP Security • CompTIA Security+ • Fortinet NSE 1 • Fortinet NSE 2 • Fortinet NSE 4 • Fortinet NSE 7 • CompTIA ITF+ • Netskope Cloud Security Administration • Skybox Certified Technical Associate • NetBrain Certified Automation Associate • NetBrain Certified Platform Associate | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria. | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email ozioma.ifediniru@counterhouseconsultants.com |
| | Job title of candidate System Administrator (Support) | Years with present Employer 2 |

Summarize professional experience over the last Five years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|-----------|-----------|--|
| Sept 2022 | Till Date | Company: Counterhouse Consultants Limited Position: System Administrator (Support) Project: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - System Administrator. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – System Administrator. |

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| | | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – System Administrator.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Researches and evaluates the need for potential new and/or additional modules, applications or upgrades and provides recommendations to help improve business processes. • Provides solutions to complex business problems for areas of responsibility where analysis requires knowledge of technology, industry requirements and/or business functions. • Collaborates with integration partners, both internal and external, to identify and resolve any integration issues. • Works closely with business areas to troubleshoot production issues, identifies and recommends solutions. • Logs SRs and works with Oracle support as needed, develops new codes or modifies code as necessary. • Coordinates testing with end users. • Reviews the Oracle release documents to identify any upcoming changes that may impact current integrations such as file layout, new or renamed fields, field size changes. • Develops technical documentation and requirements for integration partners to be used in the retro fit of their existing code. • Works closely with the functional leads to help coordinate testing and implementation. • Creates and maintains project plans to manage integration changes and testing with integration partner. • Works closely with the functional leads to understand business requirements as new modules and functionality are introduced where integration automation may be impacted (new or modified). • Reviews others system designs to ensure selection of appropriate technology, efficient use of resources and integration of multiple systems and technology. • Develops solution scope and makes implementation recommendations. • Develops detailed implementation and upgrade project plans in conjunction with team members. • Troubleshoots and analyzes, reconciles, validates and/or isolates issues, identify process issues and errors. • Develops and deploys solutions and perform various tests (unit, system integration and regression). • Designs and documents system work-around solutions as needed. • Maintains growing knowledge of all modules and new features to provide accurate and timely resolutions to users of the systems. • Tracks, logs and updates issues in issue tracking and ticketing systems such as JIRA and ServiceNow to analyze problem sand provide appropriate resolution. • Performs other related duties as assigned. |
| Nov 2020 | Aug 2022 | <p>Company: Network and Security Engineer Position: Treten Networks Project:</p> <ul style="list-style-type: none"> • I utilize Grafana, a multi-platform analytics and interactive visualization tool to Monitor security devices and Network devices. |

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| | | <ul style="list-style-type: none"> • I utilize Netbrain, a network automation tool for end-to-end network visibility and automation of enterprise networks and provide support for the solution to MTN Nigeria • Investigate and resolve network incidents and problems in a timely manner. • Conduct root cause analysis for recurring incidents and implement corrective actions. • Provide support and troubleshooting expertise to resolve network-related issues. • Review performance on a regularly and ensure proactive actions and communication to avoid disruption to services. • Prepare regular reports on network performance, security vulnerabilities, and firmware status. • Create and maintain technical documentation, including standard operating procedures (SOPs) and guidelines. • Collaborate with internal teams and vendors to address complex network problems. • I utilize the BMC Remedy IT services ticketing tool which is a client-server trouble ticketing application to keep record of known internal problems, track internal problems and customer-reported issues. • Implement IT security procedures, configure security software, and oversee administration functions across platforms. • Support and maintain all checkpoint and FortiGate devices for MTN Nigeria • Perform daily analysis of logs and monitor health checks on security devices, ensuring compliance with security best practices. • Secured network systems by establishing and enforcing policies, defining and monitoring access. • Upgrade/patch Checkpoint firewall, FortiGate and Netbrain to the latest versions. • Support and maintain Remote access VPN solution for MTN Nigeria Perform daily monitoring of firewall devices and other security systems for security breaches or intrusions. • Setup and Manage site-to-site VPN connections. • Implement, support and maintain NetScout Advanced Edge Defense that provide anti-ddos protection to enterprise networks. • Implement new firewall architectures, upgrades, and features as directed by Firewall Engineers. • Administer Information Security firewalls, including updates, upgrades, policy management, and validation. • Review and implement customer changes consistent with existing firewall policies. • Manage network equipment licenses, ensuring compliance with licensing agreements. • Track license expiration dates and initiate renewal or procurement processes as needed. • Maintain accurate license records and ensure proper documentation. • Strong communication skills, with the ability to explain complex technical concepts to non-technical stakeholders. • Review and update documentations to ensure it aligns with current procedures. • Manage and fine-tune additional software blades associated with firewall architecture, including IPS, URL filtering, Application Control, AV, and Advanced Malware detection. |
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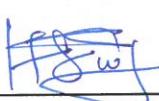
| | | |
|----------|----------|---|
| | | <ul style="list-style-type: none"> • Work outside of normal business hours to support outage resolution, planned maintenance, or to implement upgrades. |
| Oct 2019 | Oct 2020 | <p>Company: TECHMOOSE CONSULTING LTD Position: Infrastructure Engineer Project:</p> <ul style="list-style-type: none"> • Setting up of Server infrastructure: MAIN DATA CENTER and DATA RECOVERY SITE • Deployment and End to End configuration of Oracle servers. • Ensured proper documentation including procedures and asset inventories., • Evaluate products and make recommendations to purchase hardware and software. • Troubleshoot hardware related issues. • Troubleshoot network related issues. • Racking and configuration of HPE PROLIANT servers. • Racking and configuration network switch and SAN switch. • Evaluated performance of systems and identified user needs. • Installed Operating systems according to client's need. • Provisioned as well as supervised the installation/configuration, maintenance of systems hardware and operations in accordance with client's standards. • Configuration of Active Directory environment • Configuration of a SAN environment • Assembling of Racks • Provide first level support for Oracle hardware appliances. • Deployment and End to End Hardware Setup • Racking and configuration of Tape Drive Storage • Racking and configuration of Cluster ZFS Servers and Oracle X8 Servers • Installation of HBA network cards • Installation of WINDOWS SERVER operating systems • Installation of LINUX operating systems Providing support and Maintenance |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Ozioma IFEDINIRU



24th October 2024

Full name of Expert:

Signature

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Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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COMMISSIONER FOR OATHS
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| | | |
|--|---|---|
| Position Oracle Techno- Functional Hyperion Consultant | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Krishna MOHAN | Date of Birth 21st May, 1982 |
| Role on the Project | Oracle Techno- Functional Hyperion Consultant | |
| Educational Background | Professional qualifications Academic Qualification <ul style="list-style-type: none"> • M.Sc. (Computer) From Andhra University | |
| | Professional qualifications <ul style="list-style-type: none"> • OLAP: Hyperion Planning/Essbase/PBCS/EPBCS/HFM/FDMEE/ODI, EIS 9X, DRM. • Reporting Tools: Financial Reporting, Web Analysis Studio, Excel-Add-in, Smart View and Reporting Scripts, Power BI. • RDBMS: Oracle 8i/9i/10g/12c, SQL Server 2005 and MS-Access. • Language: C, C++, COBOL, Pascal, MAXL & MDX. • Operating Systems: Windows NT/95/98/2000/2003/2012, Windows XP, UNIX. • Servers: Windows 8/12/19 R2 Server, LINUX. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email krishna.mohan@counterhouseconsultants.com |
| | Job title of candidate Oracle Techno- Functional Hyperion Consultant | Years with present Employer 3 |

Summarize professional experience over the last Nineteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|-----------|-----------|---|
| June 2016 | Till Date | Company: Counterhouse Consultants Limited Position: Oracle Techno- Functional Hyperion Consultant. Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Oracle Techno-Functional Hyperion Consultant. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle Techno- Functional Hyperion Consultant Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required |

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| | | <p>reports, Government of Ghana Accra – Oracle Techno- Functional Hyperion Consultant</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Oracle Techno- Functional Hyperion Consultant.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Oracle Techno- Functional Hyperion Consultant.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Oracle Techno- Functional Hyperion Consultant.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Techno-Functional Consultant (QA)</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Oracle Techno- Functional Hyperion Consultant.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Oracle Techno- Functional Hyperion Consultant.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Oracle Techno- Functional Hyperion Consultant.</p> |
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Relevant managerial & technical experience

- Technical & Functional Supporting the Financial Budgeting Application and Manpower Budgeting Application,
- Setup & Supporting the Budget Approval Process and Budget Transfers and Headcount Allocation.
- Configured and maintained Hyperion Planning applications, including metadata setup, dimensions, and hierarchies.
- Designed and developed business rules, calculation scripts, and data forms to support Financial/Manpower planning and budgeting processes.
- Collaborated with finance teams to gather requirements, analyze business processes, and implement enhancements to optimize system performance.
- Conducted end-user training sessions to ensure efficient utilization of Hyperion Planning functionalities.
- Monitored system performance, identified, and resolved technical issues, performed routine maintenance tasks, applied patches and Version Upgraded to 11.2.8.
- Developed customized reports, dashboards, and data extracts to meet client-specific reporting needs.

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| | | |
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| | | <ul style="list-style-type: none"> Provided end-user training, support and troubleshooting for Hyperion Planning applications, addressing user inquiries, and resolving issues. Conducted regular backups and disaster recovery planning for Hyperion environments. Environment: Hyperion Planning/Essbase/FDMEE 11.2.8. Smart View, Hyperion Shared Services, ODI, Oracle 19c and Windows 2019. |
| Dec 2015 | June 2016 | <p>Company: GTFS, Abu Dhabi, UAE Position: Senior Oracle Developer - Oracle Senior Hyperion Techno-Functional Consultant</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Gathering information from HRMS through ODI and loading the metadata, data in Workforce Planning Application and generate the Reports in Financial Reporting. Implemented the Write back Budget Data from Planning to HRMS. Involved in Requirements gathering and Prepared functional & technical documents. Designed and Implemented Hyperion Workforce Planning and Budgeting Application. Design and Developed the Headcount Allocation. Implemented the Budget Approval Process and Budget Write-Back Process. Written the Automation Scripts in Linux and Windows. Created Groups, Users and Assign Access Rights. Participated in User Training. Involved in UAT and Resolved the UAT issues. Environment: Hyperion Planning/Essbase/FDMEE 11.1.2.4.900. Smart View, Hyperion Shared Services, ODI, Oracle 11g, UNIX and Windows 20012 R2. |
| 2014 | 2015 | <p>Company: GTFS, Abu Dhabi, UAE Position: Oracle Hyperion Technical Consultant</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Develop a single system to collate & provide information related to Planning and Budgeting which begins in March every calendar year and is frozen or locked by December or early January. Gathering information form E-Business Suite through ODI and loading the metadata, data in Planning and Budgeting Application and generate the Reports in Financial Reporting. Implemented the Budget Transfer and Write back the Budget Data into E-Business Suite. Involved in setup the Hyperion environment, Requirements gathering and developed functional & technical design documents. Designing & developing Hyperion Planning and Budgeting cubes, application aligned to planning and forecasting requirements of end user community. Defining & modifying outlines for Planning Application. Developing Metadata like Dimensions, Dimension Values, Attributes, Web Forms using Hyperion Planning Web Client for users to input forecast, plan, Accounting changes and other variance data. Implemented the Budget Approval Process, Budget Transfer Process and Budget Transfer Rollback Process. Implemented the Final Budget Data write-back from Planning Application to E-business. |

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| | | <ul style="list-style-type: none"> Building & assigning business rules to be assigned to Web Forms, Ad-hoc Reports in Smart View. Migrate the Application from Development to Pre-Prod and Production. Environment: Hyperion Planning/Essbase/FDMEE 11.1.2.3.500. Smart View, Hyperion Shared Services, ODI, Oracle 11g, UNIX and Windows 20012 R2 |
| 2012 | 2014 | <p>Company: Polaris Consulting Services Limited Position: Oracle Hyperion Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Involved in Full End to End implementation of System 11.1.2.1 – HFM & FDQM. Metadata - Added Accounts, Entities, and Custom Dimensions to Hierarchies. Created multiple Hierarchical Rollups for both Entities and Accounts. Created Rules and Assign to Web Forms. Created journal groups and implemented journal posting operations. Modify Rules in Rules Editor. Created Ad-hoc Reports in Smart View and Financial Reporting. Created Automation Scripts. Created Groups, Users and Assign Access Rights. Involved in UAT Support. Environment: Hyperion Essbase 11.1.2.1, Hyperion Financial Management, FDQM, Smart View, Hyperion Shared Services 11.1.2.1, Oracle 11g, UNIX and Windows 2008 R2. Gathered user requirements for developing functional and Technical Design Document. Designed and developed the Hyperion Capex Planning cube, application to suit the Planning and forecasting requirement of end user community. Extensively involved in designing and modifying the outlines for Planning Application. Create the Metadata like Dimensions, Dimension Values, and Attributes. Developed Web Forms using Hyperion Planning Web Client for the users to input Forecast, Plan, Accounting changes and other variance data. Developed Business Rules and Assign to Web Forms. Done complete automation of Metadata & Data (Actuals, Encumbrance and Budget) load and Application validation and Application Deployment for EPM applications. Involved in UAT Support. Environment: Hyperion Essbase 11.1.2.1, Hyperion Planning 11.1.2.1. Smart View, Hyperion Shared Services 11.1.2.1, Oracle 11g, UNIX and Windows 7. Daily Job Monitoring and Investigating Issues and information anomalies in Job failures. Resolve the Failure and Inquiry Tickets. Environment: Hyperion Essbase 11.1.1.3, Excel Add-in, DB-2, SM-7 and Windows 2008 R2 |
| 2010 | 2012 | <p>Company: Tech Mahindra Position: Oracle Hyperion Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Created Meta Model, Meta Outline for Purchase Database. Member Loading and Data Loading and Validate the Purchase ASO Essbase Cube. Created Member Formulas for Dynamic Time Series. |

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| | | <ul style="list-style-type: none"> Participated in security model implementation. Created different reports based on the requirement. Prepared Detailed Design Document for Purchase Cube. Resolved UAT Issues. Environment: Hyperion Essbase 9.3, Essbase Integration Services 9.3, Web Analysis Studio, SQL Server 2005, and Windows 2008 R2. |
| 2008 | 2010 | <p>Company: SENSA Technologies: USA. Position: Oracle Hyperion Techno-Functional Consultant/Project Lead</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Created two different Essbase cubes, one for Reporting and one for Planning. Created calculation scripts for those cubes. Participated in security model implementation. Created Dashboards with lots of frames with different filtering conditions. Created Groups and User to provide authentication. Created lots of computer items to meet the requirement. Created Custom controls for the dashboards. Environment: Hyperion Essbase 9.3.1, Hyperion Planning, Financial Reporting, Oracle, and Windows 2003 Server. |
| 2007 | 2008 | <p>Company: HBOS (Halifax Bank of Scotland): UK. Position: Oracle Hyperion Developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Created OCE (connection file) to access data from different data sources. Created Data models, Created different reports based on the requirement. Created Dashboards with lots of frames with different filtering conditions. Created Groups and User to provide authentication. Created Custom controls for the dashboards. Provide training as necessary for the end-user. Environment: Hyperion Essbase9, Interactive Reporting, Dashboards, MS SQL Server. |
| 2006 | 2007 | <p>Company: ERT Position: Oracle Hyperion Developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Involved in Previous Physical Year Changes in the Essbase for all the Finance applications for EMEA region. Using report scripts extracted required data from cube as per the user requirement. Monitoring and resolving various applications on production environment and taking proactive measures to maintain the application health. Improved the application performance by fixing bugs in the application. Developed calculation scripts to load data based on ad-hoc user requirements. Responsible for communicating the support processes within the team and to the customers. Actively participated in Testing and Migrate to Productions of new releases. Environment: Hyperion 6.5, Oracle, Excel Add-in, Hyperion Reporting Scripts. |

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| May 2006 | Oct 2006 | <p>Company: ODS Position: Oracle Hyperion Developer Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Translated Business requirements into technical design documents, determined scope, estimated the effort, and determined the duration of projects. Prepared Rule files to load data into cubes. Created Security for the cubes, (created users and groups). Created UDA's for ODS and Created security using those. Created calculation scripts for the ODS. Environment: Hyperion Essbase 6.5, Oracle, Excel Add-in. |
| May 2005 | Feb 2006 | <p>Company: Real Quest Position: Oracle Hyperion Developer Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Review of Functional Specifications. Involved in Test Case Design, Review and Execution. Review Tests Specifications, Cases and Performed Manual Testing. Review the Bug Tracker. Environment: Manual Testing, Test Directory 8.0, SQL Server |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Krishna MOHAN

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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|---|--|---|
| Position Oracle Techno-Functional (Support) Hyperion Consultant | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Praveen KUMAR | Date of Birth 23 Nov, 1984 |
| Role on the Project | Oracle Techno-Functional (Support) Hyperion Consultant | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> • Hyperion Essbase 11 for System Administrators • Hyperion FM Installations and Configuration (11.1.1.3) • Hyperion Planning 11 Implementation Specialist • Hyperion FDMEE – Administration (11.1.2.4) • Calculation Manager Training • Oracle Planning 2022 Implementation Professional (1Z0-1080-22) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email praveen.kumar@counterhouseconsultants.com |
| | Job title of candidate Oracle Techno-Functional (Support) Hyperion Consultant | Years with present Employer 2 |

Summarize professional experience over the last Fourteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|----------|-----------|--|
| Dec 2022 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Oracle Techno-Functional Hyperion Consultant</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Oracle Techno-Functional Hyperion Consultant.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Oracle Techno-Functional Hyperion Consultant.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Oracle Techno-Functional Hyperion Consultant.</p> <p>Relevant managerial & technical experience</p> |

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| | | <ul style="list-style-type: none"> • EPM PBCS Implementation and Support. • Worked on critical Integration between EPM and OnPrem Databases. • Utilization of 'EPM Integration Agent' to connect OnPrem ERP Data to export EPM Data to direct staging Tables. • Automation of Data and Metadata Load using 'epmautomate' functionality. • Developed and created multiple batch schedules to retrieve data from multiple source systems and load into EPM PBCS Application. • Creation of Forms/Business Rules/ Workflow and Security as part of implementation. Automation of Data and Metadata Load using 'epmautomate' functionality. • Developed and created multiple batch schedules to retrieve data from multiple source systems and load into EPM PBCS Application. • Creation of Dimension/Forms/Business Rules/Validation Rules/Workflow and Security as part of implementation. • Managed Solution Build, Implementations, Delivery and execution of the Project. • Performed Critical Migration activities during Budgeting Periods. • Technologies: Oracle EPM PBCS/EPBCS, Financial Reporting, Data Management |
| May 2015 | Oct 2023 | <p>Company: Govt Health Sector Position: EPM Consultant, Solution Design and Implementation Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Complex System Design with 3 Environments (DEV, UAT, PROD) with Essbase/Planning Clusterings in Citrix Environment • Managed Solution Build, Implementations, Delivery and execution of the Project. • Created the Dimensions. • Created the Hyperion Planning data forms. • Written the Business rules according to the requirement. • Created the data validation rules in Hyperion Planning data forms. • Performed Critical Migration activities during Budgeting Periods. • Technologies: Hyperion 11.2.8, FDMEE, Planning, Essbase. |
| Mar 2016 | Sep 2017 | <p>Company: Telecommunication Sector Position: EPM Consultant, Solution Design and Upgrade Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Successful Oldest Hyperion Version Migration from Physical to Virtual (Planning 4.0) • We are the Only SI to implement and Work on Planning 4.0 Version when all have backed from project. • Post P2V Migration, awarded with 1 Year Support to Stabilize Planning 4.0 Version as well Training Internal Client Team on the usage and issue rectifications. • Compliment mails from Clients as well from Project Manager/SVP on handling Clients as well on the High Level Training • Technologies: System Infra Design/Oracle Hyperion Planning 4.0, Essbase 7.0 |
| May 2015 | Sept 2019 | <p>Company: Solar Panel Sector Position: EPM Consultant, Solution Design and Managed Services Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Infra Solution Design for 2 Hyperion Environments (DEV, PROD) |

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| | | <ul style="list-style-type: none"> Successful Critical FDM to FDME Upgrade Process (First Client in Malaysia) Application Upgrade from 11.1.2.1 to 11.1.2.3 Version Managed Services support Metadata, Rules Enhancements and Monthend/Year End Activity Supports Technologies: Oracle Hyperion |
| May 2015 | Dec 2020 | <p>Company: Oil and Gas Company Position: EPM Consultant, Managed Services Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Managing Application Services. Security Model Implementation. Created data forms and given access to users according to user requirement. Load the Meta data and Data into cubes. Created users in Shared Services and given them access based on requirement Involved in Daily Cube refresh and Security refresh activities. Developed MAXL Scripts for Administration and Automation Activities. Created Rules Files to load the data. Successful Upgrade of Hyperion 11.1.2.0 to 11.1.2.3 Vervsion Metadata, Rules Enhancements and Monthend/Year End Activity Supports Technologies: Oracle Hyperion Planning/Essbase – 11.1.2.3.500 |
| Mar 2007 | April 2015 | <p>Company: Govt Defence Client and Other Manufacturing Position: Techno Functional Hyperion Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Dedicated 24/7 Hyperion Application, Implementation Support to the US Clients. Involved in Infra as well Application Support and Development activities of ESSBASE, PLANNING, HFM, FDM and HPCM applications. End to End Hyperion Support to the Customers for all the Version Like 9.x to up to 11.1.2.3. Worked in an Environment where Customer Environments are maintained (Servers), Implemented and Supporting (Infra Support) for the Applications. Invovled in Planning application and Development support initiatives. Worked in creating custom Essbase Outline, worked on Dimension build rules and Data load rules. Developed Calculation scripts and Hands-on expertise creating reports using Essbase Excel Add-In and report scripts. Trained Team on Hyperion Infra Support activities like Versions in Hyperion, Different Components of Hyperion, Install and Troubleshooting of Hyperion, Various Environments of Installations like Stand Alone, Distributed, Clustered Environment, and Troubleshooting of Hyperion Applications etc. Technologies: Hyperion Planning/Essbase/HFM/FDM/HPCM/HFR 9.x till 11.1.2.4.900 |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case

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of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Praveen KUMAR



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Web Designer / Web Developer | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Olubukola ADEBOYE | Date of Birth 06 October ,1988 |
| Role on the Project | Web Designer / Web Developer | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> • Associate's Degree in Networks and Security (2010) Karrox Institute. • Diploma Computer Software and Media Applications, Harrizona Institute | |
| | Professional qualifications <ul style="list-style-type: none"> • Allison Institute, Certificate of Business Management, 2017 • Fate Foundation, Certificate of Entrepreneurship, 2015 • FreeCodeCamp, Fullstack Application development, 2015 • Harrizona Institute, Diploma, Software Development 2008 • ComptiaA+ • LPIC 3 Enterprise Security • ComptiaN+, Comptia Linux | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email olubukola.adeboye@counterhouseconsultants.com |
| | Job title of candidate Web Designer / Web Developer | Years with present Employer 8 |

Summarize professional experience over the last Fourteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2016 | Till Date | Company: Counterhouse Consultants Limited Position: Web Designer / Web Developer Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Web Designer / Web Developer. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Web Designer / Web Developer. |

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| | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Web Designer / Web Developer.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Web Designer / Web Developer.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Web Designer / Web Developer.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Web Designer / Web Developer.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Web Designer / Web Developer (QA)</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Web Designer / Web Developer.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Web Designer / Web Developer.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Web Designer / Web Developer.</p> |
|--|---|

Relevant managerial & technical experience

- Gathers and interpret client requirements, present design concepts, and provide regular updates on progress to maintain a collaborative relationship.
- Manages timelines, setting clear milestones, and coordinating resources to meet deadlines and deliver on client expectations.
- Understands client and end-user needs to create an experience that is both visually appealing and functional, aligning with the client's goals.
- Strong problem-solving skills to address client concerns, resolve project obstacles, and adjust the approach based on client feedback.
- Performs thorough testing, including usability testing and cross-browser compatibility, to ensure a smooth and reliable user experience before the launch.
- Proficiency in HTML, CSS, and JavaScript to build responsive, interactive websites that work across different devices and screen sizes.
- Knowledge of user interface (UI) and user experience (UX) design, ensuring the site is user-friendly, visually appealing, and optimized for usability.
- Expertise in design software like Adobe XD, Sketch, Figma, or Photoshop to create high-quality visual elements, wireframes, and prototypes for client presentations.
- Skills in popular CMS platforms like WordPress, Drupal, or Joomla, allowing clients to easily update their content post-launch.

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| | | <ul style="list-style-type: none"> Knowledge of SEO principles to develop SEO-friendly websites, optimize site structure, and integrate on-page SEO best practices to improve search engine visibility. Optimizing page load speeds, image sizes, and code efficiency to ensure fast, reliable website performance for better user experience. Back-End Development by having familiarity with server-side languages like PHP, Python, or Node.js, as well as database management (MySQL, MongoDB) if custom development is required. |
| 2010 | 2015 | <p>Company: Goodness Crown Media Position: Software Specialist Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Developed an infrastructure plan to deploy an hospitality management software A software to manage business processes with modules ranging from buying to selling accounting and stock Designed the technical architecture for online ways enterprise platform resourcefully crafted the online ways internal transaction management system alongside other developer. Implemented platform designs for the application Review project plans to plan and coordinate project activity. Develop and interpret organizational goals, policies, and procedures. Develop computer information resources, providing for data security and control, strategic computing, and disaster recovery. Consult with users, management, vendors, and technicians to assess computing needs and system requirements. Meet with department heads, managers, supervisors, vendors, and others, to solicit cooperation and resolve problems. Direct daily operations of the department, analyzing workflow, establishing priorities, developing standards and setting deadlines. Evaluate the organization's technology use and needs and recommend improvements, such as hardware and software upgrades. |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Olubukola ADEBOYE



24th October 2024

Full name of Expert:

Signature

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Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|---|---|
| Position Web Designer / Web Developer | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Shadrach ODEKHIRAN | Date of Birth 23 May, 1987 |
| Role on the Project | Web Designer / Web Developer | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> Certified Network and Security Specialist (2010) , Karrox Technology Polytechnic, New Delhi. | |
| | Professional qualifications <ul style="list-style-type: none"> Shaw Academy, Advance Web Development Software Engineering, 2019 UDACITY, Mobile Web Specialist Computer Information System, 2018 | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email shadrach.odekhiran@counterhouseconsultants.com |
| | Job title of candidate Web Designer / Web Developer | Years with present Employer 7 |

Summarize professional experience over the last Fourteen, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|---|
| 2017 | Till Date | <p>Company: Counterhouse Consultants Limited Position: Web Designer / Web Developer (Support)</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Web Designer / Web Developer.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Web Designer / Web Developer.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – Web Designer / Web Developer.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 –</p> |

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COMMISSIONER FOR ATTORNEYS
P.O. Box 24820 - 00100 GPO NAIROBI

| | |
|---|--|
| | <p>Aug 2021) – Web Designer / Web Developer.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Web Designer / Web Developer.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Web Designer / Web Developer.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Web Designer / Web Developer (QA)</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset, and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Web Designer / Web Developer.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Web Designer / Web Developer.</p> |
| Relevant managerial & technical experience | |

- Gathers and interpret client requirements, present design concepts, and provide regular updates on progress to maintain a collaborative relationship.
- Manages timelines, setting clear milestones, and coordinating resources to meet deadlines and deliver on client expectations.
- Understands client and end-user needs to create an experience that is both visually appealing and functional, aligning with the client's goals.
- Strong problem-solving skills to address client concerns, resolve project obstacles, and adjust the approach based on client feedback.
- Performs thorough testing, including usability testing and cross-browser compatibility, to ensure a smooth and reliable user experience before the launch.
- Proficiency in HTML, CSS, and JavaScript to build responsive, interactive websites that work across different devices and screen sizes.
- Knowledge of user interface (UI) and user experience (UX) design, ensuring the site is user-friendly, visually appealing, and optimized for usability.
- Expertise in design software like Adobe XD, Sketch, Figma, or Photoshop to create high-quality visual elements, wireframes, and prototypes for client presentations.
- Skills in popular CMS platforms like WordPress, Drupal, or Joomla, allowing clients to easily update their content post-launch.
- Knowledge of SEO principles to develop SEO-friendly websites, optimize site structure, and integrate on-page SEO best practices to improve search engine visibility.
- Optimizing page load speeds, image sizes, and code efficiency to ensure fast, reliable website performance for better user experience.
- Back-End Development by having familiarity with server-side languages like PHP, Python, or Node.js, as well as database management (MySQL, MongoDB) if custom development is required.

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| June 2010 | 2016 | <p>Company: ATG World Position: Software Specialist Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Analyzing IT requirements within the company • Evaluated, Upgrade and Implemented Oracle BI Versions Software Package from previous software version • Configured Analytics requests and dashboard prompts. Managed the Web Catalog • Identified Performance Metrics such as Time Series Comparison (Monthly and Year Ago Comparisons), Aggregate Tables. Configured Initialization Blocks, Session, and Repository Variables. Modelled Time Series Data, Slow Changing Dimensions, Ext Tables, Partitions/Fragments, Cache Management |
|-----------|------|---|

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Shadrach ODEKHIRAN

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|---|--|---|
| Position Web Designer / Web Developer (Support) | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Jayanand KAMBALE | Date of Birth 7 March , 1990 |
| Role on the Project | Web Designer / Web Developer (Support) | |
| Educational Background | Professional qualifications <ul style="list-style-type: none"> • MCA (Master of Computer Application) from Pune University 2013 • BCA (Bachelor of Computer Application) from Tilak Pune University 2010 • 12th from Maharashtra board 2007 • 10th from Maharashtra board 2005 | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle ADF • Oracle WebCenter Portal • WebCenter Content • Java • OAF • HTML • JavaScript • REST and SOAP • ADF Development • Web Services Integration • Document Management • Workflow Configuration • Java Coding, Servlets • Oracle JD Developer • Oracle WebLogic Server. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email jayanand.kambale@counterhouseconsultants.com |
| | Job title of candidate Web Designer / Web Developer | Years with present Employer 1 |

Summarize professional experience over the last Ten years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| | | |
|------|----|--|
| From | To | Company/Project/ Position/Relevant technical and management experience |
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|-----------|-----------|---|
| 2023 | Till Date | <p>Company: Counterhouse Consultants Limited</p> <p>Position: Web Designer / Web Developer (Support)</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - Web Designer / Web Developer (Support).</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Web Designer / Web Developer (Support).</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Web Designer / Web Developer (Support).</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Build custom Oracle ADF application. • Design and implement WebCenter portal application. • Check-in documents in WebCenter content server. • Integrating REST and Soap web services. • Work with other developers, designers, and stakeholders to gather requirements and feedback. • Identify and fix bugs in existing applications. • Create technical documentation for reference and training. • Use tools like Git for version control and collaboration. • Design and manage databases to store application data. • Handle both front-end and back-end development tasks. • Working as team lead. • Provide Oracle ADF internal trainings. |
| June 2021 | 2022 | <p>Company: Birlasoft India Limited</p> <p>Position: Oracle ADF developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Build custom Oracle ADF application Using ADF business components • Write database queries. • Identify and fix bugs in production environments. • Integrating REST and Soap web services. • Create technical documentation for reference and training. • Use tools like SVN for version control and collaboration. • Handle both front-end and back-end development tasks. • Guide and mentor junior developers. • Interaction with customers. |
| Sept 2018 | May 2021 | <p>Company: Capgemini India Limited</p> <p>Position: Oracle ADF Consultant</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Build Oracle ADF web application. • Design and implement complex task flow in ADF application. • Check-in documents in WebCenter content server. |

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| | | <ul style="list-style-type: none"> Work with other developers, designers, and stakeholders to gather requirements and feedback. Integrating REST and Soap web services. Create technical documentation for reference and training. Use tools like SVN for version control and collaboration. Design and manage databases to store application data. |
| Sept 2016 | Feb 2018 | <p>Company: LTI Position: Oracle ADF Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Create Oracle ADF application using oracle JDeveloper. Work with other developers, designers, and stakeholders to gather requirements and feedback. Identify and fix bugs in Production applications. Integrating REST and Soap web services. Create technical documentation for reference and training. Use tools like SVN for version control and collaboration. Design and manage databases to store application data. Requirement gathering from customer. |
| Feb 2016 | Aug 2016 | <p>Company: Capgemini India Limited Position: Oracle ADF, WebCenter portal consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Build custom Oracle ADF application. Design and implement WebCenter portal application. Check-in documents in WebCenter content server. Work with other developers, designers, and stakeholders to gather requirements and feedback. Identify and fix bugs in Production applications. Create technical documentation. Write database query. Handle both front-end and back-end development tasks. |
| Aug 2015 | Jan 2016 | <p>Company: Vserv Business Solution Private Limited Position: ADF consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Build Oracle ADF application. Write database query. Work with other developers, designers, and stakeholders to gather requirements and feedback. Create technical documentation. Consume rest webservices Handle both front-end and back-end development tasks |
| July 2013 | July 2015 | <p>Company: 3DI Systems Position: Software Engineer Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Build Oracle ADF application. Design User interface and write business logic for application |

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| | | |
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| | | <ul style="list-style-type: none"> • Work with other developers, designers, and stakeholders to gather requirements and feedback. • Create technical documentation. • Design and manage databases to store application data. • Handle both front-end and back-end development tasks. • Worked as team member. |
|--|--|--|

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Jayanand KAMBALE

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|--|---|--|
| Position System Designer/System Developer and System Integrator | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| Candidate information | Name of candidate Musefiu ADEKUNLE | Date of Birth 2 April 1994 |
| Role on the Project | System Designer/System Developer and System Integrator | |
| Educational Background | Professional qualifications Academic Qualification <ul style="list-style-type: none"> • Master Python for Data Science and Machine Learning | |
| | Professional qualifications <ul style="list-style-type: none"> • Intro to Database Tools for Data Science • Presentation Skills for Data Scientists • Certificate of Completion - Oracle Business Intelligence Enterprise Edition (OBIEE) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email musefiu.adekunle@counterhouseconsultants.com |
| | Job title of candidate System Designer/System Developer and System Integrator | Years with present Employer 3 |

Summarize professional experience over the last Fourteen years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|----------|-----------|---|
| Feb 2021 | Till Date | Company: Counterhouse Consultants Limited Position: System Designer/System Developer and System Integrator Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - System Designer/System Developer and System Integrator. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – System Designer/System Developer and System Integrator. Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFMIS modules can prepare and produce the required reports, Government of Ghana Accra – System Designer/System Developer and System Integrator. Supply, Implementation, Commissioning and Support of an Oracle Human Resource |

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| | | <p>Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – System Designer/System Developer and System Integrator.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Ability to gather and interpret client requirements, present design concepts, and provide regular updates on progress to maintain a collaborative relationship. • Skills in managing timelines, setting clear milestones, and coordinating resources to meet deadlines and deliver on client expectations. • Understanding client and end-user needs to create an experience that is both visually appealing and functional, aligning with the client's goals. • Strong problem-solving skills to address client concerns, resolve project obstacles, and adjust the approach based on client feedback. • Ability to perform thorough testing, including usability testing and cross-browser compatibility, to ensure a smooth and reliable user experience before the launch. • Skills in balancing multiple client projects, prioritizing tasks effectively, and managing time to deliver quality results within scope and budget. • Proficiency in HTML, CSS, and JavaScript to build responsive, interactive websites that work across different devices and screen sizes. • Knowledge of user interface (UI) and user experience (UX) design, ensuring the site is user-friendly, visually appealing, and optimized for usability. • Expertise in design software like Adobe XD, Sketch, Figma, or Photoshop to create high-quality visual elements, wireframes, and prototypes for client presentations. • Skills in popular CMS platforms like WordPress, Drupal, or Joomla, allowing clients to easily update their content post-launch. • Knowledge of SEO principles to develop SEO-friendly websites, optimize site structure, and integrate on-page SEO best practices to improve search engine visibility. • Ability to optimize page load speeds, image sizes, and code efficiency to ensure fast, reliable • Knowledge of best practices in website security, including data protection, secure login, and vulnerability testing to safeguard client sites. • Balancing these managerial and technical skills will enable a Web Designer/Developer to deliver effective web solutions, while maintaining a client-focused approach and producing high-quality, user- • Ability to understand and document business needs, translating them into system requirements that guide development. • Strong skills in engaging with stakeholders to clarify goals, constraints, and priorities to ensure the system meets business objectives. • Expertise in breaking down development projects into manageable phases, setting realistic timelines, and ensuring alignment with project goals. • Skills in planning and coordinating testing to ensure system reliability, security, and performance meet business needs. • Ensuring thorough documentation for system functions, workflows, and user guides, and facilitating user training for smooth adoption. |
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| | | <ul style="list-style-type: none"> Proficiency in designing scalable, maintainable architectures, including knowledge of service-oriented or microservices architectures, to support modularity and integration. Proficiency in languages like Java, C++, Python, or .NET for backend development, or JavaScript and frameworks like Angular, React, or Vue for frontend. Skills in designing and managing databases, using SQL (MySQL, PostgreSQL) and NoSQL (MongoDB, Cassandra) to handle structured and unstructured data. Expertise in RESTful and SOAP APIs, enabling seamless communication between system components and third-party services. Knowledge of security best practices, encryption, and compliance standards (e.g., GDPR, HIPAA) to protect sensitive data. |
| Mar 2019 | Jan 2021 | <p>Company: McGrahams Limited Position: Technical Consultant Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Mapping of subject areas in OTBI to the client requirement. Creation of reports using OTBI. I worked with a team to extend the oracle application using Oracle Application Framework (OAF) such as applicants being able to load their CVs, images, and other important information which the client wanted to capture. I was responsible for creating an event-based Oracle alert. Some of the alerts I created include appraisal completion alert, Report generation using XML Publisher. Some of the reports created include promotion eligibility reports, employees due for retirement, absence report. Identification of required base table needed for the report from the E-Business Suite. Creation of concurrent program for the report generation. Generation XML file for the data definition based on the SQL query written. Creation of RTF file for the report template to design the look and feel of the report. I worked on the financial functional team in creating over 90 financial related reports. Some of the reports created include Trial balance, Balance sheet, and profit and loss related reports. Identification of requires base table from the Oracle E-Business Suite. Developing the data warehousing using SQL and PLSQL in create required objects such as function, procedure, views, and tables. Creation or Fact and Dimension Tables. Creation of data model and template used to design the reports. Generating report using oracle business intelligence enterprise edition (OBIEE) and BI Publisher. |
| Aug 2019 | Till date | <p>Company: Savvytech Limited Position: Implementer and Support Odoo ERP Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Understanding the Business Model of the Organization by mapping out the business requirement needs. |

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| | | <ul style="list-style-type: none"> Gathered Reporting Requirements across different functional areas (HRMS, SCM, and Financials). Deployment of Odoo ERP solution on cloud (Amazon). Identifying the Business Requirement, Comparing and validating the requirement gathering with the company needs. Configure the required Module based on client specification. Creation of Human resources works structure such as employee detail, departments, job position, etc. Creation of salary structures, salary rules, Salary Administration such as generation of employee payslips and payslips batches. Migration of existing data into the ERP solution. Generation of the analytical report for each module. Trained users on how to use the solution. |
| May 2017 | Till Date | <p>Company: ERP School Africa Position: Business Intelligence Analyst and Trainer Relevant managerial & technical experience</p> <ul style="list-style-type: none"> I train people on SQL, PLSQL, Data warehousing, and Data Visualization I am responsible for the installation of training tools such as Oracle database, Oracle Business Intelligence Enterprise Edition (OBIEE), Oracle Data Visualisation Desktop (DVD), E-Business Suite (EBS), SQL Developer, and Toad. |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Musefiu ADEKUNLE

24th October 2024



Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| Position System Designer/ System Developer and System Integrator (Support) | | Candidate <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Peter AKINLOLU | Date of Birth 15 Feb 1989 |
| Role on the Project | System Designer/ System Developer and System Integrator (Support) | |
| Educational Background | Professional qualifications Academic Qualification <ul style="list-style-type: none"> • Bachelor of Technology: Remote Sensing and Geoscience Information System – Federal University of Technology, Akure. 2011 – 2016 | |
| | Professional Qualification <ul style="list-style-type: none"> • Front End-HTML, CSS, JavaScript, Typscript, EcmaScript, React JS, Dart, Java SE, StoryBook. • Back End-PHP, Node, Java SE, Springboot, Laravel • Mobile Development- React Native, Flutter, Android. • DevOps- Linux server hosting and configuration, Domain Security, Virtual hosting, Continuous Integration, Deployment, and Version Control System. • Databases: IndexedDB, MySQL, Mongo DB, SQLAnywhere, and SQLite • Others: Batch Script, VB Script. | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Center, Ikeja, Lagos, Nigeria | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email peter.akinlolu@counterhouseconsultants.com |
| | Job title of candidate System Designer/ System Developer and System Integrator (Support) | Years with present Employer 3 |

Summarize professional experience over the last Twelve years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|-----------|-----------|--|
| June 2021 | Till Date | Company: Counterhouse Consultants Limited Position: System Designer/ System Developer and System Integrator (Support) Projects: Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date) - System Designer/System Developer and System Integrator. Design, Supply, Installation, Commissioning, Implementation, and ^{Warranty of} Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – System Designer/System Developer and System Integrator. |

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| | | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIFTMIS modules can prepare and produce the required reports, Government of Ghana Accra – System Designer/System Developer and System Integrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – System Designer/System Developer and System Integrator</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Designed and developed client-facing applications. • Contributed actively to process improvement and revenue generating initiatives. • Designed and development of front-end web application. • Designed and implemented intuitive user interfaces. • Ensured quality and responsiveness of applications that guarantees great UX. • Implemented UIs that enabled remarkable user experiences. • Collaborated with team members and other stakeholders where necessary to ensure that assigned tasks are delivered in a timely manner and with quality checks(e.g tests, linters, etc) in place. • Developed, tested, maintained, and implemented software back-end and front-end with popular frameworks and languages like Laravel, Spring boot, React JS, React Native, TypeScript, PHP, JavaScript, EcmaScript, Java SE, HTML, and CSS respectively. • Co-worked on a billing software patches for the water industries and developed upgrades for the human resource management system and finance and account software . • Engineered flexible and easy-to-implement UI components and APIs for premise and cloud-based applications using Java SE, JavaScript, and PHP to enhance the development process. • Engineered developed software hosting on Android, Windows, and Linux operating systems while maintaining releases and development stages on a version control using Git. • Implemented consultative, pace-settings, and coaching leadership styles as a team leader effortlessly, and also worked seamlessly with team members to facilitate the development process in the presence of a team leader. • Developed a policy-driven School Information Management System with a team of developers using React, SpringBoot, and MySQL Db. • Developed a LAN-based chat application with a server control system using JAVA SE and SQL Anywhere Db. • Developed an electronic document scanning system with no limit to scanner type using JAVA and Spring Boot. • Developed a CRM mobile app that integrates with payment gateway, allows complaints lodging, and helps keep track of transaction history using React JS and Node. • Developed an event source CRM web software that connects and receives responses without latency from a cloud server that has a full-duplex connection with a local server that responds to other local management systems (Billing and Collection, Finance & Account, Inventory management, and Human Resource |
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| | | <p>Management) requests using React, Node, JAVA SE, MongoDB, and SQL Anywhere Db.</p> <ul style="list-style-type: none"> Developed an android app that captures meter reading with the camera, reads, analyzes converts, and sends read data to a remote server using JAVA, PHP and SQL Anywhere Db Developed a CRM mobile application for Ekiti State Water Corporation using JAVA, PHP, and SAP. Developed a program that connects to a remote server in search of a patch update, downloads the patch, and installs it across networked workstations. Developed a Java software program that works as an interface between Hypertext processor and SAP. It processes queries, performs defined operations, and supports PowerBuilder-based HR software. Developed a web and premise-based HRM-arm system that integrates biometric registration and verification, and also performs seamless data readings and writings on executor services using JavaScript, PHP, JAVA SE, SQL Anywhere Db. Developed a network monitoring software that helps send data to connected hardware concurrently and keeps track of parsed data over a wired connection. Provide hosting configurations on Windows and Linux OS. Develop JavaScript, Java, and PHP API and UI components to enhance development. Technically analyze and evaluate the software development and implementation process. |
| Feb 2020 | May 2021 | <p>Company: TAWOL/Sterling Tech Data and Sciences Position: TAWOL's ICT Expert / Consultant. Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Validated Software Architecture & Codebase. Developed, Managed, and Approved Software components. Technical Management and improvement of software development through version control system and hosting. |
| Jan 2017 | July 2018 | <p>Company: Bureau of Information Technology Position: Program Analyst Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Data management and archiving. Web application training and development. |
| July 2012 | Jan 2017 | <p>Company: Free Lancing Position: Web Developer Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Web and mobile applications development. Domain registration and Web hosting. Linux server configuration. |

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

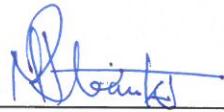
Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case

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of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Peter AKINLOLU



24th October 2024

Full name of Expert:

Signature

Date



Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|--|--|---|
| Position | | Candidate <input type="checkbox"/> Prime <input checked="" type="checkbox"/> Alternate |
| System Designer/ System Developer & System Integrator (Support) | | |
| Candidate information | Name of candidate Basit ADERINWALE | Date of Birth 30, October 1998 |
| Role on the Project | System Designer/ System Developer & System Integrator (Support) | |
| Educational Background | Professional qualifications Education <ul style="list-style-type: none"> • Bachelor of Science Information and Communication Science, University of Ilorin, Kwara State, Nigeria | |
| | Professional qualifications <ul style="list-style-type: none"> • Oracle APEX Cloud Developer Certified Professional, Oracle University. • Back-end Development (Node JS, Mongo DB, REST API) • Complete Web Development (Zero to Mastery) • SQL (Intermediate) • The Fundamentals of Digital Marketing | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer: Suite 16, Motorways Centre, Ikeja Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Contact (manager/personnel officer) Nnedinma Okeke (personnel officer) |
| | Fax | Email basit.aderinwale@counterhouseconsultants.com |
| | Job title of candidate System Designer/ System Developer & System Integrator (Support) | Years with present Employer 4 |

Summarize professional experience over the last five years, in reverse chronological order. Indicate particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
|------|-----------|--|
| 2020 | Till Date | Company: Counterhouse Consultants Limited Position: Technical Consultant Projects Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)- System Designer/ System Developer & System Integrator. Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – System Designer/ System Developer & System Integrator. |

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| | | <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – System Designer/ System Developer & System Integrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – System Designer/ System Developer & System Integrator.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – System Designer/ System Developer & System Integrator.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and HelpDesk Application for Osun State and Local Governance Reform (SLOGOR) – System Designer/ System Developer & System Integrator.</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Provide timely and proficient support to the clients. • Addressing the client's issues and request, offering expert guidance and troubleshooting assistance to resolve technical problems and ensure seamless system functionality. • Lead the day-to-day activities of Oracle advisory engagements for a variety of clients including process design, implementation life cycle support, and project review. • Spot strategies, risk and options, and then recommend approaches that sidestep problems and help clients and functions meet their needs. • Lead, coach, and advise the project team in addition to manage their performance. • Analyse complex ideas or proposals and build a range of meaningful recommendations. • Provide coaching, guidance and feedback to develop skills of team members. • Use data and insights to inform conclusions and support decision-making. • Identify and communicate findings to senior management and client personnel. • Responsible for operational metrics and overall business results for area of responsibility. • Perform varied and complex duties and tasks that need independent judgment, in order to implement oracle products. • Participate in the business development by identifying the client requirements. • Provide timely and efficient support to the clients. • Investigate and analyse technical issues reported by clients, diagnosing root causes and implementing effective solutions. • Collaborate with internal teams and Oracle support resources, when necessary, to resolve complex problems promptly. • Perform routine system maintenance tasks, including software updates, patches, and configurations. • Ensures operation by training client personnel and providing support. |
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| | | <ul style="list-style-type: none"> • Monitor system health, performance, and security, proactively identifying potential issues and taking preventive measures. • Create and maintain detailed documentation, including FAQs, troubleshooting guides, and best practices, to assist clients in resolving common issues independently. • Update knowledge base articles based on recurring client concerns. • Conduct training sessions and workshops for clients to enhance their understanding of Oracle APEX and Oracle Jet functionalities and features. • Ensured excellent delivery of work of the team in compliance with all client internal processes and procedures. • Participated in detailed Reports requirement gathering and project scope. • Designing and developing Oracle Apex applications using using HTML, CSS, AJAX, and PLSQL, following the best practices and standards. • Collaborating with other developers, business analysts and end users to gather requirements, provide feedback, and deliver solutions • Testing and debugging applications, ensuring their functionality, security and performance. • Providing technical support and documentation for the applications, resolving any issues or queries. • Lead Oracle implementation projects with excellence, encompassing meticulous planning, resource allocation, scheduling, and stakeholder management to ensure project objectives are met within established timelines and budgetary constraints. • Effectively lead technical teams engaged in Oracle implementations, upgrades, or migrations, fostering a collaborative environment conducive to innovation and high-performance outcomes. • Strong interpersonal and communication skills, enabling adept understanding of client requirements, provision of expert consultation, and delivery of clear, articulate presentations on proposed solutions and project progress. • Conducting comprehensive analysis of client business requirements, adeptly translating them into robust technical solutions leveraging Oracle's suite of products to address specific organizational needs. • Orchestrating change management initiatives within client organizations undergoing Oracle implementations, adept at navigating complexities to ensure seamless transitions, user acceptance, and realization of intended benefits. • Managing project budgets with precision, encompassing accurate cost estimation, diligent expense tracking, and strategic resource optimization to maximize project profitability and client satisfaction. • Identifying potential project risks and proactively implementing mitigation strategies to safeguard project success, minimize disruptions, and mitigate adverse impacts on project outcomes. • Extensive knowledge and hands-on expertise across Oracle's product portfolio, including Oracle Database, Oracle E-Business Suite (EBS), Oracle Fusion Applications, Oracle Cloud Infrastructure (OCI), among others. • Expertise in Oracle database administration encompassing installation, configuration, performance tuning, backup and recovery, and robust security management practices. • Proficiency in crafting and optimizing SQL queries, as well as developing and fine-tuning PL/SQL stored procedures, triggers, and other database objects to ensure optimal database performance and efficiency. |
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| | | <ul style="list-style-type: none"> Identifying potential project risks and proactively implementing mitigation strategies to safeguard project success, minimize disruptions, and mitigate adverse impacts on project outcomes. Extensive knowledge and hands-on expertise across Oracle's product portfolio, including Oracle Database, Oracle E-Business Suite (EBS), Oracle Fusion Applications, Oracle Cloud Infrastructure (OCI), among others. Expertise in Oracle database administration encompassing installation, configuration, performance tuning, backup and recovery, and robust security management practices. Proficiency in crafting and optimizing SQL queries, as well as developing and fine-tuning PL/SQL stored procedures, triggers, and other database objects to ensure optimal database performance and efficiency. Developing and customizing Oracle Forms and Reports to facilitate intuitive user interfaces and generate comprehensive, actionable reports aligned with client requirements. Leveraging Oracle Fusion Middleware components such as Oracle WebLogic Server, Oracle SOA Suite, Oracle Identity and Access Management, among others, to enable seamless integration and customization of Oracle applications. Integrating Oracle applications with diverse third-party systems and tailoring them to accommodate unique business requirements, thereby enhancing organizational efficiency and operational effectiveness. |
| 2019 | 2020 ~ | <p>Company: Neologic Solutions Limited Position: Application Developer</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> Experience in managing projects from inception to completion, including planning, scheduling, resource allocation, and risk management. Ability to lead and motivate a team of developers, designers, and testers to achieve project goals effectively. Experience in making critical decisions regarding project scope, technology stack, resource allocation, and timelines. Strong communication skills to interact with clients, stakeholders, team members, and other departments effectively. Proficiency in identifying and resolving issues and challenges that arise during the development process. Experience in managing project budgets, including cost estimation, tracking expenses, and optimizing resource utilization. Familiarity with Agile methodologies such as Scrum or Kanban, including sprint planning, daily stand-ups, and retrospectives. Proficiency in programming languages relevant to application development, such as Java, Python, JavaScript, C#, or Swift. Experience with relevant frameworks and libraries for web or mobile development, such as React, Angular, Vue.js, Django, Flask, or React Native. Knowledge of database management systems like MySQL, PostgreSQL, MongoDB, or Oracle, including database design, querying, and optimization. Experience with version control systems like Git, including branching, merging, and resolving conflicts. Experience in designing and implementing RESTful APIs for communication between different components of the application or with external services. |

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| | | <ul style="list-style-type: none"> Proficiency in writing unit tests, integration tests, and end-to-end tests, as well as debugging and troubleshooting issues. Familiarity with CI/CD pipelines for automating the build, testing, and deployment process to ensure a smooth and efficient development workflow. |
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Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Basit ADERINWALE

24th October 2024

Full name of Expert:

Signature

Date

Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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| | | |
|--|---|--|
| Position | | Candidate |
| Quality Assurance (QA) Specialist | | <input checked="" type="checkbox"/> Prime <input type="checkbox"/> Alternate |
| Candidate information | Name of candidate Rotimi OLUGBOHUNGBE | Date of Birth 17 Sept 1961 |
| Role on the Project | Quality Assurance (QA) Specialist | |
| Educational Background | <ul style="list-style-type: none"> • PhD-In View (Computer Science) Babcock University, Ilisan Remo Ogun. • M.Sc. Computer Science & Information Science – Lead City University, Ibadan. • Bachelor of Science (Accountancy) University of Nigeria, Nsukka. • Project Management Certification 2014. | |
| | Professional qualifications <ul style="list-style-type: none"> • Fellow of Institute of Chartered Accountants (ICAN) • Associate Member, Chartered Institute of Taxation of Nigeria • Certified Information System Auditor (CISA) • Certified Information Systems Manager (CISM) • Certified in the Governance of Enterprise IT (CGEIT) • Certified in Risk and Information Systems Control (CRISC) • Certified Fraud Examiner (CFE) • Certified Chief Information Security Officer (CCISO) • Oracle Unified Method (OUM) Certified • Member, Nigerian Computer Society (MNCS) • Member, Computer Professionals (Registration Council of Nigeria) – MPCN • Member, Nigeria Financial Reporting Council • Member, Chartered Institute of Director (MCIoD) • Institute of Internal Auditors (IIA) • Member Practical Artificial Intelligence Development Foundation (PAIDF) | |
| Present employment | Name of Employer Counterhouse Consultants Limited | |
| | Address of Employer Suite 16, Motorways, Centre, Ikeja, Lagos, Nigeria | |
| | | |
| | Telephone: +234 201 295 4021 | Nnedinma Okeke (personnel officer) |
| | Fax | Rotimi.olugbohungbe@counterhouseconsultants.com |
| | Job title of candidate Managing Director/CEO | Years with present Employer 15 |

Summary of professional experience over the last twenty years, in reverse chronological order indicating particular technical and managerial experience relevant to the project.

| From | To | Company/Project/ Position/Relevant technical and management experience |
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| 2009 | | Till Date | <p>Company: Counterhouse Consultants Limited</p> <p>Position: Quality Assurance (QA) Specialist</p> <p>Projects:</p> <p>Oracle Business Intelligence Enterprise Edition (OBIEE) DataMart Migration from Bank Premises to Oracle Analytics Cloud (OAC) (April 2024 till Date)-Quality Assurance Specialist.</p> <p>Design, Supply, Installation, Commissioning, Implementation, and Warranty of Government Financial System (Maliyah) for Sultanate of Oman (April 2023 till Date) – Quality Assurance Specialist.</p> <p>Implementation of Oracle Business Intelligence (OBIEE) with Data Warehouse and Ensure all Interfaces to the GIMFIS modules can prepare and produce the required reports, Government of Ghana Accra – Quality Assurance Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for the Government of Lesotho - Public Sector Modernisation Project Finance, Government of Lesotho, Maseru (Jan 2021 – Aug 2021) – Quality Assurance Specialist.</p> <p>Supply, Implementation, Commissioning and Support of an Oracle Human Resource Management Information System (HRMIS) for Ministry of Finance – Public Financial Management Reform Project, Government of Ghana Accra (Feb 2020 – Till date) – Quality Assurance Specialist.</p> <p>Implementation of Oracle EBS Financials (General Ledger, Payables, Receivables Fixed Asset and Cash Management), BI (Business Intelligence), Hyperion Planning & Budgeting, Purchasing and Inventory for Cross River State and Local Governance Reform (SLOGOR) – Project Director/Quality Assurance Specialist.</p> <p>Provision of Consultancy Services for SIFMIS Implementation Quality Assurance in Bayelsa State – Project Director/Quality Assurance Specialist.</p> <p>Reconfiguration of Oracle EBS Financial (General Ledger, Payables, Receivables Fixed Asset and Cash Management), HR & Payroll and Implementation of Oracle Learning Management Performance Management, Oracle CX, Sourcing, Purchasing, Inventory for National Pension Commission, Abuja, Nigeria – Project Director/Quality Assurance Specialist.</p> <p>Implementation of Oracle EBS Financials, BI, HR, Payroll & Planning & Budgeting (Hyperion) for Kogi State Public Sector Governance Reform and Development Project (April 2017 – Oct 2017) – Project Director/Quality Assurance Specialist.</p> <p>Implementation of Oracle Fusion Financials, SCM, HCM Cloud & Payroll for Eroton Exploration and Production (May 2016 – Dec 2016) – Project Director/Quality Assurance Specialist.</p> <p>Quality Assurance on Edo SIFMIS Oracle R12 Implementation. (Jan – Nov 2015). Edo State Government – Quality Assurance Specialist.</p> <p>Quality Assurance on the implementation of IES Online (an Insurance ERP) for LASACO Assurance Plc. – (Dec 2015 – Feb 2016) – Quality Assurance Specialist.</p> <p>Upgrade of Oracle Fusion CloudR11i Application – (IITA), Ibadan (May 2014 – March 2015) – Quality Assurance Specialist.</p> |
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| | | <p>Oracle HR/Payroll R12 Implementation – Rainoil Limited (Jan – Mar 2013) – Techno – Quality Assurance Specialist.</p> <p>Quality Assurance on Oracle Fusion CloudR12 implementation. (Jan – April). Lagos State Government – (Jan – April 2011) – Quality Assurance Specialist.</p> <p>Relevant managerial & technical experience</p> <ul style="list-style-type: none"> • Monitored implementation progress, overseeing finance and ensuring project quality • Made strategic decisions and providing leadership and direction to project manager to implement those decisions • Met with clients, stakeholders and project managers to report on project progress • Liaised with clients and building strong working relationships • Devised cost-effective plans to enable effective project completion • Managed risks to avoid delays or reputational damage • Ensured permits and legal papers are secured ahead of the project where applicable • Managed the project manager and enabled them supervise and manage their own team • Engaged in project coordinating, team leading and implementing ERP functional consultation. • Gathered the requirements to support the functional and information needs of the application system • Coordinated internal resources and third parties/vendors for the flawless execution of projects • Ensured that all projects are delivered on-time, within scope and within budget • Gather the requirements to support the functional and information needs of the application system • Perform initial mapping of Business Flows to the business processes • Prepare AS-IS of current State System, find and recommend work around • Obtain management approval to proceed with the next phase • Improve organizational knowledge and skills for the new environment • Validate Organization and Chart of Account Structure • Developed a detailed project report to monitor and track progress • Managed changes to the project scope, project schedule and project costs using appropriate verification techniques • Provide Project Director's role for Oracle system development team on Oracle SCM at IITA, UBN, PenCom & Kogi PSGR&DP and MOF, Ghana • Create and maintain detailed documentation, including system setup documents, change request documentation, user guides and FAQs |
| 1996 | | <p>Company: Corporate Development Consultants</p> <p>Position: Chief Operating Officer</p> <p>Relevant managerial & technical experience:</p> <ul style="list-style-type: none"> • Carried out Strategic Policy formulation for the Company • Liaise with Financial Institutions for Inter-Organization deals. • Package projects for fund sourcing. |

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- Overall project planning, coordination, control and implementation experience derived from multifaceted assignments spanning entire project life cycles from project conception and planning to post-execution evaluation. Have had well-rounded experience in project planning and strategy sessions, project budgeting, project scheduling and phasing, project coordination and control, managing tasks and deliverables to meet deadlines.
- Ensure that loan covenants and various rules and procedures on disbursements and procurement are fully complied with.
- Participate in Project Cycle review process meetings and other important project related meetings. Conduct technical supervision of Projects.
- Carry out project Proposal/Tender Evaluation.
- Carry out advanced analytical accounting and financial modelling using spreadsheets and the application of statistical theory
- Identify and execute investment and trading opportunities within the risk parameters, formulate and implement strategies.
- Regularly update management on the strategies followed at weekly strategy meeting; ensure the prompt and efficient placement of time deposits and investments.
- Monitor and control the risk exposure of the portfolios and manage them within the Company's investment guidelines and risk parameters.
- Participate in the preparation of the Company's annual borrowing program.
- Present bi-weekly and monthly performance results and market developments to the Investment Management Committee for review. Develop innovative borrowing strategies with the objectives of minimizing borrowing costs.
- Provide periodic reports to the Board and Management on relevant capital market developments and activities, participate in the review of the Company's financial policies and guidelines, monitor the key financial ratios and organize credit rating review process.

Expert's contact information: Email: info@counterhouseconsultants.com, Phone: +254 748489922

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client.

Rotimi OLUGBOHUNGBE



24th October 2024

Full name of Expert:

Signature

Date

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Bonface Mwangangi

24th October 2024

Name of authorized

Signature

Date

Representative of the Consultant

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